#### MINUTES OF THE REGULAR MEETING

#### of the

#### BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Held in the Wisconsin Room UW-Milwaukee Union 2200 East Kenwood Boulevard Milwaukee, Wisconsin

> Friday, June 10, 2016 8:00 a.m.

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> Friday, June 10, 2016 8:00 a.m.

-President Millner presiding-

#### **CLOSED SESSION – FIRESIDE LOUNGE**

PRESENT: The Board convened in open session, with Regents John Behling, Lisa Erickson, Tony Evers, Margaret Farrow, Michael Grebe, Eve Hall, Tim Higgins, Tracey Klein, James Langnes, Edmund Manydeeds, Regina Millner, Janice Mueller, Drew Petersen, Bryan Steil, Mark Tyler, and Gerald Whitburn in attendance. Regent Delgado joined after the meeting was in progress.

UNABLE TO ATTEND: Regent Mark Bradley

President Millner called upon Vice President Behling to offer the resolution to move into closed session. The motion was seconded by Regent Langnes and adopted on a roll-call vote, with Regents Behling, Erickson, Evers, Farrow, Grebe, Hall, Higgins, Klein, Langnes, Manydeeds, Millner, Mueller, Petersen, Steil, Tyler, and Whitburn voting in the affirmative. There were no dissenting votes and no abstentions.

#### **Closed Session Resolution**

Resolution 10681

That the Board of Regents move into closed session: (a) to consider a faculty member request for review of a UW-Superior personnel-related decision, as permitted by s. 19.85(1)(f), Wis. Stats.; (b) to consider a student request for review of a UW-Whitewater decision, as permitted by ss. 19.85(1)(a) and (g), Wis. Stats.; (c) to consider a student request for review of a UW-Platteville decision, as permitted by ss. 19.85(1)(a) and (g), Wis. Stats.; (d) to confer with legal counsel regarding pending or potential litigation, as permitted by s. 19.85(1)(g), Wis. Stats.; and (e) to consider annual personnel evaluations, as permitted by s. 19.85(1)(c), Wis. Stats.

The following resolutions were adopted during the closed session:

#### Faculty Member Request for Review of a UW-Superior Decision

Resolution 10682 That the Board of Regents adopts the attached Proposed Decision and

Order as the Board's final Decision and Order in the matter of a faculty member request for Regent review of a UW-Superior personnel-related

decision.

#### Student Request for Review of a UW-Whitewater Decision

Resolution 10683 That the Board of Regents adopts the attached Proposed Decision and

Order as the Board's final Decision and Order in the matter of a student

request for Regent review of a UW-Whitewater decision.

#### **Student Request for Review of a UW-Platteville Decision**

Resolution 10684 That the Board of Regents adopts the attached Proposed Decision and

Order as the Board's final Decision and Order in the matter of a student

request for Regent review of a UW-Whitewater decision.

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The closed session was adjourned at 8:50 a.m., and the Board convened in the Wisconsin Room at 9:15 a.m.

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#### CALLING OF THE ROLL

PRESENT: Regents John Behling, Mark Bradley, José Delgado, Lisa Erickson, Tony Evers, Margaret Farrow, Michael Grebe, Eve Hall, Tim Higgins, Tracey Klein, James Langnes, Edmund Manydeeds, Regina Millner, Janice Mueller, Drew Petersen, Bryan Steil, Mark Tyler, and Gerald Whitburn

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#### APPROVAL OF THE MINUTES OF THE APRIL 2016 MEETING

The minutes of the April 7 and 8, 2016, Board of Regents meeting had been provided. Upon the motion of Regent Petersen, with a second by Vice President Behling, the minutes were approved on a voice vote.

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#### REPORT OF THE PRESIDENT OF THE BOARD

Announcing that the day was a special occasion for one of her colleagues, President Millner led the Board in a round of applause for Regent Drew Petersen in recognition of his birthday.

## Wisconsin Technical College System Board Report

The report of the Wisconsin Technical College System Board had been provided. There were no comments or questions.

## Designation of UW-Milwaukee as an R-1 Institution

President Millner congratulated UW-Milwaukee on its new designation as an R-1 institution, saying this was an historic achievement for the university and for the UW System. She saluted the leadership of Chancellor Mone and his predecessors, as well as the dedication and hard work of the many faculty and staff who made this important designation possible. She also credited the key collaborations between the UW-Milwaukee campus community, Board of Regents, UW System leadership, the business community, K-12 partners, nonprofit agencies, and legislators, all working together for the benefit of families in Milwaukee and throughout Wisconsin.

President Millner noted that UW-Milwaukee is perfectly positioned to leverage its urban identity, its diverse and growing population base, and Milwaukee's important role as a hub for business, culture, manufacturing, and transportation. President Millner said the possibilities for synergy would be boundless and exciting.

The university and the community have a strong interconnection. As an example, UW-Milwaukee has provided innovation, entrepreneurial talent and ideas that have helped Milwaukee-area businesses. In turn, Milwaukee-area businesses have invested in the university, its people, its facilities and programs. These mutually beneficial relationships are part of what boosted UW-Milwaukee to its prestigious R-1 designation and that would continue to nurture a vibrant and promising future for both the university and southeast Wisconsin.

Speaking from personal and professional experience, President Millner said there is nothing more satisfying than to have a bright future in which one can truly claim ownership. On behalf of the Board of Regents, she expressed pride in UW-Milwaukee's collective achievements and the distinction it brings to the campus community, to Milwaukee, to the UW System, and to Wisconsin.

# Wisconsin Administrative Code Updates

The Board of Regents began the process early in 2015 of making necessary changes to the Wisconsin Administrative Code in order to comply with the regulatory amendments under the Violence Against Women Reauthorization Act of 2013 (VAWA) and federal guidance issued

by the U.S. Department of Education Office for Civil Rights as it relates to Title IX of the Education Amendments of 1972. This process included Board approval of the proposed rules; a public hearing which resulted in minor modifications to the rules; obtaining the Governor's approval of the proposed rules; and a review by each house in the Legislature, including the Senate and the Assembly Committees on Colleges and Universities and the Joint Committee for Review of Administrative Rules. President Millner stated that the new rules had been submitted to the Legislative Reference Bureau for publication and were expected to go into effect on July 1, 2016.

# **Tuition-setting Policy Task Force Update**

President Millner provided an update on the Tuition-setting Policy Task Force, which is chaired by Regent Higgins. The task force had met twice since the Board's last meeting in April, with plans to meet again later in June. She said that Regent Higgins had indicated that task force members had a series of robust conversations regarding the principles that should be followed when setting tuition and the importance of maintaining quality, affordability, and access for students. The task force had also reviewed and considered several possible tuition strategies with an eye toward those that encourage timely degree completion and maintain affordability for resident students. President Millner again thanked Regent Higgins and all members of the task force for their good work.

## Campus Climate Task Force Update

President Millner noted that at the Board's April meeting she had announced the creation of a task force to evaluate the overall college experience of UW students, with a particular focus on under-represented minority students. She said that a significant amount of background research was being done as the System worked over the summer to organize the taskforce, and President Millner said the task force would officially begin its work in the fall when students are back on campus. In the meantime, she expressed her gratitude to Regents Eve Hall and Ed Manydeeds, who had agreed to co-chair the task force. As a next step, chancellors would be asked to submit their nominations for membership.

In the meantime, System staff were evaluating work that had already been done on the UW campuses to assess campus climate, and were pulling together material that the task force would need for its first meeting. Some of this staff work included reviewing campus climate surveys conducted both within the System and elsewhere in the United States, as well as examining recommendations from institutions elsewhere.

President Millner said the System would continue to work with Regents Hall and Manydeeds to establish the goals and approaches of the task force. She added that the focus would be campus-centric and that the System wants to find the best, most efficient methods for gathering input from the campus communities so the group can quickly move to a phase of seeking feedback from campuses on potential recommendations.

## **Campus Budget Briefings**

Following up on another subject discussed at the Board's last meeting, President Millner reported that several campuses had started holding briefings in recent weeks about the impact the budget cuts were having on the campuses, including UW-River Falls, UW-Stout, and UW-Eau Claire. A number of Regents attended these forums and found them to be informative and a great opportunity to engage directly with legislators. More forums were being planned in the coming months, including one at UW-Milwaukee on Tuesday, June 14. President Millner thanked the Board members who had attended so far, and encouraged her colleagues to continue engaging with campus communities and legislators through these and other events.

### Regent Engagement

While discussing task forces and Regent involvement, President Millner acknowledged and thanked Regents for their recent work advocating on behalf of the UW System. Describing these activities as a valuable continuation of a Regent tradition spanning the 40 years of the System and the Board, President Millner provided several examples of the Regents' actively listening and participating on campuses and in campus communities. For example, Regent Hall recently co-hosted a Multicultural Leaders of Milwaukee roundtable event with President Cross in Milwaukee; a number of Regents provided greetings or other remarks at commencement ceremonies; Regents had been participating in strategic planning sessions; several Regents recently met with Chancellor Van Galen, who traveled to Milwaukee to discuss the good work being done at UW-River Falls; and Regents have attended the UW-River Falls, UW-Stout and UW-Eau Claire budget briefings.

President Millner said this engagement would continue over the summer and significantly ramp up in the fall. She thanked her Regent colleagues for their hard work, commitment and advocacy on behalf of the UW students, families, and the people of Wisconsin and said the time and talent they devote as volunteers is greatly appreciated.

#### **Commencement**

President Millner observed that the close of the school year is also a time for big changes; for many, that ending marks the beginning of a great new adventure. As previously mentioned, several of the Regents had the privilege of taking part in commencement ceremonies around the state. President Millner said that, having personally attended quite a few of these events, seeing the excitement and the pride on the faces of the new graduates and their families was the best part of being a Regent.

Though the final numbers were not yet in, it was expected that about 21,000 students earned University of Wisconsin degrees in spring 2016, and around 37,000 overall for the 2015-16 academic year. On behalf of the Board of Regents, President Millner offered congratulations to all new degree holders and to those who helped make their degrees possible.

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#### REPORT OF THE PRESIDENT OF THE SYSTEM

Adding to the list of new hires announced at the previous day's meeting, President Cross welcomed Dr. Susan Elrod as Provost and Executive Chancellor for Academic Affairs at UW-Whitewater. Before joining UW-Whitewater on April 15, Dr. Elrod was previously the interim provost and vice president for academic affairs at California State University-Chico.

## Wisconsin Technology Council Report

President Cross began his report by calling attention to a new report recently released by the Wisconsin Technology Council (WTC), "The Value of Higher Education to Wisconsin's Economy." The report reaffirms the UW System's critical role as an economic engine, and makes the case that further cuts in public support for higher education in Wisconsin will harm the state's economy.

The UW System has long maintained that the System, with its focus on education, research and service, should be a premier driver of a strong future for the state and its citizens. President Cross expressed appreciation for the close attention paid by the WTC to the vital connection between higher education and the state's economic wellbeing. He added that he looked forward to continued dialogue with economic partners, legislators and other stakeholders.

### Update on Search for Special Assistant for Diversity and Inclusion at UW System

President Cross announced that, as of June 9, he had re-posted the position description for the new Special Assistant to the President for Diversity and Inclusion at the UW System. The initial search was unsuccessful, and the position description was revised to better reflect the System's priorities. Noting that there had been a great deal of interest in this position, President Cross said he would keep the Regents informed.

#### Posters in the Rotunda

The 13<sup>th</sup> annual Posters in the Rotunda Event, held the week after the Board's April meeting, was an outstanding celebration of all of the innovative and interesting research being done by undergraduates around the UW System. About 140 students and 90 faculty mentors took over the Rotunda for the event. For the first time, Wisconsin Eye was also on hand to provide live coverage of the opening remarks and to tape some brief highlights of at least one presenter from each UW institution.

# Legislative Engagement

Regarding the System's legislative engagement over the summer, President Cross shared that the state relations team had developed a plan to work closely with the campuses to directly engage with candidates for legislative office. The team developed a list of races to watch and had set forth an aggressive engagement and advocacy plan that included external partners, students, chancellors and Board members. There would be forums, meetings and discussions

with these candidates on each of the campuses during the summer. President Cross told the Regents that the state relations team would be contacting each of them in the coming weeks to brief them on this plan.

## New Blog, "A Word with Ray"

President Cross announced his new blog, called "A Word with Ray." He described the blog as an opportunity to keep the Regents, the university's stakeholders, and the broader public informed and up to speed on the System's strategic plan, its budget work, and other initiatives. Saying that it was just one more resource to help the UW System be connected, he encouraged the Regents to read the blog, which is available at wisconsin.edu/president.

### News from Around the UW System

President Cross next shared some news from around the UW System.

#### **Host Campus News: UW-Milwaukee**

Beginning with the meeting's host, President Cross announced that UW-Milwaukee microbiologist Sandra McLellan was helping with aggressive cleanup and naturalization efforts for a local Lake Michigan beach. The efforts have improved water quality and boosted overall beach health at Bradford Beach, just in time for summer!

UWM's Lubar School of Business is celebrating its 50<sup>th</sup> anniversary. President Cross noted that the school has dramatically improved how it teaches supply chain management by collaborating with Rockwell Automation, the world's largest company devoted to industrial automation.

Finally, UW-Milwaukee's graduation video, which was set to the tune of a new hit song by Justin Timberlake, made a media splash after the artist himself shared the video on Facebook and Twitter. It is the most popular video UWM has produced, with about 150,000 hits and counting.

#### **UW-Eau Claire Student Research Presented at National Conference**

Forty UW-Eau Claire students recently presented research at the National Conference on Undergraduate Research. The students presented research in chemistry, communication sciences, mathematics, nursing, psychology, and more. Almost 50 percent of Blugold undergraduates work on at least one research or scholarly creative project with a faculty member.

#### **UW-Green Bay's Phuture Phoenix Program Awards Scholarships**

UW-Green Bay's Phuture Phoenix Program will award scholarships to 40 students, totaling nearly \$70,000. This figure includes the inaugural awarding of the J.M. and Meredith B. Rose Phuture Phoenix Scholarship, whose awardee attended the Phuture Phoenix fifth-grade

field trip in 2007. Nearly 200 current UWGB students have participated in Phuture Phoenix and are on track for graduation over the next four years.

### **UW-La Crosse Students Excel on the C.P.A. Exam**

President Cross announced that UW-La Crosse students had the highest first-time pass rate in the United States on the Certified Public Accountant exam among undergraduate-only programs.

#### Johnson Controls Partners with UW-Madison and UW-Milwaukee

Johnson Controls is partnering with UW-Madison's College of Engineering and UW-Milwaukee on two multi-year research projects to enhance vehicle fuel efficiency. Two UW-Madison graduate students – the first recipients of Johnson Controls Distinguished Graduate Fellowships – will carry out these important projects.

#### **UW-Oshkosh Celebrates Dedication of Clow Social Science Center**

In May, UW-Oshkosh celebrated the grand opening of its newly modernized academic building, the Clow Social Science Center. The extensive renovation of the Clow complex represents UW-Oshkosh's commitment to providing quality nursing education to help students meet 21<sup>st</sup>-century challenges.

### **UW-Parkside's App Factory Develops Emergency Information Mobile App**

Emergency managers from across southeastern Wisconsin were on hand April 12<sup>th</sup> at UW-Parkside for the debut of a mobile app designed to speed the process of gathering and sharing emergency information. Working with county emergency managers, the App Factory at UW-Parkside developed the Ready Badger emergency information mobile app.

#### **UW-River Falls DECA Members Place among Top 10 International Finalists**

President Cross reported that amid more than 1,300 competitors, five students from UW-River Falls' DECA chapter placed as top ten international finalists. DECA is the international association of students and teachers in business, finance, hospitality, and marketing.

#### **UW-Stevens Point Launches First-Ever Capital Campaign**

UW-Stevens Point launched its first-ever capital campaign, with a goal of raising \$30 million by June 2019. More than \$17 million in commitments and gifts have already been made toward this goal.

#### **UW-Stout Hosts Science Olympiad National Tournament**

Officials at UW-Stout prepared for a large influx of visitors at the Science Olympiad National Tournament in May. Menomonie-area businesses saw a surge of about 5,000 people, including 3,000 high school and middle school students, from 49 states. The event swelled

Menomonie's population of about 16,000 by almost a third. A recent report on the national tournament indicated that the economic impact on the host city was about \$1.5 million.

#### UW-Superior Library Receives Governor's Award for Archival Achievement

UW-Superior's Jim Dan Hill Library recently received the Governor's Award for Archival Achievement for the preservation of the Fraser Shipyards papers and technical drawings. The collection includes working design documents and blueprints of such well-known vessels as the Edmund Fitzgerald. An official award ceremony will be held at UW-Superior in October.

#### Barry M. Goldwater Scholarship Awarded to UW-Whitewater Geology Major

UW-Whitewater geology major Melanie Sorman has been awarded a prestigious Barry M. Goldwater Scholarship. The scholarship is awarded annually to students pursuing research-oriented careers in mathematics, the natural sciences and engineering.

#### **UW-Barron County Rube Goldberg Team Wins National Title**

President Cross reported that UW-Barron County's Future Engineers won the Division III national title in the 2016 Rube Goldberg Contest in Columbus, Ohio, beating prestigious universities like Purdue and Penn State. Their goal was to complete a simple task – opening an umbrella – using an overly complex device. The four team members are all majoring in engineering, and plan to transfer to other UW institutions after they complete their education at UW-Barron County.

Regent Higgins added that the UW-Barron County Rube Goldberg team would be invited to demonstrate their national championship-winning device at a future meeting of the Research, Economic Development, and Innovation Committee.

## <u>UW-Marshfield/Wood County Graduate Named Jack Kent Cooke Foundation</u> Undergraduate Transfer Scholar

UW-Marshfield/Wood County graduate Graham Pearce was named a Jack Kent Cooke Foundation Undergraduate Transfer Scholar. Mr. Pearce will receive up to \$40,000 per year toward tuition and expenses when he continues his studies at UW-Madison in the fall. He is the first UW Colleges student to receive the award.

#### UW-Madison Associate Professor and UW-Extension Meat Specialist Receives Award

Jeff Sindelar, UW-Madison associate professor and UW-Extension meat specialist, received the 2016 Pound Extension award from UW-Madison's College of Agriculture and Life Sciences. Professor Sindelar's research and knowledge of the meat industry is extensive, with his collective research efforts garnering almost \$1.2 million in funding. In 2012, he created the Master Meat Crafter Program, the first of its kind in the nation, which has since graduated 62 people and generated \$500,000 in support and another \$270,000 in program revenue.

#### UW-Extension Debuts New Exhibit, "Wisconsin Remembers: A Face for Every Name"

UW-Extension debuted the "Wisconsin Remembers: A Face for Every Name" exhibit on Memorial Day weekend. With the support of Wisconsin Public Radio, Wisconsin Public Television, and the Wisconsin Veterans Museum, this traveling exhibit features a photo for each of the 1,161 Wisconsinites officially listed on the Vietnam Veterans Memorial in Washington, D.C. The Wisconsin Veterans Museum will make the exhibit – which consists of 17 portable display banners – available to community spaces throughout the state starting in summer 2016. President Cross shared that he had sent in a picture of an individual from Portage, Wisconsin, who had been in his unit in Vietnam.

#### **UW-Platteville Partners with WiSys for First Prototype Hackathon**

With WiSys as a partner, the first UW-Platteville Prototype Hackathon challenged students to build solutions to real-world problems. Eleven UW-Platteville student teams were given 16 hours and a seemingly simple mission: to create an original prototype to solve an everyday problem. The two students chosen for first place won a \$1,000 cash prize from the Platteville Regional Chamber, and their project was accepted into WiSys's portfolio, which includes support for protecting the intellectual property and developing the technology. President Cross reported that WiSys Executive Director Arjun Sanga said he would like to see the Prototype Hackathon become an annual event that could be scaled to include other UW System campuses.

# Student Spotlight

President Cross introduced Rosetta Washington, an undergraduate nursing major and nontraditional student at UW-Milwaukee. During the summer of 2015 Ms. Washington was part of the Ronald E. McNair Scholars program, which prepares under-represented students and low-income and first-generation students for graduate study. She was also one of the six students featured by the UWM Office of Undergraduate Research at "Posters in the Rotunda."

President Cross then showed a brief video of Ms. Washington at the Posters in the Rotunda event, where she presented her project, "Striving to Create Healthier Birth Outcomes through Innovation Partnership and Sisterhood: Early Findings from the Birthing Project – Milwaukee." Ms. Washington worked with her mentor, Dr. Lucy Mkandawire-Valhmu, on the pilot Birthing Project, which was introduced in 2014.

Modeled after Birthing Project USA, the pilot program sought to improve African American infant mortality rates in the state of Wisconsin, which had deteriorated over the past two decades. Under the program, low-income African American pregnant women ("Little Sisters") are paired with African American women volunteers ("Big Sisters"), who act as mentors and advocates toward the goal of delivering a full-term, healthy-weight baby.

After the video, Ms. Washington spoke about her academic journey related to undergraduate research. After earning her Associate Degree in Nursing and working in the field, she came to UW-Milwaukee in 2012. In 2015 she was accepted into the Ronald E. McNair

Scholars program, which introduced her to the world of research; she received mentoring from Dr. Sandra Millon-Underwood while conducting research related to foot health.

The McNair Program also introduced her to the Office of Undergraduate Research, which Ms. Washington called "one of the best kept secrets on this campus." Her affiliation with this office provided her with the support to work with her current mentor, Dr. Mkandawire-Valhmu, on research that could lead to a decrease in Wisconsin's African American infant mortality rate.

In August, through a grant offered by the Office of Undergraduate Research and the Center for International Education, Ms. Washington will be in rural Malawi in West Africa. There she will work alongside Dr. Mkandawire-Valhmu on analyzing the best nursing practices for the mental, physical and spiritual health needs of palliative-care patients. Ms. Washington said she was excited and blessed to be a part of research that would lead to healthy living for people in impoverished communities in the world.

President Cross wished Ms. Washington much success in her projects. President Millner added that Ms. Washington's journey, which began with a two-year Associate Degree before she moved on to a four-year campus to do undergraduate research that will be critically important to the local community, is what the UW System's work is all about.

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# REPORT AND APPROVAL OF ACTIONS TAKEN BY THE AUDIT COMMITTEE

President Millner called upon Regent Grebe to present a report of the actions taken by the Audit Committee.

Regent Grebe recalled that at the Board's April meeting, the Audit Committee and Business and Finance Committee met jointly to hear a report from the Legislative Audit Bureau. As a result, the Audit Committee had approved minutes for both that joint meeting and for the last Audit Committee meeting.

Regent Grebe reported that Lori Stortz, Chief Audit Executive, briefly reviewed the status of the various audits that were approved as part of the fiscal year (FY) 2016 Audit Plan. The few audits that would not be completed by the end of the fiscal year have been included in the FY 2017 Audit Plan; these consist primarily of the deferred information security audits.

The committee engaged in a brief discussion about staffing as it related to the completion of the FY 2017 Audit Plan, addressing concerns that the audit function was not adequately staffed to complete all the matters assigned. Ms. Stortz noted that an auditor was recently hired for the northwest part of the state, but that four positions in her office remained open. After some discussion, Ms. Stortz stated that she was satisfied with the progress being made toward completion of the FY 2016 Audit Plan.

Next, Ms. Stortz reviewed the proposed FY 2017 Audit Plan with the committee. That plan was developed based on the results of a risk assessment survey, emergent topics in higher education, and discussions with peer institutions. One priority would be to audit the implementation of the changes to the Fair Labor Standards Act, which would affect many businesses and organizations around the country.

Regent Grebe said that the committee also strongly agreed with Ms. Stortz that the highest priority for the FY 2017 Audit Plan would be IT security, in light of the widespread implications and potential magnitude of risks. Committee members also stressed the importance of emergency preparedness at each campus, particularly the ability to respond to lockdown or shelter-in-place situations. After a robust discussion of its various aspects, the 2017 Audit Plan was approved as proposed.

Regent Grebe reported that Steve Mentel, a director in the Office of Internal Audit, briefly reviewed recent audit reports that had been completed since the Audit Committee's last meeting, including the purchasing card audit for all institutions, as well as the reports on grading data security for UW-Eau Claire, UW-Green Bay, UW-Milwaukee and UW-Stout. Regent Grebe noted that the committee expressed concern with certain aspects of the results of these audits, and emphasized the need to address those issues expeditiously.

Paul Rediske, also a director in the Office of Internal Audit, briefly reviewed the NCAA Athletics Report for UW-Green Bay, the systemwide program revenue balances report, and the UW-Stout Counseling Center Report. Regent Grebe indicated that committee members were particularly appreciative of the work done on the program revenues balances audit and were hopeful that the comments in that report would assist the System in completing its program balances review later in 2016.

Finally, Regent Grebe reported that Mr. Mentel provided a summary of the progress made by management toward resolving the comments and recommendations included in audit reports from the FY 2015 Audit Plan. Regent Grebe said that a new report format would be presented at the next meeting as audit comments from the FY 2016 Audit Plan begin to enter the follow-up process. The committee emphasized the importance of the Audit Committee's oversight in ensuring that audits are not only being completed, but that management at either the System level or at each campus implements the recommendations identified during the audit process.

Regent Grebe then moved the adoption of Resolution 10685, which would approve the FY 2017 Audit Plan. The motion was seconded by Regent Whitburn and adopted on a voice vote.

#### <u>UW System Administration Office of Internal Audit Fiscal Year 2017 Audit Plan</u>

Resolution 10685

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the Fiscal Year 2017 Audit Plan.

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# REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING AND BUDGET COMMITTEE

Before calling upon Regent Manydeeds to present the report of the Capital Planning and Budget Committee, President Millner congratulated UW-Milwaukee on the adaptive reuse of the older hospital building located in the campus's northwest quadrant, which the Regents had toured the previous night.

Regent Manydeeds reported that the Capital Planning and Budget Committee approved the minutes of its April meeting and then discussed 11 resolutions:

- Resolution 10686 requested approval of changes to Regent Policy Document 19-14, to be renamed "Naming of University Facilities and Lands." This update would clarify the previous policy, provide for the Office of General Counsel to review certain naming agreements, and outline naming criteria.
- Resolution 10687, brought forward by UW-Green Bay, requested authority to construct a \$4.9-million new Soccer Complex project. The project would construct a stadium with a turf field, as well as three support buildings for the Division I soccer program, and would allow the existing athletic fields to be used by recreational sports and intramural teams.
- Resolution 10688, brought forward by the System, requested authority to construct various 2015-2017 classroom instructional projects at an estimated cost of \$8.7 million. These projects are expected to result in 61 appropriately-sized and equipped instructional spaces, some of which would be active learning environments designed for flexible, interactive, student-centered learning experiences.
- Resolution 10689, brought forward by the System, requested approval of four all-agency maintenance and repair projects at three universities, with an estimated total cost of \$7.7 million. These would include an upgrade to a fiber optic backbone, an athletic field and associated lighting, remodeling of a problematic lab, and an energy conservation project.
- Resolution 10690, brought forward by UW-Madison, requested authority to construct a \$47-million Witte Hall Renovation project. This project fully renovates the residence hall, including replacement of its infrastructure systems, doors, and windows, and modification of the fire sprinkler system. A new connector tower will consolidate the location's new elevators and mechanical equipment, and also will expand residence-life space.
- Resolution 10691, brought forward by UW-Madison, requested authority to increase the budget for the Memorial Union renovation project by \$4 million, to provide funding for unforeseen conditions that were discovered during the project's construction, including unexpected structural problems, historic elements that required replacement rather than

restoration, and mechanical systems that were in worse condition than was initially anticipated.

- Resolution 10692, brought forward by UW-Oshkosh, requested authority to increase the budget of the Fletcher Hall renovation addition project by \$2.9 million. This would allow DOA to accept the bid received in May to complete the original scope and intent of the project.
- Resolution 10693, brought forward by UW-Madison, requested authority to sell the historic Knapp House property on East Gilman Street in Madison.
- Resolution 10694, brought forward by UW-River Falls, requested authority to sell the Pigeon Lake Field Station in Drummond, Wisconsin. Once primarily used for biological research and other instructional programs, the station is no longer used by the university and has been declared underutilized.
- Resolution 10695, brought forward by UW-Madison, requested authority to transfer two
  parcels of land in Stoughton, Wisconsin, from the Wisconsin Alumni Research
  Foundation. The parcels' location adjacent to the Kegonsa Research Campus makes
  them desirable for future academic research and support buildings, possibly a new School
  of Veterinarian Medicine Research, and instructional facilities.
- Resolution 10696, brought forward by UW-Superior, requested authority to sell two
  small pieces of land and grant temporary limited easements to the City of Superior for the
  Wisconsin Department of Transportation Belknap Street reconstruction project. The
  project will benefit the university, as it resolves highway drainage issues that have caused
  significant deterioration of the pavement.

Regent Manydeeds then moved adoption of Resolutions 10686 through 10696. The motion was seconded by Regent Delgado and adopted on a voice vote.

#### Revision of Regent Policy Document 19-14, "Naming or Dedicating of University Facilities"

Resolution 10686

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the attached revisions to Regent Policy Document 19-14, to be renamed "Naming of University Facilities and Lands."

# Approval of the Design Report for the New Soccer Complex Project and Authority to Construct the Project, UW-Green Bay

Resolution 10687

That, upon the recommendation of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, the Design Report of the New Soccer Complex project be approved and authority be granted to: (a) substitute \$900,000 of Program Revenue Supported Borrowing for \$900,000 Gift Funds and (b) construct the project for an estimated total

cost of \$4,984,000 (\$900,000 Program Revenue Supported Borrowing, and \$4,084,000 Gift Funds).

### <u>Authority to Construct 2015-2017 Classroom Instructional Technology Projects, UW</u> System

Resolution 10688

That, upon the recommendation of the President of the University of Wisconsin System, the allocation of the 2015-17 Classroom Renovation/Instructional Technology Improvement Program funds be approved and authority be granted to:

- (a) increase the program budget by \$1,706,000 Institutional Funds; and
- (b) construct the related projects at an estimated total cost of \$8,706,000 (\$7,000,000 General Fund Supported Borrowing and \$1,706,000 Institutional Funds); and allow the Division of Facilities Development to transfer balances, adjust individual project budgets and add or substitute other high-priority Classroom Renovation/Instructional Technology projects within authorized funding.

#### Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 10689

That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$7,692,200 (\$906,900 General Fund Supported Borrowing; \$2,683,600 Program Revenue Supported Borrowing; \$906,400 Gifts and Grants; and \$3,195,300 Agency Cash).

# Approval of the Design Report for the Witte Hall Renovation Project and Authority to Construct the Project, UW-Madison

Resolution 10690

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report for the Witte Residence Hall Renovation project be approved and authority be granted to construct the project at a total estimated cost of \$46,997,000 (\$24,000,000 Program Revenue Supported Borrowing and \$22,997,000 Program Revenue Cash).

#### Authority to Increase the Budget of the Memorial Union Renovation Project, UW-Madison

Resolution 10691

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to increase the budget of the Memorial Union Renovation, Phase II project by \$4,000,000 of existing Program Revenue Supported Borrowing for a revised total project cost of \$50,585,000 (\$13,000,000 Program Revenue

Supported Borrowing, \$7,585,000 Program Revenue-Cash and \$30,000,000 Gift Funds).

# <u>Authority to Increase the Budget of the Fletcher Hall Renovation and Addition Project, UW-Oshkosh</u>

Resolution 10692

That, upon the recommendation of the UW-Oshkosh Chancellor and the President of the University of Wisconsin System, authority be granted to increase the budget of the Fletcher Hall Renovation and Addition project by \$2,912,590 (\$1,659,390 PRSB and \$1,253,200 Program Revenue Cash) to accept bids for a revised estimated total cost of \$26,412,500 (\$25,159,300 Program Revenue Supported Borrowing and \$1,253,200 Program Revenue Cash).

#### Authority to Sell the Knapp House Property in Madison, Wisconsin, UW-Madison

Resolution 10693

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to sell the Knapp House parcel located at 130 East Gilman Street, Madison, Wisconsin.

#### Authority to Sell the Pigeon Lake Field Station in Drummond, Wisconsin, UW-River Falls

Resolution 10694

That, upon the recommendation of the UW-River Falls Chancellor and the President of the University of Wisconsin System, authority be granted to sell a 0.9 acre parcel of land located in the Town of Drummond, Bayfield County, and all buildings and infrastructure improvements on adjacent leased land.

# <u>Approval of a Transfer of Property Known as the Green Farm from WARF Properties,</u> LLC, UW-Madison

Resolution 10695

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, approval be granted to accept two parcels of land located at 3777 Schneider Drive, Stoughton, Wisconsin, from WARF Properties, LLC, pursuant to the terms of the Real Property Exchange Agreement between the Wisconsin Alumni Research Foundation (WARF) and the Board of Regents.

# Authority to Sell Land for the Reconstruction of Belknap Street in Superior, Wisconsin, UW-Superior

Resolution 10696

That, upon the recommendation of the UW-Superior Chancellor and the President of the University of Wisconsin System, authority be granted to sell two small pieces of land and grant temporary limited easements to the

city of Superior for the Wisconsin Department of Transportation Belknap Street (US Highway 2) project.

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# REPORT OF THE RESEARCH, ECONOMIC DEVELOPMENT, AND INNOVATION COMMITTEE

President Millner called upon Regent Higgins to present the report of the Research, Economic Development, and Innovation Committee.

Regent Higgins reported that UW Colleges and UW-Extension Chancellor Cathy Sandeen provided the committee with a brief report on collaboration between the UW System, state government, and the business community. Chancellor Sandeen also had given this presentation alongside David Brukardt, Associate Vice President for Economic Development, at a recent meeting of the University Industry Innovation Network, an international organization based in Europe. This international recognition brings attention to the innovative technology transfer and economic development work taking place throughout the UW System.

Regent Higgins reported that Lorrie Heinemann, board member of the BrightStar Wisconsin Foundation, provided an overview of BrightStar's innovative funding approach and highlighted its investment growth over the past two years. Ms. Heinemann further outlined new developments, and emphasized the important role that the Research, Economic Development, and Innovation Committee plays in raising awareness for the continued need for early seed investment.

Regent Higgins reported that Barb LaMue, Vice President of Business and Community Development at the Wisconsin Economic Development Corporation, provided an overview of WEDC's new statewide organization structure and highlighted key programs and outcomes of state-led business and community development efforts. WEDC's efforts provided assistance to nearly 700 businesses and communities with a minimum leverage ratio of 9:1, helping to drive strategic industry development in key areas throughout the state.

UW-Milwaukee Chancellor Mark Mone led a discussion of UW-Milwaukee's research and economic development initiatives, which included comments from David Lubar, a generous UWM donor and President and CEO of Lubar & Co., and Brian Thompson, President of the UWM Research Foundation. Their presentations highlighted the development and growth of business and community partnerships for UWM, as well as several dynamic research breakthroughs that have occurred at UW-Milwaukee.

President Millner thanked Regent Higgins for his report.

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# REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS AND FINANCE COMMITTEE

President Millner called upon Regent Mueller to present the report of the Business and Finance Committee.

Regent Mueller reported that the committee approved a sponsored research agreement between Precision Systems, Inc., and UW-Milwaukee. Under the agreement, the university will work with Precision Systems on a highway infrastructure and design project in Washington, D.C. Revenues to the university are estimated to be over \$1.5 million.

The committee approved two dining services contracts. The first was a UW-Green Bay agreement with Compass Group USA, Inc., to provide dining services at the institution effective August 1, 2016, for a one-year period, with an option for six one-year extensions. UW-Green Bay is expected to receive about \$1.26 million over the potential life of the agreement, and the vendor also will invest \$500,000 in campus facilities.

The second dining services contract approved by the committee was between UW-Parkside and A'viands, LLC. That agreement will be effective June 27, 2016, for a one-year period, with the option for extensions. Commissions or revenue to the institution will be just over \$1 million over the life of the contract.

The committee approved a UW-Superior contractual agreement for educational online program services with the private firm Academic Partnerships. The contract will be effective January 1, 2017, for a seven-year period, with an option to extend for an additional five years. The firm will provide certain marketing, recruiting and other services over a wider geographic area than the area from which the institution is currently able to draw, and in turn it will receive a share of the tuition. If successful, it is estimated that the net benefit to UW-Superior over the life of the contract will be approximately \$14.8 million.

Regent Mueller reported that the committee approved a UW-Madison contractual agreement with NeOnc Technologies, Inc., for certain sponsored clinical trials at the institution related to tumors. While total revenues to the institution are not fixed, UW-Madison is expected to receive over \$1 million over the life of the agreement.

Also approved was a contract between UW-Madison and another private firm, National Oilwell Varco, LP, for a collaborative effort with a number of other institutions that will help the company develop and deploy strategies for facility analysis and improve operating efficiency. UW-Madison is expected to receive \$1.8 million under the terms of this agreement, which would also begin on July 1, 2016.

The committee approved two separate but related agreements awarding merchandising rights for UW-Madison Athletics: one with Fanatics Retail Group Wisconsin, Inc., and another with Gold Country, Inc. The Gold Country agreement involves the on-site sales in UW athletic facilities, including Camp Randall and the Kohl Center, while the Fanatics Retail Group

agreement involves online sales. The UW-Madison Athletic Department is expected to receive a minimum five-year guarantee of \$1.25 million from the online sales, and about \$1.5 million from the retail sales contract. Both agreements are for a five-year term with an optional three-year extension.

The committee approved a request by UW-Madison for an exception to the Board's policy on large unendowed bequests or gifts. A trust had been developed in the name of Eleanor Casebier, and the UW-Madison chancellor sought authority to allow the expenditure of the full \$800,000 amount of the bequest, which would be deposited in the UW-Madison chancellor's special fund.

Regent Mueller said the committee approved new application fees after a good discussion. UW-Madison undergraduates will pay \$60 for an application fee, and undergraduates at other UW institutions will pay \$50; this is an increase of \$10 and \$6, respectively. Application fee changes were also requested and approved for UW-Madison's graduate and professional schools.

The committee approved revised Regent Policy Documents (RPDs) related to contracting authority in three areas: (1) RPD 13-1 clarifies when athletic employment contracts must come before the Business and Finance Committee; (2) RPD 13-2 clarifies authority for real property transactions, including changes to lease authority resulting from the passage of the last biennial budget bill; and (3) a new RPD establishes the Board's policy with respect to capital projects managed solely by the UW System.

Dean Robert Golden from the UW-Madison School of Medicine and Public Health provided a report on the progress of the amendments to the Integration Agreement between the UW Hospital and the UW Medical Foundation. The requested amendments restructure and consolidate the various funding support elements detailed in the original Integration Agreement. Those changes were unanimously approved by the UW Hospital and Clinics Authority Board in April, and that board and UW-Madison were now seeking the Board of Regents' approval.

The committee received a summary of quarterly gifts, grants and contracts. Regent Mueller said she was pleased to report that both federal and non-federal awards increased during the third quarter of the fiscal year.

The committee heard a presentation regarding UW-Milwaukee's response to the fiscal challenges of 2015-17, and how the institution planned to move forward in the current fiscal environment.

Finally, Regent Mueller reported that Vice President for Administration David Miller provided an update on a study currently underway related to titles and total compensation.

Regent Mueller then moved adoption of Resolutions 10697 through 10709. After a second by Regent Langnes, President Millner opened the floor to discussion.

Regent Farrow inquired as to how the UW System compares to other schools with respect to application fees. Regent Mueller responded that the System compares very favorably, generally falling at the midpoint of the range.

With no further questions or comments, Resolutions 10697 through 10709 were adopted on a voice vote.

#### **UW-Milwaukee Contractual Agreement with Precision Systems, Inc.**

Resolution 10697

That, upon the recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents, doing business as the University of Wisconsin-Milwaukee, and Precision Systems, Inc.

# <u>UW-Green Bay Contractual Agreement with Compass Group USA, Inc., by and through its Chartwells Division</u>

Resolution 10698

That, upon the recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents, doing business as University of Wisconsin-Green Bay, and Compass Group USA, Inc., by and through its Chartwells Division to provide Dining Services for a period of one year contract, effective August 1, 2016 with six one-year renewal options.

#### **UW-Parkside Dining Services Agreement with A'viands, LLC**

Resolution 10699

That, upon the recommendation of the Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents, doing business as the University of Wisconsin-Parkside, and A'viands, LLC, to provide dining services for the period of one year, effective June 27, 2016 with six one-year renewal options.

#### **UW-Superior Contractual Agreement with Academic Partnerships**

Resolution 10700

That, upon the recommendation of the Chancellor of the University of Wisconsin Superior and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents, doing business as the University of Wisconsin Superior and Academic Partnerships for a period of seven years with one option to renew for five years.

### UW-Madison Contractual Agreement with NeOnc Technologies, Inc.

Resolution 10701 That, upon the recommendation of the Chancellor of the University of

Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and NeOnc Technologies, Inc.

**UW-Madison Contractual Agreement with National Oilwell Varco** 

Resolution 10702 That, upon the recommendation of the Chancellor of the University of

> Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing

business as UW-Madison, and National Oilwell Varco.

### **UW-Madison Athletics Merchandising Rights and Facility Rental Agreements with** Fanatics Retail Group Wisconsin, Inc. and Gold Country, Inc.

Resolution 10703 That, upon the recommendation of the Chancellor of the University of

Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreements between the Board of Regents, doing business as the University of Wisconsin-Madison, Fanatics Retail Group Wisconsin, Inc. and Gold

Country Inc.

### UW System Trust Funds Exception to Board Policy on Large Unendowed Bequests/Gifts for the Eleanor Casebier Bequest

Resolution 10704 That, upon recommendation of the Chancellor of UW-Madison and the

President of the University of Wisconsin System, an exception to RPD 31-15 be granted to allow for the expenditure of the principal of the Eleanor

Casebier bequest at the discretion of the Chancellor's Office.

## Approval of Increase in UW-Institutions' Undergraduate, Graduate, and Professional **Application Fees**

Resolution 10705 That, upon the recommendation of the President of the University of

> Wisconsin System, the Board of Regents approves the proposed request to raise the undergraduate, graduate, and professional school fees for applications for admission received on or after September 1, 2016 for undergraduates and as early as July 1, 2016 for graduate and professional programs. The application fees are approved at the levels, 1) UW-Madison undergraduate, \$60; 2) UW-Madison Graduate School, \$75; 3) UW-Madison School of Pharmacy, \$75; 4) UW-Madison School of Medicine and Public Health, \$75; 5) UW-Madison School of Veterinary Medicine,

\$60; 6) UW-Madison Law School, \$60; 7) all other UW institutions undergraduate, \$50.

# Regent Policy Document Review: RPD 13-1, "General Contract Signature Authority, Approval, and Reporting"

Resolution 10706

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the attached revised Regent Policy Document 13-1, "General Contract Approval, Signature Authority and Reporting."

# Regent Policy Document Review: RPD 13-2, "Real Property Contracts: Signature Authority and Approval"

Resolution 10707

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the attached revised Regent Policy Document 13-2, "Real Property Contracts: Signature Authority and Approval."

# Regent Policy Document Review: "Capital Projects Solely Managed by the UW System: Approval and Signature Authority"

Resolution 10708

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the attached proposed Regent Policy Document to be titled "Capital Projects Solely Managed by the UW System: Approval and Signature Authority."

# Amendments to the Integration Agreement between UW Hospital and the UW Medical Foundation

Resolution 10709

That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the amendments to the Integration Agreement between UW Hospital and the UW Medical Foundation.

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# REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

President Millner called upon Regent Whitburn to present the report of the Education Committee.

Regent Whitburn reported that the Education Committee received a very informative briefing from Provost Johannes Britz on UWM's R-1 designation. Provost Britz also gave an informative report on the profile of UWM's undergraduate population. Sharing a few highlights

from that report, Regent Whitburn stated that 25 percent of UWM's undergraduates are adult students over 25 years old, 9,000 are first-generation students, and more than 80 percent are receiving financial aid.

The committee also approved eight resolutions in connection with academic programs and related matters:

- Resolution 10710 would approve a Master of Science in Microbiology at UW-La Crosse.
- Resolution 10711 would approve UW-La Crosse's joining other campuses UW-Green Bay, UW-Parkside, and UW-Stevens Point, with support from UW-Extension – in a collaborative online Bachelor of Science in Health Information Management and Technology.
- Resolution 10712 would approve the UW Flex Option Bachelor of Science in Business Administration, following the Board's approval of a UW-Extension mission change in December 2015.
- Resolution 10713 would approve an online/hybrid Master of Natural Resources at UW-Stevens Point, which is designed to be a terminal degree for natural resource professionals.
- Resolution 10714 would approve a Bachelor of Science in Dairy Science at UW-Platteville, a program that has grown out of the institution's longtime focus on animal science.
- Resolution 10715 would approve receipt of \$6.3 million from the Vilas Trust to fund projects at UW-Milwaukee and UW-Madison.
- Resolution 10716 would approve an addendum to UW-Eau Claire's mission statement.

Regent Whitburn reported that the committee also heard the first reading of a proposed update to UW-Oshkosh's mission statement.

Regent Whitburn then moved the adoption of Resolutions 10710 through 10716. The motion was seconded by Regent Tyler and adopted on a voice vote.

#### <u>Program Authorization (Implementation) Master of Science in Microbiology, UW-La</u> Crosse

Resolution 10710

That, upon the recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Master of Science in Microbiology at UW-La Crosse.

### <u>Program Authorization (Implementation) Collaborative Online Bachelor of Science in</u> Health Information Management and Technology, UW-La Crosse

Resolution 10711

That, upon the recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the Chancellor is authorized to implement the collaborative online Bachelor of Science in Health Information Management and Technology at UW-La Crosse. UW-La Crosse will be a new partner in the collaborative delivery of the degree by UW-Green Bay, UW-Parkside, and UW-Stevens Point, with support from UW-Extension.

# <u>Program Authorization (Implementation) UW Flexible Option Bachelor of Science in Business Administration, UW-Extension</u>

Resolution 10712

That, upon the recommendation of the Chancellor of the University of Wisconsin-Extension and the President of the University of Wisconsin System, the Chancellor is authorized to implement the UW Flexible Option Bachelor of Science in Business Administration at UW-Extension.

# <u>Program Authorization (Implementation) Master of Natural Resources in Natural Resources, UW-Stevens Point</u>

Resolution 10713

That, upon the recommendation of the Chancellor of the University of Wisconsin-Stevens Point and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Master of Natural Resources in Natural Resources at UW-Stevens Point.

# <u>Program Authorization (Implementation) Bachelor of Science in Dairy Science, UW-Platteville</u>

Resolution 10714

That, upon the recommendation of the Chancellor of the University of Wisconsin-Platteville and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Dairy Science at UW-Platteville.

# <u>UW-Madison and UW-Milwaukee Acceptance of the Proffer from the Trustees of the Vilas Estate</u>

Resolution 10715

That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the Chancellor of the University of Wisconsin-Milwaukee, and the President of the University of Wisconsin System, the Board of Regents approves the proffer of \$7,024,478.23 made by the Trustees of the William F. Vilas Trust Estate as provided by the terms of the Vilas Trust for the same fiscal year, for Support of Scholarships, Fellowships, Professorships, and Special Programs in Arts and

Humanities, Social Sciences, Biological Sciences, Physical Sciences, and Music.

#### Revised Mission Statement Addendum (Approval), UW-Eau Claire

Resolution 10716 That, upon recommendation of the Chancellor of the University of

Wisconsin-Eau Claire and the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin-Eau

Claire's addendum to the mission statement.

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#### APPROVAL OF UW SYSTEM TENURE DESIGNATIONS

President Millner said the next item would be a resolution to affirm the decisions made on each of the campuses to grant tenure, as specified by the Board's tenure policy. She noted that this was a time to celebrate the accomplishments of the System's talented faculty members and to acknowledge the long, rigorous path that has led them to earn tenure in the UW System. In each case, the provost and the chancellor ascertain whether a particular tenure candidate meets the needs of the students, the department, the institution, the profession, and the state of Wisconsin by seeking input from faculty peers, departmental chairs, deans, and sometimes outside evaluators. A first step in this journey is to enter the tenure track.

Only 51 percent of the tenure track faculty hired in 2009-10 were included in the list of tenure candidates provided for the Regents' approval. The faculty under consideration included representatives of all universities and colleges, as well as of a broad range of disciplines.

President Millner stated that the tenure process works well to identify the talent that the UW System wants to keep and invest in long-term for the benefit of the students, the institution, campus communities, and the state of Wisconsin.

Regent Whitburn then moved adoption of Resolution 10717, which would approve the 2016 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status. The motion was seconded by Vice President Behling and adopted on a voice vote.

#### 2016 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status

Resolution 10717

That, upon recommendation of the respective Chancellors and the President of the University of Wisconsin System, the 2016 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status be approved.

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#### PRESENTATION OF THE 2016 REGENT TEACHING EXCELLENCE AWARDS

Next, President Millner said the Board would have the great honor of presenting the 24<sup>th</sup> annual Regents Teaching Excellence Awards, which are the UW System's highest recognition for members of its faculty and academic staff, those who most closely touch students' lives and represent the heart of the UW System's mission. She then called upon Regent Jan Mueller, chair of the awards selection committee, to lead those presentations.

Regent Mueller said it was her pleasure to welcome the recipients of the 2016 Regents Teaching Excellence Awards and their guests.

These awards recognize some of the UW System's most outstanding teachers, departments, and programs, and honor those who bring special dedication, creativity and passion to the profession. Exceptional teachers creatively inspire students not only to learn, but to want to learn in different ways; she said this was true for the two professors and one academic program receiving the 2016 awards.

Regent Mueller thanked her fellow committee members – Regents Langnes, Farrow and Grebe – who would be helping to present the awards. She noted that deciding on the winners is always difficult, but added that it is also inspiring to be reminded of the outstanding talent found in the UW System. The 2016 winners were impressive examples of the powerful impact that excellent teachers can have on their students' lives.

## Program Award: Counselor Educator Program, UW-Whitewater

Regent Mueller then called upon Regent Langnes, who said he was honored to present the first award, recognizing the outstanding teaching of a department or program, to the Department of Counselor Education at UW-Whitewater. The department was represented at the meeting by its chair, Dr. Brenda O'Beirne.

The UW-Whitewater Counselor Education program is recognized as a leader in the upper Midwest in preparing counselors to serve in school and community settings. Established in 1967, it is the sole graduate-only department at UW-Whitewater. It is estimated that the program has prepared more than 1,370 professionally trained counselors, with the vast majority working within the state of Wisconsin.

Housed in the College of Education and Professional Studies, the department is staffed by seven faculty members, a doctoral teaching intern, a lab manager, and a half-time academic department associate.

The program achieved a perfect score, meeting all 300 standards, during a recent visit by the Council for Accreditation of Counseling and Related Educational Programs. The program recently implemented a state-of-the-art system for scheduling, recording, reviewing, and documenting counseling sessions in its on-campus counseling lab. The counseling lab allows the

program to give back to the campus and community, while also providing students with opportunities for real-world clinical experiences.

A key component of the program is the extensive application of knowledge and skills in both a semester-long practicum and a year-long internship. Students in this program learn by volunteering through counseling groups in the community, working with students in the Beloit School District, and participating in service-learning opportunities in Guatemala.

Regent Langnes said that a nontraditional student in the program described her experience this way: "The Counselor Education Program at UW-Whitewater definitely nourished my soul and provided a new career path that has been beyond rewarding."

Regent Langnes then presented the first 2016 Regents Teaching Excellence Award to UW-Whitewater's Department of Counselor Education. Dr. O'Beirne accepted the award on behalf of the program and was greeted with a standing ovation.

Dr. O'Beirne stated that the faculty, staff and students in her department are dedicated to teaching, and thanked the Regents for their focus on teaching and learning. She also thanked Chancellor Bev Kopper, Provost Susan Elrod, Dean Katy Heyning, and Dean John Stone, noting that without the support of campus administration, the Counselor Education program's work would not be possible.

She described teaching and learning as a partnership between faculty and students, to help the students achieve their goals. Though small, the department's faculty are powerfully diverse; yet they also share the goals of wanting to help students create the knowledge and the skills needed to serve the world and to make it a better place.

Dr. O'Beirne highlighted a few core beliefs that help the department to do its work. First, the program's staff believe that learning happens through relationships, whether in the classroom, with advisors, or in the clinic. Faculty and students come to know each other well, and those relationships remain even beyond graduation.

Second, students learn by doing; clinical courses are very important for helping students obtain that practice. The program's practicum counselors and interns have provided over 55,000 hours of direct clinical services for free in the past five years.

Noting that learning also requires a balance of challenge and support, Dr. O'Beirne said it was the department's job to provide feedback to the students. Students in the Counselor Education program are also required to do a great deal of reflection, personally and professionally, to ensure that they are learning and growing as necessary to become good clinicians.

Collaboratively and intentionally, the faculty in the Department of Counselor Education create a transformative experience for students. Dr. O'Beirne ended her remarks by emphasizing the passion, compassion, commitment and responsibility that her staff feel towards the students,

alumni, and people of Wisconsin in regard to teaching and learning. She expressed the department's appreciation for the wonderful award.

#### Individual Award: Dr. William Mode, UW-Oshkosh

Regent Farrow took the podium and stated that it was a real privilege to serve on the awards selection committee and to see the excellence, quality, and commitment among UW System faculty. She then presented the second 2016 Regents Teaching Award to Dr. William Mode of UW-Oshkosh.

Dr. Mode has been a faculty member in the Department of Geology at UW-Oshkosh for 35 years, and has been department chair since 1999. Under his leadership, the department has established a strong rapport with students and alumni.

Dr. Mode employs a variety of teaching methods, including lectures, hands-on learning experiences, and group lab work. He also dedicates time and energy to maintaining an open door policy to advise and mentor students. Making it a point to involve students in research projects and field activities, he plans field trips to other states and involves students in his own research, including a 12-year mapping of the Fox River lowland. Emphasizing research, writing and mathematics in his classes, Dr. Mode fine-tunes the skills that his students will need as they graduate.

He has supervised more than 50 research students through independent studies; while not affording teaching credit, these are an especially significant type of teaching for his students. Dr. Mode spends a considerable amount of time training and inspiring science educators to lead the next generation of students. He was also instrumental in developing the UW-Oshkosh Early Alert System to help students who are in jeopardy of failing. For ten years, he has encouraged incoming first-generation students as part of the campus orientation program, and he frequently speaks to K-12 schools and community groups.

Regent Farrow said that the dean of the College of Letters and Science at UW-Oshkosh observed that Dr. Mode's colleagues are "unequivocal in their admiration of his teaching excellence, as well as for his department leadership and innumerable contributions. They wonder how he does it all."

Regent Farrow presented the Teaching Excellence Award to Dr. William Mode, and he was greeted with a standing ovation.

Dr. Mode thanked the Board of Regents for his award, and said he was indebted to UW-Oshkosh and those individuals who wrote in support of his nomination. Though honored, he said he was no more deserving than many of his colleagues.

He observed that receiving an award for doing what he loves seemed almost unnecessary, as he looks forward to going to work every day, and enjoys doing geology in the field and in the lab. Seeing students learn and grow was the other great joy of his job, extending beyond the classroom into lifelong relationships with former students.

Describing his approach to teaching, Dr. Mode said that on the first day of class he gets students to think and talk about the geology they already know. Getting them to think, talk and write about geology develops skills – in observation, critical thinking, communication, and synthesis – that students will use no matter what they do in life.

Dr. Mode noted that one great advantage to teaching geology is that the subject lends itself to a variety of learning styles. Taking notes in the classroom is balanced by hands-on experience and group work in the lab, while field trips make the world into a classroom. This variety helps students engage with the three- and four-dimensional nature of the Earth and earth history, and they begin to think like geologists and visualize Earth in an entirely new way.

In introductory courses, Dr. Mode said he emphasized the liberal arts most strongly, as these courses are targeted to educated citizens. Students learn to see the world differently, whether they are visiting a national park or have a contaminated well. They learn to picture connections between the ways an artist or writer looks at the land and what the geology is, and to recognize that land use decisions should utilize geology information.

Dr. Mode indicated that he engages students who are geology majors as collaborators in his research; in the spring semester, five students worked with him to map the glacial geology of Waushara County. He added there is no better way to learn geology than by doing it in the field, and so he has led thousands of students on field trips.

Dr. Mode concluded by saying that his teaching is informed by his active research agenda, and that this symbiotic relationship provides him with endless opportunities to learn and grow. Thanking the Regents again for his award, Dr. Mode said he would aspire to deserve it.

# Individual Award: Dr. Susan Huss-Lederman, UW-Whitewater

Regent Grebe spoke next, observing that there is no higher calling in the UW System than teaching, and that it was a privilege for all of the Regents to be involved in recognizing excellence in that regard. He then presented the third 2016 Regents Teaching Excellence Award to Dr. Susan Huss-Lederman, a professor in the Department of Languages and Literature at UW-Whitewater.

Dr. Huss-Lederman has been a UW-Whitewater faculty member since 1995, with primary teaching responsibilities in applied linguistics and English as a second language. She is known for designing assignments to extract strong writing from students coming from a wide variety of backgrounds. She is attentive to different learning styles and uses technology in her classroom to offer multiple entry points into content. Dr. Huss-Lederman devotes hours of time outside of class to work with her students face to face, and her student evaluations and peer reviews reflect high scores, with many students crediting her for their successes.

Among her many accomplishments, Dr. Huss-Lederman administered a multi-year, \$6-million grant for Project SWEETT (Southeastern Wisconsin Excellence in Education through Teacher Training); as a result, UW-Whitewater has been recognized as a regional leader in addressing the needs of second language learners in the K-12 system. She has created an

interdisciplinary minor in bilingual education; developed an intensive English Institute for international students; and directed 20 master's projects in the Department of Curriculum and Instruction. She has also mentored several undergraduate research projects, including two selected for international conference presentations.

Dr. Huss-Lederman not only serves on many committees for the university, but also does extensive outreach work in the community. She volunteers in free regional workshops that offer English as a second language class to adults, and she developed – and leads – a graduate-level curriculum training for ESL instructors in area school districts.

The chair of her department had this to say about Dr. Huss-Lederman: "If I had to settle on three descriptors for this exceptional contributor to our university mission, it would be: articulate, innovative, and passionate."

Regent Grebe then presented the Teaching Excellence Award to Dr. Huss-Lederman, who was greeted with a standing ovation. She thanked President Millner and President Cross; the members of the Board of Regents; the chancellors, provosts, and deans who were gathered; and her colleagues and friends in attendance.

Dr. Huss-Lederman explained that, before arriving in Wisconsin, she had spent about six years teaching English as a second language to adult refugees and immigrants in Arlington County, Virginia; they had fled civil conflicts, wars, prejudice, persecution, or economic depressions so severe that their only viable option was to leave their homeland to begin anew. She noted that for those escaping situations filled with anxiety and danger, learning requires optimism and trust in other people.

When she began teaching at UW-Whitewater, she made a promise to herself to honor the trust that students and their parents have in higher education by carefully listening and observing when students succeed and when they need more structured guidance. Regardless of whether these students speak English as a second or native language, are Wisconsin residents or international students, she said the required guidance is often more than academic.

Dr. Huss-Lederman recalled a model student in her semester of teaching English 101, whose work suffered when he began experiencing financial troubles. He needed help but did not know where to turn, so she found a caring advisor to assist him. That student is now a school principal earning his doctorate in educational leadership; Dr. Huss-Lederman said that students like him have made her realize the power that educators have.

She shared that her areas of graduate preparation were in applied and sociolinguistics, with a focus on teaching English as a second language and language education policy. She teaches education majors and practicing teachers whose career goals are to work with linguistically and culturally diverse children and their families in the region, more often than not in public schools.

UW-Whitewater prepares the largest number of initial education licensure candidates in the state. Noting that English-language learners make up the fastest growing demographic

category of children in U.S. schools, Dr. Huss-Lederman said that she was teaching their teachers. Alumni of UW-Whitewater's teaching program can be found throughout the state, teaching K-12, working as administrators in school districts, and doing world-class research.

Describing the wide-ripple effect of UW-Whitewater's work in preparing teachers, Dr. Huss-Lederman emphasized that professors have to be effective role models in the university classroom. She indicated that she was not just optimistic, but confident that showing students that they matter to their teachers increases the likelihood that they will do the same in their own classrooms. In closing, Dr. Huss-Lederman said the atmosphere of optimism at UW-Whitewater is pervasive and has enabled her and her colleagues to offer the best of themselves. She expressed her thanks to Chancellor Kopper, Provost Elrod and the Board of Regents.

President Millner once again offered congratulations to the 2016 Regents Teaching Excellence Award winners, who she said had inspired everyone with their innovative approaches, passion and dedication to serving students.

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The meeting recessed at 10:42 a.m. and reconvened at 11:00 a.m.

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# RESOLUTION OF APPRECIATION FOR REGENT EMERITUS JOSÉ VÁSQUEZ'S SERVICE ON THE UW SYSTEM BOARD OF REGENTS

President Millner announced that it was time to say farewell to two more of the Regents' colleagues, whose time on the Board had come to an end. She then called upon Regent Manydeeds to present the resolution of appreciation for Regent Emeritus José Vásquez's service on the UW System Board of Regents.

Regent Manydeeds recalled meeting Regent Emeritus Vásquez for the first time, and how his manner then had given him insight into the kind of person Regent Vásquez is – educated, caring, and articulate. He said that Regent Vásquez had welcomed him to the Board of Regents and looked directly into his eyes when speaking to him.

Regent Manydeeds noted that Regent Vásquez had a challenging journey through the educational system, but then made education his vocation. He was once the director of the Southeast District of UW-Extension; served as a representative of the Wisconsin Technical College System; and had spent eight years on the UW System Board of Regents. Regent Manydeeds also said he admired Regent Vásquez's wonderful family.

Having had the privilege of serving with Regent Vásquez on several committees, Regent Manydeeds said Regent Vásquez always prepared by reading all of the materials and would ask important and purposeful questions. As chair, he treated everyone with respect in the process of finding solutions for the problems facing the System. However, Regent Manydeeds said that his

colleague was at his best with the students, gathering information as he talked to them and asked about their lives.

Regent Manydeeds suggested that Regent Vásquez had been the conscience of the Board of Regents for many years, never failing to remind the Regents of their goals to enroll, retain, and graduate more students of color, and taking every opportunity to act as a champion of faculty and staff. He recalled Regent Vásquez's sensitive, caring and articulate explanation during a Board meeting in support of the importance of the Regents Diversity Awards.

After remarking on Regent Emeritus Vásquez's great sense of humor and ability to tell stories that keep everybody engaged and laughing, Regent Manydeeds said he was very proud to know him and to call him a friend. He then proceeded to read the resolution of appreciation for Regent Emeritus José Vásquez; the resolution was adopted by acclamation.

#### Resolution of Appreciation for Regent Emeritus José Vásquez

Resolution 10718

WHEREAS, José F. Vásquez dedicated more than eight years of exemplary service as a Regent of the University of Wisconsin System, from February 2008 to May 2016; and

WHEREAS, through six years on the Education Committee, including two years as chair (2011 to 2013) and two years as vice chair (2009 to 2011), José helped maintain the high-quality academic programs for which UW institutions are known worldwide; and

WHEREAS, through five years of service on the Capital Planning and Budget Committee, José worked to increase the UW System's efficient stewardship of fiscal and capital resources and its responsiveness to the educational needs of all Wisconsin citizens; and

WHEREAS, José served as an engaged member of the Business and Finance Committee, as well as the Personnel Matters Review Committee and the Student Discipline and Other Student Appeals Committee; and

WHEREAS, José's dedication to post-secondary education includes his earning a master's degree from UW-Milwaukee, serving as District Director for UW-Extension in southeast Wisconsin, and devoting significant time and energy to his service as the Regents' representative on the board of the Wisconsin Technical College System for a total of seven years; and

WHEREAS, José understands and appreciates the important influence of public higher education in Wisconsin and has helped the UW System honor those who work to improve education at all UW institutions through his service on the Teaching Excellence Awards Committee; and

WHEREAS, José has steadfastly emphasized the goal of not only enrolling more students of color, but of identifying programs that help ensure the successful completion of their degrees and, as chair of the Diversity Awards Committee, has shared with the Board – often with moving, heartfelt reflection – some of his personal experiences to help illuminate the importance of addressing issues related to diversity, inclusion and equity;

WHEREAS, José helped to secure outstanding campus leadership as a member of special Regent committees for the selection of chancellors for UW-Milwaukee, UW-Oshkosh, UW-River Falls, UW-Stevens Point, and UW Colleges and UW-Extension; and

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System hereby commends José F. Vásquez for his service to the UW System and outstanding commitment to higher education in Wisconsin.

Regent Emeritus Vásquez was met with a standing ovation. He thanked Regent Manydeeds for his very kind words, and thanked President Millner for the opportunity to share a few thoughts. He said he would talk about neither the Wisconsin Idea nor the budget, but would share a few thoughts about the UW System.

He began by thanking former Governor Jim Doyle for allowing him the opportunity to serve two statewide systems, first as a member of the board of directors of the Wisconsin Technical College System, and then as a member of the Board of Regents. He said this was a great honor for a kid who grew up on the west side of San Antonio, Texas.

He noted that these types of appointments require a considerable amount of time – time away from work, and time away from family. He thanked his wife, Mary, for putting up with the many days he was away from home while serving on the two boards for a combined almost 12 years. Regent Emeritus Vásquez also thanked his son, David, who was in attendance with his own wife and daughter, for providing constant reminders of the great education his son had received at UW-Madison.

He noted that his employment experience had been in two settings: the nonprofit sector and the public sector. Within the public sector, he had served at the county, state, technical college and university levels. He admitted to not having any private, for-profit employment experience; instead he said he had seen his not-for-profit and public sector service as important, lifelong work.

Throughout the 40+ years of his career, he met tremendous individuals fully dedicated to serving the public, who were most willing to go above and beyond in order to give their clients, patients, students, and constituents the best possible service. He acknowledged having also met a few individuals that were "neither civil nor providing service," but added that they were very few and far between.

Regent Emeritus Vásquez observed that he was constantly hearing about how great the University of Wisconsin System is and will continue to be. As a Regent, he was given the opportunity to not only see what the public sees about the System, but also many behind-the-scenes views. He stated that he did see many great things happen; while there were some things that he wished the System could do differently, these were also few and far between.

When visiting campuses, he was able to see the buildings, hear about the great programs, and learn about the significant impact that was being made locally, regionally, statewide, and even world-wide. He said he was constantly told about the great students, their work and their accomplishments, with tremendous pride by faculty and other staff.

Rather than accepting these things without further thought, Regent Emeritus Vásquez challenged the Board of Regents, the legislators, the Governor, and the citizens of Wisconsin to look beyond these symbols of greatness. He argued that the UW System is not great because of its many buildings, institutes, programs, and services, or even because of its students. Instead, the UW System is great because of the thousands of employees at all levels who make it so every single day.

He recognized the professors and other educators who teach students, guiding them through research while coordinating their own projects, as well as the academic support, student services, maintenance, janitorial, food service, and many other support services staff, who make the UW a great university system. Describing the well-maintained and attractive campuses as great learning environments, as well as great places for recreation, art and culture for their communities, Regent Emeritus Vásquez urged his colleagues not to limit their praise of the UW System to its buildings, institutes, and programs, but to also acknowledge that the university's accomplishments are due to its thousands of dedicated, excellent employees.

He said that UW employees, regardless of their role and responsibilities, are all committed to excellence and fully understand what is owed to the taxpayers of the state and to the students, who must receive excellent service in the classroom, the library, the dining rooms, the field houses, and the common areas. He implored the Regents to further open the door of communication with employees, noting that both are committed to the excellence of the UW System.

Regent Emeritus Vásquez thanked President Millner again for the opportunity to share his thoughts and wished her, the Regents, the chancellors, and – most importantly – all UW System employees the best.

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# RESOLUTION OF APPRECIATION FOR REGENT EMERITUS NICOLAS HARSY'S SERVICE ON THE UW SYSTEM BOARD OF REGENTS

President Millner next invited Regent Higgins to present the resolution of appreciation recognizing the service of the Board's former nontraditional student member, Regent Emeritus Nicolas Harsy.

Regent Higgins said it was his honor and pleasure to present the Board of Regents' resolution of appreciation to Regent Emeritus Harsy, also known as "Sarge." He noted that Regent Harsy is a combat veteran, as well as a veteran of the more prosaic challenges of being a husband, student, veteran leader, marksman, motorcycle mechanic, and employee, all at the same time.

In addition to working with Regent Harsy on many of the Board's committees, Regent Higgins recalled also enjoying his company in less structured environments, such as the Holiday Bowl in San Diego. Regent Higgins said that Regent Emeritus Harsy's exuberance and energy were very exciting, and expressed appreciation for his friendship.

Adding that the Regents looked forward to hearing good things about Regent Emeritus Harsy in the future as he continues his career with TDS Telecom, Regent Higgins then read the resolution of appreciation, which was adopted by acclamation.

# Resolution of Appreciation for Regent Emeritus Nicolas Harsy

Resolution 10719

WHEREAS, Nicolas A. (Nic) Harsy served as a dedicated student representative on the University of Wisconsin System Board of Regents, from May 2014 to May 2016; and

WHEREAS, Nic drew upon his experiences as a returning adult student, having served his country nearly five years in the United States Marine Corps, including two combat deployments to Afghanistan, before returning to school at UW-Madison to pursue a degree in computer science; and

WHEREAS, Nic offered a valuable perspective as a member of the Committee on Student Discipline and Other Student Appeals, as well as the Research, Economic Development, and Innovation (REDI) Committee; and

WHEREAS, through his service as a member of the Business, Finance, and Audit Committee, Nic showed his commitment to the UW System's tradition of sound stewardship and financial preparedness; and

WHEREAS, Nic worked to publicly honor and reward the commitment of outstanding UW educators by serving on the Teaching Excellence Awards Committee; and

WHEREAS, Nic has expressed his appreciation for the UW System's efforts to leverage new instructional technology, stating that this technology has made his experience here "significantly better;"

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System commends Nicolas A. Harsy for his exemplary service on behalf of the UW System and the citizens of Wisconsin, and wishes him every success in the future.

Regent Emeritus Harsy was greeted with a standing ovation. He began his remarks by recalling carefully listening to the departing Regents give their farewells at his first Board meeting, knowing that he would have to give his own remarks in two years' time. He added that he was now glad to hear so many people thanking and recognizing the wonderful faculty and staff at the UW System, noting that they are a critical element of the university; they cultivate the future by interacting with the students, challenging and mentoring them and unlocking their potential to achieve greatness.

As a student, Regent Emeritus Harsy said he could attest to these benefits and the time and energy that the faculty and staff put forward every day, challenging students to become better and pushing them to get out of their comfort zone, explore new things, and realize that their abilities far exceed their self-imposed limitations. He thanked them for all of their hard work and dedication, and added that he was humbled by their tenacity and dedication to duty and service to the UW System. He stated that the UW System does not exist because of a few individuals, but instead exists because so many people are working together for something bigger than themselves.

Regent Emeritus Harsy said it was difficult to fathom how far he had come since he was a freshman engineering student at UW-Madison in 2006. When things did not work out for him, he decided to enlist in the U.S. Marine Corps as an infantry rifleman. He served with the 3rd Battalion of the Marines for nearly five years, and in 2010 deployed to a town called Sangin in the Helmand Province of Afghanistan for combat operations; he deployed again one year later.

Regent Emeritus Harsy indicated that his deployments worked out very well for him, but had he been one inch left or one inch right, one second earlier or one second later, things would have been very different. He took the opportunity to acknowledge all the veterans present at the meeting for their service to the country, and especially the student veterans on UW campuses across the state for their sacrifice and dedication to carry on. He observed that it was not easy to transition from combat to the classroom, but that the UW System has wonderful communities on each campus to assist in this transition.

Reporting that his traditional student counterparts often asked him how he did it all – managing to function with two to four hours of sleep each night between multiple jobs, a full

course load, the student veterans organization on campus, the Board of Regents, staying relatively in shape, and still having a personal life – Regent Emeritus Harsy said he did not see himself as someone special. He recalled that his old squad leader used to say "be humble or be humbled," as there is always someone smarter, bigger, faster, or already two steps ahead; but also to never forget to have confidence in one's own abilities.

Describing the worst days of his deployment to Afghanistan, Regent Emeritus Harsy said that his job as point man for the patrol, investigating for buried IEDs in order to clear the path for the rest of his squad, solidified his "lead from the front" mentality. He recounted having full confidence in his fellow Marines, their professionalism and their support.

He observed that even his worst possible day back at home is amazing compared to those days. Speaking of his time on the Board, he said he was lucky to again be surrounded by true professionals. All of the students he had met across the state were truly gifted individuals with inspirational stories, and he said that their drive, determination, perseverance, and tenacity made him want to do more, be better, and "lead from the front" by setting an example of leadership for them. He added that the UW System's students are a reflection of the hard work put in by its professors.

Regent Emeritus Harsy concluded by again thanking the faculty, staff, chancellors, provosts, Regents, and students for working together to make the University of Wisconsin System special and unique.

President Millner thanked Regents Emeriti Vásquez and Harsy for their close attention to matters both big and small which had come before the Board during their service, and for their commitment to serving the University of Wisconsin System and the people of Wisconsin. She stated that it had been a real privilege serving with both of them.

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# UW SYSTEM COMMITMENT TO OPERATIONAL REFORM AND EFFECTIVENESS (CORE) PROJECT

Moving on, President Millner indicated that the UW System has long been a leader in administrative efficiency. In an update on an initiative launched by President Cross at the time of his appointment in 2014, the Regents would be learning details about the newly named Commitment to Operational Reform and Effectiveness (CORE) Project. Through CORE, the UW System is reaffirming its commitment to streamlining and centralizing its administrative operations throughout the state, including human resources, information technology, purchasing, and budgeting operations.

She then asked David Miller, UW System Vice President for Administration, to lead the overview. Vice President Miller noted that while he would be offering a condensed update on the project, this matter was expected to return to the Regents through periodic reporting to the Business and Finance Committee.

Vice President reported that the UW System continues to trend below the national peer benchmarks in administrative costs. In FY 2014, the UW System had about 6.2 percent of its budget in administrative costs, compared to the national average of about 8.8 percent. However, given significant fiscal constraints, President Cross had initiated a management goal of further streamlining, standardizing, and centralizing administrative operations.

Each university and college has a distinct history and unique culture; therefore, the administrative structure at each one has evolved separately, at a different pace and in a different design. However, as management systems have been created or updated, the university has been able to take advantage of the power of leveraging the whole System; for example, the UW institutions have a shared financial system, a common payroll and benefits system, a shared learning management system, and many other shared resources.

The UW institutions also have many separate systems and methods of operating. The CORE project is about seeking the equilibrium between adding value through greater standardization and shared services, balanced with maintaining the distinctiveness of each campus.

Vice President Miller noted that another important equilibrium to seek is that between efficient administration and effective administration; while not mutually exclusive, one can certainly come at the cost of the other. At the previous day's meeting, the Board had talked about the importance of cyber security and how expensive endeavors done too cheaply will not be effective. Vice President Miller said that same principle applies to internal controls, separation of duties in management systems, and several other important areas.

The CORE Project spans several functional areas – a new budget system, human resources, information technology, and procurement – which combine into a single initiative with a shared goal of improving effectiveness and efficiency.

# **Budget System**

The budget system seeks to establish a modernized annual budgeting tool; improved estimation of current year financials; multi-year forecasting of revenue, expenditures and fund balances; and functionality to support strategic financial planning. The UW System is currently on a mainframe legacy budget system, making it the last major system with no technological updates. Institutions have been using "shadow" budget systems, such as Excel, to generate enough information to enter into the mainframe.

The new budget system provides several benefits, including more staff time for strategy and analysis; increased ability for early intervention and correction; greater internal cost management abilities for institutions; and improved systemwide data access. It will also produce savings from less staff effort toward manual processes and tasks; reduced risk related to the mainframe lifecycle; and greater effectiveness due to fewer inefficiencies and errors from manual entry in multiple systems.

Vice President Miller said that each project has a specific timeline for each of its key goals. Though in the early stages of this project, which is expected to run from spring 2015 to winter 2018, the UW System has nearly completed gathering its requirements for the new budget system. Dozens of people from the institutions have been involved in systemwide demonstrations, giving their input and feedback to vendors.

#### **Human Resources**

The second major initiative of the CORE Project is human resources. Within this initiative, the UW System wants to drive the strategic use of technology; to enable process standardization and efficiency; to maintain and improve security and internal controls; and to complete the study of titles and total compensation.

Outcomes of the human resources initiative include efficiencies gained from making data-driven decisions, increasing market competitiveness, increasing compliance, and broadening the scope of the HR system. The initiative will also reduce manual processing, reduce transaction volume, reduce exposure and risk, and lessen the total cost of running the HR system. Vice President Miller reported significant success in reducing and managing the cost of the required upgrades to the HR system, which the UW System was undertaking to maintain compliance with changing federal regulations.

This project began with an estimate in the range of \$12 million to \$14 million, but it was now anticipated that it could be done for \$7.5 million. The estimated timeframe for the human resources project is from spring 2014 to summer 2018. Vice President Miller said that the UW System would continue to report on the progress of each phase of the project.

# Information Technology

One of the goals of the information technology project is to clarify roles, responsibilities and processes for IT decision-making. Vice President Miller noted that the Regents had heard about the UW System's highly decentralized management system during the previous day's discussion of information technology and security. He added that the System would be working on how institutions can better collaborate and share services in all of these roles. Other goals of this initiative include expanding standardization efforts, increasing centralization tools for basic functions and services, and reducing unnecessary complexities and customizations.

Outcomes will include improved reporting speed; more comprehensive and consistent multi-source data; improved information security; greater ease of updating and navigation within IT portals; reductions in duplicative efforts, executive meeting time, and policy development hours; lower costs for phone service; and less time spent on data editing through better input of the central data repository.

Vice President Miller again indicated that further reporting would be done on the timelines specified for each of the project elements. The estimated timeframe for the entire IT project is from spring 2016 to fall 2018.

#### **Procurement**

The final area of the CORE Project is procurement. Vice President Miller explained that the UW System would require some additional cooperation from the state to fully maximize what it can do to leverage its spend as if the System were self-managed. However, there are many things the System can do for itself, even with the authority it has now. These include pursuing greater automation of purchasing processes; improving the quality of products and services at decreased cost; gaining more insight into the products and services bought, their prices and suppliers; and setting clear and effective procurement policies.

Vice President Miller described a recently-procured data analytics tool that will advise the UW System how to better leverage its spend by looking across the whole System for where similar products and services are being purchased.

Outcomes of this project include improved analysis and strategy, negotiating power, controls and compliance, and user visibility into purchase status. The project will also mean less process-focused work, reduced prices for goods and services, fewer manual entry errors, and shortened response times. The estimated timeframe for the procurement project is from fall 2015 to winter 2017.

#### **Summary and Next Steps**

In summary, Vice President Miller said that the project's cycle begins with an assessment; the UW System is already quite administratively lean compared to its peers, but must continue to learn and implement best practices from other institutions.

Next the UW System must revise and evolve its goals, which are to further streamline the System administrative costs by modernizing, standardizing, and centralizing administrative operations.

After that, the UW System must track its goals to outcomes. These outcomes will be focused on four operational areas over roughly three years, and are expected to allow the reallocation of time and cost avoidance.

He indicated that the project cycle will conclude with continual progress review, including quarterly updates to UWSA executives and annual updates to the Board of Regents.

President Millner thanked Vice President Miller for his presentation, noting that this important initiative will help the UW System to clearly and effectively manage the cost of its services to the campuses. She added that there would be further opportunities for discussion during subsequent reports on the CORE Project.

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# UW-MILWAUKEE'S NCAA DIVISION I ATHLETICS 2016 ANNUAL REPORT

President Millner moved on to the discussion of the UW-Milwaukee NCAA Division I Athletics 2016 annual report, stating that in November 2012, the Board of Regents approved new reporting guidelines calling for UW institutions that participate in NCAA Division I athletics to annually provide information to the Board regarding academic, fiscal and compliance matters related to NCAA Division I intercollegiate athletics.

This accountability framework allows the Board to provide proper oversight of UW System athletes. It also provides an opportunity for the Regents to review the financial viability of UW athletic programs and how they contribute to the institutions' academic missions. Through these routine reports, the hope is to maintain good lines of communication about athletics between the institutions, the System President, and the Board of Regents.

The UW System has three institutions with Division I NCAA athletic programs: UW-Madison, UW-Green Bay and UW-Milwaukee. President Millner invited UW-Milwaukee's Athletic Director Amanda Braun to present the report from "Panther Nation."

#### **Academic Achievements**

Athletic Director Braun said that 2015-16 was another great year for UW-Milwaukee athletics, with student-athletes achieving at high levels. She explained that the athletic department sees its purpose as serving as leaders in building a foundation of passion and pride for UWM while adhering to the program's core values of education, excellence, leadership, respect, integrity, and pride.

Speaking first about UWM student-athletes' academic achievements, Ms. Braun announced that student-athletes had again achieved a 3.0 or better overall GPA for the 32<sup>nd</sup> consecutive semester. She said that what student-athletes are able to accomplish is amazing, given all that is required of them and the pressure that is put on them each day.

Other academic achievements that were highlighted included:

- in the fall 2015 term, 223 student-athletes posted a 3.0 GPA;
- six teams had perfect APR scores in 2015-16; and
- UWM has produced four Academic All-Americans in the last two years, including women's soccer player Kelsey Holbert and baseball player Luke Meeteer.

# **Athletics Accomplishments**

Many of UW-Milwaukee's teams and individual student-athletes continued to achieve a high level of success. UWM finished third in the running for the Horizon League's all-sports McCafferty Trophy, marking 17 consecutive years of being among the top three in the standings for the award. Athletic Director Braun noted that UWM won the McCafferty Trophy in seven of those years.

Other athletics accomplishments mentioned included:

- women's basketball earned its first postseason berth since 2006;
- women's soccer won the Horizon League title;
- Brett Pozolinski was named an Indoor Track and Field First Team All-American;
- the baseball team won 30 games for the second straight year; and
- two UWM student-athletes competed at the NCAA Outdoor Track and Field Championships.

## **Community Engagement**

Student-athletes, coaches and staff put more than 3,000 hours into community and campus engagement in 2015-16. Also, Athletic Director Braun indicated that the athletics marketing department developed a fun way to engage students by holding a fantasy camp with the men's basketball program. She reported that it was well received, and allowed students the opportunity to go behind the scenes to see what it was like to train in the weight room, sit at a study table, and practice and participate in games.

## **Fundraising and Sponsorships**

Ms. Braun explained that the athletic department looks to grow support for its hardworking and high-achieving student-athletes through fundraising and corporate partnerships.

On the fundraising side, the department was closing FY 2016 with \$1.3 million in gifts and pledges from 900 donors, a record number. Four years earlier, gifts and pledges were \$360,000 and came from 370 donors. She noted that 2015-16 marked the first time that gifts and pledges had ever been over \$1 million and that five of the program's top ten largest-ever gifts came in the past 12 months.

Turning to corporate sponsorships, Athletic Director Braun indicated that most are now multi-year agreements and directly impact student-athletes. In addition to Learfield Sports, the Orthopaedic Hospital of Wisconsin, ATI, and Roundy's have all pledged multi-year corporate sponsorships to help UWM with its student-athlete support services, sports medicine, and nutritional services.

UWM also renewed its agreement with Adidas through 2020-21. This agreement, worth about \$1.2 million over five years, will allow the athletics department to continue to outfit student-athletes with quality footwear and apparel.

# **Challenges and Opportunities**

Athletic Director Braun noted that UWM's athletic program is not without its challenges. Beginning with FY 2017, the department will see a reduction of about \$500,000 in its GPR funding, from about \$744,000 to \$228,000, or about 2 percent of its overall budget. She indicated that this is why the department is intent upon fundraising and securing corporate sponsors to try to generate revenue to grow the program itself.

Another challenge is the Fair Labor Standards Act. Ms. Braun reported that the athletic department was gathering information about how that legislation applies to higher education and particularly athletics.

Another issue she mentioned was that the NCAA Division I governance structure is undergoing dramatic changes.

Finally, the time demands on Division I student-athletes are being researched by the NCAA. Athletic Director Braun said she was regularly engaged in these conversations as a member of the NCAA's national Competition Oversight Committee, where she represents UW-Milwaukee and the Horizon League.

Ms. Braun expressed excitement about opportunities for positively affecting student-athletes' experiences and preparing them for life beyond campus, as well as opportunities for helping UW-Milwaukee achieve its goals. For example, the athletic department has been advancing its nutrition, sports psychology, and academic support services.

It has also made progress on athletic facilities, a longstanding challenge at UW-Milwaukee. On a smaller scale, this includes rebranding and refreshing current facilities such as the soccer field and indoor track, as well as upgrades being made to the Panther Arena. On a larger scale, the Basketball Performance Center project will impact not only the 300 student-athletes but all students at UWM. Square footage per student is relatively low, and adding this facility will release some time for all students to enjoy more indoor recreation.

Finally, Ms. Braun noted that college athletics present an opportunity to uniquely impact a university's brand visibility and pride. UWM student-athletes' accomplishments in academics, athletics, and community engagement translate to helping UW-Milwaukee elevate its profile and visibility.

# LaVall Jordan, New UW-Milwaukee Men's Basketball Head Coach

Next Athletic Director Braun introduced UW-Milwaukee's new head men's basketball coach, LaVall Jordan. She noted that in his four years as a player at Butler University, he led the Bulldogs to four post-season appearances, including three NCAA tournaments, and graduated with 91 wins. As an assistant coach, he helped teams at Butler University and the University of Michigan to a total of six NCAA tournament appearances, and in 2013 he guided Michigan to the NCAA championship game.

Ms. Braun indicated that Coach Jordan is a winner in many other ways, including how he has conducted himself, the staff with whom he has surrounded himself, and the type of teammate he has been so far in UWM's athletic department.

Coach Jordan spoke next, saying that he felt blessed and honored to be the head men's basketball coach at UW-Milwaukee, and was thrilled to represent the city of Milwaukee and the state of Wisconsin.

He explained that he was interested in coaching at UW-Milwaukee because of his familiarity with the school as a player, student-athlete, and coach at other schools participating in the same league, and also because of the UWM's location in a great city that can attract highly talented high-achievers. He added that what sold him on the job was the people – Athletic Director Braun and Chancellor Mone – who shared with him their vision for the program.

Providing an overview of the goals for the men's basketball program, Coach Jordan acknowledged that the team is measured on its wins and losses, but added that striving for excellence was most important to him and was in line with the athletic department's core values. Striving for excellence means the team's players must represent the university with class, on and off the court. It means graduating student-athletes; graduation is an expectation, not just a goal.

It means competing and building champions, not just in the program but for life. Noting that part of this means competing at a championship level on the basketball court, Coach Jordan encouraged the Regents to come watch the team at the Panther Arena. Producing champions for life means that when young men leave the basketball program, they leave as great husbands, fathers, and community leaders. To do this the coaching staff have to be mentors in addition to coaching the game of basketball.

Coach Jordan concluded by saying that he loved being at UW-Milwaukee, and added that he was very passionate about the university and this opportunity.

## **Regent Discussion**

President Millner thanked Coach Jordan and Athletic Director Braun. She then opened the floor to questions from the Regents.

Regent Higgins observed that UW-Milwaukee's athletics department had an \$11 million deficit, and for the second year in a row had balanced its budget on the backs of UW-Milwaukee's students. He also noted that the men's basketball program was academically the lowest-ranked in its league. Regent Higgins asked Athletic Director Braun for the justification for continuing Division I athletics at UW-Milwaukee.

Athletic Director Braun first noted that the deficit had accumulated over quite a period of time, yet in the past couple of years the department had made great progress in its efforts to balance its base budget. She also pointed to the positive impact that athletics at the Division I level can have on a university, observing that, of the 115 schools with an R-1 designation, 100 sponsor Division I athletics. She suggested that there is a strong correlation between athletics and the elevation of a university's brand. She also stated that she believes strongly in student-athletes' ability to be great representatives of the university, both on campus and in the community.

Following up on Regent Higgins' question, Regent Whitburn recalled that the deficit had been escalating, but was now being reversed and stabilized. He asked Athletic Director Braun to speak to the strategies that she, Chancellor Mone, and the athletics department would be using to begin to bring that deficit down. Athletic Director Braun responded that the annual report

described a plan created about two years prior which, while not overly detailed, outlines the efforts that would be made to address the deficit.

Regent Whitburn also asked about compliance and any pending sanctions. Ms. Braun indicated that the department was not facing any compliance issues. She emphasized that the department's staff know which questions to ask, and when to ask them, to ensure that things are done the right way. Regent Whitburn expressed his congratulations, noting the potential for brand exposure if mistakes were made on that front, and thanked Athletic Director Braun for her work.

Regent Steil observed that about two-thirds of the department's budget was student fees. He asked if there were benchmark data from other schools in the league. Athletic Director Braun said that the percentages were very similar. She added that nationally, with the exception of about 40 or 50 institutions, it was true that student fees, whether alone or in some combination with university funding, fund 60 to 85 percent of athletics.

With no other questions, President Millner wished Athletic Director Braun and Coach Jordan good luck in the next year.

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#### APPROVAL OF 2017 BOARD OF REGENTS MEETING SCHEDULE

President Millner moved to the approval of the Board's 2017 regular meeting schedule. Regent Petersen moved adoption of Resolution 10720, which would approve the schedule. The motion was seconded by Vice President Behling and adopted on a voice vote.

#### Approval of 2017 UW System Board of Regents Regular Meeting Schedule

Resolution 10720

That, upon the recommendation of the Executive Director and Corporate Secretary, the Board of Regents adopts the attached regular-meeting schedule for 2017.

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# REVIEW AND APPROVAL OF CHANGES TO BOARD OF REGENTS BYLAWS TO ALLOW LIMITED MEETING-SCHEDULE CHANGES AT DISCRETION OF THE BOARD PRESIDENT

At the Board's April meeting, President Millner mentioned that a bylaws revision would be brought forward to give the Board more flexibility in its meeting scheduling. Over time, Board members have confirmed on various occasions that the Board's current schedule of six two-day and two one-day meetings is appropriate. However, there has been interest by Board members in providing flexibility to allow the Board President to convert a two-day meeting to a

one-day meeting or to cancel a one-day meeting, if circumstances permit and with ample notice to the Board members.

For example, the previous two Decembers, when the Board's two-day meeting was shortened to two half days, the Board still met on both Thursday and Friday to comply with the bylaws. Under the proposed change, if business needs indicate that the Board's work can be accomplished in two half days, the Board could meet on just one of those days – either Thursday or Friday. This suggested revision would not make any changes to campus-hosted meetings.

Regent Evers moved adoption of Resolution 10721, which would approve limited changes to the Board's bylaws to permit the meeting-schedule changes that President Millner had described. After a second by Vice President Behling, President Millner opened the floor to discussion.

Regent Higgins stated that he had no objection to the concept of eliminating unnecessary meetings. However, he raised a concern about allowing that decision to be solely made by the Board President. He suggested that this could make it possible for the Board President to manipulate what the Board considers by essentially truncating the amount of time the Regents have to consider issues. Therefore, Regent Higgins offered an amendment to the proposed bylaws changes. He suggested that, in theory, the Executive Committee would support the President's recommendation. In response to a question from President Millner, Regent Higgins clarified that support by a simple majority of the Executive Committee would be sufficient. Regent Higgins' proposed amendment was seconded and adopted on a voice vote.

President Millner then returned to the original motion calling for the adoption of Resolution 10721. With no further discussion, the motion was adopted on a voice vote.

# Approval of Changes to Board of Regents Bylaws Section on Regular Meetings

Resolution 10721

That, upon the recommendation of the President of the Board of Regents, the Board of Regents adopts the attached revisions to the Board of Regents Bylaws section on Regular Meetings.

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# REVIEW AND APPROVAL OF A NEW REGENT POLICY DOCUMENT ON THE ADDITION, REVISION, REMOVAL AND RESCISSION OF REGENT POLICY DOCUMENTS

President Millner stated that one of Regent President Emeritus Pruitt's legacies was a directive that the Board of Regents policies be reviewed and improved over time. She said that standards and practices are in place for the process of Board-policy review; and so far, a total of about 75 policies had been updated, added or deleted.

Resolution 10722 would codify these standards and practices in a new Regent Policy Document, entitled "Standards and Protocol for Regent Policy Documents."

Regent Petersen moved adoption of Resolution 10722. The motion was seconded by Regent Higgins and adopted on a voice vote.

#### **Approval of a New Regent Policy on Regent Policy Documents**

Resolution 10722

That, upon the recommendation of the President of the Board of Regents and the President of the University of Wisconsin System, the Board of Regents approves the attached Regent Policy Document, entitled "Standards and Protocol for Regent Policy Documents," codifying existing practices for reviewing and developing Board of Regents policies.

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#### ANNUAL ELECTION OF OFFICERS OF THE BOARD OF REGENTS

Moving on to the annual election of officers of the Board of Regents, President Millner asked Regent Bradley, as the most recent past president still serving on the Board, to preside over the election proceedings.

Regent Bradley stated that the bylaws of the Board specify that officers are elected at the annual meeting, which is held in June, and that the officers hold their offices for one year, until their successors are elected. If there was only one nomination for an office, the election would be by voice vote. If there was more than one nominee, then the election would be by ballot. The terms of office were to begin immediately after the June meeting.

# **Election of President**

Regent Bradley first opened the floor to nominations for the office of President of the Board.

Regent Farrow nominated Regina Millner to serve another year as President of the Board. She stated that Regent Millner is very curious and very serious about the issues that come before the Board; is collaborative, both as a Regent and in the community; and brings both nonprofit and for-profit industry experience from her past and present service on other boards. Concluding that Regent Millner was doing a good job at a very difficult time, Regent Farrow said she was happy to nominate her for another year as President. Regent Evers seconded the nomination.

Regent Bradley asked if there were any other nominations for the office of President. Regent Farrow moved that the nominations be closed, and the motion was adopted on a voice vote. As there was only one nomination, Regent Bradley called for a voice vote. Regent Regina M. Millner was re-elected President of the Board of Regents. Regent Bradley offered his congratulations to President Millner.

# **Election of Vice President**

Next Regent Bradley opened the floor to nominations for the office of Vice President of the Board of Regents.

Regent Whitburn stated that it was always good to have a prudent, experienced, well-traveled lawyer like John Behling at the table. Having known Regent Behling for more than 20 years, Regent Whitburn cited his outstanding undergraduate education at Georgetown; his outstanding training in the law at the University of Wisconsin; and his experience in government, politics, practicing law, and business.

Observing that the past year had brought with it a number of very significant challenges for the Board, Regent Whitburn pointed out that, in addition to his normal responsibilities as the Board's Vice President, Regent Behling had effectively stepped up to a number of special and significant assignments; among these was serving as chair of the Tenure Policy Task Force, which Regent Whitburn said was one of the most taxing and important assignments accomplished by the Board in the past year.

Describing Regent Behling as bright, competent, committed and engaged, Regent Whitburn said he was delighted to nominate Regent Behling for another term as Vice President. Regent Petersen seconded the nomination.

With no other nominations, Regent Bradley called for a voice vote. Regent John Robert Behling was re-elected Vice President of the Board of Regents. Regent Bradley offered his congratulations to Vice President Behling.

# Election of Other Officers of the Board

Regent Bradley stated that there were also a number of other officers of the Board whose nominations could be considered at one time. The incumbents of these positions were:

- Jane Radue, Corporate Secretary of the Board;
- Jess Lathrop, Assistant Secretary;
- Tou Her, Assistant Secretary;
- Julie Gordon, Trust Officer;
- Tom Stafford, Assistant Trust Officer; and
- Doug Hoerr, Assistant Trust Officer.

Regent Petersen made a motion to re-elect all of these individuals to their current positions as officers of the Board for another year. The motion was seconded by Regent Hall and adopted on a voice vote.

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# RESOLUTION OF APPRECIATION TO UW-MILWAUKEE FOR HOSTING THE JUNE MEETING

Resuming the chair, President Millner called upon Regent Hall, a UW-Milwaukee alumna, to read the resolution of appreciation to UW-Milwaukee for hosting the Board's June meeting. The resolution was adopted by acclamation.

# **Resolution of Appreciation: UW-Milwaukee**

Resolution 10723

WHEREAS, the members of the Board of Regents are pleased to recognize the University of Wisconsin-Milwaukee as the official host campus for the board's June 2016 meeting; and

WHEREAS, the board is grateful for the generous hospitality extended this month by Chancellor Mark Mone and the entire Panther community; and

WHEREAS, the board appreciated hearing Chancellor Mone's presentation, "Made in Milwaukee. Shaping the World;" and

WHEREAS, the Business and Finance Committee learned how UW-Milwaukee is responding to fiscal challenges, and the members of the REDI Committee – Research, Economic Development, and Innovation – participated in a discussion led by Chancellor Mone highlighting UWM's business outreach; and

WHEREAS, the Capital Planning and Budget Committee heard how UWM is supporting and enhancing UWM's academic and research mission through its capital plan; and

WHEREAS, the Education Committee thanks Provost Johannes Britz for leading the presentation, "UWM's Dual Mission: Two Tracks to Success;" and

WHEREAS, Board members were provided a tour of the Northwest Quad, witnessing the transformations that have already taken place, as well as the incredible potential of the former Columbia Hospital Complex, and enjoyed the reception at UWM's Biological Sciences green house where the menu was inspired by plants grown in the green house; and

WHEREAS, the Board was delighted to hear from Rosetta Washington, a UWM undergraduate nursing major featured in this month's Student Spotlight;

BE IT THEREFORE RESOLVED that the Board of Regents hereby thanks UW-Milwaukee for this month's informative presentations, its forward-thinking spirit, and its many continued contributions to the UW System and to the state of Wisconsin.

Stating that she was a proud Panther, Regent Hall congratulated and thanked Chancellor Mone and UW-Milwaukee.

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# **REGENT COMMUNICATIONS, PETITIONS AND MEMORIALS**

President Millner next turned to President Cross, who had a memorial to share. On behalf of the UW System, President Cross extended condolences to the family, friends, and colleagues of John R. "Jack" Keating, who served as chancellor of UW-Parkside from 1998 to 2008. Chancellor Keating passed away in early May in Palm Springs, California, from complications of a rare form of leukemia.

President Cross then shared a statement issued by UW-Parkside Chancellor Debbie Ford, who wrote:

When I joined the university, the consistent message I heard...was the value of Chancellor Keating's encouragement and support for strong connections with businesses and organizations throughout southeastern Wisconsin. Jack Keating built a new level of student success, student opportunity, and community engagement at UW-Parkside.

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#### **CLOSED SESSION – FIRESIDE LOUNGE**

President Millner called upon Vice President Behling to offer the resolution to move into closed session. His motion was seconded by Regent Petersen and adopted on a roll-call vote, with Regents Behling, Bradley, Delgado, Erickson, Evers, Farrow, Grebe, Hall, Higgins, Klein, Langnes, Manydeeds, Millner, Mueller, Petersen, Steil, Tyler, and Whitburn voting in the affirmative. There were no dissenting votes and no abstentions.

#### **Closed Session Resolution**

Resolution 10724 That the Board of Regents move into closed session to consider annual personnel evaluations, as permitted by s. 19.85(1)(c), Wis. Stats.

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The Board recessed at 12:20 p.m. to relocate to the Fireside Lounge. The meeting reconvened at 12:35 p.m. and adjourned at 1:40 p.m.

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Su	bmitted	bv:

/s/ Jane S. Radue

Jane S. Radue, Executive Director and Corporate Secretary
Office of the Board of Regents
University of Wisconsin System