



**Board of Regents of the University of Wisconsin System**  
**Office of the Secretary**  
1860 Van Hise Hall  
Madison, Wisconsin 53706  
(608)262-2324

September 24, 2008

TO: Each Regent

FROM: Judith A. Temby

**PUBLIC MEETING NOTICE**

RE: Agendas and supporting documents for meetings of the Board and Committees to be held at UW-Stevens Point in the Dreyfus University Center, 1015 Reserve St., Stevens Point, Wisconsin 54401 on October 2 and 3, 2008.

Thursday, October 2, 2008

10:00 a.m. – **All Regents Invited**

- UW-Stevens Point Presentation: Leading from the Center – Linda Bunnell, Chancellor  
Dreyfus University Center – Alumni Room

11:00 a.m. – **All Regents Invited**

- Accountability in the UW System  
Dreyfus University Center – Alumni Room

12:00 noon – The Leading from the Center Lunch & Festival, featuring student and faculty research, demonstrations and performances.

Dreyfus University Center – Room 230

1:30 p.m. – Committee meetings as follow:

Education Committee

Dreyfus University Center – Alumni Room

Business, Finance, and Audit Committee

Dreyfus University Center – Room 374

Capital Planning and Budget Committee

Dreyfus University Center – Room 378

5:00 p.m. – Following Committee meetings there will be a reception at the Fine Arts Center.

Friday, October 3, 2008

8:00 a.m. – Student Breakfast with Regents  
DeBot Center

9:00 a.m. – Board of Regents meeting  
Dreyfus University Center – Alumni Room

*Persons wishing to comment on specific agenda items may request permission to speak at Regent Committee meetings. Requests to speak at the full Board meeting are granted only on a selective basis. Requests to speak should be made in advance of the meeting and should be communicated to the Secretary of the Board at the above address.*

*Persons with disabilities requesting an accommodation to attend are asked to contact Judith Temby in advance of the meeting at (608) 262-2324.*

*Information regarding agenda items can be found on the web at <http://www.uwsa.edu/bor/meetings.htm>, or may be obtained from the Office of the Secretary, 1860 Van Hise Hall, Madison, Wisconsin 53706 (608)262-2324.*

*The meeting will be webcast at <http://www.uwex.edu/ics/stream/regents/meetings/> Thursday, October 2 2008, at 10:00 a.m. until approximately 12:00 p.m., and Friday, October 3, 2008, at 9:00 a.m. until approximately 12:00 p.m.*

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I.1. Education Committee - October 2, 2008  
University of Wisconsin-Stevens Point  
Dreyfus University Center – Alumni Room

10:00 a.m.    All Regents Invited – Alumni Room

- UW-Stevens Point Presentation: Leading from the Center – Linda Bunnell, Chancellor

11:00 a.m.    All Regents Invited – Alumni Room

- Accountability in the UW System

12:00 p.m.    The Leading from the Center Lunch & Festival, featuring student and faculty research, demonstrations and performances – Room 230

1:30 p.m.    Education Committee – Alumni Room

- a. UW-Stevens Point – Leading from the Center: Academic Programs to Advantage Central Wisconsin – Mark Nook, Provost and Vice Chancellor.
- b. Report of the Chapters UWS 17 & 18 Review Committee.  
[Resolution I.1.b.]
- c. Growth Agenda Action Steps: Update on the UW-Madison *Connections* Programs.
- d. Report of the Senior Vice President:
  1. Update on Waukesha County Educational Needs;
  2. Plan 2008 and Inclusive Excellence Timeline.
- e. Consent Agenda:
  1. Approval of the Minutes of the August 21, 2008, Meeting of the Education Committee;
  2. Approval of Three School of Medicine and Public Health Appointments to the Oversight and Advisory Committee of the Wisconsin Partnership Fund for a Healthy Future.  
[Resolution I.1.e.(2)]
- f. Additional items may be presented to the Education Committee with its approval.

## UNIVERSITY OF WISCONSIN-STEVENS POINT: PRESENTATION OF CAMPUS ACADEMIC PLAN

### EXECUTIVE SUMMARY

#### BACKGROUND

In the effort to improve its effectiveness and spend its meeting time on substantive discussion of the academic issues facing the University of Wisconsin System and its institutions, the Board of Regents Education Committee in conjunction with the Office of Academic and Student Services has implemented a more streamlined process for considering institutional reports on academic planning, re-accreditation, and general education to the Board of Regents, and has shifted its focus to institutional academic plans.

At its February 2008 meeting, the Education Committee agreed on a new process whereby UW institutions will periodically present a campus academic plan. Presentations to the Committee will allow Committee members to direct their attention to a more comprehensive understanding of each institution's academic program planning and array, as well as the alignment of that array to each institution's distinct mission and identity.

The UW-Stevens Point Campus Academic Plan summarizes the institution's academic program array including existing, new, and proposed academic programs and initiatives. It is built on the strengths of UW-Stevens Point's four colleges—Letters and Science (CL&S), Fine Arts and Communication (CFAC), Professional Studies (CPS), and Natural Resources (CNR)—and is being developed through the University's Mission, *Vision 2015*.

#### REQUESTED ACTION

For information purposes only; no action is required.

#### DISCUSSION

The University of Wisconsin-Stevens Point has long been known for its signature natural resources programs, and has as its select mission to provide a broad foundation in the liberal arts “and selected degree programs in the fine arts, humanities, natural sciences and social sciences, ... undergraduate programs in communicative disorders, teacher education, the visual and performing arts, paper science and natural resources,... and wellness, health promotion.” The university is currently engaged in developing a new, 10-year academic strategic plan based on the University's Mission, *Vision 2015*, and the six-year *Leading from the Center* growth agenda. This academic plan is being developed to address the seven key areas of *Advantage Wisconsin* and to address economic needs of Central Wisconsin as identified in the Centergy report issued by the region's economic development group.

Currently UW-Stevens Point's growth agenda, *Leading from the Center*, serves as the academic program development guide for the strategic plan. *Leading from the Center* focuses on five primary academic initiatives: the Wisconsin Institute for Sustainable Technology (WIST); the expansion of Business and Economics programs; the expansion of Health Sciences; New Media and Software Development (including the development of master's degrees in medical informatics); and expansion of the campus's international and study abroad program.

The proposed mission-focused WIST is the cornerstone of UW-Stevens Point's economic support for the region. It will provide the necessary infrastructure for the region's global leadership role in the

paper, forestry and bio-fuels industries by diversifying Central Wisconsin's natural resource focus beyond the paper industry. It will be an institute that builds on the university's strengths in Forestry, Paper Science and Engineering, Waste Management, Soils, and Water Resources.

Planned expansion in the Division of Business, Accounting, and Economics responds to the area's growing need for business graduates. The focus will be on expanding program options to address the needs of Central Wisconsin, including its strong insurance industry, and seeking professional accreditation for those programs.

Central Wisconsin is also home to three major health care corporations and related businesses. In response to area need, an academic program has been recently created in the Health Sciences. UW-Stevens Point is working with the UW System's nursing programs, particularly those with a presence in Central Wisconsin, to respond to the area's growing need for nursing professionals.

A particular issue within Central Wisconsin is developing needed creative design professionals within the information technology sector. UW-Stevens Point has established a reputation of strength in both its graphic design and its Web and Digital Media Development programs, for which there is growth in both student and employer demand. These programs will be expanded to better serve the information technology needs and new media graphic design needs within the region and the state.

UW-Stevens Point recognizes the critical need to prepare students for the global economy by providing them with international experiences. In the past several years, this has translated to an impressive 20% of UW-Stevens Point's graduates studying abroad. UW-Stevens Point's leadership in study abroad program development will be leveraged to strengthen and expand programs with partner institutions abroad.

Additional information on the UW-Stevens Point planning process through spring 2007 is available at:  
<http://www.uwsp.edu/admin/chancellor/campusInitiatives/UWSPStrategicPlanningSpring2007Report.pdf>

The Centergy Report on economic development in Central Wisconsin may be found at:  
<http://www.centergy.net/Documents/CentergyStudy101606.pdf>

For more information on the Wisconsin Institute for Sustainable Technology, go to:  
[http://www.uwsa.edu/bor/agenda/2008/Wisconsin\\_Institute\\_for\\_Sustainable\\_Technology.pdf](http://www.uwsa.edu/bor/agenda/2008/Wisconsin_Institute_for_Sustainable_Technology.pdf)

## **RELATED REGENT POLICY**

University of Wisconsin System Academic Planning a Program Review (November 2007), Academic Informational Series #1 (ACIS-1 revised June 2006).

***REVISED***

Revisions to Wisconsin Administrative Code  
Chapters UWS 17 &18

EDUCATION COMMITTEE

Resolution I.1.b. Revised:

That, upon the recommendation of the President of the University of Wisconsin System, the Secretary of the Board of Regents and staff transmit the attached draft rules amending Chapters 17 and 18, Wisconsin Administrative Code, to the Legislative Council for review, pursuant to ch. 227, Wisconsin Statutes.

**RECOMMENDED REVISIONS TO  
CHAPTERS UWS 17 AND 18, WIS. ADMIN. CODE  
SEPTEMBER 2008**

**EXECUTIVE SUMMARY**

**BACKGROUND**

The Chapters UWS 17 and 18 Review Committee (Review Committee) was charged with reviewing and making recommendations to update and clarify Chapters UWS 17 and 18 of the Wisconsin Administrative Code in preparation for rulemaking. The last major revision of these chapters occurred in 1996.

Chapter UWS 17, Wis. Admin. Code, “Student Nonacademic Disciplinary Procedures,” is based on the premise that “the teaching, learning, research and service activities of the university can flourish only in an environment that is safe from violence and free of harassment, fraud, theft, disruption and intimidation.”<sup>1</sup> The chapter describes: (1) the types of student behaviors that constitute nonacademic misconduct; (2) students’ rights to due process and privacy; (3) the disciplinary process; and (4) a range of consequences for nonacademic misconduct.

Chapter UWS 18, Wis. Admin. Code, “Conduct on University Lands,” regulates the behavior of both students and nonstudents, including the public, who use university lands for work, study, or recreation. University lands consist of the real property the UW System Board of Regents owns, leases, or controls. This chapter spans a wide range of conduct, such as motor vehicle operation and parking, ticket scalping, fraud in university accommodations or eating places, and sales of goods and services on campus. Most violations of Chapter UWS 18 are subject to fines of not more than \$500.

**REQUESTED ACTION**

Approval of Resolution I.1.b., authorizing the Secretary of the Board of Regents and staff to take appropriate steps to initiate, pursuant to ch. 227, Wisconsin Statutes, the administrative rulemaking process leading to promulgation of the attached draft rules amending Chapters UWS 17 and 18, Wisconsin Administrative Code.

**DISCUSSION**

The Review Committee is comprised of student affairs officials from UW-Milwaukee, UW-Platteville, and UW-Whitewater; a police chief from UW-Madison; two students, from UW-Milwaukee and UW-Whitewater; and staff from the UW System Offices of General Counsel, Academic and Student Services, and Operations Review and Audit. As described below, the Committee adopted core principles, conducted an extensive review process, and prepared recommended revisions to the two chapters.

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<sup>1</sup> Section UWS 17.01, Wis. Admin. Code (current).

## **Core Principles**

Certain core principles guided the Review Committee's work. In drafting revisions, the Committee's goal was to advance the mission of the UW System through administrative rules that:

- Promote safety and security;
- Respect the rights and responsibilities of all persons in the university community;
- Provide notice of behavioral expectations;
- Maintain an educational emphasis;
- Describe clear and understandable procedures; and
- Respect the unique characteristics of each campus community and mission.

The Review Committee was sensitive to the need to strike a balance between providing clear guidance to students and staff, many of whom are unfamiliar with the rules, and allowing room for administrators to exercise their sound judgment when addressing real-life situations in their own campus communities.

## **Review Process**

In analyzing the existing rules, the Committee considered the diverse viewpoints and interests of students, staff, and the public through a process designed to incorporate a broad range of views. To gather input from an array of perspectives, committee members:

- Held well-attended public listening sessions in the spring of 2007, at UW-Stevens Point and UW-Milwaukee.
- Developed and publicized a website through which interested persons submitted comments on the existing rules in April and May 2007.
- Publicized the website a second time, inviting and receiving comments on the Committee's draft revisions, in February and March 2008.
- Considered each of the hundreds of suggestions offered by students, university neighbors and other members of the university community, local officials, and members of the public who submitted input during the two comment periods.
- Researched and reviewed the disciplinary code language and best practices of other public universities and model language written by student disciplinary code experts.
- Conducted legal research, reviewed Association for Student Judicial Affairs<sup>2</sup> materials, and analyzed current literature on student developmental theory and discipline.

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<sup>2</sup>The Association for Student Judicial Affairs is a professional organization for the integration of student development concepts with principles of post-secondary judicial practice. A member of the Review Committee is the immediate past president of the Association.



- Met with additional constituent groups, including student government leaders, chief student affairs officers, and university judicial officers.
- Considered the recommendations of the President's Commission on University Security, as they pertain to Chapters UWS 17 and 18, and reviewed the reports of the Governor's Task Force on Campus Safety, which focused on safety issues at college campuses across Wisconsin.
- Reviewed and built upon the recommendations of two earlier committees, a Chapter UWS 17 *ad hoc* advisory group and a Chapter UWS 18 review committee, consisting of UW student affairs officials, UW police chiefs, and staff from the UW System Offices of General Counsel, Academic and Student Services, and Operations Review and Audit.

Before any revisions may be adopted, they must be submitted for legislative review. The administrative rulemaking process includes a review by the Legislative Council, a public hearing by members of the Board of Regents, final approval by the Board of Regents, and submittal to the Legislature. The target date for implementation of the revised rules is fall 2009.

### **Chapter UWS 17 Recommendations**

The recommended revisions to Chapter UWS 17 seek to clarify various aspects of the university's disciplinary process. The disciplinary process and significant revisions are outlined below.

#### **Disciplinary Process**

In general, the nonacademic misconduct disciplinary process involves: (1) a complaint about a student's conduct; (2) a discussion between the investigating officer and student; (3) a decision by the investigating officer about whether to initiate disciplinary procedures against a student for alleged misconduct; (4) an investigation, typically by the Dean of Students' office; (5) a decision to find a student either responsible or not responsible for nonacademic misconduct; and (6) a recommended sanction, if a student is found responsible for nonacademic misconduct. In some instances, the process may also involve a settlement agreement. A range of possible sanctions are detailed within Chapter UWS 17.

In a subset of disciplinary actions, a hearing is either requested by a student or is required. This hearing is conducted by a hearing examiner (a faculty or staff member appointed by the chancellor) or a hearing committee comprised of at least three members of the university community, including student, faculty, and staff members. The hearing examiner or committee determines whether nonacademic misconduct occurred and whether to recommend one or more sanctions.

If it is determined that misconduct did occur, and if a student receives a more serious sanction (enrollment restrictions on a course or program, suspension, or expulsion), the student has the right to appeal the determination to the chancellor. Ultimately, in such an instance, the student may appeal to the Board of Regents. The Board may, at its discretion, review the record in the matter.

## **Recommended Revisions**

Some recommended revisions to Chapter UWS17 are organizational, and others are substantive. Among the revisions are the following:

- Updates: The revisions take into account social changes or changes in the university environment since the rules were last revised. For example, the current Chapter UWS 17 relies on personal delivery or U.S. mail to provide notifications to students. The revisions provide for electronic delivery of notices, because UW institutions increasingly conduct most other business through electronic mail. This is more convenient for students, it expedites the process, and students expect this type of service.
- Scope: The revisions make explicit that under Chapter UWS 17 a student may be subject to the university disciplinary process for off-campus misconduct. Disciplinary action in response to off-campus misconduct is covered under the existing Chapter UWS 17; the revisions state this authority explicitly and also add parameters for decision making. A student may be subject to the university disciplinary process for off-campus misconduct only if a two-part test is met:

- (1) The off-campus conduct must meet the definition of misconduct, as defined by the new s. UWS 17.09, which lists types of conduct subject to the disciplinary process.

AND

- (2) The off-campus conduct must adversely affect a substantial university interest, as described in s. UWS 17.08. In determining whether a substantial university interest has been affected, the investigating officer is to consider whether the conduct meets one or more of the following conditions:
  - (a) The conduct constitutes or would constitute a serious criminal offense, regardless of the existence of any criminal proceedings.
  - (b) The conduct indicates that the student presented or may present a danger or threat to the health or safety of himself, herself, or others.
  - (c) The conduct demonstrates a pattern of behavior that seriously impairs the university's ability to fulfill its teaching, research, or public service missions.

The recommended language does not require the university to take action in any given situation. The language does, however, provide administrative tools to address egregious or dangerous instances of student misconduct.

As with all allegations of misconduct, a student is afforded the opportunity to request a hearing and dispute any allegation. The student may be able to demonstrate, for example, that the alleged conduct did not occur or that the conduct did not affect a substantial university interest. Appeal rights are also provided, as described on page 3.

Some comments on the draft rules raised concerns that the off-campus misconduct provisions in Chapter UWS 17 would result in “double punishment,” punishment by both the university and local authorities, for the same conduct. While the Review Committee appreciates these concerns, it recognizes that the civil and criminal justice systems operate independently of, and have different goals from, the university. The university has a responsibility to ensure its missions can be performed safely and without disruption, and the university must retain the authority to address conduct which affects the university. Individuals are operating within, and are part of, multiple systems, and may be subject to the rules and expectations of them all.

- *Conduct expectations*: The revised language provides notice to students of the types of nonacademic misconduct subject to disciplinary action in a clearly categorized list, rather than in paragraph style. This makes the chapter easier to read and is consistent with the format at other universities. The types of misconduct on the list are potentially subject to disciplinary action if they occur on campus, and they are potentially subject to disciplinary action if they occur off campus only if the off-campus conduct affects a substantial university interest.
- *Sanctions*: The revisions provide an option for educational and developmentally appropriate sanctions in response to nonacademic misconduct. Examples of educational or service sanctions are community service, an educational course, or an alcohol or other drug abuse assessment. Current literature supports the importance of an educational emphasis in disciplinary actions so that the situation results in real student growth and learning and a reduced chance for the behavior to be repeated.
- *Hearing process*: Some of the recommended revisions to the hearing process entail procedures that are less legalistic and more consistent with an educational, rather than an adversarial, approach to discipline. For example, a student will be permitted to have an advisor attend the hearing with him or her, but the student will be expected to speak for himself or herself. This practice is similar to the practice at other universities, as well as to the practice for student academic misconduct hearings under Chapter UWS 14. Recent work and study in the area of student conduct rules support changes to make hearings more clearly educational in style and format and less like a court proceeding. “The more legalistic our processes, the less developmental and educational they will be,” according to Brett Sokolow, president of the National Center for Higher Education Risk Management.<sup>3</sup>

Other important clarifications in the hearing process are intended to improve efficiency and effectiveness, while preserving and protecting students’ due process rights. Among the refinements are changes that: (1) expedite the timing and scheduling of disciplinary processes by allowing for electronic communication; (2) provide a student the option to choose between a hearing examiner and hearing committee when the anticipated sanction is enrollment restrictions on a course or program, suspension, or expulsion; and (3) provide a timeframe within which a student may appeal the most serious sanctions to the chancellor or the Board of Regents.

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<sup>3</sup> Brett A. Sokolow, “Crafting a Code of Conduct for the 21<sup>st</sup> Century College,” The National Center for Higher Education Risk Management (2004), p. 4.

- *Emergency suspension process*: Streamlining the emergency suspension process allows for a timely response in removing a student from campus when the safety of an individual student or the campus community may be at stake. The revisions retain the current conditions for deciding whether an emergency suspension is appropriate and preserve a student's right to a hearing, while also allowing a chancellor to render a decision without undue delay.

The recommended revisions to Chapter UWS 17 are described in detail in Attachment 1.

### **Chapter UWS 18 Recommendations**

Police and security departments at the UW institutions enforce compliance with Chapter UWS 18 through their citation authority. For students, compliance also may be enforced through the disciplinary procedures of Chapter UWS 17, since violations of Chapter UWS 18 are included among the misconduct provisions in Chapter UWS 17.

The proposed revisions to Chapter UWS 18 are intended to ensure UW police officers have the tools they need to preserve the safety and security of the campus community, particularly in light of the recent focus on campus security efforts. Chapter UWS 18, like Chapter UWS 17, does not require university action in a given situation; rather, the provisions of Chapter UWS 18 allow officers to apply their judgment and experience in determining when an individual's conduct warrants a citation. The Review Committee recommends revisions in the following general areas:

- *Organization*: Section 18.06, Wis. Admin. Code, within Chapter UWS 18, is a list of more than 50 types of prohibited conduct. The proposed restructuring of s. 18.06 into seven categories makes the chapter more "user friendly" by grouping types of conduct into logical categories.
- *Updates*: The recommendations provide two primary types of technical updates: (1) some sections in Chapter UWS 18 mirrored other provisions in state law, and the Review Committee identified revisions that reflect changes elsewhere in the statutes or Code, such as an increase in the dollar value of property in Chapter UWS 18's theft provision; and (2) technological advances, such as newer types of motorized vehicles, keyless entry systems, and theft detection devices have become relevant in recent years, and these are added.
- *Evolving types of conduct*: University police and security officers have encountered behaviors that are not specifically covered in Chapter UWS 18. Examples are disruptions by unauthorized persons on campus or bicycle stunt riding. The revisions address such behaviors.

The recommended revisions to Chapter UWS 18 are described in detail in Attachments 2 and 3.

### **CONCLUSION**

Revised and updated administrative rules will be easier to use and understand for students, university officials, and the public. The recommended revisions to Chapter UWS 17 focus on: 1) maintaining a safe and secure campus environment; 2) ensuring procedural fairness for students; and 3) addressing student nonacademic misconduct through an educational disciplinary process.

The recommended revisions to Chapter UWS 18 are also based on maintaining a safe and secure campus environment; they provide organizational, technical, and practical improvements.

With the Board's approval, the recommendations will be forwarded to the Wisconsin Legislative Council, as the next step in the rulemaking process. After any necessary revisions, the Board of Regents will hold a public hearing on the draft rules, consider further revisions, and submit the rules to the Legislature for review.

## **RECOMMENDATION**

The University of Wisconsin System recommends approval of Resolution I.1.b., authorizing the Secretary of the Board of Regents and staff to take appropriate steps to initiate, pursuant to ch. 227, Wisconsin Statutes, the administrative rulemaking process leading to promulgation of the attached draft rules amending Chapters UWS 17 and 18, Wisconsin Administrative Code.

## **RELATED REGENT POLICIES**

Bylaws of the Board of Regents of the University of Wisconsin System, Chapter III, Section 7, "Duties of the Committee on Student Discipline and Other Student Appeals."

## ATTACHMENT 1

### Recommended Revisions of Chapter UWS 17, Wis. Admin. Code

PROPOSED REVISION	EXPLANATION
<p><b>17.01 Policy statement.</b> The missions of the university of Wisconsin system and its individual institutions can be realized only if the university's teaching, learning, research and service activities occur in living and learning environments that are safe and free from violence, harassment, fraud, theft, disruption and intimidation. In promoting such environments, the university has a responsibility to address student nonacademic misconduct; this responsibility is separate from and independent of any civil or criminal action resulting from a student's conduct. This chapter defines nonacademic misconduct, provides university procedures for effectively addressing misconduct, offers educational responses to misconduct, and recognizes students' constitutional and procedural rights.</p>	<p>The revision:</p> <p>1) acknowledges the various missions of the individual UW institutions; 2) avoids geographical limitations, because UW students participating in UW-sponsored study abroad programs are also entitled to safe living and learning environments; 3) recognizes that students may be held accountable for civil and criminal offenses; and 4) removes references to "faculty or staff who violate university standards," because Chapter UWS 17 applies only to students.</p>
<p><b>17.02 Definitions.</b> In this chapter:</p> <p><b>17.02(1)</b> "Chief administrative officer" means the chancellor of an institution or dean of a campus or their designees.</p> <p><b>17.02(2)</b> "Clear and convincing evidence" means information that would persuade a reasonable person to have a firm belief that a proposition is more likely true than not true. It is a higher standard of proof than "preponderance of the evidence."</p> <p><b>17.02(3)</b> "Days" means calendar days.</p> <p><b>17.02(4)</b> "Delivered" means any of the following: (a) given personally; (b) placed in the student's official university mailbox; (c) mailed by regular first class United States mail to the student's current address as maintained by the institution; or (d) sent by electronic means to the student's official University email address.</p> <p><b>17.02(5)</b> "Disciplinary file" means the record maintained by the student affairs officer responsible for student discipline.</p> <p><b>17.02(6)</b> "Disciplinary probation" means a status in which a student may remain enrolled in the university only upon the condition that the student complies with specified standards of conduct or other requirements or restrictions on privileges, for a specified period of time, not to exceed two years.</p> <p><b>17.02(7)</b> "Disciplinary sanction" means any action listed in s. UWS 17.10(1) taken in response to student nonacademic misconduct.</p>	<p>Adds "chief administrative officer" to be consistent with Chapter UWS 18. (This language has been substituted for "chancellor" throughout Chapter UWS 17.)</p> <p>Adds definition of "clear and convincing," which is added to the section on hearing procedures.</p> <p>Adds definition of "delivered" to specify means of communicating to students official actions taken by the administration in connection with this chapter.</p>

PROPOSED REVISION	EXPLANATION
<p><b>17.02(8)</b> "Expulsion" means termination of student status with resultant loss of all student rights and privileges.</p> <p><b>17.02(9)</b> "Hearing examiner" means an individual, other than the investigating officer, appointed by the chief administrative officer in accordance with s. UWS 17.06(2) for the purpose of conducting a hearing under s. UWS 17.12.</p> <p><b>17.02(10)</b> "Institution" means any university, or an organizational equivalent designated by the board, and the university of Wisconsin colleges.</p> <p><b>17.02(11)</b> "Investigating officer" means an individual, or his or her designee, appointed by the chief administrative officer of each institution, to conduct investigations of nonacademic misconduct under this chapter.</p> <p><b>17.02(12)</b> "Nonacademic misconduct hearing committee" or "committee" means the committee appointed pursuant to s. UWS 17.06 to conduct hearings under s. UWS 17.12.</p> <p><b>17.02(13)</b> "Preponderance of the evidence" means information that would persuade a reasonable person that a proposition is more probably true than not true. It is a lower standard of proof than "clear and convincing evidence" and is the minimum standard for a finding of responsibility under this chapter.</p> <p><b>17.02(14)</b> "Student" means any person who is registered for study in an institution for the academic period in which the misconduct occurred, or between academic periods, for continuing students.</p> <p><b>17.02(15)</b> "Student affairs officer" means the dean of students or student affairs officer designated by the chief administrative officer to coordinate disciplinary hearings and carry out duties described in this chapter.</p> <p><b>17.02(16)</b> "Suspension" means a loss of student status for a specified length of time, not to exceed two years, with resultant loss of all student rights and privileges.</p> <p><b>17.02(17)</b> "University lands" means all real property owned by, leased by, or otherwise subject to the control of the board of regents of the university of Wisconsin system.</p>	<p>Removes definition of "harassment" because it is addressed in new s. UWS 17.09.</p> <p>Clarifies the meaning of "institution" to include UW Colleges and UW-Extension.</p> <p>Adds definition of "preponderance of the evidence," which is added to the section on hearing procedures.</p> <p>Removes definition of "stalking" because stalking is addressed in the new s. UWS 17.09.</p> <p>Adds consistency by referring to time periods throughout the chapter in terms of years rather than months.</p> <p>Adds definition of University lands as it is defined in Chapter UWS 18.</p>
<p><b>17.03 Consistent institutional policies.</b> Each institution is authorized to adopt policies consistent with this chapter. A copy of such policies shall be filed with the board of regents and the university of Wisconsin system office of academic affairs.</p>	<p>Relocates and renumbers existing s. UWS 17.16.</p>
<p><b>17.04 Notice to students.</b> Each institution shall publish ch. UWS 17 on its website and shall make ch. UWS 17 and any institutional policies implementing ch. UWS 17 freely available to students through the website or other means.</p>	<p>Relocates and renumbers existing s. UWS 17.15. Clarifies language.</p>
<p><b>17.05 Designation of investigating officer.</b> The chief administrative officer of each institution shall designate an investigating officer or officers for allegations of student nonacademic misconduct. The investigating officer shall</p>	<p>Relocates and renumbers existing s. UWS 17.13.</p>

PROPOSED REVISION	EXPLANATION
<p>have responsibility for investigating student nonacademic misconduct and initiating procedures for nonacademic misconduct under s. UWS 17.11.</p>	
<p><b>17.06 Non-academic misconduct hearing examiner.</b>  <b>17.06(1)</b> The chief administrative officer of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the designation of a student nonacademic misconduct hearing examiner to fulfill the responsibilities of the nonacademic misconduct hearing examiner in this chapter.</p> <p><b>17.06(2)</b> A hearing examiner shall be selected by the chief administrative officer from the faculty and staff of the institution.</p>	<p>Relocates and renumbers existing s. UWS 17.14. Separates into two sections the appointment processes for a hearing examiner and a hearing committee.</p>
<p><b>17.07 Non-academic misconduct hearing committee.</b>  <b>17.07(1)</b> The chief administrative officer of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the establishment of a student nonacademic misconduct hearing committee to fulfill the responsibilities of the nonacademic misconduct hearing committee in this chapter.</p> <p><b>17.07(2)</b> A student nonacademic misconduct hearing committee shall consist of at least three persons, including a student or students, except that no such committee shall be constituted with a majority of members who are students. The presiding officer shall be appointed by the chief administrative officer. The presiding officer and at least one other member shall constitute a quorum at any hearing held pursuant to due notice.</p>	<p>Relocates and renumbers existing s. UWS 17.14. Separates into two sections the appointment processes for a hearing examiner and a hearing committee.</p>
<p><b>17.08 Nonacademic misconduct occurring on or outside of university lands.</b>  <b>17.08(1) MISCONDUCT ON UNIVERSITY LANDS.</b> With the exception of the conduct described in 17.08(2), the provisions contained in this chapter shall apply to the student conduct described in s. 17.09 that occurs on university lands or at university-sponsored events.</p> <p><b>17.08(2) MISCONDUCT OUTSIDE OF UNIVERSITY LANDS.</b> The provisions contained in this chapter may apply to the student conduct described in s. 17.09 that occurs outside of university lands only when, in the judgment of the investigating officer, the conduct adversely affects a substantial university interest. In determining whether the conduct adversely affects a substantial university interest, the investigating officer shall consider whether the conduct meets one or more of the following conditions:</p> <p><b>(a)</b> The conduct constitutes or would constitute a serious criminal offense, regardless of the existence of any criminal proceedings.</p> <p><b>(b)</b> The conduct indicates that the student presented or may present a danger or threat to the health or safety of himself, herself or others.</p> <p><b>(c)</b> The conduct demonstrates a pattern of behavior that seriously impairs the university's ability to fulfill its teaching, research, or public service missions.</p>	<p>Adds language to make explicit the university's jurisdictional authority under Chapter UWS 17. Imposes the limitation that Chapter UWS 17 may apply to off-campus misconduct only if the conduct affects a substantial university interest.</p>
<p><b>17.09 Conduct subject to disciplinary action.</b> The university may discipline a student in nonacademic matters for engaging in, attempting to engage in, or assisting others to engage in the following:</p> <p><b>17.09(1) DANGEROUS CONDUCT.</b> Conduct that endangers or threatens</p>	<p>Reorganizes and clarifies the description of conduct subject to disciplinary action to identify the kinds of behaviors of concern to the</p>



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<p>the health or safety of oneself or another person.</p> <p><b>17.09(2) SEXUAL ASSAULT.</b> Conduct defined in s. 940.225, Wis. Stats.</p> <p><b>17.09(3) STALKING.</b> Conduct defined in s. 940.32, Wis. Stats.</p> <p><b>17.09(4) HARASSMENT.</b> Conduct defined in s. 947.013, Wis. Stats.</p> <p><b>17.09(5) HAZING.</b> Conduct defined in s. 948.51, Wis. Stats.</p> <p><b>17.09(6) ILLEGAL USE, POSSESSION, MANUFACTURE, OR DISTRIBUTION OF ALCOHOL OR CONTROLLED SUBSTANCES.</b> Use, possession, manufacture, or distribution of alcoholic beverages or of marijuana, narcotics, or other controlled substances, except as expressly permitted by law or university policy.</p> <p><b>17.09(7) UNAUTHORIZED USE OF OR DAMAGE TO PROPERTY.</b> Unauthorized possession of, use of, moving of, tampering with, damage to, or destruction of university property or the property of others.</p> <p><b>17.09(8) DISRUPTION OF UNIVERSITY-AUTHORIZED ACTIVITIES.</b> Conduct that obstructs or impairs university-run or university-authorized activities, or that interferes with or impedes the ability of a person to participate in university-run or university-authorized activities.</p> <p><b>17.09(9) FORGERY OR FALSIFICATION.</b> Unauthorized possession of or fraudulent creation, alteration, or misuse of any university or other governmental document, record, key, electronic device, or identification.</p> <p><b>17.09(10) MISUSE OF COMPUTING RESOURCES.</b> Conduct that involves:  <b>(a)</b> failure to comply with laws, license agreements, and contracts governing computer network, software, and hardware use;  <b>(b)</b> use of computing resources for unauthorized commercial purposes or personal gain;  <b>(c)</b> failure to protect a personal password or university-authorized account; or  <b>(d)</b> breach of computer security, invasion of privacy, or unauthorized access to computing resources.</p> <p><b>17.09(11) FALSE STATEMENT OR REFUSAL TO COMPLY REGARDING A UNIVERSITY MATTER.</b> A knowingly false statement to any university employee or agent of the university regarding a university matter, or refusal to comply with a reasonable request on a university matter.</p> <p><b>17.09(12) VIOLATION OF CRIMINAL LAW.</b> Conduct that constitutes a criminal offense as defined by state or federal law.</p> <p><b>17.09(13) SERIOUS OR REPEATED VIOLATIONS OF MUNICIPAL LAW.</b> Serious or repeated off-campus violations of municipal law.</p> <p><b>17.09(14) VIOLATION OF CHAPTER UWS 18.</b> Conduct that violates Chapter UWS 18 of the Wisconsin Administrative Code, "Conduct on University Lands," including, but not limited to, provisions regulating fire safety, theft, and dangerous weapons.</p>	<p>University. Adopts an easy-to-read-list format, similar to those in other universities' codes of conduct.</p> <p>Adds an explicit reference to prohibitions against illegal use of alcohol and controlled substances and to several other prohibitions.</p> <p>Adds reference to municipal law, with the limitations of "serious" or "repeated."</p>

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<p><b>17.09(15) VIOLATION OF UNIVERSITY RULES.</b> Conduct that violates any published university rules, regulations, or policies, including provisions contained in university contracts with students.</p> <p><b>17.09(16) NONCOMPLIANCE WITH DISCIPLINARY SANCTIONS.</b> Conduct that violates a sanction, requirement, or restriction imposed in connection with previous disciplinary action.</p>	
<p><b>17.10 Disciplinary sanctions.</b>  <b>17.10(1)</b> The following are the disciplinary sanctions that may be imposed for nonacademic misconduct, in accordance with the procedures of ss. UWS 17.11 to 17.13:  <b>(a)</b> A written reprimand;  <b>(b)</b> Denial of specified university privileges;  <b>(c)</b> Restitution;  <b>(d)</b> Educational or service sanctions;  <b>(e)</b> Disciplinary probation;  <b>(f)</b> Imposition of reasonable terms and conditions on continued student status;  <b>(g)</b> Removal from a course(s) in progress;  <b>(h)</b> Enrollment restrictions on a course(s) or program(s);  <b>(i)</b> Suspension; or  <b>(j)</b> Expulsion.</p> <p><b>17.10(2)</b> One or more of the disciplinary sanctions listed in sub. (1) may be imposed for an incident of nonacademic misconduct.</p> <p><b>17.10(3)</b> Disciplinary sanctions shall not include the cut-off or revocation of student financial aid; however, this shall not be interpreted as precluding the individual operation of rules or standards governing eligibility for student financial aid under which the imposition of a disciplinary sanction could result in disqualification of a student for financial aid.</p>	<p>Adds sanctions to provide additional options for appropriate educational responses to misconduct.</p> <p>Organizes disciplinary sanctions according to the severity of the sanctions, with paragraphs (a) through (g) and paragraphs (h) through (j) associated with differing rights and responsibilities (see new ss. UWS 17.11 and 17.12).</p>
<p><b>17.11 Disciplinary procedure.</b> The investigating officer may proceed in accordance with this section to impose, subject to hearing and appeal rights, one or more of the disciplinary sanctions listed in s. UWS 17.10(1).</p> <p><b>17.11(1) CONFERENCE WITH STUDENT.</b> When the investigating officer concludes that proceedings under this section are warranted, the investigating officer shall promptly offer to discuss the matter with the student. The purpose of this discussion is to permit the investigating officer to review with the student the basis for his or her belief that the student engaged in nonacademic misconduct, and to afford the student an opportunity to respond. If the student does not respond to the investigating officer's offer to discuss the matter, the investigating officer may proceed to make a determination on the basis of the available information.</p> <p><b>17.11(2) DETERMINATION BY THE INVESTIGATING OFFICER THAT NO DISCIPLINARY SANCTION IS WARRANTED.</b> If, as a result of a discussion under sub. (1), the investigating officer determines that nonacademic misconduct did not in fact occur, or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action.</p>	

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<p><b>17.11(3) PROCESS FOLLOWING DETERMINATION BY THE INVESTIGATING OFFICER THAT NONACADEMIC MISCONDUCT OCCURRED.</b></p> <p><b>17.11(3)(a)</b> If, as a result of a discussion or review of available information under sub. (1), the investigating officer determines that nonacademic misconduct did occur and that one or more of the disciplinary sanctions listed under s. UWS 17.10(1) should be recommended, the investigating officer shall prepare a written report which shall contain the following:</p> <ol style="list-style-type: none"> <li>1. A description of the misconduct;</li> <li>2. Specification of the sanction(s) sought;</li> <li>3. Notice of the student's right to a hearing; and</li> <li>4. A copy of this chapter and of the institutional procedures adopted to implement this section, as described in s. 17.03.</li> </ol> <p><b>17.11(3)(b)</b> The written report shall be delivered to the student.</p> <p><b>17.11(3)(c)</b> A student who receives a written report under this section has the right to a hearing under s. UWS 17.12 to contest the determination that nonacademic misconduct occurred, the choice of disciplinary sanction(s), or both.</p> <ol style="list-style-type: none"> <li>1. Where the disciplinary sanction sought is one of those listed in s. UWS 17.10(1)(a) through (g), and if the student desires a hearing, the student must file a written request with the student affairs officer within 10 days of the date the written report is delivered to the student. If the student does not request a hearing within this period, the determination of nonacademic misconduct shall be regarded as final, and the disciplinary sanction sought shall be imposed.</li> <li>2. Where the disciplinary sanction sought is one of those listed in s. UWS 17.10(1)(h) through (j), the investigating officer shall forward a copy of the written report under par. (b) to the student affairs officer. The student affairs officer shall, upon receipt of the written report, proceed under s. UWS 17.12 to schedule a hearing on the matter. A hearing will be conducted unless the student waives, in writing, the right to such a hearing.</li> </ol>	<p>“Delivered” is now defined in s. 17.02(4).</p> <p>Adds sanctions to those warranting an automatic hearing, unless the student waives his or her right to that hearing. Retains a student's right to a hearing for less serious sanctions, upon the student's request.</p>
<p><b>17.12 Hearing.</b></p> <p><b>17.12(1)</b> Where the disciplinary sanction sought is one of those listed in s. UWS 17.10(1)(a) through (g), and the student has requested a hearing under s. 17.11(3)(c)1., a hearing will be scheduled before a nonacademic misconduct hearing examiner. Where the disciplinary sanction sought is listed in s. UWS 17.10(1)(h) through (j), the student has the right to decide whether the matter will be heard by the hearing examiner or nonacademic misconduct hearing committee.</p> <p><b>17.12(2)</b> If a student requests a hearing under s. UWS 17.11(3)(c)1., or a hearing is required to be scheduled under s. UWS 17.11(3)(c)2., the student affairs officer shall take the necessary steps to convene the hearing and shall schedule it within 15 days of receipt of the request or written report. The hearing shall be conducted within 45 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student and investigating officer, or is ordered or permitted by the hearing examiner or committee.</p>	<p>Specifies that a student has a choice of a hearing committee or hearing examiner when the proposed sanction is enrollment restrictions on a course(s) or program(s), suspension, or expulsion.</p>

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<p><b>17.12(3)</b> Reasonably in advance of the hearing, the hearing examiner or committee shall obtain from the investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct was based, and shall provide the student with access to or copies of the investigating officer's explanation, together with any other materials provided to the hearing examiner or committee by the investigating officer.</p> <p><b>17.12(4)</b> The hearing shall be conducted in accordance with the following requirements:</p> <p><b>17.12(4)(a)</b> The student shall have the right to question adverse witnesses, the right to present information and witnesses, the right to be heard on his or her own behalf, and the right to be accompanied by an advisor of the student's choice. This advisor may only counsel the student and may not speak on the student's behalf, except at the discretion of the hearing examiner or committee.</p> <p><b>17.12(4)(b)</b> The hearing examiner or committee will admit information that has reasonable value in proving the facts, but may exclude immaterial, irrelevant, or unduly repetitious testimony. The hearing examiner or committee may observe recognized legal privileges.</p> <p><b>17.12(4)(c)</b> The hearing examiner or committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. The student charged with misconduct may request access to the record.</p> <p><b>17.12(4)(d)</b> The hearing examiner or committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.</p> <p><b>17.12(4)(e)</b> A hearing examiner's or committee's finding of nonacademic misconduct must be based on the university's presentation of:</p> <ol style="list-style-type: none"> <li>1. clear and convincing evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10(1)(h) through (j),</li> <li>2. a preponderance of the evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10(1)(a) through (g); and</li> <li>3. a preponderance of the evidence, regardless of the sanction to be imposed, in all cases of sexual harassment and sexual assault.</li> </ol> <p><b>17.12(4)(f)</b> The hearing examiner or committee may impose one or more of the disciplinary sanctions listed in s. UWS 17.10(1)(a) through (g) that differs from the recommendation of the investigating officer. Sanctions under s. UWS 17.10(1)(h) through (j) may not be imposed unless previously recommended by the investigating officer.</p> <p><b>17.12(4)(g)</b> The hearing will be conducted by the hearing examiner or committee, and the university's case against the student shall be presented by the investigating officer or his or her designee.</p> <p><b>17.12(4)(h)</b> The decision of the hearing examiner or committee shall be prepared within 14 days of the hearing, and delivered to the student. The</p>	<p>Makes the proceeding less adversarial and more consistent with the educational nature of the process. Explains roles and responsibilities at hearing in common vernacular.</p> <p>Clarifies the standard of proof when various allegations are at issue. The U.S. Department of Education has held that in cases of sexual harassment and sexual assault, the disciplinary standard of proof must be a preponderance of evidence.</p>

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<p>decision shall become final within 14 days of the date of the written decision, unless an appeal is taken under s. UWS 17.13.</p> <p><b>17.12(4)(i)</b> If a party fails to appear at a scheduled hearing and to proceed, the hearing examiner or committee may either dismiss the case or, based upon the information provided, find that the student committed the misconduct alleged.</p> <p><b>17.12(4)(j)</b> Disciplinary hearings are subject to the Wisconsin open meetings law and may be closed if the student whose case is being heard requests a closed hearing or if the hearing examiner or committee determines that it is necessary to hold a closed hearing, as permitted under the Wisconsin open meetings law. Deliberations of the committee shall be held in closed session, in accordance with s. 19.85, Stats. As such, proper notice and other applicable rules shall be followed.</p>	<p>States that Wisconsin open meetings law applies to the hearing and that a hearing may be closed in accordance with the law.</p>
<p><b>17.13 Appeal to the chief administrative officer.</b></p> <p><b>17.13(1)</b> Where the sanction prescribed by the hearing examiner or committee is one of those listed in s. UWS 17.10(1)(h) through (j), the student may appeal to the chief administrative officer within 14 days of the date of the written decision to review the decision of the hearing examiner or committee, based upon the record. In such a case, the chief administrative officer has 30 days from receipt of the student's appeal to respond and shall sustain the decision of the nonacademic misconduct hearing examiner or committee unless the chief administrative officer finds:</p> <p><b>(a)</b> The information on the record does not support the findings or recommendations of the hearing examiner or committee;</p> <p><b>(b)</b> Established procedures were not followed by the nonacademic misconduct hearing examiner or committee and material prejudice to the student resulted; or</p> <p><b>(c)</b> The decision was based on factors proscribed by state or federal law regarding equal educational opportunities.</p> <p><b>17.13(2)</b> If the chief administrative officer makes a finding under sub. (1), he or she may remand the matter for consideration by a different hearing examiner or committee, or may invoke an appropriate remedy of his or her own.</p>	<p>Sets a time limit for a student's appeal of a sanction of enrollment restrictions on a course(s) or program(s), suspension, or expulsion and for a chancellor's response to the appeal.</p>
<p><b>17.14 Discretionary appeal to the board of regents.</b> Institutional decisions under ss. UWS 17.11 to 17.13 shall be final, except that the board of regents may, at its discretion, grant a review upon the record where the resulting sanction imposed is one of those listed in s. UWS 17.10(1)(h) through (j) and a student's appeal to the chief administrative officer under s. UWS 17.13 has been unsuccessful. A student for whom an imposed sanction is one of those listed in s. UWS 17.10(1)(h) through (j) has 30 days after notice of the sanction to request board of regents review. The sanction shall be implemented by the student and institution pending the board's consideration and final decision on the matter.</p>	<p>Clarifies that the sanctions subject to discretionary review by the Board of Regents are enrollment restrictions on a course(s) or program(s), suspension, or expulsion; establishes a time period for requesting review by the Board of Regents; and clarifies that the sanction is in place pending the Board's review and decision.</p>

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<p><b>17.15 Settlement.</b> The procedures set forth in this chapter allow the university and a student to enter into a settlement agreement regarding the alleged misconduct. Any such agreement and its terms shall be in writing and signed by the student and the investigating officer or student affairs officer. The case is concluded when a copy of the signed agreement is delivered to the student.</p>	<p>Provides for a student to enter into a settlement without having to first admit that he or she engaged in the misconduct.</p>
<p><b>17.16 Effect of discipline within the institution.</b> A student who, at the time of commencement, is subject to a disciplinary sanction under s. UWS 17.10(1) or is under charges as a result of a report under s. UWS 17.11, shall not be awarded a degree during the pendency of the sanction(s) or disciplinary proceeding.</p>	<p>Clarifies that the section applies to all recommended 17.10(1) sanctions.</p>
<p><b>17.17 Effect of suspension or expulsion within the university system.</b> Suspension or expulsion shall be systemwide in effect and shall be noted on an individual's transcript, with suspension noted only for the duration of the suspension period.</p> <p><b>17.17(1)</b> A student who is suspended from one institution in the university of Wisconsin system may not enroll in another institution in the system until the suspension has expired by its own terms, except as provided in s. 17.18.</p> <p><b>17.17(2)</b> A student who is expelled from one institution in the university of Wisconsin system may not enroll in another institution in the system, except as provided in s. 17.18.</p> <p><b>17.17(3)</b> A person who is in a state of suspension or expulsion from the university under this chapter, or who leaves or withdraws from the university while under nonacademic misconduct charges under this chapter, may not be present on any campus without the written consent of the chief administrative officer of that campus.</p> <p><b>17.17(4)</b> Upon completion of a suspension period, a student who is academically eligible may re-enroll in the institution which suspended him or her, provided all conditions from previous disciplinary sanctions have been met.</p>	<p>Standardizes the notification process within the UW System; clarifies that a student who has been suspended may not enroll in a UW institution until the suspension has expired; and clarifies that a student who has been expelled may not apply to re-enroll in a UW institution without the permission of the chancellor.</p>
<p><b>17.18 Petition for restoration of rights after suspension or expulsion.</b> A student who has been suspended may petition to have his or her student status, rights, and privileges restored. A student who has been expelled may petition for the right to apply for readmission. The petition must be in writing and directed to the chief administrative officer of the institution from which the student was suspended or expelled or of a different university of Wisconsin institution to which the student seeks admission. The chief administrative officer shall, after consultation with elected representatives of the faculty, academic staff, and students, develop criteria for the consideration of these petitions. The chief administrative officer shall make the readmission decision.</p>	<p>Allows students to petition the chancellor to have either a suspension or expulsion terminated.</p>
<p><b>17.19 Emergency Suspension.</b> The chief administrative officer may impose an emergency suspension on a student, pending final institutional action on a report of nonacademic misconduct, in accordance with the procedures of this</p>	<p>Makes consistent use of the phrase "emergency suspension"; clarifies the</p>

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<p>section.</p> <p><b>17.19(1)</b> The chief administrative officer of each institution is authorized to impose an emergency suspension on a student when all of the following conditions are met:</p> <p><b>(a)</b> The investigating officer has made a reasonable attempt to offer the student the opportunity for discussion, either in person or by telephone;</p> <p><b>(b)</b> The investigating officer recommends a sanction of suspension or expulsion; and</p> <p><b>(c)</b> The chief administrative officer concludes, based on the available information, that the misconduct occurred and that the student's continued presence on campus meets one or more of the following conditions:</p> <ol style="list-style-type: none"> <li><b>1.</b> Would constitute a potential for serious harm to the student;</li> <li><b>2.</b> Would constitute a potential for serious harm to others;</li> <li><b>3.</b> Would pose a threat of serious disruption of university-run or university-authorized activities; or</li> <li><b>4.</b> Would constitute a potential for serious damage to university facilities or property.</li> </ol> <p><b>17.19(2)</b> If the chief administrative officer determines that an emergency suspension is warranted under sub. (1), he or she shall promptly have written notification of the emergency suspension delivered to the student. The chief administrative officer's decision to impose an emergency suspension shall be effective immediately when delivered to the student and is final.</p> <p><b>17.19(3)</b> Where an emergency suspension is imposed, the hearing on the underlying allegations of misconduct shall be held, either on or outside of university lands, within 21 days of the imposition of the emergency suspension, unless the student agrees to a later date.</p> <p><b>17.19(4)</b> An emergency suspension imposed in accordance with this section shall be in effect until the decision in the hearing on the underlying charges pursuant to s. UWS 17.12 is rendered or the chief administrative officer rescinds the emergency suspension. In no case shall an emergency suspension remain in effect for longer than 30 days, unless the student agrees to a longer period.</p> <p><b>17.19(5)</b> If the chief administrative officer determines that none of the conditions specified in sub. (1)(c) are present, but that misconduct may have occurred, the case shall proceed in accordance with s. UWS 17.12.</p>	<p>process and makes it more nimble to respond to an emergency situation.</p>

## ATTACHMENT 2

### Proposed Reorganization of Section UWS 18.06, Wis. Admin. Code\*

#### 18.06 PROTECTION OF RESOURCES

- 18.06(1) Prohibited Acts [Land] [18.06(2)]
- 18.06(2) Prohibited Acts [Wildlife] [18.06(3)]
- 18.06(3) Prohibited Dumping; Prohibited Discharges to Storm Water [18.06(1)]

#### 18.07 USE OF CAMPUS FACILITIES

- 18.07(1) Access to Roofs, Service Tunnels, and Maintenance Facilities Prohibited Climbing, Walking on Roof [18.06(9)]
- 18.07(2) Closing Hours [18.06(7)]
- 18.07(3) Limited Entrance [18.06(6)]
- 18.07(4) Picnicking and Camping [18.06(14)]
- 18.07(5) Prohibitions on Blocking Entrances [18.06(24)]
- 18.07(6) Restricted Use of Student Centers or Unions [18.06(20)]
- 18.07(7) Structures [18.06(15)]

#### 18.08 PERSONAL CONDUCT PROHIBITIONS

- 18.08(1) Animals [18.06(5)]
- 18.08(2) Athletic Events [18.06(49)]
- 18.08(3) Bicycles [18.06(8)]
- 18.08(4) Deposit of Human Waste Products [18.06(47)]
- 18.08(5) Improper Use of University Identification Cards [18.06(32)]
- 18.08(6) Physical Security Compliance Keys [18.06(12)]
- 18.08(7) Loitering [18.06(48)]
- 18.08(8) Misuse of Parking Services [18.06(44)]
- 18.08(9) Postings and Signage Signs [18.06(17)]
- 18.08(10) Recreational Activities [18.06(19)]
- 18.08(11) Smoking [18.06(18)]
- 18.08(12) Ticket Scalping [18.06(28)]

#### 18.09 ALCOHOL AND DRUG PROHIBITIONS

- 18.09(1) Alcohol Beverages [18.06(13)]
- 18.09(2) Possession of Drug Paraphernalia [18.06(35)]
- 18.09(3) Possession of Marijuana [18.06(36)]

#### 18.10 OFFENSES AGAINST PUBLIC SAFETY

- 18.10(1) Assaultive Behavior [18.06(42)]
- 18.10(2) Containers in Spectator Facilities [18.06(26)]
- 18.10(3) Dangerous Weapons [18.06(10)]
- 18.10(4) Fire Safety [18.06(11)]
- 18.10(5) Operation of a Motor Vehicle Off Roadways [18.06(43)]
- 18.10(6) Possession of Fireworks [18.06(40)]
- 18.10(7) Resisting or Obstructing Peace Police Officers [18.06(34)]
- 18.10(8) Play Vehicles Skateboards, Roller Skates and Roller Blades [18.06(29)]
- 18.10(9) Throwing Hard Objects [18.06(27)]

#### 18.11 OFFENSES AGAINST PUBLIC PEACE AND ORDER

- 18.11(1) Computer Use [18.06(46)]
- 18.11(2) Disorderly Conduct [18.06(30)]
- 18.11(3) Improper Use of Telephones [18.06(33)]
- 18.11(4) Picketing, Rallies, Parades, Demonstrations and Other Assemblies [18.06(23)]
- 18.11(5) Sound-Amplifying Equipment [18.06(25)]
- 18.11(6) Persons Prohibited from Entering University Buildings Unauthorized Presence [18.06(21)]
- 18.11(7) Persons Prohibited from Entering Campus University Lands [18.06(22)]
- 18.11(8) Selling, Peddling and Soliciting [18.06(16)]
- 18.11(9) Campaigning in State-owned Residence Halls [18.06(16m)]

#### 18.12 PROPERTY OFFENSES

- 18.12(1) Computer Data, Programs, Equipment or Supplies [18.06(45)]
- 18.12(2) Fraud in University Accommodations or Eating Places [18.06(38)]
- 18.12(3) Issue of Worthless Check [18.06(37)]
- 18.12(4) Library Materials [18.06(50)]
- 18.12(5) Retail Theft [18.06(31)]
- 18.12(6) Theft [18.06(41)]
- 18.12(7) Use of Cheating Tokens [18.06(39)]
- 18.12(8) Vandalism [18.06(4)]

\* Numbers preceding the subsection titles represent the proposed new order; numbers following the titles are the current numbers for the subsections.



## ATTACHMENT 3

### Recommended Revisions of Chapter UWS 18, Wis. Admin. Code

PROPOSED FINAL VERSION	EXPLANATION
<b>18.01 Jurisdiction.</b> These rules shall regulate conduct on all lands subject to the control of the board of regents of the university of Wisconsin system.	No change recommended.
<b>18.02 Definitions</b> For purposes of this chapter:  <b>18.02(1)</b> “Board of regents” or “board” means the board of regents of the university of Wisconsin system.  <b>18.02(2)</b> “Building” means any structure, including stadia, on university lands.  <b>18.02(3)</b> The “chief administrative officer” means the chancellor of an institution or dean of a campus or their designees.  <b>18.02(4)</b> “Discharge pollutants into storm sewers” means placing pollutants or water containing pollutants into any storm sewer on or serving university lands.  <b>18.02(5)</b> “Discharge pollutants to storm water” means placing pollutants onto university lands so that they are carried by storm water to waters of the state.  <b>18.02(6)</b> “Pollutants” has the meaning described in s. 283.01(13), Stats.  <b>18.02(7)</b> “University lands” means all real property owned by, leased by, or otherwise subject to the control of the board of regents.	Alphabetical order.
<b>18.03 Law enforcement.</b> <b>18.03(1)</b> The board may designate police officers who are authorized to enforce these rules and regulations and to police all lands under the control of the board. These officers shall have all the powers provided in s. 36.11(2), Stats., except where such powers are specifically limited or modified by the board. These officers may accept concurrent appointments as deputy sheriffs.  <b>18.03(2)</b> Uniformed police officers shall be identified by an appropriate shield or badge bearing the word “Police” and a number or name plate, which shall be conspicuously worn when enforcing this chapter. Police officers assigned to non-uniformed duties shall identify themselves with an appropriate badge or police identification card when enforcing this chapter.  <b>18.03(3)</b> Parking attendants are authorized to enforce the parking regulations in s. UWS 18.05.	No change recommended.
<b>18.04 Traffic rules.</b> <b>18.04(1)</b> No person may operate any motor vehicle (self-propelled vehicle) on any roadway under the control of the board without a valid and current operator’s license issued under ch. 343, Stats., except a person exempt under the provisions of s. 343.05, Stats.	Added “university” to lands in s. 18.04(5).

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<p><b>18.04(2)</b> No person may operate any motor vehicle on any roadway under the control of the regents unless the same has been properly registered as provided by ch. 341, Stats., unless exempt under the provisions of s. 341.05, Stats.</p> <p><b>18.04(3)</b> All provisions of ch. 346, Stats., entitled "Rules of the Road," which are applicable to highways as defined in s. 340.01(22), Stats., and which are not in conflict with any specific provisions of these regulations, are hereby adopted for the regulation of all vehicular traffic, including bicycles, on all roadways, including those off-street areas designated as parking facilities, under the control of the board and are intended to apply with the same force and effect. All traffic shall obey the posted signs approved by the chief administrative officer regulating such traffic.</p> <p><b>18.04(4)</b> All provisions of ch. 347, Stats., entitled "Equipment of Vehicles" which are applicable to highways as defined in s. 340.01(22), Stats., are hereby adopted for the regulation of all vehicular traffic on the roadways under the control of the board and are intended to apply with the same force and effect, except those provisions of ch. 347, Stats., which conflict with specific provisions of these regulations.</p> <p><b>18.04(5)</b> The chief administrative officer may require the registration of all student, faculty, or staff motor vehicles or bicycles on university lands under said officer's jurisdiction and may limit or prohibit their use in designated areas during designated hours. Any person who violates institutional regulations promulgated under this subsection may be fined up to \$25.</p>	
<p><b>18.05 Parking rules.</b></p> <p><b>18.05(1)</b> Parking is prohibited at all times on roads, drives and fire lanes traversing university lands, except that the chief administrative officer is authorized to establish parking areas, parking limits, and methods of parking on the lands under said officer's jurisdiction, and may designate parking areas for specific groups at specific times, providing such areas are properly posted as parking areas. Parking in university parking facilities may be restricted or prohibited as required for reasons of maintenance and snow removal.</p> <p><b>18.05(2)</b> Except as provided in sub. (3), parking in university parking areas shall be prohibited during posted times to persons other than those specifically assigned to those areas. Motor vehicles so assigned to any parking areas shall be identified by a valid parking permit affixed to the vehicle in a manner prescribed by the chief administrative officer.</p> <p><b>18.05(3)(a)</b> In order to provide parking in university parking facilities for patrons of public university events, motor vehicles may be permitted to park in facilities designated for this purpose by the chief administrative officer. Public events parking shall be for a limited time only, not exceeding 12 hours continuously, and appropriate fees may be established. Otherwise valid permits are voidable during this period.</p> <p><b>18.05(3)(b)</b> The chief administrative officer may establish visitor parking lots and set appropriate fees for parking in those lots.</p>	No change recommended.

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<p><b>18.05(3)(c)</b> Unrestricted and unassigned parking areas for students, faculty, staff and visitors may be established by the chief administrative officer.</p> <p><b>18.05(4)(a)</b> Parking shall be prohibited at all times in areas which must be kept clear for the passage of fire apparatus. These areas shall be designated by standard signs reading “Fire Zone, No Parking at Any Time, Day or Night” or “Fire Lane, No Parking at Any Time, Day or Night.”</p> <p><b>18.05(4)(b)</b> Parking is prohibited at all times in areas which must be kept clear for vehicles to load and unload. These areas shall be designated by appropriate signs.</p> <p><b>18.05(5)</b> Motor vehicles parked in a restricted parking area without a valid permit or motor vehicles parked in a fire zone, fire lane, loading zone, or no parking zone, and unlicensed or partially dismantled motor vehicles may, at the owner’s expense, be towed from the restricted parking areas and stored. Towed vehicles, if not claimed after notice to the owner, shall be considered abandoned and shall be disposed of as provided in s. 20.909 (1), Stats.</p> <p><b>18.05(6)</b> Any person who violates any of the provisions of this section may be fined up to \$200. Each institution shall establish a schedule of fines, which may include penalties for late payment.</p>	
<b>18.06 PROTECTION OF RESOURCES</b>	
<p><b>18.06(1) Prohibited Acts; Land.</b> No person may remove any shrubs, vegetation, wood, timber, rocks, stone, earth, signs, fences, or other materials from university lands, unless authorized by the chief administrative officer.</p>	<p>Title distinguishes s. 18.06(1) from s. 18.06(2); both have the same name in existing rules.</p>
<p><b>18.06(2) Prohibited Acts; Wildlife.</b> No person may remove, destroy, or molest any bird, animal or fish life within the boundaries of university lands except as authorized by the chief administrative officer or except when this provision conflicts with a special order of the department of natural resources.</p>	<p>Title distinguishes s. 18.06(1) from s. 18.06(2); both have the same name in existing rules.</p>
<p><b>18.06(3) Prohibited Dumping; Prohibited Discharges to Storm Water.</b>  <b>18.06(3)(a)</b> No person may dump or deposit any garbage, waste, hazardous material, rubbish, brush, earth or other debris and/or fill into any university dumpster or garbage receptacle or on any university lands unless authorized by the chief administrative officer.</p> <p><b>18.06(3)(b)</b> No person may discharge pollutants to storm water or storm sewers on or serving university lands, except where authorized by the chief administrative officer and in conformance with state law.</p>	<p>Addresses an increase in non-university-affiliated individuals engaging in the illegal dumping of waste into university receptacles and in secluded university natural areas as recycling and garbage collection requirements become more restrictive in towns and cities across the state.</p>
<b>18.07 USE OF CAMPUS FACILITIES</b>	
<p><b>18.07(1) Access to Roofs, Service Tunnels, and Maintenance Facilities Prohibited.</b> No person may climb into, out of, or onto any university building, service tunnel or maintenance facility or walk or climb on any university building or roof except when emergency access to a fire escape is necessary, for required maintenance, or when authorized by the chief administrative</p>	<p>Service tunnels are added because they are increasingly seen as a way to gain access into secured facilities or as escape</p>

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officer.	routes from crime scenes. Title more accurately reflects the behavior that is prohibited.
<p><b>18.07(2) Closing Hours.</b></p> <p><b>18.07(2)(a)</b> Except as specifically provided in this code, the chief administrative officer may establish closing hours and closed periods for university lands, buildings, or portions thereof. These closing hours and closed periods shall be posted in at least one conspicuous place adjacent to or at the periphery of the area to be closed or, in the case of buildings, on the building.</p> <p><b>18.07(2)(b)</b> No person, unless authorized to be present during closed periods, may enter or remain within the designated university lands, buildings, or portions thereof during a closed period established under this section.</p> <p><b>18.07(2)(c)</b> For the purpose of par. (b), "person authorized to be present" means a person authorized to be present by an order issued pursuant to par. (a) or s. 36.35(2), Stats.</p> <p><b>18.07(2)(d)</b> No person, except those authorized to be present after the posted closing hour, may enter or remain in any university arboretum or picnic area unless traversing those areas or on park roads at the times the roads are open to the public.</p>	No change recommended; renumbering only.
<p><b>18.07(3) Limited Entrance.</b> The chief administrative officer may, by posting appropriate signs, limit or prohibit entrance to university lands, or portions thereof, in order to maintain or preserve an instruction or research area.</p>	No change recommended; renumbering only.
<p><b>18.07(4) Picnicking and Camping.</b> No person may picnic or camp on university lands, except in those areas specifically designated as picnic or camping grounds, or as authorized by the chief administrative officer. No person may violate any rules and regulations for picnicking or camping established and posted by the chief administrative officer. For purposes of this subsection, camping shall include the pitching of tents or the overnight use of sleeping bags, blankets, makeshift shelters, motor homes, campers or camp trailers.</p>	No change recommended; renumbering only.
<p><b>18.07(5) Prohibitions on Blocking Entrances.</b> No person may intentionally physically block or restrict entrance to or exit from any university building or portion thereof with intent to deny to others their right of ingress to, egress from, or use of the building.</p>	No change recommended; renumbering only.
<p><b>18.07(6) Restricted Use of Student Centers or Unions.</b> No person, except members of the student center or union, university faculty and staff, invited guests, and university-sponsored conference groups, may use student center or union buildings and grounds except on occasions when, and in those areas where, the buildings or grounds are open to the general public.</p>	Updates previous reference to "unions."
<p><b>18.07(7) Structures.</b> No person may place or erect any facility or structure upon university lands unless authorized by the chief administrative officer.</p>	No change recommended; renumbering only

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<b>18.08 PERSONAL CONDUCT PROHIBITIONS</b>	
<p><b>18.08(1) Animals</b>  <b>18.08(1)(a)</b> The presence of dogs, cats, and other pets is prohibited in all university buildings and in arboretums at all times except as authorized by the chief administrative officer.</p> <p><b>18.08(1)(b)</b> The presence of dogs, cats and other pets is prohibited on all other university lands unless the animal is on a leash which is physically controlled by the individual responsible for the animal, except as authorized by the chief administrative officer.</p> <p><b>18.08(1)(c)</b> The chief administrative officer may not grant the exceptions allowed under par. (a) and (b) in any outdoor area where food is being served or where animals are otherwise prohibited by signage.</p> <p><b>18.08(1)(d)</b> Any pet waste deposited on university lands must be removed and properly disposed of by the individual responsible for the animal.</p> <p><b>18.08(1)(e)</b> Any individual found in violation of this subsection may have the animal for which they are responsible impounded and be subject to the penalty provisions in s. UWS 18.13.</p> <p><b>18.08(1)(f)</b> Police and service animals, when working, shall be exempt from these provisions.</p>	<p>Addresses problems with animals on a leash but running free, whose owners say they have voice control over them, as well as problems with animals being brought into permanent and temporary outdoor food service areas in violation of state health codes.</p> <p>Clarifies exceptions. The change to "service animals" is an update to reflect current usage.</p>
<p><b>18.08(2) Athletic Events.</b>  <b>18.08(2)(a)</b> No person may enter onto the playing surface of an officially sanctioned athletic event while the event is in progress without prior authorization from the chief administrative officer. An event is in progress from the time when teams, officials, trainers, support staff, or bands first reach the playing surface until the time when they have left.</p> <p><b>18.08(2)(b)</b> As used in this subsection, "playing surface" means that area on which the event is contested, together with the contiguous area used by teams, officials, trainers, and support staff.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.08(3) Bicycles.</b> No person may park or store a bicycle in buildings, on sidewalks or driveways, or in motor vehicle parking spaces, except in areas designated for that purpose or in bicycle racks, or as authorized by university housing policies. Bicycles shall be parked so as not to obstruct free passage of vehicles and pedestrians. Bicycle riding is prohibited on university lands when and where the intent is to perform tricks and/or stunts and those tricks or stunts may result in injury to any person or cause damage to property.</p>	<p>Addresses trick/stunt riding, in which riders use small bicycles to perform stunts much as skateboarders do, on paved areas with railings, embankments, curbs, and steps. This behavior causes noise, disruption, and property damage.</p>
<p><b>18.08(4) Deposit of Human Waste Products.</b> No person may deposit human waste products upon, nor urinate or defecate upon, any university lands or facilities other than into a toilet or other device designed and intended to be used to ultimately deposit such human waste products into a septic or sanitary sewer system.</p>	<p>No change recommended; renumbering only.</p>

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<p><b>18.08(5) Improper Use of University Identification Cards.</b>  <b>18.08(5)(a)</b> No person may falsify, alter or duplicate, or request the unauthorized falsification, alteration or duplication, of a university identification card.</p> <p><b>18.08(5)(b)</b> No person may knowingly present a false, altered or duplicate university identification card with the intent that such card be relied upon by university employees, university agents, or state or local officials in connection with obtaining services, privileges or goods.</p> <p><b>18.08(5)(c)</b> No person may knowingly use or permit another person to use a university identification card for the purpose of making a false statement with respect to the identity of the user, and with the intent that such statement be relied upon by university employees or agents in connection with obtaining university services, privileges or goods.</p> <p><b>18.08(5)(d)</b> University officials may confiscate false, altered or duplicate university identification cards, or university identification cards used in violation of par. (c).</p>	<p>Adds "university agents, or state or local officials."</p>
<p><b>18.08(6) Physical Security Compliance.</b>  <b>18.08(6)(a)</b> No person may ignore, bypass, circumvent, damage, interfere with, or attempt to deceive by fraudulent means, any university authorized security measure or monitoring device, whether temporary or permanent, that is intended to prevent or limit access to, or enhance the security of, university lands, events, facilities or portions thereof.</p> <p><b>18.08(6)(b)</b> No person may duplicate, falsify or fraudulently obtain a university key or access control device, or make any unauthorized attempt to accomplish the same.</p> <p><b>18.08(6)(c)</b> No person who is authorized to possess a university key or access control device may transfer a university key or access control device to an unauthorized person, nor can any unauthorized person be in possession of a university key or access control device.</p> <p><b>18.08(6)(d)</b> Any university key or access control device in the possession of an unauthorized person may be confiscated by any authorized university official.</p>	<p>Addresses security measures beyond locks and keys. Reflects changes in technology, as well as the need for additional security.</p>
<p><b>18.08(7) Loitering.</b>  <b>18.08(7)(a)</b> No minor person may loiter, idle, wander or play, either on foot or in or on any vehicle of any nature, on university lands between the hours of 11:00 p.m. and 5:00 a.m. on Sunday through Thursday, and the hours of midnight through 5:00 a.m. on Friday and Saturday, unless accompanied by a parent, guardian, or other adult person having care and custody of the minor.</p> <p><b>18.08(7)(b)</b> This subsection shall not apply to minors returning home from functions authorized by any school or religious organization and carrying proof of identification on their persons, or to currently enrolled university students.</p>	<p>Updates reference to "public or parochial school or church."</p>

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<p><b>18.08(8) Misuse of Parking Services.</b>  <b>18.08(8)(a)</b> No person may falsify, alter or duplicate or request the unauthorized falsification, alteration or duplication of any type of university parking permit.</p> <p><b>18.08(8)(b)</b> No person may knowingly display on a vehicle, or knowingly allow another person to display on a vehicle, a falsified, altered, duplicated, stolen, lost or found parking permit.</p> <p><b>18.08(8)(c)</b> No person may knowingly provide false information to any university employee or agent with the intent to obtain a valid university parking permit.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.08(9) Postings and Signage.</b>  <b>18.08(9)(a)</b> No person may erect, post or attach any notices, posters, pictures or any item of a similar nature in or on any building or upon other university lands except on regularly established bulletin boards, or as authorized by the provisions of this code or by the chief administrative officer.</p> <p><b>18.08(9)(b)</b> No person may fail to comply with a sign that reasonably conveys prohibited behavior and that has been approved and posted on university buildings or lands in compliance with the university's formal process for posting signs. This subsection does not apply to traffic related offenses (ch. 346, Stats.).</p>	<p>Adds language to allow campuses to respond promptly to complaints and to hold violators accountable for intentionally ignoring or refusing to obey non-traffic signs related to a variety of inappropriate behaviors.</p>
<p><b>18.08(10) Recreational Activities.</b>  <b>18.08(10)(a)</b> No person may swim, fish, boat, snowmobile, ride horseback or use any type of all-terrain or off-road vehicle on university lands except in those areas and at times expressly designated by the chief administrative officer and denoted by official signs.</p> <p><b>18.08(10)(b)</b> No person may dock, moor, park, or store any boats, boating gear, snowmobiles, or similar equipment on university lands except under conditions specified by the chief administrative officer.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.08(11) Smoking.</b>  <b>18.08(11)(a)</b> No person may smoke in any residence hall or other university-owned or university-leased student housing or in any location that is 25 feet or less from such residence hall or housing.</p> <p><b>18.08(11)(b)</b> No person may smoke in any nonresidential university building except in those areas designated for that purpose.</p>	<p>Makes the rule consistent with recent statutory changes.</p>
<p><b>18.08(12) Ticket Scalping.</b>  <b>18.08(12)(a)</b> Every ticket or other evidence of the right of entry to any amusement, game, contest, exhibition, event, or performance given by or under the auspices of the university of Wisconsin system, or an institution of the university of Wisconsin system, shall be considered a revocable license to the person to whom the ticket has been issued and shall be transferable only on the terms and conditions prescribed on the ticket or other evidence of the right of entry.</p>	<p>Clarifies the reference to "terms and conditions."</p>

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<b>18.08(12)(b)</b> No person may buy or sell a ticket or other evidence of the right of entry for more than the price printed upon the face of the ticket.	
<b>18.09 ALCOHOL AND DRUG PROHIBITIONS</b>	
<p><b>18.09(1) Alcohol Beverages.</b>  <b>18.09(1)(a)</b> The use or possession of alcohol beverages is prohibited on all university premises, except in faculty and staff housing and as permitted by the chief administrative officer, subject to statutory age restrictions. The chief administrative officer may generally permit the use or possession of alcohol beverages by promulgating institutional regulations in consultation with appropriate staff and students, or in specific instances by written permission.</p> <p><b>18.09(1)(b)</b> No person may procure, sell, dispense or give away alcohol beverages to any person contrary to the provisions of ch. 125, Stats.</p> <p><b>18.09(1)(c)</b> In this subsection, "alcohol beverages" means fermented malt beverages and intoxicating liquors containing 0.5% or more of alcohol by volume.</p> <p><b>18.09(1)(d)</b> Notwithstanding s. UWS 18.14, institutional regulations developed pursuant to this subsection shall be reported to the president of the system for review and approval.</p>	Renumbering; citation change.
<p><b>18.09(2) Possession of Drug Paraphernalia.</b>  <b>18.09(2)(a)</b> No person may use, or possess with the primary intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale or otherwise introduce into the human body a controlled substance or controlled substance analog in violation of ch. 961, Stats.</p> <p><b>18.09(2)(b)</b> In this subsection, the term "drug paraphernalia" has the meaning specified in s. 961.571(1), Stats.; the term "controlled substance" has the meaning specified in s. 961.01(4), Stats.; and the term "controlled substance analog" has the meaning specified in s. 961.01(4m), Stats.</p> <p><b>18.09(2)(c)</b> In determining whether an object is drug paraphernalia under this subsection, the factors listed in s. 961.572, Stats., and all other legally relevant factors, shall be considered.</p>	No change recommended; renumbering only.
<p><b>18.09(3) Possession of Marijuana.</b>  <b>18.09(3)(a)</b> No person may intentionally use or possess marijuana on university lands, except when such use or possession is authorized under ch. 961, Stats. or is permitted under s. 961.34, Stats.</p> <p><b>18.09(3)(b)</b> In this subsection, the term "marijuana" has the meaning specified in s. 961.01(14), Stats.</p>	No change recommended; renumbering only.
<b>18.10 OFFENSES AGAINST PUBLIC SAFETY</b>	
<p><b>18.10(1) Assaultive Behavior.</b>  <b>18.10(1)(a)</b> No person may intentionally strike, shove, hit, punch, kick or otherwise subject another person to physical contact or cause bodily harm</p>	No change recommended; renumbering only.



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<p>without the consent of the person.</p> <p><b>18.10(1)(b)</b> This subsection shall not be applicable if the individuals involved have a relationship, as defined in s. 968.075(1)(a), Stats., which requires a law enforcement officer to investigate the matter as a domestic abuse incident.</p>	
<p><b>18.10(2) Containers in Spectator Facilities.</b> No person may carry or possess any disposable container within the confines of public areas in spectator facilities. As used in this subsection "disposable container" means any bottle, can, or other container designed or used for carrying liquids or solids, but does not include a personally owned container designed for reuse and originally sold or purchased exclusively as a refillable container. The provisions of this section shall not apply to containers used or supplied by authorized concessionaires who are required to dispense beverages to consumers in either paper or plastic containers.</p>	No change recommended.
<p><b>18.10(3) Dangerous Weapons.</b></p> <p><b>18.10(3)(a)</b> No person may carry, possess or use any dangerous weapon on university lands or in university buildings or facilities, except with the written approval of the chief administrative officer or for law enforcement purposes.</p> <p><b>18.10(3)(b)</b> No person may display or portray as real any object that resembles a dangerous weapon on university lands or in university buildings or facilities, except with the written approval of the chief administrative officer.</p> <p><b>18.10(3)(c)</b> Dangerous weapons in violation of this subsection may be confiscated and removed from university lands by police.</p> <p><b>18.10(3)(d)</b> In this subsection, the term "dangerous weapon" has the meaning specified in s. 939.22(10), Stats.</p>	No change recommended; renumbering only.
<p><b>18.10(4) Fire Safety.</b></p> <p><b>18.10(4)(a)</b> No person may light, build or use, or cause another to light, build or use, any fires, including but not limited to burning candles, burning incense or gas or charcoal cooking appliances, on university lands or in university facilities except in such places as are established for these purposes and designated by the chief administrative officer.</p> <p><b>18.10(4)(b)</b> No person may handle burning material in a highly negligent manner. In this subsection, burning material is handled in a highly negligent manner if it is handled under circumstances in which the person should realize that a substantial and unreasonable risk of serious damage to property is created.</p> <p><b>18.10(4)(c)</b> No person may throw away any cigarette, cigar, pipe ash or other burning material without first extinguishing it.</p> <p><b>18.10(4)(d)</b> No person may interfere with, tamper with or remove, without authorization, any smoke detector, fire extinguisher, fire hose, fire hydrant, fire sprinkler, or other fire fighting equipment.</p> <p><b>18.10(4)(e)</b> No person may intentionally give a false fire alarm, whether by</p>	<p>Deletes reference to risk to "another's" property. Adding "fire hydrant" and "fire sprinkler" makes the subsection more comprehensive.</p> <p>.</p>

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<p>means of a fire alarm system or otherwise.</p> <p><b>18.10(4)(f)</b> No person may deface, remove, tamper with or obstruct from view any sign which has been posted to provide directions for fire or emergency exits from university facilities.</p> <p><b>18.10(4)(g)</b> No person may remain in any university facility or on university lands when an audible or visual fire alarm has been activated or upon being notified by fire fighting, law enforcement or security personnel to evacuate.</p>	
<p><b>18.10(5) Operation of a Motor Vehicle Off Roadways.</b> No person shall operate an unauthorized motor vehicle or motorized device, including but not limited to motorcycles, mopeds, motor scooters and self-balancing transportation devices, off designated roadways, paved or unpaved, or on service roads or pedestrian paths, regardless of the surface, on university lands. Exceptions are motorized wheelchairs or other mobility devices which have the primary design function of assisting the physically challenged.</p>	Prohibits mopeds and any other motorized devices from being used on the many service roads and pedestrian paths on campuses.
<p><b>18.10(6) Possession of Fireworks.</b> <b>18.10(6)(a)</b> No person may possess or use fireworks on university lands without authorization from the chief administrative officer.</p> <p><b>18.10(6)(b)</b> In this subsection, the term "fireworks" has the meaning specified in s. 167.10(1), Stats.</p>	No change recommended; renumbering only.
<p><b>18.10(7) Resisting or Obstructing Police Officers.</b> <b>18.10(7)(a)</b> No person may knowingly resist or obstruct a university police officer while that officer is doing any act in an official capacity and with lawful authority.</p> <p><b>18.10(7)(b)</b> In this subsection, "obstruct" includes without limitation knowingly giving false information or knowingly placing physical evidence with the intent to mislead a university police officer in the performance of his or her duty.</p>	Changes "peace officer" to "police officer" for consistency with statutes.
<p><b>18.10(8) Play Vehicles.</b> No person may use a skateboard, roller skates, in-line skates or any similar wheeled devices, a toboggan, or a sled anywhere on university lands, except as designated by the chief administrative officer.</p>	Name change more accurately reflects the wheeled devices described in the paragraph. Adding items clarifies that other devices are prohibited.
<p><b>18.10(9) Throwing Hard Objects.</b> No person may, in a manner likely to cause physical harm or property damage, throw, drop, kick, hit or otherwise project any hard object, bottle, can, container, snowball or other item of a similar nature on university lands or within, or from within, university buildings or facilities.</p>	No change recommended; renumbering only.
<b>18.11 OFFENSES AGAINST PUBLIC PEACE AND ORDER</b>	
<p><b>18.11(1) Computer Use.</b> <b>18.11(1)(a)</b> No person may, with intent to harass, annoy or offend another person, send a message to the person on an electronic mail or other computerized communication system and in that message use any obscene,</p>	No change recommended; renumbering only.

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<p>lewd or profane language or suggest any lewd or lascivious act.</p> <p><b>18.11(1)(b)</b> No person may, with intent to harass, annoy or offend another person, send a message on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the message and in that message use any obscene, lewd or profane language or suggest any lewd or lascivious act.</p> <p><b>18.11(1)(c)</b> No person may, with intent solely to harass another person, send repeated messages to the person on an electronic mail or other computerized communication system.</p> <p><b>18.11(1)(d)</b> No person may, with intent solely to harass another person, send repeated messages on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the messages.</p> <p><b>18.11(1)(e)</b> No person may, with intent to harass or annoy another person, send a message to the person on an electronic mail or other computerized communication system while intentionally preventing or attempting to prevent the disclosure of his or her own identity.</p> <p><b>18.11(1)(f)</b> No person may, while intentionally preventing or attempting to prevent the disclosure of his or her identity and with intent to harass or annoy another person, send a message on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the message.</p> <p><b>18.11(1)(g)</b> No person may knowingly permit or direct another person to send a message prohibited by this subsection from any computer terminal or other device that is used to send messages on an electronic mail or other computerized communication system and that is under his or her control.</p>	
<p><b>18.11(2) Disorderly Conduct.</b> No person may engage in violent, abusive, indecent, profane, boisterous, unreasonably loud or otherwise disorderly conduct under circumstances in which the conduct tends to cause or provoke a disturbance, in university buildings or on university lands.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.11(3) Improper Use of Telephones.</b></p> <p><b>18.11(3)(a)</b> No person may make or cause the telephone of another repeatedly to ring with intent to harass any person at the called number.</p> <p><b>18.11(3)(b)</b> No person may make repeated telephone calls, whether or not conversation ensues, with intent to harass any person at the called number.</p> <p><b>18.11(3)(c)</b> No person may intentionally use an emergency telephone in a university building or on university lands when the person knows or reasonably should know that no emergency exists.</p> <p><b>18.11(3)(d)</b> No person, with the intent to harass or offend, may telephone another and use any obscene, lewd or profane language or suggest any lewd</p>	<p>No change recommended; renumbering only.</p>

PROPOSED FINAL VERSION	EXPLANATION
<p>or lascivious act.</p> <p><b>18.11(3)(e)</b> No person, with the intent to harass any person at the called number, may make a telephone call, whether or not conversation ensues, without disclosing his or her identity.</p> <p><b>18.11(3)(f)</b> No person may knowingly permit any telephone under his or her control to be used for any purpose prohibited by this subsection.</p>	
<p><b>18.11(4) Picketing, Rallies, Parades, Demonstrations and Other Assemblies.</b></p> <p><b>18.11(4)(a)</b> In order to preserve the order which is necessary for the enjoyment of freedom by members of the university community, and in order to prevent activities which physically obstruct access to university lands or buildings and prevent the university from carrying on its instructional, research, public service, or administrative functions, any picketing, rally, parade, demonstration, other assembly, or congregation of spectators to such activity may be declared unlawful if its participants:</p> <ol style="list-style-type: none"> <li><b>1.</b> Intentionally gather or intentionally remain assembled outside any university building in such numbers, in such proximity to each other or in such fashion as to physically hinder entrance to, exit from, or normal use of the building.</li> <li><b>2.</b> Intentionally congregate or assemble within any university building in such fashion as to obstruct or seriously impair university-sponsored or university-authorized activities, or in such fashion as to violate any of the following conditions: <ol style="list-style-type: none"> <li><b>a.</b> No group may be admitted into the private office of any faculty member or other university employee unless invited by the authorized occupant of that office, and then not in excess of the number designated or invited by that person.</li> <li><b>b.</b> No group may obstruct or seriously impair passage through corridors, stairways, doorways, building entrances, fire exits, and reception areas leading to offices.</li> <li><b>c.</b> No group, not authorized to do so by the person in immediate charge of the room, or by a person designated by the chief administrative officer to approve requests for the use of rooms for meetings, may enter or occupy any university building or part thereof.</li> <li><b>d.</b> No group may assemble immediately outside rooms at times when they are normally in use for classes, study, or research.</li> <li><b>e.</b> No signs supported by standards or sticks shall be permitted in any assembly in a university building.</li> </ol> </li> <li><b>3.</b> Intentionally create a volume of noise that unreasonably interferes with university-sponsored or university-authorized activities.</li> <li><b>4.</b> Intentionally employ force or violence, or intentionally constitute an immediate threat of force or violence, against members of the university community or university property.</li> </ol> <p><b>18.11(4)(b)</b> For the purpose of par. (a), "intentionally" means that the participant or spectator knew or reasonably should have known that his/her</p>	<p>Renumbering; citation change.</p>

PROPOSED FINAL VERSION	EXPLANATION
<p>conduct by itself or in conjunction with the conduct of others would have the prohibited effect.</p> <p><b>18.11(4)(c)</b> The chief administrative officer may designate a university official or officials who shall have primary authority to implement par. (a). He/she may prescribe limitations for any picketing, rally, parade, demonstration or other assembly in order that it will meet the requirements of par. (a). When informed of any picketing, rally, parade, demonstration, or other assembly which may not comply with par. (a), the chief administrative officer or the designee may proceed immediately to the site and determine if there is compliance with par. (a). If he/she finds a violation of par. (a), he/she may declare the assembly unlawful or he/she may prescribe those limitations on numbers, location or spacing of participants in the demonstration which are reasonably necessary to ensure compliance with par. (a). If he/she prescribes limitations, and if his/her limitations are not observed by the assembly, he/she may then declare the assembly unlawful. Any declaration of illegality or prescription of limitations shall be effective and binding upon the participants in the assembly unless and until modified or reversed.</p> <p><b>18.11(4)(d)</b> Any participant or spectator within the group constituting an unlawful assembly who intentionally fails or refuses to withdraw from the assembly after it has been declared unlawful under this section shall be subject to immediate arrest and liable to the penalties of s. UWS 18.13.</p>	
<p><b>18.11(5) Sound-Amplifying Equipment</b></p> <p><b>18.11(5)(a)</b> In order to permit the use of sound-amplifying equipment on university lands, if needed for the dissemination of ideas to large audiences, but to prevent its use from interfering with university functions which inherently require quiet, the following provisions shall apply:</p> <p><b>1.</b> No person may use sound-amplifying equipment on any lands without the permission of the chief administrative officer, except as provided in par. (b).</p> <p><b>2.</b> In granting or denying permission, the following principles shall govern:</p> <p><b>a.</b> Except in extraordinary circumstances, permission may be granted to use the equipment only during the following hours, 12 noon to 1:30 p.m. and 5:00 p.m. to 7:00 p.m. every day, and only when the equipment is more than 50 feet from and directed away from any classroom building, residence hall, library or building being used as a study hall.</p> <p><b>b.</b> An applicant for permission shall have the burden of establishing the need for amplification to communicate with the anticipated audience. In particular, the applicant must show that the audience can reasonably be anticipated to include at least 250 people.</p> <p><b>c.</b> An applicant for permission shall have the burden of establishing that the volume and direction of the sound from the equipment will minimize interference with other activities.</p> <p><b>3.</b> Any request for the permission required by this section must be submitted in writing to the chief administrative officer at least 24 hours prior to the intended use of the sound-amplifying equipment and must be signed by a student or employee of the institution where the equipment is to be used. The request shall contain:</p>	<p>Corrects paragraph (a)1; paragraph (c) defines sound-amplifying equipment, while paragraph (b) describes exceptions to the requirement that the chief administrative officer issue permits.</p>

PROPOSED FINAL VERSION	EXPLANATION
<p><b>a.</b> The proposed hours, date and location where the equipment is to be used.</p> <p><b>b.</b> The size of the anticipated audience and the reasons why the equipment is needed.</p> <p><b>c.</b> A description of the proposed equipment which includes the manufacturer, model number, and wattage.</p> <p><b>d.</b> The names of the owner of the equipment and of any person or persons, in addition to the person signing the application, who will be responsible for seeing that the equipment is operated in compliance with the terms of the permit and the provisions of this rule. The chief administrative officer may require the presence of additional persons if said officer believes this is necessary to ensure compliance.</p> <p><b>18.11(5)(b)</b> Permits issued by the chief administrative officer shall not be required for the use of university sound-amplifying equipment used with the permission of the university employee having control of the equipment for authorized university classes, research, or meetings in university buildings, or for university sponsored academic, recreational or athletic activities, or for crowd control by authorized university officials.</p> <p><b>18.11(5)(c)</b> For the purpose of this section, "sound-amplifying equipment" means any device or machine which is capable of amplifying sound and capable of delivering an electrical input of one or more watts to the loudspeaker.</p>	
<p><b>18.11(6) Persons Prohibited from Entering University Buildings.</b></p> <p><b>18.11(6)(a)</b> University buildings and the university-authorized activities that occur therein are primarily dedicated to the support of the university mission of teaching, research and service. No person may be present in any university building if his or her presence and/or behavior interferes with this purpose or with the university's administrative operations, is in violation of a university policy, rule, regulation or any other provision of this chapter, or is without the consent of an authorized university official or faculty member.</p> <p><b>18.11(6)(b)</b> Persons present in any class, lecture, laboratory, orientation, examination, or other instructional session must be enrolled and in good standing and/or must have the consent of an authorized university official or faculty member to be considered legally present.</p>	<p>Current rules do not include a trespassing violation. The revision clarifies that behavior that is not in compliance with the university's mission may be unacceptable and that an individual's presence could be a violation if there is no mission nexus or legitimate business reason attached to his or her presence.</p>
<p><b>18.11(7) Persons Prohibited from Entering University Lands.</b></p> <p><b>18.11(7)(a)</b> No person who is in a state of suspension or expulsion from the university under ch. UWS 17, or who takes leave or resigns under charges after being charged by the university under ch. UWS 17, may enter the university lands of any institution without the written consent of the chief administrative officer.</p> <p><b>18.11(7)(b)</b> No person who is convicted of any crime involving danger to property or persons as a result of conduct by him or her on university lands may enter any university lands within 2 years of the effective date of his or her conviction without the written consent of the chief administrative officer.</p> <p><b>18.11(7)(c)</b> No person who has been determined to have committed serious or repeated violations of ss. UWS 18.06 through 18.12 and to whom the chief</p>	<p>Describes behavior that may prompt an order to prohibit a non-student from entering campus.</p>

PROPOSED FINAL VERSION	EXPLANATION
<p>administrative officer has issued a written order prohibiting entry on university lands may enter the university lands of that institution.</p> <p><b>18.11(7)(d)</b> The provisions of this section in no way limit the chief administrative officer from issuing a written order barring any person from entering the university lands of that institution in accordance with the chief administrative officer's responsibility for the health, safety, and welfare of the university.</p> <p><b>18.11(7)(e)</b> For the purposes of s. 36.35(3), Stats., and par. (b), "crime involving danger to property or persons" shall mean any crime defined in ch. 940, Stats. (crimes against life and bodily security); s. 941.12, Stats. (interfering with fire fighting); s. 941.13, Stats. (false alarms); s. 941.20, Stats. (endangering safety by use of dangerous weapon); s. 941.21, Stats. (disarming a peace officer); s. 941.23, Stats. (carrying concealed weapon); s. 941.235, Stats. (carrying firearm in public building); s. 941.24, Stats. (possession of switchblade knife); s. 941.26, Stats. (machine guns and other weapons); s. 941.28, Stats. (possession of short-barreled shotgun or short-barreled rifle); s. 941.29, Stats. (possession of firearm); s. 941.295, Stats. (possession of electric weapon); s. 941.30, Stats. (recklessly endangering safety); s. 941.32, Stats. (administering dangerous or stupefying drug); s. 941.37, Stats. (obstructing emergency or rescue personnel); s. 943.01, Stats. (criminal damage to property); s. 943.02, Stats. (arson of buildings; damage of property by explosives); s. 943.03, Stats. (arson of property other than building); s. 943.05, Stats. (placing of combustible materials an attempt); s. 943.06, Stats. (Molotov cocktails); s. 943.10, Stats. (burglary); s. 943.11, Stats. (entry into locked vehicle); s. 943.14, Stats. (criminal trespass to dwellings); s. 943.32, Stats. (robbery); s. 944.20, Stats. (lewd and lascivious behavior); s. 946.41, Stats. (resisting or obstructing officer); s. 947.015, Stats. (bomb scares); s. 167.10, Stats. (fireworks regulated); or attempts to commit any of the above crimes as defined in s. 939.32, Stats.</p>	
<p><b>18.11(8) Selling, Peddling and Soliciting.</b> No person may sell, peddle or solicit for the sale of goods, services, or contributions on any university lands except in the case of:</p> <p><b>18.11(8)(a)</b> Specific permission in advance from a specific university office or the occupant of a university house, apartment, or residence hall for a person engaged in that activity to come to that particular office, house, apartment, or residence hall for that purpose.</p> <p><b>18.11(8)(b)</b> Sales by an individual of personal property owned or acquired by the seller primarily for his/her own use pursuant to an allocation of space for that purpose by an authorized university official.</p> <p><b>18.11(8)(c)</b> Sales of newspapers and similar printed matter outside university buildings.</p> <p><b>18.11(8)(d)</b> Subscription, membership, ticket sales solicitation, fund-raising, selling, and soliciting activities by or under the sponsorship of a university or registered student organization pursuant to a contract with the university for the allocation or rental of space for that purpose.</p> <p><b>18.11(8)(e)</b> Admission events in a university building pursuant to contract with the university, and food, beverage or other concessions conducted pursuant to a contract with the university.</p>	<p>Clarifies language so that each item in the numbered list of six items can be read as a complete sentence in combination with the introductory phrase. Changes "dormitory" to "residence hall" and "hawking" to "sales" to update language and reflect current usage.</p>

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<p><b>18.11(8)(f)</b> Solicitation of political contributions under ch. 11, Stats., and institutional regulations governing time, place and manner.</p>	
<p><b>18.11(9) Campaigning in State-owned Residence Halls.</b>  <b>18.11(9)(a)</b> The residence halls students of each institution, subject to the approval of the chief administrative officer, shall establish policies and procedures assuring that political literature may be distributed and political campaigning may be conducted in state-owned residence halls consistent with the rights of residence halls students, and prescribing the time, place and manner in which these activities may be conducted.</p> <p><b>18.11(9)(b)</b> Where appropriate and consistent with the rights of residence halls students, the policies and procedures developed under this subsection shall apply to all residence halls at an institution. Matters to be addressed in institutional policies and procedures shall include at least the following:</p> <ol style="list-style-type: none"> <li><b>1.</b> The hours of the day and the time of year, if any, to which particular activities shall be limited.</li> <li><b>2.</b> The locations in residence halls, if any, to which particular activities shall be limited.</li> <li><b>3.</b> Any requirement for registering or obtaining permission to enter a residence hall before engaging in a particular activity.</li> </ol> <p><b>18.11(9)(c)</b> Notwithstanding s. UWS 18.14, institutional policies and procedures developed pursuant to this subsection shall be reported to the board of regents for approval.</p> <p><b>18.11(9)(d)</b> Institutional policies and procedures developed pursuant to this subsection shall be available at each residence hall, at the office of each chief administrative officer of an institution, and at the office of the secretary to the board of regents.</p>	<p>Renumbering; citation change.</p>
<p><b>18.12 PROPERTY OFFENSES</b></p>	
<p><b>18.12(1) Computer Data, Programs, Equipment or Supplies.</b> No person may willfully, knowingly and without authorization do or attempt to do any of the following:</p> <p><b>18.12(1)(a)</b> Modify, destroy, access, take possession of or copy data, computer programs or supporting documentation;</p> <p><b>18.12(1)(b)</b> Disclose restricted access codes or other restricted access information to a person not authorized to possess such codes or information;</p> <p><b>18.12(1)(c)</b> Modify, destroy, use, take or damage a computer, computer system or computer network;</p> <p><b>18.12(1)(d)</b> Modify, destroy, use, take or damage any equipment or supplies used, or intended to be used, in a computer, computer system or computer network.</p> <p><b>18.12(1)(e)</b> Cause an interruption in service by submitting a message or multiple messages to a computer, computer program, computer system, or computer network that exceeds the processing capacity of the computer,</p>	<p>Updates this subsection and makes it more consistent with s. 943.70(2)(am), Wis. Stats., which addresses computer service interruptions.</p>



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computer program, computer system, or computer network.	
<p><b>18.12(2) Fraud in University Accommodations or Eating Places.</b>  <b>18.12 (a)</b> No person may, after having received any food, lodging or other service or accommodation at any university facility or eating place, intentionally abscond without paying.</p> <p><b>18.12(b)</b> No person may, while in any university facility or eating place, intentionally defraud the university or its employees or agents in charge of the facility or eating place, in any transaction arising out of the relationship as a user of the facility or eating place.</p> <p><b>18.12(c)</b> In this subsection, prima facie evidence that the person intentionally absconded without paying for the food, lodging or other service or intentionally defrauded the university or its employees or agents has the meaning and includes the items of proof set forth in s. 943.21(2), Stats.</p>	<p>Makes the language in this subsection more consistent with similar “evidence” language in new s. 18.12(3).</p>
<p><b>18.12(3) Issue of Worthless Check.</b>  <b>18.12(3)(a)</b> No person may issue any check or other order for the payment of money in an amount not more than \$2,500 which, at the time of issuance, he or she intends shall not be paid.</p> <p><b>18.12(3)(b)</b> In this subsection, prima facie evidence that the person, at the time he or she issued the check or other order for the payment of money, intended it should not be paid, has the meaning and includes the items of proof set forth in s. 943.24, Stats.</p> <p><b>18.12(3)(c)</b> This subsection does not apply to a postdated check or to a check given for past consideration, except a payroll check.</p>	<p>The dollar increase is consistent with s. 943.24, Wis. Stats., in which issuance of a worthless check of not more than \$2,500 is a Class A misdemeanor; the statutory amount has increased over time.</p>
<p><b>18.12(4) Library Materials.</b>  <b>18.12(4)(a)</b> No person may intentionally take, carry away, transfer, conceal or retain possession of any library material without the consent of a library official, agent or employee and with the intent to deprive the library of possession of the material.</p> <p><b>18.12(4)(b)</b> The concealment of library material beyond the last station for borrowing library material in a library is evidence of intent to deprive the library of possession of the material. The discovery of library material which has not been borrowed in accordance with the library's procedures or taken with consent of a library official, agent or employee and which is concealed upon the person or among the belongings of the person or concealed by a person upon the person or among the belongings of another is evidence of intentional concealment on the part of the person so concealing the material.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.12(5) Retail Theft.</b>  <b>18.12(5)(a)</b> No person may intentionally alter indicia of price or value of merchandise or take and carry away, transfer, conceal or retain possession of merchandise held for resale by a merchant, or property of the merchant, without his or her consent and with intent to deprive the merchant permanently of possession, or the full purchase price of the merchandise.</p>	<p>Adds references to “theft detection devices” to update this subsection.</p>

PROPOSED FINAL VERSION	EXPLANATION
<p><b>18.12(5)(b)</b> No person may intentionally remove a theft detection device from merchandise, or use a theft detection shielding device, without the merchant's consent and with intent to deprive the merchant permanently of possession, or the full purchase price of the merchandise.</p> <p><b>18.12(5)(c)</b> In this subsection, "merchant" includes any "merchant" as defined in s. 402.104(3), Stats., and any vendor or bookstore authorized to sell in university buildings or on university lands.</p> <p><b>18.12(5)(d)</b> In this subsection, "theft detection device" means any tag or other device that is used to prevent or detect theft and that is attached to merchandise held for resale by a merchant or to property of a merchant, and "theft detection shielding device" means any laminated or coated bag or device designed to shield such merchandise from detection by an electronic or magnetic theft alarm sensor.</p>	
<p><b>18.12(6) Theft.</b>  <b>18.12(6)(a)</b> No person may intentionally take and carry away, use, transfer, conceal, or retain possession of movable property of another with a value of under \$100, without consent and with the intent to deprive the owner permanently of such property.</p> <p><b>18.12(6)(b)</b> No person may intentionally take and carry away, use, transfer, conceal, or retain possession of movable property of another with a value of at least \$100 but not more than \$1,000, without consent and with the intent to deprive the owner permanently of such property.</p>	<p>Increasing the dollar amount updates this subsection, as the values in the penalty provisions for theft in s. 943.20(3), Wis. Stats., have also increased over time.</p>
<p><b>18.12(7) Use of Cheating Tokens.</b> No person may obtain the property or services of another by depositing anything which he or she knows is not lawful money or is an unauthorized token in any receptacle used for the deposit of coins or tokens.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.12(8) Vandalism.</b> No person may break, tear up, mar, destroy or deface any notice, tree, vine, shrub, flower or other vegetation, or dislocate any stones, or disfigure natural conditions, or deface, alter, destroy or damage in any way any other property, real or personal, within the boundaries of any university lands unless authorized by the chief administrative officer.</p>	<p>No change recommended; renumbering only.</p>
<p><b>18.13 Penalties.</b> Unless otherwise specified, the penalty for violating any of the rules in ss. UWS 18.06 through 18.12 shall be a forfeiture of not more than \$500, as provided in s. 36.11(1)(c), Stats.</p>	<p>Renumbering; citation change.</p>
<p><b>18.14 Institutional regulations.</b> Institutional regulations promulgated under ss. UWS 18.04 through 18.12 shall take effect when filed with the secretary of the board.</p>	<p>Renumbering; citation change.</p>
<p><b>18.15 Additional Statutory Penalty Provisions Regulating Conduct on University Lands.</b>  <b>18.15(1) CONTROLLED SUBSTANCES.</b> The use or possession of controlled substances as defined in s. 961.01(4), Stats., is prohibited on all university property with the specific exemptions set forth in ch. 961, Stats., and as permitted under s. 961.34, Stats. The penalty provisions of ch. 961, Stats., and</p>	<p>Adds "penalty" to the title to better reflect the content of the section. Similarly, the title of paragraph (2) is changed from "Persons Prohibited from Entering</p>

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<p>chs. UWS 17 and 18 may apply to violations occurring on university lands.</p> <p><b>18.15(2) STUDENT CONVICTED OF DANGEROUS AND OBSTRUCTIVE CRIME.</b> Section 36.35(3), Stats., provides: “Any person who is convicted of any crime involving danger to property or persons as a result of conduct by him which obstructs or seriously impairs activities run or authorized by an institution and who, as a result of such conduct, is in a state of suspension or expulsion from the institution, and who enters property of that institution without permission of the chief administrative officer of the institution within 2 years, may for each such offense be fined not more than \$500 or imprisoned not more than 6 months, or both.”</p>	<p>Campuses.”</p>

## **GROWTH AGENDA ACTION STEPS: UPDATE ON THE UW-MADISON CONNECTIONS PROGRAM**

### **EXECUTIVE SUMMARY**

#### **BACKGROUND**

The *Growth Agenda for Wisconsin* is a plan to achieve access and affordability for UW students, and boost economic growth for the state. With reinvestment from the state, the University of Wisconsin System seeks to: 1) enroll more Wisconsin residents and graduate more four-year college-degree holders; 2) attract college graduates from other states to Wisconsin; and 3) use university resources to grow knowledge-economy jobs for Wisconsin's future.

Building on *A Growth Agenda for Wisconsin*, Advantage Wisconsin is the UW's strategic framework to produce more graduates, stimulate the creation of high-paying jobs, and build stronger communities. Derived from that framework are a set of eleven Action Steps that, in turn, work to implement the goals of the *Growth Agenda*.

One of those Action Steps is the expansion of the UW-Madison Connections Program. UW-Madison is not able to accommodate all of the academically strong students who currently apply for admission at that campus. Until recently, such applicants who are Wisconsin residents could begin their education at a two-year UW College and finish their bachelor's degree at UW-Madison through the UW-Madison Connections Program. Through the *Growth Agenda for Wisconsin*, the UW System is expanding this opportunity to some of the 11 UW comprehensive campuses, ensuring that Wisconsin will enroll more of its best students and graduate them with baccalaureate degrees.

#### **REQUESTED ACTION**

This item is for information only.

#### **DISCUSSION**

UW-Madison Connections is a dual-admission program between UW-Madison and specific partner institutions. The program was developed in response to increasing pressures on freshman enrollment. Selected UW-Madison freshman applicants, who are Wisconsin residents, are offered participation in the Connections program as an alternative to freshman enrollment at UW-Madison. These applicants are academically qualified for UW-Madison admission but are not admitted directly because of space limitations in the freshman class. Individuals who do not apply for freshman admission to UW-Madison are not eligible for Connections, nor are out-of-state students.

UW-Madison piloted the Connections program in 2001, in partnership with four UW Colleges campuses. The program has been incrementally expanded to include all 13 UW Colleges, 3 Wisconsin Technical Colleges, and the College of Menominee Nation.

As identified in the UW System *Growth Agenda* Action Steps, UW-Madison will expand participation in the program to include any of the UW-System comprehensive institutions that wish to participate. A partnership with UW-Green Bay was piloted in Fall 2008 and four additional comprehensive campuses plan to participate in Fall 2009: UW-Parkside, UW-River Falls, UW-Stevens Point, and UW-Stout.

Through this expansion the UW System hopes to improve UW System efficiencies, keep more academically talented students in state, and ensure that they graduate with a bachelor's degree.

### **How it Works**

The applicants who choose to participate in the Connections program complete their freshman and sophomore years (54 credits) at the participating partner institution of their choice. Unlike typical transfer students, the Connections students are accorded certain privileges and responsibilities of enrolled UW-Madison students. They receive a UW-Madison student ID that offers many of the privileges of UW-Madison enrollment, including access to libraries, student support services, cultural/social events, recreational facilities, and the opportunity to purchase student tickets to athletic events.

To be eligible for enrollment at UW-Madison as juniors, Connections participants must make satisfactory progress while enrolled at their starting partner institution. They must complete the following within three years of their initial freshmen enrollment: 1) 54 transferable credits, which can include AP and/or college-level credit completed while in high school; 2) courses that satisfy General Education Requirements at UW-Madison (with the exception of Communications Part B); 3) a minimum 2.0 cumulative GPA (as calculated by UW-Madison); and 4) a minimum 2.0 GPA in the final semester at the sophomore campus. As for all UW-Madison students, meeting these standards of satisfactory progress does not guarantee admission to specific majors or programs.

### **Current Participation**

To date, 9,848 applicants have been invited to participate in Connections. Thus far, 437 have accepted the invitation and enrolled at one of the partner institutions. See Table 1 for a breakdown by year.

**Table 1: Connections Participation by Cohort Year**

<b>Year</b>	<b>Invitations</b>	<b>Participants</b>
2001	759	24
2002	1,588	58
2003	1,161	57
2004	1,508	60
2005	1,638	82
2006	1,462	78
2007	1,732	78
<b>Total</b>	<b>9,848</b>	<b>437</b>

**Anticipated Growth**

One of the primary reasons the invited applicants have chosen not to participate in Connections is that they have aspirations of attending a four-year institution and having a residential college experience. UW-Madison hopes that the expansion of Connections to include four-year institutions in the UW System will encourage more of these talented students to stay and complete degrees in Wisconsin.

Using the National Student Clearinghouse data as a benchmark, it is anticipated that 2009 student participation rates will increase 260% over 2007 participation rates, bringing the total number of participants in the Connections program to approximately 285 students per year.

**RELATED REGENT POLICIES**

None.

Wisconsin Partnership Program  
UW School of Medicine and Public Health  
Oversight and Advisory Committee  
Reappointments

EDUCATION COMMITTEE

Resolution I.1.e.(2):

That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the reappointments of Philip Farrell, David Kindig, and Gregory Nycz to the UW School of Medicine and Public Health Oversight and Advisory Committee for four-year terms beginning November 1, 2008 through October 31, 2012.

**REAPPOINTMENTS TO  
THE  
UW SCHOOL OF MEDICINE AND PUBLIC HEALTH  
OVERSIGHT AND ADVISORY COMMITTEE  
OF  
THE WISCONSIN PARTNERSHIP PROGRAM  
  
EXECUTIVE SUMMARY**

**BACKGROUND**

The Wisconsin Insurance Commissioner's Order of March 2000 approved the conversion of Blue Cross & Blue Shield United of Wisconsin to a for-profit stock corporation, and the distribution of the proceeds from the sale of stock to the UW School of Medicine and Public Health (SMPH) and the Medical College of Wisconsin. The Order required the respective governing body of each school to create a public and community health oversight and advisory committee consisting of nine members. The Board of Regents appointed the SMPH Oversight and Advisory Committee (OAC) in August 2002. The OAC consists of four public members (health advocates) and four SMPH representatives appointed by the UW System Board of Regents, and one member appointed by the Insurance Commissioner. In accordance with the Order, the OAC is responsible for directing and approving the use of funds for public health. The committee also reviews, monitors, and reports to the Board of Regents on funds committed for medical education and research.

The SMPH, in collaboration with the OAC, developed the Five-Year Plan entitled, *The Wisconsin Partnership Fund for a Healthy Future*, describing the uses of the funds. Following approval of the Five-Year Plan by the Board of Regents in April 2003, the plan was reviewed and subsequently approved by the Wisconsin United for Health Foundation, Inc. (WUHF) in March 2004. Immediately thereafter, WUHF transferred the funds to the UW Foundation for management and investment based on the Agreement between the UW Foundation, the Board of Regents, and WUHF. Since March 2004, the OAC has been actively engaged in seeking proposals and making awards in accordance with the Five-Year Plan and the Agreement. Information on the awards and related programmatic processes are presented to the Board of Regents annually.

**REQUESTED ACTION**

Approval of Resolution I.1.e.(2), reappointing Philip Farrell, David Kindig, and Gregory Nycz to the UW School of Medicine and Public Health Oversight and Advisory Committee for four-year terms.



## **DISCUSSION**

In accordance with the Insurance Commissioner's Order and the Bylaws of the Oversight and Advisory Committee (OAC) approved by the Board of Regents in February 2001, the Regents are being asked to reappoint Drs. Philip Farrell and David Kindig to the OAC as two of the four UW School of Medicine and Public Health (SMPH) representatives for four-year terms. In addition, the Regents are being asked to reappoint Gregory Nycz as one of the four public members (health advocates) for a four-year term.

Philip Farrell, M.D., Ph.D., is Robert Turell Professor in Medical Leadership at the University of Wisconsin. Dr. Farrell has been a central participant in the activities of the Wisconsin Partnership Program since its inception. During his tenure as Dean of the SMPH, he was a dedicated leader of the OAC as chair during the committee's initial four years and has continued to be an active member since stepping down as chair in February 2007. As a major catalyst for transforming the School to an integrated school of medicine and public health, Dr. Farrell's continued service on the committee is essential to ensure alignment of the Wisconsin Partnership Program (WPP) with the goals, strategies and priorities of the transformation and to provide the background and history on the development of the WPP.

David Kindig, M.D., M.P.H., is Emeritus Professor in the Department of Population Health Sciences at the University of Wisconsin School of Medicine and Public Health and Emeritus Vice-Chancellor for Health Sciences at the University of Wisconsin. Although he has served on the OAC for less than one year filling an unexpired term, his expertise in health policy, the health status of the public, rural health, state health programs, and equity in health services has been highly relevant to the committee's work. His continued participation is vital as he advises the OAC on the significant public health challenges facing Wisconsin and develops recommendations regarding future investments in community initiatives.

Gregory Nycz is Director of the Family Health Center of Marshfield, Inc., and Director of Health Policy for Marshfield Clinic. As a rural health representative on OAC, he has effectively and articulately provided expertise on access to health care services for underserved rural areas and economically disadvantaged individuals and families. Mr. Nycz provides a valuable perspective on statewide and national public policies related to health care access and is a recognized leader on rural health issues.

Continuity in the makeup of the OAC is important as the committee undertakes a number of significant projects, including a program-wide evaluation, the launching of a long-term funding initiative on reducing health disparities in birth outcomes, and the drafting of the next Five-Year Plan. Philip Farrell, David Kindig, and Greg Nycz will provide valuable counsel on these projects, each of which will help chart the course of the OAC for the next five years.

Resumes for Philip Farrell, David Kindig and Greg Nycz follow.

## **RECOMMENDED ACTION**

UW System recommends approval of Resolution I.1.e.(2), authorizing the reappointments of Philip Farrell, David Kindig, and Greg Nycz to the UW School of Medicine and Public Health Oversight and Advisory Committee for four-year terms.

**BIOGRAPHICAL SKETCH**

Provide the following information for the key personnel and other significant contributors in the order listed on Form Page 2.  
Follow this format for each person. **DO NOT EXCEED FOUR PAGES.**

NAME Farrell, Philip Marshall		POSITION TITLE	
eRA COMMONS USER NAME pmfarrel		Professor of Pediatrics and Population Health Sciences	
EDUCATION/TRAINING <i>(Begin with baccalaureate or other initial professional education, such as nursing, and include postdoctoral training.)</i>			
INSTITUTION AND LOCATION	DEGREE <i>(if applicable)</i>	YEAR(s)	FIELD OF STUDY
St. Louis Univ. College of Arts/Sci., St. Louis, MO	A.B.	1967	Chemistry/Biology
St. Louis University Medical School, St. Louis, MO	M.D.	1970	Medicine
St. Louis University Grad. School, St. Louis, MO	Ph.D.	1970	Biochemistry
Univ. of MI School of Public Health, Ann Arbor, MI	Certificate	1993	Epid./Health Policy
London School Hygiene & Tropical Med., England	Certificate	1993	Epidemiology/Biostatistics

**A. HONORS AND POSITIONS**

1974-75 Senior Investigator, Pediatric Metabolism Branch National Institute of Arthritis, Metabolism and Digestive Diseases, National Institutes of Health, Bethesda, MD

1975-77 Chief, Section on Developmental Biology and Clinical Nutrition Neonatal and Pediatric Medicine Branch, National Institute of Child Health and Human Development, NIH, Bethesda, MD

1975-77 Chief, Neonatal and Pediatric Medicine Branch, National Institute of Child Health, Bethesda, MD

1975-77 Assistant Professor, Department of Child Health, George Washington Univ., Washington, D.C.

1977-78 Assistant Professor, Department of Pediatrics, Univ. of Wisconsin Medical School, Madison, WI

1977-85 Director, Cystic Fibrosis Center, Univ. of Wisconsin-Madison, Madison, WI

1978-82 Associate Professor, Department of Pediatrics, Univ. of Wisconsin-Madison Medical School, WI

1981-06 Affiliate Faculty, Department of Nutritional Sciences, Univ. of Wisconsin-Madison, WI

1981-86 Director, Pediatric Pulmonary Specialized Center of Research, Univ. of Wisconsin-Madison, WI

1982-06 Professor, Departments of Pediatrics and Nutritional Sciences, Univ. of Wisconsin-Madison, WI

1985-94 Chairman, Department of Pediatrics, University of Wisconsin-Madison, WI

1995-06 Dean, School of Medicine, University of Wisconsin-Madison, WI

2001-06 Vice Chancellor for Medical Affairs, University of Wisconsin-Madison, WI

2001 Joseph B. Goldberger Award in Clinical Nutrition, American Medical Association

2006- Affiliate Faculty, Department of Population Health Sciences, Univ. of Wisconsin-Madison, WI

2007- Visiting Professor, Dept. of Pediatrics, University of South Florida - Tampa, FL

**Other Experience and Professional Certification and Licensure:**

1964-65 NIH Medical Science Fellowship - laboratory research on vitamin E deficiency

1967-70 USPHS MD-PhD (MSTP) Traineeship in Biochemistry (protein chemistry and enzymology)

1970-72 Residency in Pediatrics, University of Wisconsin Hospitals, Madison, WI

1971 National Board of Medical Examiners; 1971, Medical Licensure, State of Wisconsin; 1977 American

1972-74 NIH Fellow, Pediatric Metabolism Branch, NIAMDD - Associate of Dr. Paul di Sant' Agnese

American Board of Pediatrics; Sub-Boards of Neonatal-Perinatal Medicine ('79) and Pediatric Pulmonology ('86,'95)

**B. REPRESENTATIVE RECENT PEER-REVIEWED PUBLICATIONS (from over 200 articles):**

- Farrell PM, Kosorok MR, Laxova A, Shen G, Kosciak RE, Bruns, T, Splaingard M and Mischler EH. Nutritional benefits of newborn screening for cystic fibrosis. *New Eng J Med* 337:963-969, 1997.
- Gregg RG, Simantel A, Farrell PM, Kosciak RE, Kosorok MR, Laxova A, Laessig RH, Hoffman GL, Hassemer DJ, Newborn screening for cystic fibrosis in Wisconsin: comparison of biochemical and molecular methods. *Pediatrics* 99:819-824, 1997.

3. Farrell PM, Kosorok MR, Rock MJ, Laxova A, Zeng L, Lai HC, Hoffman G, Laessig RH, and Splaingard ML. Early diagnosis of cystic fibrosis through neonatal screening prevents severe malnutrition and improves long-term growth. *Pediatrics*, 107:1-12, 2001.
4. Bobadilla JL, Macek M, Fine JP, and Farrell PM. Cystic fibrosis: a worldwide analysis of *CFTR* mutations – correlation with incidence data and application to screening. *Human Mutation*.19: 575-606, 2002.
5. Kosorok MR, Zeng L, West SHE, Rock MJ, Splaingard ML, Laxova A, Green, CG, Collins, J, and Farrell PM. Acceleration of lung disease in children with cystic fibrosis after *Ps. aeruginosa* acquisition. *Pediatr Pulmonol* 32:277-287, 2001.
6. West SHE, Zeng L, Bee LL, Kosorok MR, Laxova A, Rock MJ, Splaingard MJ, and Farrell PM. Respiratory infections with *Pseudomonas aeruginosa* in children with cystic fibrosis: Early detection by serology and assessment of risk factors. *J Am Med Assoc*. 287:2958-2967, 2002.
7. Lai HC, Kosorok MR, Laxova A, Makholm LM and Farrell PM. Delayed diagnosis in females with cystic fibrosis in the United States. *Am J Epidemiol*. 156:165-173, 2002.
8. Lee DS, Rosenberg MA, Peterson A, Makholm LM, Hoffman G, Laessig RH, and Farrell PM. Analysis of the costs of diagnosing cystic fibrosis with a newborn screening program. *J Pediatr* 142:617-23, 2003.
9. Farrell PM, Li Zhanhai, Kosorok MR, Laxova A, Green CG, Collins J, Lai HC, Makholm LM, Rock MJ, and Splaingard ML. Longitudinal evaluation of bronchopulmonary disease in children with cystic fibrosis. *Pediatr Pulmonol*. 36:1-11, 2003.
10. Farrell PM, Li Z, Kosorok MR, Laxova A, Green CG, Collins J, Lai H-C, Rock MJ and Splaingard ML. Bronchopulmonary disease in children with cystic fibrosis after early or delayed diagnosis. *Am J Resp Crit Care Med*. 168:1-9, 2003.
11. Koscik RL, Farrell PM, Kosorok MR, Zaremba KM, Laxova A, Lai HC, et al. Cognitive function of children with cystic fibrosis: deleterious effect of malnutrition. *Pediatr*. 113:1549-1558,2004.
12. Lai, HC, Cheng Y, Cho H, Kosorok MR, and Farrell PM. Association between initial disease presentation, lung disease outcomes and survival in patients with cystic fibrosis. *Am J Epidemiol*. 159:537-546,2004.
13. Li A, Lai HC, Kosorok MR, Laxova A, Rock MJ, Splaingard ML, Farrell PM. Longitudinal pulmonary status of cystic fibrosis children with meconium ileus. *Pediatr Pulmonol*, 38:277-284, 2004.
14. Johnson SC, Marshall DJ, Harms G, Miller CM, Sherrill CB, Beaty EL, Lederer SA, Roesch EB, Madsen G, Hoffman GL, Laessig RH, Kopish GJ, Baker MW, Benner SA, Farrell PM, and Prudent JR. Multiplexed genetic analysis using an expanded genetic alphabet. *Clinical Chemistry*, 50:2019-2027, 2004.
15. Dillard JP, Carson CL, Bernard CJ, Laxova A, and Farrell PM. An analysis of communication following newborn screening for cystic fibrosis. *Health Communication*, 16:195-206, 2004.
16. Li Z, Kosorok MR, Farrell PM, Laxova A, West SHE, Green CG, Collins J, Rock MJ, and Splaingard ML. Longitudinal development of Mucoid *Pseudomonas aeruginosa* infection and lung disease progression in children with cystic fibrosis. *JAMA*, 293:581-588, 2005.
17. Tluczek A, Koscik RL, Farrell PM, and Rock MJ. Psychosocial risk associated with newborn screening for cystic fibrosis: parents'experience while awaiting sweat test appointment. *Pediatrics* 115:1692-1703, 2005.
18. Farrell PM, Lai HC, Li Z, Kosorok MR, Laxova A, Green CG, Collins J, Hoffman G, Laessig R, Rock MJ, and Splaingard ML. Evidence on improved outcomes with early diagnosis of cystic fibrosis through neonatal screening: Enough is enough. *J Pediatr*. 147:S30-S36, 2005.
19. Koscik RL, Douglas JA, Zaremba K, Rock MJ, Splaingard ML, Laxova A, and Farrell PM. Quality of life of children with cystic fibrosis. *J Pediatr*.147:S64-S68, 2005.
20. Rosenberg MA and Farrell PM. Assessing the cost of cystic fibrosis diagnosis and treatment. *J Pediatr*. 147:S101-S105, 2005.
21. Lai HC, Cheng Y and Farrell PM. The survival advantage of cystic fibrosis patients diagnosed through neonatal screening: Evidence from the US Cystic Fibrosis Foundation Registry data.*J Pediatr*.147:S57-S63, 2005.
22. Koscik RL, Lai HC, Laxova A, Zaremba KM, Kosorok MR, Douglas JA, Rock MJ, Splaingard ML, Farrell PM. Preventing early, prolonged vitamin E deficiency: an opportunity for better cognitive outcomes via early diagnosis through neonatal screening. *J. Pediatr*. 147: S50-S56, 2005.
23. Rock MJ, Hoffman GL, Laessig RH, Kopish GJ, Litsheim TJ, Farrell PM. Newborn screening for cystic fibrosis in Wisconsin: nine years' experience with routine trypsinogen/DNA testing. *J Pediatr*. 147: S73-S77, 2005.

24. Corech R, Rao A, Laxova A, Moss J, Rock MJ, Li Z, Kosorok MR, Splaingard ML, Farrell PM, and Barbieri JT. Early immune response to the Type-III System of *Pseudomonas aeruginosa* in children with cystic fibrosis. *J. Clin. Microbiol.* 43: 3956-3962, 2005.
25. Brody AS, Kosorok MR, Li Z, Broderick LS, Foster JL, Laxova A, Bandla H, and Farrell, PM. Reproducibility of a scoring system for computed tomography scanning in cystic fibrosis. *J. Thorac Imag.* 2:14-21, 2006.
26. Grosse SD, Rosenfeld M, Devine OJ, Lai HC, and Farrell PM. Potential impact of newborn screening for cystic fibrosis on child survival: a systematic review and analysis. *J Pediatr.* 149:362-6, 2006.
27. Farrell PM and Govan, JRW. *Pseudomonas* serology: confusion, controversy, and challenges. *Thorax* 2006; 61:645-647.
28. Rock MJ, Farrell PM. Neonatal screening for cystic fibrosis. In V. Chernik, T.F. Boat, R.W. Wilmott, and A. Bush (Eds.). *Kendig's Disorders of the Respiratory Tract in Children*, Seventh Edition, W. B. Saunders, pp. 861-865, 2006.
29. Tluczek A, Kosciak RL, Modaff P, Pfeil D, Rock MJ, Farrell PM, Lifchez C, Freeman ME, Gershan W, Zaleski C, Sullivan B. Newborn screening for cystic fibrosis: parents' preferences regarding counseling at the time of infants' sweat test. *J Genet Couns* 2006;15:277-291.
30. Farrell PM. The meaning of "early" diagnosis in a new era of cystic fibrosis care. *Pediatrics* 2007; 119: 156-157.
31. Dillard, JP, Shen, L, Tluczek, A, Modaff, P & Farrell, P. The effect of disruptions during counseling on recall of genetic risk information: The case of cystic fibrosis. *J Genet Couns.* 2007;16:179-90.
32. Farrell PM, Joffe S, Foley L, Canny GJ, Mayne P, Rosenberg M. Diagnosis of cystic fibrosis in the Republic of Ireland: epidemiology and costs. *Irish Med J.* 2007; 100:557-560.
33. Farrell PM and Elias S. Prenatal diagnosis and neonatal screening. In E. Gilbert-Barness (Ed.). *Potter's Pathology of the Fetus, Infant and Child*, Second Edition, Mosby Elsevier, pp. 611-644, 2007.
34. Farrell, Philip, Le Marechal, Cedric, Ferec, Claude, Siker, Malika, and Teschler-Nicola, Maria. Discovery of the Principal Cystic Fibrosis Mutation (F508del) in Ancient DNA from Iron Age Europeans. Available from Nature Precedings <<http://hdl.nature.com/10101/npre.2007.1276.1>> (2007)
35. Rosenberg MA, Farrell PM. Predictive Modeling of costs for a chronic disease with acute high cost episodes. *North American Actuarial J.* 12: 1-18, 2008.
36. Farrell, PM Is newborn screening for cystic fibrosis a basic human right? *J Cyst Fibros.* 7:262-265, 2008.
37. Shafer MM, Siker M, Overdier JT, Ramsel PC, Teschler-Nicola M, Farrell PM. Enhanced methods for assessment of the trace element composition of Iron Age bone. *Sci Total Env.* 401: 144-161, 2008.
- Farrell PM, Beryl J, Rosenstein BJ, White TW, Accurso FJ, Castellani C, Cutting GR, Durie PR, Vicki A, LeGrys VA, Massie J, Rock MJ, Campbell PW, and participants in the CF Foundation Consensus Conference. Guidelines for diagnosis of cystic fibrosis in the era of newborn screening. *J Pediatr.* 153: S4-S14, 2008.
38. Dillard JP, Shen L, Laxova A and Farrell PM. Threats to the effectiveness of genetic risk communication: The case of cystic fibrosis. *J Genet Couns.* In press.
39. Farrell PM. The prevalence of cystic fibrosis in the European Union. *J Cystic Fibrosis.* In Press.
40. Lai HC, Shoff SM, Farrell PM and the Wisconsin CF Neonatal Screening Group. Recovery of birth weight z-score within two years of diagnosis is positively associated with pulmonary status at age six years in children with cystic fibrosis. *Pediatr.* In Press.

### C. ONGOING RESEARCH PROJECTS:

"Developing a Family-Centered Approach for Genetic Counseling: A New Paradigm:

Principal Investigator: Audrey Tluczek, RN, PHD

Agency: NIH

Type: R21 HG004252

Period: 4/1/08-3/31/11

This study will evaluate the feasibility and initial efficacy of a family-centered approach to counseling parents about their infant's abnormal newborn screen for cystic fibrosis.

Role: Co-Investigator (.36 calendar mo.)

**"Improvement of Communication Process and Outcomes after Newborn Genetic Screening"**

Principal Investigator: Michael Farrell, MD

Agency: NIH NIDDK

Type: R01 HL086691

Period: 2/4/08-12/31/11

This is a statewide, 5-year observational study of communication processes and outcomes after newborn screening identifies carrier status for sickle cell or likely carrier status for cystic fibrosis.

Role: Co-Investigator (.6 calendar mo., no salary support)

**"The Ancient Origin of Cystic Fibrosis"**

Principal Investigator: Philip M Farrell, MD, PhD

Agency: Worldwide Universities Network

Type: UW 133-HA93A 10 4000

Period: 2/1/07-12/31/09

The principle goal for the proposed WUN project development grant is to transform the current pilot project into a comprehensive, interdisciplinary paleoepidemiology project focused on the ancient origin of cystic fibrosis and involving the current team plus researchers affiliated with the University of York (especially Professor Collins) and 1-2 French archaeologists who are particularly interested in the Iron Age Celts of the Champagne/Marne region.

Role: P.I. (0.0 effort)

**"Pulmonary Benefits of Cystic Fibrosis Neonatal Screening"**

Principal Investigator: Philip M Farrell, MD, PhD

Agency: NIH NIDDK

Type: R01 DK34108

Period: 01/01/07-12/31/11

Renewal. This is a comprehensive, randomized clinical trial and research program addressing the hypothesis that early diagnosis of CF through neonatal screening will be medically beneficial without major risks. Specific aims include assessment of the benefits of early screening, analysis of nutritional status and studies of the epidemiology of *Pseudomonas aeruginosa* infections in young children with CF.

Role: P.I. (3.6 calendar mo. effort, 1.2 calendar mo. salary support)

**"Malnutrition and Lung Disease in Cystic Fibrosis"**

Principal Investigator: HuiChuan Lai, Ph.D.

Agency: NIH NIDDK

Type: R01 DK072126

Period: 7/1/06-6/30/11

The goal of this project is to quantify the associations between malnutrition and lung disease in cystic fibrosis by utilizing epidemiological studies in order to improve screening and subsequent treatment of cystic fibrosis.

Role: Advisor (0.0 effort)

**"Psychosocial Outcomes of CF Neonatal Screening"**

Principal Investigator: Philip M Farrell, MD, PhD

Agency: Cystic Fibrosis Foundation

Type: FARREL06A0

Period: 4/1/06-3/31/11

This study will address neuropsychological functioning, school functioning and quality of life of adolescent patients with cystic fibrosis relating to a combination of factors including variables from early life, markers of disease severity and parent factors.

Role: P.I. (2.4 calendar mo. effort, 1.4 calendar mo. salary support)

**"Pediatric Pulmonary Center (U.W.-Madison)"**

Principal Investigator: Mary Schroth, MD

Agency: DHHS-PHS-HRSA

Type: (Renewal of T72 MC00008)

Period: 07/01/05-06/30/10

The goal of the PPC is to provide exemplary interdisciplinary and disciplinary training for students in pediatric pulmonary medicine, nursing, social work, nutrition, pharmacy and respiratory therapy in the care of the child and family with chronic pulmonary disease.

Role: Clinical effort (.24 calendar mo.)

**COMPLETED RESEARCH PROJECTS DURING THE LAST 3 YEARS:**

“University of Wisconsin, General Clinical Research Center”

Principal Investigator: Philip M Farrell, MD, PhD

Agency: NIH NCRR

Type: MO1 RR03186

Period: 12/01/04-11/30/07

The major goals of this project are to provide resources necessary for the conduct of clinical research by NIH funded UW-Madison investigators.

Role: P.I.

“Pulmonary Benefits of Cystic Fibrosis Neonatal Screening”

Principal Investigator: Philip M Farrell, MD, PhD

Agency: NIH NIDDK

Type: R56 DK34108-21 (Interim Funding)

Period: 4/01/06-12/31/06

This was interim funding to support clinical and basic personnel costs for the comprehensive, randomized clinical trial and research program addressing the hypothesis that early diagnosis of CF through neonatal screening will be medically beneficial without major risks. Specific aims include assessment of the benefits of early screening, analysis of nutritional status, and studies of the epidemiology of *Pseudomonas aeruginosa* infections in young children with CF.

Role: P.I.

## **David A. Kindig, MD, PhD**

David A. Kindig is Emeritus Professor of Population Health Sciences and Emeritus Vice-Chancellor for Health Sciences at the University of Wisconsin-Madison, School of Medicine. He-Co-Directs the Wisconsin site of the Robert Wood Johnson Health and Society Scholars Program and also serves as Senior Advisor to the UW Population Health Institute., and Co-Director of its "Making Wisconsin the Healthiest State" project.

He received a B.A. from Carleton College in 1962 and M.D. and Ph.D. degrees from the University of Chicago School of Medicine in 1968. He completed residency training in Social Pediatrics at Montefiore Hospital in 1971.

Dr. Kindig served as Professor of Preventive Medicine/Population Health Sciences at the University of Wisconsin from 1980-2003, where he developed a unique distance education graduate degree in medical management. He was Vice Chancellor for Health Sciences at the University of Wisconsin-Madison from 1980-1985, Director of Montefiore Hospital and Medical Center (1976-80), Deputy Director of the Bureau of Health Manpower, U.S. Department of Health, Education and Welfare (1974-76), and the First Medical Director of the National Health Services Corps (1971-73). He was National President of the Student American Medical Association in 1967-68.

He served as Chair of the federal Council of Graduate Medical Education (1995-1997), President of the Association for Health Services Research (1997-1998), a ProPAC Commissioner from 1991-94 and as Senior Advisor to Donna Shalala, Secretary of Health and Human Services from 1993-95. In 1996 he was elected to the Institute of Medicine, National Academy of Sciences. He received the Distinguished Service Award, University of Chicago School of Medicine 2003. He chaired the Institute of Medicine Committee on Health Literacy in 2002-2004, chaired Wisconsin Governor Doyle's Healthy Wisconsin Taskforce in 2006, and received the 2007 Wisconsin Public Health Association's Distinguished Service to Public Health Award.

### **Recent Publications:**

- Kindig DA, Asada Y, Booske B. A Population Health Framework for Setting National and State Health Goals. *JAMA* 299 (17) 2081-2083, 2008
- Kindig DA. Why is Minnesota's Health Better than Ours? *Capital Times* Madison, WI April 19, 2008
- Peppard PE, Kindig DA, Dranger E, Jovaag A, and Remington PL. Ranking Community Health Status to Stimulate Discussion of Local Public Health



Issues: The Wisconsin County Health Rankings. *American Journal of Public Health* 98(2): 209-212, 2008

- Understanding Population Health Terminology. *Milbank Quarterly* 2007 85 (1) 139-161
- A Pay-for-Population Health Performance System. *JAMA* Vol 296, No. 21 December 6, 2006

**Contact Information:**

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610 Walnut Street

Madison, Wisconsin 53726-2397

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## Curriculum Vitae

**GREGORY NYCZ**  
 Marshfield Clinic  
 1000 North Oak Avenue  
 Marshfield, WI 54449-5790  
 715/387-9137

**Education**

B.S. Mathematics, Psychology, Computer Science  
 University of Wisconsin-Stevens Point, 1972  
 1997 U.S. Public Health Service Primary Care Policy Fellowship, March 16-21 and June 1-13, 1997

**Professional History**

1990 - Present: Director, Family Health Center of Marshfield, Inc.  
 10/97 - Present Director, Health Policy, Marshfield Clinic  
 1980 - 9/97: Director, Health Systems Research Department, Marshfield Medical Research and Education Foundation, a Division of Marshfield Clinic, Marshfield, Wisconsin  
 1975 - 1980: Director of Information Systems, Marshfield Medical Foundation  
 1973 - 1975: Data Comptroller for Marshfield Medical Foundation, Harvard Center for Community Health and Medical Care Project  
 1972 - 1973: Biostatistician for Marshfield Medical Foundation, Wisconsin Regional Medical Program Contract

**Selected Grant and Contract Positions**

Co-Investigator (6/76-12/76):  
 Mental and Medical Health Service Utilization, National Institute of Mental Health, NIMH-OP-76-0027  
 Co-Investigator (9/77-3/79):  
 The Quality of Mental Health Services in an Organized Primary Health Care Setting, National Institute of Mental Health, NIMH Contract #DBE-77-0071  
 Project Director (10/78-6/83):  
 Medicare Demonstration Program, Health Care Financing Administration, HCFA-500-80-006  
 Project Director (7/79-6/80):  
 Health in Underserved Rural Areas Grant, United States Public Health Service, HURA Grant #05D000920-04  
 Co-Investigator (9/79-11/80):  
 The Effect of Primary Care Physicians Recognition of Emotional Disturbances in Patients, National Institute of Mental Health, NIMH Contract #278-79-0013(DB)  
 Co-Investigator (11/1/89-11/30/90):  
 Marshfield Clinic Practice Inputs and Cost Data Study, contract with Physician Payment Review Commission  
 Director (7/81-present):  
 Family Health Center Program, United States Public Health Service, 05H000295  
 Project Director (10/85-12/31/94):  
 WisconCare Program Fiscal Intermediary, Bureau of Community Health and Prevention, Wisconsin Division of Health, Department of Health and Social Services, #E/F 6021  
 Principal Investigator (10/88-7/93):  
 Wisconsin Rural Health Research Center, Health Resources and Services Administration, Public Health Service, Department of Health & Human Services.

### **Professional Affiliations & Committee Memberships**

National Association of Community Health Centers; State Coordinator, 1981 to present, past member of Legislative Committee, past Chair and current member of Rural Health Committee, past Chair and current member of Health Policy Committee, Chair of Advisory Group to National Health Center Practice Improvement Initiative, June 99 – present, Member of Elderly Subcommittee

National Association of Community Health Centers/National Rural Health Association Joint Task Force Committee, 1992 – present, Chair 12/2001 – 12/2002

Rural Health Care Advisory Group, American College of Physicians, 1992

National Rural Health Association; Statewide Health Resources Section

American Public Health Association; Community Health Planning Section

Wisconsin Primary Health Care Association: Board Member, 1982 - present; Chair, 1986 - April, 1989

Wisconsin Public Health Association

Association for Health Services Research

Wisconsin State Medical Society; Member of the Task Force on Rural Health, 1987/1988

State of Wisconsin, Department of Health and Social Services, Council on Pilot Projects for the Uninsured, by appointment, August, 1988 - 1991

Special Committee on Health Care Services, Subcommittee on a Wisconsin Health Insurance System, State of Wisconsin Legislative Council, Advisory Member by appointment, 1988/1989

Wisconsin Area Health Education Center System's Statewide Program Advisory Committee, by invitation, 1990 – 1998

Northern Wisconsin Area Health Education Center (AHEC); Board Member, September 1992 – April 2004; Treasurer, November 1992 – April 2004

National Program Planning Committee member, conference entitled "Implementing Health Care Reform in Rural America - State and Community Roles to be held December 2-5, 1993, Des Moines, Iowa, June 1993 - December 1993 (work completed)

Wisconsin Dental Association, Access to Health Care Committee (formerly known as Ad Hoc Committee on the Underserved), 1993 - 2001

Citizen Planning Board, University of Wisconsin-Madison, Kellogg Food Systems Initiative, 1993-1997

Community Advisory Board, University of Wisconsin Medical School, 1992 - 1993

Medicare Work Group of the Rural Health Development Council of the Wisconsin Department of Development, June 1994 - 1996

Wisconsin Medicaid Managed Care Statewide Advisory Group, March 1995 – 1997, also member of the Procurement and Contract Work Group and Rate Setting Work Group.

Consortium for Primary Care in Wisconsin (CPCW) Provider Work Force, 1995

Special Committee on Health Care Information, Public Member, 1996 - 1997

Technical Advisory Panel for the Project HOPE Walsh Center for Rural Health Analysis, October 1996 – December 2003

Technical Advisory Panel for the National Opinion Research Center Walsh Center for Rural Health Analysis, January 2004 – present

Wisconsin Area Health Education Center System Board of Directors (formerly Partnership Council), January 1997 – April 2004, Vice Chair 1998 – 12/2001, Chair 12/2001 – April 2004

Advisory Group on Medicaid Funding of Graduate Medical Education, 1997

Great Lakes Inter-Tribal Council, Honoring Our Children Project Advisory Committee, 10/98 – present

Wisconsin's Turning Point: Taking Action to Transform the Public's Health Transformation Team, March 1999-Mar 2002

Wisconsin Turning Point Initiative, Phase II – Implementation Planning, Executive Committee, Nov 2000 – 2003

Wisconsin Coalition for Health Insurance Reform, 1998 – 2002

Wisconsin Population Health Institute Advisory Board (formerly Public Health and Health Policy Institute External Advisory Board), Summer 2001 – present

State of Wisconsin, Governor's Council on Workforce Investment, February 27, 2002 – December 2002

State of Wisconsin, Governor's Health Care Worker Shortage Committee, Summer 2002

University of Wisconsin Medical School Oversight and Advisory Committee, by appointment, health advocate, October 2002 - present  
 Children's Health Alliance, Healthy Smiles for Wisconsin Coalition, 2002 – present  
 Rural PACE Technical Program Advisory Group, December 2003 – present  
 State Public Health Plan Oversight Workgroup, March 2004 – present  
 UW Medical School, Medical Education and Research Committee, April 2004 – present  
 Rural Assistance Center Advisory Panel (Univ of North Dakota), 2006 – present  
 National Association of Community Health Centers, Policy Research Workgroup, 2006 – present; Co-Chair of Policy Research subgroup, September 2007 – present; Member of Tools for Community-Based Participatory Research (CBPR) subgroup, September 2007 – present  
 Geiger Gibson/RCHN Community Health Foundation Research Collaborative Advisory Committee, October 2007 – present

### **Invitational Conferences**

Alternative Delivery Systems in Rural Areas, Rural Health Research Agenda Conference, San Diego, CA, December 14, 1987.  
 Consensus Conference on Small Area Analysis, Health Resources and Services Administration, PHS, Columbia, MD, October 17-19, 1990  
 Conference to Develop a Research Agenda for Outcomes and Effectiveness Research, Congressionally mandated conference, Foundation for Health Services Research, Alexandria, VA, April 14-16, 1991.  
 Health Care Reform in Rural Areas, an invitational forum sponsored by The Robert Wood Johnson Foundation and Arkansas Department of Health, Little Rock, Arkansas, March 10-12, 1993.  
 Integrated Health Care Delivery Systems, an invitational workshop sponsored by Health Care Financing Administration and Public Health Service, April 14-15, 1994, Washington, DC and follow-up workshop on June 20-21, 1994, Washington, DC. The purpose of the workshops were to provide the agencies advice on integrated health care delivery systems in rural areas.  
 Rural Health Network Development: Policy Issues and Options, an invitational meeting sponsored by the Robert Wood Johnson Foundation, conducted by Alpha Center, April 3-4, 1995, Washington, DC.  
 Consensus Conference on Health Status Gaps of Low Income and Minority Populations, sponsored by the Bureau of Primary Health Care, December 7-8, 1995, Washington, DC.  
 Advancing Research for Rural Community and Migrant Health Center Operations, sponsored by the National Rural Health Association, National Association of Community Health Centers and the Bureau of Primary Health Care, July 17-19, 1997, Kansas City, Missouri.  
 Rural Health Research Agenda Setting Conference, sponsored by the National Rural Health Association, facilitator for the Medicare Financing session, August 13, 2000, Washington, DC  
 Invitational Rural Health Policy Roundtable, Linking Health Services Research with Health Policy, Washington, DC, June 15-16, 2000  
 Invitational conference sponsored by New York Academy of Medicine, Roundtable on Enabling Services at Health Centers, Washington, DC, September 29, 2005.  
 Invitational meeting sponsored by HRSA, AHRQ and NACHC, Health Centers and the Medically Underserved: Building a Research Agenda, Rockville, MD December 2, 2005.  
 Invitational Rural Health Research Center Director's, NRHA Panel Workshop, Perspectives on the Medicare Modernization Act, Reno, Nevada, May 16, 2006.

### **Special Awards**

American Dental Association Access Recognition Award, Milwaukee, WI, September 16, 1995  
 National Association of Community Health Centers Advocacy Award for outstanding work to advance the legislative agenda of the health center movement, December 13, 1996  
 Wisconsin Rural Health Association's "2000 Rural Health Achievement Award" in recognition of his leadership, innovation, and service for rural health in Wisconsin, presented at the Third Annual Rural Health Conference in Wisconsin Rapids, April 27, 2000.

NACHC Grassroots Advocacy Hall of Fame, in recognition of long time efforts and dedication to building Health Center Advocacy power and furthering the Health Center Policy Agenda at the federal level, March 20, 2007

### **Publications**

- Nycz GR, Schmelzer JR: Geographic Variation and Health expenditures. In Health in Rural North America: The Geography of Health Care Services and Delivery. Gesler W and Ricketts T (Eds). Rutgers University Press, 1992.
- Schmelzer JR, Nycz GR: Access to Health Care - What are the Problems for Rural Populations?, Marshfield Clinic Bulletin, pp 3-15, Number 27, Fall 1992
- Nycz, GR: Healthy People in Healthy Wisconsin Communities, Rural Health In Wisconsin newsletter, Wisconsin Rural Health Association, Vol 1, Issue 2, Winter 2001

### **Presentations**

- Speaker, Wisconsin Medicare Payment Policy – Thoughts on Physician and Medicare+Choice Impacts, presentation to WI Congressional Delegation Health Issues Staff, Washington, DC, February 8, 1999
- Speaker, Medicare/Medicaid Dual Eligibles: Conducting Outreach and Enrollment in Health Centers, NACHC 24<sup>th</sup> Annual Policy and Issues Forum, Washington, DC, March 15, 1999
- Testimony, Joint Committee on Finance Public Hearing on behalf of Wisconsin Primary Health Care Association, UW – Stevens Point, WI, April 13, 1999
- Panelist, Barents Expert Technical Panel, HCFA Technical Expert Panel on Dual-Eligibles, sponsored by Barents Group LLC, Tampa, FL, April 26 & 27, 1999.
- Speaker, RECIN: A Private-Public Partnership to Improve Immunization Rates Using Registry Technology, Second Annual Wisconsin Rural Health Conference, Stevens Point, WI, April 29, 1999
- Speaker, Access to Health Care for the Uninsured, Second WI Health Services Research Conference, Madison, WI, November 4, 1999
- Speaker, The Community Health Center and Health Networks Perspective, APHA Annual Meeting Session “The Impact of the Balanced Budget Act on Rural Health Care Delivery,” Chicago, IL, November 8, 1999
- Speaker, Public and Private Efforts to Strengthen America’s Health Care Safety Net, National Association of Community Health Centers Annual Policy and Issues Forum, Washington, DC, March 25, 2000
- Speaker, Crunching Numbers: How Health Centers Benefit from Proactive Outreach and Enrollment Strategies, National Association of Community Health Centers Annual Policy and Issues Forum, Washington, DC, March 26, 2000
- Speaker, Public and Private Perspectives on Partnerships, presented at the UW Milwaukee School of Nursing, Continuing Education program entitled Wisconsin’s Turning Point: How It Relates to Your Practice, Milwaukee, WI, April 24, 2001
- Panelist, Turning Point Progress and Policy Implications of the State Health Plan, Third Wisconsin Public Health and Health Policy Research Conference, Linking Public Health and Health Policy, Madison, November 1, 2001
- Panelist, Healthiest Wisconsin 2010: A Partnership Plan to Improve the Health of the Public, WI Public Health Association 2002 Annual Conference, The Public Health Crisis: Wisconsin’s Response, June 11, 2002.
- Panelist, The Future of Care at Community Health Centers, What Lies Ahead: Welfare, SCHIP and the Uninsured, National Conference of State Legislatures, Forum for State Health Policy Leadership, Minneapolis, MN, July 14, 2002.
- Collaborative Session (Nycz G, Gribble R, MD, Kirby R, PhD), Rural Wisconsin: Meeting the Needs for Quality Perinatal Care, Wisconsin Association for Perinatal Care 33<sup>rd</sup> Annual Conference, Madison, WI, April 15, 2003.
- Increasing Access to Dental Care, National Oral Health Conference, Milwaukee, WI, April 28, 2003.
- Effective Clinic Start-Up Grants, Improving Oral Health Services in Rural Areas: The Role for States, National Conference of State Legislatures Annual Meeting, San Francisco, CA, July 21, 2003.

Uninsured, Medicaid and the Safety Net, WI Public Health & Health Policy Institute, Fourth Bi-Annual Conference, Madison, WI, October 3, 2003.

An Overview of Family Health Center of Marshfield, Inc., Marshfield Rotary Club, April 19, 2004.

Wisconsin Public Television, guest speaker regarding dental, March 4, 2005.

Governor's Task Force To Improve Access to Oral Health, Madison, WI, April 8, 2005

Marshfield Clinic Heritage Award Presentation to Congressman Dave Obey, October 27, 2005.

The University & Community – Emerging Partnerships in Health, Panel presentation, The Transformation of Health Care and the Role of the University, Madison, WI, November 18, 2005

Testimony of Mr. Greg Nycz to the Senate Special Committee on Aging (by invitation), Washington, DC, September 13, 2006

Medical Home Summit – Bridging the Quality Chasm, panel presentation, Wintergreen Resort, Wisconsin Dells, WI, November 9, 2006

Commentator, Regulation and Governance of Healthcare: Alternative Practices, Theories and Visions, Session 3: Translating Knowledge into Practice, Madison, WI, March 2, 2007

Medical Home Summit – Small Steps, Big Change, panel presentation, Country Springs Hotel, Waukesha, WI, November 15, 2007.

Wisconsin Oral Health Coalition Annual Forum, Panel Discussion, Wisconsin Communities in Action, Country Springs Hotel, Stevens Point, WI, November 16, 2007.

Improving Wisconsin's Health: Prevention, Policy and Priorities for Research, Moderator for "Improving Population Health through Better Access to Healthcare: Models from Oral Health", Country Springs Hotel, Waukesha, WI, November 29, 2007.

2007 National Primary Oral Health Care Conference, "Family Health Center of Marshfield, Inc. Oral Health Expansion Program," San Diego, CA, December 11, 2007.

Testimony of Mr. Greg Nycz before the House Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Wednesday, March 5, 2008

## BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

### I.2. Business, Finance, and Audit Committee

October 2, 2008  
UW-Stevens Point  
Dreyfus University Center

10:00 a.m. All Regents Invited

- UW-Stevens Point Presentation: Leading from the Center – Linda Bunnell, Chancellor

11:00 a.m. All Regents Invited

- Accountability in the UW System

12:00 p.m. The Leading from the Center Lunch & Festival, featuring student and faculty research, demonstrations and performances

1:30 p.m. Business, Finance, and Audit Committee – Dreyfus University Center, Room 374

a. UW-Stevens Point Presentation: “Leading from the Center to Create a Safe Campus Community” – Greg Diemer, Vice Chancellor for Business Affairs

b. Trust Funds

1. 2008 Proxy Season Voting Results
2. Update on Real Estate Investments
3. Acceptance of Bequests over \$50,000  
[Resolution I.2.b.3.]

c. Committee Business

1. Consideration of Salary Adjustments for Senior Academic Leaders to Address Recruitment and Retention Challenges for the Chancellors at UW Colleges and UW-Extension, UW-Eau Claire, UW-Stevens Point, and UW-Milwaukee  
[Resolution I.2.c.1.]
2. Approval of 2009-11 Biennial Budget Performance Measures  
[Resolution I.2.c.2.]
3. Roles and Responsibilities of the Business, Finance, and Audit Committee
4. Quarterly Gifts, Grants, and Contracts (4<sup>th</sup> Quarter)

d. Report of the Vice President

e. Consent Agenda

1. Approval of the Minutes from August 21, 2008 Meeting of the Business, Finance, and Audit Committee

f. Additional items, which may be presented to the Committee with its approval

## **UW SYSTEM TRUST FUNDS 2008 PROXY VOTING SEASON RESULTS**

### **EXECUTIVE SUMMARY**

#### **BACKGROUND**

As provided in Regent Policy 31-10, to the extent that public equity securities are held in separately managed accounts, UW System Trust Funds actively votes its shareholder proxies on “non-routine” items related to corporate governance and social issues including the environment, discrimination, and substantial social injury (as addressed in Regent Policies 31-5, 31-6, 31-7, 31-13, and 31-16). Voting recommendations for such proxies were provided to the Business, Finance, and Audit Committee for their approval earlier this year. The report given here provides information on the actual results of those specific voting efforts, as well as an overview of the year’s proxy season in its entirety.

#### **REQUESTED ACTION**

This item is for informational purposes only.

#### **DISCUSSION**

The 2008 proxy season saw the filing of 373 proposals related to social issues, with nearly half of them coming to votes. Through the end of June, 184 social issue proposals resulted in shareholder votes, 129 were withdrawn, and 60 were allowed to be omitted by the Securities and Exchange Commission (SEC). Final or preliminary vote results are in for 146 of the voted proposals, of which 48 received greater than 15 percent shareholder support. Until the past several years, few social issue proposals have reached the 15 percent support mark.

As in 2007, the categories of proposals that have won strong support included the following requests of companies: expand or report on their fair employment policies; disclose and monitor their political contributions; report on sustainability; track and reduce their greenhouse gas emissions. Each of these categories received, on average, the support of 20 percent or more of votes cast. This year is notable as it marks the first time greenhouse gas proposals have achieved this level of support. Over 20 climate change proposals have come to votes so far this year in an expanded shareholder campaign. In contrast, categories of proposals that received low shareholder support for the 2008 proxy season included the following: that tobacco companies restrict their marketing or support smoking bans; that companies adopt comprehensive health care reform. Each of these categories averaged less than five percent support.

Proponents have already withdrawn 129 resolutions in 2008, topping the all-time high of 109 set last year. While some proponents have traditionally been willing to withdraw resolutions for little more than the promise of continued discussion, more and more withdrawals are taking



place after the target companies agreed to fully implement the proposals. Most notable among the withdrawal categories were proposals regarding sustainability, where proponents managed to withdraw 80 percent of the resolutions. The majority of these involved a promise by the company to produce a detailed sustainability report, an issue in which corporations are becoming more comfortable.

The number of resolutions the SEC agreed companies could omit is up slightly from the recent year average at this point. So far in 2008, the staff of the SEC has issued “no action” letters allowing companies to omit 60 social issue resolutions, compared to 63 in all of 2007. As usual, the “ordinary business” exclusion accounted for most of the 2008 social issues omissions.

UW Trust Funds submitted voting instructions for 47 proposals (including “non-routine” corporate governance proposals), compared with 60 and 37 proposals for the past two years, respectively. Of the proxies submitted for voting by the Trust Funds, 28 came to votes, 12 were withdrawn, 6 were omitted, and 1 is pending.

The primary submissions for the UW Trust Funds on social issues involved the environment and global climate change (17), human rights (7), and animal welfare (3). For corporate governance issues, the UW’s primary submissions involved political donations (12), poison pill reporting (7), and auditor independence (1).

The full report, *2008 Proxy Voting Season Results*, giving more detail on the actual voting results and the entire proxy season, is attached.

## **RELATED REGENT POLICIES**

Regent Policy 31-10: Procedures and Guidelines for Voting Proxies for Trust Funds.

Regent Policy 31-5: Investments and the Environment

Regent Policy 31-6: Investment of Trust Funds

Regent Policy 31-7: Interpretation of Policy 31-6 Relating to Divestiture

Regent Policy 31-13: Investments and Social Responsibility

Regent Policy 31-16: Sudan Divestment

# UNIVERSITY OF WISCONSIN SYSTEM TRUST FUNDS

## 2008 Proxy Voting Season Results

### Introduction

This report summarizes the results of the shareholder proposals for the 2008 proxy season. The UW System Trust Funds actively participates in voting on issues involving “non-routine” items related to corporate governance, and social issues including the environment, discrimination, or substantial social injury as addressed in Regent Policies 31-5, 31-6, 31-7, 31-13, and 31-16.

An attachment to this report gives the detailed listing of the specific UW Trust Funds votes for the 2008 season, as well as the overall results for each shareholder proposal. The proxy research and voting statistics included in this report were obtained from the Risk Metrics Corporate Social Issues Reporter. It is worth noting that the Trust Funds can only vote proxies for shares held within separate accounts, not for commingled funds. Currently, 35 percent of the Long Term Fund equities are held in separate accounts, down from 47 percent in 2007 and 55 percent in 2006. This shift is attributable to both the investment in new commingled funds and changes to the strategic asset allocation.

Regarding the outcome for a given shareholder proposal, there are three possibilities: the resolution comes to a vote, is withdrawn, or is omitted. If the proposal *comes to a vote* the following guidelines apply: first-year proxy proposals must win at least three percent support to qualify for resubmission an additional year, second-year proposals must get at least six percent, and proposals in their third year or more must receive at least ten percent. Any proposal which fails these support levels may not be resubmitted at the company for another three years. It is important to note that shareholder proposals are phrased as a request and are intended to open a dialogue between shareholders and company management; that is, they are generally not binding on the company regardless of the level of support received. A *withdrawn* proposal generally indicates that an agreement was reached between the proponent and the company, usually in the form of a concession made by the company. For most shareholder activists, success in working out agreements that enable them to withdraw resolutions is a greater victory than a high vote of support. A proposal may be *omitted* by the Securities and Exchange Commission (SEC) at the request of the involved company. The SEC’s shareholder proposal rule lists 13 substantive reasons why shareholder resolutions can be omitted, ranging from vagueness to irrelevance.

### 2008 Proxy Season Summary

The 2008 proxy season saw the filing of 373 proposals related to social issues, with nearly half of them coming to votes. Through the end of June, 184 social issue proposals resulted in shareholder votes, 129 were withdrawn, and 60 were allowed to be omitted by the SEC (a summary table is included below). Final or preliminary vote results are in for 146 of the voted proposals, of which 48 received greater than 15 percent shareholder support. Until the past several years, few social issue proposals have reached the 15 percent support mark.

As in 2007, the categories of proposals that won strong support included the following requests of companies: expand or report on their fair employment policies; disclose and monitor their political contributions; report on sustainability; track and reduce their greenhouse gas emissions. Each of these categories received, on average, the support of 20 percent or more of votes cast. This year is notable as it marks the first time greenhouse gas proposals have achieved this level of support. Over 20 climate change proposals have come to votes so far this year in a vastly expanded shareholder campaign. The typical climate change resolution asks the target company to report on how it is addressing greenhouse gas emissions.

In contrast, categories of proposals that received low shareholder support for the 2008 proxy season included the following: that tobacco companies restrict their marketing or support smoking bans; that companies adopt comprehensive health care reform. Each of these categories averaged less than five percent support.

Proponents have so far withdrawn 129 resolutions in 2008, topping the previous all-time high of 109 set last year. While some proponents have traditionally been willing to withdraw resolutions for little more than the promise of continued discussion, more and more withdrawals are taking place after the target companies agreed to fully implement the proposals. Most notable among the withdrawal categories were proposals regarding sustainability, where proponents managed 23 withdrawals. The majority of these involved a promise by the company to produce a detailed sustainability report, an issue with which corporations are becoming more comfortable. Also withdrawn were 21 proposals regarding global warming, another area in which companies have become increasingly responsive. Other notable withdrawals include proposals asking companies to disclose their political contributions, a campaign which has been conducted over the past five years. Sixteen companies agreed to fully disclose political contributions this proxy season.

The number of resolutions the SEC agreed companies could omit is up slightly from the recent year average at this point. As usual, the “ordinary business” exclusion accounted for most of the 2008 social issues omissions. The ordinary business exclusion is perhaps the most common way a company gets a resolution omitted by the SEC; by claiming that they are already implementing what the resolution requests, or by claiming that the resolution addresses ordinary business. The SEC considers ordinary business matters too routine to be governed by shareholders. The staff of the SEC has also issued “no action” letters allowing companies to omit 60 social issue resolutions, compared to 63 in all of 2007. A no-action letter states that the SEC would not recommend enforcement action against the company based on the facts and representations in the proxy statement. Finally, 10 resolutions have been excluded by the SEC as moot. The mootness exclusion occurs when the SEC determines the resolution to be without significance or having been previously decided.

A summary of the overall number and status of the social issue proposals over the past five years is given in the following table:

Social Issues Proposals 2004-2008*					
	2004	2005	2006	2007	2008
Filed	327	331	329	346	373
Omitted	49	60	55	63	60
Withdrawn	81	103	97	109	129
Voted On	186	168	177	174	184
*For shareholder meetings January 1 through June 30.					

In addition, the following chart depicts a summary of the voting results for the past four proxy seasons by major social issue category.

Support Levels for Selected Social Issues					
Subject	2008 Resolutions <sup>1</sup>	Average support 2008	Average support 2007	Average support 2006	Average support 2005
Sustainability Reporting	10	25.3%	20.4%	26.5%	14.5%
Political Contributions	25	25.2%	20.5%	19.6%	10.4%
Equal Employment Opportunity	13	23.4%	37.0%	15.6%	18.6%
Environment: Global Warming	20	23.0%	19.7%	11.7%	10.8%
Environment: Pollutants/Other	16	13.7%	10.3%	11.3%	9.1%
Human Rights Issues	21	13.2%	20.7%	13.4%	8.8%
Northern Ireland	5	11.1%	12.9%	11.0%	10.4%
Global Labor Standards	9	10.5%	9.0%	9.9%	11.4%
Executive Pay and Social Performance	2	9.9%	11.1%	9.6%	8.6%
Charitable Contributions	4	7.5%	8.5%	6.3%	6.6%
Health Care Reform	10	4.3%	N/A	N/A	N/A
Tobacco Production and Marketing	5	3.1%	1.7%	3.5%	2.7%
Military Issues	8	N/A <sup>2</sup>	7.3%	7.8%	5.9%
Animal Welfare	8	N/A	6.3%	5.8%	4.0%
Board Diversity	1	N/A	19.9%	29.3%	12.7%

<sup>1</sup> Includes only those resolutions which came to votes.

<sup>2</sup> Not available, as preliminary or final vote results are available for fewer than two-thirds of the proposals in this category.

A brief discussion of the major social issue proposals for the 2008 season is provided below.

### *The Environment*

Investors this year filed 80 environment-related proposals, once again the most of any social issue area. The diverse proposals ranged from global warming, to the use of renewable energy, to environmental controversies overseas. Proposals raising environmental issues received some of the highest votes of the 2008 proxy season.

The largest category of environmental proposals focused on climate change. Proponents urging companies to take action to reduce their greenhouse gas emissions or support renewable energy initiatives saw increased success this year. Climate-related proposals have averaged 23 percent support so far in 2008, compared with 20 percent in 2007 and 17 percent in 2006. Two specific proposals regarding climate change received the highest support levels of any environment-related resolutions. A proposal asking Kroger to develop a comprehensive policy for addressing climate change and reducing greenhouse gas emissions earned 40 percent support. Similarly, a proposal for Consol Energy to report “how the company is responding to rising regulatory, competitive, and public pressure to significantly reduce carbon dioxide and other emissions” also earned 40 percent support.

Several proposals were filed by shareholders skeptical that climate change is happening. These proposals, however, have received very little shareholder support. The SEC did, however, omit some climate change proposals after ruling they fell under ordinary business.

Another major focus of environmental proposals this year was reducing the risk from toxic chemicals used in company operations and consumer products. A proposal asking Dow Chemical to report on the pace and effectiveness of its environmental remediation process to clean up toxics near its Midland, Michigan, headquarters, received 23 percent support. Another notable resolution asked both ExxonMobil and ConocoPhillips to report on how they ensure accountability for the environmental impact on the communities in which they operate. The proposal received 11 percent support at Exxon and 9 percent at ConocoPhillips.

An additional group of environmental proposals focused on the use of natural resources and protecting natural habitats. A proposal at ConocoPhillips asked the company to report on “the potential environmental damage that would result from drilling for oil and gas” inside Alaska’s National Petroleum Reserve. The resolution was the highest scoring proposal for this group, receiving 27 percent support.

### *Sustainability*

Sustainability reporting has remained one of the most strongly supported social issues since it first appeared in 2002. Sustainability is generally defined as meeting the needs of the present without compromising the ability of future generations to meet their needs. Advocates of sustainability reporting contend that companies which focus on and manage sustainability will improve their long-term shareholder value. Sustainability resolutions have produced the highest percentage of withdrawals for 2008 so far, as all but 5 of the total 26 resolutions were withdrawn. The withdrawals generally involved the target company’s agreement to write a detailed sustainability report. The few sustainability resolutions which came to votes all received strong shareholder support. The highest support came from proposals at Dover (40 percent), Dentsply’s (36 percent), and Southwest Airlines (26 percent).

## *Human Rights*

The number of human rights proposals increased for the third straight year. Thirty-two proposals were issued, up from 24 and 18 during the past two years, respectively. Of the total human rights resolutions, 21 were voted, 8 were withdrawn, and 3 were omitted.

The proposals which came to votes fell involved two broad categories: those asking companies to establish or review human rights policies, and those asking companies to establish a committee of the board on human rights. The highest support in the first category came at Halliburton (30 percent), Chevron (28 percent), and United Technologies (28 percent). Proposals included in the second category received only single-digit support.

A new human rights campaign relating to investment banks' holdings in Sudan appeared this year. Resolutions at Citigroup, JP Morgan Chase, and Wells Fargo asked the companies to review their human rights policies when subsidiaries or affiliates are identified as contributing to human rights violations. The resolutions all received between 7 and 10 percent support.

## *Political Contributions*

The coordinated shareholder campaign to get companies to report on their political contributions and policies is in its fifth year. This year's campaign involved 48 proposals, down from the high of 60 last year. Average shareholder support for these proposals was nearly 25 percent. The highest support came from proposals at CVS Caremark (39 percent), Union Pacific (35 percent), Halliburton (32 percent), and AT&T (31 percent). Not only were there many high votes in this category, but the coalition of proponents (including labor unions, pension funds, environmental groups, and socially responsible investment managers) achieved a high number of withdrawal agreements, including proposals at American Express, Bristol-Myers Squibb, Citigroup, and Xerox.

## *Animal Welfare*

The People for the Ethical Treatment of Animals (PETA) sponsored 26 resolutions this year. The SEC, however, omitted 11 of the 26 proposals. In recent years, the SEC has allowed a number of companies to omit animal welfare proposals on grounds that they were "substantially the same" as other resolutions which had failed to win enough support for resubmission. Of the eight proposals on animal welfare that came to votes, none have gained double-digit support. One PETA proposal which came to a vote received six percent support. The resolution asked Amgen to report on violations of the Animal Welfare Act, which requires that minimum standards of care and treatment be provided for certain animals bred for sale, research, transport, or exhibit. A separate proposal on lethal animal testing at Allergan received five percent support.

PETA did achieve five withdrawal agreements, most notably from Denny's, who agreed to end its marketing partnership with Ringling Brothers Circus. In addition, resolutions at both Chipotle and Safeway were withdrawn after the companies agreed to give purchasing

preference to suppliers who use “controlled atmosphere killing” (CAT). Under CAT, live animals are sealed in a chamber in which oxygen is gradually replaced with inert gas and the animals appear to die peacefully. PETA and other groups consider CAT a more humane alternative to current slaughter methods.

### *Board Diversity*

The number of resolutions filed on board diversity fell again in 2008. Most of the proposals in recent years were sponsored by the Calvert Social Investment Group and church-affiliated investors. Past proposals had asked companies to increase efforts to ensure that women and minorities were among the candidates considered to fill vacancies on their boards. The Calvert Group has since turned its attention to other issues as only one such board diversity resolution came to a vote.

### *Charitable Contributions*

Some shareholders have continued to criticize certain corporate charitable contributions as not being related to the company’s goals, or for violating accepted social values. Proposals asking for disclosure of charitable contributions came to votes at seven companies this year, down from 11 in 2007 and 15 in 2006. The highest support came from proposals at Walgreens (8 percent) and General Electric (7 percent). Proponents achieved withdrawal agreements at Ford Motor and JP Morgan Chase after the companies responded to concerns. An additional proposal at Wal-Mart was omitted on the grounds that it was substantially the same as other resolutions which had failed to win enough support for resubmission.

### *Equal Employment*

The equal employment opportunity category was again dominated by proposals asking companies to adopt policies ensuring there is no discrimination on grounds of sexual orientation. Thirty-four proposals were filed, the highest level ever for the equal employment category. Most of these proposals called for companies to adopt a 10-point code called the Equality Principles, benchmarks for companies seeking to demonstrate a commitment to equal treatment of employees, consumers, and investors. The Equality Principles resolutions averaged 23 percent support.

One notable equal employment proposal, asking Expeditors International to adopt a sexual orientation anti-bias policy, received 52 percent. This was only the fifth management-opposed social proposal ever to win majority support. The same proposal at Exxon Mobil received 40 percent support. A proposal at Home Depot asking it to report on its programs and policies for advancement of women and members of racial minorities received support of 25 percent. Finally, 13 of the proposals opposing discrimination on grounds of sexual orientation were withdrawn.

### *Executive Pay*

The number of resolutions on linking executive pay to social performance measures has dropped to almost zero. Only three were proposed, compared with 6, 11, and 19 for the last

three years, respectively. Proposals to link executive pay to social criteria won 11 percent support at Exxon Mobil and 8 percent at Bemis. The third resolution, at Take-Two Interactive, was allowed omission by the SEC on ordinary business grounds.

### *Global Labor Standards*

The number of resolutions on global labor standards fell to 13, from 17 and 28 the past two years, respectively. The majority of the global labor proposals asked companies to develop codes based on the International Labor Organization's (ILO) core standards and to provide for independent monitoring of compliance with those codes. The eight ILO standards that are designed as "core" call for non-discriminatory treatment of employees, equal pay for equal work and freedom of association, uphold employees' rights to engage in collective bargaining, and ban child and forced labor. Of the nine proposals that came to votes, the highest support came at Urban Outfitters (29 percent), Cummins (16 percent), and Reynolds American (12 percent). A notable withdrawal came at Boeing after it posted a new "Company Code of Basic Working Conditions and Human Rights" on its website. Also withdrawn was a proposal at Nucor after the company agreed to ban the use of forced labor (following reports of forced labor at its Brazilian logging camps).

### *Health Care Reform*

Labor activists this year found a way past the previously SEC-blocked shareholder campaigns on universal health care. Over the years, the SEC staff had frustrated shareholder activists trying to address health care reform by considering universal health care plans to be fundamentally related to employee benefits, which have always been considered an "ordinary business" matter for management.

This year's health care reform resolutions primarily asked companies to adopt an approach to comprehensive health care reform based on the five principles listed in a 2004 report from the Institute of Medicine, an arm of the National Academy of Sciences. The principles assert that health care coverage should be universal, continuous, and affordable to individuals and families. Health care reform proponents were able to work out agreements that led to withdrawals of almost half of the 27 proposals they submitted. Notable withdrawals included resolutions at Exxon Mobil, General Electric, and IBM. However, of the eight proposals that came to votes, none earned more than single-digit support. The highest support came from a resolution at Xcel Energy (10 percent), while proposals at Altria, Ford Motor, General Motors, Loews, and United Technologies received between three and five percent support.

### *Military Issues*

Religiously-affiliated proponents continued, as they have since the 1970s, to propose a mix of military-related resolutions on arms sales and criteria for military contracts. There were eight resolutions on military issues, most of which asked for reports on foreign military sales. Of the vote results in to date, no issue so far has earned more than single-digit support. One notable withdrawal occurred at General Electric on a proposal asking the company to develop ethical criteria for accepting military contracts. The withdrawal came after the firm agreed to continue to meet with proponents on specific issues.



## *Northern Ireland*

The New York City pension funds continued their campaign, now in its 24th year, to get companies to implement the MacBride principles against discrimination in the workplace in Northern Ireland. As more and more companies have signed on to the principles, only six resolutions were issued this year. The highest support came at from Manpower (13 percent), Crane (11 percent), and TJX (11 percent). A withdrawal occurred at Borland Software, after the firm became a MacBride endorser in 2008.

## **2008 UW Trust Funds Proxy Results Summary**

UW Trust Funds submitted voting instructions for 47 proposals (including “non-routine” corporate governance proposals), compared with 60 and 37 proposals for the past two years. Of the proxies submitted for voting by the Trust Funds, 28 came to votes, 11 were withdrawn, 7 were omitted, and 1 is pending.

The primary submissions for the UW Trust Funds on social issues involved the environment and global climate change (17), human rights (7), and animal welfare (3). For corporate governance issues, the UW’s primary submissions involved political donations (12), poison pill reporting (7), and auditor independence (1).

The highest support vote on an individual social issue came at Exxon Mobil. The resolution, asking the company to adopt a sexual orientation non-discrimination policy, received 40 percent support.

The *UW Trust Funds 2008 Proxy Season Voting List*, providing details on the individual voting results, is attached.

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## **REFERENCES**

1. Voorhes, Meg and Mathiasen, Carolyn. *Risk Metrics Group Corporate Social Issues Reporter*. June/July 2008.

UW TRUST FUNDS  
2008 Proxy Season Voting List

Security Description	Mtg Date	Proposal	Policy	Vote	Result
AMGEN	5/1	Review animal welfare standards	31-13	Affirmative	5.9%
AT&T	5/1	Report on political contributions	CG	Affirmative	31.9%
BORG WARNER	4/1	Implement Equality Principles	31-13	Affirmative	Withdrawn
BRISTOL MYERS SQUIBB	5/1	Report on political contributions	CG	Affirmative	Withdrawn
CARNIVAL CORP	4/22	Authorize independence of auditors	CG	Affirmative	Withdrawn
CHEVRON	4/1	Report on environmental review process	31-5	Affirmative	8.3%
CHEVRON	4/1	Report on country selection standards	31-5	Affirmative	8.9%
CHEVRON	4/1	Set greenhouse gas emission reduction goals	31-5	Affirmative	10.4%
CHEVRON	4/1	Adopt comprehensive human rights policy	31-13	Affirmative	27.9%
CHEVRON	4/1	Review animal welfare standards	31-13	Affirmative	Omitted
CITIGROUP	4/1	Report on human rights policy	31-13	Affirmative	9.6%
CITIGROUP	4/1	Report on political contributions	CG	Affirmative	Withdrawn
COMCAST	5/1	Report on political contributions	CG	Affirmative	Omitted
COMCAST	5/1	Issue sustainability report	31-5/31-13	Affirmative	Withdrawn
CONOCO PHILLIPS	5/1	Report on community hazards	31-5	Affirmative	8.6%
CONOCO PHILLIPS	5/1	Report policy on indigenous peoples	31-5/31-13	Affirmative	9.0%
CONOCO PHILLIPS	5/1	Review National Petroleum Reserve	31-5	Affirmative	26.6%
CONOCO PHILLIPS	5/1	Report on political contributions	CG	Affirmative	28.2%
CONOCO PHILLIPS	5/1	Set greenhouse gas emission reduction goals	31-5	Affirmative	29.4%
COSTCO WHOLESALE	4/1	Review toxicity of product formulation	31-5/31-13	Affirmative	Withdrawn
EXXON MOBIL CORP	5/28	Report on plans to drill in Artic National Refuge	31-5	Affirmative	8.4%
EXXON MOBIL CORP	5/28	Report on energy efficiency plans	31-5	Affirmative	10.4%
EXXON MOBIL CORP	5/28	Report on community hazards	31-5	Affirmative	10.8%
EXXON MOBIL CORP	5/28	Development of renewable energy alternatives	31-5	Affirmative	27.5%
EXXON MOBIL CORP	5/28	Report on political contributions	CG	Affirmative	27.6%
EXXON MOBIL CORP	5/28	Set greenhouse gas emission reduction goals	31-5	Affirmative	30.9%
EXXON MOBIL CORP	5/28	Adopt sexual orientation anti-bias policy	31-13	Affirmative	39.6%
GENERAL ELECTRIC	4/23	Report on global warming	31-5	Affirmative	3.6%
HALLIBURTON	5/1	Report on human rights policy	31-13	Affirmative	6.5%
HALLIBURTON	5/1	Report on political contributions	CG	Affirmative	32.1%
HARTFORD FINANCIAL	5/1	Issue sustainability report	31-5/31-13	Affirmative	Withdrawn
JOHNSON & JOHNSON	4/24	Report on climate change science	31-5	Affirmative	Omitted
JOHNSON & JOHNSON	4/24	Report on political contributions	CG	Affirmative	Withdrawn
JP MORGAN CHASE	5/1	Report on human rights policy	31-13	Affirmative	9.5%
JP MORGAN CHASE	5/1	Report on political contributions	CG	Affirmative	28.5%
MERCK & CO	4/1	Report on policy on drug reimportation	31-13	Affirmative	Omitted
MORGAN STANLEY	4/1	Report on human rights policy	31-13	Affirmative	7.0%
OCCIDENTAL PETROLEUM	5/1	Report on climate change science	31-5	Affirmative	4.3%
PRAXAIR INC	4/1	Report on political contributions	CG	Affirmative	Withdrawn
RYDER SYSTEM INC	5/1	Report on climate change challenges	31-5	Affirmative	Withdrawn
TARGET	5/1	Review product safety	31-5/31-13	Affirmative	Withdrawn
UNITED HEALTH GROUP	4/1	Report on political contributions	CG	Affirmative	Withdrawn
WELLS FARGO	4/29	Report on fair housing lending policy	31-13	Affirmative	6.4%
WELLS FARGO	4/29	Report on human rights policy	31-13	Affirmative	7.7%
WYETH	4/24	Report on drug price reimportation efforts	31-13	Affirmative	Omitted
WYETH	4/24	Review animal testing overseas	31-13	Affirmative	Omitted
WYETH	4/24	Report on political contributions	CG	Affirmative	Pending

*Note: A "CG" designation represents a non-routine Corporate Governance proposal.*

UW System Trust Funds  
Acceptance of Bequests

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Resolution:

That, upon the recommendation of the Chancellors of the benefiting University of Wisconsin institutions and the President of the University of Wisconsin System, the bequests detailed on the attached list be accepted for the purposes designated by the donors, or where unrestricted by the donors, by the benefiting institution, and that the Trust Officer or Assistant Trust Officers be authorized to sign receipts and do all things necessary to effect the transfers for the benefit of the University of Wisconsin.

Let it be herewith further resolved, that the Chancellors of the benefiting University of Wisconsin institutions, the Deans and Chairs of the benefiting Colleges and Departments, the President, and the Board of Regents of the University of Wisconsin System, express their sincere thanks and appreciation to the donors and their families for their generosity and their devotion to the values and ideals represented by the University of Wisconsin System. These gifts will be used to sustain and further the quality and scholarship of the University and its students.

## **UW SYSTEM TRUST FUNDS ACCEPTANCE OF BEQUESTS OVER \$50,000**

### **EXECUTIVE SUMMARY**

#### **BACKGROUND**

Regent policy provides that individual bequests of \$50,000 or more will be brought to the Business, Finance, and Audit Committee so that they can, via resolution, be formally accepted and recognized by the Chancellor if to a specific campus, the President of the University of Wisconsin System, and to the Board of Regents. The resolution of acceptance, recognition, and appreciation will then be conveyed, where possible, to the donor, the donor's family, and other interested parties.

#### **REQUESTED ACTION**

Approval of Resolution I.2.b.3. accepting and recognizing new bequests of \$50,000 or more.

#### **DISCUSSION**

Details of new bequests of \$50,000 or more that have been or will be received by UW System Trust Funds on behalf of the Board of Regents are given in the attachment to the resolution.

#### **RELATED REGENT POLICIES**

Resolution 8559, June 7, 2002 - Process for Presenting and Reporting Bequests

### **1. Lester E. Baribo Estate**

The Will of Lester E. Baribo's states the following:

“ARTICLE VI. B.v.1. One-half (1/2) of the remaining amount in the Trust up to a maximum of Four Hundred Thousand Dollars (\$400,000.00) shall be divided equally, share and share alike among the following institutions:

- a. University of Wisconsin at River Falls for Agricultural Education.
- b. University of Wisconsin at Madison for the Bacteriology Department.”

Mr. Baribo received his B.S. from UW-River Falls, presumably in agriculture, in 1943, and both his M.S. and Ph.D. in Bacteriology/Biochemistry from UW-Madison in 1949 and 1951, respectively. The personal representative for the estate and Mr. Baribo's nephew, Tom Farnsworth, notes that the donor authored many scientific publications, particularly in the 1960s.

A total of \$400,000 has been received from the Baribo estate. The gift to UW-Madison has been deposited into the Department of Bacteriology's Discretionary Fund. The gift to UW-River Falls has been used to establish the “Lester E. Baribo Agricultural Education Fund.”

### **2. Bonnie Ann DeMeio Estate**

The Will of Bonnie Ann DeMeio states the following:

“SECOND: In the event that my said father, JOSEPH L. DeMEIO, is not living on the thirty-first (31<sup>st</sup>) day after my death, I give and bequeath all of my said estate unto the Department of Medical Microbiology of the University of Wisconsin Medical School, Madison, Wisconsin.”

Apparently, Ms. DeMeio's primary connection to the University of Wisconsin was through her distinguished father, who received his Ph.D. in Medical Microbiology from UW-Madison. Dr. Joseph L. DeMeio worked for at least some part of his career at the Salk Institute in California and has many scientific publications to his credit.

Approximately \$370,000 was received from the DeMeio estate. The gift has been used to establish a designated endowment, the “Bonnie Ann DeMeio Medical Microbiology Fund.”

### **3. Gilbert H. Meisel Trust**

The Gilbert H. Meisel Administrative Trust states the following:

“Section 2. B. Two and one-half percent (2.5%) of the remainder of the Trust Estate shall be distributed to the MUSIC DEPARTMENT OF THE SCHOOL OF FINE ARTS at the University of Wisconsin – Milwaukee, Milwaukee, Wisconsin.”

From the trustee and the donor's nephew, Jay Lessing of Milwaukee, some interesting background information on Mr. Meisel was obtained. Mr. Lessing noted that his Uncle Gilbert graduated from UW-Madison in 1938 with a degree in Business. He ran a clothing store in Milwaukee with his father, never married or had children, and he invested well. After retiring in Milwaukee, he began

auditing classes and became very interested in dance and piano. In his 60s, he learned to play the piano quite well, and music became Gilbert Meisel's passion in his later years. He also became very involved with the Music Department at UW-Milwaukee, where he got to know many of the staff and faculty. Thus, Mr. Meisel decided he wanted to gift a portion of his estate there.

The distribution from the Gilbert Meisel Trust is expected to approximate \$135,000.

#### **4. Abner and Agnes Brodie Family Trusts**

Both Trust documents indicate the following (Abner's under Article V (B) (1) (e) and Agnes' under Article IV (C) (1) (g)):

“Upon the death of Mary Wilder Brodie Warren..., the residue of the trust assets, if any, shall be divided into two equal shares, one share to constitute Abner's share and one share to constitute Agnes' share. Abner's share shall be distributed in equal shares to the University of Wisconsin Law School for the general purposes of the Law School and to the American Civil Liberties Union, New York, New York.”

Abner Brodie joined the faculty of the UW-Madison Law School in 1950, and today the School continues to give out the *Abner Brodie Award*, “for outstanding achievement in legal study and the practical application of law.” In 1975, the Wisconsin Law Alumni Association presented one of its distinguished faculty and alumni citations to Abner Brodie. Provided below is an excerpt from the presentation made by long-time colleague Professor Samuel Mermin to Mr. Brodie.

“Let me tell you a few things about Abner Brodie. Some of us teachers swell with pride when an ex-student comes back and says what a great course it had been. But Abner should be swelling to the bursting point – because not only have students told him that; they have also told others – they have told me, for instance, what a great teacher they had found Abner to be. What these students have stressed is his conscientiously thorough preparation, and his phobia against sloppy analysis, imprecise language, and unpersuasive argumentation. His classroom has been a perfect training ground for the acquisition of a lawyer's basic intellectual skills. When the movie reviewer of the Daily Cardinal reviewed “The Paper Chase” and suggested that Prof. Kingsfield was our law school's Brodie, he was of course referring to Kingsfield's uncompromising intellectual integrity.”

Approximately \$165,000 has been received from the Brodie Family Trusts for the benefit of UW-Madison. The gift will be used to establish the “Law School Initiative Fund,” which will be administered by the Dean's Office in the Law School.

#### **5. Ann Clark Tracy Estate**

The Will of Ann Clark Tracy states the following:

“IV. A. 2. I give and bequeath to the University of Wisconsin, Madison, Wisconsin, in trust, the sum of \$100,000.00, the interest and other income from that trust invested to maintain

itself perpetually. All income from this trust is to be used by that institution for funding third or fourth year undergraduate or graduate level scholarships for students demonstrating writing ability by regular appearance in, or editorial jobs on, student or other publications and who maintain a grade point average of at least 3.0 on a 4.0 grade scale and who are undertaking courses of instruction in writing or undertaking independent study in writing.... Each such loan or scholarship to be designated the Betty Ann Clark (Tracy) Loan or Scholarship. No scholarship hereunder shall be of greater value than \$2,000.00 per year, per student.”

Other provisions of the Will stipulated that this specific dollar bequest, and others, were to be made from the residue of a 20-year income trust, also created under the Will. In this case, the specific dollar bequests were to be inflated by an annual inflation rate as measured by the Consumer Price Index over that time period, not to exceed total compound inflation of 20 percent. In UW’s case, this would suggest the likely receipt of \$120,000 twenty years hence. However, the beneficiaries of the proposed 20-year income trust petitioned for essentially an early termination and distribution of the trust’s assets. Residual specific beneficiaries were asked for their assent to this and for an early, discounted distribution of their bequests. This assent for UW was given following discussions with the estate attorney, UW System General Counsel, and the other specific residual beneficiaries. The agreed to discount rate was 5.85 percent, which was applied to the \$120,000 figure for UW.

Ann Clark Tracy passed away in Greeley, Colorado on April 15, 2002. According to her obituary provided by her son and personal representative Stephen Tracy, Ann was a resident of Gunnison from 1967 to 1997. For 27 of those years, she was a dedicated Assistant Professor of English at Western State College. The obituary also notes that “[l]iving in Gunnison reminded Ann of her hometown of Rhinelander, which is located in chilly northeastern Wisconsin. Ann graduated from Rhinelander High School in 1942 and went on to receive her undergraduate and Master’s of Arts degrees in English [in 1947 and 1958, respectively] from the University of Wisconsin, at Madison. She was a member of Mensa.”

Approximately \$54,000 has been received from the Tracy estate.

## **6. Wilna Tygum Charitable Remainder Unitrust**

The Wilna Tygum Trust document states the following:

“(c) Fifteen (15) percent thereof to CANCER RESEARCH at UNIVERSITY OF WISCONSIN.”

“(e) Fifteen (15) percent thereof to UNIVERSITY OF WISCONSIN SCHOOL OF AGRICULTURE, to create the ELDRED AND WILNA TYGUM FUND with income only to be used in the discretion of the Dean.”

Eldred M. Tygum passed away on July 26, 1998, and his wife Wilna Gladys Tygum died on January 9, 2008, which was her 96<sup>th</sup> birthday. Wilna (Billie) Tygum was born in Windsor, Wisconsin and graduated from the Madison General School of Nursing in 1932. One of Wilna’s daughters noted that her mother was a “model Good Housekeeping mother” but that by 10:00 a.m. each day, she transformed herself and “went out for her day of volunteering, nursing, golf or bridge. She had endless bounds of energy to maintain many loyal friendships while being a loving and

supportive wife to our father.” Daughter Jane Tygum Ellrod also conveyed the following: “Our father, Al Tygum, worked for Rennebohm Drug Stores for many years as head of the Food Service Division. Room 205 at Babcock Hall was named in his honor by the Oscar Rennebohm Foundation. With so many of his customers being UW students, both our mother and father felt very closely affiliated with the UW. He ‘borrowed’ many of our mother’s recipes such as the famous Rennebohm’s Chili which was a favorite of Madison students for many years. Mother was a huge fan of UW sports and they had season tickets for all of their years in Madison, even traveling to many of the away games. They were both extremely pleased that three of their grandsons chose the UW for their education... Mother was very pleased to be able to leave a donation to the UW as it was so central to the lives of all of our family members down through the generations.” (Incidentally, one of those Tygum grandsons, Don Schutt, is the Director of the Office of Human Resource Development in the Office of Human Resources at UW-Madison.)

In total, approximately \$175,000 has been received from the Tygum Trust.

## **7. Emma M. Allen Trust**

The Emma M. Allen Trust document states the following (Article 3, 3.03, w)):

“FORTY PERCENT (40%) to the UNIVERSITY OF WISCONSIN, Madison, Wisconsin’s Speech Pathology Department’s Fellowship Fund.”

Unfortunately, we have not been able to obtain background information on this generous benefactor. Alumni records do indicate that Emma May Allen received her B.A. in Biology from Hunter College (part of CUNY) in 1940, and both her M.A. and Ph.D. in Speech from UW-Madison in 1946 and 1957, respectively.

The total bequest from the Emma Allen estate is expected to approximate \$250,000. This bequest will be used to establish a designated endowment, the “Emma M. Allen Speech Pathology Fellowship Fund,” which will be administered by the Dean’s Office in the College of Letters and Science.

## **8. Paul J. Bender and Margaret M. Bender Trust**

The Paul J. Bender and Margaret M. Bender Trust document states the following:

“10. (c)(4) After the payment of the foregoing gifts on the death of the surviving Grantor, the remaining balance of the assets of the Trust shall be distributed to the Board of Regents of the University of Wisconsin, Madison, Wisconsin, to be used for the benefit of the Instruments Division of the Department of Chemistry at the University of Wisconsin, Madison, Wisconsin, campus. It is not the surviving Grantor’s intention by this gift to establish an endowment fund but, rather, it is the surviving Grantor’s expectation that the entire gift will be used promptly to assist the Department of Chemistry in the purchase of instruments.”

Dr. Paul J. Bender was a long-time Professor of Chemistry at UW-Madison. His wife, Dr. Margaret M. Bender, was an Emeritus Senior Scientist in the Institute for Environmental Studies at the UW, and she had been the Director of the UW Radiocarbon Laboratory from 1963 until her retirement. The Wisconsin State Journal’s obituary for Margaret also noted the following: “She was a pioneer



in the field of radiocarbon dating and is widely recognized for her recognition of two distinct photosynthetic pathways through which carbon is utilized in tropical and prairie grasses. Her seminal paper describing these two pathways as C-3 for starch-accumulating grasses and as C-4 for fructosan-accumulating grasses has been widely quoted by all researchers in all the scientific fields.... Margaret and Paul were integral to the development of the UW Chemistry Department and hosted many assistant professors and their families as they found their places in the Madison community. Margaret was particularly knowledgeable about plants and gardens, and many neighbors and colleagues were the recipients of garden plants, flowers, and vegetables for which Margaret could provide their botanical names. She was also a particular role model for women in science and was interviewed concerning her experiences in what was primarily male environment in the early 1940s. Her thoughts and impressions were taped as part of a UW series 'Women in Science and Engineering,' that was developed by the UW-Madison Oral History Project as part of the archives section at Steenbock Memorial Library." Paul passed away in 2006, and Margaret died at the age of 91 on April 28, 2008. They had been married for 63 years.

The distribution from the Bender Trust is expected to exceed \$1,250,000.

Consideration of Salary for Senior Academic Leaders to  
Address Recruitment and Retention Challenges for the  
Chancellors at UW Colleges and UW-Extension,  
UW-Eau Claire, UW-Stevens Point, and UW-Milwaukee

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Whereas, pursuant to ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System senior academic leaders must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders, and

Whereas, section 36.09(1)(j), Wisconsin Statutes, authorizes the Board of Regents to increase chancellors' and other university senior academic leaders' salaries to address salary inequities or to recognize competitive factors in the periods between pay plan adjustments, and

Whereas, at the February 2006 Board of Regents meeting, the Business, Finance and Audit Committee endorsed the recommendation that the President of the UW System periodically perform a review and assessment of individual chancellors' salaries to determine whether there is a need for an adjustment to recognize competitive factors or correct salary inequities among senior academic leadership, as allowed by law, and

Whereas, the Board of Regents affirms that leadership is critically important to the performance of our institutions and the students and citizens they serve and therefore places a high value on recruiting and retaining our outstanding senior academic leaders.

Now, therefore be it resolved;

That, upon recommendation of the President of the University of Wisconsin System, the annual salary for Chancellor Wilson, Chancellor Levin-Stankevich, Chancellor Bunnell, and Chancellor Santiago be adjusted due to competitive market factors and equity reasons per the attached recommendation, effective October 3, 2008.

**CONSIDERATION OF SALARY ADJUSTMENTS FOR SENIOR  
ACADEMIC LEADERS TO ADDRESS RECRUITMENT AND  
RETENTION CHALLENGES FOR THE CHANCELLORS AT  
UW COLLEGES AND UW-EXTENSION, UW-EAU CLAIRE,  
UW-STEVENS POINT, AND UW-MILWAUKEE**

**EXECUTIVE SUMMARY**

**BACKGROUND**

In accordance with ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System senior academic leaders must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders. Senior academic leaders also are eligible to receive increases to their salaries conforming to the amounts approved by the state for general state employee pay plan adjustments, pursuant to s. 230.12(3)(e), Wisconsin Statutes. In addition, section 36.09(1)(j), Wisconsin Statutes, authorizes the Board of Regents to increase employees' salaries to address salary inequities or to recognize competitive factors in the periods between pay plan adjustments.

**REQUESTED ACTION**

Approval of Resolution I.2.c.1.

**DISCUSSION**

The Business, Finance, and Audit Committee recommended in their February 2006 meeting that the President of the UW System shall periodically conduct a review and assessment of individual senior academic leader's salaries, taking into consideration the evaluation of the performance of the senior academic leader in his/her current position, to determine whether there is a need for an adjustment in the salary due to competitive market factors and equity reasons. The Business, Finance, and Audit Committee endorsed this new process as a step in the right direction. The President of the UW System has therefore initiated this process and with this resolution is forwarding for approval a base salary adjustment for the four Chancellors.

**RELATED REGENT POLICIES**

Regent Policy 6-5

Wisconsin Statutes, s. 20.923(4g), s. 36.09(1)(j), and s. 230.12(3)(e)

## Peer Salary Comparisons for Non-Doctoral Chancellors

### Salary Range Effective 07/01/08 Calculated in Accordance with Board of Regents' Policy:

2006-07 peer group median salary:	\$218,338
CUPA-HR projects 4.0% increase in 2007-08	$\times \quad 1.04$
2007-08 projected peer group median:	\$227,072
Executive salary policy cost-of living adjustment	$\times \quad .95$
Regents Salary Range Midpoint:	\$215,718
Regents Salary Range Minimum (90%):	\$194,146
Regents Salary Range Maximum (110%):	\$237,290

### 2007-08 Peer Group Salaries:

### **UW System Non-Doctoral Institution Chancellor Salaries 8/24/08**

University of Akron	\$354,495
Western Michigan University	\$345,000
Central Michigan University	\$293,550
Southern Illinois University-Edwardsville	\$260,004
Eastern Illinois University	\$260,000
Western Illinois University	\$254,508
Northeastern Illinois University	\$252,744
Michigan Technological University	\$250,000
Oakland University	\$250,000
University of Northern Iowa	\$250,000
University of Illinois-Springfield	\$244,000
University of Michigan-Dearborn	\$236,174
Minnesota State University-Mankato	\$226,615
University of Minnesota-Duluth	\$225,750
St. Cloud State University	\$220,000
Minnesota State University-Moorhead	\$219,176
Eastern Michigan University	\$218,323
Indiana-Purdue University-Ft. Wayne	\$211,100
Bemidji State University	\$207,998
University of Southern Indiana	\$206,480
University of Michigan-Flint	\$206,000
Grand Valley State University	\$205,000
Winona State University	\$192,510
Indiana University-Northwest	\$190,000
Northern Michigan University	\$185,000
Indiana University-South Bend	\$185,000
Indiana University-Southeast	\$175,000

UW-Oshkosh	\$217,401
UW-Stout	\$214,084
UW-Platteville	\$211,986
UW-Superior	\$205,759
UW-Green Bay (Interim)	\$205,000
UW Colleges/Extension	\$200,868
UW-Whitewater	\$199,500
UW-Stevens Point	\$199,251
UW-Eau Claire	\$197,949
UW-La Crosse	\$197,808
UW-River Falls (Interim)	\$194,146
UW-Parkside (Interim)	\$194,146

Mean	\$234,238
Median	\$225,750

Mean	\$203,158
Median	\$200,184

## **Recommendation for Base Salary Adjustment for Chancellor David Wilson**

The following is an analysis of Chancellor Wilson's salary compared to peers and the broader market and for internal equity considerations.

Chancellor Wilson assumed his current position 05/01/06. His current salary is only \$1,368 higher than the most recently hired comprehensive institution chancellor (hired 6/6/08). Salary compression has resulted from our need to offer competitive salaries to attract new chancellors and due to pay plans that have not kept pace with the market resulting in salary inequities among our comprehensive chancellors.

The recommended increase for Chancellor Wilson will set his salary \$4,310 below the approved range midpoint. The salary adjustment is made to establish an equitable salary in comparison to the salary of a more recently hired chancellor and market salaries generally. Budget size is also part of the consideration as a proxy for relative complexity of the job compared to other institutions. The combined budgets of UW Colleges and UW-Extension total the third largest budget in the UW System at \$304,161,350 for 2007-08. UW-Milwaukee is next with nearly \$546 million and UW-Madison is the largest at nearly \$2.3 billion. The largest comprehensive budget is at UW-Whitewater at nearly \$183 million.

### **Salary Range and External Market/Competitive Factors**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Board of Regent Range (7/1/08)	\$194,146	\$215,718*	\$237,290
Projected 07-08 Peer Median		\$227,072	
CUPA HR Median for UWC &UW-Extension		\$237,009**	

\* 95% of Peer Median. Ranges for 2008-09 were based on 2006-07 salary survey data rolled up by 4.0% for 2007-08 and approved by the Board of Regents for 2008-09 making our ranges one year behind the market.

\*\* Based on institutions of the similar size budget from the CUPA-HR (College and University Professional Association – Human Resources) Table 5, Quartile 3, 2007-08 Survey of 1,307 institutions..

### **Base Salary Adjustment Recommendation**

7/1/2008 Salary \$200,868

**Base increase requested effective  
10/3/08 with Board approval \$10,000**

10/3/08 base salary \$210,868

**Base Adjustment Percentage Increase 4.99%**

**7.14% behind 2007-08 projected peer median (\$227,072)**

**11.03% behind CUPA median of comparable budget size (\$237,009)**

## **Recommendation for Base Salary Adjustment for Chancellor Brian Levin-Stankevich**

The following is an analysis of Chancellor Levin-Stankevich's salary compared to peers and the broader market for similar institutions and for internal equity considerations.

Chancellor Levin-Stankevich assumed his current position 06/01/06. His current salary is \$1,551 lower than the most recently hired comprehensive institution chancellor (hired 6/6/08). Salary compression has resulted from our need to offer competitive salaries to attract new chancellors and due to pay plans that have not kept pace with the market resulting in salary inequities among our comprehensive chancellors.

The recommended increase for Chancellor Levin-Stankevich will set his salary \$10,769 below the approved range midpoint. The salary adjustment is made to establish an equitable salary in comparison to the salary of a more recently hired chancellor and market salaries generally. Budget size is also part of the consideration as a proxy for relative complexity of the job compared to other institutions. Of the 11 comprehensive institutions, UW-Eau Claire's budget is the second largest at \$166,148,258 for 2007-08.

### **Salary Range and External Market/Competitive Factors**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Board of Regent Range (7/1/08)	\$194,146	\$215,718*	\$237,290
Projected 07-08 Peer Median		\$227,072	
CUPA HR Median for UW-Eau Claire		\$259,900**	

\* 95% of Peer Median Ranges for 2008-09 were based on 2006-07 salary survey adjusted by 4% for 2007-08 and approved by the Board of Regents for 2008-09 making our ranges one year behind the market.

\*\* Based on institutions of the similar size budget and masters level programs from the CUPA-HR (College and University Professional Association – Human Resources) 2007-08 Survey of 1,307 institutions.

### **Base Salary Adjustment Recommendation**

7/1/2008 Salary \$197,949

**Base increase requested effective**

**10/3/08 with Board approval \$7,000**

10/3/08 base salary \$204,949

**Base Adjustment Percentage Increase 3.54%**

**9.74% behind 2007-08 projected peer median (\$227,072)**

**21.14% behind CUPA median of comparable budget size (\$259,900)**

## **Recommendation for Base Salary Adjustment for Chancellor Linda Bunnell**

The following is an analysis of Chancellor Bunnell's salary compared to peers and the broader market for similar institutions and for internal equity considerations.

Chancellor Bunnell is our fifth longest serving chancellor having assumed her current position 06/01/04. Her current salary is \$249 lower than the most recently hired comprehensive institution chancellor (hired 6/6/08). Salary compression has resulted from our need to offer competitive salaries to attract new chancellors and due to pay plans that have not kept pace with the market resulting in salary inequities among our comprehensive chancellors.

The recommended increase for Chancellor Bunnell will set her salary \$8,718 below the approved range midpoint. The salary adjustment is made in recognition of her years of service and to establish an equitable salary in comparison to the salaries of more recently hired chancellors and market salaries generally. Budget size is also part of the consideration as a proxy for relative complexity of the job compared to other institutions. Of the 11 comprehensive institutions, UW-Steven Point's budget is the fourth largest at \$141,704,356 for 2007-08.

### **Salary Range and External Market/Competitive Factors**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Board of Regent Range (7/1/08)	\$194,146	\$215,718*	\$237,290
Projected 07-08 Peer Median		\$227,072	
CUPA HR Median for UW-Stevens Point		\$259,900**	

\* 95% of Peer Median. Ranges for 2008-09 were based on 2006-07 salary survey data adjusted by 4% for 2007-08 and approved by the Board of Regents for 2008-09 making our ranges one year behind the market.

\*\* Based on institutions of the similar size budget and masters level programs from the CUPA-HR (College and University Professional Association – Human Resources) 2007-08 Survey of 1,307 institutions.

### **Base Salary Adjustment Recommendation**

7/1/2008 Salary \$199,500

#### **Base increase requested effective**

**10/3/08 with Board approval** **\$7,500**

10/3/08 base salary \$207,000

**Base Adjustment Percentage Increase** 3.76%

**8.84% behind 2007-08 projected peer median (\$227,072)**

**20.4% behind CUPA median of comparable budget size (\$259,900)**

## Peer Salary Comparison for UW-Milwaukee Chancellor

### Salary Range Effective 07/01/08 Calculated in Accordance with Board of Regents' Policy:

2006-07 peer group median salary:	\$334,214
CUPA-HR projects 4.0% increase in 2007-08	<u>x 1.040</u>
2007-08 projected peer group median:	\$347,582
Executive salary policy cost-of living adjustment	<u>x .95</u>
Regents Salary Range Midpoint:	\$330,203
Regents Salary Range Minimum (90%):	\$297,183
Regents Salary Range Maximum (110%):	\$363,223

CUPA-HR Median for Chancellor: \$405,000

Based on institutions of the similar size budget and doctoral level programs from the CUPA-HR (College and University Professional Association for Human Resources) 2007-08 salary survey of 1,307 institutions.

### 2007-08 Peer Group Salaries:

### UW-Milwaukee Chancellor's Salary 7/1/08

Rutgers University-Newark	\$525,000
Temple University	\$492,900
University of Texas-Dallas	\$468,404
University of Toledo	\$392,700
Wayne State University	\$373,975*2006-07 salary
University of Akron	\$354,495
University of Cincinnati	\$343,350*2006-07 salary
University of Louisville	\$313,337

Cleveland State Univ.	\$293,816	UW-Milwaukee \$300,550 (w/personal services contract)
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University of Illinois-Chicago	\$275,000	UW-Milwaukee \$280,550 (w/o personal services contract)
University of Missouri-Kansas City	\$270,530	
State University of New York-Buffalo	\$255,000	
Georgia State University	\$247,252	

Mean	\$354,289	
Median	\$343,350	



## **Recommendation for Base Salary Adjustment for Chancellor Carlos Santiago**

The following is an analysis of Chancellor Santiago's salary compared to peers and the broader market for similar institutions.

Chancellor Santiago has served as chancellor of UW-Milwaukee since July 15, 2004. His current salary from the university is \$280,550 plus \$20,000 from the UW-Milwaukee Foundation which brings his total salary to \$300,550. The following recommendation will include a change in practice by having the foundation support come through the University pay roll process. This aligns UW-Milwaukee practice with the practice at UW-Madison for foundation support for the Chancellor's salary.

The recommended increase for Chancellor Santiago will set his salary \$15,653 below the approved range midpoint. Also, his current salary is \$104,450 or 26% below the CUPA-HR projected median salary of \$405,000 for chancellors of the second largest budget size doctoral institutions. UW-Milwaukee's budget for 2007-08 was \$546.3 million and the CUPA-HR second largest budget size is for budgets between \$508.8 and \$973.7 million.

### **Salary Range and External Market/Competitive Factors**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
BOR of Regent Range (7/1/08)	\$297,183	\$330,203*	\$363,223
Peer Median (projected 07/08)		\$347,582	
CUPA HR Median for UW-Milwaukee		\$405,000**	

\* 95% of projected peer median. Ranges for 2008-09 are based on 2006-07 salary survey data adjusted by 4.0% and recommended to the Board of Regents effective 7/1/08.

\*\* Based on institutions of the similar size budget and doctoral level programs from the CUPA-HR (College and University Professional Association – Human Resources) 2007-08 Survey of 1,307 institutions.

### **Base Salary Adjustment Recommendation**

7/1/2008 Base Salary                      \$280,550 (without Foundation amount of \$20,000)

#### **Base Increase requested effective**

**10/3/08 with Board Approval              \$14,000**

Base Adjustment Percentage Increase                      4.99%

#### **Foundation Supported Salary Paid**

##### **Through the University with**

**Board Approval                      \$20,000**

**10/3/08 base salary                      \$314,550**

**9.50% behind 2007-08 projected peer median (\$347,582)**

**22.3% behind CUPA median of comparable budget size (\$405,000)**

UW System 2009-11 Biennial Budget  
Performance Measures

**BUSINESS, FINANCE, AND AUDIT COMMITTEE**

Resolution:

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the specified goals and respective targets for the 2009-11 Biennial Budget Performance Measures.

## **UW SYSTEM 2009-11 BIENNIAL BUDGET PERFORMANCE MEASURES**

### **EXECUTIVE SUMMARY**

#### **BACKGROUND**

State agencies are required to submit updates to their previously submitted Performance Measures to the Department of Administration (DOA) along with their 2009-11 biennial budget requests. The Performance Measures for the University of Wisconsin System were first approved by the Board of Regents at their August, 2000 meeting as follows:

- Service Rate: Provide Access to the UW System for at least 32 percent of the immediate Wisconsin high school graduates.
- Retention Rate: Achieve an 82 percent second year retention rate for the full-time new freshmen entering the UW System in 2004.
- Graduation Rates: Achieve a six year graduation rate of 64 percent for the full-time new freshmen entering the UW System in 2004.
- Contribution to Wisconsin Income: Create at least \$300 million annual earnings generated by UW System graduates.

The 2001-03 performance measures were approved at the August, 2000 meeting but the specific, quantifiable goals and outcomes were not approved until December, 2000 for submission to DOA. In August, 2002, the Performance Measures were revised to replace Service Rate with Enrollment for Access. The change was made to allow the Board of Regents the flexibility to manage enrollments based on resources available. The measures have not changed since that point, although the associated goals have been modified in some instances.

The Performance Measures for submission with the 2009-11 Operating Budget request indicate that the UW System has already exceeded the target for two of the four performance goals (graduation rate and contribution to Wisconsin's economy) that were developed 8 years ago. Continuing to use those targets in the 2009-11 budget would seem to indicate that the UW System was planning to decrease its efforts in these areas. That message would conflict with the goals of the UW System Growth Agenda and Advantage Wisconsin.

It has become apparent that the biennial budget performance measures and goals need to be reviewed in terms of the Growth Agenda. The timing coincides nicely as plans are already under way to revise the format and some of the indicators included in the 2009 Accountability Report. A discussion of the changes that are being planned for the next Accountability report will occur at the Board of Regents meeting on Thursday morning, October 2, 2008. A broader and more in-depth conversation with the Board of Regents on the measures and goals that are necessary for future accountability reports is planned for Spring 2009.

Therefore, the Board is being asked at this time to approve a continuation of the current Performance Measures for the 2009-11 biennium with a commitment that the revised goals and measures that will be discussed in the Spring will be reflected in the 2011-13 operating budget request.

## **REQUESTED ACTION**

Approval of Resolution I.2.c.2. That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the specified goals and respective targets for the 2009-11 Biennial Budget Performance Measures.

## **DISCUSSION**

The four performance measures included in this document are enrollment, retention rate, graduation rate, and contribution to Wisconsin's economy.

Enrollment is the first performance measure. The goal is to meet or exceed the current full-time equivalent enrollment plans for the UW System. The plans show a significant increase in enrollments from 2006-07 to 2007-08 (10,791 FTE) because the system has moved to reporting all credit activity rather than state funded enrollments only. This change accounts for 9,904 FTE (92%) of the growth in enrollment. The other 887 FTE are growth in what was previously considered the state funded enrollments. The UW System has exceeded its enrollment target in every year since this goal was added (2001-02) and plans to grow an additional 4,081 FTE over the actual fall 2007 enrollments by the end of the 2009-11 biennium (Fall 2010).

Retention Rate is the second performance measure. This goal is to retain 82 percent of new freshmen to the second year of study. These goals were established based on individual institutional targets through the 2004 cohort (2005-06 actual). The overall retention goal of 82 percent was a stretch goal for the UW System. Since the original goal has not yet been attained, it will remain the same at 82%

Funding and enrollment growth are two factors that affect the UW System's ability to achieve its retention goals. Significant budget cuts occurred in both the 2003-05 and 2005-07 biennia, while enrollments continued to grow. Increasing retention rates in the future will remain a challenge for the UW System as the Growth Agenda requires institutions to seek to enroll a broader, deeper cut of Wisconsin students to meet the needs of the state. These students will require more support in order to be successfully retained.

Graduation Rate is the third performance measure. The UW System's goal was to graduate 64 percent of new freshmen within six years of matriculation. The report shows that the goal of graduating 64 percent of new freshmen was achieved for the first time in 2006-07 for the fall 2000 cohort. Of the fall 2001 cohort, 64.8 percent graduated within six years. The UW System has adjusted the goal to 65% to plan for a slight increase in the graduation rate target for the upcoming biennium to reflect the fact that the previous goal has been attained. However, changing graduation rates involves making short term assumptions about a process that occurs over 6 years. Students who entered the UW System as full-time freshmen from 2002 through

2004 are already in the pipeline and policy adjustments implemented at this point will only provide minimal impact for those students. The graduation rates associated with the first Growth Agenda cohort (Fall 2008) and the associated policy changes that are being implemented will not be available until the 2014-15.

Over the next year, the UW System will review the graduation rate measure and goals to ensure that they are consistent with the Growth Agenda for the State of Wisconsin and the Advantage Wisconsin action steps.

Contribution to the State of Wisconsin's Economy is the fourth performance measure. The goal for this measure was to contribute at least \$300 million to Wisconsin's earnings annually. This goal has been reached every year since it was first submitted in December 2000. The increased contribution for the 2006-07 graduating class (the last actual information available) was estimated to be \$452 million. For this report, the recommended goal is to increase the contribution to Wisconsin's earnings annually. The full impact of the Growth Agenda will not be reflected in the current goals until 2015-16 for the graduating class of 2014-15.

## **RELATION REGENT POLICIES**

None.

**DOA Required 2009-11 Biennial Budget Performance Measures  
for the University of Wisconsin System**

**Measure I: Enrollment**

**Goal: Provide service to meet or exceed the current full-time-equivalent student enrollment plans.**

<b>Year</b>	<b>Enrollment Plans</b>	<b>Actual</b>
<b>1997-98</b>	<b>127,374</b>	<b>125,393</b>
<b>1998-99</b>	<b>127,768</b>	<b>128,370</b>
<b>1999-00</b>	<b>128,156</b>	<b>129,961</b>
<b>2000-01</b>	<b>130,986</b>	<b>131,385</b>
<b>2001-02</b>	<b>131,387</b>	<b>133,701</b>
<b>2002-03</b>	<b>133,211</b>	<b>135,653</b>
<b>2003-04</b>	<b>135,343</b>	<b>135,798</b>
<b>2004-05</b>	<b>134,885</b>	<b>135,186</b>
<b>2005-06</b>	<b>135,841</b>	<b>136,883</b>
<b>2006-07</b>	<b>136,319</b>	<b>137,864</b>
<b>2007-08</b>	<b>147,110</b>	<b>147,956</b>
<b>2008-09</b>	<b>149,069</b>	
<b>2009-10</b>	<b>150,181</b>	
<b>2010-11</b>	<b>152,037</b>	

Beginning in 2007-08, enrollment plans and actual enrollments reflect all credit activity (GPR+PR).

**Progress: The University of Wisconsin System is committed to serving the residents of the State of Wisconsin.**

**This measure was originally based on the access rate for immediate Wisconsin high school graduates of at least 32 percent. The enrollment measure supplemented the access rate measure beginning with the 2003-05 biennial budget submissions as a more complete measure of serving the residents of Wisconsin.**

**Measure II: Retention Rate (Students retained at original institution)**  
**Goal: Retain 82 percent of new freshmen to the second year of study.**

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<b>Year (Cohort)</b>	<b>Goal</b>	<b>Actual</b>
1995-96 (1994)		76.8%
1996-97 (1995)		77.9%
1997-98 (1996)		78.6%
1998-99 (1997)		78.8%
1999-00 (1998)		78.8%

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2000-01 (1999)	78.4%	79.0%
2001-02 (2000)	78.9%	79.1%
2002-03 (2001)	79.5%	79.7%
2003-04 (2002)	80.3%	80.7%
2004-05 (2003)	81.1%	80.2%
2005-06 (2004)	82.0%	80.5%
2006-07 (2005)	82.0%	79.2%
2007-08 (2006)	82.0%	79.2%
2008-09 (2007)	82.0%	
2009-10 (2008)	82.0%	

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**Progress:** Providing opportunities for students to successfully persist to the second year of study is the best indication of accomplishing the long-term graduation objective.

The year-to-year targets established by the UW institutions were developed for the 1999 entering class through the 2004 cohort. Since the system goal has not been met, the 82 percent goal has been applied to subsequent cohorts.

**Measure III: Graduation Rate (Students graduating from any UW institution)**  
**Goal: Graduate 64 percent of new freshmen within six years of matriculation.**

<b>Year* (Cohort)</b>	<b>Goal</b>	<b>Actual</b>
1995-96 (1989)		60.0%
1996-97 (1990)		57.6%
1997-98 (1991)		57.0%
1998-99 (1992)		58.5%
1999-00 (1993)		59.6%
2000-01 (1994)	59.0%	59.3%
2001-02 (1995)	60.4%	60.6%
2002-03 (1996)	60.7%	61.8%
2003-04 (1997)	61.0%	62.2%
2004-05 (1998)	61.5%	62.5%
2005-06 (1999)	61.8%	63.9%
2006-07 (2000)	62.0%	64.5%
2007-08 (2001)	62.5%	64.8%
2008-09 (2002)	65.0%	
2009-10 (2003)	65.0%	
2010-11 (2004)	65.0%	

\*Year denotes the reporting year not the academic year the degree was completed.

**Progress:** The University of Wisconsin System is committed to providing students with the opportunity to successfully complete their degree program in an efficient time frame. As indicated in the persistence measure, the best measure of progress toward this goal is the retention of students to the second year of study. Significant increases in graduation rates often are not realized until several years after changes in policies or practices occur due to the lag effect of a six-year horizon.

The year-to-year targets established by the UW institutions were developed for the 1994 entering class through the 2004 cohort (reflected in graduates of 2010-11).



**Measure IV: Contribution to the State of Wisconsin's Economy**

**Goal: Increase the contribution to Wisconsin's earnings annually.**

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<b>Year (Graduating Class)</b>	<b>Goal</b>	<b>Actual</b>
<b>1999-00 (1998-99)</b>		<b>\$ 300 Million</b>
<b>2000-01 (1999-00)</b>	<b>\$ 320 Million</b>	<b>\$ 327 Million</b>
<b>2001-02 (2000-01)</b>	<b>\$ 340 Million</b>	<b>\$ 363 Million</b>
<b>2002-03 (2001-02)</b>	<b>\$ 370 Million</b>	<b>\$ 374 Million</b>
<b>2003-04 (2002-03)</b>	<b>\$ 390 Million</b>	<b>\$ 402 Million</b>
<b>2004-05 (2003-04)</b>	<b>\$ 420 Million</b>	<b>\$ 415 Million</b>
<b>2005-06 (2004-05)</b>	<b>\$ 420 Million</b>	<b>\$ 412 Million</b>
<b>2006-07 (2005-06)</b>	<b>\$ 420 Million</b>	<b>\$ 441 Million</b>
<b>2007-08 (2006-07)</b>	<b>\$ 420 Million</b>	<b>\$ 452 Million</b>
<b>2008-09 (2007-08)</b>	<b>\$ 455 Million</b>	
<b>2009-10 (2008-09)</b>	<b>\$ 460 Million</b>	
<b>2010-11 (2009-10)</b>	<b>\$ 465 Million</b>	

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**Progress:** The contribution that UW graduates make to Wisconsin's income over that of a high school graduate has a significant impact on the economy. The University of Wisconsin System will continue to produce high quality graduates thus supporting the Wisconsin economy through a higher annual wage income.

UNIVERSITY OF WISCONSIN SYSTEM  
 GIFTS, GRANTS AND CONTRACTS AWARDED  
 QUARTERLY REPORT & PRIOR-YEAR COMPARISON  
 FISCAL YEAR 2007-2008 - Fourth Quarter

FISCAL YEAR 2007-2008	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
Total	96,229,321	56,040,435	4,067,937	144,910,603	22,694,136	723,808,355	128,389,809	1,176,140,595
Federal	48,314,854	36,639,029	200,000	11,796,665	882,032	484,261,538	106,070,532	688,164,649
Nonfederal	47,914,467	19,401,406	3,867,937	133,113,938	21,812,104	239,546,817	22,319,277	487,975,946
FISCAL YEAR 2006-2007								
Total	89,023,717	62,956,146	2,651,472	139,533,991	73,536,118	769,616,258	122,063,375	1,259,381,078
Federal	49,739,177	42,997,849	40,172	10,475,956	9,200	531,200,485	101,181,438	735,644,277
Nonfederal	39,284,540	19,958,297	2,611,300	129,058,035	73,526,918	238,415,773	20,881,937	523,736,801
INCREASE(DECREASE)								
Total	7,205,604	(6,915,711)	1,416,465	5,376,612	(50,841,982)	(45,807,903)	6,326,434	(83,240,483)
Federal	(1,424,323)	(6,358,820)	159,828	1,320,709	872,832	(46,938,947)	4,889,094	(47,479,628)
Nonfederal	8,629,927	(556,891)	1,256,637	4,055,903	(51,714,814)	1,131,044	1,437,340	(35,760,855)

UNIVERSITY OF WISCONSIN SYSTEM  
GIFTS, GRANTS AND CONTRACTS AWARDED - BY INSTITUTION  
QUARTERLY REPORT & PRIOR-YEAR COMPARISON  
FISCAL YEAR 2007-2008- Fourth Quarter

	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
<b>FISCAL YEAR 2007-2008</b>								
Madison	28,846,529	33,999,824	3,564,305	126,272,488	21,366,746	683,579,705	39,714,801	937,344,398
Milwaukee	13,241,173	6,549,964	302,632	3,131,009	0	28,351,476	13,448,148	65,024,402
Eau Claire	1,361,415	2,260,278	0	0	0	1,396,806	7,989,763	13,008,262
Green Bay	320,727	2,554,067	1,000	766,658	1,274,184	1,124,061	4,758,960	10,799,657
La Crosse	431,651	675,812	0	956,023	0	2,294,261	5,436,489	9,794,236
Oshkosh	6,317,805	5,579,022	0	0	0	1,171,977	7,702,426	20,771,230
Parkside	1,268,039	1,084,714	0	156,881	2,700	853,995	3,723,951	7,090,280
Platteville	464,812	40,351	200,000	963,166	0	12,014	5,938,196	7,618,539
River Falls	1,025,328	559,706	0	2,410,962	2,606	90,592	4,723,064	8,812,258
Stevens Point	3,496,679	640,780	0	1,237,518	4,735	2,713,476	8,470,923	16,564,111
Stout	4,008,282	219,669	0	2,747,223	0	98,511	7,325,248	14,398,933
Superior	149,307	0	0	720,295	0	1,691,191	1,747,165	4,307,958
Whitewater	341,563	17,677	0	3,941,776	43,165	153,674	7,546,560	12,044,415
Colleges	3,024	648,348	0	1,396,604	0	176,616	9,839,115	12,063,707
Extension	34,952,987	0	0	0	0	0	0	34,952,987
System-Wide	0	1,210,222	0	210,000	0	100,000	25,000	1,545,222
<b>Totals</b>	<b>96,229,321</b>	<b>56,040,435</b>	<b>4,067,937</b>	<b>144,910,603</b>	<b>22,694,136</b>	<b>723,808,355</b>	<b>128,389,809</b>	<b>1,176,140,595</b>
Madison	17,082,756	17,586,693	0	3,511,965	882,032	453,340,206	20,977,062	513,380,714
Milwaukee	7,879,367	6,644,944	0	0	0	22,841,731	12,509,644	49,875,686
Eau Claire	527,756	1,262,737	0	0	0	1,033,657	7,818,763	10,642,913
Green Bay	283,127	2,171,976	0	84,416	0	1,005,144	4,584,854	8,129,517
La Crosse	130,214	641,500	0	779,894	0	1,396,570	5,415,989	8,364,167
Oshkosh	4,603,072	5,052,121	0	0	0	901,114	7,702,426	18,258,733
Parkside	1,149,008	846,018	0	10,000	0	548,733	3,424,026	5,977,785
Platteville	198,222	0	200,000	0	0	4,400	5,937,196	6,339,818
River Falls	765,487	447,381	0	1,812,044	0	44,508	4,697,544	7,766,964
Stevens Point	892,339	31,414	0	1,100,614	0	1,370,189	8,470,923	11,865,479
Stout	3,564,972	100,211	0	1,562,110	0	70,815	6,726,138	12,024,246
Superior	120,000	0	0	720,295	0	1,480,000	1,747,165	4,067,460
Whitewater	222,155	4,000	0	1,386,473	0	172,022	6,878,242	8,662,892
Colleges	0	639,812	0	618,854	0	52,449	9,180,560	10,491,675
Extension	10,896,378	0	0	0	0	0	0	10,896,378
System-Wide	0	1,210,222	0	210,000	0	0	0	1,420,222
<b>Federal Totals</b>	<b>48,314,854</b>	<b>36,639,029</b>	<b>200,000</b>	<b>11,796,665</b>	<b>882,032</b>	<b>484,261,538</b>	<b>106,070,532</b>	<b>688,164,649</b>
Madison	11,763,773	16,413,131	3,564,305	122,760,523	20,484,714	230,239,499	18,737,739	423,963,684
Milwaukee	5,361,806	(94,980)	302,632	3,131,009	0	5,509,745	938,504	15,148,716
Eau Claire	833,659	997,541	0	0	0	363,149	171,000	2,365,349
Green Bay	37,600	382,091	1,000	682,242	1,274,184	118,917	174,106	2,670,140
La Crosse	301,437	34,312	0	176,129	0	897,691	20,500	1,430,069
Oshkosh	1,714,732	526,901	0	0	0	270,863	0	2,512,496
Parkside	119,031	238,696	0	146,881	2,700	305,262	299,925	1,112,495
Platteville	266,590	40,351	0	963,166	0	7,614	1,000	1,278,721
River Falls	259,841	112,325	0	598,918	2,606	46,084	25,520	1,045,294
Stevens Point	2,604,340	609,366	0	136,904	4,735	1,343,287	0	4,698,632
Stout	443,310	119,458	0	1,185,113	0	27,696	599,110	2,374,686
Superior	29,307	0	0	0	0	211,191	0	240,498
Whitewater	119,408	13,677	0	2,555,304	43,165	(18,348)	668,318	3,381,522
Colleges	3,024	8,536	0	777,750	0	124,167	658,555	1,572,032
Extension	24,056,609	0	0	0	0	0	0	24,056,609
System-Wide	0	0	0	0	0	100,000	25,000	125,000
<b>Nonfederal Totals</b>	<b>47,914,467</b>	<b>19,401,406</b>	<b>3,867,937</b>	<b>133,113,938</b>	<b>21,812,104</b>	<b>239,546,817</b>	<b>22,319,277</b>	<b>487,975,946</b>

UNIVERSITY OF WISCONSIN SYSTEM  
GIFTS, GRANTS AND CONTRACTS AWARDED - BY INSTITUTION  
QUARTERLY REPORT & PRIOR-YEAR COMPARISON  
FISCAL YEAR 2007-2008- Fourth Quarter

	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
<b>FISCAL YEAR 2006-2007</b>								
Madison	29,095,673	42,788,591	2,423,583	124,059,601	69,341,445	724,690,700	36,172,836	1,028,572,429
Milwaukee	5,410,142	7,811,677	152,880	2,715,830	0	32,397,581	17,370,999	65,859,109
Eau Claire	1,592,036	1,648,814	0	0	0	1,960,402	6,950,363	12,151,615
Green Bay	12,600	2,467,373	4,000	763,397	4,150,000	547,279	4,288,932	12,233,582
La Crosse	1,448,260	623,631	14,300	889,372	0	3,280,851	4,692,341	10,948,755
Oshkosh	3,336,059	4,770,918	0	0	0	903,588	7,161,862	16,172,427
Parkside	496,696	1,042,457	6,500	116,212	0	195,401	5,089,819	6,947,085
Platteville	741,697	20,911	42,909	646,555	0	90,756	5,255,807	6,798,634
River Falls	633,943	87,858	0	1,873,753	0	40,156	3,896,527	6,532,237
Stevens Point	5,080,766	502,228	4,300	196,590	1,853	2,041,650	7,268,691	15,096,078
Stout	4,025,429	240,945	0	3,160,511	0	181,214	6,478,229	14,086,328
Superior	28,156	75,322	0	698,346	0	2,523,095	2,033,164	5,358,083
Whitewater	503,902	143,304	0	2,326,544	42,820	559,268	6,743,682	10,319,520
Colleges	142,209	630,683	3,000	1,318,042	0	204,317	8,260,123	10,558,374
Extension	36,476,150	0	0	0	0	0	0	36,476,150
System-Wide	0	101,434	0	769,238	0	0	400,000	1,270,672
<b>Totals</b>	<b>89,023,717</b>	<b>62,956,146</b>	<b>2,651,472</b>	<b>139,533,991</b>	<b>73,536,118</b>	<b>769,616,258</b>	<b>122,063,375</b>	<b>1,259,381,078</b>
Madison	20,131,220	25,875,061	0	3,102,859	9,200	497,636,691	18,665,084	565,420,115
Milwaukee	2,791,412	7,337,230	0	0	0	24,961,251	16,451,873	51,541,766
Eau Claire	627,167	1,132,358	0	0	0	1,379,851	6,950,363	10,089,739
Green Bay	0	1,921,906	0	212,871	0	273,374	4,073,562	6,481,713
La Crosse	985,035	588,366	0	767,654	0	2,336,666	4,692,341	9,370,062
Oshkosh	2,736,224	4,297,798	0	0	0	720,241	7,161,862	14,916,125
Parkside	341,443	847,544	0	2,100	0	0	4,946,393	6,137,480
Platteville	635,139	0	40,172	0	0	50,000	5,255,807	5,981,118
River Falls	394,234	0	0	1,382,756	0	0	3,882,107	5,659,097
Stevens Point	3,142,560	59,753	0	0	0	877,430	7,268,691	11,348,434
Stout	3,478,910	144,543	0	1,603,744	0	132,824	5,983,415	11,343,436
Superior	28,156	72,822	0	733,346	0	2,169,864	2,000,164	5,004,352
Whitewater	422,911	0	0	1,241,944	0	529,934	6,186,784	8,381,573
Colleges	0	619,034	0	659,444	0	132,359	7,662,992	9,073,829
Extension	14,024,766	0	0	0	0	0	0	14,024,766
System-Wide	0	101,434	0	769,238	0	0	0	870,672
<b>Federal Totals</b>	<b>49,739,177</b>	<b>42,997,849</b>	<b>40,172</b>	<b>10,475,956</b>	<b>9,200</b>	<b>531,200,485</b>	<b>101,181,438</b>	<b>735,644,277</b>
Madison	8,964,453	16,913,530	2,423,583	120,956,742	69,332,245	227,054,009	17,507,752	463,152,314
Milwaukee	2,618,730	474,447	152,880	2,715,830	0	7,436,330	919,126	14,317,343
Eau Claire	964,869	516,456	0	0	0	580,551	0	2,061,876
Green Bay	12,600	545,467	4,000	550,526	4,150,000	273,905	215,370	5,751,868
La Crosse	463,225	35,265	14,300	121,718	0	944,185	0	1,578,693
Oshkosh	599,835	473,120	0	0	0	183,347	0	1,256,302
Parkside	155,253	194,913	6,500	114,112	0	195,401	143,426	809,605
Platteville	106,558	20,911	2,737	646,555	0	40,756	0	817,516
River Falls	239,709	87,858	0	490,997	0	40,156	14,420	873,140
Stevens Point	1,938,206	442,475	4,300	196,590	1,853	1,164,220	0	3,747,644
Stout	546,518	96,402	0	1,556,767	0	48,390	494,814	2,742,892
Superior	0	2,500	0	(35,000)	0	353,231	33,000	353,731
Whitewater	80,991	143,304	0	1,084,600	42,820	29,334	556,898	1,937,946
Colleges	142,209	11,649	3,000	658,598	0	71,958	597,131	1,484,545
Extension	22,451,384	0	0	0	0	0	0	22,451,384
System-Wide	0	0	0	0	0	0	400,000	400,000
<b>Nonfederal Totals</b>	<b>39,284,540</b>	<b>19,958,297</b>	<b>2,611,300</b>	<b>129,058,035</b>	<b>73,526,918</b>	<b>238,415,773</b>	<b>20,881,937</b>	<b>523,736,801</b>

UNIVERSITY OF WISCONSIN SYSTEM  
GIFTS, GRANTS AND CONTRACTS AWARDED - BY INSTITUTION  
QUARTERLY REPORT & PRIOR-YEAR COMPARISON  
FISCAL YEAR 2007-2008- Fourth Quarter

	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
<b>INCREASE (DECREASE)</b>								
Madison	(249,144)	(8,788,767)	1,140,722	2,212,887	(47,974,699)	(41,110,995)	3,541,965	(91,228,031)
Milwaukee	7,831,031	(1,261,713)	149,752	415,179	0	(4,046,105)	(3,922,851)	(834,707)
Eau Claire	(230,621)	611,464	0	0	0	(563,596)	1,039,400	856,647
Green Bay	308,127	86,694	(3,000)	3,261	(2,875,816)	576,782	470,028	(1,433,924)
La Crosse	(1,016,609)	52,181	(14,300)	66,651	0	(986,590)	744,148	(1,154,519)
Oshkosh	2,981,746	808,104	0	0	0	268,389	540,564	4,598,803
Parkside	771,343	42,257	(6,500)	40,669	2,700	658,594	(1,365,868)	143,195
Platteville	(276,884)	19,440	157,091	316,611	0	(78,742)	682,389	819,905
River Falls	391,385	471,848	0	537,209	2,606	50,436	826,537	2,280,021
Stevens Point	(1,584,087)	138,552	(4,300)	1,040,928	2,882	671,826	1,202,232	1,468,033
Stout	(17,147)	(21,276)	0	(413,288)	0	(82,703)	847,019	312,605
Superior	121,151	(75,322)	0	21,949	0	(831,904)	(285,999)	(1,050,125)
Whitewater	(162,340)	(125,627)	0	1,615,233	345	(405,594)	802,878	1,724,895
Colleges	(139,185)	17,665	(3,000)	78,562	0	(27,701)	1,578,992	1,505,333
Extension	(1,523,163)	0	0	0	0	0	0	(1,523,163)
System-Wide	0	1,108,788	0	(559,238)	0	100,000	(375,000)	274,550
<b>Totals</b>	<b>7,205,604</b>	<b>(6,915,711)</b>	<b>1,416,465</b>	<b>5,376,612</b>	<b>(50,841,982)</b>	<b>(45,807,903)</b>	<b>6,326,434</b>	<b>(83,240,483)</b>
Madison	(3,048,464)	(8,288,368)	0	409,106	872,832	(44,296,485)	2,311,978	(52,039,401)
Milwaukee	5,087,955	(692,286)	0	0	0	(2,119,520)	(3,942,229)	(1,666,080)
Eau Claire	(99,411)	130,379	0	0	0	(346,194)	868,400	553,174
Green Bay	283,127	250,070	0	(128,455)	0	731,770	511,292	1,647,803
La Crosse	(854,821)	53,134	0	12,240	0	(940,096)	723,648	(1,005,895)
Oshkosh	1,866,849	754,323	0	0	0	180,873	540,564	3,342,609
Parkside	807,565	(1,526)	0	7,900	0	548,733	(1,522,367)	(159,695)
Platteville	(436,917)	0	159,828	0	0	(45,600)	681,389	358,700
River Falls	371,253	447,381	0	429,288	0	44,508	815,437	2,107,867
Stevens Point	(2,250,221)	(28,339)	0	1,100,614	0	492,759	1,202,232	517,045
Stout	86,062	(44,332)	0	(41,634)	0	(62,009)	742,723	680,810
Superior	91,844	(72,822)	0	(13,051)	0	(689,864)	(252,999)	(936,892)
Whitewater	(200,756)	4,000	0	144,529	0	(357,912)	691,458	281,319
Colleges	0	20,778	0	(40,590)	0	(79,910)	1,517,568	1,417,846
Extension	(3,128,388)	0	0	0	0	0	0	(3,128,388)
System-Wide	0	1,108,788	0	(559,238)	0	0	0	549,550
<b>Federal Totals</b>	<b>(1,424,323)</b>	<b>(6,358,820)</b>	<b>159,828</b>	<b>1,320,709</b>	<b>872,832</b>	<b>(46,938,947)</b>	<b>4,889,094</b>	<b>(47,479,628)</b>
Madison	2,799,320	(500,399)	1,140,722	1,803,781	(48,847,531)	3,185,490	1,229,987	(39,188,630)
Milwaukee	2,743,076	(569,427)	149,752	415,179	0	(1,926,585)	19,378	831,373
Eau Claire	(131,210)	481,085	0	0	0	(217,402)	171,000	303,473
Green Bay	25,000	(163,376)	(3,000)	131,716	(2,875,816)	(154,988)	(41,264)	(3,081,728)
La Crosse	(161,788)	(953)	(14,300)	54,411	0	(46,494)	20,500	(148,624)
Oshkosh	1,114,897	53,781	0	0	0	87,516	0	1,256,195
Parkside	(36,222)	43,783	(6,500)	32,769	2,700	109,861	156,499	302,890
Platteville	160,032	19,440	(2,737)	316,611	0	(33,142)	1,000	461,205
River Falls	20,132	24,467	0	107,921	2,606	5,928	11,100	172,154
Stevens Point	666,134	166,891	(4,300)	(59,686)	2,882	179,067	0	950,988
Stout	(103,209)	23,056	0	(371,654)	0	(20,694)	104,296	(368,205)
Superior	29,307	(2,500)	0	35,000	0	(142,040)	(33,000)	(113,233)
Whitewater	38,416	(129,627)	0	1,470,704	345	(47,682)	111,420	1,443,576
Colleges	(139,185)	(3,113)	(3,000)	119,152	0	52,209	61,424	87,487
Extension	1,605,225	0	0	0	0	0	0	1,605,225
System-Wide	0	0	0	0	0	100,000	(375,000)	(275,000)
<b>Nonfederal Totals</b>	<b>8,629,927</b>	<b>(556,891)</b>	<b>1,256,637</b>	<b>4,055,903</b>	<b>(51,714,814)</b>	<b>1,131,044</b>	<b>1,437,340</b>	<b>(35,760,855)</b>

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I.3. Capital Planning and Budget Committee

Thursday, October 2, 2008  
University of Wisconsin-Stevens Point  
Dreyfus University Center

10:00 a.m. All Regents Invited

- UW-Stevens Point Presentation: Leading from the Center – Linda Bunnell, Chancellor

11:00 a.m. All Regents Invited

- Accountability in the UW System

12:00 p.m. The Leading from the Center Lunch & Festival, featuring student and faculty research, demonstrations, and performances

1:30 p.m. Capital Planning and Budget Committee – Dreyfus University Center - Room 378

- a. Approval of the Minutes of the August 21, 2008 Meeting of the Capital Planning and Budget Committee
- b. UW System: Six Year Physical Development Plan
- c. UW Colleges: Annual Report of City and County Financial Support – David Wilson, Chancellor UW Colleges and UW-Extension and Steve Wildeck, Vice Chancellor for Administrative and Financial Services
- d. UW-Stevens Point: Authority to Adjust the Budget of the Waste Management Center Project  
[Resolution I.3.d.]
- e. UW-Stout: Approval of the Design Report and Authority to Adjust the Project Budget and Construct the Hovlid Hall Renovation and Addition Project  
[Resolution I.3.e.]
- f. UW System: Authority to Construct All Agency Maintenance and Repair Projects  
[Resolution I.3.f.]
- g. UW-Whitewater: Authority to Construct the Softball Bleachers Portion of the Multi-Sport Phase III Project  
[Resolution I.3.g.]
- h. Report of the Associate Vice President
  1. Building Commission Actions
  2. Other
- i. Additional items may be presented to the Committee with its approval

Authority to Adjust the Budget for the Waste  
Management Center Project, UW-Stevens Point

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, authority be granted to adjust the budget for the Waste Management Center project by an increase of \$2,655,000 General Fund Supported Borrowing–UW Infrastructure, for a total estimated project cost of \$4,444,000 (\$1,789,000 General Fund Supported Borrowing and \$2,655,000 General Fund Supported Borrowing-UW Infrastructure).

# THE UNIVERSITY OF WISCONSIN SYSTEM

## Request for Board of Regents Action October 2008

1. Institution: The University of Wisconsin-Stevens Point
2. Request: Authority to adjust the budget for the Waste Management Center project by an increase of \$2,655,000 General Fund Supported Borrowing–UW Infrastructure, for a total estimated project cost of \$4,444,000 (\$1,789,000 General Fund Supported Borrowing and \$2,655,000 General Fund Supported Borrowing–UW Infrastructure).
3. Project Description and Scope: This project will construct a new 10,000 GSF Waste Management Laboratory and campus resource recovery center on the north end of campus. The proposed lab will feature a pilot wastewater treatment plant, a composting lab, a microbiology lab, and an adjoined recycling center offering co-training opportunities in materials recycling.

The wastewater pilot plant will contain a miniature wastewater treatment facility capable of operating at 4,000 gallons per day of continuous flow. The plant will be used as a teaching and research facility to enhance student understanding of the operational parameters and problems associated with industrial and municipal treatment plants. Components of the plant will include an activated sludge plant, an air supply system, a controlled input feed system, solids settling tanks, feed and storage tanks, solids de-watering apparatus, solids stabilization units (both aerobic and anaerobic), and an air emission control system.

The composting laboratory will consist of a series of composting machines, waste sizing equipment, storage bins, testing apparatus, work surface lab benches, a mixing area and mixing equipment. The microbiology instruction lab will consist of bench space and wet chemistry facilities to serve 20 students. A single office for record keeping and communication will be provided.

The resource recovery materials handling center will provide 4,400 ASF space to receive and process campus generated recyclables, which includes office paper, glass and plastic bottles, aluminum cans, and cardboard. The facility will contain one compactor and two bailers to reduce the bulk materials to pallet-sized bails. Storage space will be provided to accommodate thirty cardboard bails (roughly 56 cubic yards). A 500-pound hoist will assist workers in dumping and removing contaminated material from collected mixed paper bins. An all weather truck loading dock with an interior ramp will allow truck filling to occur without encountering weather problems and the blowing of debris. The building walls will be of sufficient strength to be used as a backstop for forklift loading of aluminum and cardboard bails. A small workstation space for communication and record keeping is required as well as an employee restroom and a hand washing station. Sufficient hose bibs and floor drains will be provided to accommodate building wash down.



4. Justification of the Request: This project was submitted as part of the 2003-05 Capital Budget at a requested amount of \$2,479,000 but it was not recommended for enumeration by the building commission. It was resubmitted in the 2005-07 biennium at a project cost of \$2,479,000 and was subsequently enumerated at \$1,789,000 to construct a pre-engineered metal building in lieu of a masonry structure.

The initial design meeting with the selected A/E team was held in August 2007. Because of the wet and humid conditions posed by the treatment plant, compost lab, and the recycling center, it was pointed out that the design assumption for a pre-engineered metal building was incompatible with the purpose of the building. The A/E was directed to review the program and provide cost estimates for a masonry building.

The remaining gap between the 2005 amount of \$2,479,000 and the current A/E firm's estimate of \$4,444,000 is the result of several factors.

There are no recently constructed facilities to use as a cost estimating model as is common practice. This is the first waste management facility of its kind built at a technical college or university in Wisconsin. There is only one other facility of its type in the Midwest and only three are known to be at higher education institutions across the country.

The original estimate was done according to budget estimating guidelines for a teaching lab at \$175 per GSF. The same guidelines for today indicate a project of \$224/GSF for construction or about \$3.5 million in total project costs for a teaching lab. However, when the programming was complete the majority of the space was research intensive with a cost of approximately \$364/GSF.

Because of the significant change in budget, the project is currently on hold at the 10% concept stage until more funding is secured.

5. Budget and Schedule:

Construction		\$3,636,000
A/E Design & Other Fees	7%	264,100
Plan Review, Testing, and Other Fees		18,200
DSF Management Fee	4%	155,600
Contingency	7%	254,100
Movable & Special Equipment		105,000
Percent for the Arts	0.25%	<u>11,000</u>
Total Project Cost		\$4,444,000

Schedule	Date
Program Approval	June 2007
A/E Selection	July 2007
Authority to Construct	March 2009
Bid Opening	July 2009
Start Construction	September 2009
Substantial Completion	August 2010
Project Completion	November 2010

Previous Action:

August 19, 2004  
Resolution 8888

The Waste Management Laboratory project was recommended for construction in the 2005-07 Capital Budget at an estimated cost of \$2,479,000 General Fund Supported Borrowing. The project was subsequently enumerated at \$1,789,000 General Fund Supported Borrowing.

Approval of the Design Report and Authority  
to Adjust the Project Budget and Construct the  
Hovlid Hall Renovation and Addition Project,  
UW-Stout

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the of the UW-Stout Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to (a) increase the budget by \$3,830,000 (\$1,580,000 Residual Program Revenue Supported Borrowing, and \$2,250,000 Program Revenue-Cash), and (b) construct the Hovlid Hall Renovation and Addition project at an estimated total project cost of \$12,400,000 (\$8,570,000 Program Revenue Supported Borrowing, \$1,580,000 Residual Program Revenue Supported Borrowing, and \$2,250,000 Program Revenue-Cash).

# THE UNIVERSITY OF WISCONSIN SYSTEM

## Request for Board of Regents Action October 2008

1. Institution: The University of Wisconsin–Stout
2. Request: Approval of the Design Report and authority to (a) increase the budget by \$3,830,000 (\$1,580,000 Residual Program Revenue Supported Borrowing, and \$2,250,000 Program Revenue-Cash), and (b) construct the Hovlid Hall Renovation and Addition project at an estimated total project cost of \$12,400,000 (\$8,570,000 Program Revenue Supported Borrowing, \$1,580,000 Residual Program Revenue Supported Borrowing, and \$2,250,000 Program Revenue-Cash).
3. Description and Scope of Project: This project will completely renovate approximately 26,400 ASF/39,900 GSF of space in Hovlid Hall on the north campus. The renovated space will provide double occupancy resident rooms in addition to kitchen and lounge areas on each floor. Existing restrooms will be expanded on each floor and remodeled to provide more privacy, convenience, accessibility, and maintainability. An enclosed connection will be constructed between Hovlid Hall and Fleming Hall and will also provide a central desk/lobby area that will serve both halls. This project will also construct an approximately 19,050 ASF/27,500 GSF addition to house modern food service facilities (food preparation, dining, and a convenience store).
4. Justification of the Request: Hovlid Hall was constructed in 1960 and contains 28,146 ASF/41,606 GSF in four stories and a basement. It provides traditional dormitory-style rooms reflective of this time. This facility does not meet the needs of current or future students and is in need of renovation to update its deteriorating infrastructure.

The existing dining facility for the north campus is an outdated and deteriorated facility located in the Jeter Tainter Callahan (JTC) complex, which will be demolished. This project includes a replacement dining facility designed to better meet the current food preferences of residents of the north campus and is located in better proximity to residents.

This project is part of the UW-Stout North Campus Master Plan, which was developed in 2001. The north campus supports approximately 1/3 of the housing capacity of the university, primarily upper level students. The first phase included the construction of a new residence hall, Red Cedar Hall. The second phase will renovate and construct an addition to Hovlid Hall. Future phases will renovate other halls, demolish the JTC complex, and possibly construct new residence hall space.

The project was originally enumerated in the 2003-05 Capital Budget at \$8,570,000. At the time of enumeration it was assumed that only limited food service would be provided at Hovlid Hall. A survey of student food preferences, however, showed that full food service was desired by

students living on the north campus. The increased scope of food service resulted in an increase both in size of the food service component, and in the cost per square foot. That change, combined with escalation in building costs since the project was enumerated, resulted in a budget that exceeds the original project budget. Increasing the budget will allow the necessary project scope to be built.

5. Fee Impact: This project will be funded by an increase in room and dining rates. In addition to three percent annual inflationary increases, this project will add \$148 to housing rates and \$170 to dining rates starting in 2010-2011. The effect on room and board rates is shown below:

Rates	FY09	FY10
Typical Double	\$3,296	\$3,543
Typical Meal Plan	\$2,029	\$2,269
Total Room and Board	\$5,325	\$5,803

6. Budget and Schedule:

	%	Cost
Construction		\$10,500,000
Contingency	5.5%	576,000
A/E design & Other Fees	8.1%	850,000
DSF Management	4.0%	443,000
Percent for Art	0.25%	31,000
Estimated Total Project Cost		\$12,400,000

35% Design Approval	October 2008
Bid Date	February 2009
Start Construction	May 2009
Substantial Completion	July 2010
Project Completion	December 2010

45,400ASF/ 67,400GSF	67% Efficiency
Construction Cost per GSF	\$156
Project Cost per GSF	\$184

7. Previous Action:

August 23, 2002  
Resolution 8582

Recommended that the Hovlid Hall Remodeling and Addition project be submitted to the Department of Administration and the State Building Commission as part of the 2003-05 Capital Budget request at an estimated total project cost of \$8,570,000 Program Revenue Supported Borrowing. The project was subsequently enumerated at that level and funding source.

Authority to Construct All Agency  
Maintenance and Repair Projects, UW System

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the of the President of the University of Wisconsin System, authority be granted to Authority to construct various maintenance and repair projects at an estimated total cost of \$14,637,000 (\$896,000 General Fund Supported Borrowing; \$350,000 Agency Funds; \$11,748,000 Program Revenue Supported Borrowing; \$530,000 Program Revenue Cash; and \$1,113,000 Gift and Grant Funds).

# THE UNIVERSITY OF WISCONSIN SYSTEM

## Request for Board of Regents Action October 2008

1. Institution: The University of Wisconsin System
2. Request: Authority to construct various maintenance and repair projects at an estimated total cost of \$14,637,000 (\$896,000 General Fund Supported Borrowing; \$350,000 Agency Funds; \$11,748,000 Program Revenue Supported Borrowing; \$530,000 Program Revenue Cash; and \$1,113,000 Gift and Grant Funds).

### ENERGY CONSERVATION

INST	PROJ. NO.	PROJECT TITLE	GFSB	PRSB	PR CASH	GIFT/GRANT	AGENCY	TOTAL
MSN	0813G	WSPH Chiller No.'s 1 & 2 Repl	\$ -	\$ 10,618,000	\$ -	\$ -	\$ -	\$ 10,618,000
EC SUBTOTALS			\$ -	\$ 10,618,000	\$ -	\$ -	\$ -	\$ 10,618,000

### HEALTH, SAFETY, & ENVIRONMENTAL PROTECTION

INST	PROJ. NO.	PROJECT TITLE	GFSB	PRSB	PR CASH	GIFT/GRANT	AGENCY	TOTAL
STP	0812E	Multi-Bldg Fire Alarm Sys Upgr	\$ 168,000	\$ 120,000	\$ -	\$ -	\$ -	\$ 288,000
HS&E SUBTOTALS			\$ 168,000	\$ 120,000	\$ -	\$ -	\$ -	\$ 288,000

### PROGRAMMATIC REMODELING & RENOVATION

INST	PROJ. NO.	PROJECT TITLE	GFSB	PRSB	PR CASH	GIFT/GRANT	AGENCY	TOTAL
LAX	0812O	Health Sci Ctr Rec Office Rmdl	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ 350,000
MSN	0812C	Med Sci Ctr ICU Deli Rmdl	\$ -	\$ -	\$ 425,000	\$ -	\$ -	\$ 425,000
PR&R SUBTOTALS			\$ -	\$ -	\$ 425,000	\$ -	\$ 350,000	\$ 775,000

### UTILITIES REPAIR & RENOVATION

INST	PROJ. NO.	PROJECT TITLE	GFSB	PRSB	PR CASH	GIFT/GRANT	AGENCY	TOTAL
MIL	08G1X	Eng Field Ret Wall/Turf Repl	\$ 413,000	\$ -	\$ -	\$ 903,000	\$ -	\$ 1,316,000
MSN	08A3H	Randall St. Substation Removal (Increase)	\$ 315,000	\$ -	\$ 105,000	\$ 210,000	\$ -	\$ 630,000
STO	0812D	Parking Lots 17 & 22 Reconst	\$ -	\$ 1,010,000	\$ -	\$ -	\$ -	\$ 1,010,000
UR&R SUBTOTALS			\$ 728,000	\$ 1,010,000	\$ 105,000	\$ 1,113,000	\$ -	\$ 2,956,000

	GFSB	PRSB	PR CASH	GIFT/GRANT	AGENCY	TOTAL
OCTOBER 2008 TOTALS	\$ 896,000	\$ 11,748,000	\$ 530,000	\$ 1,113,000	\$ 350,000	\$ 14,637,000

3. Description and Scope of Project: This request provides maintenance, repair, renovation, and upgrades through the All Agency Projects Program.

## **Energy Conservation**

MSN - Walnut St. Heating Plant Chiller No.'s 1 and 2 Replacement (\$10,618,000): This project replaces two steam driven chillers with two new electric chillers, and increases the Walnut St. Heating Plant's chilled water capacity from 18,000 tons to 23,000 tons. The debt service will be paid from the annual energy cost savings from the fuel and utilities appropriation (Fund 109).

Project work includes replacing two 3,500-ton steam driven chillers with new 6,000-ton electric chillers. The project will be completed in two phases. Phase I will replace one chiller which will be used to meet the base chilled water load of the campus, install an indoor 25,000-gallon sump to drain the cooling tower basin, and make the necessary repairs and modifications to the cooling tower. Phase II will replace the second chiller. The second chiller will serve as a backup to the first unit and provide peak load operation when needed.

Chiller No.'s 1 and 2 are 35 years old, energy inefficient, and do not meet the university's capacity, flexibility, reliability, and utility production efficiency optimization requirements. This project will result in an annual savings of over \$1.7 million in energy costs, reduce carbon dioxide green house gas emission by over 20,000 tons per year, reduce the use of environmentally harmful CFC refrigerant, result in increased chilled water production capacity of 5,000 tons, and reduce demand on steam production. Simple payback on this project is less than 7 years.

## **Health, Safety, and Environmental Protection**

STP - Multi-Building Fire Alarm System Upgrade (\$288,000): This project extends emergency one-way voice communication to eight buildings through upgrades to the fire alarm and emergency communications system. Project areas not meeting current ADA standards for audible alerts, visual alerts, and/or visual alert synchronization will be addressed.

Project work includes installing a new fire alarm sub-panel containing voice signal paging amplifiers and a campus network interface module in the 601 Division Street building and the Wood Utilization Lab. Project work also includes upgrading the voice alarm system in the Allen Center, the College of Professional Studies, the DeBot Center, the Noel Fine Arts Center, the Science Building, and the Trainer Natural Resource Building. New exterior speakers will be installed on all buildings as necessary to provide adequate audible alert coverage.

The 601 Division Street building and the Wood Utilization Lab do not provide voice annunciation features, do not meet current ADA standards, and the visual alert devices are not synchronized. The Allen Center, the College of Professional Studies, the DeBot Center, the Noel Fine Arts Center, the Science Building, and the Trainer Natural Resources buildings control panels are not capable of providing networked voice annunciation from the central campus service. This project will provide the necessary communication system



upgrades to allow the campus to better respond to any potential security incident.

### **Programmatic Remodeling and Renovation**

LAX - Health Science Center Recreation Management and Therapeutic Recreation Office Remodeling (\$350,000): This project relocates the Recreation Management and Therapeutic Recreation departments from Wittich Hall and remodels approximately 2,400 SF of unoccupied space on the 2nd floor of the Health Science Center to create a new departmental office suite. Project work includes demolition and disposal of partition walls and door assemblies; branch building services (electrical wiring, lighting fixtures, devices, controls; telecommunications wiring and access points; and HVAC system distribution and controls); and all architectural finishes. The project area will be reconfigured to accommodate eleven faculty and staff, including reception area, conference room, multi-purpose work space, and private offices. New partition walls will be constructed, new door assemblies and architectural finishes will be installed, and branch mechanical, electrical, and telecommunications services will be extended and redistributed within the project area.

The Therapeutic Recreation and Recreation Management operations are located in Wittich Hall. Wittich Hall was constructed in 1916 as a physical education building, and an addition was constructed in 1930. There has been no significant capital investment in this facility except for a partial renovation in the early 1970's. Consequently, the infrastructure in the building is inadequate to support academic departments, and there are no classrooms available in the building.

The project area in the Health Science Center was originally designed for a community reading tutoring program, which ceased operation in 2004, and vacated the space. The original design was configured with several small rooms that are not adequately sized for faculty and staff offices. This project will take advantage of unoccupied space that can be reconfigured for an alternate use, relocate two operations from substandard space into newly renovated space, and place two academic programs into a building with available classrooms. The substandard space vacated in Wittich Hall will be reallocated in the future to other campus operations. Space planning for Wittich Hall is already underway, and vacating some of the space early will allow greater flexibility in staging the future renovation work.

MSN - Medical Science Center Intensive Care Unit Deli Remodeling (\$425,000): This project remodels approximately 1,100 SF in the Medical Science Center and expands and reconfigures the Intensive Care Unit (ICU) Deli. This project remodels 578 SF in the ICU Deli and converts 522 SF of adjacent locker room space into new deli space. The food service area will be reconfigured to allow for an expanded operation and better customer traffic flow. New food preparation and storage rooms will be created to handle the expanded operation.

The remodeled space will include locked security gate entrances and upgraded floor, wall, and ceiling finishes. New electrical and plumbing services for food preparation and storage equipment will be installed. This project also includes hazardous materials abatement. A

new air handling unit with campus steam and chilled water connections will also be installed. The new air handling unit will be sized to serve the seating area located in room B680. The existing food preparation and service will be relocated from Union South into the newly renovated ICU deli.

In February 2009, Union South will be demolished and rebuilt. The Wisconsin Union needs to expand its current operation at the ICU Deli to offset the loss of this food service site and the anticipated revenue loss. After the space is reconfigured and expanded, this location will be able to serve hot meals and expand its current selection of coffee, pastries, and snacks. The ICU Deli has not been remodeled since the 1970's and shows its age. The newly renovated space will create a more comfortable environment for students, faculty, and staff.

### **Utilities Repair and Renovation Requests**

MIL - Engelmann Field Retaining Wall and Turf Replacement (\$1,316,000): This project replaces the natural turf with synthetic turf, repairs and/or replaces the field drainage system, and reconstructs the adjacent retaining walls and pedestrian walkways. This project replaces approximately 85,000 SF of natural turf with synthetic turf. Project work includes removal of the natural turf surface and its disposal or salvage for landscaping restoration needs; repair, reconstruction, and regrading the subsurface field base as required; and repairs and augmentation of the subsurface drainage system based on conditions found after the natural turf removal.

This project also reconstructs the retaining walls and the concrete pedestrian walkways surrounding the perimeter of the soccer field site. Project work includes the removal and salvage of approximately 400 LF of the natural stone retaining wall materials, constructing 400 LF of new poured concrete and steel reinforced retaining walls, and the demolition and replacement of 5,000 SF of concrete pedestrian walkways.

Use of the natural turf field is significantly limited in order to provide a suitable surface for men's and women's intercollegiate soccer games. Daily practices are conducted off campus, on a leased field that does not meet NCAA standards, and jeopardizes the safety of student athletes. The off campus practice site scheduling requires one hour of travel and setup lead time in-between practices, which limits each student athlete's potential academic schedule opportunities. Creating an on-campus practice field will eliminate the leasing and transportation costs associated with a remote site, and significantly reduces the maintenance costs for turf repair, mowing, fertilizing, and field marking/stripping.

The soccer field retaining walls are failing and the adjacent perimeter pedestrian walkways have settled, creating a cross-slope that exceeds ADA standards. These pedestrian walkways serve as key campus circulation paths. The bleachers along the north side of the field rest on the pedestrian walkway, and the bleacher structure may be damaged due to the ground settlement.

MSN - Randall St. Substation Removal (\$630,000 increase for a total project cost of \$3,738,000): This request increases the project budget to match recent bid results. The project budget increase is needed to complete the originally approved project scope and intent. This request also increases the approved scope and budget and installs a new telecommunications duct near the Wisconsin Institute for Discovery (WID) site west of Charter Street, between Linden Drive and Observatory Drive. Project work includes installing approximately 400 LF of nine new 4-inch diameter conduits, encased in reinforced concrete duct, within the same trench in which a new power duct bank is being installed for WID. These conduits will start from a signal manhole at Linden Drive and Charter Street and end adjacent to a power manhole at Observatory Drive and Charter Street.

Several unanticipated factors were not included in the original estimates and consequently contribute to the bids exceeding the approved project budget. There has been a sharp increase in copper costs. The project design requires longer cable runs, removing more abandoned circuits and cabling, and constructing a new transformer vault to avoid costly and disruptive extended campus utility shut downs.

Adding the new signal ductbank now provides needed signal system capacity, saves site restoration costs, and saves known future site disruption. This work was identified in the campus Utility Master Plan. It is the intent to remove all signal cabling from active steam tunnels to eliminate cable degradation from the heat and moisture within the steam tunnels, and this project completes a small portion of that larger objective.

STO - Parking Lots 17 & 22 Reconstruction (\$1,010,000): This project reconstructs and converts two gravel parking lots into two new asphalt paved parking lots with a combined capacity of approximately 475 stalls. Project work for both project areas include installing asphalt pavement, concrete curb and gutter, signage, traffic controls, exterior lighting, storm water management controls, and pavement markings and striping. This project addresses perimeter landscaping adjacent to the parking lots and provides site restoration for both project areas.

Parking Lot 17 will be configured to accommodate 175 stalls. Project work specific to Lot 17 includes installing sub-surfaces storm water holding tanks and storm water piping. Parking Lot 22 will be configured to accommodate 300 stalls. Project work specific to Lot 22 includes constructing new retaining walls with access/entry points, new pedestrian walkways and stairs, new parking lot guard rails, and new storm water retention ponds. Lot 22 is a designated brown field site.

Parking Lots 17 and 22 are undeveloped, gravel parking areas serving student residents. Parking Lot 17 serves the south campus and Parking Lot 22 serves the north campus. Both lots are an essential component of the university's service to students living in the residence halls. Parking availability is a key element ensuring that the university provides the range of customer services necessary to attract students to residence halls. Improvement to these parking lots will provide enhanced functionality, safety, maintainability, connectivity to campus buildings, and aesthetic improvements.

4. Justification of the Request: UW System Administration and the Division of State Facilities continue to work with each institution to develop a comprehensive campus physical development plan, including infrastructure maintenance planning. After a thorough review and consideration of approximately 450 All Agency Project proposals and over 4,500 infrastructure planning issues submitted, and the UW All Agency Projects Program funding targets set by the Division of State Facilities (DSF), this request represents high priority University of Wisconsin System infrastructure maintenance, repair, renovation, and upgrade needs. This request focuses on existing facilities and utilities, targets the known maintenance needs, and addresses outstanding health and safety issues. Where possible, similar work throughout a single facility or across multiple facilities has been combined into a single request to provide more efficient project management and project execution.

5. Budget:

General Fund Supported Borrowing .....	\$ 896,000
Program Revenue Supported Borrowing .....	11,748,000
Agency Funds .....	350,000
Program Revenue Cash.....	530,000
Gift and Grant Funds .....	<u>1,113,000</u>
<b>Total Requested Budget \$ 14,637,000</b>	

6. Previous Action:

02/08/2008	The Board of Regents previously approved MSN - Randall St.
Resolution 9436	Substation Removal at an estimated total cost of \$3,108,000
	(\$1,554,000 General Fund Supported Borrowing; \$413,100
	Program Revenue Cash; and \$1,140,900 Gifts).

Authority to Construct the Softball Bleachers  
Portion of the Multi-Sport Phase III Project,  
UW-Whitewater

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, authority be granted to revise the funding for the Multi-Sport Phase III project by an increase of \$172,000 Program Revenue Supported Borrowing and a decrease of \$172,000 Gifts Funds and construct the bleacher portion of the project for \$172,000 Program Revenue Supported Borrowing. The total project cost is revised to \$3,474,000 (\$172,000 Program Revenue Supported Borrowing and \$3,302,000 Gift Funds).

# THE UNIVERSITY OF WISCONSIN SYSTEM

## Request for Board of Regents Action October 2008

1. Institution: The University of Wisconsin-Whitewater
2. Request: Authority to revise the funding for the Multi-Sport Phase III project by an increase of \$172,000 Program Revenue Supported Borrowing and a decrease of \$172,000 Gifts Funds and construct the bleacher portion of the project for \$172,000 Program Revenue Supported Borrowing. The total project cost is revised to \$3,474,000 (\$172,000 Program Revenue Supported Borrowing and \$3,302,000 Gift Funds).
3. Description and Scope of Project: This project will construct new bleachers on a concrete pad at the van Steenderen Softball Field. The bleachers will accommodate 300 spectators and will provide seatbacks in the center section.

The campus would like to bid this portion of the Multi-Sport Phase III project this winter to ensure that the bleacher seating will be in place by the spring of 2009. The remaining portion of the project will be brought forward for design report approval and authority to construct in January of 2009 with plans for bidding that summer.

4. Justification of the Request: The van Steenderen Softball Complex, which includes the Women's Softball practice and varsity softball fields, was originally constructed in 1976. It is currently undergoing reconstruction as part of the Multi-Sport Facility Phase II project. The original bleachers, which are in need of replacement, are more than 30 years old and are metal frame and wood plank structures. Similar on campus bleachers were removed because of safety concerns.
5. Fee Impact: In April of 2006, the Segregated University Fee Allocation Committee (SUFAC) approved a fee of \$35.32 per year for several athletic projects at UW-Whitewater. The fee will be implemented in three steps. The fee for 2007-08 was \$17.76; the fee for 2008-09 will be \$26.64; and the fee for 2009-10 and beyond will be \$35.32.
6. Budget and Schedule:

Budget	%	Cost
Construction		\$140,000
A/E Design Fees	8.0%	11,200
Other Fees		0
DSF Management	4.0%	6,600
Project Contingency	10.0%	14,000
Percent for the Arts	0.25%	400
Estimated Total Project Cost		\$172,200

Schedule	Date
BOR/SBC Approval	October 2008
Bid Date	January 2009
Start of Construction	March 2009
Substantial Completion	March 2009
Final Completion	March 2009

7. Previous Action:

August 17, 2006  
Resolution 9225

As part of the 2007-09 Capital Budget, the Board of Regents recommended enumeration of the Multi-Sport Phase III project at \$4,048,000 Gift Funds. The project was subsequently enumerated in the in the 2007-09 Capital Budget at \$3,474,000 Gift Funds.

REVISED 9/26/08

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

October 3, 2008  
9:00 a.m.

UW-Stevens Point  
Lee S. Dreyfus University Center  
Alumni Room  
Stevens Point, Wisconsin

II.

1. Calling of the roll
2. Approval of the minutes of the August 21 and 22, 2008 meetings
3. Report of the President of the Board
  - a. Wisconsin Technical College System Board report
  - b. Additional items that the President of the Board may report or present to the Board
4. Report of the President of the System
  - a. Update on Growth Agenda Action Steps
  - b. Additional items that the President of the System may report or present to the Board
5. Report of the Business, Finance, and Audit Committee
6. Report of the Capital Planning and Budget Committee
7. Report of the Education Committee
8. Additional Resolutions
  - a. Resolution of appreciation to UW-Stevens Point
9. Communications, petitions and memorials
10. Unfinished or additional business
11. Move into closed session to consider UW-Madison Honorary Degree nominations, as permitted by s.19.85(1)(f), *Wis. Stats.*; and to confer with legal counsel regarding pending and potential litigation, as permitted by s. 19.85(1)(g), *Wis. Stats.*

The closed session may be moved up for consideration during any recess in the regular meeting agenda. The regular meeting will reconvene in open session following completion of the closed session.



**Board of Regents of  
The University of Wisconsin System**

**Meeting Schedule 2008**

February 7<sup>th</sup> and 8<sup>th</sup>, in Madison

March 6<sup>th</sup>, in Madison

April 10<sup>th</sup> and 11<sup>th</sup>, at the Pyle Center, Madison  
(Hosted by UW Colleges and UW-Extension)

June 5<sup>th</sup> and 6<sup>th</sup>, at UW-Milwaukee

August 21<sup>st</sup> and 22<sup>nd</sup>, in Madison

October 2<sup>nd</sup> and 3<sup>rd</sup>, at UW-Stevens Point

November 6<sup>th</sup>, in Madison

December 4<sup>th</sup> and 5<sup>th</sup>, at UW-La Crosse

# BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

President - Mark J. Bradley  
Vice President - Charles Pruitt

## **STANDING COMMITTEES**

### **Executive Committee**

Mark J. Bradley (Chair)  
Charles Pruitt (Vice Chair)  
Jeffrey B. Bartell  
Elizabeth Burmaster  
Eileen Connolly-Keesler  
Danae D. Davis  
Brent Smith  
Michael J. Spector  
David G. Walsh

### **Business, Finance, and Audit Committee**

Brent Smith (Chair)  
Eileen Connolly-Keesler (Vice Chair) (Audit Liaison)  
Elizabeth Burmaster  
Michael J. Falbo  
Betty Womack

### **Education Committee**

Danae D. Davis (Chair)  
Michael J. Spector (Vice Chair)  
Judith V. Crain  
Mary Quinnette Cuene  
Thomas A. Loftus  
Colleene P. Thomas

### **Capital Planning and Budget Committee**

Jeffrey B. Bartell (Chair)  
José F. Vásquez (Vice Chair)  
John Drew  
Kevin Opgenorth  
David G. Walsh

### **Personnel Matters Review Committee**

Michael J. Spector (Chair)  
Judith V. Crain  
Danae D. Davis  
John Drew

### **Committee on Student Discipline and**

#### **Other Student Appeals**

Brent Smith (Chair)  
Kevin Opgenorth  
Michael J. Spector  
Betty Womack

## **OTHER COMMITTEES**

### **Liaison to Association of Governing Boards**

Eileen Connolly-Keesler

### **Hospital Authority Board - Regent Members**

Judith Crain  
Michael J. Spector  
David G. Walsh

### **Wisconsin Technical College System Board**

José F. Vásquez, Regent Member

### **Wisconsin Educational Communications Board**

Judith V. Crain, Regent Member

### **Higher Educational Aids Board**

Jeffrey Bartell, Regent Member

### **Research Park Board**

David G. Walsh, Regent Member

### **Teaching Excellence Awards**

Danae D. Davis (Chair)  
Jeffrey B. Bartell  
John Drew  
Colleene P. Thomas  
José F. Vásquez  
Betty Womack

### **Academic Staff Excellence Awards Committee**

Eileen Connolly-Keesler (Chair)  
John Drew  
Kevin Opgenorth  
Brent Smith  
José F. Vásquez  
Betty Womack

### **Wisconsin Partnership Program**

Roger E. Axtell, Regent Liaison

### **Special Regent Committee for UW-Green Bay**

Judith V. Crain, (Chair)  
Eileen Connolly-Keesler  
Mary Quinnette Cuene  
Michael Falbo  
Betty Womack

### **Special Regent Committee for UW-River Falls**

Brent Smith, (Chair)  
Eileen Connolly-Keesler  
Charles Pruitt  
José F. Vásquez

*The Regents President and Vice President serve as ex-officio voting members of all Committees.*