

MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

UW-Madison  
Held in 1820 Van Hise Hall  
Friday, September 7, 2007  
9:00 a.m.

- President Bradley presiding -

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- President Bradley presiding -

PRESENT: Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Davis, Falbo, Pruitt, Rosenzweig, Salas, Shields, Smith, Spector, Thomas, and Walsh

UNABLE TO ATTEND: Regents Loftus and McPike

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**Approval of the Minutes**

Upon motion by Regent Davis, seconded by Regent Cuene, the minutes of the August 7, 2007 meeting were approved as distributed.

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**REPORT OF THE PRESIDENT OF THE BOARD**

**Advocacy Efforts**

Noting that it is the Board's statutory responsibility to identify and advocate for the needs for higher education in Wisconsin, Regent President Bradley reported that he and others have been active in that advocacy role. Those efforts, he said, are appreciated

by the UW System's 163,000 students, their families, and business persons across the state who need to employ qualified workers.

Recent editorials included those by Regent President Bradley in the *Wausau Daily Herald*, Regent Crain in the *Green Bay Press Gazette*, Regent Bartell in the *Capital Times*, President Reilly in the *Wisconsin State Journal*, Regent Connolly-Keesler in the *Oshkosh Northwestern*, Regent Smith in the *La Crosse Tribune*, Chancellor Wilson in the *Fond du Lac Reporter*, Chancellor Bunnell in the *Stevens Point Journal*, Chancellor Shepard, in the *Green Bay Press Gazette*, Dean Daniel Blankenship in the *Fond du Lac Reporter*, Dean Michael Knetter in the *Milwaukee Journal Sentinel*, and a news story on Interim Chancellor Richard Telfer in the *Janesville Gazette*.

Editorials currently in development or awaiting publication were written by Regent Thomas, Regent Falbo, Regent Loftus, Regent Walsh, and others.

In other activities, Regent Crain recently had a rewarding visit to UW-Stevens Point, and Regent President Bradley visited La Crosse, during which time he participated in a Chamber of Commerce meeting, three radio interviews, a *La Crosse Tribune* interview, and conversations with campus leaders.

Regent Falbo met with legislators about the Growth Agenda for Wisconsin, and Regents Falbo and Walsh met with legislators on the topic of veterans tuition remissions. President Reilly also had been active in legislative visits, and Regent Burmaster had been involved in advocacy on behalf of PK-16 needs.

Observing that such efforts have a cumulative effect, Regent President Bradley remarked that the agenda is a positive one about growing Wisconsin and the need for adequate support to do that successfully. He thanked all involved for their continuing efforts, noting that what they are doing is for the good of the entire state.

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## **REPORT OF THE PRESIDENT OF THE SYSTEM**

### **Advocacy Efforts**

President Reilly added his thanks to all who had written editorials, visited legislators and engaged in other advocacy efforts. Indicating that he has met with almost all members of the Conference Committee, he remarked that this advocacy work has been positive and intense and that every effort will continue to be made to keep the message in the forefront.

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### **Update on 2007 Commission on University Security**

In introductory remarks, President Reilly noted that he had appointed the commission in April in response to the tragedy at Virginia Tech. The commission was

composed of UW System faculty, staff, and students, was chaired by UW-Madison Police Chief Sue Riseling and included Regent Bartell in its membership.

The commission's initial report had been presented at the July meeting, at which time President Reilly asked Executive Senior Vice President Mash to coordinate review and response to the report.

Since then, Governor Doyle's Campus Security Task Force, co-chaired by Chancellor Shepard, issued an interim report that focused primarily on best practices in Wisconsin and around the country.

Emphasizing the importance of a safe environment for students, faculty, staff, families, and visitors, President Reilly said that nothing is a more basic need than having confidence in the security of the campus environment.

He then noted some statistics, supplied to the Governor's Task Force by Gary Pavela, an authority on campus security. The murder rate on college campuses is 0.28 per 100,000 people, compared to the national off-campus average of 5.5 per 100,000. In addition, college students ages 18-24 experienced violence at average annual rates lower than non-students in the same age group, and employees of colleges and universities have a violent crime victimization rate lower than just about all other occupations.

While students and families can rest assured that UW campuses are among the safest places in the state, he said, the UW System will never stop trying to make them even safer, and everything possible will continue to be done to prevent an incident like the tragedy at Virginia Tech.

President Reilly then called on Executive Senior Vice President Mash to present a progress report on what was being done in response to the report of the President's Commission.

Dr. Mash began by indicating that two study groups in Virginia, one appointed by the Governor and the other by the university, had recently issued their reports, which were being reviewed. Noting that the reports included recommendations for changes in the law, he said that those reports also were being reviewed by the Wisconsin Governor's Task Force.

All UW chancellors had named coordinators for crisis groups that already existed on most campuses, and the coordinators group would be brought together to share best practices. UW campuses began reviewing their practices right after the Virginia Tech tragedy, and the UW System would be focusing and coordinating those efforts.

Turning to a composite list of recommendations by the President's Commission, Dr. Mash noted that Chapters UWS 17 and 18, *Wisconsin Administrative Code*, which deal with conduct on university lands and disciplinary procedures, already were being reviewed by an appointed group. That group also will take into consideration the commission's recommendations.

A number of the recommendations already were being implemented, including development of an awareness campaign to be conducted on each campus; training to ensure that staff knows what information about an individual can and should be disclosed; and broad distribution of campus safety information to all staff, faculty, students and parents.

In addition, plans would be put in place for communication after any incident that might occur, for a post-incident assessment; for involvement of students in decision-making and implementation of healing measures; and for continuing follow-up for at least six months after any incident.

In three areas, the commission had asked a sub-group to do more work and report in September: Review of security needs of the UW Colleges and UW Extension; examination of counseling and mental health resource requirements for each campus; and review of technology and communication systems. Chief Riseling had been asked to review these recommendations, so that her thinking could be incorporated.

Some recommendations, Dr. Mash noted, have significant cost implications, which may inhibit implementation, given current fiscal challenges. These include levels of police and counseling/mental health staffing. With regard to the latter, he noted that, nationally, counseling centers have not fared well in times of fiscal shortfalls, since this type of service can be provided off campus. Concerning the recommendation for 24/7 police staffing at all four-year universities, he indicated that, while the UW System was not in a position to hire all those additional police, all campuses are working with their local police departments to provide coverage as needed and that these efforts will be continued and enhanced. A recommendation for radio interoperability among police forces will be implemented at a cost of about \$50,000.

Given the deep budget reductions in recent years that have been focused on administration, Dr. Mash observed that one would expect a decrease in the number of police officers on campus. That had not been the case, and numbers of police actually have increased across the UW System, demonstrating the high value that campuses place on security.

Turning to other commission recommendations, Dr. Mash noted that campuses already have multi-disciplinary review teams to track troubling behavior. Crisis management plans and continuity of operations plans are under development. Recommendations for a communications plan in the event of a crisis and for police authority to determine sharing of information with the public were being reviewed. Noting that the subgroup on technology had some communication issues on its agenda, Dr. Mash observed that these issues are challenging and differ by campus.

In closing, he commended what was already being done by UW institutions to ensure campus security.

Noting that the Virginia reports recommended some changes in the law, Regent Rosenzweig expressed the hope that any needed revisions in Wisconsin law also would be identified.

Dr. Mash indicated that chancellors have asked for guidance with regard to what can be disclosed in such areas as counselor-client relationships and that legal staff would provide that advice. The Governor's Task Force also might have recommendations in this area.

Chancellor Shepard added that the Task Force has been advised that there may be more flexibility in the law than originally thought and that federal law is most controlling in this regard. While it is important to share some information regarding troubling behavior, the Task Force was cautioned that people in need of mental health services might be deterred from seeking help if too much information is shared.

Regent Bartell explained that legal restraints on disclosing information were misinterpreted in Virginia to mean that nothing could be disclosed. Noting that so strict an interpretation is incorrect, he said that the Commission asked legal counsel and the Attorney General's office to review Wisconsin statutes and the *Administrative Code* to see if any changes are needed.

He believed that one of the most important recommendations concerned monitoring of troubling behavior by a multi-disciplinary review team. Because gathering and assessing such information is such a critical function, he asked that continued attention be given to the make up and training of these teams.

Chief Riseling noted that all campuses have such teams and that UW-Madison had two, which they decided to merge into one team for faculty, staff and students. She agreed that this function is critical, adding that the recommendation can be implemented with current staff and that UW-Madison would be willing to provide training to personnel from other campuses.

Chancellor Wells suggested that stalking laws are among those that need to be reviewed. Noting that there is an appropriation that goes to cities in which campuses are located to pay for municipal services, he suggested reviewing how this money is used to ensure that it is spent to enhance security as much as possible.

Concluding the discussion, President Reilly noted that one recommendation of the Virginia reports was that universities need to work together to promote security. He observed that an advantage for the UW is its system structure, which enhances opportunities for working together effectively.

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### **Gift Received by UW-River Falls**

President Reilly congratulated Chancellor Betz and the UW-River Falls community on receipt of a one million dollar gift from the estate of River Falls Teachers College alumna Lucile Spriggs. The gift, which was the largest single contribution in UW-River Falls history, would be used exclusively to fund leadership scholarships for students who excel both in and out of the classroom.

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### **Expansion of Momentum Chippewa Valley**

President Reilly announced expansion of Momentum Chippewa Valley, a regional economic development organization serving Chippewa, Dunn, Eau Claire, and Pepin counties. After receiving a recommendation from Chancellors Brian Levin-Stankevich, Charles Sorensen, Don Betz, and Chippewa Valley Technical College President Bill Ihlenfeldt, the organization's board of directors unanimously approved a resolution inviting other west-central Wisconsin counties to join. This move recognized the enormous economic potential in the St. Croix and Chippewa valleys, supported by UW System campuses in that area. He thanked the chancellors and President Ihlenfeldt for their advocacy.

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### **Partnership Between UW Colleges and UW-Platteville**

It was reported by President Reilly that UW-Platteville was partnering with the UW Colleges to offer a new way of delivering four-year engineering degree programs around the state and that UW-Marathon County was one of the colleges to participate in the new delivery method. UW-Platteville already had engineering partnerships with UW-Rock County and UW-Fox Valley.

Students will be able to use the Associate of Arts and Science Degree at UW-Marathon County to satisfy UW-Platteville's general education requirements and they also will be take entry level engineering courses taught by engineering faculty. Students then will use streaming video technology, including real-time office hours using web cams, to complete upper-level course requirements. The program also will feature a mobile laboratory that will come to UW-Marathon County periodically so students can have the necessary laboratory experiences.

Congratulating the parties to this partnership, President Reilly noted that this is one of many examples of how the UW System is recasting old methods of operation and extending its resources in new ways to meet the needs of Wisconsin citizens.

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### **Major Expansion of Gehl Corporation in West Bend**

President Reilly reported that the Gehl Corporation, announcing its decision to remain in West Bend and undertake a major expansion there, cited UW-Washington County as a main factor in its plans. The company will retain 191 jobs at its headquarters facility and construct a new \$20 million research and development center in the community. The new center will create 87 engineering jobs and generate around \$30 million in new economic activity every year.

Noting that partnerships between UW institutions yield great economic benefits for Wisconsin, the President said that, in this case, UW-Platteville is supplying educational support for a new engineering facility in West Bend that will help UW-Washington County further expand a new engineering initiative. He expressed



appreciation to UW-Washington County Dean David Nixon and all others who worked to ensure continued economic growth for the West Bend area.

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### **Welcome to UW-Extension Dean David Schejbal**

President Reilly welcomed David Schejbal, who had been selected as dean and director of UW-Extension's Division of Continuing Education, Outreach, and E-Learning. Dean Schejbal came to Wisconsin from the University of Illinois at Urbana-Champaign, where he served as associate vice chancellor and director of continuing education. At UW-Extension, he will coordinate continuing education across all 26 UW System campuses.

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### **Award Winning Academic Programs**

President Reilly reported that the Association of Information Technology Professionals had named UW-Whitewater's Management Computer Systems Program the best in North America for the eighth time. The program's ability to adapt its curriculum to major trends in the information technology field was a major reason for its enormous success, with only one other program in the nation having been so honored multiple times. He congratulated Interim Chancellor Richard Telfer and all those involved in the program on this impressive accomplishment.

Reporting that the UW-River Falls Physics Program was recently recognized by *Interactions*, a magazine devoted to particle physics, President Reilly said that the article characterized the Physics Department as having one of the thriving programs in the country in terms of its success in increasing the number of graduates and praised its student-centered offerings. President Reilly commended Chancellor Betz and the UW-River Falls Physics Department on this recognition.

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### **Woman of the Year Finalist**

Regent Salas commended UW-Madison hockey player Sara Bauer for being named a finalist for NCAA Woman of the Year.

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## **PRESENTATION OF 2007 REGENTS TEACHING EXCELLENCE AWARDS**

In opening remarks, Regent Davis, chair of the Regent committee that selected the award winners, noted that the Board of Regents annually confers three awards, two

individual awards and one department or program award. The individual awards honor outstanding career achievement by the university's finest teachers. The department or program award recognizes collaborative teaching and a coherent, well-executed teaching philosophy that helps all students to learn and succeed in life.

She thanked the other committee members – Regent Bartell, Regent Salas, Regent McPike, and Regent Thomas – for their individual efforts and team work in sifting through so many deserving portfolios. Among the outstanding nominations, they looked for teachers who were deeply committed to creating significant maturation and leaps of understanding in their students. While these dedicated nominees pursued different avenues to effective learning and teaching, they all demonstrated a remarkable accommodation to the needs of their students and a commitment to high standards in their profession.

Noting that this year marks the 15<sup>th</sup> annual presentation of these awards, Regent Davis expressed the committee's pride in this tradition of honoring teachers who go well beyond the call of duty, fostering imaginative problem solvers and educating the minds and hearts of Wisconsin's new leaders. In the continual search to make the UW System the best it can be, these awards recognize that teaching is not merely a job, but a special calling. They honor teachers who happily sacrifice to inspire their students and prepare them for their life's work. To sustain this passion for teaching over the span of a career, she remarked, takes extraordinary dedication and energy.

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### **Diane Reddy, Professor of Psychology, UW-Milwaukee**

Stating that he was privileged to present this award, Regent Bartell remarked that he was awestruck by the achievements of the nominees and that the UW is extremely fortunate to have such inspiring teachers.

In describing her philosophy of teaching, Professor Reddy said that she began her career by delivering information in a traditional lecture format. However, she soon wondered what would happen if she moved away from that approach and started guiding and facilitating student learning. What happened, Regent Bartell said, is that she became one of the UW System's most accomplished teachers.

Educated at the University of Hartford and the Uniformed Services University of the Health Sciences in Maryland, she joined the UW-Milwaukee faculty in 1983. Characterized by her colleagues as a "teacher's teacher", she won the 2006 Alumni Association Award for Teaching Excellence and the 2001 Distinguished Undergraduate Teaching Award. In addition, her outstanding teaching has received national recognition from the American Psychological Association, which selected her as a consultant on teaching health psychology; and her undergraduate course materials were published in the book, *Teaching Health Psychology*, which is used by peers throughout the country.

Her extraordinary gift for teaching and mentoring, Regent Bartell said, has inspired undergraduate and graduate students for decades, with a teaching philosophy captured in the following words: "I hear, and I forget. I see, and I remember. I do, and I understand."

Throughout her career, she has directed numerous masters and doctoral theses and initiated reform-driven curriculum development. Her research on the health of women and under-represented populations has had a great impact on scholarship and patient care. Her publications typically include undergraduate and graduate student authors, and her graduate advisees regularly receive national research awards. She also encourages her students to engage in community service.

In support of her nomination, one of her students wrote: “Dr. Reddy is very successful at finding the strengths of others . . . and further developing those strengths. Education, in general, seems to have the glass ceiling effect . . . Dr. Reddy is all about removing that glass ceiling for her students by helping them overcome the barriers to education that are both inside and outside of themselves.”

Another student wrote: “The long-lasting effect that Dr. Reddy has had on my life is the most remarkable testament to her teaching excellence. The most important and lasting lessons I learned from her won’t be found in her syllabus and weren’t even a topic for discussion in the classroom. She creates a high level of involvement and learning in the classroom that has had a lasting positive effect on me.”

Dr. Reddy was the founder of the department’s annual “Meet the Faculty Days”, an open forum at which students are free to express their opinions and suggestions about the psychology curriculum. She also initiated hybrid learning courses that combine face-to-face with online instruction, and she created the U-Pace Teaching Initiative aimed at increasing student learning and retention in Psychology 101.

Provost Rita Cheng called Dr. Reddy an “innovative teacher who has captured the admiration and respect of the students and alumni with her dedication to student learning and her use of collaborative active learning techniques.”

Regent Bartell concluded his remarks with a quote from another student, who wrote: “Because of her exceptional teaching skills and her incredible commitment to students, I felt I could not pass up any opportunities I had to learn from her.”

Stating that she felt honored to receive the award, Dr. Reddy recalled that, when she began teaching, she viewed her role as a deliverer of knowledge and lectured for almost the entire class period, assessing performance with multiple choice exams. This, she noted, was the model in her own education and the way most of her colleagues taught.

Although students appeared to look favorably upon her teaching, she felt that she could do more to facilitate their learning and wondered if changing students’ roles from that of spectators to participants would increase their interest and learning. To test the idea, she initially changed just one aspect of her teaching. Instead of describing research studies and findings, she put volunteers from the class through mock-ups of the studies, allowing them to experience the findings for themselves. This shift in her thinking about the educational process had an immediate positive impact on student interest in the subject matter and on their exam scores.

Last fall, with the support of Chancellor Santiago and Provost Cheng, she spearheaded a major teaching innovation, entitled the U-Pace Initiative, which increased

student learning and success, including students of color, students with lower GPAs and students with lower ACT scores. The initiative also improved students' test-taking and time management skills, enhanced their sense of control and achievement, and increased student access. This, she noted, is especially important at UW-Milwaukee, where 76.4% of students work for pay and 42% work more than 20 hours a week. The U-Pace Initiative empowered those students.

In conclusion, she thanked Chancellor Santiago and Provost Cheng for funding the initiative and supporting her nomination. She also expressed gratitude to her deans, colleagues and the many students who have enriched her career.

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### **Lois J. Smith, Professor of Marketing, UW-Whitewater**

Introducing the second award presentation, Regent Salas noted that Professor Smith earned two graduate degrees from UW institutions – her MBA in Marketing from UW-Whitewater, and her Ph.D in Management Science and Marketing from UW-Milwaukee. She served two terms as chair of the Department of Marketing at UW-Whitewater and previously taught English at various colleges, as well as basic skills to inmates at the Rock County jail.

In her nomination materials, Professor Smith wrote: “I began my formal education in a one-room country school house on the South Dakota prairie. My world was small with boundaries running about three miles distant – as far as I could walk or ride my bicycle and get back home in time for supper. The geography of my world and my experiences in education have never stopped expanding since those days.”

Noting that her world has since expanded to include the Netherlands, Regent Salas indicated that Professor Smith was instrumental in setting up an exchange agreement with the Arnhem Business School. In addition, she was one of the first faculty members in the UW-Whitewater online MBA program to make her classroom the whole world, with students from the Georgian Republic, Singapore, Indonesia, Afghanistan and all over the United States.

Among the honors she received were the prestigious UW-Whitewater H.P. Roseman Teaching Award, the University Faculty Award and, twice, the College of Business and Economics Service Award. Earlier this year, she was initiated as the national president of Pi Sigma Epsilon, a national sales and marketing student organization.

In support of her nomination, her students point to her infectious passion for teaching, her availability outside the classroom, and her ability to accommodate their various learning styles. Her colleagues praise the manner in which she “creates interactive learning environments by using multiple instructional techniques and by emphasizing critical thinking.” She has earned a reputation throughout Wisconsin for remarkably innovative and effective pedagogy, as well as thoughtful integration of technology into her classes.

As co-coordinator of the College of Business and Economics Learning Community, she set up an office on the first floor of Lee Residence Hall, the handicap

accessible floor designated for men who use wheelchairs. She began to meet with the wheelchair basketball team and to use new technology to talk with students whose speech was impaired. Of this experience, she said: “My world grew again. The walls of my classroom widened to include the campus as a whole and students outside the ‘average’, whatever that may be.”

Professor Smith’s students appreciate above all how accessible she is, not just in terms of offering her time to students, but in the comfort and ease she makes them feel. She regularly mentors students who complete research as part of her marketing courses and then accompanies them as they present their findings at national conferences. Her objective is to teach students “so that they are ready for the world of work, but also for life outside of work.” In that vein, she wrote: “Separating the concepts of teaching and learning is difficult for me. Every location, every subject, and every group of students has taught me something and made my life wider and richer.”

Noting that her colleagues deeply appreciate her leadership, Regent Salas said that she has led teaching-related faculty book discussion groups and has served as a peer coach for new faculty members. She co-coordinates the Undergraduate Assessment Program in the College of Business and Economics, in addition to which she serves as leader of the college’s Teaching Mentoring Program.

He concluded his remarks with a quote from Interim Chancellor Richard Telfer, who said of Professor Smith: “Lois’ conception of teaching is that it involves much more than just what occurs in the classroom. She exemplifies this conception.”

Thanking the Board for having created this award, Professor Smith said that it promotes pride in teaching and demonstrates that teaching is valued at the highest levels. It felt to her as though she was accepting the award for the thousands of excellent teachers in the UW System.

Noting that a supportive environment is key to good teaching, she indicated that the support of the board and of other university leaders is instrumental in that regard. At UW-Whitewater, those leaders include Interim Chancellor Telfer, who has made clear that he values excellent teaching, and Dean Chris Clements, who stretches faculty to make them become the best they can be. The university also has a learning center for faculty that includes discussion groups, speakers, and mentoring programs. This center creates a community among faculty and contributes to good teaching.

Professor Smith then identified three programs that make an important difference for students.

- Learning communities, in which students take courses together, with the curricula of those courses being integrated. Students in these programs are retained in greater numbers than other students and graduate sooner.
- Programs through which students study abroad. Although many students who are not well-traveled worry about undertaking such an experience, they are rewarded by what they learn and by returning from the experience stronger and more worldly than before.

- Student organizations that provide students with opportunities such as presenting results of their research or engaging in community service.

Concluding her remarks, Professor Smith stated that she could not think of a more rewarding career and that UW-Whitewater students are eager, hard-working and grateful for what they learn.

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### **UW-Platteville Department of Civil and Environmental Engineering**

Introducing the award presentation, Regent Thomas observed that the Department of Civil and Environmental Engineering must be a remarkable place to learn, do research and work. Three of the eleven faculty members are graduates of the program who have returned to the university to teach. Provost Carol Sue Butts praised the faculty as “exceptionally cohesive teachers, who exhibit an outstanding commitment to the teaching/learning process and the success of their students.”

The department is passionate about its discipline and the vital role it plays in American society, noting that: “From the building where we live and work, to the roads we drive on, to the clean water we drink without a second thought, society as we know it could not function without civil and environmental engineers.” The department, which educates undergraduate students exclusively, has made student learning and success its primary mission. Recognizing that the challenges of the 21<sup>st</sup> century will require the creativity and talents of a diverse group of engineers, the department has sought to increase the diversity of its students and to retain those who have been underrepresented by emphasizing diversity in the curriculum and staffing.

Proof of the department’s excellence is demonstrated in these key outcomes:

- The department’s graduates have achieved the state’s highest scores in the Fundamentals of Engineering exam every year since 1988, surpassing the national average every year.
- Graduates have a 100% job placement rate within six months of graduation, with most graduates opting to stay in Wisconsin.
- The department has received significant external grant funding, including a recent National Science Foundation grant of \$100,000 to modernize the freshman civil engineering curriculum by instilling an emphasis on the challenges posed by the nation’s aging infrastructure.

In support of the department’s nomination for this award, one graduate wrote: “The . . . faculty always stress the big picture of engineering, how our decisions as designers impact all of society, and that engineering is not just about equations and theorems. Civic involvement, a focus on the total design process (not just number crunching), and emphasis on team building and cooperative learning were always stressed . . . This teaching philosophy produces engineers who are not only grounded in

fundamental science, but are capable of immediately contributing to society and the field of engineering.”

Concluding her remarks, Regent Thomas thanked the department for its commitment to excellence and presented the award to the department chair, Professor Max Anderson.

Expressing appreciation for the award on behalf of the Department of Civil and Environmental Engineering, Professor Anderson stated that the work of civil and environmental engineers is an integral part of daily life. As such, they hold a public trust that requires technical excellence, and the department is singularly dedicated to instilling technical and communicative excellence in its students and to preparing them to excel in their future careers.

He then outlined several attributes that were critical to the department being nominated for this award.

- First, the recruitment of energetic faculty with a commitment to the scholarship of teaching and learning. The department had been fortunate to hire and retain an entire faculty with a strong desire to be effective teachers.
- Second, camaraderie within the department, enabling faculty to work together to improve teaching and learning. New faculty are encouraged to attend teaching development workshops and are mentored by senior faculty. Faculty read pedagogy books and discuss them as a group. In addition, outside experts in teaching are brought in to aid in improvement. “We recognize,” Professor Anderson said, “that we have a duty to prepare graduates for a world of change. We have a duty to prepare graduates for a future world that they cannot imagine.”
- Openness to new ideas and willingness to embrace change. In that regard the department faculty chose to take the lead nationally in educating students to be prepared to solve pressing problems with the nation’s decaying infrastructure.

In conclusion, Professor Anderson remarked that: “It is only through adapting to change, being willing to embrace new ideas, and looking for creative solutions to problems that we as a faculty and our graduates will be successful in the future. As a result of our efforts, significant, positive change is occurring both in what we teach and the way in which we teach....I thank you for your recognition and support of our efforts.”

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## **REPORT OF THE EDUCATION COMMITTEE**

Regent Davis, chair, presented the committee’s report.

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### **Education Committee Priorities for 2007-08**

The committee discussed what had been accomplished last year and what remained to be done. It was suggested by Regent Spector that the committee address whether it was using its time well and spending it on topics that warrant the committee's attention. The committee then discussed priorities that it might want to address in the coming year. Senior Vice President Martin indicated that she would use the Strategic Framework as a means of organizing these items for further discussion at the October meeting.

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### **Committee Business**

The committee approved, for inclusion in the consent agenda, resolutions on the following:

- Approval of UW-Green Bay's revised mission statement
- Approval of expansion of the UW-Stevens Point Board of Visitors
- Approval of revised faculty personnel rules for UW-Eau Claire and UW-Milwaukee
- Authorization for UW-Parkside to recruit a new provost

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### **Report of the Senior Vice President for Academic Affairs**

#### ***Regents Award for Academic Staff Program Excellence***

Regent Connolly-Keesler, chair of the Committee on Academic Staff Excellence Awards, joined the Education Committee to introduce a resolution to add a third academic staff award – one for program excellence. Since 1998, the board has annually given two awards to academic staff members to recognize their individual achievements and contributions.

It was noted that adding an award for program excellence would make these awards consistent with the annual teaching excellence awards that go to two individual teachers and one department or program.

The committee agreed that this would be an appropriate way to recognize the importance to students of quality academic staff programs and approved a resolution to authorize the award for inclusion in the consent agenda.

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#### ***Statutorily and Regent Required Report on 2006 Undergraduate Drop Rates***

The committee was informed that this report is prepared pursuant to direction by both a regent resolution and a motion of the Legislature's Joint Committee on Finance to



report on the matter of drop rates. It shows a course drop rate for the UW System as a whole of 3.6 percent for spring semester 2005-06 and fall semester 2006-07.

While this is well below the five percent level that triggers the reporting requirement, two institutions – UW Colleges (6.7%) and UW-Oshkosh (5.2%) had course drop rates above that level. Provosts of both institutions provided compelling reasons for the level of their drop rates; and, because both are participating in the Equity Scorecard Project, they have been analyzing data to see which students drop courses and why.

The UW Colleges has been taking action to reduce the drop rate, but the open access mission of the institution means that a five percent rate may not be attainable. At UW-Oshkosh, the increase in the drop rate has resulted from extending the deadline for dropping courses, which has had the positive result of a decline in the number of students placed on academic probation.

Regent Loftus pointed out that the report did not adequately include steps being taken to reduce the drop rates at institutions over the 5% rate; and it was agreed that, in the future, there would be separate transmittal letters, one for the Legislature and one for the board, explaining the data. Chancellors of the UW Colleges and UW-Oshkosh also would submit letters to the Joint Committee on Finance explaining their higher drop rates and how they are addressing them. The committee also asked that Regent President Bradley write a letter to the joint committee in support of what the two campuses were doing.

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### ***UW System Institutional Affiliations with Third-Party Providers of Study Abroad Programs***

Senior Vice President Martin reported on affiliations with third-party providers of study-abroad programs with which institutions contract in order to expand such opportunities for their students.

A recent article in the *New York Times* reported on certain practices, including “free and subsidized travel overseas for officials, back-office services to defray operating expenses, stipends to market programs to students, unpaid membership on advisory councils and boards, and cash bonuses and commissions on student-paid fees.”

Following this report, UW System Administration surveyed UW institutions in order to ensure that any affiliations with third-party providers are conducted legally, ethically, and in the best interests of students.

The survey found that:

- Five UW institutions do not use third-party providers for study-abroad programs (UW-Green Bay, UW-La Crosse, UW-Stout, UW-Superior, and the UW Colleges);
- The remaining institutions have a variety of home-grown study-abroad programs, and a few have affiliations with third-party providers in order to expand overseas offerings to students;

- While specific agreements vary, UW institutions in general choose third-party providers because of the in-country logistical and student support services that they offer, including housing, orientation, registration assistance, and internship placements.
- Another advantage of these programs is the safety and security to student participants that they offer, along with the assurance of quality programming that allows students to receive credit and opportunities to study in less-frequented destinations.

UW institutions strive to pass the benefits of these agreements directly to student participants, as the goal of study-abroad offices is to enable as many students as possible to take advantage of such opportunities and to keep them affordable.

Senior Vice President Martin assured the committee that System Administration carefully reviewed what the campuses submitted to ensure ethical practice in agreements with third-party providers; and Regent Davis stated appreciation for the pro-activeness with which System Administration addressed this matter.

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### **Consent Agenda**

Regent Davis presented Resolutions 9383-9388 as consent agenda items and moved their adoption by the Board of Regents. The motion was seconded by Regent Cuene and carried on a unanimous voice vote.

### **UW-Green Bay: Revised Mission Statement**

Resolution 9383: That, upon recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin-Green Bay's revised mission statement.

### **UW-Stevens Point: Authorization to Expand Board of Visitors**

Resolution 9384: That, upon recommendation of the Chancellor of the University of Wisconsin-Stevens Point and the President of the University of Wisconsin System, the Board of Regents authorizes the expansion of the UW-Stevens Point Board of Visitors to twenty-five members.

### **UW-Eau Claire: Amendments to Faculty Personnel Rules**

Resolution 9385: That, upon recommendation of the Chancellor of the University of Wisconsin-Eau Claire and the President of the University of Wisconsin System, the Board of Regents approves the amendments to the UW-Eau Claire Faculty Personnel Rules.

**UW-Milwaukee: Amendments to Faculty Personnel Rules**

Resolution 9386: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the amendments to the UW-Milwaukee Faculty Personnel Rules.

**UW-Parkside: Authorization to Recruit: Provost and Vice Chancellor**

Resolution 9387: That, the President of the University of Wisconsin System be authorized to recruit for a Provost and Vice Chancellor of the University of Wisconsin-Parkside, at a salary within the Board of Regents salary range for university senior executive salary group one.

**Authorization to Establish the Academic Staff Regents Award for Program Excellence**

Resolution 9388: That, upon the recommendation of the President of the UW System, in addition to the two existing Regents Academic Staff Excellence Awards for individuals, a \$5,000 Academic Staff Regents Award for Program Excellence be established.

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**REPORT OF THE BUSINESS, FINANCE, AND AUDIT COMMITTEE**

The committee's report was presented by Regent Smith, chair.

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**Review of Select Terms and Disclosures of UW System Banking Programs**

A report was provided on terms and disclosures of UW System Banking programs, pursuant to the committee's request at the July meeting.

The committee asked that UW institutions implement the following:

- Disclose that they receive financial support and what it is used for;
- Disclose that the selection of the banking program was through a competitive process; and
- Provide a list of alternative banking options in campus brochures and/or websites.

These changes were expected to be in place no later than the fall of 2008, and the committee was informed that many of the changes already have been made.

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### **WiSys Update**

Maliyakal John, managing director of the WiSys Technology Foundation provided a general overview of WiSys activities, including outreach efforts to regional businesses.

Chancellors spoke to the need for state GPR investment to unleash the huge research potential available at the comprehensive universities.

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### **Trust Fund Items**

#### ***Changes to Strategic Asset Allocation and Reconfirmation of Spending Plan***

Changes were proposed to target allocations to improve overall diversification and portfolio efficiency, and the committee was asked to approve a resolution regarding the new strategic asset allocation plan and to re-affirm its current four percent spending plan.

The committee approved the proposed resolution on these matters for inclusion in the consent agenda.

In discussion at the board meeting, Regent Salas expressed some concern about movement of assets from U.S. equities and bonds into global and emerging markets. He asked if there is any requirement to maintain a certain level of investment in U.S. funds or to invest in Wisconsin companies. He also was concerned about exposure to losses through investment in hedge funds. Regent Smith said that more information would be provided to him about those matters.

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### **Audit Issues**

#### ***Quarterly Status Update***

The committee was informed that ongoing projects included a review of computer security policies and procedures and an assessment of student mental health services at UW institutions.

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**Committee Business**

***2007-09 Biennial Operating Budget Update***

Associate Vice President Freda Harris provided an update on the status of the 2007-09 biennial operating budget. She indicated the Legislative Conference Committee was continuing to meet; however, no timeline was available on when the budget would be completed.

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***Quarterly Gifts, Grants, and Contracts Report***

Vice President Durcan informed the committee that total awards of nearly \$1.3 billion were reported for the fiscal year that ended June 30, 2007. This was an increase of \$138.2 million over the prior year.

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**Report of the Vice President**

***Update on Tuition and Financial Aid Advisory Group***

Vice President Durcan provided an update on the work of the Tuition and Financial Aid Advisory Group. The group had discussed per credit tuition, nonresident tuition, including programs in place to increase the number of nonresident students, and tuition stratification. On the matter of differential tuition, the group concluded that the current board policy on student consultation should continue

The group was asked by President Reilly to conduct a review of the pros and cons of tuition models, including income-based tuition, cohort tuition, discounts for multiple family members, and use of differential tuition, and tuition stratification.

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***Segregated Fee Committee***

Vice President Durcan reported that Regent President Bradley sent appointment letters to members of the Segregated Fee Committee that will continue to review allocable segregated fee policies. Regent Shields will continue to serve as a Regent member of that committee

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***Update on Student Loan Issues and Textbook Costs***

The committee received an update on these matters and will hear more at future meetings.

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**Consent Agenda**

Regent Smith presented Resolution 9389 as a consent agenda item and moved its adoption by the Board of Regents. The motion was seconded by Regent Shields and carried on a unanimous voice vote.

**University of Wisconsin System Trust Funds Strategic Asset Allocation and Spending Plan**

Resolution 9389:           That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the changes to the strategic asset allocations for the UW Trust Funds' Long Term and Intermediate Term Funds, as described in the report to the Board of Regents entitled "Strategic Asset Allocation and Spending Plan Review: Long Term and Intermediate Term Funds," dated September 7, 2007; and reconfirms the four percent spending plan for the Long Term Fund.

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**REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE**

Regent Salas, chair, presented the committee's report.

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**UW-Stevens Point Campus Master Plan Presentation**

All regents were invited to attend this presentation, which described plans for academic and residential buildings, campus enhancements, safety improvements, and modernization of the campus. Regent Salas commended Chancellor Linda Bunnell and Vice Chancellor Greg Diemer for their excellent presentation.

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**UW-La Crosse: Authority to Seek Waiver of s.16.855 Under s.13.48(19) to Accept a Single Prime Contractor bid; Approval of the Design Report; and Authority to Adjust the Project Budget and Construct the New Stadium and Fields Project**

The committee was informed that the project budget would be increased by \$1 million (\$600,000 general fund supported borrowing – all agency funds and \$400,000 gift funds), for a total cost of \$15.6 million (\$600,000 general fund supported borrowing,

\$1.75 million program revenue supported borrowing, \$750,000 program revenue-cash, and \$12.5 million in gift funds). It was indicated that \$2.5 million of the project would be funded by segregated fees, as approved by the students through a referendum. The fee increase was \$2 per semester in 2006, \$3 per semester in 2007-08, \$4 in 2008-09, and \$7.50 thereafter until the debt is satisfied.

The committee approved a resolution for inclusion in the consent agenda to grant the requested authority and approve the design report. Regent Falbo abstained from the vote.

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**UW System: Authority to Construct All Agency Maintenance and Repair Projects**

The committee was informed that these projects would include paving of two parking lots adjacent to the UW-Oshkosh Titan Stadium and a new electrical power distribution system to serve the new academic building, the Rothwell Student Center, and the central chilled water plant at UW-Superior.

A resolution to grant the requested authority was approved for inclusion in the consent agenda.

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**Consent Agenda**

Regent Salas presented Resolutions 9390 and 9391 and moved their adoption as consent agenda items.

At the request of Regent Smith, Resolution 9390 was removed from the consent agenda.

The question was put on Resolution 9391, and it was adopted on a unanimous voice vote.

**UW System: Authority to Construct All Agency Maintenance and Repair Projects**

Resolution 9391: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$1,269,000 (\$577,200 General Fund Supported Borrowing; \$338,000 Program Revenue Supported Borrowing; and \$353,800 Program Revenue Cash).

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**UW-La Crosse: Authority to Seek Waiver of s.16.855 under s.13.48(19) to Accept a Single Prime Contractor Bid; Approval of the Design Report; and**

**Authority to Adjust Project Budget and Construct New Stadium and Fields Project**

Adoption of the following resolution was moved by Regent Davis, seconded by Regent Shields, and adopted on a voice vote, with Regent Falbo and Regent Smith abstaining.

Resolution 9390: That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to: (a) increase the project budget by \$1,000,000 (\$600,000 General Fund Supported Borrowing – All Agency Funds and \$400,000 Gift Funds); (b) seek a waiver of s.16.855 under s.13.48(19) to accept a single prime contractor bid for the project; and (c) construct the project for a total cost of \$15,612,000 (\$600,000 General Fund Supported Borrowing, \$1,750,000 Program Revenue Supported Borrowing, \$750,000 Program Revenue-Cash, and \$12,512,000 Gift Funds).

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**Report of the Assistant Vice President**

***Building Commission Actions***

Assistant Vice President David Miller reported that the Building Commission approved \$11 million in projects at the August meeting, including \$8.3 million of general fund supported borrowing and \$2.7 million of program revenue funds.

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**UNFINISHED OR ADDITIONAL BUSINESS**

**Consideration of 2008 Schedule of Meetings and Visits to Assigned Campuses**

Regent President Bradley reported that he had circulated a proposed schedule with fewer meetings and more engagement with UW campus communities.

Noting that there had been a Committee on Meeting Effectiveness, composed of Regent Connolly-Keesler, chair, Regent Falbo and Regent Pruitt, Regent President Bradley said that, in developing the proposal, he used information from the report of that committee, from the recent regent retreat, and from his study of best practices of large system boards, along with comments that he had received.



If a meeting schedule were to be designed on the basis of that information, he did not believe that the result would be what currently exists, that there would be less time devoted to committee reports, more time devoted to policy issues, and more time spent on the campuses.

Therefore, he referred the matter to the Committee on Meeting Effectiveness and asked that the group meet before the October board meeting, consider the matter, and make a recommendation to the board.

Regent Connolly-Keesler said that options would be identified, along with the pros and cons of each.

Regent Falbo indicated that he would be away and unable to participate before the next board meeting, and Regent Thomas volunteered to take his place on the committee. Regent Bradley accepted that offer.

Regent Salas commented that meetings on campuses are fruitful and that meetings with students are beneficial as well. He hoped that such meetings would continue and that meetings with UW-Madison students also could be incorporated.

As to frequency of meetings, he pointed that projects brought to the Physical Planning and Funding Committee are coordinated with the schedule of the Building Commission. Expressing concern that reduction in the number of meetings might adversely affect the ability to move projects forward on schedule, he suggested that the committee work with Assistant Vice President Miller to ensure that there would be no problems in that regard with any proposed schedule.

Replying that he would be pleased to meet with the committee, Mr. Miller suggested that there might be redundant approvals that would not need to be brought back to the board and that the board might not have to approve actions such as minor easements.

While she had empathy for the demands that meetings placed on system and campus staff, Regent Crain also saw the need to consider the ability of the board to function collegially as a group. In that regard, she remarked that it takes time for board members to get to know each other and to learn to interact effectively as a group. In addition, she noted that fewer meetings might necessitate more use of the Executive Committee, which might not give other members of the board a feeling of engagement.

Noting that student regents have only a two-year term, Regent Shields felt that fewer meetings might reduce the effectiveness of the student voice.

Regent Walsh remarked that, as regent president, he had seen all the work that goes on in the background to prepare for meetings. The cost in staff time, he noted, is immense, and time is money. In addition, attending board meetings does not make the best use of time for university leaders. In the interest of efficiency, he thought that meetings should be fewer and shorter, perhaps not lasting for two days, and better focused on policy issues.

Regent President Bradley said that he had spoken with Regent Loftus who shared Regent Walsh's view that meetings should be devoted to big picture policy issues and be more focused in that regard.

Regent Cuene reported that the Wisconsin Technical College System Board had been meeting every other month, but then added three special meetings focused on strategic planning. This year the board returned to a six-meeting schedule, but found that move not to be well received, and planned to move to eight meetings next year. One meeting is two days in length, and others are either one day or a combination.

She enjoyed visiting the UW campuses and suggested that one or more Madison-based meetings might be condensed to one day.

Regent Bartell said that he, too, appreciated the opportunity to meet on campuses and hoped that the schedule would retain at least the current number of those visits, perhaps adding one. He also thought that reserving months for individual Regent visits to assigned campuses would be helpful.

With regard to focusing meetings, he suggested that high-profile issues should be considered by the full board, rather than in committee, so that all regents could have the opportunity to participate fully in discussing them.

Regent President Bradley asked the Committee on Meeting Effectiveness also to consider whether or not more use should be made of the Executive Committee.

With regard to visiting assigned campuses, Regent Davis commented that she would prefer to select her own time, rather than visit in designated months; and she also indicated her support for holding board meetings on campuses. She suggested that committee meetings should be more efficient and more focused on policy issues.

While she did not oppose reducing the number of meetings, she felt that six would be too few. In that regard, she commented that the board was able to deal with a number of difficult issues effectively because it had been able to act nimbly in response to them.

Regent Spector suggested that two criteria be employed to guide decisions about meetings. First, what would best enhance respect for the board in the Legislature, Governor's office and among the public; and second, what structure would help the board make the best decisions.

He also supported meeting on campuses, noting that it is important for campus constituencies to get to know the regents, as well as for the board to get to better know the campuses. In that regard, he suggested that there be more opportunities for regents to meet with faculty and academic staff when on campus, as well as with students.

Regent Thomas noted that student regents have terms of only two years and that part of that time is needed to learn and build relationships in order to be an effective board member. Reducing the number of meetings from 20 to 12 over that time would, she thought, result in a dramatic decrease in the ability of student regents to be effective and represent their constituents.

Regent Pruitt said that it would be helpful to hear from President Reilly and the chancellors about the demands on them and their staffs.

Regent Connolly-Keesler added that cost information would be helpful as well.

Regent Walsh cautioned that it is necessary for the board to meet frequently enough in order to remain firmly in control, so that the momentum of decision making would not shift elsewhere.

Regent Burmaster pointed out that, as a public entity, the manner in which the board is perceived is important. It will be necessary to make sure, she cautioned, that any decision about meetings is not perceived as making the board less transparent or public in its operations.

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## CLOSED SESSION

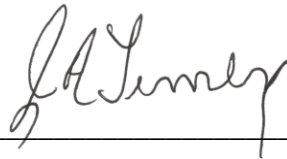
The meeting was recessed at 11:45 a.m. and reconvened at 11:55 a.m.

The following resolution, moved by Regent Pruitt and seconded by Regent Davis, was adopted on a unanimous roll-call vote, with Regents Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Davis, Pruitt, Rosenzweig, Salas, Smith, Spector, and Thomas (12) voting in the affirmative. There were no negative votes and no abstentions.

Resolution 9392:            That the Board of Regents Move into Closed Session to Consider Approval of Salary at UW-Madison, as Permitted by s.19.85(1)(c), *Wis. Stats.*, to consider Personal Histories Related to Naming a Facility at UW-Milwaukee, as Permitted by s.19.85(1)(f), and to Confer with Legal Counsel about Pending or Potential Litigation, as Permitted by s.19.85(1)(g), *Wis. Stats.*

The closed session concluded, and the meeting was adjourned at 12:30 p.m.

Submitted by:



Judith A. Temby, Secretary