

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Milwaukee, Wisconsin

UW-Milwaukee
Held in the Union - Wisconsin Room

Friday, June 9, 2006
9:00 a.m.

- President Walsh presiding -

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9:00 a.m.

- President Walsh presiding -

PRESENT: Regents Bartell, Bradley, Connolly-Keesler, Crain, Cuene,
Davis, Loftus, Pruitt, Randall, Rosenzweig, Salas, Semenas,
Smith, Spector, and Walsh

UNABLE TO ATTEND: Regents Burmaster and McPike

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Approval of Minutes of May 4 and 5, 2006 Meetings of the Board

There being no additions or corrections, the minutes of the May 4 and 5, 2006 meetings of the Board of Regents stood approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

Resolution of Appreciation: Chancellor Doug Hastad

Presenting Resolution 9203, Regent Brent Smith remarked that Chancellor Hastad's leadership and accessibility would be missed by UW-La Crosse and by the UW

System as a whole. He also would be missed in the La Crosse community, having demonstrated clearly the importance of a strong university/community relationship.

The following resolution was adopted by acclamation, with a standing ovation in honor of Chancellor Hastad. Regent Smith presented Chancellor Hastad with a plaque displaying the resolution, and President Reilly presented him with a UW System medallion.

Resolution 9203:

WHEREAS, Doug Hastad has served with distinction as chancellor at the University of Wisconsin-La Crosse for five years, expanding educational opportunities for students and furthering the tradition of excellence at UW-La Crosse; and

WHEREAS, Chancellor Hastad's contributions to the UW System include 12 years of dedicated service to UW-La Crosse as Interim Chancellor, Provost and Vice Chancellor for Academic Affairs; Dean of Human Development Programs; and Dean of the College of Health, Physical Education, and Recreation; and

WHEREAS, Chancellor Hastad successfully promoted the "internationalization" of UW-La Crosse, helping the campus increase the number of international students on campus and the number of students studying abroad, host international visiting scholars, and create study-abroad internships; and

WHEREAS, during his tenure, UW-La Crosse completed both a strategic plan and an exterior master plan; led a Community Advocacy Group to offer solutions toward reducing excessive alcohol consumption, and nurtured a strong relationship among UW-La Crosse and its residential neighbors, the community, and the 7 Rivers Region; and

WHEREAS, Doug has developed an innovative plan to increase student enrollment without the need for additional state funding and to concurrently provide access for a more-diverse student body, improve financial aid to underprivileged students, and self-fund increases in faculty and staff to serve the larger student body; and

WHEREAS, under Chancellor Hastad's leadership, the UW-La Crosse student body has become more diverse, shown continuous and significant academic improvement, and achieved one of the highest retention and graduation rates among public, four-year universities in the nation;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System offers its most sincere gratitude to Chancellor Doug Hastad for his service and dedication to the University of Wisconsin-La Crosse and the state of Wisconsin and wishes him success as President of Carroll College in Waukesha, Wisconsin.

Expressing his appreciation, Chancellor Hastad remarked that he had been part of the UW System for the past 17 years and that it means a great deal to him.

Noting that UW-La Crosse recently lost a fine professor and is losing other faculty as well, he cautioned that people are declining jobs in Wisconsin and that a search consultant had told him the state is developing a reputation of having a poor environment for higher education.

With regard to growth and access, he remarked that growth provides opportunities for people to be successful and that access must include plans for student success and good retention policies. If retention were increased by five percent, he estimated that the result would be 1100 more graduates a year. He asked that campuses be held more accountable for success in these efforts.

Noting that able students in the lower income quintiles are highly sought by universities, he expressed disappointment that the UW does not offer enough financial aid to compete successfully for these students. Private universities in the state, he pointed out, enroll over a thousand more of them than a decade ago, while the UW enrolls 500 fewer. He suggested that campuses be given the flexibility, in areas including tuition, that they need to attract lower income students.

He also suggested that more authority be given to the chancellors, that differences among campuses be embraced, and that successes be better rewarded.

Regent President Walsh thanked Chancellor Hastad for his comments and noted that he would be greatly missed.

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Report on the May 16, 2006 Meeting of the Wisconsin Technical College System Board

A written report of the meeting was provided.

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Report on the June 7, 2006 Meeting of the Hospital Authority Board

A written report of the meeting was provided.

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Report by Regent President Walsh

Regent President Walsh reported that he had been working with President Reilly to advance the Growth Agenda and on a number of other issues, including those related to UW offerings in Waukesha County.

He also reported that he and other Regents participated in numerous commencements across the system, and that one of the most important efforts continues to be work on the upcoming biennial budget.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Thanks to UW-Milwaukee

President Reilly expressed appreciation to Chancellor Santiago and UW-Milwaukee colleagues for hosting the Board this month. It is a pleasure, he noted, to see so much positive energy on the campus.

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One Million Dollar Gift to UW-Superior

It was reported by President Reilly that Chancellor Erlenbach had announced a \$1 million gift to Campaign Superior: Higher Expectations from UW-Superior alumnus John Bremer and his spouse, Aurie. The Chancellor described Retired Colonel Bremer as a person who used his liberal arts education to succeed in life. Thanking the Bremers for their generous gift, President Reilly indicated that Campaign Superior is \$10.7 million on the way to its goal of \$17.5 million.

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National Recognition for UW-Oshkosh

President Reilly commended UW-Oshkosh for gaining national recognition for its efforts to promote the importance of an education in the liberal arts and sciences. UW-Oshkosh's work in this area was highlighted as a national model of Solutions for Our Future, a national campaign run by the American Council on Education. Even as budgets are squeezed, he remarked, Chancellor Wells and colleagues have done well in reminding

Wisconsin that “an investment in higher education can prepare students to be the productive workers and engaged citizens who will launch the next generation of Wisconsin’s growth.”

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UW Colleges Earns Honors for Work on First Year Experience

President Reilly congratulated the UW Colleges for their exemplary work in establishing a national project on improving the first-year experience for college students. UW Colleges was a charter member and one of ten institutions in the country selected to participate in this project run by the National Policy Center for the First Year of College.

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UW-Madison Transfer Contract with Nicolet College

It was reported by President Reilly that UW-Madison and Nicolet College in Rhinelander signed a transfer contract to allow qualified students to transfer from Nicolet to UW-Madison as upper classmen and women. The agreement is similar to one signed earlier between UW-Madison and Madison Area Technical college. Agreements like these, he pointed out, help meet the UW’s commitment to access and diversity and contribute to the Growth Agenda by increasing the number of Wisconsin citizens with baccalaureate degrees. He expressed appreciation to UW-Madison for opening up these new paths.

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Governor’s Award to UW-Platteville Center

President Reilly congratulated Chancellor Markee and UW-Platteville colleagues on receipt by the university’s International Business Resource Center of the 2006 Governor’s Export Achievement Award, which is given to businesses and organizations that contribute to Wisconsin’s ability to compete in the global marketplace. The Center has been increasing contact with businesses and governments in China and has been learning how Wisconsin and U.S. companies might participate in the emerging markets of North Africa.

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Faculty College 2006

It was reported by President Reilly that more than 100 faculty members attended Faculty College 2006 at UW-Richland, an annual event sponsored by the UW System Office of Professional and Instructional Development to strengthen skills that improve undergraduate teaching and learning. This year’s program included seminars on building student success and learning outcomes, managing increased workloads, and teaching strategies that engage students from a variety of backgrounds.

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UW-River Falls National Science Foundation Grant

President Reilly reported that UW-River Falls received an \$84,000 grant from the National Science Foundation to create a course in astrophysics in which students from physics, secondary education, and non-science fields build sophisticated particle detectors, like those in use in the international IceCube Antarctic research project. It is hoped that the course will inspire a new generation of scientists.

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Welcome to Chancellor Levin-Stankevich

President Reilly introduced and welcomed new UW-Eau Claire Chancellor Brian Levin-Stankevich. He had recently completed a term as interim president of Eastern Washington University, where he also served as provost and vice chancellor for academic affairs, vice president for student affairs, and as a professor of counseling, educational and developmental psychology. Chancellor Levin-Stankevich also held positions at the State University of New York-Buffalo and Florida Atlantic University.

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UW-Milwaukee Researcher Wins in Television Tournament

President Reilly congratulated Michael Falk, a UW-Milwaukee researcher in the Atmospheric Sciences lab of Assistant Professor Vince Larson, for winning \$250,000 in the final round of “Jeopardy! Tournament of Champions” He also won \$59,000 in an earlier appearance on the show.

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REPORT OF THE BUSINESS, FINANCE, AND AUDIT COMMITTEE

Regent Pruitt, Chair, presented the Committee’s report.

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Follow-Up Discussion on UW-Milwaukee Growth Agenda and Other 2007-09 Budget Items

Abbas Ourmazd, Vice Chancellor for Research and Dean of the Graduate School, provided additional detail on UW-Milwaukee’s biennial budget request, which would include an additional 50 FTE faculty and increases in academic staff, graduate students, and supplies/expenses funding. He provided data comparing Milwaukee with Atlanta on a number of research metrics.

He also explained in greater detail the Research Growth Agenda and the rigorous review given to the 285 proposals from more than 500 faculty members. Twenty-five

percent of the proposals were ranked in the top ten percent of the field by 66 independent external experts.

Dr. Ourmazd urged the board to support an investment in UW-Milwaukee to enable the university to better serve the economic growth of the region and provide greater access to students.

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Trust Funds

Acceptance of Bequests over \$50,000

Tom Reinders, Investment Portfolio Analyst, presented the following bequests: Approximately \$150,000 from the Josephine O. Woodbury Estate; approximately \$90,000 from the Stanley F. Wadell Trusts; \$925,000 from the Jessie May Bork Estate; and \$100,000 from the Emerson J. Collier Trust.

The Committee approved a resolution to accept and recognize these bequests for inclusion in the consent agenda.

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Audit Update

Review of Next Steps for Segregated Fee Audit Recommendations

Vice President Durcan discussed formation of a system-wide committee to be charged with developing alternatives to address the recommendations from the recently completed review of segregated fees. The review indicated that there may be a number of options to enhance student involvement and Board of Regents' oversight of segregated fees.

Emphasizing the importance of student involvement and participation, the Business, Finance, and Audit Committee asked that 50% of the system-wide committee be composed of students plus one of the Student Regents.

Possible Program Review of Cost of Textbooks

Because of concern about the escalating price of student textbooks, the Committee agreed to a formal review to learn what has been done at other institutions of higher education. A scope statement will be presented at the August meeting.

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Report of the Vice President

Utility Savings for Veterans' Tuition Remissions

Vice President Durcan reported that the UW filed a formal request with the co-chairs of the Joint Finance Committee to apply any utility savings at the end of the year to the veterans' tuition remission shortfall.

Gift Certificate Program

Vice President Durcan reported on Wisconsin Act 77, which authorizes the Board to establish a gift certificate program for payment of tuition and fees or for a study abroad program, noting that this will provide another vehicle for families to help pay for college.

Some minor technical changes were identified that would need to be made to existing statutory language in order to implement the program at the lowest administrative cost. These would be included with the biennial budget request.

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Preliminary Meeting on Biennial Budget

It was the sense of the Committee that the Board would benefit from a preliminary meeting to discuss biennial budget matters before the mid-August meeting to act on the 2007-09 request. Regent President Walsh stated his intention to schedule such a meeting.

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Consent Agenda

Adoption of the following resolution as a consent agenda item was moved by Regent Pruitt, seconded by Regent Randall and carried on a unanimous voice vote.

UW System Trust Funds Acceptance of Bequests over \$50,000

Resolution 9204: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellors of the benefiting University of Wisconsin institutions, the bequests detailed on the attached list be accepted for the purposes designated by the donors, or where unrestricted by the donors, by the benefiting institution, and that the Trust Officer or Assistant Trust Officers be authorized to sign receipts and do all things necessary to effect the transfers for the benefit of the University of Wisconsin.

Let it be herewith further resolved, that the President and Board of Regents of the University of Wisconsin System, the Chancellors of the benefiting University of Wisconsin institutions, and the Deans and Chairs of the benefiting Colleges and Departments, express their sincere thanks and appreciation to the donors and their families for their generosity and their devotion to the values and ideals represented by the University of Wisconsin System. These gifts will be used to sustain and further the quality and scholarship of the University and its students.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Regent Salas, Chair, presented the Committee's report.

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UW-Milwaukee Residence Halls: Creative Solutions for the Future

The Physical Planning and Funding Committee and the Business, Finance, and Audit Committee met jointly to hear a presentation by UW-Milwaukee Vice Chancellor Sherwood Wilson who explained that the goal was to create new residence hall inventory to house all freshmen within five years and increase housing capacity to 5,000 beds within eight years.

Through the newly created UWM Real Estate Foundation, a new 448 bed facility will be financed and built on vacant land on North Avenue, close to the Kenilworth project. The plan would be to have it open for occupancy by fall 2007. This method of financing and construction is similar to the format used at UW-Green Bay for its residence halls.

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Energy Conservation and Green Building Initiatives

Rob Cramer, Administrator of the Division of State Facilities in the Department of Administration, spoke to the two committees about the department's energy conservation and green building initiatives. The energy initiative has a goal of reducing energy use by ten percent by fiscal year 2008. The goal of the green building initiative is that new state facilities be constructed thirty percent more energy efficient than the commercial code.

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Minority Business Enterprise Participation

Mr. Cramer also addressed minority business participation in capital projects, noting that the goal of five percent participation by minority-owned businesses has been revised to ten percent. While the overall goal has been met for all state projects, it was not met in the Camp Randall project, which had only 3.6% minority business participation.

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UW-Green Bay: Approval of the Design Report and Authority to Increase the Project Budget and Construct the University Union Expansion and Remodeling Project

Noting that segregated fee funding is included in this project, Regent Salas indicated that in all projects that utilize such funding, the segregated fee portion will be clearly set forth and explained. On behalf of the Committee, he thanked Regent Loftus for calling attention to the need to focus on use of segregated fees in capital projects.

This project, Regent Salas recalled, was first submitted in the 2003-05 capital budget request and was just now being approved for construction. He urged that, once capital priorities are approved, the order be maintained so as not to disrupt projects as they move through the process.

Resolution 9205 was approved for inclusion in the consent agenda.

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UW-Madison: Authority to Transfer Land Known as Ashland Agricultural Research Station to Ashland and Bayfield Counties

Research no longer is conducted at the Ashland station, which had in the past been used for alfalfa, pea and small grain research, and then for dairy and beef cattle research. In recent years, it has been used for community garden activities by area localities and by the Bad River Reservation.

The Committee approved transfer of the land for inclusion in the consent agenda.

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UW-Stout: Authority to Adjust the Campus Boundary for Future Land Acquisition

Land acquired under this authority would be used for parking, to address a parking deficit on campus that was worsened by construction of a new residence hall.

The Committee approved a resolution to grant the requested authority for inclusion in the consent agenda.

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UW-Whitewater: Approval of Design Report and Authority to Adjust the Project Scope and Budget and Construct the College of business and Economics Building

Regent Salas commended UW-Whitewater on obtaining almost \$5.5 million in gifts/grants for this facility. Noting that the project was originally approved in 2000, he indicated that it illustrates the importance of adhering to established building priorities so that projects such as this can proceed to completion in an orderly fashion.

The Committee approved a resolution to proceed with the project for inclusion in the consent agenda.

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Consent Agenda

Upon motion by Regent Salas, seconded by Regent Crain, the following resolutions were adopted as consent agenda items on a unanimous voice vote.

UW-Green Bay: Approval of the Design Report and Authority to Increase the Project Budget and Construct the University Union Expansion and Remodeling Project

Resolution 9205: That, upon the recommendation of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct the University Union Expansion and Remodeling Project and increase the project budget by \$242,000 Program Revenue-Cash for an estimated total project cost of \$6,242,000 Program Revenue-Cash.

UW-Madison: Authority to Transfer Land Known as Ashland Agricultural Research Station to Ashland and Bayfield Counties

Resolution 9206: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, approval be granted to transfer 258 acres of land known as the Ashland Agricultural Research Station in the town of Eileen, Bayfield County, Wisconsin to Ashland and Bayfield Counties.

UW-Stout: Authority to Adjust the Campus Boundary for Future Land Acquisition

Resolution 9207: That, upon the recommendation of the UW-Stout Chancellor and President of the University of

Wisconsin System, authority be granted to expand the campus boundary to include: (a) north campus properties along the east side of 4th Street West, between 1st Avenue West and 3rd Avenue West, and the parking lot property at 403 1st Avenue West, and (b) south campus properties in the block bounded by 11th Avenue West, 12th Avenue West, 2nd Street West, and 3rd Street West.

UW-Whitewater: Approval of the Design Report and Authority to Adjust the Project Scope and Budget and Construct the College of Business and Economics Building

Resolution 9208: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to: (a) construct the College of Business and Economics Building; (b) increase the project scope and budget by \$1,234,000 (\$777,400 Building Trust Funds - Contingency and \$456,600 Program Revenue-Cash); and (c) request release of \$777,400 Building Trust Funds – Contingency; for a estimated total project cost of \$42,273,000 (\$35,549,000 General Fund Supported Borrowing, \$5,490,000 Gifts/Grants, \$777,400 Building Trust Fund - Contingency, and \$456,600 Program Revenue–Cash).

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Report of the Assistant Vice President

Building Commission Actions

Assistant Vice President David Miller reported that the Building Commission approved about \$31 million for projects at its May meeting, including \$16.5 million in general fund supported borrowing, \$11 million in program revenue, and \$3.5 million in gift and grant funds.

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REPORT OF THE EDUCATION COMMITTEE

Regent Davis, Vice Chair, presented the Committee’s report, noting first that Regent Burmaster, Chair of the Committee, was unable to attend because she was

testifying before the Blue Ribbon Commission on “No Child Left Behind”, chaired by former Governor and Secretary Tommy Thompson.

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New Academic Programs

The Committee approved three new academic programs for inclusion in the consent agenda.

The UW-Stout B.S. in Information and Communication Technologies was presented to the Committee in March, at which time some questions were raised, which now had been addressed to the Committee’s satisfaction. The program is a degree-completion program designed for working professionals in the field of information and communication technologies who already have associate degrees but seek bachelor’s degrees in order to advance their careers.

The UW-Oshkosh program is a degree-completion offering designed for working professionals in fire and emergency response management. Those who want to move into leadership positions now need baccalaureate degrees; and this program, which would be the only one of its kind in Wisconsin, would meet that need. The program would function through partnerships with other UW institutions, the Fox Valley Technical College, and the Wisconsin Fire Chief and Firefighters’ Associations.

The campus endorsed the program as supportive of the university’s mission and goals, as well as for its response to state workforce needs and statewide initiatives of the recommendations of the Committee on Baccalaureate Expansion and the Growth Agenda.

While the title of the program as approved is Bachelor of Fire and Emergency Response Management, the Committee was informed that the campus would propose the title of Bachelor of Applied Studies for faculty consideration in the fall.

The third program approved by the Committee was the M.S.in Nonprofit Management and Leadership at UW-Milwaukee. This program, the first of its kind in Wisconsin, would meet a growing state and national need for leaders in the non-profit sector. It supports UW-Milwaukee’s strategic mission and has an impressive record of support in Milwaukee, the city with the largest concentration of non-profits in the state.

With about 40% of non-profit leaders in that city soon eligible to retire, the program would help to develop new leadership at an opportune time and to strengthen the whole capacity of the non-profit sector.

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UW-River Falls: Amendments to Faculty Personnel Rules

It was noted that the proposed revisions were approved by faculty governance and the Chancellor and had been reviewed by the UW System Office of General Counsel.

The Committee approved the amendments for inclusion in the consent agenda.

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2006-07 Report on Tenure Designations and New Tenured Appointments

The Committee approved the list of appointments for inclusion in the consent agenda and congratulated the newly tenured faculty on their accomplishments.

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Consent Agenda

It was moved by Regent Davis and seconded by Regent Semenas that Resolutions 9209-9213 be adopted as consent agenda items.

At the request of Regent Randall, Resolution 9213 was removed from the consent agenda

Resolutions 9209 – 9212 then were adopted on a unanimous voice vote.

UW-Stout: Program Authorization (Implementation) B.S. in Information and Communication Technologies

Resolution 9209: That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.S. in Information and Communication Technologies.

UW-Oshkosh: Program Authorization (Implementation) Bachelor of Fire and Emergency Response Management

Resolution 9210: That, upon recommendation of the Chancellor of the University of Wisconsin-Oshkosh and the President of the University of Wisconsin System, the Chancellor be authorized to implement the Bachelor of Fire and Emergency Response Management.

UW-Milwaukee: Program Authorization (Implementation) M.S. in Nonprofit Management and Leadership

Resolution 9211: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor be authorized to implement the M.S. in Nonprofit Management and Leadership.

UW-River Falls: Amendments to Faculty Personnel Rules

Resolution 9212: That, upon recommendation of the Chancellor of the University of Wisconsin-River Falls and the President

of the University of Wisconsin System, the Board of Regents approves the amendments to the UW-River Falls Faculty Personnel Rules.

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2006-07 Tenure Designations and New Tenured Appointments

Regent Randall suggested that the Board hear presentations by some of the most exceptional of those receiving tenure in order to highlight the accomplishments of these outstanding faculty, and President Reilly expressed agreement with that idea.

Upon motion by Regent Randall, seconded by Regent Semenas, the following resolution was adopted on a unanimous voice vote.

2006-07 Tenure Designations and New Tenured Appointments

Resolution 9213: That, upon recommendation of the respective Chancellors and the President of the University of Wisconsin System, the 2006-07 tenure designations and new tenured appointments, reported in the attached materials by institution, be approved.

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UW System Waukesha Study Report

Senior Executive Vice President Donald Mash presented this report, which was provided to the Regents, along with an executive summary outlining next steps in the process and letters from the Waukesha County Action Network and County Executive Dan Vrakas.

It was noted by Dr. Mash that the educational needs of the Waukesha area are complex and impact politics, regional economic development, tax policy and higher education.

The report suggested a staged approach of a series of intermediary steps towards a long-term transformation in providing baccalaureate education and advanced research opportunities in Waukesha County. Those steps include:

- Development of a university center as a collaborative organizational model with UW-Waukesha, UW-Milwaukee and others as partners. The university center would offer baccalaureate degree programs and promote research and technology transfer in the region.
- The chancellors of UW-Milwaukee and UW Colleges/UW-Extension will focus on enhancing UW-Milwaukee's presence on the UW-Waukesha campus. They will work on developing a cost-effective business model to provide selected four-

year degree and graduate programs directly to the citizens of Waukesha County. They also will discuss options for a facility on the UW-Waukesha campus where UW-Milwaukee could establish a research center.

Dr. Mash made clear that a merger of the two institutions was not removed from consideration. However, he said that a university center would be a more prudent step at this time, especially given the compromised fiscal capacity of the UW System over the last five years. He also emphasized the need to respect the different missions of UW-Milwaukee and UW-Waukesha.

The Committee agreed that, while all recognize the urgency of the needs and opportunities in Waukesha County, due diligence is required in moving forward.

Former Lieutenant Governor Margaret Farrow, representing the Waukesha County Action Network (WCAN), also addressed the Committee. She stated the group's support for merger between UW-Milwaukee and UW-Waukesha but acknowledged that there are other models to consider and that WCAN is open to alternatives.

Chancellors Santiago and Wilson voiced their support for the staged approach suggested by Dr. Mash. Chancellor Wilson added that UW Colleges/Extension were anxious to move expeditiously in conducting comprehensive analysis of the financial implications of each of the next steps in order to let financial data contribute to the decision making.

He also indicated that a Blue Ribbon Commission on the Future of the UW Colleges was being formed to study critical questions facing the freshman-sophomore campuses statewide.

Finally, the Committee was advised that a follow-up meeting would take place in the next two months between the Waukesha study steering group and county leaders. The final report of the steering group was expected in August.

In the discussion at the Board meeting, Regent Rosenzweig asked if all options are still under consideration; and Regent Davis replied in the affirmative.

In response to a question by Regent Rosenzweig as to whether emphasis was on the university center idea rather than other options, Regent Spector read the following sentence from the conclusion of the report: "Just because of the special role that UW-Milwaukee plays and can develop in serving the seven county region of Southeastern Wisconsin, it must be pre-eminent in the activities facilitated by the Center. It is essential that the strategic plans of UW-Milwaukee, the UW Colleges and UW-Extension, Waukesha County and the Milwaukee Seven be developed in concert, especially as we examine in depth the possibility of a merger of UW-Waukesha into UW-Milwaukee.

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Report of the Senior Vice President

UW-Milwaukee Presentation on Access to Success: Pathway to Regional Competitiveness

Provost Rita Cheng described “Access to Success”, a set of programs with the goal of closing the achievement gap between students of color and majority students; developing readiness for college-level work; and providing research-based educational opportunities for all students, as well as honors programming for high-achieving students.

The programs take a variety of approaches and target different groups of students, including a variety of first-year experiences, ranging from remedial to honors courses. Preliminary data showed that freshman participants in these programs were retained better and performed better academically.

Explaining that these kinds of programs have an impact on the entire metropolitan region, Provost Cheng noted that reducing gaps in educational attainment increases equity and metropolitan areas with increased equity have faster wage growth for their entire region. She presented data showing that Milwaukee is below the national average in college graduates living in the city, noting the relationship between educational attainment and the economic vitality of American cities.

On behalf of the Committee, Regent Davis thanked Provost Cheng for an excellent presentation and said that she was heartened to hear UW-Milwaukee’s emphasis on access and its commitment to serving students who have traditionally been underserved by higher education.

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Overview of Holistic Admissions

Noting that this discussion had been deferred from the Education Committee to the full Board agenda, Regent Davis asked Senior Vice President Cora Marrett and General Counsel Pat Brady to provide the Board with an overview of this matter.

Referring to the national context, Senior Vice President Marrett noted that reviews of admission practices across higher education aim for alignment with expectations for graduates and with the legal context. By examining such factors as grade point average, college entrance exam scores, extracurricular activities, and demonstrated leadership, among other factors, universities weigh both academic and non-academic performance in striving to recruit and develop the whole person.

National testing organizations, she reported, are revising their tests to better align them with the preparation students need for college and beyond; and a writing component has been introduced in recognition of the fact that communication skills are critical to success. Employers also want higher education to align with their expectations for well-educated graduates who can connect with others and communicate ideas in diverse settings.

In response to such expectations, the American Association of State Colleges and Universities has launched a program to foster student acquisition of intellectual, critical

thinking and teamwork skills. This initiative resonates with what is being done on UW campuses through such efforts as UW-Green Bay's Learning to Life program.

In conclusion, she remarked that employers and communities need universities to educate the whole person. Therefore, she asked if emphasis on the whole person should not extend to the admissions process as well.

Speaking about the legal context, General Counsel Brady referred to the two Supreme Court decisions in the Michigan cases that lent support to diversity efforts by holding that universities have a compelling interest in a diverse student body. What is important is to look at all attributes of all applicants that add to the mix of diversity in the student population.

UW admission directors, she said, are working very hard on procedures for non-mechanistic review of applicants. Refinements will continue and recommendations may be made for change in admissions policy in light of current circumstances and the legal environment.

Regent Semenas read the following statement from Regent McPike, who was unable to attend the meeting:

"I would like to express my support for the UW System's plans to conduct holistic review of applicants for admission to UW institutions. My support comes from a set of beliefs that I hold dear, and it also comes from my years of experience as a public school educator. I believe deeply in the promise of access and opportunity that the UW System, as one of Wisconsin's premier public higher education systems, offers to its citizens. And I believe deeply that all students – of whatever background or race – benefit from more diverse educational settings."

"Now that belief happens to be supported by research on the topic. But I know it's true from my 24 years as a principal at East High School in Madison. And I also know that the idea of holistic admissions is not, as some people have been reported to say in the media, one that will be rejected or discouraged by high school educators. Ask any high school guidance counselor in the state about what they advise their students as they go through high school and aspire, we hope, to go to college. It's get involved, be active, whether in sports, or music, or community service, or the chess club! Good grades and test scores are important; don't get me wrong. But the way to keep kids productively occupied and focused on school is by getting them engaged in the activities that will develop them as a whole person – socially, emotionally, and intellectually."

"As principal at East, I used to talk to kids all the time about the National Honor Society. Membership into the National Honor Society is one of the highest honors that can be awarded to a high school student, and students are selected based on their academic excellence, leadership, service, and character. Although it is an honor, membership also carries with it an obligation to continue to demonstrate those outstanding qualities of academic excellence, character, leadership, involvement, and service to the community."

“My point is that it’s never been just about test scores and grades; high school educators across Wisconsin know that. So I take issue with those people who have been railing against the UW System’s decision to use a holistic review because they say it will lower the quality of those who are admitted, that hard work will no longer pay off, and that students and their parents will be confused. We are not negating the priority of academic competence. Students must be able to meet the rigorous standards set by the University System. Students and their parents can continue to rely on the guidance they receive from Wisconsin high schools about how to make their dreams of college become a reality.”

Regent President Walsh noted that he had asked the Education Committee to receive a status report on holistic admissions because of media reports and some comments that had been made.

Referring to the current Regent policy on freshman admissions, he pointed out that the policy has been evolving, adopted first in 1972 and revised many times over the years. The policy begins by stating: “Wisconsin has long held a strong commitment to maximize educational opportunity for her citizens. In recognizing the necessity of making educational opportunity equally accessible to all its citizens through the University of Wisconsin System, it is important that the diverse needs of the state’s population be accommodated through a flexible admissions policy.”

The policy provides certain course requirements and then charges each institution with developing a policy that will accommodate its own uniqueness as well as the diverse population of the state.

The policy provides for consideration of rank in class and test scores as evidence that the applicant is prepared to do satisfactory work at the college level. It also provides that students who lack “rank in class or test score qualifications may be considered if, on the basis of other factors, they appear to have a reasonable probability of success. Particular consideration in admissions will be given to applicants who have been out of school for two or more years, service veterans, as defined by state and federal policies, and to students who have been disadvantaged as a result of substandard education, family income level, or ethnic background.”

The Michigan cases, he noted, permit consideration of race/ethnicity if it is done in a holistic manner. The UW’s review was conducted to ensure that policy and practices are consistent with Supreme Court decisions in those cases. But that review was not yet complete and had not been forwarded to the Board.

Stating that the Board of Regents has not changed its admission policy, Regent President Walsh said that Wisconsin families need to know that the best way for their sons and daughters to be assured of a place at a UW campus continues to be to work hard in school and demonstrate academic achievement. Grades, class rank and academic performance will continue to be the primary criteria for admission, while the whole person also will be considered. A diverse student body, he noted, benefits all students by providing the richest possible educational experience.

Expressing his agreement with Regent President Walsh, President Reilly emphasized that there always will be a place in the UW System for students who study hard and get good grades. With regard to the importance of diversity on campus, he underscored the need to prepare students for a diverse world and respond to employer expectations in that regard.

Noting that there are differences among UW campuses as to the academic credentials of students who are admitted, Regent Crain remarked that the whole matter requires better explanation and emphasis that every student with the potential to succeed will have a place in the UW System. It is important, she said, for a public institution to state that commitment clearly.

Regent Loftus remarked that there did not seem to be understanding that it is the Board of Regents that makes decisions as to admissions policy and that the recent round of negative publicity about holistic admissions had been harmful to the university. In that regard, he commented on the need to select carefully what is said with regard to such issues in order to not cause further damage.

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REPORT AND RECOMMENDATION OF THE COMMITTEE REGARDING FACULTY/ACADEMIC STAFF DISCIPLINARY PROCESS

Regent Spector, Chair, thanked Regent President Walsh and the members of the Committee – Regent Smith, Regent Rosenzweig, General Counsel Brady, Professor Dickey, and Chancellor Markee – for all their contributions to the Committee’s work.

The Committee had received extensive input from governance groups around the UW System and had made substantial changes to the draft rules on the basis of that input in the definition of serious criminal misconduct, in the self-reporting requirement, in the burden of proof, and in the role of the provost in the process.

The Committee recommended that the Board adopt Resolution 9214 to set the rule-making process in motion. A public hearing on the proposed rules also would be scheduled. In addition, the revised draft rules would be sent to governance groups across the system for their additional consideration, with any further comments to be returned by September 30, 2006.

The Board then would act to adopt the rules and forward them to the Legislature for review.

Regent President Walsh thanked Regent Spector and the Committee members for their excellent work, noting that it had been a difficult assignment and that the Committee worked in a collegial manner with faculty, staff and other interested parties.

Regent Bartell commented that the draft rules were generally excellent but that he had some concern about s.7.02(2) in the definition of serious criminal misconduct which stated that “Conduct, expressions, or beliefs that are constitutionally protected, or protected by the principles of academic freedom, shall not constitute Serious Criminal Misconduct.” Cautioning that the section could create an unnecessary “safe harbor” that could frustrate the purpose of the rules, he remarked that constitutionally protected conduct could not be criminalized and that principles of academic freedom should not trump other elements of the definition.

Regent President Walsh noted that the UW had been harmed by the egregious criminal conduct of a few individuals and that impetus for the proposed rules was the need to provide an expedited manner for dealing any such criminal activity in the future. In their consideration of the draft rules, faculty had expressed serious concern about the need to ensure that freedom of speech and academic freedom would not be endangered by the new rules.

President Reilly added that it is important to send the message that it is not the purpose of the rules to authorize witch hunts for people with whom others might disagree.

Regent Smith added that comments from governance groups identified this as a top concern.

General Counsel Brady agreed that the section makes clear that the intent of the rules is not to suppress speech.

In recognition of Regent Bartell’s point, Regent Davis asked that the record show that the exemption should not be used to thwart the intent of the rules.

Upon motion by Regent Smith and seconded, the following resolution was adopted on a unanimous voice vote.

Resolution Regarding Disciplinary Processes

- Resolution 9214: That the Secretary of the Board of Regents and staff take appropriate steps to initiate, pursuant to ch. 227, Wisconsin Statutes, the administrative rule-making process leading to promulgation of the attached draft rules creating ch. UWS 7, and amending ch. UWS 11, Wisconsin Administrative Code; and
- That the Secretary of the Board of Regents promptly transmit the attached draft rules to faculty and academic staff governance groups for their review and comment, and request that any such comments be returned not later than September 30, 2006.

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ELECTION OF OFFICERS OF THE BOARD OF REGENTS

President of the Board

Nominating Regent Walsh for re-election as President of the Board, Regent Pruitt remarked that the UW has been fortunate to have President Walsh leading the Board in this challenging year. In that regard, Regent Pruitt noted the good judgment that President Walsh has exercised and the great commitment of time and energy that he has made.

The nomination was seconded by Regent Rosenzweig and Regent Smith, and Regent Walsh was re-elected President of the Board on a unanimous voice vote.

Expressing his appreciation for the vote of confidence, Regent President Walsh said that he would continue his commitment and hard work on behalf of the UW.

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Vice President of the Board

Regent Crain nominated Regent Bradley for re-election as Vice President of the Board, noting that he has been an important part of the strength of the Board's leadership.

The nomination was seconded by Regent Davis, and Regent Bradley was re-elected Vice President of the Board on a unanimous voice vote.

Regent Bradley expressed his appreciation, stating that he would continue to commit his time to key issues, such as making the case that higher education is one of the most important solutions to the challenges facing the state.

President Reilly congratulated Regent President Walsh and Regent Vice President Bradley, noting that he looked forward to continuing to work with them in the coming year.

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Secretary, Assistant Secretary, Trust Officer, Assistant Trust Officers,

Regent Randall nominated the following persons for re-election to the above offices:

Judith Temby, Secretary of the Board
Cheryle Goplin, Assistant Secretary of the Board
Deborah Durcan, Trust Officer of the Board
Patricia Brady, Assistant Trust Officer
Doug Hoerr, Assistant Trust Officer

The nominations were seconded by Regent Spector and the nominees were re-elected on a unanimous voice vote.

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ADDITIONAL RESOLUTIONS

Resolution of Appreciation to UW-Milwaukee

Remarking that UW-Milwaukee is a key to Wisconsin's growth and future, Regent Pruitt commended Chancellor Santiago and the university community for their Research and Access Agenda. UW-Milwaukee, he pointed out, has a special population of first generation college students for whom the campus is a lifeline and pathway to the future. In that regard, the commitment to provide access to a research based education is all the more important.

Regent Pruitt presented the following resolution, which was adopted by acclamation, with an ovation of appreciation to UW-Milwaukee.

- Resolution 9215: WHEREAS, the members of the University of Wisconsin System Board of Regents are most grateful to UW-Milwaukee for hosting the Board's June 2006 meeting; and
- WHEREAS, the Board is excited about the campus' plans for increased student access and statewide economic development that will emerge from expanding UWM's research base; and
- WHEREAS, the Board was pleased to also hear about UW-Milwaukee's commitment to increasing student success by focusing efforts on student retention and graduation; and
- WHEREAS, Regents are eager to witness how a new master's degree in Nonprofit Management and Leadership at UW-Milwaukee, as outlined to the Education Committee, will benefit the already-abundant nonprofit sector in the city; and
- WHEREAS, Board members were impressed with UWM's innovative efforts to expand on-campus housing opportunities for its students; and
- WHEREAS, the Board of Regents was pleased to honor Regent President Emeritus Sheldon B. Lubar with the naming of the School of Business and its home, Lubar

Hall, and is grateful to him for his generous support for UW-Milwaukee's students; and

WHEREAS, UW-Milwaukee is a nationally recognized leader in higher education, research, and the overall development of human potential;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System extends its sincere gratitude to Chancellor Santiago, Provost Cheng, and all their colleagues at the University of Wisconsin-Milwaukee for an informative, productive and engaging experience.

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Adjustments to 2006 Meeting Schedule

In addition to the adjustments set forth in Resolution 9216, Regent President Walsh advised that a meeting would be scheduled early in August for preliminary discussion of the 2007-09 biennial budget request.

Upon motion by Regent Bradley, the following resolution was adopted on a unanimous voice vote.

Resolution 9216: That the Board of Regents August meeting be expanded to a full two-day meeting on August 17 and 18, 2006;

 That the Board of Regents meetings scheduled for July 6 and 7, 2006 and September 7 and 8, 2006 be cancelled.

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2007 Board of Regents Meeting Schedule

The following resolution was adopted on a unanimous voice vote, upon motion by Regent Spector, seconded by Regent Randall.

Resolution 9217: That the attached 2007 Board of Regents meeting schedule be adopted.

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- Regent Vice President Bradley Presiding -

Resolution Regarding UW-Madison School of Medicine and Public Health Agreement with Aurora Health Care and Medical Student Involvement With Central City Population

Presenting Resolution 9218, Regent Spector explained that the intention was to provide a degree of comfort to those who had expressed concerns related to the agreement between the UW- Madison School of Medicine and Public Health and Aurora Health Care.

Regent Salas said he was pleased to see reference in the resolution to services to diverse populations, which often are most in need of health care. He expressed concern, however, about loss of dedicated faculty under the new agreement.

Regent Spector noted that the contract between Aurora and the School is valid and must be honored. Regents have a continuing role in terms of the education of medical students.

Commending Regent Spector for the resolution, Regent Davis said it makes clear that the Board has heard the concerns that have been expressed; recognizes that medical students need and want the experience of working with diverse populations; and will continue to attend to these matters.

Expressing agreement with Regent Davis, Regent Pruitt commended Congresswoman Gwen Moore for her strong interest in this issue and in the overall issue of health care in the city.

Regent Bartell concurred as well, stating that he was pleased with the resolution's focus on the need to educate physicians in service to the central city. He expressed his hope that the report in the fall would address the educational function of assigning students to areas that are underserved.

Adoption of Resolution 9218 was moved by Regent Spector, seconded by Regent Semenas and adopted on a roll-call vote, with Regents Bartell, Bradley, Connolly-Keesler, Crain, Cuene, Davis, Loftus, Pruitt, Randall, Rosenzweig, Semenas, Smith, and Spector (13) voting in favor of the resolution; Regent Salas voting against it, and Regent Walsh abstaining from the vote.

Resolution 9218: Whereas, the Board of Regents is strongly committed to its long-standing policy that all professional school students be trained to provide services to diverse populations measured in terms of, among other things, income level, race, and ethnicity; and

Whereas, the University of Wisconsin School of Medicine and Public Health (formerly known as the University of Wisconsin Medical School), ("School")

through its medical student educational program and numerous physician professors, has played a substantial role in the provision of physician services to residents of Milwaukee's central city for more than thirty years; and

Whereas, effective July 1, 2006, in accordance with the terms of an affiliation agreement recently agreed to by the School and Aurora Health Care, the physicians now employed by the school will be employed by Aurora; and

Whereas, in accordance with such agreement, post-July 1, 2006, decisions regarding where such physicians and medical students will provide services to patients will be decided by Aurora; and

Whereas, strong concern has been expressed regarding the possible future closure of Aurora facilities in Milwaukee's central city with the accompanying possible assignment of such physicians and students to suburban Milwaukee and other eastern Wisconsin locations; and

Whereas, Doctor Robert Golden will become Dean of the School on August 1, 2006; and

Whereas, the School will formally report to the Board of Regents in the fall of 2006 on its 2006 activities in Milwaukee;

Now, therefore, the Board of Regents resolves as follows;

1. That Dean Golden give prompt and careful attention to the question of how best to harmonize the need for continuing physician and medical student involvement with the diverse populations found in substantial numbers only in Milwaukee's central city with the realities of the School-Aurora agreement.
2. That the School include a detailed explanation of such student education issues in its fall 2006 report to the Board of Regents.

Regent Davis asked that the resolution be communicated to Congresswoman Moore and community groups that had contacted with the Board about this issue.

Regent Vice President Bradley added that he intended to meet with Dean Golden about it as well.

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Closed Session

At 11:45 a.m., the following resolution, moved by Regent Bradley and seconded, was adopted on a unanimous roll-call vote, with Regents Walsh, Spector, Smith, Semenas, Salas, Rosenzweig, Randall, Pruitt, Loftus, Davis, Cuene, Crain, Connolly-Keesler, Bradley, and Bartell (15) voting in the affirmative.

Resolution 9219: Recess into closed session to consider appointment of a Dean for UW-Manitowoc; To consider corrections to 2005-06 pay plan adjustments for UW Colleges and UW-Extension provosts; To consider annual personnel evaluations; And to consider salary adjustments above 75% of the President's salary and executive salary adjustments, as permitted by s.19.85(1)(c) *Wis. Stats.*; And to confer with legal counsel regarding pending or potential litigation, as permitted by s.19.85(1)(g) *Wis. Stats.*;

The meeting was recessed at 11:47 a.m. and reconvened at 12:05 p.m.

The following resolutions were adopted in the Closed Session.

UW Colleges: Authorization to Appoint: Dean, UW-Manitowoc

Resolution 9220: That, upon recommendation of the Chancellor of the University of Wisconsin Colleges and University of Wisconsin Extension and the President of the University of Wisconsin System, the Chancellor be authorized to appoint Daniel S. Campagna as Dean at the University of Wisconsin-Manitowoc, effective August 1, 2006 at an annual salary of \$94,000.

Approval of Correction to 2005-06 Pay Plan Adjustment for Provost University of Wisconsin Colleges and Provost University of Wisconsin-Extension

Resolution 9221: That, upon recommendation of the President of the University of Wisconsin System, the salaries of

Margaret Cleek and Marvin Van Kekerix as set forth in the 2005-06 senior executive pay plan, Resolution 9198, be amended to correct an error in calculation, as follows:

- (1) Margaret Cleek's annual base provost salary, effective January 1, 2006 shall be \$130,637;
- (2) Marvin Van Kekerix's annual base provost salary, effective May 1, 2006 shall be \$133,933.

Approval of 2006-07 Salaries: Pay Plan Salary Adjustments for Senior Executives and Salaries Above 75% of the President's Salary

Resolution 9222: That, upon the recommendation of the Regent President, 2005-06 base salaries for university senior executives and faculty and staff whose salaries will be above 75% of the UW System President's 2005-06 salary, excluding those employees whose employment contract holds to the contrary, be increased as reflected in the attached Schedule A and Schedule B effective July 1, 2006 and April 1, 2007 or the appropriate contract effective date, to reflect the 2006-07 pay plan for faculty and academic staff approved by the legislature's Joint Committee on Employment Relations.

The meeting was adjourned at 5:00 p.m.

Submitted by:

Judith A. Temby, Secretary