

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Held in Wisconsin Room, 2nd Floor
UW-Milwaukee Union
University of Wisconsin-Milwaukee
Milwaukee, Wisconsin

Thursday, June 4, 2015
1:30 p.m.

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-Vice President Millner presiding-

PRESENT: Regents John Behling, Mark Bradley, José Delgado, Tony Evers, Michael Grebe, Margaret Farrow, Eve Hall, Nicolas Harsy, Tim Higgins, Regina Millner, Janice Mueller, Drew Petersen, Charles Pruitt, Anicka Purath, José Vásquez, and Gerald Whitburn

UNABLE TO ATTEND: Regent Edmund Manydeeds

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INTRODUCTION OF NEWLY-APPOINTED REGENTS

Vice President Millner began by thanking Chancellor Mone and his team for their warm hospitality, stating that UW-Milwaukee is full of activity and that the Regents looked forward to hearing about the latest developments.

She said she was delighted to officially welcome the Regents' newest colleague to the table, Michael M. Grebe, who was recently appointed to the Board by Governor Walker. Regent Grebe is currently the Executive Vice President and General Counsel for HUSCO International, a global leader in hydraulic components, and was previously a partner at Quarles & Brady LLP, where he served as a member of the firm's executive committee and provided legal services in business law, as well as in mergers and acquisitions.

Vice President Millner observed that throughout his professional career, Regent Grebe had devoted considerable time to local nonprofits, serving on various boards of directors, including Columbia St. Mary's, Managed Health Services Corporation, and the Zoological Society of Milwaukee. Regent Grebe graduated from Dartmouth College and the University of Wisconsin Law School.

Stating that the Regents looked forward to working with Regent Grebe, who would bring legal insight and a strong résumé of public service to the Board, Vice President Millner added that they also greatly valued the contributions and legacies of his father, Regent President

Emeritus Michael W. Grebe, who served in that role from 1994 through 1996 as part of a long tenure on the Board.

Vice President Millner then invited Regent Grebe to share a few words.

Regent Grebe thanked Vice President Millner, stating that he appreciated both her kind words and the opportunity to join the Board of Regents, calling it a privilege and an honor. He added that he looked forward to working with all of his fellow Regents and learning a lot from them.

Vice President Millner announced that the Board was also pleased to welcome Regent Drew Petersen to a new role. She noted that for the past two years Regent Petersen had served on the UW System Board as a statutory delegate for the Wisconsin Technical College System, where he also served as President of the Board; she went on to explain that Governor Walker had now appointed Regent Petersen to the Board, and he would serve the usual seven-year term.

Regent Petersen is currently Vice President of External Affairs and Corporate Communications for TDS Telecommunications Corp. Vice President Millner said that he is active in the civic community of Madison and the state of Wisconsin, including services as an at-large member of the American Cable Association Board of Directors, as well as Director for Park Bank, the longest-serving community bank and financial institution in Madison. He graduated from Ripon College and earned his MBA from UW-Madison.

Stating that Regent Petersen had been an excellent contributor to the Board, Vice President Millner said the Regents were very happy that he would continue that service. She then invited Regent Petersen to say a few words.

Regent Petersen thanked Vice President Millner, saying that it was a high honor to be appointed to this position. He shared that both he and Regent Grebe had given testimony to the Senate Committee in charge of confirming their appointments earlier that morning. Noting that there were some very difficult issues ahead of the Board, Regent Petersen said that they sought to answer those questions very transparently and very openly. Regent Petersen said that Regent Grebe had done an exceptional job, and he welcomed him to the Board.

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UPDATES AND INTRODUCTIONS

Vice President Millner announced that the Board was also very pleased to welcome back Regent Mueller, who had missed recent meetings due to health reasons.

She then congratulated the System's newest chancellor, Bev Kopper, who would be taking the helm at UW-Whitewater. Vice President Millner explained that following the recommendation of a special Regents' Committee and President Cross, the Board approved her appointment to that post the prior week. Chancellor-designate Kopper would succeed Chancellor Dick Telfer, who would be stepping down at the end of June.

Vice President Millner extended her thanks to the members of the Regents' special committee, the search-and-screen committee, and the many others who devoted their time, care and interest to the process of finding a new leader for UW-Whitewater. Calling it an important and valuable service, she said they expected to see the dividends of that work for years to come.

Vice President Millner then turned to President Cross, who also welcomed the new Regents and Chancellor-designate Kopper.

Continuing on the theme of welcomes and farewells, President Cross also thanked Heidi MacPherson, Provost and Vice Chancellor for Academic Affairs at UW-La Crosse, for her three years of dedicated service. Provost MacPherson recently accepted a new position as the next president of The College of Brockport in the SUNY System and would be starting in this new role in July. President Cross congratulated her, noting that she will be the first female president in the college's history. He added that Betsy Morgan, Chair of UW-La Crosse's Psychology Department, had agreed to serve as interim provost; he thanked her for taking on this responsibility.

President Cross welcomed Greg Davis as the new Interim Provost and Vice Chancellor for Academic Affairs at UW-Green Bay. Mr. Davis is a 1981 UW-Green Bay graduate who spent 27 years on the Natural and Applied Sciences faculty there, and has served as Associate Provost and Director of Graduate Studies since last year. Mr. Davis succeeds Stephen Fritz, who recently announced his resignation.

President Cross also recognized James A. Langnes III, who was in attendance at the meeting. It had been recently announced that Governor Walker had appointed Mr. Langnes to fill the student-Regent position held by Regent Purath, who would finish her service on the Board at the conclusion of the June meeting.

Vice President Millner welcomed Mr. Langnes on behalf of the Board of Regents and indicated that he would be formally introduced at the next meeting.

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RESOLUTION OF APPRECIATION FOR UW-WHITEWATER CHANCELLOR RICHARD TELFER'S SERVICE TO THE UW SYSTEM

Observing that June is often a time for the changing of the guard, Vice President Millner said that the Regents would be saying farewell to two colleagues and recognizing their service, commitment and contributions to the University System.

First she called upon Regent President Emeritus Michael Falbo to lead the Regents in saluting UW-Whitewater Chancellor Dick Telfer, who would be stepping down at the end of the month.

President Emeritus Falbo said that he and Chancellor Telfer went back quite a ways, as Chancellor Telfer became UW-Whitewater's leader the same year Regent Falbo was first

appointed to the Board. Little did they know back then what they were getting themselves into, he joked.

President Emeritus Falbo stated that, since then, Chancellor Telfer had proved himself to be an outstanding leader, with vision and fortitude through some very interesting times. He had been a member of the Whitewater campus community for 30 years, and his legacies were both varied and many; from the Whitewater Technology Park, to support for undergraduate research and learning communities, to his unwavering “purple-hued” enthusiasm for Warhawks athletics. President Emeritus Falbo said that through thick and thin Chancellor Telfer never forgot, or let anybody else forget, that students come first.

President Emeritus Falbo said that he thought he was speaking for Regents and chancellors past and present in saying that Chancellor Telfer had done an exemplary job of leading his institution. He reminded everyone that Chancellor Telfer had graciously agreed to serve as Interim System President in early 2014 while the Board sought a successor to President Reilly. Though times of transition by their nature are challenging, it was a joy to work with Chancellor Telfer, he said. Every day he brought his experience, wisdom, a calm demeanor and a keen sense of humor to the role; and under his leadership, the transition time was both productive and smooth.

On that note, President Emeritus Falbo said that he wanted to thank Chancellor Telfer, on behalf of the Board of Regents, the faculty, staff and System Administration, and most of all the thousands of students who had been, are and will be part of the UW System family. He stated that it had been a pleasure serving with Chancellor Telfer, and then read the resolution of appreciation:

Resolution of Appreciation for UW-Whitewater Chancellor Richard Telfer’s Service to the UW System

Resolution 10500 WHEREAS, Dr. Richard J. (Dick) Telfer has served in exemplary fashion as the University of Wisconsin-Whitewater’s 15th chancellor from 2008 to 2015 and has dedicated 30 years of service to the campus; and

WHEREAS, Dick and his wife, Roni, have been active members of the campus and Whitewater communities for more than three decades; and

WHEREAS, Dick has demonstrated an unwavering commitment to the University of Wisconsin-Whitewater’s values, namely the commitment to the pursuit of knowledge and understanding, development of the individual, personal and professional integrity, commitment to serve, and commitment to develop a sense of community, respect for diversity, and global perspectives; and

WHEREAS, his tenure saw the strengthening of retention and graduation rates, the development of student learning communities and the new student seminar, and the establishment of vital, nationally recognized programs including the Academic Advising and Exploration Center, the

Undergraduate Research Program, the McNair Scholars Program, and the Honors Program; and

WHEREAS, Dick has demonstrated an enthusiastic commitment to academics, arts and athletics through his advocacy for programs, vocal support of student achievement and attendance at countless events on fields, in classrooms, on stage and in galleries over the years; and

WHEREAS, he provided the leadership and vision behind the Campaign for Students, a fundraising effort that secured more than \$48 million from more than 20,000 donors for scholarships, building projects, the endowment and other campus priorities; and

WHEREAS, Dick partnered with the city of Whitewater and its community development authority to build the Innovation Center, a thriving incubator for entrepreneurs and new businesses at Whitewater University Technology Park;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System hereby offers thanks and commendation to Dr. Richard J. Telfer for his many life achievements and for his service as Chancellor of UW-Whitewater.

Chancellor Telfer was greeted with a standing ovation. He thanked President Emeritus Falbo, expressing his appreciation to him, Vice President Regina Millner, and all the Regents that he had worked with over the years.

Chancellor Telfer said he wanted to thank former System President Kevin Reilly for hiring him, joking that it took two tries but he got it done. He thanked President Ray Cross for his continued support, as well as his colleagues from across the UW System who had helped him personally and helped the university. Chancellor Telfer said he wanted to especially thank all the students, faculty and staff at UW-Whitewater, as well as the alumni and community members who provide the institution with such strong support.

Joking that his wife Roni had told him that at this point he should thank her by saying that everything he had achieved was due to her, Chancellor Telfer admitted that was probably true. He added that when a chancellor gets hired, his or her spouse or significant other ends up with a full-time job as well.

Chancellor Telfer said that he also wanted to take this chance to offer his perspective, having worked in the UW System for 30 years and most recently as chancellor. He described the work of the UW System as an honor and a sacred trust, involving doing wonderful things for the citizens of Wisconsin, most particularly for the students who come under its charge.

He added that during the time he had been at the UW System it had made a lot of progress, but it had also lost some ground in some places; he expressed concern about this. He suggested that it was vital to celebrate the kinds of victories that the System has had, and also important to look at ways to continue to keep the System strong.

Chancellor Telfer observed that the UW System is facing some challenges, including concerns about the future of tenure and shared governance, the very serious cuts to the budget, and the lack of authority to control some of the key factors needed to run a modern university.

Maybe more importantly, he said, the System also has some key assets, including people who care deeply about the success of students, about the advancement of knowledge, and about economic development in Wisconsin. He explained that these people, who were both at the meeting and on campuses across the state, devote their lives to this.

Chancellor Telfer said he would leave the Regents with first a joke and then something more serious. Explaining that his wife gave him a t-shirt with a picture of Lake Superior, where they have a little cottage, and the words, “The lake is calling, so I must go” printed on it, Chancellor Telfer invited everyone to guess what he would be doing when he was finished at UW-Whitewater!

Finally, Chancellor Telfer remarked that the business of education is inherently optimistic. Those working in the UW System are in the business of education because they believe in the future; and they put their hearts and souls into helping students, the state, and the country achieve that future. The chancellor concluded by expressing his thanks.

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RESOLUTION OF APPRECIATION FOR REGENT EMERITUS MICHAEL FALBO’S SERVICE ON THE UW SYSTEM BOARD OF REGENTS

Vice President Millner said that the Board would also say farewell to Regent President Emeritus Michael Falbo. Having had the opportunity to work together closely for the past two years on a range of different issues, Vice President Millner stated that she had the utmost respect for President Emeritus Falbo’s diligence, commitment, and ability to cut to the chase. She added that, as the saying goes, anyone can captain a ship in calm waters – it is when things get choppy that there is really an opportunity to gauge a person’s character. In the past two years, those at the UW System had a chance to appreciate and value President Emeritus Falbo’s leadership strengths. She then called upon Regent Hall to present the resolution of appreciation.

Regent Hall thanked President Emeritus Falbo for asking her to read the resolution, explaining that she had known Regent Falbo since about 1999, through his work on a task force while she was working with Governor Tommy Thompson. They also had a connection when she ran the Thurgood Marshall College Fund; he was supporting students and colleges and universities at that time. Regent Hall added that Regent Falbo extended his friendship and support when she made the decision to run the African American Chamber of Commerce.

Regent Hall stated that people do not get more real or more authentic than President Emeritus Falbo: if someone wants to know the truth, he will tell them; if they do not want to know the truth, he will tell them. She called him a man of few words, but a man of meaningful words.

Regent Hall added that President Emeritus Falbo knows how to separate work from life, and when he is working he gives it his all. She went on to describe him as having a strong work ethic and being a man of his word, someone who knows how to influence and get the job done, who first holds himself accountable and then expects the same from his team. She said that President Emeritus Falbo has a commitment to his family, including his wife, Sheila, daughters Jessica and Stacey, sons-in-law, and four grandchildren.

Regent Hall characterized President Emeritus Falbo's style of leadership as a unique combination of courage, logic, nonsense, openness and humor. She credited him with knowing when to take a stance on nonnegotiable issues, when to acquiesce, when to negotiate, when to collaborate, when to listen, and when to speak, saying that these were all characteristics of an effective leader who understands the impact of his actions on short-term and long-term results.

On a lighter note, Regent Hall warned that President Emeritus Falbo was not the friend you would want to witness something you are trying to forget ever doing, as he will recall that moment when you least expect it and will tell everyone – worse, he will tease you in such a way that you really cannot get mad at him, and you will end up laughing at him and at yourself.

Remarking that President Emeritus Falbo “makes no bones about his tee time and free time,” Regent Hall explained that when he cannot be reached, he is either on the green somewhere; with Sheila basking in the Arizona sun or in another country; spending time with his children and grandchildren; or simply hanging out with his fun-loving siblings and relatives.

Noting that he is someone who gives caring and candid advice and who will advocate on his friends' behalf, Regent Hall concluded that President Emeritus Falbo would be missed but always remembered warmly and respectfully for his leadership of the Board of Regents of the University of Wisconsin System.

Regent Hall then read the resolution of appreciation for President Emeritus Michael Falbo:

Resolution of Appreciation for Regent Emeritus Michael Falbo's Service to the UW System

Resolution 10501 WHEREAS, Michael J. (Mike) Falbo has served the citizens of Wisconsin with distinguished leadership during his two years as president and one year as vice president of the University of Wisconsin Board of Regents; and

WHEREAS, Mike waited patiently for several years between being nominated as a Regent in 2004 and subsequently confirmed in 2007, attending numerous meetings with dedication, grace, and good humor before he could officially claim a seat at the table; and

WHEREAS, Mike served on numerous standing committees, including Capital Planning and Budget, Business and Finance (as chair and vice chair), and the Special Committee for Regent Meeting Improvement; and served on five chancellor search committees (chairing three of them), in

addition to chairing the Special Regent Committee for the UW System President Search; and

WHEREAS, Mike served as a member of the UW System's Competitive University Workforce Commission, and chaired the 17-member Special Task Force on UW Restructuring and Operational Flexibilities, created under 2011 Act 32 and charged with examining six specific issues related to the structure and operation of the UW System; and

WHEREAS, Mike is a proud product of the UW System, earning his Ranger stripes with an undergraduate degree in business and accounting from UW-Parkside, and his Badger stripes as an alumnus of the Graduate School of Banking at UW-Madison; and

WHEREAS, Mike, a veteran of the United States Army, Vietnam Medic Corps, worked hard on behalf of student veterans and remained steadfastly focused on the UW System's central concern, providing the best possible education as efficiently and cost-effectively as possible for all students; and

WHEREAS, working with UW System President Ray Cross, he helped the UW System navigate a time of transition, including developing enhanced financial reports; and

WHEREAS, in honor of his longstanding support for higher education, the Jerome and Dorothy Holz Family Foundation last fall created the Michael J. Falbo Great People Scholarship in the School of Education at UW-Madison, to help students who have the ability and the desire to achieve their education goals but need assistance with the financial means;

BE IT THEREFORE RESOLVED, that on behalf of the citizens of the state and a grateful university community, the University of Wisconsin System Board of Regents highly commends Regent Michael J. Falbo for his leadership and achievements as president, vice president, and member of the UW Board of Regents.

President Emeritus Falbo was greeted with a standing ovation as he approached the podium. He stated that he had spent some time thinking about the past two years he had served as Regent President and the past eleven years he had been a Regent, and the significant changes and challenges the UW System had faced and how the Board has managed and governed through those.

He recalled that when he was elected Regent President, he asked his fellow Regents to work with the chairs of each standing committee to identify Board goals and priorities. He explained that he did this because he believed that as a governing board they needed to renew those efforts, and expressed his appreciation for the time and effort everybody put into that

planning process, which he said helped to engage committees in setting priorities and consider appropriate action steps to meet them.

President Emeritus Falbo estimated that he had seen approximately three dozen chancellors serve during his time on the Board; and he had also bid farewell to the UW System's long-serving president, Kevin Reilly. President Emeritus Falbo joked that the System survived the "harrowing six weeks" of Dick Telfer's interim presidency until Ray Cross started serving as System President in early 2014.

He added that the System has worked diligently to strengthen its relationship and reputation with the state legislature and the citizens of Wisconsin. It started this rebuilding effort when the Board hosted legislators and higher education leaders at the Finding Common Ground Conference in September of 2013, with the purpose of starting a community conversation regarding public higher education. Though he said he was not so sure how much common ground was found on that day, President Emeritus Falbo said the UW System has been working at it ever since. He detailed how he, along with Vice President Millner, the other Regents, President Cross, and current and former chancellors, had countless meetings with legislators, community leaders, and campus communities in an effort to improve communications and enhance understanding of different perspectives.

President Emeritus Falbo said that Board members have worked with the legislature to develop a policy on program revenue balances and reserves, and have overseen the implementation of new financial management tools, both of which would provide the Board, the legislature and the public with more information on how the UW System operates.

He noted that the UW System has also been on the cutting edge of changes within higher education, with the implementation of the UW Flexible Option and its competency-based online format that allows students to access learning at their own pace. The Board also signed an historic transfer agreement with the Wisconsin Technical College System, initiated greater collaborations with the Great Lakes Intertribal Council, and pushed for changes to the UW System's remedial education programs which will help students to succeed at and graduate from UW institutions.

As he prepared to leave this Board, President Emeritus Falbo said that he knew the UW System was in good hands under President Cross and the Regents, the faculty and staff, and the students.

There was also a lot of work to do, he said, observing that the System had been asked to absorb increases in enrollment through increases in faculty workload, and to plan to reduce the scope and/or number of its array of higher educational institutions and programs in order to be able to support responsibly the needs of the institutions and programs which are to be maintained.

He then revealed that these latter remarks were excerpts from a letter from Governor Patrick Lucey to the then-Board of Regents President Jack Pelisek, dated January 8, 1975. He also shared the three areas that the then-System President cited as areas that could potentially produce cost controls: inter-library planning and service, institutional applications of educational

technology, and statewide development of external degrees based on competitive criteria and individual curricula, which President Emeritus Falbo said sounded like the Flex Option.

President Emeritus Falbo then shared a quote from Machiavelli: “It must be remembered that there is nothing more difficult to plan or uncertain of success, nor more dangerous to manage than the creation of a new order of things; for the initiator has the animosity of all who would profit by the preservation of the old institutions, and merely lukewarm defenders in those who would gain by the new ones.”

With that, President Emeritus Falbo thanked the Board for allowing him to serve, after which President Cross then briefly expressed his appreciation for President Emeritus Falbo’s advice, counsel and wisdom.

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HOST-CAMPUS PRESENTATION BY UW-MILWAUKEE CHANCELLOR MARK MONE: “UWM: VITAL TO THE FUTURE”

Vice President Millner stated that one of the best parts of taking the Board meetings out on the road was the opportunity for Regents to learn about the great institutions that make up the UW System; now they would be learning about UW-Milwaukee. She warned everyone not to let the current scarcity of students fool them, as UW-Milwaukee is a very lively place.

Vice President Millner introduced Chancellor Mark Mone, who took a moment to recognize the individuals who had just been honored and their years of experience, wisdom, insight, and personal connections; he thanked them for their service.

He then welcomed the Regents to UW-Milwaukee and explained that his comments would cover three different topics: the UW System budget and what it means to UW-Milwaukee, UW-Milwaukee’s five key areas, and why UW-Milwaukee is vital for Wisconsin.

Chancellor Mone explained that there were three larger objectives to his presentation: first, to provide the Regents with an update to aid their awareness and appreciation for all the great things that are happening on campus; second, to talk about some of the realities of the issues that face UW-Milwaukee; and third, to make an appeal, positive but constructive, to all of the leaders present.

Biennial Budget’s Impact on UW-Milwaukee

Regarding the budget, Chancellor Mone acknowledged that despite having some insights, there were many things that the System simply did not know at that point in time, including what flexibilities it would ultimately have, what would happen with Chapter 36 or campus allocations, and what the final size of the cuts would be.

However, UW-Milwaukee had not been just standing still; he explained that the institution had formed two different planning taskforces, the Chancellor’s Budget Planning Taskforce and the Chancellor’s Budget Taskforce on Communication, which had developed and

adopted some core guiding principles: to protect UW-Milwaukee's mission and values; to operate strategically and consider strengths; to think about new ways of doing things that have not been considered before; to identify what items are necessary and what might have to be put on hold; to identify content and venues for communication, both internal and external; to recognize that campus operations, critical education and research must go on; and to move forward together.

Noting that it is important to understand what is at risk with the proposed budget, Chancellor Mone explained what the impacts could be on UW-Milwaukee's students, quality, and talent.

First, students could see larger class sizes or fewer classes offered, which results in a longer time to graduate and potentially fewer graduates. In the area of retention, support services may be compromised, which could impact access for underrepresented students. Another impact could be larger amounts of student debt.

Next, quality at UW-Milwaukee could be impacted in terms of the ratio of faculty to students, research expenditures, and the challenges of doing more with less.

Finally, Chancellor Mone noted that talent is essential, both in terms of the workforce in the UW System but also with regard to the talent and workforce development that the university produces. This area could be impacted by challenges in attracting and retaining key research faculty and academic staff, by a less productive talent pipeline into the region and state, and lower faculty-to-student ratios.

UW-Milwaukee's Five Key Areas

Moving on to the second part of his presentation, Chancellor Mone explained that as a result of the strategic planning undertaken at UW-Milwaukee over the last several years, involving hundreds of people on and off campus, five key areas had been identified: student success, research that matters, community engagement, the UWM brand, and culture and climate.

Student Success

First, Chancellor Mone displayed an infographic highlighting some of the ways UW-Milwaukee is supporting diversity and opportunity for its students, which he explained was one aspect of student success:

- Nearly 9,000 UW-Milwaukee undergraduates, or 39 percent of the incoming undergraduate student body, are first-generation college students; Chancellor Mone noted this has huge implications in terms of the types of support that are needed on campus.
- There are 1,077 currently enrolled veterans at UW-Milwaukee, twice as many as at any other institution within the UW System, and more than any campus within a six-state region.
- Thirty-three percent of UW-Milwaukee freshmen are students of color; Chancellor Mone added that the campus saw double-digit growth in both African-American and Hispanic-Latino populations.

- 90 percent of UW-Milwaukee students are from Wisconsin, and about 75 percent of those students stay in Wisconsin after graduation.
- UW-Milwaukee was named among the 50 most LGBT+ friendly universities in the country for 2014.

Chancellor Mone stated that the university is putting together a scorecard and benchmark indicators of some of the critical dimensions that are important to student success, including retention, graduation, quality of the educational experience, and preparation for life beyond academia.

He then showed the Regents a video of four UWM students who he said represented what they consider student success. In the video, these students shared how attending UWM led to positive experiences in study abroad and internship programs, policy advisory and research activities, volunteer and community engagement efforts, and leadership skills development.

Chancellor Mone said that another important piece with respect to student success is the application of research by students in their innovation and entrepreneurship activities, which include UWM's Student Startup Challenge, the La Macchia New Venture Business Plan Competition, and the Wisconsin Big Idea Tournament.

Research that Matters

Moving on to the second key area, Chancellor Mone stated that "research that matters" applies to everything in which UW-Milwaukee's faculty, staff, and students are engaged.

He displayed a graph showing that research expenditures have tended to increase over the last ten years. Current expenditures are at about \$60 million, which he noted was about two-thirds of total research awards, which are currently at about \$90 million per year.

Seeking to answer why UW-Milwaukee's distinction as a research and access institution is so critically important, Chancellor Mone explained that UWM benefits from national and international recognition due to the new knowledge gained from its research labs, from students' real-world learning experiences, and from collaborations in its communities and around the globe. This recognition is key to increasing UWM's partnerships, he said.

He added that research enhances undergraduate retention and completion rates, as it is known to be one of the most effective high-impact practices. He also pointed out that innovation can be commercialized, making it a wellspring from which the university can help grow and drive Wisconsin's economy

Stating that research outcomes are dramatically affected by the retention of talent, Chancellor Mone shared that faculty who have left in previous academic years often carried with them a lot of federal research grants. Currently that funding is highly concentrated, with about 40 percent of UW-Milwaukee's funding coming from fewer than 25 faculty members.

Chancellor Mone then gave examples of some of the work that has been done in the research areas of water technology; aquaculture; energy storage, distributed systems and control; advanced manufacturing; healthcare and biomedical technology; and healthcare delivery and nursing. He noted that these examples had been discussed in greater detail at the morning's

REDI Committee meeting, and were representative of some of UWM's core strengths around economic development.

However, he said that the campus also has core strengths in its research in the areas of social welfare, physics, performance art, public health, and history, as well as in its partnerships with businesses and institutions like Johnson Controls, Milwaukee Public Schools, Milwaukee Area Technical College, Children's Hospital of Wisconsin, Aurora Health Care, and the Medical College of Wisconsin.

Community Engagement

Chancellor Mone said that student success and research that matters become a powerful combination with UW-Milwaukee's third key area, community engagement. Noting that UW-Milwaukee had recently received the Carnegie Foundation Elective Community Engagement Certification, he explained that this puts UW-Milwaukee among some of the nation's leading universities for the breadth and the depth of its community engagement.

Chancellor Mone illustrated this by telling the Regents about UW-Milwaukee's nursing faculty and students, who are learning and delivering health care in 180 different locations in Milwaukee County and the surrounding area; UW-Milwaukee's community paramedic program partnership with five municipal fire departments, including the Milwaukee Fire Department, to provide health care on the front lines through EMT and EMS staff; and UW-Milwaukee's student teachers, who work in 170 different public, private, charter and voucher schools across the area.

Chancellor Mone noted that UW-Milwaukee students contribute 43,000 hours of service learning annually, which he said was phenomenal.

The UW-Milwaukee Brand

Turning to the fourth key area, the "UWM brand," Chancellor Mone shared that a day earlier he had met with the community's religious and faith leaders as part of Vice Chancellor Joan Prince's ongoing efforts to connect with different individual community partner representatives.

He explained that at this meeting, one person had told him that the reason why UW-Milwaukee's brand was so important was because it does not matter if someone is the best in the world at something if nobody knows about it. What was interesting, Chancellor Mone continued, was that this person went on to say that the UW-Milwaukee brand mattered to the gathered community leaders because if the youth recognize UW-Milwaukee as the place to go, it would help them help the community.

Chancellor Mone said this was a very powerful statement about why the brand is important. He added that the strength of the brand helps to attract students, researchers, entrepreneurs and critical partners; enhances alumni pride, advocacy and support from donors and others; and impacts the revenue for the institution, for the UW System, and ultimately for the state.

Campus Climate and Culture

The fifth and final key area is the campus climate and culture. Chancellor Mone stated that when there is a strong foundation of climate and culture, it enables an institution to do all sorts of things in a much more powerful way.

Referring to the many long-term climate initiatives that resulted from UW-Milwaukee's strategic planning, Chancellor Mone reported that UW-Milwaukee had done remarkable things, but suggested that with concentration and coordination the campus could do more. He provided examples of current efforts to improve the campus climate and culture, including recently formed task forces on veteran student affairs and sexual violence, as well as advisory committees on LGBT+ advocacy and mental health.

Elaborating on the issue of mental health, Chancellor Mone explained that a survey conducted two years earlier showed that more than one-third of UWM students reported needing help for mental health problems in the preceding year. Thirty percent of these students actually received some form of treatment, which he attributed to the development of services and resources for students and guidelines for faculty and staff. Chancellor Mone also acknowledged the need to take the stigma away from mental health issues.

In the context of discussing the campus climate, Chancellor Mone took the opportunity to address the current situation facing UW-Milwaukee and the UW System. Acknowledging that there are many forces at work and many positions to take in this situation, he stated his intention to make a positive and constructive appeal to the Board that would be guided by what is best for his institution and for the UW System.

Chancellor Mone expressed his hope that as the legislature debated a recent motion by the Joint Finance Committee, a consensus could be achieved among the Board of Regents, UW System and campus administrations, faculty and staff that would collectively influence the legislature to enable the great academic institutions that constitute the UW System to succeed and eventually prosper, to the students' benefit.

Reminding everyone that the stakes were high, given the central educational research, community involvement, and workforce and economic development roles that the UW institutions play in their respective communities, regions across the state, and beyond, Chancellor Mone suggested that it may be helpful to talk specifically about where UW-Milwaukee stands and where he hoped it could go.

Providing some background, Chancellor Mone referred to UWM's 2011 vision statement, which stated that the institution would become a best place to learn and work for students, faculty and staff, and also recalled the UW System's 2012 enterprise risk management efforts, which identified UW-Milwaukee's number one risk management concern as climate and morale, especially as it related to faculty and staff retention.

Chancellor Mone warned that recent budget events related to the removal of tenure and indefinite status from state statute, and the limitations on shared governance and faculty involvement on search committees, had raised serious concern among faculty and staff about the resulting campus climate. Noting that without faculty and staff, institutions cannot teach,

conduct research, or engage in the community, Chancellor Mone said he was concerned with the long term impact of the budget cut and the effect of the uncertainty on faculty, staff and administrative ranks. He also expressed concern about the ability to retain, attract, motivate and engage talent – especially given the historical context of climate and morale concerns at UW-Milwaukee.

He described the immediate risk as the potential loss of great employees who have built up the institutions through their research, teaching and service; he pointed out that there will be many other universities that will aggressively poach talent, given the opportunity. The related risk is that the work that the UW System does with respect to workforce talent and economic development, the leadership roles that the institutions take on in their communities, the student experience and the value of their degrees, and the UW System’s credibility could all be compromised.

Appeal for Support

Chancellor Mone concluded that his appeal to the Regents was not hard to grasp conceptually, but could be challenging in practice. He asked that the Board help the institutions maintain and preserve the core academic principles upon which they have succeeded, by: (1) following through with actions to protect faculty tenure and indefinite status for staff, which he said were the hallmarks of intellectual freedom; and (2) preserving shared governance as a core value of the UW System. He added that the Board’s explicit support of these two items would go a long way, and suggested that there would be many opportunities for these supportive actions, both during the June meeting and in the Board of Regents’ task forces on tenure and shared governance policies.

He also thanked the Regents for their consideration and support for the UW System, stating that they contribute an incredible amount of hours with no compensation and, oftentimes, no thanks, doing this work just out of their remarkable good will. Chancellor Mone said he was proud to be working with the Regents, adding that everyone in the System shares the common goals of student success, making a positive difference in people’s lives, and upholding the core tenants and values of the Wisconsin Idea.

Chancellor Mone explained that the future vitality of UW-Milwaukee and the UW System will depend on the foundation of the collective campus climate and culture, which each and every person can positively impact. He then introduced a video from the UW-Milwaukee branding campaign that showcased some outside perspectives from local business, education, and nonprofit leaders on the difference that UW-Milwaukee makes in the community.

In the video, Timothy Sheehy, President of the Metropolitan Milwaukee Association of Commerce, stated that UW-Milwaukee feeds and supplies the business community with talent, allowing local businesses to compete globally.

Dr. Darienne Driver, Superintendent of Milwaukee Public Schools, explained that UW-Milwaukee is known for paying attention to research and policy; making sure that the schools are closing equity, access and opportunity gaps; and having researchers and advocates that focus on the needs of young people in urban centers.

Daniel Bader, President and CEO of Bader Philanthropies, said that his organization needs to partner with an institution that can do research and be in the community, and UW-Milwaukee has helped to anchor their work with the hundreds of nonprofits in the region.

Michele Bria, CEO of the Journey House, praised UW-Milwaukee's professors, students and leadership for going into communities and being a part of the solution to make dreams come true for people who normally may not know how to access that.

Chancellor Mone also showed an ad that ran in the Milwaukee Business Journal, which had a theme of trying to communicate the impact UW-Milwaukee has on the state.

Noting that many businesses are unable to stay in Wisconsin due to well-documented talent shortages, including those in the engineering and health care industries, Chancellor Mone suggested that there are three key things that UW-Milwaukee will have to do to stay vital for the community, region and state: foster student and alumni success; bolster regional partnerships in education, business, healthcare, and non-profits; and contribute further to Wisconsin becoming an economic powerhouse.

Finally, Chancellor Mone shared that when Senator Sheila Harsdorf had recently asked him how Milwaukee could become the economic engine to Wisconsin that the Twin Cities are to Minnesota, he had replied that the legislature needs to continue the state's investment in the UW System so its institutions can continue to strengthen partnerships with companies, school districts, and nonprofits in their respective communities.

He concluded that what Milwaukee can do for the state is powerful and tremendous.

Regent Discussion

Regent Petersen asked Chancellor Mone what kind of guidance he would give to the Board as to how to mobilize the business community to articulate the value and partnerships that each campus commands.

Chancellor Mone replied that the leadership of several of the Regents and President Cross with respect to reaching out to the business community had been a great start, but the institutions needed to build on that foundation by galvanizing their respective communities and creating a coalition. Within the Milwaukee community, Chancellor Mone said that there are different perspectives among business leaders. He said that the university has to do its part to demonstrate accountability and efficiency in the stewardship of its resources. He added that as part of the work it is doing with strategic planning, UW-Milwaukee would be reaching out and incorporating business leaders' perspectives, looking at both short-term and long-term goals.

Vice President Millner thanked Chancellor Mone for sharing UW-Milwaukee's story and its successes, as well as his concerns, adding that the Regents were deeply proud of UW-Milwaukee and appreciated its hosting the June meeting.

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UPDATE AND DISCUSSION: UW SYSTEM 2017-19 BIENNIAL BUDGET UPDATE

Vice President Millner announced that the Board would next turn to President Cross and the UW System Administration team to provide an overview and analysis of the Joint Finance Committee's UW System budget motion, which had been approved a week earlier.

Before starting, she requested that the Regents please reserve their questions until after the budget overview. She also suggested that they should direct their questions to the System staff and reserve questions for the chancellors for a later date, emphasizing that this analysis would reflect the best current understanding of the budget motion, which had not yet been added to statutory language.

Vice President Millner also thanked the chancellors for their efforts to keep their campus communities, the Board, and other stakeholders apprised of the budget's impact, noting that communication had been steady through meetings, forums, emails, blogs and dedicated budget websites. Very soon the System would have a final picture on the budget reduction and the chancellors' plans to help address it.

Lastly, she thanked President Cross and his staff for the months of work they had invested and, in particular, for their efforts to significantly reduce this budget reduction by 20 percent.

With that, Vice President Millner turned the floor over to President Cross.

Background

President Cross began by thanking the Regents for the time and effort they had put into trying to work with the legislature on the biennial budget.

Noting that it had been almost exactly five months since they had first officially reviewed the details of the Governor's proposed budget, President Cross stated that he would share with the Regents the latest developments. Although the UW System still faced challenges and difficult decisions, President Cross said the institutions were positioned to look toward the future together.

Echoing a couple of points that Vice President Millner had noted, President Cross emphasized that the UW System had yet to see and analyze statutory language. Instead they were looking at a motion, language which attempts to guide and instruct the Legislative Reference Bureau as they craft the actual language.

He also reminded the Regents that the budget would have been approved by the time of the next Board meeting, and at that time he expected to provide them with much more detail about the System's understanding of the budget and how the chancellors and institutions would move forward.

President Cross then invited Senior Vice President for Administration and Fiscal Affairs David Miller, Associate Vice President for Financial Administration Julie Gordon, and General

Counsel Tom Stafford to give an overview of the elements of this motion and their analysis of them. He reminded the Regents that when they were finished with the overview, there would be time for questions and answers, as well as some closing thoughts.

Joint Finance Committee's Omnibus Motion

Senior Vice President Miller thanked President Cross and explained that he and his colleagues had been asked to provide highlights of the items in this motion that had concerned the Board in the past few months.

Beginning with Item 1 of the Omnibus Motion, Mr. Miller explained that this was a sweeping item that modifies the Governor's bill to eliminate the UW System's change to become a public authority, all related statutory changes that would have created the authority, and associated funding shifts. It eliminates the proposed CPI annual escalator in state funding; maintains the UW System in the state pool for municipal services; maintains the State Laboratory of Hygiene and the Veterinary Diagnostic Laboratory with the University of Wisconsin System; and restores other funding.

Associate Vice President Gordon stated that she would cover motion Items 2 through 9, all relating to funding. Noting that there was a table at the back of the motion that summarized all of the funding changes included within it, Ms. Gordon recommended that the Regents avoid looking at that, as it inflated and blended together funding from the Higher Educational Aids Board and the Department of Natural Resources.

She said that Item 2 reduces the proposed base budget GPR reduction of \$300 million in the 2015-17 biennium to a \$250 million biennial cut. It also requires that the Board of Regents distribute that \$50 million in relief to the UW institutions most impacted by the cut. Ms. Gordon said that System Administration was working on what that methodology might look like, adding that the Regents would see it as part of the budget presentation at the July meeting.

However, she reminded the Regents that the full proposed cut was significantly more than \$300 million – in addition to the GPR base reduction there were unfunded costs related to fringe benefits, and the Governor's budget included \$21.3 million in one-time funding for those fringe benefits. Under the Joint Finance action, the same level of funding is provided in the 2015-17 biennium and is distributed by year, with a second year amount included in the base going forward. Ms. Gordon called this a significant financial improvement over where the UW System was before.

She added that an additional portion of the total budget reduction relates to the program revenue in the segregated funds.

Item 3 converts the UW System's GPR appropriation from an annual to a biennial appropriation, a change that would provide some flexibility in how the UW System manages its spending and in how it addresses budget cuts. In other words, she said, the \$250 million base reduction does not need to be spread evenly across the two years.

Item 4 leaves the tuition freeze in place for resident undergraduate students for the 2015-17 biennium. Ms. Gordon said that on a positive note, the tuition cap that was suggested by some legislators in the past few months was not adopted and is not included in the motion.

As one exception to Item 4, Ms. Gordon stated that Item 5 would allow UW-Stevens Point to implement a tuition differential, if approved by students in a referendum held after the bill's effective date.

Item 6 addresses the Minnesota-Wisconsin Reciprocity Agreement, essentially saying that the current agreement stands, with the Higher Educational Aids Board (HEAB) administering it. Ms. Gordon explained that a note about re-estimating in that section of the motion concerns the funds available to HEAB as they administer the program, and would not alter the amount of funds that the UW institutions would receive under the reciprocity agreement, according to the current understanding of the motion.

In addition to the base GPR budget reduction and the unfunded fringe benefit costs, program revenue (PR) and SEG funds were also impacted in the Governor's Proposed Budget; Items 7, 8, and 9 summarize the Joint Finance Committee's actions related to those funds. Ms. Gordon explained that essentially the PR and SEG funds totaling nearly \$4.7 million were restored, but the four programs or initiatives identified in Item 9 were not. The deleted programs total approximately \$4.9 million, including nearly \$4.1 million for the Wisconsin Bioenergy Initiative at UW-Madison, UW-Green Bay and UW-Stevens Point, \$330,000 for environmental education at UW-Stevens Point, \$394,000 for recycling education at UW-Extension, and \$151,000 in funds across the System for solid waste research.

In summary, Ms. Gordon said that the UW System's biennial budget reduction under the Governor's proposal, including the GPR base and the PR and the SEG fund reductions, was \$351.4 million. As a result of the smaller GPR reduction and the restoration of the PR and SEG funds in the Joint Finance Committee's motion, the biennial budget reduction is currently \$296 million. In addition, fringe benefit costs that were provided on a one-time basis are now included on an ongoing basis within the base budget.

Mr. Miller explained that Items 10 and 11 work together, with the Board of Regents continuing to submit biennial compensation plan requests to the legislature's Joint Committee on Employment Relations through the Office of State Employment Relations. However, he said the motion provides a new tool long-sought by the university, which is the ability to make individual compensation adjustments from existing resources based on merit. He noted that existing law limits this management tool to only three more-restrictive measures: to correct inequities, reclassifications, and competitive factors. This new tool would give Chancellors and System Administration significant new management authority to award compensation from base resources.

Mr. Stafford said that Item 12 repeals s. 36.13 Wis. Stats., the statute on tenure. He explained that the legislators had indicated their intent that the Board place tenure in Board policy, and added that the Board itself had expressed its commitment to tenure multiple times over the past few months. For those who were not in that morning's Education Committee meeting, Mr. Stafford reported that the Education Committee had recommended that the Regents adopt a new Board policy which would place the language that is currently in section 36.13 verbatim into a Board policy that would be presented for the full Board's review during the next day's meeting.

Next Mr. Miller covered a number of items, including Item 13, requiring filing position count reports annually instead of quarterly for the Paper Reduction Act; Item 14, amending the requirement to publish the names of five specific finalists for leadership positions, a very important factor in the search process for systemwide leadership positions; and Items 15, 16, 17, and 18, which were technical provisions to facilitate the implementation of the new personnel systems and clean-up items.

Items 19, 20, and 21 are new flexibilities, long-sought by the university, which would enable the System to fully manage procurement by bringing approximately \$575 million of annual spend through procurement under the management of the Board of Regents, resulting in a conservative estimate of savings of \$5 to 7 million annually. Mr. Miller said that this authority would become effective after the Board adopts and recommends policies and procedures to the Joint Finance Committee, which would then have to vote on those policies and procedures.

Items 22 and 23 provide some minor funding changes to existing capital management authority for gift and grant projects. Mr. Miller stated that the System was still seeking some technical clarifications in this area.

Item 24, another management tool that the UW institutions had requested for many years, allows for the Board to enter into lease agreements. Mr. Miller explained that currently only the Department of Administration can enter into lease agreements on behalf of the institutions. He stated that the one restriction on this item was that the Board cannot enter into lease agreements for new housing, although it can renew and renegotiate existing lease agreements for housing.

Item 25 provides an additional funding mechanism for energy conservation projects and allows the UW System, instead of the Department of Administration, to manage those projects.

Ms. Gordon said that Item 26 is another long-sought flexibility, providing the ability to manage and invest the UW System's own funds in a number of areas. She explained that the System is currently required by state law to deposit all UW funds in the state investment fund, which has the specific purpose of providing liquidity to the state as needed to meet its cash needs, and which therefore invests only in short-term investments. She said that this flexibility would allow the System to invest its auxiliaries, gifts, grants, and donations in longer-term investments, which are anticipated to receive significantly greater yields.

Item 27 eliminates the statutory cap on the amount that the UW System could provide for nonresident tuition remissions, and streamlines or consolidates the categories under which the System is authorized to grant remissions, ultimately simplifying the administration of those remissions.

Item 28 is a clean-up issue, as the tuition award program that it eliminates at UW-Parkside and UW-Superior will no longer be needed, given the broader remission authority granted in the previous item.

Item 29 would require the UW System to contract with a private CPA firm for its annual financial audit for the 2015-17 biennium, which Ms. Gordon explained meant that the UW System was basically being given a two-year exemption from current law requiring the Legislative Audit Bureau to perform the audits.

Mr. Miller said that Item 30 creates four specific areas in which the Board is required to identify specific accountability measures and submit reports on those measures to the standing legislative higher education committees.

Item 31 deletes some outdated reports, which Mr. Miller said was again related to the Paperwork Reduction Act.

Similarly, Item 32 eliminates a reporting requirement for student-funded auxiliary balances. Ms. Gordon suggested that the System's new PR balances report provides more detailed information on all auxiliary balances, making this report no longer needed.

Explaining that the Governor's budget proposal had moved the GPR funding for the Department of Natural Resources and the Department of Health Services to those state agencies for them to use to procure services from the State Laboratory of Hygiene or an external vendor, Ms. Gordon said that Item 33 returns or restores that GPR funding back to the State Laboratory of Hygiene.

Mr. Stafford observed that Items 34, 35, 36, 37, and 38 dealt with proposed changes to the shared governance structure in the System. He reminded the Regents that s. 36.09, Wis. Stats., includes a framework describing shared governance and the respective roles of the Board, System President, chancellors, faculty, the academic staff and the students.

Item 34 proposes a change to the chancellors' role. Currently the chancellors have responsibility for administering all funds at their institutions, but the proposed change would include language specifying that that responsibility also includes approving the disposition of all student fees. Mr. Stafford explained that this was linked to a change made in Item 37, relating to the students' role in shared governance.

Item 35 relates to the shared governance role of faculty; proposed changes would modify the current law to state that the faculty have primary responsibility for advising the chancellor regarding academic and educational activities and faculty personnel matters – with the addition of the word “advising” being a significant change in that section – and would delete language stating that the faculty are vested with responsibility for the immediate governance of each institution and actively participate in institutional policy development.

Item 36 proposes similar changes for the shared governance role of academic staff, modifying current law to state that academic staff have primary responsibility for advising the chancellor regarding formulation, development and review of policies involving academic staff, including academic staff personnel matters – again, the addition of the word “advising” being significant – and deleting current language stating that academic staff be active participants in the immediate governance and policy development of each institution.

Item 37 deals with the students' role, again modifying current law to specify that students have primary responsibility for advising the chancellor about policy regarding student life, services, and interests, and deleting the current law stating that students be active participants in the immediate governance of and policy development of each institution. The last couple of changes relate back to the paragraph on the chancellors' role: (1) they delete current law specifying that students in consultation with the chancellor have the responsibility for disposition

of student fees, and (2) students now would have responsibility for recommending the disposition of certain student fees subject to the chancellor's approval.

The final item dealing with shared governance, Item 38, adds a definition to the general shared governance section in statute, stating that the "subject to" language that is used in the faculty, academic staff, and student shared governance sections is defined to mean "subordinate to."

Moving on to Item 39, Mr. Stafford explained that this item would modify s. 36.31, Wis. Stats., which covers layoffs due to budget or program decisions, to eliminate the requirement that the Board of Regents declare a financial emergency at a particular campus as a prerequisite for initiating faculty layoffs, and would add new language stating that the Board, with appropriate notice, may terminate faculty and academic staff appointments when such action is deemed necessary due to program or budget decisions.

Item 39 also appears to remove the process for arriving at a declaration of financial emergency from the administrative code, while retaining the considerable due process procedure protections available to individual faculty who challenge their own layoffs. Mr. Stafford qualified this analysis by saying that it would be necessary to see what the language is at the end of the budget process, noting that it was unclear whether the Joint Finance Committee's intent was to include all of that language in a statute or to actually direct that Chapter UWS 5 of the Administrative Code be changed according to what is in the motion.

Echoing some comments made by President Cross at the morning's Education Committee meeting, Mr. Stafford said the Board of Regents likely would need to define in Regent policy some sort of procedure that would determine when it is appropriate for a campus to actually initiate faculty layoffs due to program or budget concerns. He noted that this certainly would be a collaborative process involving shared governance. He also added that in other public universities it is common practice to require that the governing board actually approve campus layoff plans before they are implemented.

Item 40 would make changes in indefinite academic staff appointments. Currently the Board of Regents has the authority to grant indefinite academic staff appointments after an academic staff member successfully completes a probationary period of a certain number of years. Mr. Stafford emphasized that these indefinite academic staff appointments are distinct from fixed-term academic staff appointments.

Item 40 would remove the Board's authority to grant additional probationary appointments that would lead to an indefinite academic staff appointment, or any further indefinite academic staff appointments of any kind, as of July 1, 2015. It also states that probationary academic staff who have not achieved indefinite academic staff by June 30, 2015 will transition to a fixed-term academic staff appointment on July 1, 2015.

Ms. Gordon informed the Regents that Item 41 is basically a technical or clean-up item within the motion, removing an outdated statute relating back to the time of the merger when all checks were issued by the state treasurer.

Item 42 provides flexibility to the UW System by allowing the Board of Regents to establish application fees instead of the fee amounts prescribed in state statutes. Ms. Gordon said that System Administration believed the intent of this provision was to allow UW institutions to participate in the Common Application.

Mr. Miller said that Item 43 would allow the UW System to independently procure liability insurance in certain cases; he added that this was another item where System Administration was waiting to see the statutory language to fully understand the intent.

Mr. Miller described Items 44 through 69 as primarily covering a wide range of technical corrections and elimination of outdated statutory provisions. Using Item 63 as an example, he explained that about 15 years ago the whole country was moving to eliminate social security numbers as personal identifiers, and a state law was enacted to prohibit the use of a social security number as a student ID number. As the UW System has long since fully implemented unique student identifiers, this state law has become obsolete. He emphasized that the elimination of the law by no means meant that the university would now use social security numbers as a student ID.

Mr. Stafford covered the last section of the motion, Item 70, which had to do with additional charter school authorizations. He reminded the Regents that under current law the UW-Milwaukee chancellor can establish and operate a charter school, or contract with a group to operate a charter school, within certain defined geographical boundaries – namely Milwaukee County and all counties adjacent to it. The UW-Parkside chancellor also has chartering authority limited to a geographic area close to her campus. The Board of Regents must also approve all new charter schools before they take effect.

Item 70 would require the Board of Regents to create the Office of Educational Opportunity within the UW System, and would require the System President to appoint a director of the office no later than 120 days after the effective date of the bill. This new office would be required to evaluate proposals for charter school contracts and monitor pupils' academic performance and the overall operations of charter schools authorized by the office. Item 70 also provides that the director may contract with the establishment of the charter schools located in school districts with memberships of over 25,000 students; Mr. Stafford guessed that this would be a fairly limited group, perhaps only including districts in Madison and Milwaukee.

Mr. Stafford concluded that it was unclear at this point if this item is intended as an addition to or replacement for the current Board of Regents charter school authority in s. 118.40, Wis. Stats.

Finally, Mr. Miller said that he had also been asked to address the highlights of the capital budget. He explained that the Joint Finance Committee issued separate motions approving the Building Commission's recommendation of enumeration of 23 UW System major projects totaling \$334 million, all with existing funds or program revenue cash or gifts and grants. The existing borrowing was repurposed from savings from other projects over a number of years or from projects that were de-enumerated.

In addition to the Building Commission's recommendations, Mr. Miller said that the Joint Finance Committee also enumerated in new bonding \$15 million in state-supported borrowing

for the Confluence Arts Center in the City of Eau Claire, and \$86.2 million of GPR-supported borrowing and \$21.6 million of gifts, grants or other funds for the UW-Madison chemistry building.

Vice President Millner opened the floor to questions.

Regent Behling asked Mr. Miller and Ms. Gordon to give more detail about the actual fiscal impact of the Joint Finance Committee's motion and how that changed through the process.

Ms. Gordon reiterated that Items 2 through 9 covered the majority of the fiscal impacts, and said that if broken up into three categories the most straightforward piece would be the base GPR reduction, which was changed from \$300 million over the biennium to \$250 million over the biennium.

Another component is that of unfunded fringe benefits; the Governor's proposal indicated that the System would receive one-time funding of \$21.3 million in the second year of the biennium, but that would now be distributed over the two years. Ms. Gordon explained that this was an improvement for the UW System, as the \$13.3 million in the second year would carry over into its base going forward.

The third piece consisted of motion Items 7, 8, and 9, relating to the program revenue and SEG funds that the System receives. Ms. Gordon stated a number of these funding items, totaling \$4.7 million, which had been removed in the Governor's proposal, were restored, though the deletion of \$4.9 million is maintained through Item 9 specifically.

Regent Petersen stated that when he visited with senators regarding the confirmation of his appointment to the Board, several of them raised the issue of how the distribution of the \$25-million base cut would be spread across the campuses that were most in need. He wanted to know if the presenters could give the Board a better sense of how that might happen.

Referring to the phrase "most impacted" used in the last sentence of Item 2 of the motion, President Cross said that it would be the administration's challenge to determine which institutions are most impacted. He indicated that System Administration would be coming back to the Regents with how they would determine that in collaboration with the chancellors and others. He added that it seemed clear that the legislature did not want the cut distributed along the traditional allocation model the System had used in the past; rather, the cut was intended to be distributed disproportionately so that those most impacted would suffer less.

Regent Whitburn commented that while these provisions were still almost a month away from being enacted, due to the timing involved, the Audit Committee could not wait to act on one of the items. He explained that the motion requires the university to hire independent auditors to conduct its financial audit for the first time, which would be a big job with a significant impact, requiring an appropriate procurement through the RFP process. He shared that he had tasked Lori Stortz, the System's Chief Audit Executive, to get this arranged, and he had also reached out to the Director of the Legislative Audit Bureau, because the motion indicated that the university should work in collaboration with the state auditors on this process.

Regent Whitburn also observed that the Regents had heard a great deal from Board and System leaders about new flexibilities being a priority going into this budget process, including merit pay adjustments, purchasing and procurement flexibility, utilizing gift dollars for building projects, leasing authorities, spending flexibilities between fiscal years, and modest flexibilities regarding the investment of certain funds. Noting that in all things there is the good, the bad, and the ugly, he concluded that these were among the good things that people in the System had worked hard to achieve.

Regent Vásquez requested clarification regarding cuts included in the Governor's budget proposal for some items related to the UW System, including public broadcasting. Mr. Miller replied that Educational Communications Board (ECB) funding was outside of the UW System's budget, so it was not covered in the motion.

Ms. Gordon added that the System would receive back \$4.7 million in funding for a number of items, including a grant for forestry programs and the aquaculture demonstration center at UW-Stevens Point. She concurred with Mr. Miller that some items were included in motions addressing other state agencies, including the ECB, and said that the System was still in the process of pulling all those items together.

Regent Vásquez recalled that he had heard that the Governor's budget cuts for these outside activities totaled something in the neighborhood of \$50 million. He wondered about the difference between that and the \$4.9 million referenced by Ms. Gordon.

Mr. Miller suggested that he was thinking of the figure that had typically been added to the \$300 million proposed cut, which included \$34 million for fringe benefits. He said that this had been covered by the state in a different way, to the System's benefit, explaining that the total cut for all those other things was \$14 million in the biennium, or about \$9 million per year, and about half of that was restored in the Joint Finance Committee's motion, with \$4 million in each year.

Mr. Miller also added to his previous comment, saying that while not all of the ECB's funding was restored, the UW portion of it was.

Regent Vásquez said he would like to know what happens to all of the related categories at the end of the budget process. These are significant items that would affect employees, research, and consumers.

Mr. Miller reiterated that this motion was currently all the System had to go on, but by the July Board meeting there would be a full accounting of the statutory language and the final action on the budget.

With respect to the charter school provision, Regent Vásquez asked if there had been any discussion as to how the new Office of Educational Opportunity was going to be funded, noting that currently the Office of Charter Schools in Milwaukee was operating as a self-supporting office by charging a modest fee to the charter schools themselves.

Mr. Stafford reported that the motion itself was silent on that subject, and said he was unaware if there had yet been any discussion within the System about how to cover that cost.

President Cross stated System Administration was still trying to digest that in the context of the overall budget. He briefly reviewed the various cuts and additions that Ms. Gordon had described, emphasizing the distinctions between cost-to-continue, base funding, SEG-fee-funding and program-revenue funding.

Regent Mueller said she had questions related to size and scope. First, giving the example of Item 40, relating to indefinite academic staff appointments, Regent Mueller that she knew this was a sensitive issue in terms of potential layoffs, and wanted to understand how many people would be affected. Mr. Stafford replied that he did not have a good sense for the number of people potentially impacted. He said that these types of appointments were not used at every institution and were used infrequently at some, adding that they were probably used most at UW-Milwaukee and UW-Stevens Point.

Regent Mueller also had a related question on Item 39, covering changes to the layoff policy, stating that her understanding was that most faculty and academic staff sign a contract with the potential for some sort of severance pay if employment is terminated. She wanted to know if that was that still the case.

Mr. Stafford suggested that Regent Mueller was conflating the nonrenewal process with layoffs. He explained that most academic staff are on a one- or two-year contract. Depending on how long someone has actually served in that role, if the decision is made to not renew that contract there would be a required notice period ahead of the actual separation and nonrenewal of the contract.

In response to a follow-up question, Mr. Stafford clarified that the decision of whether to renew a contract occurs when an individual has completed his or her contract, whereas a layoff would occur in the middle of the contract period. These are two different concepts, and two different sets of procedures, rules, rights and processes would apply.

Regent Mueller asked about Item 22, concerning the use of gifts and grants to fund building projects. Noting that the System had been hoping for these flexibilities for a long time, she wondered why Mr. Miller had characterized these as modest changes

Mr. Miller explained that currently the Board has the authority to do gift and grant projects but only up to \$500,000. The changes introduced in the motion would allow the Board to authorize projects that are gift- and grant-funded for any amount of money, with the condition that the gift or grant must be given expressly for the purpose of a building project. This would prohibit the use of general fundraising to be used for a building, which Mr. Miller said was actually a step backward from the authority that the Board now had.

Regent Purath said that from a student's perspective there were two items that would clearly impact students. She first asked if the application fee would be the same for undergraduate and graduate enrollment under Item 42. Ms. Gordon responded that the System was still seeking some clarification on the language regarding the uniformity of application fees.

Regent Purath also sought clarification of whether the language eliminated by Item 63 concerning Social Security numbers was no longer needed. Mr. Miller confirmed that this was correct; the university supported the push to end the use of Social Security numbers as student ID numbers about 15 years ago, and the law had just become obsolete at this point.

President Cross pointed out that this item was one of the things that the UW System had requested, explaining that UW-Madison's competitors have seen their applications go up by participating in the national Common App; the intent of Item 63, then, was to allow UW-Madison to participate in the Common App at some point in the future.

Regent Pruitt asked about prevailing policies related to Item 39 and the shared governance changes, saying that he was concerned about some of the proposals in the motion. He questioned whether, if the Board were to issue a Regent policy stating that it would continue to require the declaration of a financial emergency for tenure to be taken away, that policy would prevail over the provisions laid out in the Joint Finance Committee's omnibus motion, assuming those were signed into law.

Mr. Stafford indicated that if the final legislative language made clear that this were the only way the Board could do layoffs, that would prevail over any ability of the Board to change that by policy.

Regent Pruitt asked if the same standards would apply to the questions related to shared governance. Mr. Stafford said that the motion seemed to be clearer on shared governance than on the layoff provision, but added that the System would still have to wait and see the final language before determining what, if any, room there would be to do anything different.

President Cross said this was an important question, and suggested that everyone would like to have a better sense of the issue. He noted that the current law for terminating faculty or academic staff appointments states that the Board is required to act and say that a particular institution has declared a state of fiscal emergency; this has nothing to do with the just-cause process for discipline. He suggested that it would be important for the Board to define, in collaboration with faculty, what constitutes a budget or program decision regarding program discontinuance, curtailment, modification and redirection, and when those should apply, just as with the current declaration of a fiscal emergency.

President Cross then invited Mr. Stafford to react to that interpretation. Mr. Stafford agreed that it was an accurate description of where things stood, suggesting that when the final language is released, it probably would be fairly broad and would leave room for the Board to define the process for arriving at a budget or program decision as a precursor to the actual actions being taken on the campus.

Acknowledging that faculty members unfamiliar with this process could be concerned about arbitrary layoffs, President Cross emphasized that the UW System cannot allow something like that to happen, for two reasons: first, academic freedom must be protected, or there would be no university; and second, there would be an agreed-upon process that is rigorous and allows the Board to decide whether a plan is legitimate or if a real problem actually exists.

Regent Bradley suggested that part of the concern, reflected in correspondence received by the Regents, was the possibility that future UW System leadership might not adhere to processes set by the current Board of Regents and System Administration.

Regent Bradley also sought clarification of the use of the terms "layoff" and "termination," noting that they are defined separately but that some of the procedural safeguards included in Item 39 referred only to layoffs. He wanted to know if this was an oversight, with

the two terms being used interchangeably, or if the intent was that these procedural safeguards would not apply to those being terminated.

Mr. Stafford explained that the omnibus motion removed the language related to financial emergency in the current Chapter UWS 5, while leaving in the processes for layoffs, challenges, and due process. In the current code provisions, “layoff” is defined as a status held at a certain point, whereas “termination” would be the actual separation from service.

Regent Bradley said that if the motion is adopted into law, it would specify that each faculty member who is being laid off would receive prompt written notification and then procedural safeguards, such as being entitled to a hearing; however, it did not say that a faculty member who is terminated would enjoy those same procedural safeguards.

Mr. Stafford clarified that someone in layoff status will have received notification and would be going through the layoff process, and if the decision is unchanged at the end of the appeal process, that would be when the termination occurs.

Hearing no further questions, Vice President Millner thanked the Regents and System staff for the detailed and informative presentation and discussion. She then invited President Cross to share a few closing remarks on the subject.

President Cross said that he wanted to close the conversation with a few thoughts that would impress upon the Regents that this was not just about where the System is, but also where it is going.

He acknowledged that it was a time of great concern about the future of higher education in Wisconsin. There is a yearning for a future that is not always focused on how to defend a budget, but rather on how to craft a budget together that helps the UW System improve the lives of the people of Wisconsin.

President Cross stated that the university can change the quality of life for the typical Wisconsin family by reducing its struggles and stress and helping maximize its prosperity and happiness; he gave examples of medical research that extends and improves peoples’ lives, and of the System’s work with its K-12 partners to improve education for all Wisconsin students.

He added that new partnerships extend to the legislature and to businesses throughout the state, with which the System can share knowledge and expertise to make them more sustainable, more competitive, and better poised to grow and offer more jobs, so that working parents of struggling families can participate not only in this economy, but also in the economy of tomorrow.

President Cross emphasized that the University of Wisconsin has to be the peoples’ university, by serving them and by extending the Wisconsin Idea more deeply into their lives. While understanding that the System has an obligation to seriously tackle the challenges currently before it, he said there must also be hope that it can build a better future.

He said that he looked forward to continuing to work with everyone at every campus to rededicate themselves to the University of Wisconsin’s mission “to improve the human condition” for everyone in the state. The only way to move toward a more successful budget in

the future, he concluded, was for the people of Wisconsin to see the university as a valued partner in their lives.

Vice President Millner thanked President Cross, and stated that the Regents would continue to serve the UW System and the faculty, the students and their families. Noting that this was a time that would require direction and courage, she once again thanked the Regents for their questions and for the work each of them had been doing over the past months.

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PRESENTATION AND DISCUSSION: UW-MILWAUKEE'S NCAA DIVISION I ATHLETICS 2015 ANNUAL REPORT

Vice President Millner then introduced the next item on the agenda, UW-Milwaukee's NCAA Division I Athletics Annual Report.

Chancellor Mark Mone briefly introduced Athletic Director Amanda Braun, praising her for recognizing the importance of student achievement on and off the field, and for helping to bring a positive culture and a great foundation of stewardship and accountability to UW-Milwaukee athletics. He said that during Ms. Braun's presentation the Regents would learn exactly how athletics contributes in many different ways to the UW-Milwaukee campus.

Ms. Braun thanked Chancellor Mone, saying that she was privileged to work with him because they shared the same values and had a lot of great energy. She also thanked the Regents for inviting her to present once again, adding that she truly appreciated the opportunity.

She announced that 2014-15 was another successful year for Panther student athletes, coaches and staff, with 10 of 15 teams finishing in the top two in the Horizon League in their respective sports. It was also the first time in 15 years that the UWM athletic department would finish the year with a balanced budget. Ms. Braun added that she had recently learned that in the 2015 spring semester, UWM's 300 student athletes collectively achieved the highest GPA on record on the campus with a 3.2 GPA.

She said that the athletic program continues to be guided everyday by a focus on providing student athletes with a positive championship-level experience and a focus on helping UWM achieve its goals. Ms. Braun said that her presentation would explain how UWM athletics supports the five key areas described by Chancellor Mone in his earlier presentation, and would conclude with some thoughts on the department's greatest challenge.

Speaking about the first two key areas, student-athlete success and research, Ms. Braun stated that UWM was into its 15th consecutive year of achieving a 3.0 GPA across its student athletes. Among freshmen in their first semester at UWM, 74 percent achieved a 3.0 or higher, which she suggested said a lot about the types of people UWM's coaches recruit and the way they develop those athletes, the way the staff supports the students while they are on campus, and how hard the student athletes must work and organize themselves to achieve all that they do.

Ms. Braun said she was thrilled to share that five of UWM's teams achieved a perfect score of 1000 in the most recent NCAA APR report released the previous month, including the men's basketball program, which had experienced some challenges the year before.

Many student-athletes also achieved individual accolades, including senior basketball player Sam Koenig, who was named the NCAA Division I Baseball Academic All-American of the Year. To put that into context, Ms. Braun informed the Regents that there have only been four of those in any sport in the history of the Horizon League.

She reported that 10 percent of UWM student-athletes serve on an advisory group for athletics, an experience that will help them develop outside of the classroom and off the field as well. She then played a short video of Mike Porcaro, senior captain of the baseball team and a member of the baseball advisory group, discussing the hard work involved in the UWM athletics program and the positive impact it has on people's lives in the community, in the classroom, and on campus.

Ms. Braun shared that she scheduled some time with captains from each team to discuss their experiences and listen to the answers they gave to questions about what the athletic program should stop doing or what most surprised them about being a student athlete. She reported that the women's tennis captains, for example, talked about how they were attracted to UWM because it offered unique opportunities to work with faculty doing research as undergraduate students.

Suggesting that some might not think that athletics would be involved in the research side of the university, Ms. Braun explained how the athletics department partnered with UWM's nutritional science, kinesiology, and sports psychology programs on the Panther Performance Enhancement Program, to understand what the impact on performance is when all of those areas are integrated into the student athlete experience. That program, having just completed its first year, has received grant funding to continue that research.

Moving on to the next key area, community engagement, Ms. Braun said that of the 43,000 hours of service learning annually contributed by UWM students, nearly 10 percent, or more than 4,000 hours, of that community service was performed by student-athletes for a second consecutive year. She said the department makes it a priority to continually find ways to engage and embrace the community and the UWM alumni family, and takes real pride in student athletes serving as ambassadors both on and off the campus.

Noting that Chancellor Mone had shared some information about the taskforce initiatives at UW-Milwaukee in relation to another key area, campus culture and climate, Ms. Braun said she had served as the co-chair of the Panther Pride Task Force for the past 18 months. She reported that the taskforce was moving forward on a number of initiatives, the most exciting and the most imminent being the revival of homecoming in October. She announced that a weeklong homecoming celebration would be held on October 3 through 10, 2015, just after Chancellor Mone's inauguration, and would involve numerous athletic competitions, the annual Panther Prowl Race, the alumni awards dinner, and many campus activities that would provide opportunities for alumni to come back to campus. Ms. Braun said the hope was that this would become a tradition that would have a very positive impact on the student-athletes, faculty and staff.

In addition to hosting more than 90 home competitions and participating in many university activities, including orientation and welcome events, Ms. Braun said that another way that Panther athletics positively impacts the campus climate is by directly engaging with students through the Student Association. She explained that a Student Fan Advisory Council was created to help the athletics department understand what it can do to improve the student fan experience.

Finally, Ms. Braun stated that one of the very best ways that athletics can support UWM is by elevating the visibility, brand and image of the university; this related to the last of Chancellor Mone's key areas, the UWM brand. She added that part of what athletics can do for this university is to gain people's attention and create some curiosity about the rest of the institution.

She said that UW-Milwaukee's teams achieved at a high level of success within the Horizon League, adding that there was no better measure of that than the league's annual All-Sports Award, called the McCafferty Trophy. In its 18 years of membership in the Horizon League, UW-Milwaukee athletics has finished in the top two of the McCafferty standings 14 times; seven of those years it won the award, and there was only one year when it did not finish in the top three. Ms. Braun called this an indicator of competitive success across the department.

While UWM athletics annually competes in every region of the country, Ms. Braun said there was nothing more exciting this year than its first ever baseball game against the Milwaukee Brewers in Arizona. With a roster of about 90 percent Wisconsin students, she told the Regents that it was a thrill for the UW-Milwaukee players to be on the field with their home-state major league baseball team. She added that the university received a lot of very positive attention for this event, with more than 200 people attending an alumni tailgate event. While this time it was held in the middle of the week on a Wednesday, Ms. Braun was hopeful that it would be on a more favorable date in the future. She said that if both teams can make it work, it will become another annual tradition for UW-Milwaukee.

Through media and social media, the department also has a very unique opportunity to elevate the visibility and brand of UWM. In 2014-15, Panther athletics appeared on television 25 times, with five national appearances. With one of the university's highest-traffic websites, the department also completed a major redesign of the athletics website and established the first-ever athletics online merchandise store, so fans can now go online to buy their Panthers gear.

Ms. Braun concluded that athletics at UW-Milwaukee lines up very well with the university's priorities, and said that the department had accomplished a great deal on behalf of the university in the very short period of time it had been in Division I. In order to sustain this tremendous momentum and success in the Division I program, she said the program would need to continue to attract talented coaches, staff and student-athletes.

Moving on to challenges, Ms. Braun explained that athletics at UWM has a history of budget challenges. Expenses at UW-Milwaukee can fluctuate by \$100,000 or more annually, due to such factors as post-season success that extends the seasons – which she said was thrilling but also comes with a price tag – as well as NCAA league changes that impact the budget.

While she said that athletics would certainly continue to contribute its share with the latest university budget cuts, Ms. Braun added that she was committed to continuing to identify opportunities to help support student-athletes and programs. She then showed the Regents a slide demonstrating that UW-Milwaukee's investment in athletics is less than 2 percent of the university's budget. Less than \$1 million comes from direct university support, and of that about 80 percent already goes back to the university in fees and permanent budget cuts. Given the performance of the student-athletes both on and off the field, Ms. Braun said it was her humble opinion that athletics represents a very good investment at UW-Milwaukee, especially in comparison to other league members and aspirational peers, where investment can range anywhere from 4 to 11 percent.

She reiterated that the department was going to have its first balanced budget in 15 years, and said that she was encouraged by that growth in revenue. She then showed a slide depicting significant increases in donors and dollars raised over the last two years, saying that the department was currently at a new level. She said that this was just the beginning and it would take time, but she knew the athletics program was on the right track to do its part to help itself, and that the department would continue to push forward and work hard on behalf of the student-athletes, the university, and the community.

She then thanked the Regents for the opportunity to present and for their service to the university and then offered to answer any of their questions.

Vice President Millner commented that, while winning and increasing revenue was good, she wanted to compliment Ms. Braun on the major achievement in the student athletes' GPA, which was very important.

Regent Pruitt echoed Vice President Millner's comments about GPA. He then praised the great progress that had been made in improving the men's basketball program's academic progress rate (APR) score, and offered his compliments and congratulations to Ms. Braun, Coach Jeter and others who were involved in making that progress.

Ms. Braun explained that one of the team's significant bad years rolled off of the rolling four-year average used to determine its APR score; she said that they would continue to move in that direction.

Regent Pruitt also questioned the men's soccer team's APR score, and asked Ms. Braun to comment about whether that was a source of concern. Ms. Braun answered that it was not a source of concern, not because it did not catch the department's attention, but because there were some issues with the program in the past, including coaching changes and transitions, that had since been resolved. She reported that the team is currently performing as well as they ever have academically, and expressed confidence that next year, after the rolling four-year average drops the earliest year in its calculation, the APR score for the men's soccer team would be great.

Regent Higgins expressed concern about Ms. Braun's assertions about revenue. Noting that the student fees at UW-Milwaukee are the highest in the System, exceeding \$1,300 a year for each student, he pointed out that the biggest increase in the athletic department's revenues was about \$800,000 in additional student fees from the last year. Given that the fiscal operating net projected amount in the athletics report was \$43,960, Regent Higgins suggested that it was a

tax on all UW-Milwaukee students, through student fees, that brought the department into the black instead of the red. He also expressed concern that the \$12.5-million program total consisted of \$5.5 million in student fees that came in during the last fiscal year and \$4.2 million that came directly from the university, according to the financials in Attachment B of the report Regents had been provided.

That said, Regent Higgins acknowledged that there were many benefits to the university from having a Division I athletic program, including bringing in students who are not athletes but who do want to be part of Division I. However, he said it was important that UW-Milwaukee's athletic department focus on doing a better job of bringing in money that does not come out of students' pockets, and reducing the amount of money that the university has to put into the program during challenging financial times.

With no other questions or comments, Vice President Millner thanked Director Braun and wished her good luck in the upcoming year.

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CLOSED SESSION

Vice President Millner called upon Regent Petersen to present Resolution 10502, to move into closed session. The motion was seconded and adopted on a roll-call vote, with Regents Behling, Bradley, Grebe, Farrow, Hall, Harsy, Higgins, Millner, Mueller, Petersen, Pruitt, Purath, Vásquez, and Whitburn voting in the affirmative. There were no dissenting votes and no abstentions.

Closed Session Resolution

Resolution 10502 That the Board of Regents move into closed session: (1) to consider personal histories related to the naming of a facility at UW-Milwaukee, as permitted by s. 185(1)(f), Wis. Stats.; (2) to consider a faculty member request for review of a UW-Stout decision, as permitted by s. 19.85(1)(f), Wis. Stats.; (3) to consider student request for review of a UW-Madison decision as permitted by s. 19.85(1)(a), Wis. Stats.; (4) to confer with legal counsel regarding pending or potential litigation, as permitted by s. 19.85(1)(g), Wis. Stats.; and (5) to consider annual personnel evaluations as permitted by s. 19.85(1)(c), Wis. Stats.

The following resolutions were adopted during the closed session:

Authority to Name the Center for Entrepreneurship and Welcome Center Building the "Lubar Center for Entrepreneurship," UW-Milwaukee

Resolution 10503 That, upon the recommendation of the UW-Milwaukee Chancellor and the President of the University of Wisconsin System, the authority be granted to name the Center for Entrepreneurship and Welcome Center building the "Lubar Center for Entrepreneurship."

Faculty Member Request for Review of a UW-Stout Decision

Resolution 10504 That the Board of Regents adopts the attached Proposed Decision and Order as the Board's final Decision and Order in the matter of a faculty member request for review of a UW-Stout personnel-related decision.

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The meeting was adjourned at 5:51 p.m.

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Submitted by:

/s/ Jane S. Radue

Jane S. Radue, Executive Director and Corporate Secretary
Office of the Board of Regents
University of Wisconsin System