

MINUTES OF THE REGULAR MEETING
of the
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

UW-Madison
Held in 1820 Van Hise Hall
Friday, February 8, 2008
9:00 a.m.

- President Bradley presiding -

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MINUTES OF THE REGULAR MEETING

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Held in 1820 Van Hise Hall
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- President Bradley presiding -

PRESENT: Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain,
Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector,
Thomas, and Walsh

UNABLE TO ATTEND: Regents Davis, Loftus, and McPike

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Approval of the Minutes of the December 6 and 7, 2007 Meetings

Upon motion by Regent Bartell, seconded by Regent Connolly-Keesler, the minutes of the December 6 and 7, 2007 meetings of the board were approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

State of the State Address

Regent President Bradley reported that Governor Doyle, in his State of the State Address, stressed the importance of educational excellence at all levels.

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State Revenue Projections

It was reported by Regent President Bradley that state revenue projections were lower than had been expected. These numbers would be watched carefully and dialogue with state officials would continue regarding the university as the solution to the economic problems facing the state.

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Appointment of Regent Crain to Midwestern Higher Education Compact

Regent Bradley congratulated Regent Crain on her appointment by Governor Doyle as a commissioner of the Midwestern Higher Education Compact. The purpose of the compact is to encourage student accessibility and enhance educational quality through interstate cooperation and resource sharing. Other Wisconsin commissioners are UW-Oshkosh Chancellor Emeritus John Kerrigan, State Representative Steve Nass, State Senator Jim Sullivan, and President Rolf Wegenke, of the Wisconsin Association of Independent Colleges and Universities.

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Favorable Coverage of Advantage Wisconsin

Regent President Bradley noted favorable reports in the media regarding the Advantage Wisconsin Strategic Framework.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Regards from Regent McPike

President Reilly reported that he had spoken with Regent McPike, who continues to deal with health issues. He extended greetings and regards to his colleagues on the Board.

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UW-Parkside Chancellor Jack Keating to Retire

It was reported by President Reilly that Chancellor Keating announced his upcoming retirement at the spring convocation which President Reilly and Regent Falbo attended. Many expressed their gratitude to the chancellor, as did many others when Chancellor Wiley announced in December that he would retire before the start of the fall semester.

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Searches Under Way

President Reilly reported that there are three chancellor searches under way – at UW-Madison, UW-Parkside, and UW-Whitewater. In addition, the UW System would lose another leader when Executive Senior Vice President Mash retires in the summer. President Reilly noted that he will have hired eight chancellors, including the current searches, before completing four years as system president. This high rate of turnover, he observed, makes the case that the university much have the tools needed to compete in a national market for the best academic leaders, including competitive compensation and benefits.

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Introduction of Members of the UW-Whitewater National Champion Football Team

President Reilly welcomed and congratulated senior members of the NCAA Division III National Champions – the UW-Whitewater Warhawks – stating the pride the entire UW System has taken in their leadership and dedication. The Warhawks triumphed over the previously undefeated and top-ranked Mount Union College Purple Raiders. The 24 seniors on the team achieved a 49-6 record over four years with three consecutive appearances at the National Championship Stagg Bowl – all against Mt. Union.

Co-captain Justin Beaver was named WIAC Player of the Year and Scholar Athlete of the Year, as well as NCAA Division III National Player of the Year. He also won the Gagliardi Trophy for excellence on the field, in academics, and in community service. Governor Doyle praised his work in his recent State of the State Address.

Noting that not all 24 seniors were able to be present at this meeting, Interim Chancellor Dick Telfer stated the great pride of the university community in the team. He then introduced Athletic Director Paul Plinske and Coach Lance Leipold. Coach Leipold introduced senior members of the team and coaches.

He thanked the Board of Regents and President Reilly for inviting them to be present and for their recognition of the mission of Division III and how that mission builds morale and enthusiasm for the student athlete experience. He also thanked Chancellor Telfer and Mr. Plinske for their support in making athletics at UW-Whitewater flourish.

Commending the seniors on his team, he recognized them as outstanding players who were mature enough to accept a new coach and achieve an important goal. What they had accomplished, he observed, makes UW-Whitewater alumni all over the country and beyond proud of their alma mater.

In conclusion, he recognized and thanked Wisconsin Intercollegiate Athletic Association Commissioner Gary Karner for all he has done to promote the conference.

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Expression of Appreciation to Regent Emeritus Jesus Salas

Indicating that he had known about Regent Salas for over 42 years, Regent Walsh recalled that James Maraniss, a professor and friend, had interviewed Jesus Salas in 1966 and had great respect for his work. In 2003, Mr. Maraniss said that he was very impressed with the appointment to the Board of Jesus Salas – a legend in the migrant labor movement and a long-time leader of the underserved – and that he would be a wonderful regent.

That assessment, Regent Walsh remarked, was correct. Regent Salas consistently reminded the Board of its responsibility to serve all students and fought tirelessly for financial aid and diversity. He said to Regent Emeritus Salas, “I am proud to have served with you. You have been our conscience, and we respect you for your principles.” It is no surprise, Regent Walsh said, that Jesus Salas would stand on principle in his resignation from the Board. “He has been a friend, an inspiration, and a colleague to us all.”

Regent Walsh then showed some slides of newspaper clippings on Jesus Salas’ leadership in the migrant labor movement and other social and educational issues.

In March 1966, he organized a “March on Madison” to bring attention to the problems of Wisconsin migrant workers. Demands included such matters as: extension of the state’s minimum wage legislation to cover migrants; formation of a state advisory program on migrant workers’ rights; enforcement of state housing laws as they related to migrant workers; and providing access to public restrooms for the many thousands of migrants working in the state each year.

In March 1969, he marched from Milwaukee to Madison with Father James Groppi, at which time he and other marchers were charged with “invasion of the State Capitol,” a law which subsequently was found unconstitutional by Federal Judge James E. Doyle.

Having obtained a position of leadership in the Hispanic community, he was selected to head United Migrant Opportunities Services in Milwaukee and received a substantial federal grant for the agency’s operations.

In 1970, he and 150 others took over the UW-Milwaukee chancellor’s office to call attention to the need of Latinos to attain higher education. At that time, he was one of 12 Hispanic students at the university. The result was establishment of the Spanish-Speaking Outreach Institute, which continues today as the Roberto Hernandez Center; and there currently are more than 1,000 Hispanic students enrolled at UW-Milwaukee. Summarizing the importance of his leadership, one Hispanic student said: “Jesus Salas is a great example of someone who blazed the trail for others to follow. He is someone who shares the same background, struggles, and obstacles that a lot of Latinos around the nation face. He is a great advocate for the students’ access to our university.”

Jesus Salas earned a bachelor of science degree from the School of Education at UW-Milwaukee in 1971 and a master of arts in Political Science from UW-Madison in 1985. In the interim, he challenged UW-Madison to establish a Chicano Studies Department and again was successful.

He taught at Milwaukee Area Technical College from 1987 until his recent retirement. The Jesus Salas Academic Activist Scholarship at UW-Madison is named in his honor, in recognition of his continuous commitment and dedication to the advancement of the Chicano and Latino communities. Regent Walsh presented Regent Emeritus Salas with a check to increase the funding for that scholarship.

Regent Walsh then read the following resolution of appreciation, which was adopted by acclamation, with a standing ovation in honor of Regent Emeritus Salas; and President Reilly presented him with a UW System medallion.

**Board of Regents Resolution of Appreciation Former Regent Jesus Salas
February 2008**

Resolution 9430: Jesus Salas dedicated four years to serving on the University of Wisconsin Board of Regents, from 2003 to 2007.

He has been a role model for those who seek to triumph over adversity through dedication, persistence, and tenacity; his national reputation as a leader and spokesman for minority and underserved groups in our communities earned the respect and appreciation of his fellow Regents.

Jesus Salas has used his success to affect positive change for others, championing access to education through improved recruitment and retention of minority students in the UW System.

Many students in both Wisconsin's Technical College System and UW System benefited from his passion for learning which he demonstrated in the classroom, through his community service, and in his role as a Regent.

His leadership and advocacy efforts have earned recognition from the United Community Center and the Labor Council for Latin American Advancement.

Jesus served the Board of Regents as a member of several Committees, including four Search and Screen Committees, and the chair of the Physical Planning and Funding Committee.

The Board of Regents of University of Wisconsin System hereby offer appreciation and commendation to

Jesus Salas for his many life achievements and for his service as a member of this Board.

Expressing appreciation for the recognition, Regent Emeritus Salas recalled that Regents Rosenzweig, Davis, Bradley, Walsh and he had been appointed to the Board at the same time. They, along with the other regents, President Lyall and the chancellors, faced a multi-billion dollar budget deficit and deep cutbacks, while attempting to maintain quality and access. Regent Presidents Marcovich and Walsh, he remarked, led the Board through these difficult times and are owed deep gratitude for their excellent work.

Regent Emeritus Salas also recalled that he and Regent Rosenzweig had served together in the Charting a New Course strategic planning process, one outcome being the effort to offset tuition increases with financial aid for needy students; that Regent Davis has skillfully chaired the Education Committee; and that Regent Bradley also served as a committee chair and Regent Vice President, before being elected President of the Board.

Although appointed by governors of different parties, Regent Emeritus Salas noted in conclusion, members of the Board did not act in a partisan manner. While they had differences, they worked well together in a spirit of collegiality for the benefit of students, the state and the university.

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Recognition of UW-Green Bay Professor Harvey Kaye

Noting that Professor Kaye has devoted his career to understanding the influence of Thomas Paine on the founding of our country, President Reilly reported that the Professor recently appeared on the nationally televised “Bill Moyer’s Journal” to discuss his new book, *Thomas Paine and the Promise of America*. Professor Kaye has received widespread acclaim for his work, including a 2006 Outstanding Achievement Award from the Wisconsin Library Association.

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UW-Platteville Engineering Program at UW-Marinette

In response to an area need for more engineers, President Reilly reported, a program was developed to allow UW-Marinette students, starting this spring, to complete an engineering bachelor’s degree program with UW-Platteville through streaming media and a mobile laboratory.

Such partnerships, he remarked, are excellent examples of the Growth Agenda’s long-range vision to give Wisconsin a competitive edge.

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More Partnerships

President Reilly reported that there had been three recent collaborative events, held at UW-Platteville, UW-Stevens Point, and UW-River Falls to promote inter-campus and industry partnerships. The most recent, at UW-Stevens Point, focused on a partnership between UW-Madison's Great Lakes Bioenergy Research Center and the Wisconsin Bioenergy Initiative to ensure that the state remains a leader in renewable energy technologies.

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Grant for UW-Platteville

It was reported by President Reilly that UW-Platteville had been awarded a \$600,000 grant from the Kresge Foundation to fund its new engineering facility, which will house 22 laboratories and nine classrooms. The grant recognized the university's ability to maintain a superior network of supportive donors and to create innovative strategies for gaining new contributors. He congratulated Chancellor Markee on this most recent award.

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Gift for UW-Stout Scholarships

President Reilly thanked two anonymous alumni who donated half a million dollars for scholarships at UW-Stout. These endowed scholarships will distribute more than \$20,000 per year for students. The generosity of these donors, he said will ensure that students who need financial support receive assistance to complete their education.

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Posters in the Rotunda

It was reported by President Reilly that the fifth annual Posters in the Rotunda event would be held on March 5th. This celebration of undergraduate research would allow student researchers and faculty advisors an opportunity to showcase their research and for alumni to show their support for the UW System through legislative visits.

Also featured will be a Legislative Council Symposium on the value of undergraduate research in the UW System and across the state and nation. Nancy Hensel, executive director of the Council on Undergraduate Research in Washington, D.C. will be present at the symposium.

In the afternoon, there will be a formal program, with remarks by President Reilly and other guest speakers. There also will be a legislative reception, hosted by Regent President Bradley, for all event participants.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Regent Bartell, chair, presented the committee's report.

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Building Commission Actions

Associate Vice President David Miller reported that the Building Commission approved about \$64 million for projects at its December and January meetings. The total was composed of \$46 million in general fund supported borrowing and \$18 million in program revenue supported borrowing.

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2009-11 Capital Budget Planning Process and Timeline

Noting that this process is in the beginning stages, Regent Bartell indicated that the committee will be more active in setting priorities than has been the case in the past. Mr. Miller reported that all UW institutions have submitted draft six-year plans, which include requests for more than fifty major projects totaling over \$1.6 billion of general fund supported borrowing. Under state bonding policies, it is likely that the UW System could receive up to \$700 million (\$230 million per biennium) in that six-year time period. Over the coming months, UW System staff would work with the campuses and the Physical Planning and Funding committee to prioritize projects, using criteria approved by the Board in November 2007, for the 2009-11 capital budget request to be presented to the Board in August 2008.

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UW-Madison: Authority to Construct a Continuous Emission Monitor Project for the Charter Street Heating Plant

The new system, established as a result of the Sierra Club lawsuit, will monitor emissions of carbon dioxide, nitrogen oxides, and sulfur dioxides on a continuous, rather than the current periodic, basis. It is required to be installed by the end of December 2008 and will cost \$500,000, funded from the fuel and utilities account.

The committee approved a resolution granting the requested authority for inclusion in the consent agenda.

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UW-Madison: Approval of Design Report and Authority to Adjust the Project Scope and Budget and Construct the Education Building Addition/Renovation Project

This project, which was enumerated in the 2005-07 budget, will renovate the five-story Education Building, construct a new four-story wing, and create a three-story infill

addition. The scope and budget were increased to include a single level underground parking structure with a green roof plaza above the new parking area. Largely funded by gifts, the project will create a beautiful enhancement to the Bascom Hill and Observatory Drive area.

A resolution approving the design report and granting the requested authority was passed by the committee for inclusion in the consent agenda.

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UW-Madison: Approval of the Design Report and Authority to Construct the Sterling Hall Renovation Project

The committee was informed that this project would upgrade the 1917 and 1959 wings of Sterling Hall to house classrooms and offices for the College of Agricultural and Life Sciences. The project budget of \$17.5 million would be funded with general fund supported borrowing.

The committee passed a resolution, for inclusion in the consent agenda, approving the design report and granting the requested authority.

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UW-Stout: Approval of the Design Report and Authority to Construct the Price Commons Second Floor Renovation Project

The committee was informed that the project would renovate the food service area, including lighting, finishes, serving equipment, and asbestos abatement. Funding would be derived from food service operations, including student meal plans, which would cost \$76 more per year for three years.

A resolution approving the design report and granting the requested authority was passed by the committee for inclusion in the consent agenda.

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UW System: Authority to Seek a Waiver of Wis. Stats. s.16.855 to Allow Alternative Forms of Delivery for Various Construction Projects

The committee was informed that waivers are granted by the State Building Commission when circumstances demonstrate that alternative methods of delivery are beneficial. This request seeks waivers for six upcoming major projects, including a construction manager-at-risk delivery method for the UW-Madison Union South project. The other waivers would allow single prime bidding for projects at UW-Madison, UW-Parkside, UW-Stout, and UW-Superior, each of which includes complicated phasing or unusual coordination requirements, for which multiple prime contracting poses challenges. The waivers would permit delivery methods that are more consistent with how such work is done in the private sector.

The committee approved a resolution granting authority to seek the requested waivers for inclusion in the consent agenda.

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UW System: Authority to Construct All Agency Maintenance and Repair Projects

These projects, to be funded from the all-agency budget, include elevator repairs, parking lot improvements, and storm water remediation.

A resolution granting the requested authority was approved by the committee for inclusion in the consent agenda.

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Consent Agenda

Adoption of the following resolutions as consent agenda items was moved by Regent Bartell, seconded by Regent Falbo, and carried on a unanimous voice vote.

UW-Madison: Authority to Construct a Continuous Emission Monitor Project for the Charter Street Heating Plant

Resolution 9431: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Continuous Emission Monitor (CEM) for the Charter Street Heating Plant at an estimated project cost of \$500,000 (Agency Fuel and Utilities Fund).

UW-Madison: Approval of the Design Report and Authority to Adjust the Project Scope and Budget and Construct the Education Building Addition/Renovation Project

Resolution 9432: That, upon the recommendation of the of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report of the Education Building Restoration, Renewal, and Addition project be approved and authority be granted to (a) increase the scope and budget by \$2,345,000 (\$1,454,000 Gift Funds and \$891,000 Program Revenue-Cash) and (b) construct the project at a total cost of \$33,345,000 (\$32,454,000 Gift Funds and \$891,000 Program Revenue-Cash).

UW-Madison: Approval of the Design Report and Authority to Construct the Sterling Hall Renovation Project

Resolution 9433: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct the Sterling Hall Renovation Project at an estimated project budget of \$17,500,000 General Fund Supported Borrowing (\$16,500,000 General Fund Supported Borrowing, and \$1,000,000 General Fund Supported Borrowing – All Agency UW Infrastructure).

UW-Stout: Approval of the Design Report and Authority to Construct the Price Commons Second Floor Renovation Project

Resolution 9434: That, upon the recommendation of the UW-Stout Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to (a) increase the project scope and budget by \$896,000 (\$446,000 Program Revenue Supported Borrowing and \$450,000 Program Revenue-Cash), and (b) construct the Price Commons Second Floor Renovation project at an estimated total project cost of \$3,975,000 (\$2,875,000 Program Revenue Supported Borrowing and \$1,100,000 Program Revenue-Cash).

UW System: Authority to Seek a Waiver of Wis. Stats. s.16.855 to Allow Alternative Forms of Delivery for Various Construction Projects

Resolution 9435: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to request a waiver of Wis. Stats. s.16.855 under the provisions of s.13.48 (19) to allow alternative forms of project delivery as follows:

Institution	Project Name	Proposed Delivery Method	Total Project Budget	GFSB	PR/Gift
MSN	Biochemistry Building	Single-Prime	\$117.0 M	\$58.5 M	\$58.5M
MSN	South Campus Union	CM-At-Risk	\$87.7M		\$87.7M
MSN	Education Building Renovation & Addition	Single-Prime	\$31.0M		\$31.0M
PKS	Suite Style Residence Hall	Single-Prime	\$17.7M		\$17.7M
STO	Jarvis Science Wing Renovation & Addition	Single-Prime	\$43.2M		\$43.2M
SUP	Jim Dan Hill Library Renovation	Single-Prime	\$7.8M	\$4.7M	\$3.1M

UW System: Authority to Construct All Agency Maintenance and Repair Projects

Resolution 9436: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$9,148,900 (\$2,154,000 General Fund Supported Borrowing; \$2,280,000 Program Revenue Supported Borrowing; \$3,996,800 Gifts and Grants; and \$718,100 Program Revenue Cash).

REPORT OF THE EDUCATION COMMITTEE

Regent Crain presented the committee's report.

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Process for Developing UW System Campus Academic Plans

This item arose from a desire for the committee to view academic plans in a broader sense, rather than one program at a time.

Senior Vice President Rebecca Martin and Associate Vice President Ron Singer shared draft guidelines that would ask that campus plans be interrelated with the institution's strategic planning, IT, and other planning processes. They would include specific information on planned academic program additions, modifications, consolidations, and eliminations over a three to five-year time horizon, linked to the institution's future strategic directions. Plans also should allow for flexibility to respond to emerging needs.

The intent of these plans is to direct Regent attention to a more comprehensive understanding of each institution's academic program planning and array, as well as the alignment of that array to the institution's distinct mission and identity.

The committee reviewed a list of programs approved in the last year, as well as programs currently in the pipeline. It was concluded that new academic programs would be placed on the committee consent agenda, with the option of removing them if committee members have questions and want more information.

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UW-Oshkosh: Presentation of Campus Academic Plan

Presenting the UW-Oshkosh academic plan, Provost Lane Earns described the institution's strategic planning, which occurred concurrently with the Higher Learning Commission (HLC) re-accreditation process. That process resulted in unconditional 10-year re-accreditation.

The university is following through on two areas identified by the HLC for greater attention: general education reform and improved campus-wide assessment. The university's liberal education reform effort also was motivated by the American Association of Colleges and Universities Liberal Education and America's Promise initiative.

The UW-Oshkosh Strategic Plan includes an academic program plan, which is an evolving document, with a growing focus in coming years on collaborative programs and emphases in health care and sustainability.

Chancellor Wells stressed the alignment of the academic plan within the context of strategic action initiatives and other key operational campus plans; and the committee was impressed with how well this integration had been done.

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Approval of UW-Milwaukee Charter School

Bob Kattman, Director of the UW-Milwaukee Office of Charter Schools, spoke with the committee about the proposal to charter Bruce Guadalupe Community School effective July 2009, making it the university's 12th charter school. The school, which

currently is chartered by Milwaukee Public Schools, is seeking closer ties with the university.

Ricardo Diaz, executive director of United Community Center (UCC), which houses the Guadalupe School, described the range of research and community partnerships between the center and UW-Milwaukee, designed to address challenges particular to Milwaukee's Latino community.

Chancellor Santiago spoke with the committee about the ways in which both the university and UCC would benefit by bringing the school into the UW-Milwaukee charter school fold and about ways in which the university is partnering with the community and Milwaukee Public Schools to strengthen the city's school district. The committee found it helpful to hear about the impact of charter schools on the broader educational environment.

A resolution approving the charter school contract was passed by the committee for inclusion in the consent agenda.

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Report of the Senior Vice President

Strategic Directions for Diversity Beyond Plan 2008

The committee heard more about the Inclusive Excellence action step introduced by President Reilly in his presentation on Advantage Wisconsin.

Senior Vice President Martin described some of the UW System's current diversity work, including:

- Increased incorporation of Plan 2008 metrics in the Achieving Excellence Accountability Report
- Increased campus participation in the Equity Scorecard
- The newly approved Regents' Diversity Awards
- A new grant program focused on institutional projects to close the achievement gap, with reallocated funding from within the Office of Academic Affairs.

The committee provided feedback on the draft "Inclusive Excellence" document which describes inclusiveness as being broader than diversity.

Next steps include further review by campus constituents, especially students. Another iteration of the document will be returned to the committee in August, and a final set of strategic directions will be presented to the Board next fall.

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Consent Agenda

Adoption by the Board of Resolutions 9437 and 9438 was moved by Regent Crain, seconded by Regent Spector, and carried on a unanimous voice vote.

The University of Wisconsin-Milwaukee Charter School Contract Bruce Guadalupe Community School

Resolution 9437: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the charter school contract with the United Community Center, Inc., establishing a charter school known as the Bruce Guadalupe Community School, effective July 1, 2009.

Authorization to Expand and Combine University of Wisconsin-Extension and Colleges Boards of Visitors

Resolution 9438: That, upon recommendation of the Chancellor of the University of Wisconsin-Extension and Colleges and the President of the University of Wisconsin System, the Board of Regents authorizes the reorganization of the UW-Extension and UW Colleges Boards of Visitors to form an expanded and combined Board of Visitors consisting of twenty-six members.

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REPORT OF THE BUSINESS, FINANCE, AND AUDIT COMMITTEE

Regent Smith, chair, presented the committee's report.

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Annual Financial Report

State Auditor Jan Mueller jointed the committee meeting to present the Legislative Audit Bureau's unqualified, or "clean", opinion of the financial statements.

The committee asked for a follow-up report on the three items noted in the auditor's communication: access to computer program changes, business resumption planning, and verifying accuracy of gift revenue classification.

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Consideration of Salary Range Adjustments for the Chancellor of UW-Madison, the Comprehensive Chancellors, and the President of the UW System

Presenting his recommendation to adjust the salary ranges, Regent President Bradley stated that setting appropriate ranges is an important responsibility of the Board; that current ranges are out of date because the last range adjustments were made two years ago; and that ranges need to be adjusted at this time to permit successful recruitments in the three chancellor searches that currently are under way. In addition, he pointed out that the System President's salary range also is out of date, limiting President Reilly to a 0.4 percent increase this year, rather than the two percent pay plan approved for other UW employees.

The committee was presented with salary ranges for the UW-Madison Chancellor, UW Comprehensive Chancellors, and the UW System President, adjusted to be more competitive and reflect the structure of the system per s.20.923(4)(g), *Wis. Stats.* The range changes would be effective July 1, 2008 and would result in no immediate pay increases for current university leaders.

Adoption of Resolutions 9439, 9440, and 9441 was moved by Regent Smith and seconded by Regent Rosenzweig.

Resolution 9439 was adopted on a unanimous roll-call vote, with Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector, and Thomas (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Consideration of Salary Range Adjustment: Chancellor University of Wisconsin-Madison

Resolution 9439: Whereas, s. 20.923 (4g), *Wis. Stats.*, gives the Board of Regents the authority to establish salary ranges for: System President; Senior Vice Presidents; Chancellors; UW-Madison Vice Chancellor; and, UW-Milwaukee Vice Chancellor; and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 6-5 as amended October 10, 2003) specifies that UW senior executive salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information; and

Whereas, Chancellor John Wiley has announced that he will be stepping down as Chancellor of the University of Wisconsin-Madison in September 2008, and

Whereas, Chancellor Wiley's salary is over 21% below the peer median and the lowest among the peers, and

Whereas, the President of the University of Wisconsin System is authorized to recruit for a Chancellor of the University of Wisconsin-Madison, at a salary within the Board of Regents salary range for university senior executive salary group eight.

Now, therefore be it resolved;

That, in accordance with Wisconsin statutes and Regent Policy Document 6-5, the Board adopts a new salary range for the university senior executive in senior executive salary group eight as set forth in the attached, effective July 1, 2008.

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Resolution 9440 was adopted on a unanimous roll-call vote, with Regents Thomas, Spector, Smith, Shields, Rosenzweig, Pruitt, Falbo, Cuene, Crain, Connolly-Keesler, Burmaster, Bradley, and Bartell (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Consideration of Salary Range Adjustment: Comprehensive Chancellors University of Wisconsin System

Resolution 9440: Whereas, s. 20.923 (4g), *Wis. Stats.*, gives the Board of Regents the authority to establish salary ranges for: System President; Senior Vice Presidents; Chancellors; UW-Madison Vice Chancellor; and, UW-Milwaukee Vice Chancellor; and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 6-5 as amended October 10, 2003) specifies that UW senior executive salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information; and

Whereas, Chancellor John Keating has announced that he will be stepping down as Chancellor of the University of Wisconsin-Parkside in August 2008, and

Whereas, we are also currently recruiting for a Chancellor at UW-Whitewater due to the departure of Chancellor Martha Saunders last year, and

Whereas, the median salary of our comprehensive Chancellors is over 10% below the median of salaries of peer institutions, and

Whereas, the President of the University of Wisconsin System is authorized to recruit for a Chancellor at our comprehensive institutions, at a salary within the Board of Regents salary range for university senior executive salary group three.

Now, therefore be it resolved;

That, in accordance with Wisconsin statutes and Regent Policy Document 6-5, the Board adopts a new salary range for university senior executives in senior executive salary group three as set forth in the attached, effective July 1, 2008.

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Resolution 9441 was adopted on a unanimous roll-call vote, with Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector, and Thomas (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Consideration of Salary Range Adjustment: President University of Wisconsin System

Resolution 9441: Whereas, pursuant to ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System senior academic leaders must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders, and

Whereas, pursuant to ss. 20.923 (4g), Wisconsin Statutes, the Board of Regents shall set the salaries for these positions within the ranges to which the positions

are assigned to reflect the structure of the system, to recognize merit, to permit orderly salary progression, and to recognize competitive factors, and

Whereas, the President of the University of Wisconsin System salary is now at the maximum of the currently approved Senior Executive Salary range nine, and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 6-5 as amended October 10, 2003) specifies that UW senior executive “salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information;” and

Whereas, the Board of Regents affirms that leadership is critically important to the performance of our UW System, our institutions, and the students and citizens they serve and therefore places a high value on retaining our outstanding UW System President.

Now, therefore be it resolved;

That, upon recommendation of the President of the Board of Regents of the University of Wisconsin System, the salary range for President Reilly be adjusted following Regent Policy 6-5, as set forth in the attached, effective July 1, 2008.

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Consideration and Approval of Salary Adjustments for Senior Academic Leaders to Address Recruitment and Retention Challenges for Chancellors at UW-Platteville, UW-Stout, and UW-Superior and Provost at UW-Platteville

President Reilly presented salary increases for UW-Platteville Chancellor David Markee, UW-Stout Chancellor Charles Sorensen, UW-Superior Chancellor Julius Erlenbach, and UW-Platteville Provost Carol Sue Butts, along with letters from business, community and campus leaders in support of the proposed adjustments. The increases were requested to address equity and competitive market factors.

In response to a question by Regent Bartell, President Reilly indicated that these campus leaders all have long and successful careers of service to their campuses and the UW System.

Adoption of Resolution 9442 was moved by Regent Smith, seconded by Regent Rosenzweig and carried on a unanimous voice vote.

Resolution 9442: Whereas, pursuant to ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System senior academic leaders must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders, and

Whereas, section 36.09(1)(j), Wisconsin Statutes, authorizes the Board of Regents to increase chancellors' and other university senior academic leaders' salaries to address salary inequities or to recognize competitive factors in the periods between pay plan adjustments, and

Whereas, at the February 2006 Board of Regents meeting, the Business, Finance, and Audit Committee endorsed the recommendation that the President of the UW System periodically perform a review and assessment of individual chancellor's salaries to determine whether there is a need for an adjustment to recognize competitive factors or correct salary inequities among senior academic leadership, as allowed by law, and

Whereas, the Board of Regents affirms that leadership is critically important to the performance of our institutions and the students and citizens they serve and, therefore, places a high value on recruiting and retaining our outstanding senior academic leaders.

Now, therefore, be it resolved;

That, upon recommendation of the President of the University of Wisconsin System, the annual salary for Chancellor Markee, Chancellor Sorensen, Chancellor Erlenbach, and Provost Butts be adjusted due to competitive market factors and equity reasons as set forth in the attached, effective February 8, 2008.

UW-Milwaukee Review of Differential Tuition for Select Schools and Colleges

Provost Rita Cheng provided the committee with information on the success of four separate differential tuitions at UW-Milwaukee. The differential tuitions, approved in 2004, were for the Peck School of the Arts, the College of Engineering and Applied Science, the School of Business Administration and the College of Nursing. At that time, it was agreed that these programs would be reviewed with the UW-Milwaukee Student Association after the 2006-07 school year.

Two of the school and college student committee leaders appeared in support of the differential tuitions and outlined key uses of the money to improve the quality of education. They also highlighted quantitative measures of student satisfaction with programs affected by the differentials.

The Student Association approved continuation of the differentials and emphasized the importance of having student majorities on the committees that determine the uses of the funds.

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Annual Trust Funds Report

The committee reviewed the annual report on trust funds, which are composed of gifts and bequests made directly to UW institutions, rather than to university foundations.

The long term fund, which is used for endowed assets and makes up the bulk of total assets, returned 21% over the period, while the intermediate fund and the income fund, which generally are more conservative, shorter-term funds, returned 6.2% and 5.4%, respectively.

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Information Technology Projects Report

Associate Vice President Ed Meachen discussed new legislatively required reporting for large IT projects. Strategic information technology plans are to be submitted to the Board by March 1st of each year. The Board is to create policies for projects costing \$1 million or more and projects considered vital to the functions of the university.

The Board is required to submit semi-annual progress reports on these projects to the legislative Joint Committee on Information Policy and Technology.

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Committee Business

2009-11 Biennial Budget Process and Timeline

Associate Vice President Freda Harris presented an overview of the budget process to be employed in preparing the 2009-11 biennial budget and also discussed the potential impact of the revenue shortages that are being experienced.

Quarterly Gifts, Grants and Contracts Report

Vice President Debbie Durcan reported that total awards of \$699.6 million for the quarter ending December 31, 2007 – an increase of \$14.4 million over the preceding year. Federal awards were down \$10.2 million, while non-federal awards increased by \$24.6 million.

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UNFINISHED OR ADDITIONAL BUSINESS

March 2008 Meeting

Regent President Bradley reminded the Board that the March meeting would be a one-day meeting, devoted primarily to two major policy issues.

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The meeting was recessed at 10:30 a.m. and reconvened in open session at 10:40 a.m., at which time the following resolution, moved by Regent Pruitt, was adopted on a unanimous roll-call vote, with Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector, and Thomas (13) voting in the affirmative. There were no negative votes and no abstentions.

Resolution 9443: Move into closed session to consider an honorary degree nomination by UW-Green Bay as permitted by 19.85(1)(f), *Wis. Stats.*; to consider a disciplinary recommendation regarding a public employee, as permitted by s.19.85(1)(b) and s.19.85(1)(f), *Wis. Stats.*; and to confer with legal counsel regarding pending or potential litigation, as permitted by 19.85(1)(g), *Wis. Stats.*

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CLOSED SESSION

The following resolution was adopted in closed session:

UW-Parkside: Decision and Order of Dismissal

Resolution 9444: That the Board of Regents adopts the attached decision and order of dismissal in the matter of Ogbonnaya Oko Elechi, UW-Parkside.

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Adjournment

The meeting was adjourned at 11:10 a.m.

Submitted by:

Judith A. Temby, Secretary