



Board of Regents

1860 Van Hise Hall
1220 Linden Drive
Madison, Wisconsin 53706
(608)262-2324

DATE: June 1, 2015

TO: Members of the Board of Regents

FROM: Jane S. Radue, Executive Director and Corporate Secretary *JSR*

PUBLIC MEETING NOTICE - corrected
Meetings of the University of Wisconsin System Board of Regents
UW-Milwaukee Union, 2200 East Kenwood Boulevard, Milwaukee, Wisconsin 53211
on June 4 & 5, 2015

Thursday, June 4, 2015

- | | |
|-----------------------|--|
| 8:15-8:55 a.m. | Audit Committee – Ballroom West, 1 st floor |
| 9:00-10:30 a.m. | Research, Economic Development, and Innovation Committee – Wisconsin Room, 2 nd floor |
| 9:00-10:30 a.m. | Capital Planning and Budget Committee – Ballroom West, 1 st floor |
| 10:45 a.m.-12:15 p.m. | Education Committee – Wisconsin Room, 2 nd floor |
| 10:45 a.m.-12:15 p.m. | Business and Finance Committee – Ballroom West, 1 st floor |
| 12:15 p.m.-1:15 p.m. | Lunch – Ballroom, 1 st floor |
| 1:15 p.m. | All Regents – Wisconsin Room, 2 nd floor |
1. Introduction of newly-appointed Regents
 2. Resolution of Appreciation for UW-Whitewater Chancellor Richard Telfer's service to the UW System
 3. Resolution of Appreciation for Regent Michael Falbo's service on the UW System Board of Regents
 4. Updates and introductions
 5. Host-campus presentation by UW-Milwaukee Chancellor Mark Mone:
"UWM: Vital to the Future"

6. *Update and Discussion:* UW System 2015-17 Biennial Budget Update
7. *Presentation and Discussion:* UW-Milwaukee's NCAA Division I Athletics 2015 Annual Report
8. Closed session
Move into closed session to: (1) consider personal histories related to the naming of a facility at UW-Milwaukee, as permitted by s. 19.85(1)(f), *Wis. Stats.*, (2) consider a faculty member request for review of a UW-Stout personnel-related decision, as permitted by s. 19.85(1)(f), *Wis. Stats.*; (3) consider student request for review of a UW-Madison decision, as permitted by s. 19.85(1)(a) and (g); (4) confer with legal counsel regarding pending or potential litigation, as permitted by s. 19.85(1)(g), *Wis. Stats.*; and (5) consider annual personnel evaluations, as permitted by s. 19.85(1)(c), *Wis. Stats.*

Friday, June 5, 2015

9:00 a.m. All Regents – Wisconsin Room, 2nd floor

[See Friday agenda for details.]

The closed session agenda may be considered during any recess in the regular meeting on either Thursday or Friday.

Information about agenda items can be found during the week of the meeting at <http://www.uwsa.edu/bor/meetings/> or may be obtained during the week of the meeting from Jane Radue, Executive Director, Office of the Board of Regents, 1220 Linden Drive, 1860 Van Hise Hall, Madison, WI 53706, (608)262-2324. The meeting will be webcast at <https://www.wisconsin.edu/regents/board-of-regents-video-streaming/> on Thursday, June 4, 2015, from 1:15 p.m. until approximately 4:00 p.m. and on Friday, June 5, 2015, from 9:00 a.m. until approximately noon.

UW-MILWAUKEE NCAA DIVISION I ATHLETICS 2015 REPORT

EXECUTIVE SUMMARY

BACKGROUND

Collegiate athletics are high-profile activities that exist for the betterment of the student body, student athletes, and the university. As some of the most visible programs at institutions of higher education, athletics provide valuable experiences for student athletes, opportunities to engage the broader community and a public face for the institution. This visibility, as well as the number of student-athlete participants, the members of the public attending athletic events and the substantial compliance requirements, necessitates a high level of oversight and scrutiny by both administrators and governing bodies.

A recent study by the Association of Governing Boards of Colleges and Universities (AGB), “Trust, Accountability, and Integrity: Board Responsibilities for Intercollegiate Athletics” (2012) included three recommendations:

- The governing board is ultimately accountable for athletic policy and oversight and should fulfill this fiduciary responsibility.
- The board shall act decisively to uphold the integrity of the athletics program and its alignment with the academic mission of the institution.
- The board must educate itself about its policy role and oversight of intercollegiate athletics.

The UW System has three institutions with Division I NCAA athletics programs (UW-Green Bay, Madison, and Milwaukee); one institution with a Division II athletics program (UW-Parkside); and nine institutions with Division III athletics programs (UW-Eau Claire, La Crosse, Oshkosh, Platteville, River Falls, Stevens Point, Stout, Superior, and Whitewater).

In November 2012, the Board of Regents established a reporting framework for UW institutions that participate in NCAA Division I athletics. Under this framework, institutions annually provide information to the Board regarding academic, fiscal and compliance matters related to NCAA Division I intercollegiate athletics.

The framework requires each of the UW institutions with an NCAA Division I athletics program to submit a written annual report to the Board of Regents, which is the basis for annual presentations to the Board by the Chancellor and Athletic Director. The report and presentation are designed to assist the Board in ensuring that the institutions are: 1) adhering to any performance standards implemented by an institution or its athletic board; 2) safeguarding the welfare of all students; 3) maintaining NCAA compliance; and 4) assuring fiscal integrity.

REQUESTED ACTION

This item is for discussion purposes only.

DISCUSSION

UW-Milwaukee has submitted its 2015 athletics report to the Board of Regents for discussion at the Board's June 2015 meeting. An overview of significant items in the report follows.

I. Athletics

The UW-Milwaukee Athletics Department's 2015 report to the Board of Regents states that the department provided educational support and athletic opportunities to more than 300 student-athletes in 15 sports. UW-Milwaukee competed in the Horizon League. The report highlights that UW-Milwaukee captured eight regular season or league tournament championships during the 2013-14 season. Notable team accomplishments during the 2013-14 season include:

- The women's soccer team won the league's regular season title for the 14th straight season and qualified for the NCAA Tournament for the sixth straight-year.
- Men's track and field won the indoor track and field title for the tenth time in the last 11 years.
- The men's basketball team captured the league Tournament Championship and earned a berth to the NCAA Tournament for the first time since 2006.
- The women's tennis team collected its first-ever league regular season title.
- The institution has won the McCafferty Trophy for the seventh time in the last 14 years. The McCafferty Trophy is awarded annually to the league's all-sports champion.

In addition to the team accomplishments, three student athletes earned All-American honors.

II. Academics

The UW-Milwaukee Athletics Department's 2015 report to the Board of Regents identifies two broad measures of academic progress of student athletes and lists benchmarks that the Athletics Department established for assessing each measure.

For Academic Progress Rate (APR), the data point the NCAA uses to hold institutions accountable for the academic progress of their student athletes, the Athletics Department established three benchmarks: 1) maintain a multi-year APR score that is at or higher than all Division I scores for each sport; 2) maintain a single-year APR score that is at or higher than all Division I scores for each sport; and 3) achieve multi-year APR scores that are greater than average scores at other Horizon League institutions in each sport.

UW-Milwaukee indicates that APR data for the 2013-14 academic year had not yet been released at the time this report was prepared. Based on APR scores for 2012-13 UW-Milwaukee submitted in the 2015 report to the Regents, none of the three benchmarks were met. On the first benchmark, five of the 15 sports had a multi-year APR score that was at or higher than all Division I scores. On the second benchmark, six of the 15 sports had a single-year APR score that was at or higher than all Division I scores. On the third benchmark, UW-Milwaukee's multi-year APR score for women's soccer was the league's highest. UW-Milwaukee had the second highest APR scores in the league for men's track indoor and men's track outdoor, and the third highest APR scores for men's cross country and women's volleyball. UW-Milwaukee had the lowest multi-year APR scores in the league for men's baseball, men's basketball, men's soccer, and men's swimming. However,

only men's basketball and men's soccer had a multi-year APR score that was below or near the NCAA threshold. NCAA requires a multi-year APR score of 930 to be eligible for postseason competition.

The 2015 report to the Regents shows men's basketball and men's soccer had a multi-year APR score of 908 and 931, respectively. In the institution's 2014 annual report to the Regents in June 2014, UW-Milwaukee reported that as a consequence of having a multi-year APR score below the NCAA threshold of 930 for postseason competition, the men's basketball team lost its eligibility for postseason competition for the 2014-15 season. The 2015 report states the 2013-14 multi-year APR score for men's basketball will be 1,000, a perfect score, which will raise the team's multi-year APR score to 940.

With respect to graduation success rate (GSR) and other academic/admissions measure of academic progress, the UW-Milwaukee Athletics Department established seven benchmarks. Of the seven benchmarks, the report provides data on five. One benchmark was to maintain a student-athletes graduation rate that is greater than that of UW-Milwaukee's general student body. The federal graduation rate (FGR) for student athletes for the 2007 freshmen cohort, reported in the 2015 report to the Regents, was 56 percent, compared to 46 percent for the general UW-Milwaukee student body. Another benchmark was to maintain a student-athletes graduation rate of greater than 75 percent. The overall graduation rate for UW-Milwaukee student athletes in 2012-13 was 76 percent. The third benchmark was to maintain a student-athletes cumulative grade point average (GPA) of greater than 3.0. The cumulative GPA for UW-Milwaukee student athletes in 2012-13 was 3.161. The fourth benchmark was to maintain an overall student NCAA graduation rate that is greater than the Horizon League institutions' average for each sport. The 2013-14 GSR for women's tennis was the highest in the league. The men's soccer and women's soccer GSR were the fourth highest in the league. UW-Milwaukee had the lowest GSR in the league in baseball, men's basketball, and women's basketball. The fifth and final benchmark was to maintain an overall student-athlete NCAA graduation rate that is greater than the average for the Horizon League. UW-Milwaukee was tied for eighth.

III. Financial Situation

The UW-Milwaukee Athletics Department's report to the Regents includes the department's budget, actual revenues, actual expenses, balances, debt balances and payments, and endowments for Fiscal Year (FY) 2013-14. The report notes an operating deficit of \$799,550 for FY 2013-14, or 9.5 percent of 2013-14 expenditures. The report attributes the operating deficit to three factors: 1) an unplanned one-time employment contractual obligation; 2) a budgeted year-end transfer that did not materialize because resources raised did not meet budgeted projections; and 3) a change of playing venue for men's basketball after the budgeting process was already completed.

The UW-Milwaukee Athletics Department reported a cumulative deficit of \$10,956,870 at the end of FY 2013-14, compared to \$10,156,293 at the end of FY 2012-13. The report notes that the deficit began to accumulate around FY 2000. The Department had put a fiscal plan in place to address the deficit. This plan was first outlined in the Department's 2013 report to the Regents in June 2013. The plan involves three strategies: 1) eliminating the structural operating deficit by the end of FY 2017; 2) operating with a balanced budget by the end of FY 2015; and 3) reducing the cumulative deficit over time.

The 2015 report notes three measures that former UW-Milwaukee Chancellor Lovell had agreed to employ in order to achieve a balanced budget by the end of FY 2015—providing an annual contribution to the Athletics Department’s operations until alternative revenues are identified; increasing the contribution from student segregated fees (pending Board of Regents approval); and managing expenses carefully.

The Athletics Department projects that it will end FY 2015 with a balanced budget and, last year, had anticipated that the cumulative deficit will be reduced to zero within the next eight years. However, UW-Milwaukee notes in the report that the Athletics Department is likely to receive a share of the proposed budget cut to the UW System starting in FY 2016. In addition, the campus’s net operating income will be negatively impacted by the pending budget cut and tuition freeze. Thus, the speed of the payoff of the cumulative deficit will depend on the campus’ overall fiscal situation and availability of funding.

IV. NCAA Rules Compliance

The report to the Regents identifies nine self-reported NCAA violations in 2013-14. Three violations derived from women’s basketball. Two violations derived from women’s track. A total of four violations derived from men’s basketball, men’s swimming, women’s swimming, and women’s volleyball. The report includes a certification that there are no investigations or reviews of the Athletic Department or personnel by the institution, NCAA, or law enforcement underway at this time, and a validation of this certification by UW-Milwaukee Internal Audit.

Also, included in the 2015 report are: 1) an NCAA-required report on Agreed-Upon Procedures, issued by independent auditor (UW-Green Bay Office of Internal Audit) for the fiscal year ended on June 30, 2014; 2) a report of the 2014 Horizon League Financial Aid Review; and 3) the most recent report of Horizon League Compliance Review, dated 2011. The report on Agreed-Upon Procedures does not have any findings and recommendations. The Horizon League reports highlight strengths with UW-Milwaukee’s procedures and operations and note UW-Milwaukee’s commitments to rules compliance by all personnel. The reports make a number of suggestions, including providing more compliance training for staff, hiring additional staff in compliance and in academic advising, developing a written policy regarding what equipment is reusable, and modifying the process for entering financial aid award information.

RELATED REGENT POLICIES

Regent Policy Document 10-1: Endorsement of the Statement of Principles from the Knight Foundation Commission on Intercollegiate Athletics

UNIVERSITY OF WISCONSIN-MILWAUKEE
**INTERCOLLEGIATE
ATHLETICS**
ANNUAL REPORT



May 18, 2015

Presented to UW Board of Regents

In order to ensure the Board of Regents is informed and knowledgeable about intercollegiate athletics at the University of Wisconsin-Milwaukee, the information included in this report addresses academic, fiscal, and compliance issues related to intercollegiate athletics

ATHLETICS ANNUAL REPORT

PRESENTED TO UW BOARD OF REGENTS

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INTRODUCTORY SECTION

ATHLETIC DEPARTMENT MISSION AND VISION STATEMENTS

IT IS OUR MISSION TO:

PROMOTE a spirit and pride in the University through positive athletic experiences for student-athletes, coaches and spectators.

EMBRACE the academic purpose of UWM while achieving athletic excellence.

MAINTAIN an athletics program of high quality through attracting, retaining and developing the best student-athletes, coaches and staff.

ENGAGE students, faculty, staff, alumni and the surrounding community.

IT IS OUR VISION TO:

BUILD A PASSIONATE AND PROUD UNIVERSITY OF WISCONSIN-MILWAUKEE THROUGH CHAMPIONSHIP EXPERIENCES IN ACADEMICS, ATHLETICS AND LEADERSHIP.

CHAMPIONSHIP EXPERIENCES IN ACADEMICS represent the achievement of the highest standards in an academic environment conducive to the success and personal development of our student-athletes.

CHAMPIONSHIP EXPERIENCES IN ATHLETICS represent the highest standards of the Horizon League and the NCAA. Our achievements encourage a culture of excellence consistent with that of the University.

CHAMPIONSHIP EXPERIENCES IN LEADERSHIP represent a commitment to personal and team achievements and to service in our community by student-athletes, coaches and staff.

With **PASSION** and **PRIDE** we portray our spirit to the University and beyond.

UWM MISSION STATEMENT

UWM Select Mission Statement:

To fulfill its mission as a major urban doctoral university and to meet the diverse needs of Wisconsin's largest metropolitan area, the University of Wisconsin–Milwaukee must provide a wide array of degree programs, a balanced program of applied and basic research, and a faculty who are active in public service. Fulfilling this mission requires the pursuit of these mutually reinforcing academic goals:

(a) To develop and maintain high quality undergraduate, graduate and continuing education programs appropriate to a major urban doctoral university.

(b) To engage in a sustained research effort which will enhance and fulfill the University's role as a doctoral institution of academic and professional excellence.

- (c) To continue development of a balanced array of high quality doctoral programs in basic disciplines and professional areas.
- (d) To attract highly qualified students who demonstrate the potential for intellectual development, innovation, and leadership for their communities.
- (e) To further academic and professional opportunities at all levels for women, minority, part-time, and financially or educationally disadvantaged students.
- (f) To establish and maintain productive relationships with appropriate public and private organizations at the local, regional, state, national, and international levels.
- (g) To promote public service and research efforts directed toward meeting the social, economic and cultural needs of the state of Wisconsin and its metropolitan areas.
- (h) To encourage others from institutions in the University of Wisconsin System and from other educational institutions and agencies to seek benefit from the University's research and educational resources such as libraries, special collections, archives, museums, research facilities, and academic programs.
- (i) To provide educational leadership in meeting future social, cultural, and technological challenges.

NCAA CLASSIFICATION

The University of Wisconsin-Milwaukee and its predecessor institutions have offered some form of intercollegiate athletics for over 100 years.

(Reflects sport sponsorship figures for 2013-14)

Currently, UWM offers 15 sports at the NCAA Division I level, with more than 300 student-athletes in the sports of men's and women's basketball, men's and women's soccer, men's and women's cross country, men's and women's indoor and outdoor track and field, men's and women's swimming and diving, women's volleyball, women's tennis and baseball.

UWM moved all of its sports back into Division I in 1990 and previously had placed its sports at the NCAA Division I, II and III levels, as well as in the NAIA, the AIAW and the NCAA's "Small College" division.

Over the years, UWM has had three main conference affiliations – the Wisconsin State University Conference/Wisconsin Women's Intercollegiate Athletic Conference, the Mid-Continent Conference and the Midwestern Collegiate Conference/Horizon League. Men's soccer has always had Division I status with the NCAA.

SPORT	# OF MALE STUDENT-ATHLETES	# OF FEMALE STUDENT-ATHLETES
BASEBALL	39	-
BASKETBALL	19	15
CROSS COUNTRY	16	17
SOCCER	29	27
SWIMMING	32	33
TENNIS	-	11
TRACK INDOOR/OUTDOOR	44/41	40/39
VOLLEYBALL	-	17
TOTALS	220 (52%)	201 (48%)

There are a number of sports UWM has offered over the years that it does not offer anymore. Most notably, UWM had a football team through 1974 and won a number of WSUC championships. The school has also offered wrestling, men's tennis and men's volleyball, among other sports.

For more than a decade, UWM has been a dominant and successful presence in the Horizon League. The school has captured the league's all-sports award – the McCafferty Trophy – seven times. On the national stage, the men's basketball team advanced to the Sweet 16 of the NCAA Tournament in 2005 and to the second round of the tournament in both 2006 and 2014. In addition, the men's and women's soccer teams have been ranked in the top 10 nationally. In the classroom, Panther student-athletes have posted a combined 3.0 grade point average for 27 straight semesters following the 2013-14 academic year.

HORIZON LEAGUE

In its 36th season of operation in the 2014-15 academic year, the Horizon League continues to aspire toward its goal of being one of the nation's leading athletics conferences while being recognized as a leader in the development of student-athletes as leaders and role models.



The Horizon League membership features nine public and private institutions that have impressive academic reputations and a storied tradition of broad-based athletic programs. Membership includes Cleveland State University, the University of Detroit Mercy, the University of Illinois at Chicago, Oakland University, Valparaiso University, the University of Wisconsin-Green Bay, the University of Wisconsin-Milwaukee, Wright State University and Youngstown State University.

The Horizon League's primary focus is to add value to the educational experience through its four platforms: athletic performance, academic achievement, community outreach, and personal responsibility and accountability. It is the League's belief that athletics is a powerful and visible resource tool that can be used to enhance student-athletes' collegiate experience. The Horizon League's goals are to enhance the holistic university experience for the student-athlete, to create an affiliation of institutions with similar athletic goals, and to adhere to the principles of integrity, diversity, excellence and growth. The Horizon League sponsors competition in 19 sports - nine for men (baseball, basketball, cross country, golf, soccer, swimming and diving, indoor track and field, outdoor track and field and tennis) and 10 for women (basketball, cross country, golf, soccer, softball, swimming and diving, indoor track and field, outdoor track and field, tennis and volleyball).

The League receives automatic bids to NCAA championships in baseball, men's and women's basketball, men's golf, men's and women's soccer, softball, men's and women's tennis, women's volleyball, and for the first time in League history, women's golf. The Horizon League is headquartered in Indianapolis, the "Amateur Sports Capital of the World," with offices in the Pan American Plaza (201 S. Capitol Avenue), located a block from Lucas Oil Stadium and just minutes from Bankers Life Fieldhouse, the State Capitol Building, Victory Field (home of the Indianapolis Indians) and the NCAA national office.

Jonathan B. (Jon) LeCrone is in his 23rd year as Commissioner of the Horizon League, having been named to the position on May 11, 1992, and is the fifth-longest tenured commissioner among the 31 Division I conferences.

DESCRIPTION OF ATHLETICS' ROLE AT UWM

The Athletics Department at UWM provides NCAA Division I competition for over 300 students in 15 varsity sports. Gifted student-athletes are attracted to the university because of these programs, and their talents are added to the diverse gifts of the student body. Besides adding to the diversity of the community, the intercollegiate athletics programs add distinction and identity to the University.

The value of the having an NCAA Division I Athletics program is reflected in the financial support the University provides. 101 Funding, tuition fee remissions, and room and board waivers are examples of campus resources used for daily operation of the Athletics Department.

Our student-athletes compete in over 250 athletic contests each year, representing the University in Horizon League and NCAA championship events. This adds value to the University brand and provides entertainment and gathering opportunities for students, faculty, staff, alumni and friends of the University. Over the past four years, an annual average of 11,000 students attended our athletic contests and promotional events. As UWM continues to evolve as a residential campus, the intercollegiate athletics programs will become an even more important force for driving enrollment and attracting positive interaction for the community.

UWM student-athletes are excellent role models for all students through their performance in the classroom. With 27 consecutive semesters of collectively achieving a better than 3.0 grade point average and a graduation rate of over 76%, Panther athletes demonstrate excellence in the classroom, while achieving championship results in the athletic arena.

The Intercollegiate Athletics programs at the University of Wisconsin-Milwaukee provide a shining example of academic and athletic excellence in proud and appropriate perspective. Add to this the lessons learned in preparation for and participation in competition by the student-athletes, the role of athletics at UWM is entirely consonant with the Mission and Core Values of the University and the Department of Athletics.

DESCRIPTION OF "SUCCESS" IN ATHLETICS AT UWM

OUR CORE VALUES FORM THE FOUNDATION FOR WHICH EVERYTHING WE DO MUST REFLECT. THESE SAME CORE VALUES DEFINE "SUCCESS" WITHIN OUR DEPARTMENT.

EDUCATION through academic, athletic, service, and personal experiences. Education is what cultivates a sense of life-long learning for the student athlete.

EXCELLENCE in education, athletics, and service. Excellence is the highest standard by which we hold ourselves accountable.

INNOVATION at the forefront of everything we do. Innovation gives us courage to do the things that were never done before to create a standard of excellence.

STEWARDSHIP of the resources with which we have to leave the department a better place than when we arrived. Stewardship from all individuals within the department will lead us to a culture of progress and innovation.

RESPECT for ourselves, those we engage, and the individual's contribution to our teams. Respect is what allows us to create an environment of stewardship.

INTEGRITY with every action and decision we make. Integrity is how we gain respect.

PASSION & PRIDE for our athletic pursuits, for our academic pursuits, and for the University. Passion and pride are what creates a culture of integrity.

2013-14 ATHLETICS YEAR IN REVIEW

The University of Wisconsin-Milwaukee continued to set the bar high for the entire league in the 2013-14 academic year.

Milwaukee continued to stake its claim as the top school in the Horizon League, winning the McCafferty Trophy for the seventh time in the last 14 years. The trophy is awarded annually to the League's all-sports champion.

Milwaukee claimed a remarkable eight regular-season or league tournament titles during the 2013-14 academic year. The women's soccer team won both the league's regular season crown for the 14th-consecutive season women's soccer and made its sixth-straight trip to the NCAA Tournament.

The winning continued during the winter sports season, with the men's basketball program leading the way by capturing the Horizon League Tournament championship to earn a berth in the NCAA Tournament for the first time since 2006. Milwaukee claimed the men's indoor track and field title for the 10th time in the last 11 years and in the spring, women's tennis collected its first-ever Horizon League regular-season title.

In addition to plentiful team success, three Panthers earned All-America honors – Laurie Bell (men's soccer), Emily McClellan (swimming) and Durell Busby (track & field). Bell also was a First Team Academic All-American.

This year's accomplishments add to a long storyline of success in Panther athletics. UWM first broke through in winning the McCafferty Trophy following the 2000-01 school year and then claimed the award in three straight years from 2004-06. Milwaukee also won the all-sports honor in 2009. On the women's side, UWM has won the league award 11 times in the last 14 years.

SUCCESS IN THE CLASSROOM

- UWM averaged over 100 student-athletes on both the fall and spring league honor rolls during 2013-14.
- 66% of the student-athletes earned at least a 3.0 or above grade point average as of the end of the spring semester.
- The cumulative GPA for all Panther student-athletes is 3.199 - the 66th straight semester where the departmental GPA is above 3.0.
- Graduation success rate was at 76%, well above the percentage for the general student population.
- Student-Athletes log many hours of community service in Milwaukee and the surrounding area. Teams volunteer for community activities like Special Olympics, Ronald McDonald House, and the United Lutheran Soup Kitchen, among dozens of other agencies. The Athletics Department also partners with the Center for Community-Based Learning, Leadership and Research.

MILWAUKEE'S 2013-14 HORIZON LEAGUE CHAMPIONSHIPS

- Women's Soccer Regular Season
- Women's Soccer League Tournament
- Women's Volleyball Regular Season
- Women's Volleyball League Tournament
- Women's Tennis Regular Season
- Men's Soccer League Tournament
- Men's Basketball League Tournament
- Men's Indoor Track & Field

MCCAFFERTY TROPHY WINNERS

2001, 2004, 2005, 2006, 2009, 2012, 2014

HORIZON LEAGUE WOMEN'S ALL-SPORTS AWARD

2001, 2002, 2003, 2004, 2006, 2007, 2008, 2009, 2010, 2012, 2014

HORIZON LEAGUE MEN'S ALL-SPORTS AWARD

2000, 2005, 2006

REPORTING STRUCTURE FOR DIRECTOR OF ATHLETICS

The Director of Intercollegiate Athletics at the University of Wisconsin–Milwaukee reports directly to Vice Chancellor for Student Affairs regarding the day-to-day operations of the department. For long-term strategic development and planning, the Director of Athletics reports directly to the Chancellor. The Director of Intercollegiate Athletics represents the Department of Athletics by sitting on both the Chancellor's Cabinet and the Vice Chancellor for Student Affairs Directors' Cabinet.

In addition, the UWM Director of Intercollegiate Athletics is an ex-officio member of the UWM Athletic Board. The UWM Athletic Board is made up of 13 elected or appointed faculty, academic staff, and student members. The Athletic Board meets monthly and takes an active role in providing oversight to the operations of the entire UWM athletics program.

FINANCIAL INFORMATION

The Athletics Budget information on the next two pages includes only the revenues and expenses that are listed in the UW System financial reporting statements. It does not include UWM Foundation deposits and payments, in-kind donations, waivers for tuition, books, and room and board, and University indirect facilities and maintenance expenses. See page 26 and Attachment B for the year-end June 30, 2014 NCAA Statement of Revenues and Expenses, including all UWM Athletics' financial transactions (including the above items) associated with operations.

2014-15 UNIVERSITY OF WISCONSIN - MILWAUKEE BUDGET REPORT

REVENUE	BUDGET
Student Fees	\$ 6,380,207
101 Funding	\$ 759,201
NCAA & Conference Distributions	\$ 593,689
Development	\$ 170,000
Corporate Sponsorships	\$ 475,000
Ticket Sales	\$ 258,000
Transfers	\$ (226,724)
Game Guarantees	\$ 155,000
228 Capital Transfer	\$ 332,465
Camps & Clinics	\$ 174,000
Other Revenue	\$ 119,072
TOTAL REVENUE	\$ 9,189,910

EXPENSES	BUDGET
128 Salaries and Fringe Benefits	\$ 4,867,083
101 Salaries	\$ 327,598
128 Operating Expenses	\$ 2,353,544
101 Operating Expenses	\$ 430,000
Capital	\$ 332,465
Athletic Student Aid	\$ 368,985
Indirect Expenses	\$ 466,335
TOTAL EXPENSES	\$ 9,146,010

Fiscal Year Operating Net	\$ 43,960
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PREVIOUS FISCAL YEAR BUDGET vs. ACTUAL RESULTS

2013-14 UNIVERSITY OF WISCONSIN - MILWAUKEE BUDGET REPORT

REVENUE	BUDGET	ACTUAL
Student Fees	\$ 5,381,406	\$ 5,366,140
101 Funding	\$ 743,800	\$ 737,154
NCAA & Conference Distributions	\$ 593,680	\$ 579,656
Corporate Sponsorships	\$ 500,000	\$ 484,032
Ticket Sales	\$ 284,240	\$ 217,283
228 Capital Transfer	\$ 150,000	\$ 152,828
Development	\$ 525,000	\$ ----
Game Guarantees	\$ 150,000	\$ 70,500
Camps & Clinics	\$ 162,908	\$ 182,165
Other Revenue	\$ (148,365)	\$ (155,385)
TOTAL REVENUE	\$ 8,342,669	\$ 7,634,373
EXPENSES	BUDGET	ACTUAL
128 Salaries and Fringe Benefits	\$ 4,647,570	\$ 4,729,215
101 Salaries and Fringe Benefits	\$ 309,385	\$ 302,739
128 Operating Expenses	\$ 2,267,267	\$ 2,277,759
101 Operating Expenses	\$ 434,415	\$ 434,415
Capital	\$ 150,000	\$ 152,828
101 Capital	\$ --	\$ 0
Athletic Student Aid	\$ 358,700	\$ 327,031
Indirect Expenses	\$ 175,332	\$ 209,936
TOTAL EXPENSES	\$ 8,357,077	\$ 8,433,923
Fiscal Year Operating Net	\$ (0)	\$ (799,550)

***Tuition fee waivers provided by the University and used as athletic student aid were \$3,076,699, but are not included in the amount above.

Major factors which contributed to the FY14 operating deficit are:

a. An unplanned one-time employment contractual obligation.

b. A year-end Development transfer was not able to be made because FY14 Development resources did not meet budgeted projections and were only sufficient to cover those expenses paid directly by the Foundation, which included:

1. Payments for employment contractual obligations
2. Cellular phone charges
3. Development operational expenses
4. Student-Athlete well-being initiatives
5. Fundraising events

c. After reviewing Men's Basketball ticket revenue, receiving feedback from Men's Basketball season ticket holders, and evaluating the Men's Basketball student-athlete experiences, a decision was made in June 2013 to move Men's Basketball games from UWM's Klotsche Center to US Cellular Arena. This decision was made after the budgeting process for FY14 was already completed and budget allocations were made within the Athletics Department. Expenses not budgeted for but incurred in FY14 as a result of the change in playing venue were: facility rental, student spectator transportation, security and event hospitality.

EXTERNAL AUDIT REPORTS

An external audit of the NCAA's Statement of Revenue and Expenses, for the year ending June 30, 2014, was performed by Kelly Sellner, the Internal Auditor at the University of Wisconsin-Green Bay. Due to the minimal recommendations made in the Independent Accountant's Report on the Agreed-Upon Procedures it was not necessary to compose a response.

Please see Attachment A for the Independent Accountant's Report on the Agreed-Upon Procedures.

CAPITAL RESERVE

The Department of Athletics has reserves held in a Fund 228 Capital Account. The reserve balance is a result of a Student Senate Finance Committee Resolution (SFC0910-002), signed on December 14, 2009. This resolution instituted a \$25 per semester segregated fee for the purpose of approving a capital bonding project for Athletics. The resolution was further clarified by a Student Association Resolution Reaffirmation (SB1011-006), on June 7, 2010.

On May 8, 2014, the UWM Student Association voted on an amendment to the capital projects resolution to affirm the segregated fee collected can be used for athletic facility improvements. The Athletics Department Administration will present proposals for future facility developments and enhancements to Student Association executive staff.

Balance as of FY Year-End 2014: \$2,234,619

Future Use of Funds: On May 8th, 2014, the UWM Student Association voted on an amendment to the capital projects resolution to affirm the segregated fee collected can be used for athletic facility improvements. The Athletics Department Administration will present proposals for future facility developments and enhancements to Student Association executive staff.

FY15 Capital Projects:

\$123,822 Engelmann Weight Room, Hallway and Field Improvements
\$32,000 Klotsche Batting Cages

FY16 Projected Expenditures:

\$145,000 Engelmann New Scoreboard
\$85,000 Engelmann Storage Shed
\$85,000 Engelmann Press Box
\$136,000 Klotsche Track Resurfacing
\$534,000 Architectural and Engineering Design for Basketball Practice Facility

FY17 Projected Expenditures:

\$135,000 Klotsche Pool Scoreboard
\$100,000 Swimming and Diving Locker Rooms
\$4,000,000 Basketball Performance Facility

INSTITUTIONAL PLAN FOR DEFICIT

As of the end of FY 2014, UWM's Department of Athletics had a cumulative deficit of \$10,956,870 in Fund 128, a growth of \$798,947 over the end of FY 2013. The debt began accumulating around FY 2000, and grew over the years as a result of significant changes taking place in Division 1 athletics, which includes a climate of increasing costs.

The Department of Athletics is a unit of the Division of Student Affairs, where the cumulative deficit is currently held. The Chancellor, Vice Chancellor for Student Affairs, and the Athletics Director are committed to resolving the deficit and developed a fiscal plan to do so.

The fiscal plan was outlined in prior years' Annual Athletics Report (May 2014) as follows:

1. First eliminate the annual structural operating deficit. The annual structural operating deficit will be eliminated by the end of FY 2017.
2. Over a multiple-year period, operate annually with a balanced budget.
3. After successfully providing to be solvent on an annual basis, the camps will work with Athletics to reduce the cumulative deficit over time.

On May 15, 2014, then-Chancellor Michael Lovell agreed with the Department of Athletics that it would work to achieve a balanced budget as of the end of FY 2015, through the following measures:

- Continuation of the annual contribution to Athletics' operations by the campus until other alternative revenues are identified;
- Increasing the contribution from student segregated fees for FY 2015; and
- Careful management of expenses by the Department.

In addition, Chancellor Lovell stated that for each year the Department of Athletics achieves a balanced or positive budget as of the end of the year, starting at the end of FY 2015, UWM would consider contributing central campus funds to cover a portion of the negative cash balance. With the achievement of a consistently balanced budget by the Department, it was anticipated the deficit could potentially be reduced to zero over eight years. However, the speed of payoff of the balance would depend on the campus's overall fiscal situation and availability of funding in light of all campus needs and strategies.

For each year the Department of Athletics achieves a balanced or positive budget as of the end of the year, UWM will consider contributing central campus funds to cover a portion of the negative cash balance. With the achievement of a consistently balanced budget by the Department, it is anticipated the deficit will be reduced to zero within the next eight years. The speed of the payoff of the balance will depend on the campus' overall fiscal situation and availability of funding in light of all campus needs and strategies.

At this time, the Department of Athletics is projecting that it will end fiscal year FY 15 with a balanced budget, thus not increasing the cumulative deficit for the first time in fifteen years. It will also receive an increase in its contribution from segregated fees from \$138.45 per semester in FY 2015 to \$142.95 per semester in FY 2016, subject to Board of Regents approval. Unfortunately, given the current budget outlook and preparations for an unprecedented budget cut as of July 1, 2015, as well as the 3rd and 4th years of a tuition freeze, UWM will not be able to contribute central funds to pay down the negative balance this year.

In addition, the Department of Athletics is likely to receive a share of the university's budget cut starting in FY 2016. The Chancellor will be working with the Athletics Director and Vice Chancellor for Student Affairs to review the UWM Athletics programs to determine potential structural changes to reduce expenditures going forward, in light of the new budget realities faced by the university.

YEAR-END UNRESTRICTED FUND BALANCES

Athletics Department year-end unrestricted fund balances = \$124,411.56

This amount is held in the UWM Foundation in four different accounts:

Intercollegiate Athletics
Development Revenue
Athletic Director's Excellence
Panther Club

TOTAL OUTSTANDING DEBT & ANNUAL DEBT SERVICE

Total annual debt service on athletic facilities = \$1,577,058

Total debt outstanding on athletic facilities = \$12,598,459

The outstanding debt on facilities is a result of the construction of the Pavilion, which is a shared facility between Recreation Sports, Athletics, Academics, and Parking. A designated segregated fee provides the resources for the annual payment of the debt service.

VALUE OF ENDOWMENTS FOR ATHLETICS

Value of Endowments dedicated to the support of athletics = \$636,406.25

All endowed amounts are held in three scholarship funds:

Nicholas Family Scholarship
Kuehneisen Swim and Dive Scholarship
D & E Bogenschild "Green Gulls" Scholarship

ACADEMIC PROGRESS RATE (APR) DATA

The NCAA holds Division I institutions accountable for the academic progress of their student-athletes through the Academic Progress Rate, a team-based metric that accounts for the eligibility and retention of each student-athlete, each term.

Starting with the 2012-13 academic year data, each team needed to earn a 4-year APR score of 930 or higher. The data is released to the public in late May/early June by the NCAA each year. The data for the 2013-14 year was not available at the time this report was created.

The men's basketball team was ineligible for postseason competition, including the Horizon League Tournament, for the 2014-15 year. The team was required to replace four hours of practice each week with four hours of academic activities during their season. The team was given two days off per week instead of one day off. This penalty is the result of a multi-year APR score for 2012-2013 that fell below the new NCAA benchmark of 930. We would like to note at this time that the men's basketball single year score for 2013-14 will be 1000, a perfect score, which will raise their multi-year score to 940.

SPORT	2012-13 APR SCORE	4-YEAR APR SCORE	NCAA 4-YR AVERAGE
BASEBALL	991	960	967
MEN'S BASKETBALL	852	908	957
WOMEN'S BASKETBALL	968	972	973
MEN'S CROSS COUNTRY	1000	995	977
WOMEN'S CROSS COUNTRY	978	975	985
MEN'S SOCCER	964	931	970
WOMEN'S SOCCER	984	989	982
MEN'S SWIMMING	951	957	977
WOMEN'S SWIMMING	941	970	987
WOMEN'S TENNIS	933	977	983
MEN'S INDOOR TRACK	979	977	967
MEN'S OUTDOOR TRACK	979	977	969
WOMEN'S INDOOR TRACK	945	971	978
WOMEN'S OUTDOOR TRACK	945	971	980
WOMEN'S VOLLEYBALL	983	990	982

HOW TO CALCULATE APR SCORES: Each term, a scholarship student-athlete may earn one retention point for staying in school and one eligibility point for being academically eligible. A team's total points are divided by points possible and then multiplied by one thousand to equal the team's Academic Progress Rate.

Please see Attachment C for the official 2012-13 Academic Progress Rate Report from the NCAA.

THREE-YEAR APR TREND FOR HIGHEST REVENUE SPORTS

The following lists the single year APR scores for the three highest revenue sports during the 2010-11, 2011-12, and 2012-13 academic years. Please see Attachment C for the official Academic Progress Rate Reports from the NCAA.

HIGHEST REVENUE SPORTS	2010-11	2011-12	2012-13
MEN'S BASKETBALL	966	942	852
WOMEN'S BASKETBALL	1000	983	968
BASEBALL	932	981	991

BENCHMARKS USED BY ATHLETICS TO ASSESS ACADEMIC PROGRESS DATA

Benchmark #1: Maintain multi-year APR score that is at or higher than the all Division I score for each sport.

Benchmark #2: Maintain single-year APR score that is at or higher than the all Division I score for each sport.

Benchmark #3: Achieve multi-year APR scores that are greater than average scores at other Horizon League institutions in each sport.

Please see Attachment E for the list of Horizon League institutions and APR data.

GRADUATION SUCCESS RATE (GSR), ACADEMIC & ADMISSIONS DATA

What is the Graduation Success Rate?

The NCAA Graduation Success Rate (GSR) is designed to show the proportion of student-athletes on any given team who earn a college degree. The NCAA has imposed a new set of academic standards that seeks to hold teams and institutions accountable for how well student-athlete progresses toward a degree.

The GSR was developed in response to colleges and universities who asked for an alternative rate that more accurately reflects the movement among college student-athletes. The GSR takes into account incoming transfers who graduate from a different institution than the one they started at and transfers who leave an institution in good standing.

How does it differ from the Federal Graduation Rate?

The Federal Graduation Rate (FGR) is compiled by the U.S. Department of Education and is used as an indicator of academic success for college student-athletes. FGR measures the percentage of first-time, full-time freshmen who graduate within six years of entering their original four-year institution.

The NCAA developed its GSR in response to criticism that the FGR understates the academic success of athletes because the FGR method does not take into account two important factors in college athletics:

1. When student-athletes transfer from an institution before graduating and are in good academic standing (perhaps to transfer to another institution for more playing time, different major, or to go pro); and
2. Those student-athletes who transfer to an institution (e.g., from a community college or another 4-year college) and earn a degree.

The FGR treats transfers as non-graduates for the original institution the student-athlete attended, even if that student-athlete later graduates from another institution. Also, the FGR does not include that student-athlete in the graduation rates at the new institution where he/she does graduate. Therefore, once a student-athlete transfers to another school he/she is no longer recognized in the calculated graduation rate. The GSR takes into account both factors and gives credit to institutions for successful transfers, whether they are leaving or entering an institution.

The following is a summary of the Graduate Success Rate report that was submitted during the 2013-14 academic year. **Please see Attachment D for official Graduation Success Rate Report (2006 freshmen cohort) from the NCAA that was released in October, 2014.**

2004-07 COHORT GSR SCORES

Below is a summary of the 2004-07 cohort Graduate Success Rate report. Please see Attachment D for official Graduation Success Rate Report from the NCAA that was released in October, 2014.

SPORT	GRADUATION SUCCESS RATE	FEDERAL GRADUATION RATE
BASEBALL	70%	88%
MEN'S BASKETBALL	50%	22%
WOMEN'S BASKETBALL	69%	58%
MEN'S SOCCER	75%	47%
WOMEN'S SOCCER	83%	63%
MEN'S SWIMMING	63%	53%
WOMEN'S SWIMMING	83%	70%
WOMEN'S TENNIS	100%	70%
MEN'S TRACK/CROSS COUNTRY	63%	50%
WOMEN'S TRACK/XC	86%	73%
WOMEN'S VOLLEYBALL	89%	89%

THREE-YEAR FEDERAL GRADUATION RATE TRENDS

The following is a summary of the Federal Graduation Rates for the University of Wisconsin-Milwaukee, reported during the 2011-12, 2012-13 and 2013-14 years. Please see Attachment D for official Graduation Success Rate Report from the NCAA.

FEDERAL GRADUATION RATE FOR UWM STUDENT-ATHLETES & UWM'S GENERAL STUDENT BODY

ACADEMIC YEAR	GENERAL UWM STUDENT BODY FEDERAL GRADUATION RATE	UWM STUDENT-ATHLETE FEDERAL GRADUATION RATE
2005 FRESHMEN COHORT (reported in 2010-11)	41%	65%
2006 FRESHMEN COHORT (reported in 2011-12)	42%	58%
2007 FRESHMEN COHORT (reported in 2012-13)	46%	56%

FEDERAL GRADUATION RATE FOR THREE HIGHEST REVENUE WOMEN'S SPORTS

HIGHEST REVENUE WOMEN'S SPORTS	2011-12 (2005 freshmen cohort)	2012-13 (2006 freshmen cohort)	2013-14 2007 freshmen cohort
WOMEN'S BASKETBALL	60%	64%	58%
WOMEN'S VOLLEYBALL	92%	100%	89%
WOMEN'S SOCCER	68%	67%	63%

FEDERAL GRADUATION RATE FOR THREE HIGHEST REVENUE MEN'S SPORTS

HIGHEST REVENUE MEN'S SPORTS	2011-12 (2005 freshmen cohort)	2012-13 (2006 freshmen cohort)	2013-2013 2007 freshmen cohort
MEN'S BASKETBALL	100%	40%	22%
BASEBALL	78%	78%	88%
MEN'S SOCCER	75%	67%	47%

ADMISSION OF STUDENT-ATHLETES

Student-athletes admitted to UWM are expected to meet the same academic standards as other admitted students. Student-athletes are also, in general, expected to follow the same application process and adhere to the same deadlines as other applicants. However it is understood that in some cases, prospective student-athletes whom UWM wishes to recruit may not be identified, or may not make the decision to apply to UWM, until very late in the admissions cycle. In such cases, the office of admissions should be contacted about the student-athlete (name and contact information) so that the application process can be initiated.

- Policy updated in April 2015

GRADE POINT AVERAGE INFORMATION

GRADE POINT AVERAGE FOR ALL STUDENT-ATHLETES DURING THE 2012-2013 ACADEMIC YEAR:

Fall 2013: 3.164

Spring 2013: 3.181

FALL 2013 STUDENT-ATHLETE GRADE POINT AVERAGE PER SPORT

ALL SPORTS	CUMULATIVE GPA	FALL 2013 GPA
Men's Baseball	3.1	3.025
Men's Basketball	2.919	2.806
Men's Cross Country	3.206	3.234
Men's Soccer	3.252	3.252
Men's Swimming and Diving	2.982	2.935
Men's Track and Field	2.810	2.979
Women's Basketball	2.977	2.934
Women's Cross Country	3.418	3.427
Women's Soccer	3.476	3.485
Women's Swimming and Diving	3.323	3.377
Women's Tennis	3.485	3.676
Women's Track and Field	3.029	2.762
Women's Volleyball	3.293	3.440
	3.161	3.164

SPORTS (HIGHEST TO LOWEST GPA)	CUMULATIVE GPA	FALL 2013 GPA
Women's Tennis	3.485	3.676
Women's Soccer	3.476	3.485
Women's Volleyball	3.293	3.440
Women's Cross Country	3.418	3.427
Women's Swimming and Diving	3.323	3.377
Men's Soccer	3.252	3.252

Men's Cross Country	3.206	3.234
Men's Baseball	3.1	3.025
Men's Track and Field	2.810	2.979
Men's Swimming and Diving	2.982	2.935
Women's Basketball	2.977	2.934
Men's Basketball	2.919	2.806
Women's Track and Field	3.029	2.762

SPRING 2014 STUDENT-ATHLETE GRADE POINT AVERAGE PER SPORT

ALL SPORTS	SPRING 2014 GPA	CUMULATIVE GPA
Men's Baseball	2.844	3.094
Men's Basketball	2.850	2.898
Men's Cross Country	3.311	3.297
Men's Soccer	3.297	3.297
Men's Swimming and Diving	2.913	3.011
Men's Track and Field	2.930	2.848
Women's Basketball	3.042	3.072
Women's Cross Country	3.587	3.471
Women's Soccer	3.513	3.547
Women's Swimming and Diving	3.383	3.333
Women's Tennis	3.747	3.614
Women's Track and Field	2.915	3.039
Women's Volleyball	3.548	3.473
	3.181	3.199

SPORT (HIGHEST TO LOWEST GPA)	SPRING 2014 GPA	CUMULATIVE GPA
Women's Tennis	3.747	3.614
Women's Cross Country	3.587	3.471
Women's Volleyball	3.548	3.473
Women's Soccer	3.513	3.547
Women's Swimming and Diving	3.383	3.333
Men's Cross Country	3.311	3.297

Men's Soccer	3.297	3.297
Women's Basketball	3.042	3.072
Men's Track and Field	2.930	2.848
Women's Track and Field	2.915	3.039
Women's Swimming and Diving	2.913	3.011
Men's Basketball	2.850	2.898
Men's Baseball	2.844	3.094

DECLARED MAJORS OF STUDENT-ATHLETES

Below is a summary of the declared degree programs for student-athletes and the UWM general student body.

MAJOR	# OF STUDENT-ATHLETES	% OF STUDENT-ATHLETES	% OF UWM STUDENT BODY
ACCOUNTING	7	2.3%	2.6%
ACTUARIAL SCIENCE	1	.33%	.515%
ANTHROPOLOGY	2	.68%	.623%
ARCHITECTURAL STUDIES	3	.99%	2.16%
ART	3	.99%	2.75%
ATHLETIC TRAINING	1	.33%	.368%
ATMOSPHERIC SCIENCE	2	.66%	.182%
BIOCHEMISTRY	6	1.97%	.69%
BIOLOGICAL SCIENCES	11	3.62%	3.01%
BIOMEDICAL SCIENCES	3	.99%	N/A
BUSINESS	13	4.28%	3.69%
CHEMISTRY	2	.66%	.45%
CIVIL ENGINEERING	12	3.95%	1.1%
COMM. SCI & DISORDERS	1	.33%	.381%
COMMUNICATION	9	2.96%	1.6%
COMPUTER ENGINEERING	1	.33%	.45%

COMPUTER SCIENCE	1	.33%	.96%
CONSERVATION SCI	1	.33%	1.13%
CRIMINAL JUSTICE	16	5.26%	2.9%
ECONOMICS	2	.66%	.68%
EDUCATION	17	5.59%	5.41%
EDUCATIONAL STUDIES	4	1.32%	.17%
ELECTRICAL ENGINEERING	1	.33%	1.2%
ENGLISH	1	.33%	1.32%
EXCEPTIONAL EDUCATION	7	2.3%	.27%
FILM	1	.33%	1.67%
FINANCE	13	4.28%	3.14%
GEOGRAPHY	1	.33%	.234%
GEOSCIENCE	1	.33%	.36%
HEALTH CARE ADMIN	2	.66%	.91%
HEALTH SCIENCES	1	.33%	.47%
HISTORY	3	.99%	.92%
HUMAN RESOURCES	3	.99%	1.21%
INFO SCI TECH	9	2.96%	2.32%
INTER ARTS	2	.66%	.52%
INTERNATIONAL STUDIES	4	1.32%	.381%
MANAGEMENT INFO SYSTEMS	1	.33%	.98%
JOURN. ADV MEDIA STUD	9	2.96%	2.76%
KINESIOLOGY	34	11.18%	2%
MANAGEMENT MS	2	.66%	.79%
MARKETING	17	5.59%	4.35%
MECHANICAL ENGINEERING	13	4.28%	2.48%
NURSING	10	3.33%	4.56%
OCCUPATIONAL STUDIES	2	.66%	.8%

POLITICAL SCIENCE	1	.33%	1.05%
PSYCHOLOGY	12	3.95%	4.54%
SOCIAL WORK	2	.66%	2.5%
SOCIOLOGY	6	1.97%	.68%
SUPPLY CHAIN & OPERATIONS MANAGEMENT	1	.33%	1.42%
THEATRE	1	.33%	.51%
UNDECIDED	25	8.23%	9.03%

BENCHMARKS USED TO ASSESS GSR, ADMISSIONS & ACADEMIC DATA

Benchmark #1: Maintain student-athlete NCAA graduation rate that is greater than UWM's general student body.

Benchmark #2: Maintain student-athlete NCAA graduation rate that is greater than 75%.

Benchmark #3: Maintain an overall student-athlete NCAA graduation rate that is greater than the average for Horizon League.

Benchmark #4: Maintain an overall student-athlete Federal graduation rate that is greater than the average for Horizon League.

Benchmark #5: Maintain student-athlete NCAA graduation rate that is greater than Horizon League institution's average for each sport.

Benchmark #6: Maintain a student-athlete cumulative GPA greater than 3.0.

Benchmark #7: Maintain average standardized test scores (i.e., ACT and SAT) and grade point average for incoming student-athletes that are greater than the average test scores for UWM's general student body's incoming class.

AGREED-UPON PROCEDURES REPORT

2013-14 INSTITUTIONAL AGREED-UPON PROCEDURES REPORT

The NCAA requires all Division I athletic programs to complete an annual *Statement of Revenues and Expenses*. The deadline to submit the *Statement of Revenues and Expenses* is January 15th for the preceding fiscal year. Prior to submission, agreed-upon procedures are performed by an independent accountant validating that the *Statement of Revenues and Expenses* are in compliance with the NCAA.

Please see Attachment A for the Independent Accountant's Report on Agreed-Upon Procedures for UWM's NCAA Statement of Revenues and Expenses for the year ended June 30, 2014.

INTERCOLLEGIATE ATHLETICS BUDGET REPORT

UWM'S AUDITED NCAA FINANCIAL REPORT FOR 2013-14

Please see Attachment B for the NCAA Statement of Revenue and Expenses, which assigns all transactions to a predetermined revenue or expense category.

It is important to note the *NCAA Statement of Revenues and Expenses* report looks very different from the UWM Athletics Budget previously provided in this report. The *NCAA Statement of Revenues and Expenses* includes all financial transactions associated with the operations of UWM Athletics for the year ended June 30, 2014. Many of the transactions included in *NCAA Statement of Revenues and Expenses* extend outside the Athletics Department's UW System financial statement reporting parameters.

Examples of transactions included in *NCAA Statement of Revenues and Expenses* which are not found in the Athletic Department's UW System financial statements are:

- a. University of Wisconsin – Milwaukee Foundation deposits and payments
- b. In-kind donations
- c. Tuition waivers provided by the University as part of student-athletes' aid awards
- d. On-campus room and board provided by Auxiliary Services as part of the student-athletes' grant in aid
- e. Book fees waived by the UWM Bookstore for full scholarship student-athletes
- f. University indirect facilities and maintenance costs allocated to Athletics

The *NCAA Statement of Revenues and Expenses* provides a more complete analysis of all the costs associated with operating the athletics program. The *NCAA Statement of Revenues and Expenses* data is used by the NCAA and multiple media outlets to compare and benchmark athletic financial information of one athletic program to another.

OUTSIDE COMPLIANCE REVIEW

HORIZON LEAGUE OUTSIDE COMPLIANCE REVIEW

The Horizon League staff offers, as a service but not a requirement, outside compliance reviews to all institutions in the Horizon League. Staff members from the Horizon League administered their review of athletic compliance in February of 2011. While on campus, Horizon League staff members met with coaching staff members, administrative staff, UWM's Financial Aid Office, Admissions, Registrar's Office and Chancellor Lovell. In addition, the following materials were requested and reviewed as part of the audit:

- Policies and Procedures Manual
- Sample coaching contract
- Sample letter of employment
- Coaches' performance evaluation
- Sample rules education materials
- Letter of renewal of financial aid
- Letter of nonrenewal of financial aid
- Appeals procedure for financial aid non-renewals or reductions
- Summer outside competition forms
- Promotional activities permission form
- SAAC agenda
- Sample booster education material
- Info provided to tutors
- NCAA certification report
- Complimentary ticket request form
- Student-Athlete handbook
- New Employee packet

The Horizon League staff completed a review of the Athletic Financial Aid policies and practices in January of 2014. This review was focused on only financial aid at the request of the institution as changes in practices were beginning to discuss. The Horizon League staff members met with compliance office staff as well as UWM Financial Aid Office staff members.

UWM is scheduled for a full compliance review by the Horizon League during the 2015-16 academic year.

Please see Attachment G for the Horizon League Compliance Review Report and the Horizon League Financial Aid Review Report.

NCAA INSTITUTIONAL PERFORMANCE REPORT

UWM ATHLETICS REPORT

The NCAA Certification Program was temporarily suspended in April 2011 by the NCAA Board of Directors. The program was renamed the Institutional Performance Program (IPP) and was revised in 2013. The new system will provide yearly data and be collected mostly through required NCAA reports.

At this point in time the NCAA has not implemented the Institutional Performance Program thus no reports are available.

NCAA VIOLATIONS REPORT

2013-14 SELF-REPORTED NCAA VIOLATIONS

SPORT	DESCRIPTION OF RULE	DATE	DESCRIPTION OF VIOLATION	ACTION TAKEN
MEN'S BASKETBALL	11.7.1.1.1.1 states that a noncoaching staff member is prohibited from participating with or observing student-athletes in the staff members sport who are engaged in voluntary athletic activity.	9/24/13	The men's basketball video coordinator played in a pick-up game with current men's basketball student-athletes	<ul style="list-style-type: none"> • Video coordinator was suspended for 1 week from all team activity • A copy of the violation report was filed in the video coordinator's personnel file • A letter of education was issued to the entire men's basketball staff
WOMEN'S BASKETBALL	13.4.1.4.1 states that basketball coaches may send electronic correspondence to a recruit after September 1 of their junior year.	4/5/14	A women's basketball assistant coach sent a text message to a current high school sophomore in response to a text from the recruit. The assistant coach did not realize the recruit was a sophomore when she responded to the text message	<ul style="list-style-type: none"> • Letter of education was issued to the entire women's basketball staff • The entire women's basketball staff was prohibited from having recruiting contact with the prospect for 2 weeks
WOMEN'S SWIMMING	13.9.2.2 states that an institution shall not permit a prospect to sign a form indicating their acceptance of an athletic scholarship prior to the initial NLI signing date for that sport.	4/15/14	A women's swimming prospect signed her National Letter of Intent (NLI) and athletic scholarship the day before the initial signing date for women's swimming	<ul style="list-style-type: none"> • The NLI and scholarship were resent to the prospect to sign after the initial signing date • Bylaw 13.9.2.2 was included in a section of the Compliance Newsletter which is issued to all athletics department staff
WOMEN'S TRACK	14.1.7.1 states that a student-athlete must be enrolled as a full-time student in order to be eligible for practice.	3/11/14	A women's track student-athletes was administratively dropped from a course on March 11, 2014, which put her below full-time enrollment. The student-athlete added another course on March 24, which returned her to full-time status. The student-athlete continued to practice during this time	<ul style="list-style-type: none"> • The student-athlete will be withheld from practice activities for twice the number of days in which she practiced while below full-time. • The full-time enrollment requirement will be included in the beginning of the year rules education to all student-athletes • The compliance and academic offices will work with the Registrar to see if a notification system can be implemented

2014-15 SELF-REPORTED NCAA VIOLATIONS

SPORT	DESCRIPTION OF RULE	DATE	DESCRIPTION OF VIOLATION	ACTION TAKEN
MEN'S SWIMMING	13.4.1.4.1 states that swimming coaches may not send electronic correspondence to a recruit until after they have signed an NLI-scholarship/offer of admission.	4/24/14	The assistant swim coach responded to a text message sent to him by a prospect that was on campus for an admissions event and unofficial visit. The prospect was a high school junior	<ul style="list-style-type: none"> Letter of Education was provided to the swimming & diving coaching staff Coach staff was precluded from sending any recruiting correspondence with the prospect for 2 weeks
WOMEN'S VOLLEYBALL	13.1.6.2 states that recruiting contact may not be made with a prospect on the day of their competition until they have been officially released and departs the facility.	7/3/14	Assistant volleyball coach contacted a prospect after her team lost during a tournament. Assistant coach thought that since the prospect's team was no longer competing that she had been released. However, the prospect had not been released as she was required to stay and referee additional games	<ul style="list-style-type: none"> Letter of education was provided to the entire volleyball coaching staff Rules education on the bylaw was included in the monthly Compliance Newsletter
WOMEN'S BASKETBALL	11.7.1.1 states that only countable coaches may engage in providing technical or tactical instruction to student-athletes at any time.	12/10/14	Women's basketball video coordinator engaged in coaching activity during a competition. The video coordinator was yelling out instruction to student-athletes during the contest as well as providing instruction during timeouts	<ul style="list-style-type: none"> Assistant AD for Compliance met in person with the video coordinator to discuss NCAA rules regarding non-coaching staff Letter of Education provided to women's basketball coaching staff Letter of Admonishment issued to video coordinator Bylaw 11 was the topic for the January mandatory compliance meeting
WOMEN'S TRACK/XC	13.6.3 states that prior to making an official visit a prospect must be placed on an institution's Eligibility Center request list.	1/9/15	The compliance coordinator forgot to place two prospects on the institution's Eligibility Center request list prior to their official visit	<ul style="list-style-type: none"> Letter of Education was provided to the compliance coordinator Coaches were reminded to follow up on official visit requests if they do not receive email approval
WOMEN'S BASKETBALL	11.7.1.1 states that only a countable coach can engage in off-campus recruiting activities.	3/25/15	The director of women's basketball operations picked up a prospect's transcript from their high school, which is considered an evaluation by the NCAA. The director of operations was trying to help out an assistant coach who was busy that day and asked him to pick up the transcript for her. The director of operations did not have any contact with the prospect or her coach	<ul style="list-style-type: none"> Letter of Education was issued to the women's basketball staff Rules education on the bylaw was included in the April Compliance Newsletter The number of permissible off-campus recruiters for women's basketball was reduced by 1 for 2 contact period days

ATTACHMENTS

Independent Accountant's Report on Agreed-Upon Procedures.....	Attachment A
NCAA Statement of Revenues and Expenses.....	Attachment B
NCAA Academic Progress Rate (APR) Score Reports.....	Attachment C
NCAA Graduation Success Rate (GSR) Score Reports.....	Attachment D
Peer Institution's APR and GSR Data.....	Attachment E
Outside Compliance Review, performed by the Horizon League.....	Attachment F



ATTACHMENT A

January 8, 2015

Chancellor Mark Mone
University of Wisconsin-Milwaukee
Chapman Hall 202
2310 E. Hartford Ave.
P.O. Box 413
Milwaukee, WI 53201

Dear Chancellor Mone:

We have performed the agreed-upon procedures enumerated in the attached report for the sole purpose of assisting you in evaluating whether the accompanying Statement of Revenues and Expenses for the University of Wisconsin-Milwaukee Athletics Department is in compliance with National Collegiate Athletic Association Constitution 3.2.4.16 for the year ended June 30, 2014. The University of Wisconsin-Milwaukee administration and staff are responsible for the Statement of Revenues and Expenses and the University's compliance with those requirements.

This agreed-upon-procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants as well as requirements enumerated in the NCAA Constitution and common auditing practices. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described in the Report on Agreed-Up Procedures either for the purpose for which this report has been requested or for any other purpose.

We were not engaged to and did not conduct an examination, the objective of which would be the expression of an opinion on the accompanying Statement of Revenues and Expenses. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Chancellor, management of the University of Wisconsin-Milwaukee, the Athletics Department, and authorized representatives of the National Collegiate Athletic Association and is not intended to be, and should not be, used by anyone other than these specified parties.

Kelly Selner
Internal Audit
University of Wisconsin-Green Bay

Attachments

cc: Vice Chancellor Robin Van Harpen
Athletic Director Amanda Braun
Associate Athletic Director Charlie Gross
Director of Internal Audit Paul Rediske
University of Wisconsin System Chief Audit Executive Lori Stortz



**INDEPENDENT ACCOUNTANT'S
REPORT ON THE APPLICATION OF AGREED-UPON PROCEDURES**

Scope

We performed the minimum agreed-upon procedures for revenues and expenses associated with the UW-Milwaukee Athletics Department for activities occurring in fiscal year 2014, which are reflected in the attached unaudited *Statement of Revenues and Expenses*. Our report includes procedures and findings for each area of review.

Revenues

For all revenues reviewed, we performed agreed-upon procedures. We compared and agreed each operating revenue category reported in the statement during the reporting period to supporting schedules provided by the institution, compared and agreed a sample of operating revenue receipts obtained from the operating revenue supporting schedules to adequate supporting documentation, and compared each major revenue account to prior period amounts and budget estimates. We also obtained and documented an understanding of any significant variations.

Expenses

For all expenses reviewed, we performed agreed-upon procedures. We compared and agreed each operating expense category reported in the statement during the reporting period to supporting schedules provided by the institution, and compared and agreed a sample of operating expenses obtained from supporting schedules to adequate supporting documentation. We also compared and agreed each major expense account to prior period amounts and budget estimates, in addition to obtaining and documenting an understanding of any significant variations.

Conclusion

The performed agreed-upon procedures revealed no exceptions that would materially affect the fair presentation of the University of Wisconsin-Milwaukee's *Statement of Revenues and Expenses* as required by National Collegiate Athletic Association (NCAA) Constitution, Article 3.2.4.16, for the year ended June 30, 2014.

UNIVERSITY OF WISCONSIN-MILWAUKEE ATHLETICS DEPARTMENT
UNAUDITED STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2014

ATTACHMENT B

REVENUES:	MEN'S BASKETBALL	WOMEN'S BASKETBALL	OTHER SPORTS	NON- PROGRAM SPECIFIC	TOTAL
1 Ticket Sales	\$ 175,863	\$ 12,300	\$ 29,121	\$ -	\$ 217,284
2 Student Fees	\$ -	\$ -	\$ -	\$ 5,518,966	\$ 5,518,966
3 Guarantees	\$ 35,000	\$ 21,500	\$ 14,000	\$ -	\$ 70,500
4 Contributions	\$ 80,542	\$ 27,577	\$ 145,743	\$ 288,673	\$ 542,535
5 Compensation and Benefits Provided by Third-Party	\$ -	\$ -	\$ -	\$ -	\$ -
6 Direct State or Other Government Support	\$ -	\$ -	\$ -	\$ -	\$ -
7 Direct Institutional Support	\$ 463,987	\$ 426,164	\$ 3,039,982	\$ 271,808	\$ 4,201,940
8 Indirect Facilities and Administrative Support	\$ -	\$ -	\$ -	\$ 440,000	\$ 440,000
9 NCAA/Conference Distributions	\$ -	\$ -	\$ -	\$ 579,657	\$ 579,657
10 Broadcast, Television, Radio, and Internet Rights	\$ -	\$ -	\$ -	\$ -	\$ -
11 Program Sales, Concessions, Novelty Sales, and Parking	\$ -	\$ -	\$ -	\$ 886	\$ 886
12 Royalties, Licensing, Advertisements, and Sponsorships	\$ 72,350	\$ 15,250	\$ 37,500	\$ 655,033	\$ 780,133
13 Sports Camp Revenues	\$ 30,561	\$ 24,080	\$ 126,161	\$ 1,363	\$ 182,165
14 Endowment and Investment Income	\$ -	\$ -	\$ -	\$ 89,021	\$ 89,021
15 Other	\$ 16,886	\$ -	\$ 950	\$ 4,051	\$ 21,887
16 Total Operating Revenue	\$ 875,189	\$ 526,871	\$ 3,393,457	\$ 7,849,467	\$ 12,644,973
EXPENSES:					
17 Athletic Student Aid	\$ 385,637	\$ 398,671	\$ 2,891,937	\$ -	\$ 3,676,246
18 Guarantees	\$ 9,000	\$ 500	\$ 4,000	\$ -	\$ 13,500
19 Coaching Salaries, Benefits, and Bonuses Paid by the University and Related Entities	\$ 942,894	\$ 375,892	\$ 1,151,205	\$ -	\$ 2,469,992
20 Coaching Compensation and Benefits Paid By a Third Party	\$ -	\$ -	\$ -	\$ -	\$ -
21 Support Staff/Administrative Salaries, Benefits, and Bonuses Paid by the University and Related Entities	\$ 171,259	\$ 122,381	\$ 4,587	\$ 2,293,553	\$ 2,591,780
22 Support Staff/Administrative Other Compensation and Benefits Paid by a Third Party	\$ -	\$ -	\$ -	\$ -	\$ -
23 Severance Payments	\$ -	\$ 158,429	\$ (395)	\$ -	\$ 158,033
24 Recruiting	\$ 60,840	\$ 57,120	\$ 43,338	\$ -	\$ 161,298
25 Team Travel	\$ 289,536	\$ 84,915	\$ 518,954	\$ 42,512	\$ 933,917
26 Equipment, Uniforms, and Supplies	\$ 65,373	\$ 55,726	\$ 276,750	\$ 167,493	\$ 565,343
27 Game Expenses	\$ 107,642	\$ 57,708	\$ 70,366	\$ -	\$ 235,716
28 Fundraising, Marketing, and Promotion	\$ 97,154	\$ 41,169	\$ 22,343	\$ 383,326	\$ 543,991
29 Sport Camp Expenses	\$ 9,007	\$ 7,539	\$ 42,508	\$ 4,854	\$ 63,909
30 Direct Facilities, Maintenance, and Rental	\$ 202,131	\$ -	\$ 21,910	\$ 165,012	\$ 389,053
31 Spirit Groups	\$ -	\$ -	\$ -	\$ 27,031	\$ 27,031
32 Indirect Facilities and Administrative Support	\$ -	\$ -	\$ -	\$ 440,000	\$ 440,000
33 Medical Expenses and Medical Insurance	\$ -	\$ -	\$ 1,944	\$ 86,531	\$ 88,475
34 Membership and Dues	\$ 1,885	\$ 2,360	\$ 4,177	\$ 7,033	\$ 15,455
35 Other Operating Expenses	\$ 85,294	\$ 15,057	\$ 34,748	\$ 430,119	\$ 565,218
36 Total Operating Expenses	\$ 2,427,653	\$ 1,375,467	\$ 5,086,371	\$ 4,047,464	\$ 12,936,956
37 Transfers to Institution	\$ -	\$ -	\$ -	\$ -	\$ 221,607
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENSES	\$ (1,552,464)	\$ (848,597)	\$ (1,692,914)	\$ 3,801,993	\$ (613,589)

**NOTES TO STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2014**

Note 1: Summary of Significant Accounting Policies

The University of Wisconsin-Milwaukee uses a fund accounting system of financial reporting. The main premise of fund accounting is to facilitate the stewardship of financial resources and ensure that these resources are budgeted, received and expended in compliance with legal requirements. The University of Wisconsin-Milwaukee has established policies and procedures to ensure that all university assets, including those in the custody of Athletics are appropriated acquired, utilized and disposed.

The *Statement of Revenues and Expenses* has been prepared on the budgetary basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles (GAAP). The budgetary basis for the UW-Milwaukee Athletics Department represents the accounting principles used in managing its operations in accordance with its budgetary procedures. The Government Accounting Standards Board establishes generally accepted accounting principles for states and local governmental units in the UW-Milwaukee Athletics Department. The most significant differences between the budgetary basis and GAAP (full accrual basis) are as follows:

- Capital asset acquisitions funded by revenues are reported as expenditures rather than as capital assets.
- Depreciation on capital assets is not reported.
- In-kind contributions are reported as revenues and expenditures in the year the goods were received or services provided to the Athletic Department.

The format for the *Statement of Revenues and Expenses* is based upon the prescribed format of the NCAA.

Note 2: Reporting Entity

The UW-Milwaukee Athletics Department is responsible for intercollegiate sports programs of the University. The Director of Athletics is responsible for the day-to-day operation of the Athletics Department. The Athletics Department is ultimately governed by the University's Chancellor through authority delegated by the Board of Regents of the University of Wisconsin System, which is a unit of the State of Wisconsin.

The *Statement of Revenues and Expenses* includes all functions related to intercollegiate athletics at UW-Milwaukee as well as the accounts of all affiliated organizations under the direct accounting control of the UW-Milwaukee Athletics Department. All of the accounts of these affiliated organizations are at the University of Wisconsin-Milwaukee Foundation.

There are no organizations affiliated with UW-Milwaukee Athletics that are not under the direct accounting control of the UW-Milwaukee Athletics Department.

Note 3: Contributions

The UW-Milwaukee Athletics Department receives contributions in support of various intercollegiate sports programs. With the exception of certain donations that are made directly to the UW-Milwaukee Athletics Department (primarily in-kind donations), all contributions are initially remitted to the UW-Milwaukee Foundation which is the official not-for-profit fund raising corporation for UW-Milwaukee.

The Athletic Department uses contributions to support the annual operations. These contributions are reported as fundraising revenues and are recorded as revenue when they are received.

Note 4: Significant Contributions

In the fiscal year 2013-14, the Foundation received contributions for the Athletic Department from one donor individually constituting greater than ten percent of all contributions received by the Foundation for Athletic Department purposes. The total contributions received from Harris Turer was \$137,600.

Note 5: Contributions and Endowments Held by the University of Wisconsin-Milwaukee Foundation

As of June 30, 2014, the Athletic Department had \$1,264,097 of fundraising, endowment and other investments held at the Foundation. The Athletic Department will draw funds from the Foundation as needed to finance expenditures of the department.

Note 6: Commitments and Contingencies

During the ordinary course of business, the UW-Milwaukee Athletics Department enters into various long-term commitments with third parties including employment contracts for coaches and administrators.

A major commitment in effect at June 30, 2014 was a license agreement with Wisconsin Center District for the US Cellular Arena for the purpose of promoting, managing, occupying and using the facility for the UW-Milwaukee Men's Basketball Program. This agreement started during the 2013-14 season and runs through 2017-18. During fiscal year 2013-14, the UW-Milwaukee Athletics Department paid Wisconsin Center District \$192,058 under the terms of this agreement.

Note 7: Related Party Transactions

The University provides various administrative and accounting services to the Athletic Department. The cost of these services is charged to the Athletic Department. In addition, the Foundation provides various administrative and accounting services to the Athletic Department.

2012 - 2013 NCAA Division I Academic Progress Rate

ATTACHMENT C

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 05/06/2014

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2009-10, 2010-11, 2011-12 and 2012-13 academic years.

*[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, data cells containing three or fewer student-athletes have been suppressed and are indicated by an * symbol. The information in this report does not reflect any changes to data made after this date.]*

The following chart represents by-sport APR averages for noted subgroups. National aggregates are based on all squads that have certified their academic data as final.

Sport (N)	Multiyear APR	2012-2013 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	P u b l i c Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
By Sport - Men's											
Baseball (297)	960	991	30th-40th	20th-30th	967	962	978	971		967	964
Basketball (346)	908	852	1st-10th	1st-10th	957	952	968	961		955	954
Cross Country (312)	995	1000	70th-80th	80th-90th	977	972	986	981		975	974
Football (244)	NA	NA	NA	NA	951	947	964	957		947	882

* Denotes data representing three or fewer student-athletes. In accordance with FERPA's interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report in cells made up of three or fewer students without student consent.

N/A = No APR or not applicable.

N = Number of teams represented.

¹ Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

² Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement. The "upper confidence boundary" of a team's APR must be below 930 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁴ Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

⁵ Denotes APR that does not subject the team to penalties due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 930 for that team to be subject to penalties. The squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁶ Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁷ Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁸ Denotes that team is not subject to ineligibility for postseason competition and/or any penalties.

⁹ Denotes that team's APR data is under review.

2012 - 2013 NCAA Division I Academic Progress Rate

ATTACHMENT C

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 05/06/2014

Sport (N)	Multiyear APR	2012-2013 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Fencing (18)	NA	NA	NA	NA	980	970	985	979		980	984
Golf (299)	NA	NA	NA	NA	975	971	983	983		972	969
Gymnastics (16)	NA	NA	NA	NA	981	981	989	983		986	951
Ice Hockey (59)	NA	NA	NA	NA	984	979	989	985		992	981
Lacrosse (63)	NA	NA	NA	NA	975	969	978	980		974	973
Skiing (11)	NA	NA	NA	NA	978	972	987	987		985	957
Soccer (203)	931	964	1st-10th	1st-10th	970	964	975	969		973	968
Swimming (134)	957	951	10th-20th	10th-20th	977	971	986	978		975	978
Tennis (261)	NA	NA	NA	NA	977	974	983	980		974	978
Track, Indoor (256)	977	979	60th-70th	40th-50th	967	961	981	969		966	967
Track, Outdoor (279)	977	979	50th-60th	40th-50th	969	964	982	971		969	969
Volleyball (22)	NA	NA	NA	NA	981	977	985	979		986	980
Water Polo (22)	NA	NA	NA	NA	983	978	986	989		988	976
Wrestling (77)	NA	NA	NA	NA	962	958	973	967		960	956

By Sport - Women's

* Denotes data representing three or fewer student-athletes. In accordance with FERPA's interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report in cells made up of three or fewer students without student consent.
 N/A = No APR or not applicable.
 N = Number of teams represented.

¹ Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

² Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

⁴ Denotes APR that does not subject the team to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁵ Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

⁶ Denotes APR that does not subject the team to penalties due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 930 for that team to be subject to adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁷ Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁸ Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁹ Denotes that team is not subject to ineligibility for postseason competition and/or penalties based on institutional resources.

2012 - 2013 NCAA Division I Academic Progress Rate

ATTACHMENT C

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 05/06/2014

Sport (N)	Multiyear APR	2012-2013 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Basketball (344)	972	968	40th-50th	30th-40th	973	968	983	973	973	974	973
Bowling (34)	NA	NA	NA	NA	971	969	976	991	991	964	980
Cross Country (342)	975	978	20th-30th	40th-50th	985	982	991	985	985	984	984
Fencing (22)	NA	NA	NA	NA	987	980	990	983	983	992	986
Field Hockey (79)	NA	NA	NA	NA	988	985	990	986	986	991	984
Golf (261)	NA	NA	NA	NA	985	983	991	989	989	983	981
Gymnastics (61)	NA	NA	NA	NA	990	991	990	991	991	992	985
Ice Hockey (35)	NA	NA	NA	NA	990	987	991	990	990	992	989
Lacrosse (100)	NA	NA	NA	NA	986	981	989	990	990	987	982
Rowing (88)	NA	NA	NA	NA	988	986	989	986	986	991	985
Skiing (12)	NA	NA	NA	NA	990	988	993	983	983	993	995
Soccer (322)	989	984	60th-70th	60th-70th	982	980	987	984	984	981	982
Softball (290)	NA	NA	NA	NA	980	976	988	983	983	977	979
Swimming (196)	970	941	1st-10th	30th-40th	987	985	990	988	988	986	987
Tennis (321)	977	933	30th-40th	40th-50th	983	980	988	985	985	980	984

* Denotes data representing three or fewer student-athletes. In accordance with FERPA's interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report in cells made up of three or fewer students without student consent.
N/A = No APR or not applicable.
N = Number of teams represented.

¹ Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

² Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

⁴ Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement. The "upper confidence boundary" of a team's APR must be below 930 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁵ Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

⁶ Denotes APR that does not subject the team to penalties due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 930 for that team to be subject to penalties. The squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁷ Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁸ Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁹ Denotes that team is not subject to ineligibility for postseason competition and/or penalties based on institutional resources.

¹⁰ Denotes that team's APR data is under review.

2012 - 2013 NCAA Division I Academic Progress Rate

ATTACHMENT C

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 05/06/2014

Sport (N)	Multiyear APR	2012-2013 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	P u b l i c Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Track, Indoor (316)	971	945	20th-30th	30th-40th	978	974	988	979		977	979
Track, Outdoor (324)	971	945	20th-30th	30th-40th	980	975	989	980		978	981
Volleyball (329)	990	983	60th-70th	70th-80th	982	978	991	984		979	983
Water Polo (33)	NA	NA	NA	NA	983	976	991	987		983	983
By Sport - Co-Ed											
Rifle (22)	NA	NA	NA	NA	976	977	964	982		963	NA

* Denotes data representing three or fewer student-athletes. In accordance with FERPA's interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report in cells made up of three or fewer students without student consent.

N/A = No APR or not applicable.

N = Number of teams represented.

1 Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

2 Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

3 Denotes APR that does not subject the team to ineligibility for postseason competition due to the "upper confidence boundary" of a team's APR must be below 990 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

4 Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

5 Denotes APR that does not subject the team to penalties due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 990 for that team to be subject to penalties. The squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

6 Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

7 Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

8 Denotes that team is not subject to ineligibility for postseason competition and/or any penalties.

9 Denotes that team's APR data is under review.

2012 - 2013 NCAA Division I Academic Progress Rate Penalty Summary

ATTACHMENT C

Institution: University of Wisconsin, Milwaukee

Date of Report: 05/06/2014

This report is based on data submitted by the institution for the 2009-10, 2010-11, 2011-12 and 2012-13 academic years.

Access to Postseason Competition for the 2014 - 2015 Academic Year

The following teams at your institution are ineligible for postseason competition.

Men's Basketball

Summary of Penalties for the 2014 - 2015 Academic Year

This report provides a summary of the teams identified at your institution that are subject to Level One, Level Two or Level Three penalties. The penalty structure has a cumulative effect that continues to apply each year as a team progresses through the structure. Each year a team fails to meet the APP requirements, another level of penalties will be added.

Sport	Multiyear APR	Penalty Level	Penalty - Level One	Penalty - Level Two	Penalty - Level Three
Men's Basketball	908	Level One	In-season: Limited to 5 days and 16 hours of countable activity per week.		

- ¹ Specific information on the playing and practice season penalty may be located in the APP General Summary document located on the Reports tab within the APP data collection portal.
- ² The team is also subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.
- ³ Denotes that team is not subject to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.
- ⁴ Denotes that team is not subject to ineligibility for postseason competition due to the team's demonstrated academic improvement.
- ⁵ The team's Level One penalty has been waived.
- ⁶ The team's Level Two penalty has been waived.
- ⁸ The team is subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.
- ⁹ The team's Postseason ineligibility has been waived.
- ¹⁰ The team's penalty waiver request is pending.
- ¹¹ Denotes that team's APR data is under review.

NCAA Division I 2011 - 2012 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/09/2013

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2008-09, 2009-10, 2010-11 and 2011-12 academic years.

*[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, data cells containing three or fewer student-athletes have been suppressed and are indicated by an * symbol. The information in this report does not reflect any changes to data made after this date.]*

The following chart represents by-sport APR averages for noted subgroups.

Sport(s)	Multiyear APR	2011-2012 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	P u b l i c Institutions	Private Institutions	Football Subdivision	Bowling Subdivision	Football Championship Subdivision	Division I (Non-Football)
By Sport - Men's											
Baseball (298)	961	981	30th-40th	20th-30th	965	959	977	970		961	963
Basketball (346)	941	942	30th-40th	1st-10th	952	945	967	957		947	953
Cross Country (315)	979	1000	40th-50th	40th-50th	975	971	983	979		970	976
Football (245)	NA	NA	NA	NA	949	944	964	954		943	NA
Fencing (18)	NA	NA	NA	NA	975	969	979	977		976	971

* Denotes data representing three or fewer student-athletes. In accordance with FERPA's interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report in cells made up of three or fewer students without student consent.

N/A = No APR or not applicable.

N = Number of teams represented.

¹ Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

² Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the "upper confidence boundary" of a team's APR must be below 900 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁴ Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

⁵ Denotes APR that does not subject the team to penalties due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 900 for that team to be subject to penalties. The squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁶ Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁷ Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁸ Denotes that team is not subject to ineligibility for postseason competition and/or penalties based on institutional resources.

⁹ Denotes that team's APR data is under review.

NCAA Division I 2011 - 2012 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/09/2013

Sport (N)	Multiyear APR	2011-2012 APR	Percentile Rank within Sport	Percentile Rank All Division I	Public Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Golf (297)	NA	NA	NA	974	971	981	983		970	969
Gymnastics (16)	NA	NA	NA	979	979	975	980		986	965
Ice Hockey (58)	NA	NA	NA	983	977	989	983		993	978
Lacrosse (61)	NA	NA	NA	974	972	975	984		974	967
Skiing (11)	NA	NA	NA	978	969	992	981		988	960
Soccer (203)	939	910	1st-10th	969	961	976	969		972	967
Swimming (137)	961	949	10th-20th	976	972	983	977		975	977
Tennis (261)	NA	NA	NA	974	970	980	978		970	974
Track, Indoor (260)	950	951	20th-30th	965	958	980	967		961	967
Track, Outdoor (280)	954	951	20th-30th	988	961	982	969		964	970
Volleyball (22)	NA	NA	NA	978	974	983	978		982	977
Water Polo (22)	NA	NA	NA	980	978	981	989		991	968
Wrestling (77)	NA	NA	NA	961	956	973	965		960	953
By Sport - Women's										
Basketball (344)	980	983	60th-70th	972	967	980	972		971	972

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N/A = No APR or not applicable.

N = Number of teams represented.

1 Denotes APR that does not subject the team to ineligibility for possession competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

2 Denotes APR that does not subject the team to ineligibility for possession competition due to the team's demonstrated academic improvement.

3 Denotes APR that does not subject the team to ineligibility for possession competition due to the team's demonstrated academic improvement. The "upper confidence boundary" of a team's APR must be below 900 for that team to be subject to ineligibility for possession competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

4 Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

5 Denotes APR that does not subject the team to penalties due to the team's APR must be below 900 for that team to be subject to penalties. The squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

6 Denotes APR based on a one-year cohort, not subject to ineligibility for possession competition and/or any penalties.

7 Denotes APR based on a two-year cohort, not subject to ineligibility for possession competition and/or any penalties.

8 Denotes that team is not subject to ineligibility for possession competition and/or penalties based on institutional resources.

9 Denotes that team's APR data is under review.

NCAA Division I 2011 - 2012 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/09/2013

Sport (N)	Multiyear APR	2011-2012 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Bowling (36)	NA	NA	NA	NA	964	957	977	981	955	984
Cross Country (343)	969	979	10th-20th	30th-40th	983	981	989	985	981	985
Fencing (22)	NA	NA	NA	NA	983	974	988	977	989	986
Field Hockey (79)	NA	NA	NA	NA	989	985	993	986	992	988
Golf (258)	NA	NA	NA	NA	986	984	991	988	984	986
Gymnastics (61)	NA	NA	NA	NA	989	989	988	989	992	981
Ice Hockey (34)	NA	NA	NA	NA	989	985	991	988	993	987
Lacrosse (93)	NA	NA	NA	NA	988	984	989	988	987	987
Rowing (86)	NA	NA	NA	NA	986	984	988	984	989	985
Skating (12)	NA	NA	NA	NA	988	985	994	974	994	998
Soccer (322)	988	1000	60th-70th	60th-70th	981	978	987	983	978	982
Softball (289)	NA	NA	NA	NA	978	974	988	982	975	978
Swimming (197)	982	985	20th-30th	50th-60th	986	984	989	987	985	986
Tennis (322)	1000	1000	90th-100th	90th-100th	982	980	987	985	980	983

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N = Number of teams represented.

¹ Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

² Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the "upper confidence boundary" of a team's APR must be below 900 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

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⁶ Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁷ Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁸ Denotes that team is not subject to ineligibility for postseason competition and/or penalties based on institutional resources.

⁹ Denotes that team's APR data is under review.

NCAA Division I 2011 - 2012 Academic Progress Rate Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/09/2013

Sport (3)	Multiyear APR	2011-2012 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Private Institutions	Football Subdivision	Bowl	Football Championship Subdivision	Division I (Non-Football)
Track, Indoor (514)	970	992	30th-40th	30th-40th	977	987	978		973	979
Track, Outdoor (322)	970	992	20th-30th	30th-40th	978	988	979		975	981
Volleyball (329)	965	981	10th-20th	20th-30th	980	990	982		977	982
Water Polo (34)	NA	NA	NA	NA	980	989	981		978	982
By Sport - Co-Ed										
Rifle (22)	NA	NA	NA	NA	976	977	981		965	NA

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N = Number of teams represented.

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³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 900 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 50 or more student-athletes.

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NCAA Division I 2010 - 2011 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/16/2012

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2007-08, 2008-2009, 2009-10 and 2010-11 academic years.

*[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, data cells containing three or fewer student-athletes have been suppressed and are indicated by an * symbol. The information in this report does not reflect any changes to data made after this date.]*

The following chart represents by-sport APR averages for noted subgroups.

Sport (N)	Multiyear APR	2010-2011 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	P u b l i c Institutions	Private Institutions	Football Subdivision	Football Championship Subdivision	Division I (Non-Football)
By Sport - Men's										
Baseball (297)	951	932	20th-30th	10th-20th	965	959	976	970	961	961
Basketball (344)	941	966	30th-40th	10th-20th	950	943	965	954	946	951
Cross Country (314)	978	983	40th-50th	50th-60th	973	970	980	979	970	973
Football (243)	NA	NA	NA	NA	948	943	963	952	944	NA
Fencing (18)	NA	NA	NA	NA	970	958	975	981	971	948

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NCAA Division I 2010 - 2011 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/16/2012

Sport (N)	Multiyear APR	2010-2011 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Subdivision	Football Championship Subdivision	Division I (Non-Football)
Golf (298)	NA	NA	NA	NA	973	969	981	980	969	970
Gymnastics (16)	NA	NA	NA	NA	983	983	980	983	987	970
Ice Hockey (58)	NA	NA	NA	NA	982	975	989	980	993	980
Lacrosse (60)	NA	NA	NA	NA	972	970	973	981	973	962
Skiing (11)	NA	NA	NA	NA	975	964	995	975	985	963
Soccer (203)	938	969	1st-10th	1st-10th	968	960	976	968	972	966
Swimming (137)	957	1000	10th-20th	20th-30th	974	969	982	976	972	975
Tennis (260)	NA	NA	NA	NA	973	969	979	977	970	972
Track, Indoor (258)	943	976	10th-20th	10th-20th	963	956	979	965	960	964
Track, Outdoor (277)	947	976	20th-30th	10th-20th	965	958	980	966	963	965
Volleyball (23)	NA	NA	NA	NA	976	971	982	977	982	978
Water Polo (22)	NA	NA	NA	NA	979	978	980	988	993	965
Wrestling (80)	NA	NA	NA	NA	960	955	973	964	956	957
By Sport - Women's										
Basketball (342)	969	1000	40th-50th	30th-40th	970	965	980	971	968	971

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NCAA Division I 2010 - 2011 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/16/2012

Sport (N)	Multiyear APR	2010-2011 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Subdivision	Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Bowling (34)	NA	NA	NA	NA	957	948	976	985	985	949	973
Cross Country (341)	967	1000	10th-20th	30th-40th	981	978	988	984	984	978	982
Fencing (22)	NA	NA	NA	NA	978	974	981	973	973	991	969
Field Hockey (78)	NA	NA	NA	NA	990	987	992	987	987	992	989
Golf (254)	NA	NA	NA	NA	985	982	990	987	987	984	983
Gymnastics (62)	NA	NA	NA	NA	988	988	993	988	988	993	985
Ice Hockey (34)	NA	NA	NA	NA	987	984	989	989	989	994	981
Lacrosse (91)	NA	NA	NA	NA	987	986	987	990	990	988	982
Rowing (84)	NA	NA	NA	NA	986	983	988	984	984	990	983
Skiing (12)	NA	NA	NA	NA	983	975	994	968	968	994	985
Soccer (321)	988	991	60th-70th	60th-70th	980	976	987	981	981	977	981
Softball (288)	NA	NA	NA	NA	978	974	988	981	981	975	978
Swimming (196)	972	964	10th-20th	30th-40th	985	983	988	985	985	984	986
Tennis (321)	1000	1000	90th-100th	90th-100th	982	980	986	985	985	980	982

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NCAA Division I 2010 - 2011 Academic Progress Rate

Public Report

Institution: University of Wisconsin, Milwaukee

Date of Report: 06/16/2012

Sport (N)	Multiyear APR	2010-2011 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Subdivision	Football Championship Subdivision	Division I (Non-Football)
Track, Indoor (312)	966	983	20th-30th	30th-40th	974	969	986	975	972	974
Track, Outdoor (318)	966	983	20th-30th	30th-40th	975	970	987	976	974	975
Volleyball (327)	966	1000	10th-20th	30th-40th	980	976	988	982	978	980
Water Polo (33)	NA	NA	NA	NA	980	973	986	979	988	978
By Sport - Co-Ed										
Rifle (23)	NA	NA	NA	NA	973	977	949	983	956	948

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Graduation Success Rate Report

ATTACHMENT D

2004 - 2007 Cohorts: University of Wisconsin, Milwaukee

Men's Sports			Women's Sports		
Sport	GSR	Fed Rate	Sport	GSR	Fed Rate
Baseball	70	88	Basketball	69	58
Basketball	50	22	Bowling	-	-
CC/Track	63	50	CC/Track	86	73
Fencing	-	-	Crew/Rowing	-	-
Football	-	-	Fencing	-	-
Golf	-	-	Field Hockey	-	-
Gymnastics	-	-	Golf	-	-
Ice Hockey	-	-	Gymnastics	-	-
Lacrosse	-	-	W. Ice Hockey	-	-
Mixed Rifle	-	-	Lacrosse	-	-
Skiing	-	-	Skiing	-	-
Soccer	75	47	Soccer	83	63
Swimming	63	53	Softball	-	-
Tennis	-	-	Swimming	83	70
Volleyball	-	-	Tennis	100	70
Water Polo	-	-	Volleyball	89	89
Wrestling	-	-	Water Polo	-	-
Men's Non-NCAA Sponsor. Sports	-	-	Women's Non-NCAA Sponsor. Sports	-	-

University of Wisconsin, Milwaukee

ATTACHMENT D

FRESHMAN-COHORT GRADUATION RATES

2007-08 Graduation Rate

All Students

46%

Student-Athletes #

56%

Four-Class Average

43%

62%

Student-Athlete Graduation Success Rate

76%

1. Graduation-Rates Data

a. All Students

	Freshman Rate				Freshman Rate				Freshman Rate			
	Men				Women				Total			
	2007-08	4-Class			2007-08	4-Class			2007-08	4-Class		
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	8	25	51	18	18	11	78	31	26	15	129	26
Asian	106	37	280	34	77	43	257	35	183	39	537	34
Black	71	27	360	21	103	24	610	16	174	25	970	18
Hispanic	49	29	257	28	56	25	277	26	105	27	534	27
Nat. Haw./PI	0	-	114	25	0	-	137	25	0	-	251	25
N-R Alien	24	71	49	65	8	50	18	22	32	66	67	54
Two or More	44	80	44	80	47	66	47	66	91	73	91	73
Unknown	12	0	114	37	15	0	109	40	27	0	223	39
White	1533	47	6242	44	1535	49	6661	47	3068	48	12903	46
Total	1847	46	7511	42	1859	46	8194	43	3706	46	15705	43

b. Student-Athletes

	Freshman Rate						Freshman Rate						Freshman Rate					
	Men						Women						Total					
	2007-08	4-Class	GSR	2007-08	4-Class	GSR	2007-08	4-Class	GSR	2007-08	4-Class	GSR	2007-08	4-Class	GSR	2007-08	4-Class	GSR
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	0	-	***	***	0	-	0	-	***	***	0	-	0	-	***	***	0	-
Asian	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Black	5	0	12	33	8	50	3	33	12	58	14	64	8	13	24	46	22	59
Hispanic	***	***	***	***	0	-	***	***	***	***	0	-	***	***	***	***	0	-
Nat. Haw./PI	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
N-R Alien	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***
Two or More	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Unknown	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***
White	17	59	56	57	65	68	29	72	95	72	82	87	46	67	151	66	147	78
Total	27	41	75	51	78	65	34	68	110	69	98	84	61	56	185	62	176	76

c. Student-Athletes by Sport Category

ATTACHMENT D

Baseball				Men's Basketball				Men's CC/Track			
Freshman Rate				Freshman Rate				Freshman Rate			
2007-08	4-Class	GSR		2007-08	4-Class	GSR		2007-08	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	0-a	14-b	25-a	Black	-	50-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	100-a	100-a	N-R Alien	-	-	-
Two or More	-	-	-	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	-	Unknown	-	-	-	Unknown	0-a	0-a	-
White	100-a	88-b	70-d	White	-	0-a	50-a	White	40-a	52-e	61-d
Total	100-a	88-b	70-d	Total	0-a	22-b	50-b	Total	33-b	50-e	63-d
Football				Men's Other							
Freshman Rate				Freshman Rate							
2007-08	4-Class	GSR		2007-08	4-Class	GSR					
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-				
Asian	-	-	-	Asian	-	-	-				
Black	-	-	-	Black	0-a	67-a	67-a				
Hispanic	-	-	-	Hispanic	0-a	0-a	-				
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-				
N-R Alien	-	-	-	N-R Alien	100-a	100-a	100-a				
Two or More	-	-	-	Two or More	-	-	-				
Unknown	-	-	-	Unknown	0-a	0-a	0-a				
White	-	-	-	White	60-b	54-e	72-e				
Total	-	-	-	Total	47-c	50-e	68-e				
Women's Basketball				Women's CC/Track				Women's Other			
Freshman Rate				Freshman Rate				Freshman Rate			
2007-08	4-Class	GSR		2007-08	4-Class	GSR		2007-08	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	0-a	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	0-a	67-b	71-b	Black	100-a	40-a	50-b	Black	-	100-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	100-a	N-R Alien	-	-	-
Two or More	-	-	-	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	-	Unknown	-	-	-	Unknown	50-a	50-a	100-a
White	100-a	50-b	67-b	White	60-a	82-d	100-c	White	73-e	71-e	85-e
Total	50-a	58-c	69-c	Total	67-b	73-e	86-e	Total	71-e	70-e	86-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

2. Undergraduate-Enrollment Data (All full-time students enrolled Fall)

ATTACHMENT D

a. All Students	Men N	Women N	Total N	b. Student-athletes	Men N	Women N	Total N
Am. Ind./AN	40	6	46	Am. Ind./AN	0	1	1
Asian	644	564	1208	Asian	0	0	0
Black	692	1076	1768	Black	10	17	27
Hispanic	315	324	639	Hispanic	0	0	0
Nat. Haw./PI	8	6	14	Nat. Haw./PI	0	0	0
N-R Alien	438	217	655	N-R Alien	0	0	0
Two or More	782	1022	1804	Two or More	0	0	0
Unknown	17	22	39	Unknown	30	16	46
White	7940	7940	15880	White	93	99	192
Total	10876	11177	22053	Total	133	133	266

c. Student-Athletes # By Sports Category

Men	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	0
Asian	0	0	0	0	0
Black	4	0	6	0	0
Hispanic	0	0	0	0	0
Nat. Haw./PI	0	0	0	0	0
N-R Alien	0	0	0	0	0
Two or More	0	0	0	0	0
Unknown	4	5	4	0	17
White	5	26	24	0	38
Total	13	31	34	0	55

Women	Basketball	CC/Track	Other
Am. Ind./AN	1	0	0
Asian	0	0	0
Black	7	8	2
Hispanic	0	0	0
Nat. Haw./PI	0	0	0
N-R Alien	0	0	0
Two or More	0	0	0
Unknown	2	7	7
White	5	20	74
Total	15	35	83

#Only student-athletes receiving athletics aid are included in this report.

INFORMATION ABOUT THE GRADUATION RATES REPORT

ATTACHMENT D

Introduction.

This information sheet and the NCAA Graduation Rates Report have been prepared by the NCAA, based on data provided by the institution in compliance with NCAA Bylaw 18.4.2.2.1 (admissions and graduation-rate disclosure) and the federal Student Right-to-Know and Campus Security Act. The NCAA will distribute this sheet and the report to prospective student-athletes and parents.

The Graduation Rates Report provides information about two groups of students at the college or university identified at the top of the form: (1) all undergraduate students who were enrolled in a full-time program of studies for a degree and (2) student-athletes who received athletics aid from the college or university for any period of time during their entering year. [Note: Athletics aid is a grant, scholarship, tuition waiver or other assistance from a college or university that is awarded on the basis of a student's athletics ability.]

The report gives graduation information about students and student-athletes entering in 2007. This is the most recent graduating class for which the required six years of information is available. The report provides information about student-athletes who received athletics aid in one or more of eight sports categories: football, men's basketball, baseball, men's track/cross country, men's other sports and mixed sports, women's basketball, women's track/cross country and other women's sports. For each of those sports categories, it includes information in six self-reported racial or ethnic groups: American Indian or Alaska Native, Asian, Black or African-American, Hispanic or Latino, Native Hawaiian or Pacific Islander, nonresident alien, two or more races, White or non-Hispanic and unknown (not included in one of the other eight groups or not available) and the total (all nine groups combined).

A graduation rate (percent) is based on a comparison of the number (N) of students who entered a college or university and the number of those who graduated within six years. For example, if 100 students entered and 60 graduated within six years, the graduation rate is 60 percent. It is important to note that graduation rates are affected by a number of factors: some students may work part-time and need more than six years to graduate, some may leave school for a year or two to work or travel, some may transfer to another college or university or some may be dismissed for academic deficiencies.

Two different measures of graduation rates are presented in this report: (1) freshman-cohort rate and (2) Graduation Success Rate (GSR). The freshman-cohort rate indicates the percentage of freshmen who entered during a given academic year and graduated within six years. The GSR adds to the first-time freshmen, those students who entered midyear, as well as student-athletes who transferred into an institution and received athletics aid. In addition, the GSR will subtract students from the entering cohort who are considered allowable exclusions (i.e., those who either die or become permanently disabled, those who leave the school to join the armed forces, foreign services or attend a church mission), as well as those who left the institution prior to graduation, had athletics eligibility remaining and would have been academically eligible to compete had they returned to the institution.

Graduation Rates Report.

1. Graduation Rates Data. The box at the top of the Graduation Rates Report provides freshman-cohort graduation rates for all students and for student-athletes who received athletics aid at this college or university. Additionally, this box provides GSR data for the population of student-athletes. [Note: Pursuant to the Student-Right-to-Know Act, anytime a cell containing cohort numbers includes only one or two students, the data in that cell and one other will be suppressed so that no individual can be identified.]

a. All Students. This section provides the freshman-cohort graduation rates for all full-time, degree-seeking students by race or ethnic group. It shows the rate for men who entered as freshmen in 2007-08, and the four-class average, which includes those who entered as freshmen 2004-05, 2005-06, 2006-07 and 2007-08. The same rates are provided for women. The total for 2007-08 is the rate for men and women combined and the four-class average is for all students who entered in 2004-05, 2005-06, 2006-07 and 2007-08.

b. Student-Athletes. This section provides the freshman-cohort graduation rates and also the GSR for student-athletes in each race and ethnic group who received athletics aid. Information is provided for men and women separately and for all student-athletes.

c. Student-Athletes by Sports Categories. This section provides the identified graduation rates as in 1-b for each of the eight sports categories. (The small letters indicate the value of N.)

2. Undergraduate Enrollment Data.

a. All Students. This section indicates the number of full-time, undergraduate, degree-seeking students enrolled for the 2013 fall term and the number of men and women in each racial or ethnic group.

b. Student-Athletes. This section identifies how many student-athletes were enrolled and received athletics aid for the 2013 fall term and the number of men and women in each racial or ethnic group.

c. Student-Athletes by Sports Categories. This section provides the enrollment data as identified in 3-b for each of the eight sports categories.

Graduation Success Rate Report

2003 - 2006 Cohorts: University of Wisconsin, Milwaukee

Men's Sports			Women's Sports		
Sport	GSR	Fed Rate	Sport	GSR	Fed Rate
Baseball	75	78	Basketball	80	64
Basketball	67	40	Bowling	-	-
CC/Track	72	48	CC/Track	84	77
Fencing	-	-	Crew/Rowing	-	-
Football	-	-	Fencing	-	-
Golf	-	-	Field Hockey	-	-
Gymnastics	-	-	Golf	-	-
Ice Hockey	-	-	Gymnastics	-	-
Lacrosse	-	-	W. Ice Hockey	-	-
Mixed Rifle	-	-	Lacrosse	-	-
Skiing	-	-	Skiing	-	-
Soccer	78	67	Soccer	80	67
Swimming	56	47	Softball	-	-
Tennis	-	-	Swimming	76	70
Volleyball	-	-	Tennis	100	75
Water Polo	-	-	Volleyball	100	100
Wrestling	-	-	Water Polo	-	-
Men's Non-NCAA Sponsor, Sports	-	-	Women's Non-NCAA Sponsor, Sports	-	-

Graduation Success Rate Report

2002 - 2005 Cohorts: University of Wisconsin, Milwaukee

Men's Sports			Women's Sports		
Sport	GSR	Fed Rate	Sport	GSR	Fed Rate
Baseball	80	78	Basketball	75	60
Basketball	50	100	Bowling	-	-
CC/Track	85	63	CC/Track	85	73
Fencing	-	-	Crew/Rowing	-	-
Football	-	-	Fencing	-	-
Golf	-	-	Field Hockey	-	-
Gymnastics	-	-	Golf	-	-
Ice Hockey	-	-	Gymnastics	-	-
Lacrosse	-	-	W. Ice Hockey	-	-
Mixed Rifle	-	-	Lacrosse	-	-
Skiing	-	-	Skiing	-	-
Soccer	83	75	Soccer	90	68
Swimming	60	44	Softball	-	-
Tennis	-	-	Swimming	76	73
Volleyball	-	-	Tennis	100	80
Water Polo	-	-	Volleyball	100	92
Wrestling	-	-	Water Polo	-	-
Men's Non-NCAA Sponsor, Sports	-	-	Women's Non-NCAA Sponsor, Sports	-	-

Graduation Success Rate Comparison

Horizon League 2013-2014

ATTACHMENT E

	Cleveland State	Detroit	Green Bay	Oakland	UIC	Valpo	Wright State	Youngstown State	Milwaukee	UWM Rank	DI Average
Baseball	NA	NA	NA	88	78	96	89	80	70	6/6	77
Men's Basketball	100	64	92	92	64	90	61	64	50	9/9	72
Men's Soccer	73	67	82	69	71	90	76	NA	75	4/8	82
Men's Swimming	76	NA	86	82	80	57	86	NA	63	6/7	86
Men's Track	NA	79	100	62	59	67	86	74	63	6/8	78
Women's Basketball	91	91	100	92	88	94	79	82	69	9/9	85
Women's Soccer	75	72	67	85	NA	89	83	90	83	T4/8	90
Women's Swimming	78	NA	100	90	94	92	95	86	83	7/8	92
Women's Tennis	83	90	100	89	89	100	100	100	100	T1/9	92
Women's Track	100	91	100	83	100	100	80	86	86	T6/9	86
Volleyball	100	NA	100	64	100	100	88	91	89	6/8	91
Overall	82	81	90	80	83	89	79	76	76	T8/9	82

Academic Progress Rate Comparison Horizon League 2012-2013

ATTACHMENT E

	Cleveland State	Detroit	Green Bay	Oakland	UIC	Valpo	Wright State	Youngstown State	Milwaukee	UWM Rank	DI Average
Baseball	NA	NA	NA	979	981	990	988	960	960	T6/6	967
Men's Basketball	990	958	966	954	926	980	959	948	908	9/9	952
Men's Cross Country	NA	985	1000	955	963	1000	978	937	995	3/8	977
Men's Soccer	956	975	954	956	960	975	972	NA	931	8/8	970
Men's Swimming	985	NA	976	970	969	983	962	NA	957	7/7	977
Men's Track Indoor	NA	979	NA	965	937	953	NA	923	977	2/6	961
Men's Track Outdoor	NA	986	NA	970	938	953	NA	925	977	2/6	964
Women's Basketball	960	981	1000	1000	951	995	959	955	972	5/9	973
Women's Cross Country	1000	1000	1000	964	991	1000	975	974	975	T6/9	985
Women's Soccer	985	989	975	978	NA	985	970	981	989	T1/8	982
Women's Swimming	989	NA	993	977	996	986	987	967	970	7/8	985
Women's Tennis	1000	980	982	967	951	967	982	927	977	5/9	983
Women's Track Indoor	1000	996	NA	973	994	1000	966	938	971	6/8	978
Women's Track Outdoor	1000	996	NA	973	994	1000	970	936	971	6/8	980
Volleyball	995	NA	1000	979	989	990	972	970	990	T3/8	982



Cleveland State
University

University of
Detroit Mercy

University of
Illinois at Chicago

Oakland
University

Valparaiso
University

University of
Wisconsin-Green Bay

University of
Wisconsin-Milwaukee

Wright State
University

Youngstown State
University

Amanda Braun
Director of Athletics
University of Wisconsin-Milwaukee
3409 Downer Ave.
Milwaukee, WI 53211

Dear Amanda:

Attached please find a copy of the 2014 Horizon League Financial Aid Review for Milwaukee. One of the biggest strengths of Milwaukee in the area of financial aid is the current system's multiple layers of checks and balances between the Financial Aid office and athletics. In addition, there is an immense amount of cooperation and communication between the Financial Aid Coordinator and the Athletic Department.

You will note that I have included several thoughts below about Milwaukee's financial aid process and procedure, especially the current strength of institutional control throughout the financial aid process. Specifically, this control is evidenced by the fact that the Financial Aid office is the department inputting and interpreting awards. One suggestion after being on campus for the review is to consider a switch to a uniform and consistent financial aid awarding system across all sports that will ease interpretation and entry of awards. I want to again remind you that all suggestions are voluntary, and are recommended actions that I believe would help improve or sustain your compliance department in the area of financial aid.

Please feel free to contact me with any questions or concerns you may have. I also want to thank you and your entire staff for your hospitality during the review. Everyone was well prepared, and Jessica and Jill did a great job ensuring that Kyle and I had everything we needed for the review.

Sincerely,

Christine Halstead

Christine Halstead
Assistant Commissioner—Governance/Compliance

Cc:

Jessien Kunkle
Jill Jurena

2014 Horizon League Financial Aid Review
January 4-5, 2014
FINAL Report
University of Wisconsin-Milwaukee

C. Financial Aid Monitoring

Current Strengths:

1. The Assistant Athletic Director for Compliance and the Financial Aid Coordinator communicate regularly regarding the aid received by student-athletes, changes in student-athletes' financial aid, and to inform each other of/monitor outside aid a student-athlete receives.
2. The Assistant Athletic Director for Compliance is the athletics liaison with the Financial Aid office. She communicates and works directly with Financial Aid Coordinator.
3. Athletics responsibilities are listed in the Financial Aid Coordinator's job description. The Financial Aid Coordinator is the sole designated person coordinating the awarding of financial aid to student-athletes.
4. The Financial Aid Coordinator enters student-athlete aid packages into the institutions financial aid module and PAWS. The Assistant Athletic Director for Compliance inputs the student-athlete financial aid information directly onto the CAI software. The Financial Aid office signs off on the NCAA squad lists after comparing the numbers in CAI to the institutional system. This system ensures that someone outside of athletics is entering financial aid data and double checking the data stored in CAI.
5. The Financial Aid office prints a spreadsheet including all financial aid information that has been entered into the university system or CAI software and compliance distributes the sheet to each coach. This task serves as another way to check the amount of athletics aid available for student-athletes.
6. All outside aid is held in the system and the Financial Aid Coordinator approves the outside aid before it is applied.
7. Student-athletes are flagged in the system, which ensures that no money will accidentally be given to a student-athlete without prior knowledge of the office of Financial Aid. Checks will not be distributed without the approval from the financial aid office and eligibility verification by compliance.
8. The institution has appropriate hearing procedures in place for dealing with issues arising out of financial aid disputes (i.e. nonrenewals, cancellations or gradations of aid), which are laid out in a recently updated student-athlete handbook.

9. The Assistant Athletic Director for Compliance and the Financial Aid office have a good procedure in place for issuing nonrenewal and renewal letters. Nonrenewal letters are sent directly from the Financial Aid Department by the Executive Director for Financial Aid to the student-athletes.
10. The Financial Aid office has set annual procedures to determine the institution's cost of attendance and value of a full grant-in-aid.
11. Overall, the current system that is in place is very sound and keeps the institution within NCAA rules and regulations. Since the last Horizon League audit in 2011, the current process has not seen much change, as it has been solidly in place, the Financial Aid Coordinator is comfortable with athletics after working with the department for about twenty years, and multiple layers of checks/balances are evident.

Suggestion for Improvement:

1. It would be beneficial for the Financial Aid Coordinator to attend the NCAA Compliance Rules Seminars. It is important for the Financial Aid Coordinator to stay educated and knowledgeable about NCAA rules. The NCAA Compliance Rules Seminars offers a "financial aid track" that is a helpful learning opportunity.
2. We discussed a question regarding possibly changing the current financial aid process. The potential new process would require athletics to initially enter financial aid information for each student-athlete into the institution's financial aid module. The reason behind this question was regarding automation of entering data in a spreadsheet. In our opinion, the institution still needs to ensure that someone outside of athletics is inputting and interpreting final financial aid amounts. This suggestion is based on the NCAA principle that there has to be institutional controls set for financial aid awarding. Athletics should not be the sole department entering and interpreting financial aid awards for student-athletes, as they are not experts or well-versed in the nuances of awarding.
3. The athletics department should move all sports to a percentage based system of financial aid, which would allow for uniformity, easier NCAA limitations tracking and simpler conversions to dollar amounts when data is initially entered into any system.

Rick Costello
Director of Athletics
University of Wisconsin-Milwaukee
3409 Downer Ave.
Milwaukee, WI 53211

Dear Rick:

Attached please find a copy of the 2011 Horizon League Compliance Review for Milwaukee. One of the biggest strengths of Milwaukee in the area of compliance is the commitment to rules compliance by all institutional personnel. The Chancellor puts a strong emphasis on adherence to NCAA rules that is reflected in many areas, including the cooperation between non-athletic departments, such as Admissions and Financial Aid, and the Athletic Department. Athletic Administrators and coaches have a good understanding of the importance of rules compliance and appear committed to staying within the NCAA rules.

You will note that I have indicated several suggestions for improvement. I want to again remind you that all suggestions are voluntary, and are recommended actions that I believe would help improve your compliance department. The two areas that are the most important to address right now are the following: The reorganization of the equipment issuance and retrieval process and supplying both the compliance and academic departments with some help, whether hired or in the form of interns.

Please feel free to contact me with any questions or concerns you may have. I also want to thank you and your entire staff for your hospitality during the review. Everyone was well prepared, and Kevin did a great job ensuring that Stephanie and I had everything we needed for the review.

Sincerely,

Christine Halstead
Director of Student-Athlete Affairs

cc:
Kevin Fitzgerald

2011 Horizon League Compliance Review
February 15-17, 2011
Final Report
University of Wisconsin-Milwaukee

A. Governance and Institutional Control

Current Strengths:

1. The Director of Athletics reports directly to the Chancellor and is part of his cabinet. The Chancellor meets twice a month with the Director of Athletics and is kept apprised of all important matters regarding NCAA rules compliance.
2. The Chancellor is notified of all issues that arise in the area of NCAA rules compliance in a timely manner and is involved in all major personnel decisions.
3. The Faculty Athletic Representative communicates regularly with the Director of Athletics, the Senior Woman Administrator, and the Assistant Athletic Director for Compliance regarding NCAA rules compliance, including, but not limited to; secondary violations, academic issues and the review of policies and procedures.
4. There is an established Athletics Board which meets regularly to advise on issues related to athletics and student welfare. There is a good mix of faculty, students, and administrators on the board. The minutes are open to the public.
5. The Chancellor is involved with the hiring/firing of high profile coaches.
6. There are established procedures for the reporting and investigation of alleged rules violations, which have been followed in the most recent violations. The institution has also reported an appropriate number of secondary violations in past years. The Chancellor is kept apprised of all violations.
7. Letters of appointment and coaches' contracts reference compliance with NCAA rules, and all performance evaluations contain an evaluation of their adherence to NCAA rules. Further, every new athletic staff member meets with the Assistant Athletics Director for Compliance to review NCAA compliance expectations and signs an agreement to comply with NCAA rules.

8. The Chancellor is kept up to date on APR and academic success.
9. The Chancellor approves and oversees the athletic budget.
10. The athletic department receives outstanding support from the financial aid office and the enrollment services office, and the liaisons have established an excellent working relationship with the Assistant Athletic Director for Compliance.
11. An outside audit firm reviews the athletic department on a periodic basis.
12. The Athletic Department has an appropriate procedure in place to ensure any APR penalties are imposed if necessary.
13. The institution has a missed classed policy that was approved by the faculty senate.
14. The Faculty Athletic Representative has a written job description. The FAR is appointed by the chancellor and has bi-annual meeting. An annual performance review is conducted by the Athletic Board Chair and the Athletic Director who will communicate the results to the Chancellor.

Suggestions for Improvement:

1. The NCAA is requiring more monitoring in compliance than ever before. UWM has a relatively small compliance staff and may not be able to adequately monitor everything that the NCAA requires. It would be highly beneficial to the athletic department to hire an additional staff member in the area of compliance to help further monitor all sports.
2. The Faculty Athletic Representative should attend SAAC meetings and receive minutes from all meetings. The FAR should also help conduct some student-athlete exit interviews at the end of the year.

B. Eligibility Certification

Current Strengths:

1. The institution has an excellent system for verifying the eligibility status of student-athletes. The Assistant Athletic Director for Compliance and the Enrollment Services Liaison certify the eligibility of each student-athlete.
2. The Enrollment Services liaison receives a copy of the NCAA Eligibility Center Report for each incoming student-athlete and verifies their initial and continuing eligibility.

3. The academic advisor meets with student-athletes prior to registering for classes for each semester.
4. Student-Athletes are flagged in the system and there is a block in place to ensure student-athletes cannot drop below full-time. Student-athletes can't drop below 12 credits. Student-athletes are also given priority registration to enable them to schedule classes that will not conflict with competition or practice.
5. The Admissions office does not receive undue pressure from any athletics department staff members regarding the admissions status of prospective student-athletes.
6. The Admissions Office evaluates transcripts of prospective transfers to determine how many hours they have earned in conjunction with the academic advisors through student services and if necessary, the International Office, and then they are able to advise transfers of how many credits they need to take prior to transfer.
7. For eligibility purposes, the Enrollment Services Liaison inputs the student-athlete information into CAI.
8. The Enrollment Services Liaison attends the NCAA Compliance Rules Seminars. It is important for them to stay educated about NCAA rules and it is a good learning opportunity.
9. The Enrollment Services Liaison reviews and oversees the APR. This is a new procedure implemented from the last audit.

Suggestions for Improvement:

1. It would be valuable for the institution to hire an additional staff member in the area of academic advising. This individual can help insure that each athlete is receiving the necessary academic support.
2. Once a prospective student-athlete has signed a National Letter of Intent it would be beneficial they could be flagged as a student-athlete. This will aid compliance admissions liaison and monitor admission status.

C. Financial Aid Monitoring

Current Strengths:

1. The Assistant Athletic Director for Compliance and the Assistant Director of Financial Aid communicate regularly regarding the aid received by student-athletes, and inform each other of any outside aid a student-athlete receives.

2. The institution has appropriate hearing procedures in place for dealing with issues arising out of financial aid disputes.
3. Athletics responsibilities are listed in the Assistant Director of Financial Aid's job description.
4. Student-athletes are flagged in the system, which ensures that no money will accidentally be given to a student-athlete without prior knowledge of the office of Financial Aid. Checks will not be distributed without the approval from the financial aid office.
5. The Assistant Athletic Director for Compliance inputs the student-athlete financial aid information directly onto the CAI software and the Financial Aid office signs off on it.
6. The Financial Aid office creates a spreadsheet with financial aid information from the Assistant Athletic Director for Compliance for each coach.
7. The Assistant Athletic Director for Compliance and the Financial Aid office have a good procedure in place for issuing nonrenewal and renewal letters. Both letters are sent directly from the Financial Aid Department to the student-athletes.
8. The Financial Aid department includes an appeals process policy in the student-athlete handbook.

Suggestion for Improvement:

1. It would be beneficial for the Assistant Director of Financial Aid to attend the NCAA Compliance Rules Seminars. It is important for the assistant director of financial aid to stay educated about NCAA rules and it is a good learning opportunity.
2. The Assistant Director for Financial Aid should be reviewing the CAI financial aid information at the beginning of the year.

D. Recruitment Monitoring

Current Strengths:

1. Official visit monitoring is very good. The student hosts are given written education about the do's and don'ts of hosting and are required to fill out a report detailing their activities after the visit.
2. Coaches are required to submit recruiting logs to the compliance office regularly. All coaches interviewed appeared to have a good system for ensuring the calls permitted per week rule was followed.

3. Unofficial visits are monitored and records are kept regarding complimentary admissions provided to prospects and reviewed by the compliance office.
4. The compliance office reviews all recruiting expense paperwork submitted by coaches to ensure compliance with recruiting rules.

Suggestion for Improvement:

1. Text messaging violations have become more prevalent in NCAA as of late and have led to significant penalties. The institution should monitor cell phone text message records.

E. Playing and Practice Season and Outside Competition

Current Strengths:

1. Coaches complete playing and practice season declarations in a timely manner and submit them to the compliance office for approval. Team captains sign the forms as well.
2. All student-athletes interviewed indicated that their coaches stayed within the permissible number of practice hours. Coaches are required to turn in regular logs detailing their CARA hours. In addition, all student-athletes interviewed indicated that summer workouts were not required or recorded by coaches.
3. Basketball student-athletes were informed about summer league through their coaches. They are required to fill out a summer league request form.

Suggestion for Improvement:

1. Per bylaw 3.2.4.14, the FAR should approve the schedule prior to the beginning of each regular academic term for men's basketball in order to monitor missed class time.

F. Rules Education

Current Strengths:

1. There are regular rules education meetings that all coaches and selected staff members are required to attend. The Director of Athletics is very supportive of the Rules Education provided by the compliance office.
2. Rules education is also done via email on topics of interest to the entire athletic department staff.

3. The institution provides NCAA rules education to all new employees. Additional information is given regarding their specific area of employment.
4. New coaches are given additional rules compliance and are educated on NCAA rules and institutional compliance policies. This is a new procedure implemented from the last audit.

G. Amateurism, Extra Benefits, Boosters and Agents

Current Strengths:

1. Boosters are well educated about extra benefits. Educational material is provided on their website along with a booklet provided to boosters, as well as information that is distributed to all donors and to season ticket holders.
2. Student-athletes are well educated about permissible and non-permissible activities related to agents. Student-athletes who were interviewed said that their coaches had talked to them about agents and that they informed their coaches when they received correspondence.
3. Student-athletes are required to sign for all per diem money received during travel.
4. The Assistant Athletic Director for Compliance monitors the amateurism status of all incoming and current student-athletes.
5. The Assistant Athletic Director for Compliance receives travel rosters and reviews travel expense reports.

Suggestions for Improvement:

1. All sports should provide detailed lists of all apparel and equipment to the Assistant Athletic Director for Compliance who should monitor what is reusable or is nonreusable. Also, all sports need to submit a list regarding all equipment they have received to ensure proper monitoring. The institution should place a hold on student-athletes' accounts if required things are not returned.
2. The institution should have a written policy regarding what equipment is reusable.
3. The Assistant Athletic Director for Compliance should give a presentation at the booster luncheon to provide in-person rules education.
4. All memorabilia and donation requests need to go through the Assistant Athletic Director for Compliance to ensure that each entity receiving a donation is acceptable per NCAA rules.

NCAA Oversight Certification Letter

May 18, 2015

Michael J. Falbo, Board of Regents President
Ray Cross, UW System President
Van Hise Hall
1220 Linden Dr.
Madison, Wisconsin 53706

Dear Presidents Falbo and Cross:

In connection with your oversight of the UW-Milwaukee's intercollegiate athletics program, we confirm, to the best of our knowledge and belief, the following:

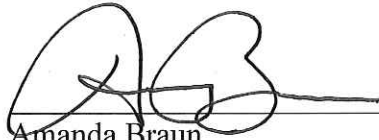
1. We have self-reported any known or suspected violations of NCAA rules and regulations. A list of reported NCAA violations are listed in the Annual Report submitted on 5/18/15.
2. There are no known or suspected illegal acts or non-compliance with federal, state, or local law by individuals employed by the institution, or individuals who serve as an agent of the institution.
3. There are no investigations/monitoring reviews currently underway by the NCAA, law enforcement officials, or others.
4. We have no knowledge of any allegations of fraud or suspected fraud affecting intercollegiate athletics received in communications from employees, former employees, or others.
5. There have been no modifications to the institution's gender-equity plan from our previous self-study conducted May 1, 2008, and all aspects of the plan have been fully implemented.

6. We have processes in place to ensure background checks are performed on all coaches, assistance coaches, contractors, volunteers, student employees, and other individuals serving as an agent of the institution related to intercollegiate athletics. These processes apply to those involved with offering camps and clinics, and others who participate in activities involving children. Adverse outcomes of background checks are evaluated pursuant to UWM's Criminal Background Check Policy, last updated February 13, 2013, which is consistent with the Board of Regents Policy 20-19 University of Wisconsin System Criminal Background Check Policy.
7. We understand our fiduciary responsibilities to act in the best interest of the institution even if it conflicts with the immediate interests of the athletic department.
8. The athletic department has not intervened when a student-athlete is being disciplined under regular student conduct rules.

Yours truly,



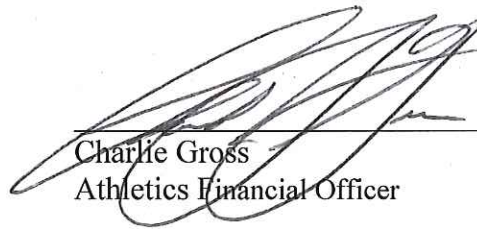
Mark Mone
Chancellor



Amanda Braun
Athletics Director



Jessica Kumke
Athletics Compliance Officer



Charlie Gross
Athletics Financial Officer



May 18, 2015

Michael J. Falbo, President, UW System Board of Regents
Raymond W. Cross, President, UW System
Van Hise Hall
1220 Linden Drive
Madison, Wisconsin 53706

Dear Presidents Falbo and Cross,

In 2012 the Board of Regents adopted the *Accountability Reporting Framework for NCAA Intercollegiate Athletics Programs*. The intent of the *Accountability Reporting Framework* is to allow for the proper discharge of the Board of Regents' fiduciary responsibility to ensure (1) the well-being and success of UW System student-athletes; (2) the financial viability of UW athletics programs; (3) the success of the academic mission of its institutions; and (4) good lines of communication between UW institutions, the UW System President, and the UW Board of Regents.

To ensure the Board of Regents is informed and knowledgeable about intercollegiate athletics, the above-referenced *Accountability Reporting Framework* requires each Chancellor of an institution that participates in Division I athletics to furnish to the Board of Regents, on an annual basis, information that addresses academic, fiscal, and compliance issues of intercollegiate athletics. In addition, the Board of Regents has asked the institutional auditor to perform certain procedures to validate the information reported.

Attached is a report that describes the validation procedures performed by the UW-Milwaukee Internal Audit Department on the information submitted on behalf of the UW-Milwaukee Athletics Department.

Very truly yours,

A handwritten signature in blue ink that reads "Paul W. Rediske".

Paul W. Rediske
Director of Internal Audit

Attachment

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
INTERNAL AUDIT DEPARTMENT

ACCOUNTABILITY REPORTING FRAMEWORK FOR NCAA INTERCOLLEGIATE ATHLETICS PROGRAM
VALIDATION PROCEDURES
MAY 18, 2015

Internal Audit has reviewed the information filed on behalf of the Athletics Department with respect to the *Accountability Reporting Framework for NCAA Intercollegiate Athletics Programs*.

Internal Audit performed certain validation procedures on the information submitted. This work was conducted on a test basis as deemed appropriate and sufficient by Internal Audit. The procedures that were performed are described below:

1. Reviewed the entire submission (i.e., *Annual Report* and *NCAA Oversight Certification Letter*) to ensure all required materials were included.
2. Independently corroborated, with UWM officials outside of the Athletics Department, responses to statements #2, #3, #4 and #8 on the *NCAA Oversight Certification Letter*.
3. Independently corroborated with the UWM Registrar's Office progress on the academic status notification system referenced in the *NCAA Violations Report* and the *2013-14 Self-Reported NCAA Violations* under Women's Track.
4. Analyzed details included in the *Institutional Plan for Deficit* for accuracy and continuity with prior year.
5. Reviewed the factors that contributed to the fiscal year 2014 deficit as cited in the *Previous Fiscal Year Budget vs. Actual Results* for accuracy and completeness.
6. Recalculated the "fiscal year net operating loss" for 2013-14 per reference to official University accounting records.
7. With respect to the *NCAA Violations Report* and the *2013-14 Self-Reported NCAA Violations*, the following documents were requested and examined:
 - a) The letter of education that was issued to the entire Men's Basketball staff.
 - b) The compliance newsletter that included a section on Bylaw 13.9.2.2 and its application to Women's Swimming.
 - c) The letter of admonishment issued to the video coordinator for Women's Track and Cross Country.
8. With respect to *Academic Progress Rate APR Data*, documentation was examined that provided evidence of compliance with restrictions placed upon the practice schedule for Men's Basketball.
9. Compared number of student athletes recorded on the schedule of Declared Majors of Student Athletes to the number of student athletes submitted in the 2013-14 *Equity in Athletics Disclosure Act* report.

Conclusion: All questions and matters identified and/or discussed during the validation process were resolved to the satisfaction of Internal Audit.