



Board of Regents of the University of Wisconsin System
Office of the Secretary
1860 Van Hise Hall
Madison, Wisconsin 53706
(608)262-2324

February 1, 2006

TO: Each Regent

FROM: Judith A. Temby

A handwritten signature in black ink, appearing to read "J. A. Temby".

PUBLIC MEETING NOTICE

RE: Agendas and supporting documents for meetings of the Board and Committees to be held at UW-Madison on February 9 and 10, 2006.

Thursday, February 9, 2006

10:30 a.m. - The UW Growth Agenda: A Vision for the Future
President Kevin Reilly
1820 Van Hise Hall
All Regents Invited

12:00 p.m. - Box Lunch

12:30 p.m. - Committee meetings as follows:

Education Committee
1820 Van Hise Hall

Business, Finance, and Audit Committee
1920 Van Hise Hall

Physical Planning and Funding Committee
1511 Van Hise Hall

Friday, February 10, 2006

9:00 a.m. - Board of Regents meeting
1820 Van Hise Hall

Persons wishing to comment on specific agenda items may request permission to speak at Regent Committee meetings. Requests to speak at the full Board meeting are granted only on a selective basis. Requests to speak should be made in advance of the meeting and should be communicated to the Secretary of the Board at the above address.

Persons with disabilities requesting an accommodation to attend are asked to contact Judith Temby in advance of the meeting at (608) 262-2324.

Information regarding agenda items can be found on the web at <http://www.uwsa.edu/bor/meetings.htm> or may be obtained from the Office of the Secretary, 1860 Van Hise Hall, Madison, Wisconsin 53706 (608)262-2324.

The meeting will be webcast at <http://www.uwex.edu/ics/stream/regents/meetings/> Thursday, February 9, 2006, at 10:30 a.m. until approximately 12:30 p.m. and Friday, February 10, 2006, at 9:00 a.m. until approximately 12:00 p.m.

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I.1. Education Committee -

Thursday, February 9, 2006
1820 Van Hise Hall
1220 Linden Drive, Madison
12:30 p.m.

10:30 a.m. All Regents

- The UW Growth Agenda: A Vision for the Future
President Kevin Reilly

12:00 p.m. Box Lunch

12:30 p.m. Education Committee

- a. Approval of the minutes of the November 10, and the December 8, 2005, meetings of the Education Committee.
- b. Discussion of: The UW Growth Agenda: A Vision for the Future.
- c. Streamlining of Academic Program Planning and Review Process.
[Resolution I.1.c.]
- d. Program Authorization – First Reading: Master of Science in Agroecology, University of Wisconsin-Madison.
- e. Authorization to Recruit: Provost and Vice Chancellor, UW-River Falls.
[Resolution I.1.e.]
- f. Report of the Senior Vice President for Academic Affairs:
 - (1) Student Success in the Classroom: The Lesson Study Project.
- g. Additional items that may be presented to the Education Committee with I its approval.

University of Wisconsin System
Streamlining of Academic Program
Planning and Review Process

EDUCATION COMMITTEE

Resolution I.1.c.:

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the amendments to the Regent Policy ACIS 1.0 *amended July 2003*, Section 3 (IV), to permit a revision of the joint review process, and endorses a modification in practice to reduce the number of readings of a new academic program proposal from two to one, except in cases when additional information is requested by the Board.

**UNIVERSITY OF WISCONSIN SYSTEM
STREAMLINING OF ACADEMIC PROGRAM PLANNING
AND REVIEW PROCESS**

EXECUTIVE SUMMARY

BACKGROUND

Chapter 36 of the Wisconsin State Statutes establishes the Board of Regents' authority for oversight and approval of academic programs in the UW System. Enumerated in Chapter 36 .09(1)(c) is the Board's responsibility to "determine the educational programs to be offered in the system..." Chapter 36 further provides that the University of Wisconsin System Administration (UWSA) has the responsibility to recommend educational programs to the Board. Academic Information Series 1 (ACIS 1, *A Statement of Regent Policy on Academic Planning Program Review*) is the Regent policy that sets forth the Board-approved process for various academic program actions. All new academic programs emerge as a result of a collaborative planning process between UWSA and the proposing institution(s). The Board of Regents has final decision-making authority over program approval.

In February 2005, President Reilly initiated a process for considering ways to achieve administrative efficiencies within UW System Administration, in particular, and the UW System in general. Since that time, several working groups comprising Provosts, Chief Business Officers (CBOs), and UW system staff have developed a set of initial recommendations. The Provost/CBO Working Group on Academic Program Planning and Review examined policies as set forth in Regent policy ACIS 1, and procedures and practices as set forth in the implementation guidelines for ACIS 1. The policies and guidelines contain information on: the principles underlying academic program planning; the context for academic program planning in the UW System; the process involved in requesting and implementing new academic programs; and the initial and continuing or joint program review process. Because the policies are included under the Board of Regents' statutory responsibilities for program approval and review, the Working Group's proposed revisions are now brought before the Education Committee for its consideration. In addition, modification in new academic program practice is brought before the Education Committee for endorsement.

REQUESTED ACTION

Approval of Resolution I.1.c., amending Regent policy *ACIS 1.0 revised July 2003* to permit a revision to the joint review process, and endorsing a modification in practice to reduce the number of readings of a new academic program proposal from two to one, except in cases when additional information is requested by the Board.

DISCUSSION

There are four major steps in the collaborative program planning process: (1) request from the institution for entitlement to plan a new academic program; (2) authorization by the Board of Regents to implement the new program; (3) initial implementation of the program; and (4) a comprehensive or joint review of the academic program five years after its implementation, conducted jointly by UWSA and the institution.

The first step in the program planning process is for an institution to request from the UW System Administration Office of Academic and Student Services (ACSS) an entitlement to plan a new academic program leading to a degree. The request contains a brief statement identifying the program and the need for the program, the relationship to institutional mission, the projected source of resources, and the relationship to other programs in the UW System and in the region. The purpose of this part of the process is to provide an opportunity for an initial review, which includes input from all UW System Provosts, before full-scale planning of the program commences. The Provost/CBO Working Group recommended a number of administrative changes to the implementation guidelines to ensure that the entitlement document includes the information necessary for the provosts to provide input to ACSS and the proposing institution(s).

If an entitlement to plan is granted, the next step is to develop a proposal for authorization to implement the new program, which must be approved by the Board of Regents. This document provides the details of the new program, including curriculum and evaluation, and addresses issues such as the need for the program, collaboration opportunities, the use of technology, infusion of diversity, advising of students, and a proposed budget. The Provost/CBO Working Group again made a number of recommendations relating to the content of the authorization document to ensure that it contains information relevant to the approval process and subsequent review. Each of these administrative changes has been adopted.

Current practice requires that a proposal to implement a new program be presented to the Board of Regents Education Committee twice. There is no action following the first reading. The Education Committee considers the proposal at its following meeting and makes a recommendation for action to the full Board of Regents. The Board then acts on the proposal for Authorization to Implement the program. In the vast majority of cases, the Committee has been ready to recommend action on a proposal at the first reading. The required second reading has lengthened the approval process and increased the time and effort devoted to approval by campus faculty, administrators, and the Board of Regents. For these reasons, UW System Administration recommends adoption of the Provost/CBO Working Group recommendation to reduce the number of readings from two to one, except in those cases when a second reading is requested by the Committee.

The final step in the approval of academic programs is a joint review by the

UW System Office of Academic and Student Services and the institution, conducted five years after the program is implemented. The review is designed to determine how well the program has met its goals and objectives, and whether it has achieved these goals with the resources anticipated. After this joint review, programs are cycled into the institutional program review process in which campus reviews are conducted for all academic programs every five-to-ten years, depending on the campus. The joint review has not necessarily been aligned with the program review schedule of the campus. The Provost/CBO Working Group recommended that the joint review process be streamlined to eliminate redundancy, while still maintaining the function and intent of the joint review. The recommended revision of ACIS 1 establishes that the first institutional review of the new academic program, to be conducted approximately five years after implementation, will serve as the joint review. The report emanating from that review will serve as the basis for the decision regarding final approval of the program.

Finally, the Office of Academic and Student Services is responsible for maintaining the database of information regarding academic majors and sub-majors. This has necessitated a reporting protocol that the Provost/CBO Working Group recommended be revised to require annual, rather than real-time reporting. UWSA has already adopted and implemented this recommendation.

RECOMMENDED ACTION

UW System Administration recommends approval of Resolution I.1.c., amending Regent policy *ACIS 1.0 revised July 2003* to permit a revision to the joint review process, and endorsing a modification in practice to reduce the number of readings of a new academic program proposal from two to one, except in cases when additional information is requested by the Board.

RELATED REGENT POLICIES

Academic Information Series 1, revised July, 2003 (ACIS 1, A Statement of Regent Policy on Academic Planning Program Review)

**NEW PROGRAM AUTHORIZATION
Master of Science – Agroecology
College of Agricultural and Life Sciences
University of Wisconsin - Madison
(INITIAL REVIEW)**

EXECUTIVE SUMMARY

BACKGROUND

In accordance with the procedures outlined in Academic Planning and Program Review (ACIS-1.0 revised), the new program proposal for a Master of Science in Agroecology at the University of Wisconsin-Madison is presented to the Board of Regents for initial review. As stipulated by ACIS-1.0 revised, this program proposal will be on the agenda for the March 2006 meeting for a second review, at which time the Board of Regents will take final action on this request. If approved, the program will be subject to a regent-mandated review to begin five years after its implementation, the results of which will be reported to the Board.

UW-Madison proposes a new M.S. in Agroecology program to train analysts, researchers, and educators. Agroecology is an emerging discipline that is at the intersection of agriculture (the art and science of culturing plants and animals for material outputs, most notably food) and ecology (the study of the relationships among organisms and their total environment, including biological, physical, and social aspects). Society increasingly demands more from the rural landscape than the traditional material outputs of agriculture, including wildlife habitat, clean water supplies, recreation and tourism, jobs, and housing. Solutions that reconcile these competing demands must be environmentally sound, ethically defensible, and considerate of the culture of agricultural practice. Thus, a need has emerged for expertise that combines technical competence in agricultural, ecological, and social sciences, with the skills and ability to devise solutions collaboratively and inclusively across stakeholder groups.

Agroecology is the first new program proposed by CALS since the early 1990s: CALS has eliminated 10 academic programs in the past decade and has not added any new programs. Thus, the reallocation of resources to this program represents an intentional management strategy of reallocation to strategically important programs that further the College's priorities.

REQUESTED ACTION

No action requested at this time.

DISCUSSION

Program Description

The M.S. in Agroecology will be structured with two options: Public Practice and Research. Students in both options will take a 13-credit core curriculum comprised of four

courses: a two-course sequence, a seminar course that allows for a broad-ranging exploration of agroecology topics, and a summer field trip that gathers students, professors, and farmers from several states together for a week-long immersion program. The program is designed for students to interact extensively among themselves and with faculty, and to develop shared meanings of the concept of agroecology. Students will participate in problem-based learning and work in small groups in the core curriculum. They will learn the habit of alternating action and reflection, an approach central to scholarly research and essential to high-quality professional practice. For either option, students will have opportunities for a semester's study abroad (ordinarily in the third semester) through established and developing partnerships with international universities.

The Public Practice option has an “action-in-society” focus. It is designed to be completed in three semesters (exclusive of a semester abroad) and to have the flexibility to accommodate working adults. Students will complete the core curriculum, 21 elective credits, and a major project, either independently or as part of a group, that addresses an existing real-world problem. The Research option, typically a 2-year program, emphasizes original research. Requirements include the core curriculum, 25 credits of specified courses, and a research thesis.

Requirements for admission include a BS or BA in any discipline, excellence in undergraduate training and/or strong relevant work experience, and evidence of commitment to agroecological concerns.

Program Goals and Objectives

The goal of the Public Practice option is to develop the skills for engaging broad public discussion and negotiation at the intersection of agriculture, the environment, and society (skills for an “action-in-society” role). The goal of the Research option is to develop the interdisciplinary knowledge and skills for conducting research and scholarship that will inform those discussions and negotiations. Specifically, public practice-option students will be able to:

- Develop processes that assure participatory integrated assessment of agroecological issues;
- Facilitate social learning about an agroecosystem, with appreciation for its broad social and environmental implications;
- Inform problem-structuring or decision-making processes (both in scientific and procedural terms) to help local communities or specific stakeholders make better decisions.

Research-option students will learn to build the conceptual framework on which the practice of agroecology rests. Specifically, students will become skilled in:

- The principles and practice of sound scholarship;
- The methods and processes of transdisciplinarity in agricultural research;
- The application of scholarship to public process and debate.

Relation to Institutional Mission

The UW-Madison College of Agricultural and Life Sciences (CALs) articulates a vision to be “a college known for its constructive public service, embracing the land-grant philosophy, responding to societal needs, and being a positive force for change in Wisconsin, across the nation and around the world.” The MS-Agroecology program is a forward-looking program that is aligned with every aspect of this vision statement. UW-Madison, as a whole, celebrates this vision and the MS-Agroecology program advances the commitment to the land-grant tradition. The MS-Agroecology program will be one of the first of its type in the world and represents the development of an emerging discipline. Consequently, this program aligns with UW-Madison’s mission as a research university.

Diversity

Understanding the diversity of agricultural practices and philosophies is fundamental to the perspectives and skills acquired by graduates of this program. The content of the curriculum considers communities around the world and differing ethnic groups in the United States. Collaborations with international universities and with racially and ethnically diverse agricultural communities in the United States will enhance the cultural competence of our graduates.

Seminars that have been presented on agroecology have attracted many female students, so we are expecting that we will have a balance of men and women in our first and subsequent classes. Until now, agricultural higher education has not attracted many students of color. Certain aspects of this program may make it more interesting to students who may not have previously been attracted to agricultural studies. One aspect is the program’s integration of the cultural, social, and ecological components of agriculture, as opposed to a solely production-oriented focus. The second aspect is that the interdisciplinary focus of the program allows for recruiting students broadly and will ease some of the limits that would be present if entrance were restricted to those with baccalaureate degrees in agriculture.

To reach potential applicants from diverse ethnic groups, a grant-supported, quarter-time outreach officer has already begun developing contacts for the program with institutions designated as land-grant institutions for African Americans in the then-segregated Southern states in 1890, and with American Indian tribal colleges which were designated as land-grant institutions in 1994. The program has also initiated collaborations with universities in Africa and Europe, with further collaborations planned for Asia and Latin America. Gender and ethnic diversity among the program’s faculty is recognized as an important challenge that the program commits to address through future hiring opportunities within the College.

The Agroecology program will work with the existing CALs programs and processes that seek to attract and retain women and people of color within the College. The Dean’s office works with hiring committees to ensure that they are actively developing strong and diverse applicant pools through word-of-mouth, advertising, and personal contacts. The College also works with university-wide programs serving first generation and disadvantaged students to inform them of the opportunities and majors it offers. CALs faculty and staff do outreach presentations about the College’s majors and the benefits of higher education to disadvantaged

high school students to encourage them to attend the University. CALS has a degree completion program with the College of Menominee Nation and is working on another with Lac Courte D'Oreilles Ojibwa Community College. Through these programs, the Agroecology programs hopes to make the College and its programs appeal to a broader range of students in order to reap the educational benefits of a more diverse student body.

Need

The need for this program was established in a lengthy planning process that involved the international academic community, statewide input from the agriculture sector, and students at UW-Madison and from other institutions. Graduates will find employment as policy analysts for government agencies (e.g., state departments of agriculture, USDA, World Bank) and non-governmental organizations (e.g., River Alliance, Nature Conservancy, Farm Bureau, international development agencies). They will serve in entrepreneurial roles in the private sector, from agribusiness to farming, bringing together stakeholders, producers and consumers to identify opportunities for collaboration and market development. Graduates will work in Wisconsin, nationally, and internationally. To establish evidence of need during the program planning, program faculty sought advice from representatives from each sector. They were able to point to existing positions for which graduates of the M.S.-Agroecology program would be qualified and would possess the skills and training employers were seeking.

Further, UW-Madison graduate students have been asking for educational opportunities that extend their understanding of agriculture systems to integrate ecological and societal perspectives. They have stretched the limits of existing programs to make them fit their professional goals and, to fill the gap, have formed an Agroecology Club, which meets weekly to examine and discuss agroecological research and practice. Program faculty estimate that 10-15 UW-Madison students currently enrolled in other programs would have selected this program in Fall 2005, had it been available.

Comparable Programs

UW-Madison is not aware of any other programs that approach training for the future of agriculture in the way proposed. At UW-Madison, elements of the proposed program are represented in the masters programs in Urban and Regional Planning, Water Resources Management, Land Resources, and Conservation Biology and Sustainable Development. None of these programs, however, focus on developing technical and sociopolitical expertise combined in the agricultural context. UW-Stevens Point awards an M.S. in Natural Resources that is oriented toward resource stewardship, but its focus is not the agricultural perspective offered by the M.S. in Agroecology. Across the United States, several graduate programs have minors or options in agroecology (e.g., UC-Santa Cruz, UC-Berkeley, Tufts, the University of Illinois, and the University of Minnesota). Iowa State University offers M.S. and Ph.D. degrees in sustainable agriculture that emphasize the “how” of agricultural practices, but they do not emphasize the public discussion and negotiation of agriculture. Internationally, there are some programs that have elements of the M.S. in Agroecology, but they do not offer the same balance of experience.

Collaboration

The MS-Agroecology program expects to attract bachelor's degree students from other UW institutions, especially those from agricultural and ecology/environmental programs. Collaboration with a broad range of stakeholders in agriculture and other sectors is essential to the success of the program, especially for completion of research projects and thesis research. The program faculty intend to establish a Citizen Advisory Board and a more loosely structured set of "correspondents" to establish the community engagement necessary for the program. (The foundation for these connections has been developed in the planning of this program.)

Use of Technology/Distance Education

The program is designed as an on-site program. The agricultural enterprise uses technology extensively and students will be appropriately familiar with those uses. In addition, students will be required to make extensive use of technology for effective communication, especially in group project settings where coordination of several group members will be necessary. The analytical activity associated with research projects and theses has strong technological components. Distance education elements may be in the program's future but will not be a component at the beginning of the program.

Academic and Career Advising

Each student will work with the Student Progress Committee to design and develop the research project (Public Practice option) or thesis (Research option). Students in the Public Practice option will work with faculty to select electives and establish an individualized learning contract, signed by the student. All students will interact with stakeholder groups throughout the program and will develop relationships that, along with advising from the faculty, will develop career interests and contacts that will guide the search for employment.

Projected Enrollment (5 years)

Year	Implementation year	2 nd year	3 rd year	4 th year	5 th year
New students admitted	7	10	10	10	10
Continuing students	0	6	10	10	10
Total enrollment	7	16	20	20	20
Graduating students	0	5	8	8	8

Assessment and Program Evaluation

The program faculty and staff will evaluate progress on program goals using the following methods:

1. Community Discussion: The program's faculty, staff, and students will meet annually to discuss specifically the program's success in achieving the goals of the program.

2. Review of learning projects and theses: The Student Progress Review Committee will design a rubric and implement a procedure to evaluate the alignment of research project reports and theses with learning goals.
3. Surveys: The Student Progress Review Committee will survey graduating students (annually) and program alumni (triennially) about their perception of program effectiveness and invite suggestions for program improvement.
4. Citizen evaluation: The program faculty director will hold a discussion triennially with its off-campus collaborators (i.e., Citizens Advisory Committee, correspondents) concerning the evidence committee members have of the program's impact in the state, the country, and around the world.

Annually, the program's governance committee will review the notes, reports, and recommendations that emerge from these assessment strategies. The governance committee will devise a plan of action and implement changes needed to achieve the learning goals.

Evaluation from External Reviewers

External reviewers recognized the quality of the program faculty and the distinctiveness of the program. Reviewers suggested that more economics be added to the curriculum and that the program be more explicit about the study of ethical issues in the curriculum. These suggestions have been incorporated into the curriculum. Reviewers supported the program faculty's conclusion that the program will attract students at the anticipated level and that graduates will find employment in academic, public-policy, for-profit, and non-profit enterprises.

Resource Needs

CALS has reallocated resources to this program because it is a strategically important program that further the College's priorities. The seven-member core faculty team includes three faculty members who were hired in an Agroecology "cluster" in 2002. The core faculty will teach the core curriculum, advise students, and serve on the program's governance committees. Many other faculty (currently 18) have committed to participate in the program by supervising student projects and theses. Faculty expect to provide funding to at least half of the students from research grants and other extramural funding, consistent with the level of support the faculty provide to the students they advise now. Administrative assistance (a total of 0.5 FTE of a program assistant) and \$1,000 for supplies and expenses will be reallocated to this program by CALS. Space will be reallocated for student offices, mailboxes, administrative space, and common space. Space and research support is already provided to the participating faculty.

RECOMMENDATION

No action requested at this time.

RELATED REGENT POLICIES

University of Wisconsin System Academic Planning and Program Review (November 10, 1995), Academic Informational Series #1 (ACIS-1.0 revised).

Budget Outline - MS-Agroecology, UW-Madison

CURRENT COSTS	Base Year - 04-05		First Year, 2005-06		Second Year, 2006-07		Third Year, 2007-08	
	#FTE	Dollars	#FTE	Dollars	#FTE	Dollars	#FTE	Dollars
Personnel								
Faculty	3.3	\$264,000	3.3	\$271,920	3.3	\$280,078	3.3	\$288,480
Instructional Staff								
Graduate Assistants								
Non-instructional Academic /Classified Staff								
Non-personnel								
Supplies & Equipment								
Capital Equipment								
Library								
Computing								
Other (Define)								
Subtotal		\$264,000		\$271,920		\$280,078		\$288,480
ADDITIONAL COSTS	#FTE	Dollars	#FTE	Dollars	#FTE	Dollars	#FTE	Dollars
Personnel								
Faculty								
Instructional Staff								
Graduate Assistants								
Non-instructional Academic /Classified Staff	0.5	\$15,000	0.5	\$15,450	0.5	\$15,914	0.5	\$16,391
Non-personnel								
Supplies & Equipment		\$1,000		\$1,000		\$1,000		\$1,000
Capital Equipment								
Library								
Computing								
Other (Define)								
Subtotal		\$16,000		\$16,450		\$16,914		\$17,391
TOTAL COSTS		\$280,000		\$288,370		\$296,992		\$305,871
CURRENT RESOURCES								
GPR		\$280,000		\$288,370		\$296,992		\$305,871
Gifts and Grants								
Fees								
Other (Define)								
Subtotal		\$280,000		\$288,370		\$296,992		\$305,871
ADDITIONAL RESOURCES								
GPR Reallocation (list sources)								
Gifts and Grants								
Fees								
Other (Define)								
Subtotal								
TOTAL RESOURCES		\$280,000		\$288,370		\$296,992		\$305,871

Faculty - 3.2 FTE is estimated effort for the core courses and advising effort for 20 students. This includes a 0.5FTE contribution from the three Agroecology cluster faculty, 0.2FTE contribution from each of the other four core faculty, and a total of 0.8FTE contribution from the additional contributing faculty. Average salary est. \$80,000. An annual salary increase of 3% is included.

Graduate Assistants - no graduate assistantships are allotted. The courses will be taught without teaching assistants. Expectations are that about half of the students will be supported on research assistantships from faculty research grants and extramural funding sources. Attempts will be made to find funding for as many students as possible from available sources.

S&E - \$1,000 will be allotted.

Non-Instructional Staff - The College of Agricultural and Life Sciences, through the School of Natural Resources, will allocate one-third time of a Program Assistant to the Agroecology program (base salary, \$30,000), and the Department of Rural Sociology will allocate a further 0.17 FTE to the program (at the same base salary) to manage the program's timetable listings.

Authorization to Recruit:
Provost and Vice Chancellor
University of Wisconsin-River Falls

EDUCATION COMMITTEE:

Resolution:

That, the President of the University of Wisconsin System be authorized to recruit for a Provost and Vice Chancellor of the University of Wisconsin-River Falls, at a salary within the Board of Regents salary range for university senior executive salary group one.

Request for Authorization to Recruit

Institution: University of Wisconsin-River Falls

Type of Request: Provost and Vice Chancellor Search

Official University Title: Vice Chancellor

Description of Duties:

The Provost and Vice Chancellor serves as the University's chief academic officer, reports to the Chancellor and serves as the Chancellor's deputy. The Provost and Vice Chancellor provides leadership for all aspects of the University's educational vision, values, mission and goals. Primary responsibilities include: (1) overseeing all academic programs and curricular issues; (2) recommending appointment, reappointment, tenure, promotion, and salary; (3) recommending allocation of personnel, funds, and other resources of programs and instructional support units; (4) providing direction for budget development; (5) developing and coordinating programs and services involving all University divisions – academic affairs, student affairs, administrative services, and development; (6) providing direction and overseeing the implementation of the University's diversity plan; and (7) representing and advancing the University's interests to the University of Wisconsin System.

Recommended Salary Range: University Senior Executive Group 1

Source of Funds: 102

Replacement Position for: Virginia Coombs

Salary of Previous Incumbent: \$126,055

Justification for the Salary Range:

The 2005-06 proposed Regent executive salary range 1 noted below is built on the 2004-05 actual peer median salary of \$150,000 for non-doctoral institution Vice Chancellors and Provosts, factored by 3.3% for 2005-06. The midpoint of the range is 95% of the 2005-06 predicted peer median of \$154,950, with the minimum 90% and the maximum 110% of those midpoints. The official salary range was determined by the OSER Director with JCOER approval, on July 19, 2005, for 2005-06. For administrative purposes, the "effective salary range" is the highest Minimum and lowest Maximum to ensure that a salary is within the parameters of either salary range

Vice Chancellors and Provosts Senior Executive Group 1

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
JCOER Approved Range	\$116,808	\$129,787	\$142,765 (2005-06)
Proposed Board of Regents Executive Salary Policy Range	\$132,482	\$147,203	\$161,923 (2006-07)

Approved by:

Kevin P. Reilly, President
February 10, 2006

Authorization to Recruit (Approved)(Denied)

By the Board of Regents Executive Committee on _____.

REVISED - 3

I.2. Business, Finance, and Audit Committee

Thursday, February 9, 2006
1920 Van Hise Hall
1220 Linden Drive

10:30 a.m. All Regents

- The UW Growth Agenda: A Vision for the Future
President Kevin Reilly

12:00 p.m. Lunch

12:30 p.m. Business, Finance, and Audit Committee

- a. Approval of Minutes of the December 9, 2005 Meeting of the Business, Finance, and Audit Committee
- b. Overview of Regent Action Relating to Chancellor Salary Ranges and Process for Review and Assessment of Chancellor Salaries
 - (1) Approval of 2006-07 Salary Ranges for University Senior Executives
[Resolution I.2.b.(1)]
 - (2) Process for Review and Assessment of Chancellor Salaries
- c. Establishing Competitive Nonresident Tuition to Subsidize Resident Students
[Resolution I.2.c.]
- d. 2006-07 Annual Distribution Adjustments
[Resolution I.2.d.]
- e. Annual Financial Report
- f. Trust Funds Annual Report
- g. Committee Business
 - (1) Quarterly Gifts, Grants, and Contracts
 - (2) UW-River Falls Food Services Contract Extension
[Resolution I.2.g.(2)]
 - (3) UW-La Crosse Food Services Contract Extension
[Resolution I.2.g.(3)]
- h. Report of the Vice President
- i. Additional items, which may be presented to the Committee with its approval

OVERVIEW OF REGENT ACTION RELATING TO CHANCELLOR SALARY RANGES AND PROCESS FOR REVIEW AND ASSESSMENT OF CHANCELLOR SALARIES

EXECUTIVE SUMMARY

BACKGROUND

Pursuant to ss 20.923 (4g), 36.09(1)(j), and 230.12(3)(e) Wisconsin Statutes, the Board of Regents is required to establish and make adjustments to university senior executive salary ranges and to set salaries for these positions within the ranges to which the positions are assigned to recognize merit, to permit orderly salary progression and to recognize competitive factors. In addition, the Board is authorized to correct salary inequities.

REQUESTED ACTION

For information only.

DISCUSSION

At the presentation at the December, 2005 Board of Regents Meeting, C. Peter Magrath, President of the National Association of State Universities and Land Grant Colleges, advised the Board to consider the importance of the University of Wisconsin System remaining competitive in the national market economy when considering the compensation of its senior executives. "To be competitive and contribute even more to this state" Magrath said, the University of Wisconsin System "needs talented faculty and executive leaders who, working collaboratively with the state and its dominant interests, can promote economic development." As suggested by Dr. Magrath and as required by Board policy, salary data from peer institutions has been gathered. Peers are the same as those identified by the 1984 Governor's Faculty Compensation Committee for faculty peer groups. These data reveal that UW System chancellor salaries are, on average, between 8% and 17% below their peer median. These data further suggest a trend toward salary compression which has resulted in longer-serving chancellors being compensated below market levels.

With a regular review process, the Board of Regents will have three primary components to the management of executive salaries. These changes are designed to enable the Board to recruit and retain the quality leadership necessary for the institutions and UW System administration;

- First, at the February, 2006 meeting, the Regents will establish new salary ranges based on peer salaries and the established formula outlined in Regent Policy Document 94-4. The ranges are updated regularly in order to properly reflect

market factors. Nobody will receive a salary increase now as the result of establishing new senior executive salary ranges.

- Second, senior executives will continue to be eligible for consideration of annual pay increases along with faculty and academic staff as part of the unclassified pay plan effective July 1, 2006. Pay plan base salary increases are awarded for solid and meritorious performance as determined by an annual review conducted by the System President and Board of Regents.
- Third, based upon the recommendation of the President, the Board of Regents will periodically review and assess chancellor salaries to correct possible salary inequities and to recognize competitive factors as allowed by law, taking into consideration the evaluation of performance of the chancellor in his/her current position.

These actions are in lieu of the need for consideration of fixed term contracts. The chancellors will, however, respond to the Board's request for comment on fixed term contracts and the broader climate questions at the March, 2006 meeting of the Board.

RELATED REGENT POLICIES

Regent Policy 94-4

Wisconsin Statutes, S. 20.923(4g), s. 36.09(1)(j), and s. 230.12(3)(e)

Adoption of 2006-07 Salary Ranges
For University Senior Executives

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Resolution:

Whereas, s. 20.923 (4g), *Wis. Stats.*, gives the Board of Regents the authority to establish salary ranges for: System President; Senior Vice Presidents; Chancellors; UW-Madison Vice Chancellor; and, UW-Milwaukee Vice Chancellor; and

Whereas, s. 230.12 (3) (e), *Wis. Stats.*, provides that the Board of Regents must recommend salary ranges for the Vice Presidents and non-doctoral institution Vice Chancellors to the Director of the Office of State Employment Relations; and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 94-4 as amended October 10, 2003) specifies that UW senior executive “salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information;” and

Now, therefore be it resolved;

That, the proposed university senior executive salary ranges as set forth in the attached table (Appendix A) are constructed according to RPD 94-4; and

That, in accordance with Wisconsin statutes and Regents Executive Salary Policy, the Board adopts new salary ranges for university senior executives in senior executive salary groups three through nine as set forth in Appendix A; and

That, in accordance with Wisconsin statutes, directs the System President to advise the Director of the Office of State Employment Relations of the recommended dollar values of the new market based salary ranges for university senior executives in senior executive salary groups one and two as set forth in Appendix A.

02/10/06

I.2.b.(1)

ADOPTION OF 2006-07 SALARY RANGES FOR UNIVERSITY SENIOR EXECUTIVES

EXECUTIVE SUMMARY

BACKGROUND

In May 1994, Regent Policy Document (RPD) 94-4 was adopted by the Board to establish a “salary policy (that) is intended to reflect the duties and responsibilities borne by UW senior executive positions, the national market for higher education executives, and local Wisconsin conditions.” The policy included a process for the establishment of salary ranges and procedures for Regents’ approval of individual salaries.

With respect to establishment of salary ranges, the Regents decided that “peer salary data will be utilized.” Accordingly, the Regents resolved to apply the same peer institutions for chancellors and provosts that were adopted for their faculties in 1984. In addition, the Regents created a peer group for UW System Administration senior academic leaders consisting of eight university systems of similar size and composition. The peer system institutions have at least nine four-year institutions and 1990 student headcount enrollment levels greater than 100,000. One of those peer system institutions was the State University System of Florida. That system Board of Regents was abolished in July 2001 and therefore is no longer used as a peer institution.

According to the policy, the dollar values of the salary ranges are determined by identifying a salary range midpoint based on 95 percent of the median salaries for comparable positions at peer institutions. The minimum of each salary range is set at 90 percent of the range midpoint, and the maximum of the salary range is set at 110 percent of the range midpoint.

In October 2003, the Regent’s amended RPD 94-4 to provide that “salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information.” The current senior executive salary ranges were adopted in November 2004.

Senior executive salary ranges need to be updated regularly to remain current and to account for changes in the market as reflected in the salaries being paid at our peer institutions.

REQUESTED ACTION

Approval of resolution I.2.b.(1)

This item is presented to the Regents at this regularly scheduled meeting to adopt new senior executive salary group ranges. Approval of the resolution fulfills the requirements of the Regents’ executive salary policy. This action does not set the salaries of university senior executives. Individual salaries are set in separate actions.

DISCUSSION AND RECOMMENDATIONS

Wisconsin statutes assign the Board of Regents the responsibility for determining salary ranges and adjustments to the salary ranges for the System President, Senior Vice Presidents, Chancellors, and the Vice Chancellors and Provosts at UW-Madison and UW-Milwaukee. In addition, RPD 94-4 requires the construction of executive salary ranges for the Vice President(s) and Provosts at the non-doctoral institutions.

By law, the salary ranges and adjustments to the salary ranges for the Vice President(s) and the Provosts at the non-doctoral institutions must be contained in the biennial pay plan recommendations submitted by the director of the Office of State Employment Relations and are subject to final approval by the legislature's Joint Committee on Employment Relations. In November 2004, the Regents included in their 2005-07 biennial pay plan recommendations for faculty, academic staff, and senior executives, a request that the OSER director adopt the Regent's executive salary range policy when recommending salary ranges for the Vice President(s) and Vice Chancellors and Provosts at the non-doctoral institutions. Director Timberlake recommended and JCOER approved changes to these ranges by the percentage of the pay plan increases. Although this request was denied, including executive salary ranges for the Vice President (s) and the Provosts at the non-doctoral institutions in this resolution complies with established Regents' policy and expresses the Board's views on specific dollar values that would be in effect if the OSER Director accepts the Regent's salary range construction policy when recommending salary ranges for the Vice President(s) and the Vice Chancellors at the non-doctoral institutions.

Following its practice since RPD 94-4 was adopted, the System Office of Human Resources surveyed the peer institutions to obtain the most recent (2004-05) base salary information for comparable positions. From that base salary survey information, the peer group median salary is identified for the current fiscal year. In order to construct market-based salary ranges for an ensuing fiscal year, however, it has been necessary to predict a peer group median. The survey of peer institutions asks if it is known what adjustments will be made to the executive salaries for the upcoming fiscal year, but such anecdotal information has not been reliable. Accordingly, the Office of Human Resources has based its projection on the published increase in higher education administrative salaries reported by the College and University Professional Association-Human Resources (CUPA-HR) as the factor by which to predict an appropriate level for the ensuing year. This approach results in a conservative projection because the market for senior academic leadership has been much more volatile than higher education positions in general. CUPA-HR reported salaries have increased 3.3 percent over the previous year so the current year peer group medians have been increased by that amount to derive the new predicted medians. Appendix A shows the executive salary group ranges based on midpoints set at 95 percent of the predicted peer group median and the minimums set at 90 percent and the maximums set at 110 percent of those midpoints.

RELATED REGENT POLICIES

Regent Policy 94-4
Regent Resolution 8931 (November 5, 2004)

Appendix A

**Calculated 2006-07 Regent Salary Ranges for
Senior Executive Groups 3 through 9 Using Peer Survey Results & RPD 94-4 Formula**

	SEG	<u>2004-05 Peer Group Survey Results</u>			<u>Using RPD 94-4 2006-07 Regents Salary Range</u>		
		<u>Highest</u>	<u>Lowest</u>	<u>Median</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
System President	9	\$468,000	\$250,000	\$316,692	\$279,707	\$310,786	\$341,864
UW-Madison Chancellor	8	\$484,500	\$270,000	\$348,500	\$307,800	\$342,000	\$376,201
UW-Milwaukee Chancellor	7	\$525,000	\$219,251	\$284,763	\$251,507	\$279,452	\$307,397
UW-Madison Vice Chan	6	\$299,500	\$170,000	\$270,000	\$238,468	\$264,965	\$291,461
Senior Vice Presidents	5	\$380,000	\$201,550	\$239,160	\$211,230	\$234,700	\$258,170
UW-Milwaukee Vice Chan	4	\$364,000	\$195,750	\$220,000	\$194,307	\$215,897	\$237,487
Chancellors (Non-Doctoral Institutions)	3	\$296,792	\$150,000	\$199,400	\$176,113	\$195,681	\$215,249

**Calculated 2006-07 Regent Salary Ranges for Senior Executive Groups 1 and 2 Using Peer
Survey Results & RPD 94-4 Formula
For Information Purposes to the Director, Office of State Employment Relations**

	SEG	<u>2004-05 Peer Group Survey Results</u>			<u>Using RPD 94-4 2006-07 Regents Salary Range</u>		
		<u>Highest</u>	<u>Lowest</u>	<u>Median</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Vice President (Business and Finance)	2	\$215,200	\$136,600	\$182,859	\$161,504	\$179,449	\$197,394
Vice Chancellors (Non-Doctoral Institutions)	1	\$195,750	\$114,915	\$150,000	\$132,482	\$147,203	\$161,923

PROCESS FOR REVIEW AND ASSESSMENT OF CHANCELLOR SALARIES

EXECUTIVE SUMMARY

BACKGROUND

In accordance with ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System chancellors must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders. Chancellors also are eligible to receive increases to their salaries conforming to the amounts approved by the state for general state employee pay plan adjustments, pursuant to s. 230.12(3)(e), Wisconsin Statutes. In addition, section 36.09(1)(j), Wisconsin Statutes, authorizes the Board of Regents to increase chancellors' salaries to address salary inequities or to recognize competitive factors in the periods between pay plan adjustments.

REQUESTED ACTION

For information only.

DISCUSSION

It is recommended that the President of the UW System shall periodically conduct a review and assessment of individual chancellor's salaries, taking into consideration the evaluation of the performance of the chancellor in his/her current position, to determine whether there is a need for an adjustment in the salary due to competitive market factors and equity reasons.

RELATED REGENT POLICIES

Regent Policy 94-4
Wisconsin Statutes, s. 20.923(4g), s. 36.09(1)(j), and s. 230.12(3)(e)

Establishing Competitive Nonresident Tuition
To Subsidize Resident Students

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Resolution:

Whereas, nonresident undergraduate tuition has increased dramatically over the last five years, largely as a result of the 5% annual tuition surcharges that were mandated by the legislature and the Governor during the 2001-03 biennium; and

Whereas, in 2005-06 nonresident undergraduate tuition at UW-Milwaukee is \$3,138 above its peer midpoint, and the UW Comprehensive universities' nonresident undergraduate tuition is \$2,592 above their peer midpoint; and

Whereas, the UW System has seen a reduction of more than 900 nonresident undergraduate students since 2001-02, with price likely playing a significant role; and

Whereas, the Board of Regents' Tuition Policy Principles state that "nonresident rates should be competitive with those charged at peer institutions and sensitive to institutional nonresident enrollment changes and objectives;" and

Whereas, nonresident tuition covers not only the full cost of educating a nonresident student, but also provides a subsidy that will increase access and/or services for resident students;

Therefore, be it resolved that, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves a nonresident undergraduate tuition plan for 2006-07 that would set nonresident undergraduate tuition at all UW System institutions, except UW-Madison, at a level that will cover the full cost of educating a student while also providing the equivalent of the average state support for a resident undergraduate student.

ESTABLISHING COMPETITIVE NONRESIDENT TUITION TO SUBSIDIZE RESIDENT STUDENTS

EXECUTIVE SUMMARY

BACKGROUND

Enrollment of nonresident undergraduates in the University of Wisconsin System has declined by more than 900 students over the last five years, most likely as a result of dramatic increases in nonresident undergraduate tuition over the same period. This results in the loss of approximately \$13 million in tuition revenue annually, which not only covered the full costs of educating these nonresident students but also provided an additional tuition subsidy to resident students. The proposed “Establishing Competitive Nonresident Tuition to Subsidize Resident Students” plan seeks to address the non-competitive nature of UW System nonresident undergraduate tuition rates, while providing opportunities for enrollment growth and/or additional services for resident students. This option was previously discussed with the Board of Regents as part of its December, 2005 full Board discussion on tuition and financial aid.

REQUESTED ACTION

Approval of Resolution I.2.c., which would set 2006-07 nonresident undergraduate tuition at all UW System institutions (except UW-Madison) at a level that will cover the full cost of educating a student while also providing the equivalent of the average state support for a resident undergraduate student.

DISCUSSION

Nonresident undergraduate tuition has increased dramatically over the last five years, largely as a result of the mandatory five percent tuition surcharges imposed by the Governor and the Legislature during the 2001-03 biennium. With price likely playing a significant role, UW System nonresident undergraduate enrollments have fallen by more than 900 students between 2001-02 and 2004-05, resulting in approximately \$13 million in decreased nonresident tuition revenue annually. Despite the fact that the Board of Regents has increased nonresident tuition by the same dollar amount as resident undergraduate tuition for the last three years, nonresident tuition rates at UW-Milwaukee, the UW Comprehensive institutions, and the UW Colleges are not competitive with their peer universities. More competitive rates at these institutions would help reverse this trend.

The proposed tuition rate would bring nonresident undergraduate tuition at UW-Milwaukee, the UW Comprehensives, and the UW Colleges more inline with their peer institutions, while providing additional tuition subsidies for resident students. This proposal was discussed with the Board of Regents during its December, 2005 discussion of tuition and financial aid. Establishing 2006-07 nonresident undergraduate tuition at a level that will cover the full cost of education

while providing the equivalent of the average state support for a resident undergraduate student would help the Board of Regents attain its goal of competitive nonresident tuition rates. This is consistent with the Board of Regents' tuition policy principle that "Nonresident rates should be competitive with those charged at peer institutions and sensitive to institutional nonresident enrollment changes and objectives." Under this resolution, nonresident undergraduate tuition would:

1. be closer to the peer midpoint,
2. cover the full costs of educating a nonresident student, and
3. provide an amount equal to the current state resident tuition subsidy, which could be used to increase access or improve the quality of services for resident students.

The first goal of this tuition initiative would be to return nonresident enrollments to 2001-02 levels. UW-Milwaukee and the UW Comprehensive institutions would be required to increase nonresident enrollments minimally (by approximately 240 students) to recover the revenue lost due to the decrease in the nonresident undergraduate tuition rate. Any increases in nonresident enrollments above this level would generate additional revenue for the institutions that would support resident enrollment growth and/or increased services for current students. Since the additional nonresident enrollments are self supporting they would not replace current resident students. Rather, an increase in nonresident students could support an increase in resident students.

RELATED REGENT POLICY

Regent Policy #88-11: Academic Fee Structure

Regent Policy #92-8: Tuition Policy Principles (October 1992, revised May 1996 and May 2004)

Board of Regents' *Study of UW System in the 21st Century*

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Resolution:

That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the 2006-07 annual distribution adjustments.

2006-07 ANNUAL DISTRIBUTION ADJUSTMENTS

Annual budget distribution adjustments are provided for those 2005-07 budget initiatives that affect second-year (2006-07) funding.

I. DISTRIBUTION ADJUSTMENTS FOR NEW FUNDING

A. NEW UW SYSTEM DISTRIBUTION ADJUSTMENTS

1. FACULTY RETENTION FUNDING

Wisconsin Act 25 provides an additional \$1,666,000 in 2006-07 for retention of high demand faculty. Funding will be distributed to all UW System institutions, as faculty retention is a systemwide concern. Funding for faculty retention will be allocated based on each institution's proportion of UW System GPR/Fee faculty FTE from the October 2004 payroll.

2. LAWTON UNDERGRADUATE MINORITY RETENTION GRANT/ADVANCED OPPORTUNITY PROGRAM (AOP)

The budget increases funding for the Lawton Grant by \$313,100 and the AOP by \$272,700 in 2006-07. Total funding for 2006-07 will be allocated based on each institution's proportion of a three-year rolling average headcount of students of color.

3. UTILITIES

The budget provides an increase of \$6,821,500 for utilities in 2006-07. The total budget (\$108 million) for utilities will be redistributed. The base level of funding is the 2004-05 expenditure level. The base is adjusted using Department of Administration (DOA) inflation scalers by commodity code. Funding for utilities for new space and other cost increases is added based on the amounts requested, and funded, in the biennial budget by campus. An anticipated shortfall in 2006-07 funding has been distributed proportionately to all institutions.

4. STUDENT TECHNOLOGY FEE

The 2005-07 biennial budget provided an additional \$1,662,000 in 2006-07 to meet student needs for instructional technology and information access. Allocation of this funding is proportional to 2004-05 combined academic year and summer session tuition budgets excluding the student technology fee.

B. CAMPUS SPECIFIC FUNDING

Funding for institution specific items will be allocated to the designated institution based on gubernatorial and legislative intent.

5. UW-FOX VALLEY ENGINEERING

The budget provides \$105,000 GPR to UW-Platteville in 2006-07 to fund the expansion of an engineering program at UW-Fox Valley.

6. UW-PLATTEVILLE ROCK COUNTY ENGINEERING

The budget deletes \$203,700 GPR in 2006-07 for this initiative. Remaining funding for the program includes \$174,600 GPR and \$203,700 PR.

II. ADMINISTRATIVE REDUCTIONS AND BASE REALLOCATION OF UW RESOURCES

The 2005-07 biennial budget includes additional administrative reductions and base reallocations in 2006-07. Specifically,

- a return of the one time \$20 million asset management savings,
- an increase in required administrative reductions from \$15 million to \$20 million,
- and a decrease in the additional Joint Finance Committee (JFC) imposed reductions from \$15 million to \$10 million.

The \$20 million asset management savings was a one-time cut and will be returned to the institutions in the same amount that was lapsed in 2005-06. The \$5 million increase in the administrative reduction will be allocated based on each institution's share of the UW System's 2004-05 GPR/Fee budget excluding debt service, utilities, financial aid, separately budgeted academic tuition, and Extension credit programs. However, due to the \$5 million decrease in JFC reductions, the two reductions have a net effect of \$0 for the System and each institution. This is illustrated in the table below. The biennial budget also reduces the number of GPR positions in the UW System by 100 FTE in 2006-07.

The allocations are as follows:

	Return of \$20 Million Asset Management	Decrease by \$5 Million Joint Finance Reduction	Increase by \$5 Million Administrative Reduction	Total
Madison	3,773,000	1,886,500	(1,886,500)	3,773,000
Milwaukee	1,280,000	640,000	(640,000)	1,280,000
Eau Claire	496,000	248,000	(248,000)	496,000
Green Bay	241,000	120,500	(120,500)	241,000
La Crosse	425,000	212,500	(212,500)	425,000
Oshkosh	474,000	237,000	(237,000)	474,000
Parkside	227,000	113,500	(113,500)	227,000
Platteville	296,000	148,000	(148,000)	296,000
River Falls	281,000	140,500	(140,500)	281,000
Stevens Point	431,000	215,500	(215,500)	431,000
Stout	387,000	193,500	(193,500)	387,000
Superior	149,000	74,500	(74,500)	149,000
Whitewater	440,000	220,000	(220,000)	440,000
Colleges	375,000	187,500	(187,500)	375,000
Extension	422,000	211,000	(211,000)	422,000
System Admin	303,000			303,000
Systemwide	<u>10,000,000</u>	<u>151,500</u>	<u>(151,500)</u>	<u>10,000,000</u>
Total	20,000,000	5,000,000	(5,000,000)	20,000,000

III. DISTRIBUTION ADJUSTMENTS FOR COMPENSATION

A. 2006-07 UNCLASSIFIED PAY PLAN

The 2005-07 unclassified pay plan, approved by the Joint Committee on Employment Relations (JCOER) in July 2005, provides phased increases for 2006-07. Two percent is to be paid on July 1, 2006 and an additional 1% paid on April 1, 2007. Since the unclassified pay plan is more than 2% overall, pay plan increases will be distributed on the basis of merit/market (at least one-third) and solid performance (at least one-third). Allocations will be calculated based on the approved October 2004 payroll base, adjusted to reflect the 2% increases paid in 2005-06.

B. 2006-07 CLASSIFIED PAY PLAN

The 2005-07 nonrepresented classified pay plan was acted upon by JCOER in July 2005. The 2006-07 pay plan provides phased increases with 2% being paid on July 1, 2006 and an additional 1% paid on April 1, 2007. These allocations will be made based on the approved October 2004 payroll base, adjusted to reflect the 2% increases paid in 2005-06.

ANNUAL FINANCIAL REPORT

EXECUTIVE SUMMARY

BACKGROUND

The UW System annually publishes an Annual Financial Report that includes financial statements prepared in accordance with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). The statements are audited by the Legislative Audit Bureau, and also appear, in a somewhat modified format, in the State of Wisconsin's Comprehensive Annual Financial Report.

REQUESTED ACTION

This report is submitted for information only.

DISCUSSION AND RECOMMENDATIONS

The UW System's Annual Financial Report for fiscal year 2004-2005 includes an unqualified audit opinion from the Legislative Audit Bureau, a Statement of Net Assets, a Statement of Revenues, Expenses and Changes in Net Assets, and a Statement of Cash Flows. The accompanying Notes to the Financial Statements are an integral part of the financial statements, including both disclosures required by GAAP and explanations intended to aid the reader in understanding the statements. In addition, the Annual Financial Report includes a "Management Discussion and Analysis" (MD&A) section that is intended to provide an objective and easily readable analysis of the UW System's financial activities. The UW System's Annual Financial Report may be found at <http://www.uwsa.edu/fadmin/finrep/afr.htm>.

Preceding the MD&A, financial statements, and notes are several graphs showing some of the ten-year trend data that have been included in prior annual financial reports. During 2004-2005, Charts 1 and 2 were restated to reflect the adoption of GASB Statement 35 which introduced a number of significant changes to the GAAP reporting model. (These changes were discussed in detail in the Annual Financial Report for 2001-2002.) Charts 1 and 2 show the amount of revenue derived, in nominal and inflation-adjusted dollars, respectively, from state appropriations, from tuition and fees, and from all other sources. Over the ten-year period, state support has been relatively flat, but in 2003-2005 there was a notable decline in both nominal and inflation-adjusted dollars. From 2003-04 to 2004-05, while state support declined by \$5.0 million (0.5%), tuition revenue increased by \$68.3 million (10.5%), gifts increased by \$19.9 million (10.9%), federal grants and contracts increased by \$41.8 million (6.8%), and other grants and contracts increased by \$46.1 million (22.1%). State appropriations now comprise slightly less than one quarter of UW System revenue (24.7%). Chart 3 shows the growth in university controlled endowments over the past ten years. Total expenses for 2004-05 increased by \$144.2 million (4.3%) compared to 2003-04 expenses which had increased by \$198.3 (6.3%) mainly due to budget constraints.

RELATED REGENT POLICIES

None

February 10, 2006

I.2.f.

UNIVERSITY OF WISCONSIN SYSTEM

TRUST FUNDS

ANNUAL REPORT

YEAR ENDED JUNE 30, 2005

<http://www.uwsa.edu/tfunds/anre2005.pdf>

UNIVERSITY OF WISCONSIN SYSTEM
 GIFTS, GRANTS AND CONTRACTS AWARDED
 QUARTERLY REPORT & PRIOR-YEAR COMPARISON
 FISCAL YEAR 2005-2006 - Second Quarter

FISCAL YEAR 2005-2006	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
Total	53,724,865	35,534,012	1,434,468	44,633,680	18,913,921	381,015,908	62,068,836	597,325,691
Federal	31,814,510	27,232,277	6,000	8,346,643	0	268,441,029	54,590,863	390,431,322
Nonfederal	21,910,355	8,301,735	1,428,468	36,287,037	18,913,921	112,574,879	7,477,974	206,894,369
FISCAL YEAR 2004-2005								
Total	47,598,106	39,961,939	620,312	47,334,729	17,163,662	434,667,120	73,064,852	660,410,721
Federal	24,179,191	31,284,138	417,003	11,746,411	3,717,260	326,256,283	60,426,190	458,026,476
Nonfederal	23,418,915	8,677,801	203,309	35,588,318	13,446,402	108,410,837	12,638,662	202,384,245
INCREASE(DECREASE)								
Total	6,126,759	(4,427,926)	814,156	(2,701,049)	1,750,259	(53,651,212)	(10,996,016)	(63,085,030)
Federal	7,635,319	(4,051,861)	(411,003)	(3,399,768)	(3,717,260)	(57,815,254)	(5,835,327)	(67,595,154)
Nonfederal	(1,508,560)	(376,066)	1,225,159	698,719	5,467,519	4,164,042	(5,160,689)	4,510,124

UNIVERSITY OF WISCONSIN SYSTEM
 GIFTS, GRANTS AND CONTRACTS AWARDED - BY INSTITUTION
 QUARTERLY REPORT & PRIOR-YEAR COMPARISON
 FISCAL YEAR 2005-2006 - Second Quarter

	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
FISCAL YEAR 2005-2006								
Madison	15,602,353	16,991,304	1,386,968	34,784,792	18,913,902	360,938,974	17,257,236	465,875,529
Milwaukee	4,121,555	9,092,712	40,000	1,374,029	0	15,927,646	7,263,477	37,819,419
Eau Claire	691,396	432,785	0	0	0	476,065	4,234,967	5,835,213
Green Bay	22,260	1,610,193	0	259,104	0	545,624	2,326,076	4,763,257
La Crosse	1,107,704	505,250	6,000	561,063	0	1,109,577	0	3,289,594
Oshkosh	7,104,754	4,757,471	0	0	0	344,565	3,833,046	16,039,836
Parkside	100,187	580,403	0	159,701	0	210,448	2,494,157	3,544,896
Platteville	656,978	8,458	1,500	444,497	0	0	2,734,891	3,846,323
River Falls	663,296	350,053	0	1,181,107	0	21,864	2,410,096	4,626,416
Stevens Point	5,007,738	369,254	0	120,778	0	1,118,278	4,835,448	11,451,496
Stout	2,172,538	185,709	0	1,510,529	0	26,519	3,435,569	7,330,864
Superior	39,307	0	0	699,648	0	127,422	1,664,475	2,530,852
Whitewater	29,692	43,776	0	2,222,273	19	132,622	5,727,756	8,156,139
Colleges	11,623	12,070	0	364,434	0	36,304	3,851,642	4,276,073
Extension	16,393,485	0	0	0	0	0	0	16,393,485
System-Wide	0	594,575	0	951,725	0	0	0	1,546,300
Totals	53,724,865	35,534,012	1,434,468	44,633,680	18,913,921	381,015,908	62,068,836	597,325,691
Madison	11,549,296	9,650,213	0	1,920,762	0	251,577,390	11,159,988	285,857,649
Milwaukee	2,629,658	8,861,712	0	0	0	13,950,761	6,930,369	32,372,499
Eau Claire	691,396	390,527	0	0	0	396,937	4,234,967	5,713,827
Green Bay	7,760	1,555,783	0	0	0	178,089	2,279,082	4,020,714
La Crosse	1,003,227	505,250	6,000	539,856	0	822,851	0	2,877,184
Oshkosh	5,325,318	4,644,171	0	0	0	344,565	3,833,046	14,147,100
Parkside	81,187	435,764	0	0	0	185,141	2,393,280	3,095,372
Platteville	634,991	0	0	348,516	0	0	2,734,891	3,718,398
River Falls	585,332	276,696	0	856,594	0	3,500	2,410,096	4,132,218
Stevens Point	3,397,291	194,744	0	0	0	707,929	4,835,448	9,135,412
Stout	1,974,961	122,843	0	1,125,299	0	24,492	3,204,428	6,452,023
Superior	29,307	0	0	691,329	0	123,422	1,664,475	2,508,533
Whitewater	6,679	0	0	1,854,191	0	124,533	5,392,302	7,377,705
Colleges	6,348	0	0	101,371	0	1,419	3,518,491	3,627,629
Extension	3,891,759	0	0	0	0	0	0	3,891,759
System-Wide	0	594,575	0	908,725	0	0	0	1,503,300
Federal Totals	31,814,510	27,232,277	6,000	8,346,643	0	268,441,029	54,590,863	390,431,322
Madison	4,053,057	7,341,091	1,386,968	32,864,030	18,913,902	109,361,584	6,097,248	180,017,880
Milwaukee	1,491,897	231,000	40,000	1,374,029	0	1,976,886	333,108	5,446,920
Eau Claire	0	42,258	0	0	0	79,128	0	121,386
Green Bay	14,500	54,410	0	259,104	0	367,535	46,994	742,543
La Crosse	104,477	0	0	21,207	0	286,726	0	412,410
Oshkosh	1,779,436	113,300	0	0	0	0	0	1,892,736
Parkside	19,000	144,639	0	159,701	0	25,307	100,877	449,524
Platteville	21,987	8,458	1,500	95,981	0	0	0	127,925
River Falls	77,964	73,357	0	324,513	0	18,364	0	494,198
Stevens Point	1,610,447	174,510	0	120,778	0	410,349	0	2,316,084
Stout	197,577	62,866	0	385,230	0	2,027	231,141	878,841
Superior	10,000	0	0	8,319	0	4,000	0	22,319
Whitewater	23,013	43,776	0	368,082	19	8,089	335,454	778,433
Colleges	5,275	12,070	0	263,063	0	34,885	333,151	648,444
Extension	12,501,726	0	0	0	0	0	0	12,501,726
System-Wide	0	0	0	43,000	0	0	0	43,000
Nonfederal Totals	21,910,355	8,301,735	1,428,468	36,287,037	18,913,921	112,574,879	7,477,974	206,894,369

UNIVERSITY OF WISCONSIN SYSTEM
 GIFTS, GRANTS AND CONTRACTS AWARDED - BY INSTITUTION
 QUARTERLY REPORT & PRIOR-YEAR COMPARISON
 FISCAL YEAR 2005-2006 - Second Quarter

	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
FISCAL YEAR 2004-2005								
Madison	12,375,332	22,684,275	591,762	35,102,215	17,151,978	413,205,592	24,152,915	525,264,069
Milwaukee	3,289,014	5,713,501	21,500	2,488,426	0	14,637,808	7,394,651	33,544,901
Eau Claire	149,229	1,237,082	0	0	0	749,752	4,618,332	6,754,395
Green Bay	6,589	2,355,138	0	270,439	0	707,925	2,281,156	5,621,248
La Crosse	299,893	0	0	465,580	0	3,040,642	4,933,027	8,739,142
Oshkosh	2,443,892	4,918,006	0	0	0	833,514	4,056,631	12,252,043
Parkside	254,422	607,437	0	101,876	0	261,338	3,886,514	5,111,587
Platteville	587,318	(1,371)	5,000	378,939	0	216,785	2,881,608	4,068,279
River Falls	487,367	53,049	0	1,529,304	0	21,132	2,610,695	4,701,547
Stevens Point	6,040,408	830,325	0	349,589	0	534,700	2,351,280	10,106,302
Stout	2,383,191	137,960	0	1,650,257	8,830	272,624	4,096,545	8,549,407
Superior	60,365	10,000	0	691,329	0	147,713	1,580,996	2,490,403
Whitewater	244,783	99,942	0	2,889,402	2,854	36,253	4,063,664	7,336,899
Colleges	14,393	13,949	2,050	633,327	0	1,341	4,156,838	4,821,898
Extension	18,961,910	0	0	0	0	0	0	18,961,910
System-Wide	0	1,302,646	0	784,045	0	0	0	2,086,691
Totals	47,598,106	39,961,939	620,312	47,334,729	17,163,662	434,667,120	73,064,852	660,410,721
Madison	7,429,180	15,322,412	417,003	4,261,506	3,717,260	309,202,556	12,573,382	352,923,299
Milwaukee	1,694,698	5,491,862	0	278,415	0	12,458,815	7,224,232	27,148,022
Eau Claire	8,705	1,195,943	0	0	0	640,790	4,618,332	6,463,770
Green Bay	0	2,330,858	0	0	0	675,820	2,242,089	5,248,767
La Crosse	183,211	0	0	54,386	0	1,759,506	4,933,027	6,930,130
Oshkosh	1,935,219	4,804,706	0	0	0	592,059	4,056,631	11,388,615
Parkside	300,172	471,141	0	0	0	250,403	3,865,499	4,887,215
Platteville	497,777	0	0	303,366	0	56,822	2,881,608	3,739,573
River Falls	474,471	0	0	1,053,140	0	0	2,598,695	4,126,306
Stevens Point	4,468,695	225,164	0	263,868	0	237,729	2,351,280	7,546,736
Stout	2,226,531	59,406	0	1,298,202	0	261,000	3,886,267	7,731,406
Superior	60,365	0	0	691,329	0	120,783	1,580,996	2,453,473
Whitewater	236,513	80,000	0	2,568,699	0	0	3,715,443	6,600,655
Colleges	5,193	0	0	253,794	0	0	3,898,709	4,157,696
Extension	4,658,460	0	0	0	0	0	0	4,658,460
System-Wide	0	1,302,646	0	719,706	0	0	0	2,022,352
Federal Totals	24,179,191	31,284,138	417,003	11,746,411	3,717,260	326,256,283	60,426,190	458,026,476
Madison	4,946,152	7,361,863	174,759	30,840,709	13,434,718	104,003,036	11,579,533	172,340,770
Milwaukee	1,594,316	221,639	21,500	2,210,011	0	2,178,993	170,419	6,396,879
Eau Claire	140,524	41,139	0	0	0	108,962	0	290,625
Green Bay	6,589	24,280	0	270,439	0	32,105	39,067	372,481
La Crosse	116,682	0	0	411,194	0	1,281,136	0	1,809,012
Oshkosh	508,673	113,300	0	0	0	241,455	0	863,428
Parkside	(45,750)	136,296	0	101,876	0	10,935	21,015	224,372
Platteville	89,541	(1,371)	5,000	75,573	0	159,963	0	328,706
River Falls	12,896	53,049	0	476,164	0	21,132	12,000	575,241
Stevens Point	1,571,713	605,161	0	85,721	0	296,971	0	2,559,566
Stout	156,660	78,554	0	352,055	8,830	11,624	210,278	818,001
Superior	0	10,000	0	0	0	26,930	0	36,930
Whitewater	8,270	19,942	0	320,703	2,854	36,253	348,221	736,243
Colleges	9,200	13,949	2,050	379,533	0	1,341	258,129	664,202
Extension	14,303,450	0	0	0	0	0	0	14,303,450
System-Wide	0	0	0	64,339	0	0	0	64,339
Nonfederal Totals	23,418,915	8,677,801	203,309	35,588,318	13,446,402	108,410,837	12,638,662	202,384,245

UNIVERSITY OF WISCONSIN SYSTEM
 GIFTS, GRANTS AND CONTRACTS AWARDED - BY INSTITUTION
 QUARTERLY REPORT & PRIOR-YEAR COMPARISON
 FISCAL YEAR 2005-2006 - Second Quarter

	Public Service	Instruction	Libraries	Misc	Phy Plt	Research	Student Aid	Total
INCREASE (DECREASE)								
Madison	3,227,021	(5,692,971)	795,206	(317,423)	1,761,924	(52,266,618)	(6,895,679)	(59,388,540)
Milwaukee	832,541	3,379,211	18,500	(1,114,397)	0	1,289,838	(131,174)	4,274,519
Eau Claire	542,167	(804,297)	0	0	0	(273,687)	(383,365)	(919,182)
Green Bay	15,671	(744,945)	0	(11,335)	0	(162,301)	44,919	(857,991)
La Crosse	807,811	505,250	6,000	95,483	0	(1,931,065)	(4,933,027)	(5,449,548)
Oshkosh	4,660,862	(160,535)	0	0	0	(488,949)	(223,585)	3,787,793
Parkside	(154,235)	(27,034)	0	57,825	0	(50,890)	(1,392,357)	(1,566,691)
Platteville	69,660	9,829	(3,500)	65,558	0	(216,785)	(146,717)	(221,956)
River Falls	175,929	297,004	0	(348,197)	0	732	(200,599)	(75,131)
Stevens Point	(1,032,670)	(461,071)	0	(228,811)	0	583,578	2,484,168	1,345,194
Stout	(210,653)	47,749	0	(139,728)	(8,830)	(246,105)	(660,976)	(1,218,543)
Superior	(21,058)	(10,000)	0	8,319	0	(20,291)	83,479	40,449
Whitewater	(215,092)	(56,166)	0	(667,129)	(2,835)	96,368	1,664,092	819,240
Colleges	(2,770)	(1,879)	(2,050)	(268,893)	0	34,963	(305,196)	(545,825)
Extension	(2,568,425)	0	0	0	0	0	0	(2,568,425)
System-Wide	0	(708,071)	0	167,680	0	0	0	(540,391)
Totals	6,126,759	(4,427,926)	814,156	(2,701,049)	1,750,259	(53,651,212)	(10,996,016)	(63,085,030)
Madison	4,120,116	(5,672,199)	(417,003)	(2,340,744)	(3,717,260)	(57,625,166)	(1,413,394)	(67,065,650)
Milwaukee	934,960	3,369,850	0	(278,415)	0	1,491,946	(293,863)	5,224,477
Eau Claire	682,691	(805,416)	0	0	0	(243,853)	(383,365)	(749,943)
Green Bay	7,760	(775,075)	0	0	0	(497,731)	36,993	(1,228,054)
La Crosse	820,016	505,250	6,000	485,470	0	(936,655)	(4,933,027)	(4,052,946)
Oshkosh	3,390,099	(160,535)	0	0	0	(247,494)	(223,585)	2,758,484
Parkside	(218,985)	(35,377)	0	0	0	(65,262)	(1,472,219)	(1,791,843)
Platteville	137,214	0	0	45,150	0	(56,822)	(146,717)	(21,175)
River Falls	110,861	276,696	0	(196,546)	0	3,500	(188,599)	5,912
Stevens Point	(1,071,404)	(30,420)	0	(263,868)	0	470,200	2,484,168	1,588,676
Stout	(251,570)	63,437	0	(172,903)	0	(236,508)	(681,839)	(1,279,383)
Superior	(31,058)	0	0	0	0	2,639	83,479	55,060
Whitewater	(229,834)	(80,000)	0	(714,508)	0	124,533	1,676,859	777,050
Colleges	1,155	0	0	(152,423)	0	1,419	(380,218)	(530,067)
Extension	(766,701)	0	0	0	0	0	0	(766,701)
System-Wide	0	(708,071)	0	189,019	0	0	0	(519,052)
Federal Totals	7,635,319	(4,051,861)	(411,003)	(3,399,768)	(3,717,260)	(57,815,254)	(5,835,327)	(67,595,154)
Madison	(893,095)	(20,772)	1,212,209	2,023,321	5,479,184	5,358,548	(5,482,285)	7,677,110
Milwaukee	(102,419)	9,361	18,500	(835,982)	0	(202,107)	162,689	(949,959)
Eau Claire	(140,524)	1,119	0	0	0	(29,834)	0	(169,239)
Green Bay	7,911	30,130	0	(11,335)	0	335,430	7,927	370,062
La Crosse	(12,205)	0	0	(389,987)	0	(994,410)	0	(1,396,602)
Oshkosh	1,270,763	0	0	0	0	(241,455)	0	1,029,309
Parkside	64,750	8,343	0	57,825	0	14,372	79,862	225,152
Platteville	(67,554)	9,829	(3,500)	20,408	0	(159,963)	0	(200,781)
River Falls	65,068	20,308	0	(151,651)	0	(2,768)	(12,000)	(81,043)
Stevens Point	38,734	(430,651)	0	35,057	0	113,378	0	(243,482)
Stout	40,917	(15,688)	0	33,175	(8,830)	(9,597)	20,863	60,840
Superior	10,000	(10,000)	0	8,319	0	(22,930)	0	(14,611)
Whitewater	14,743	23,834	0	47,379	(2,835)	(28,165)	(12,767)	42,190
Colleges	(3,925)	(1,879)	(2,050)	(116,470)	0	33,544	75,022	(15,758)
Extension	(1,801,724)	0	0	0	0	0	0	(1,801,724)
System-Wide	0	0	0	(21,339)	0	0	0	(21,339)
Nonfederal Totals	(1,508,560)	(376,066)	1,225,159	698,719	5,467,519	4,164,042	(5,160,689)	4,510,124

University of Wisconsin–River Falls
Food Services Contract Extension

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Resolution:

That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-River Falls, the Board of Regents approves a two-year contract extension with Compass Group doing business as Chartwells to provide dining services to the University according to existing contract provisions.

UNIVERSITY OF WISCONSIN-RIVER FALLS FOOD SERVICES CONTRACT EXTENSION

BACKGROUND

The University of Wisconsin-River Falls is interested in extending its dining services contract, Contract Number UJ 7147, with Compass Group doing business as Chartwells, beyond the contract term of May 31, 2006. This request is to extend the contract two years through the end of spring semester 2008 at UW-River Falls (tentatively scheduled for May 18, 2008.)

The UW-River Falls Dining Services program provides a student board program as well as retail, summer camps and conferences, and a catering program. Currently, dining service facilities are located in two locations including a resident board dining facility and the Student Center building on campus. The approximate total revenue generated by the contractor each year is \$3,141,000.

This extension is requested because UW-River Falls is currently building a new Student Center, with construction now scheduled to be completed in January, 2007. This is six months beyond the original estimated completion date. The result is food service for those fall and spring semesters will look very different. Operational, programmatic, revenue, and expense patterns will change dramatically as the University merges from two facilities into one, making it difficult to create benchmarks by which to establish a new contract.

Therefore, this request is being made to allow completion of the Student Center project and have one full year of operations in the new facility in order to identify new operational benchmarks before soliciting and negotiating a new contract.

REQUESTED ACTION

Approval of Resolution I.2.h.(2)

That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-River Falls, the Board of Regents approves a two-year contract extension with Compass Group doing business as Chartwells to provide dining services to the University according to existing contract provisions.

DISCUSSION

UW-River Falls will be transitioning from two dining service operations into one new facility in January, 2007. This transition will cause great disruption and adjustments to all retail and board services as existing equipment is being removed from the current facilities and moved into the new Student Center. This transition will be a challenge for the current contractor and the University to manage. Numerous operational adjustments will need to be made as the University transitions into the new facility. It is not reasonable or prudent to issue a Request for Proposal for a new contract to take effect during this time when multiple programmatic, operational, and financial aspects will

change during and after construction. Premature solicitation of these services could jeopardize student board rates and service to students. The current student board rates are very competitive. Customer satisfaction is high in all aspects of the program. Chartwells, the current vendor, is willing to honor the current pricing structure, and all other contract provisions including the current commission structure.

RELATED REGENT POLICIES

Regent Resolution 8875, dated June 2004, Authorization to Sign Documents

BUSINESS, FINANCE, AND AUDIT COMMITTEE

Resolution:

That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-La Crosse, the Board of Regents approves a three-year contract extension, with the provision of an additional one-year option, with Compass Group doing business as Chartwell's, to provide Dining Services at the University of Wisconsin-La Crosse, according to existing contract provisions.

UNIVERSITY OF WISCONSIN-LA CROSSE FOOD SERVICES CONTRACT EXTENSION

BACKGROUND

The University of Wisconsin-La Crosse is interested in extending its dining services contract with Compass Group doing business as Chartwells beyond the contract term of June 30, 2008. This request is to extend the contract three full years through June 30, 2011.

The UW-La Crosse dining services program provides a student board program, as well as retail, summer camps, conferences, and a catering program. Dining service facilities are located in two facilities – Whitney Center for the campus board operation, and Cartwright Center, the university student center on campus. The revenue generated by the contractor each year is approximately \$5,800,000.

REQUESTED ACTION

That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-La Crosse, the Board of Regents approves a three-year contract extension, with the provision of an additional one-year option, with Compass Group doing business as Chartwells providing dining services to the university according to existing contract provisions.

DISCUSSION

Whitney Center was built in 1966, while Cartwright Center was built in 1958. Both facilities have undergone cosmetic renovations throughout their lifespan. Both facilities are currently experiencing infrastructure problems. The coolers and freezers in Whitney Center are in need of replacement and the plumbing in both facilities needs replacement. This includes water supply lines as well as drains. All three of these projects have been enumerated in the capital budget. While the University is unsure of the length of time for each of these projects; the projects need to be completed in a timely manner. It is anticipated that the Cartwright project will be done during 2007 and the Whitney Center project during 2008. Closing one or both of these facilities during an academic year is probable. The anticipated cost of these projects is \$2,529,600.

Two additional residence halls, Baird and Trowbridge, will be demolished during 2008-09 to make way for a new academic building. This will reduce the number of students living in the residence halls by 398 people. The university is proposing to secure off-campus housing for the lost housing spaces. No agreement can be made regarding residence availability until permission is received to build the academic building.

These projects are disruptions in services and will be a challenge to manage. In addition, the ambiguity of the number of student boarders makes it difficult to present a clear picture for potential vendors in a bid process for UW-La Crosse.

The Dining program at UW-La Crosse is well received due to the options that are available for students to utilize for various meals. Chartwells is willing to honor the current pricing structure, commissions, and all other provisions included in the existing contract. In addition, Chartwells is willing to continue its contract investments with the University, which have averaged over \$100,000 per year. The current investments since the beginning of the contract have totaled \$665,000. The additional investment will be used to create a retail coffee shop unit in the library and to expand a current convenience store concept with the addition of a second dining concept to complement a sub shop. These projects would be implemented during the summer of 2006 and completed prior to the fall 2006.

RELATED REGENT POLICIES

Regent Resolution 8875, dated June 2004, Authorization to Sign Documents

REVISED

I.3. Physical Planning and Funding Committee

Thursday, February 9, 2006
Van Hise Hall
1220 Linden Drive

10:30 a.m. All Regents

- The UW Growth Agenda: A Vision for the Future
President Kevin Reilly

12:00 p.m. Lunch

12:30 p.m. Physical Planning and Funding Committee – Room 1511

- a. Approval of the Minutes of the December 9, 2005 Meeting of the Physical Planning and Funding Committee
- b. UW-La Crosse: Authority to Construct a Campus Electrical Service Project
[Resolution I.3.b.]
- c. UW-Madison: Authority to Construct the Waisman Center Sixth and Seventh Floor Renovation Project and Approval of the Design Report and Budget Adjustment
[Resolution I.3.c.]
- d. UW-Madison: Authority to Plan the East Campus Utility Project
[Resolution I.3.d.]
- e. UW-Madison: Authority to Purchase the Newell J. Smith Residence Hall and Property (35 North Park Street), the Parking Ramp (21 North Park Street), and the Fleet/Garage Facility (27 North Charter Street)
[Resolution I.3.e.]
- f. UW-Madison: Authority to Enter Into a Land Use Agreement to Allow the University of Wisconsin Medical Foundation to Construct a Health Emotions Research Institute Addition Project to the Wisconsin Psychiatric Institute and Clinics Building and Accept the Completed Facility as a Gift-In-Kind
[Resolution I.3.f.]
- g. UW-Platteville: Authority to Construct the Ullsvik Center Addition and Remodeling Project and Approval of the Design Report and Budget Adjustment
[Resolution I.3.g.]
- h. UW System: Authority to Construct Facility Maintenance and Repair Projects
[Resolution I.3.h.]
- i. Report of the Assistant Vice President
 - Building Commission Actions
- x. Additional items which may be presented to the Committee with its approval

Authority to Construct a Campus Electrical
Service Project, UW-La Crosse

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Campus 15kV Electrical Service Project at an estimated total project cost of \$761,000 (\$464,000 GFSB and \$297,000 Program Revenue-Cash).

THE UNIVERSITY OF WISCONSIN SYSTEM

Request for Board of Regents Action February 2006

1. Institution: The University of Wisconsin-La Crosse
2. Request: Requests authority to construct a Campus 15kV Electrical Service Project at an estimated total project cost of \$761,000 (\$464,000 GFSB and \$297,000 Program Revenue-Cash).
3. Description and Scope of Project: This project will add a second medium voltage electrical service from the local Excel Energy Company distribution grid to increase the capacity of the campus electrical distribution system. The new service will directly serve the campus chilled water plant which is the largest electrical load. Work will involve the installation of a 5,000 kVA, 13.8 kV- 4,160 V transformer, multiple air interrupter switchgear bays, a metering bay, a capacitor bank and associated ductbank, cable, and conduit. All electrical equipment will be installed in an approximate 20 foot by 36 foot west addition to the existing Chilled Water Plant.
4. Justification of the Project: The campus 4,160 V electrical service is provided from the Excel Energy Fairgrounds substation located between the heating plant and Mitchell Hall to the campus switchgear vault located just south of the heating plant. The switchgear equipment and associated feeder cables distribute power to all campus buildings.

A utility service agreement states that the maximum capacity for a single point service from the fairgrounds substation is 7,500 kVA and that service capacity beyond this limit would require installation of a second service at a 13.8 kV service voltage. Campus load projections indicate the demand load will be approximately 6,900 kVA with the installation of a third chiller in the chilled water plant, the opening of a new 350 bed suite-style residence hall and the installation of a new air pollution control system at the heating plant. The new chiller will begin operation in the summer of 2006 followed by the opening of the new residence hall in the fall of 2006. The air pollution control system will begin operation in the latter months of 2006. The next significant increase in campus electrical load will occur with the construction of a new academic building proposed for the 2007-09 biennium. This 182,000 GSF building is estimated to require an additional 806 kVA of capacity which will increase the campus load above the 7,500 kVA limit. Campus electrical load will continue to increase with the future construction of an addition to Cowley Hall, and the future renovations of Graff Main Hall, Center for the Arts, and Wimberly Hall. Removal of the chilled water plant from the 4,160 V service and connection of this facility to the new 13.8 kV service will release approximately 3,700 kVA of capacity to allow the existing service to feed additional loads in the future.

5. Budget:

	%	GFSB	PR	Total
Construction		\$372,500	\$238,500	\$611,000
A/E Design	8.0	29,900	19,100	49,000
DSF Management Fee	4.0	16,500	10,500	27,000
Contingency	12.0	<u>45,100</u>	<u>28,900</u>	<u>74,000</u>
Totals		\$464,000	\$297,000	\$761,000

6. Previous Action:

August 19, 2004
Resolution 8888

Recommended that the Campus 15kV Electrical Service Project, estimated at \$761,000 (\$464,000 General Fund Supported Borrowing and \$297,000 Program Revenue Supported Borrowing), be submitted to the Department of Administration and the State Building Commission as part of the University's 2005-07 Capital Budget Request. This project was included in the UW System Utilities Improvements – Four Campuses request.

Authority to Construct the Waisman Center Sixth
and Seventh Floor Renovation Project and
Approval of the Design Report and Budget
Adjustment, UW-Madison

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to: increase the project budget by up to \$2,500,000 Gift Funds, and construct a Waisman Center Sixth and Seventh Floor Renovation project at an estimated total cost of up to \$8,500,000 Gift and Grant Funds.

THE UNIVERSITY OF WISCONSIN SYSTEM

Request for Board of Regents Action February 2006

1. Institution: The University of Wisconsin–Madison
2. Request: Requests: (a) approval of the Design Report, (b) authority to increase the project budget by up to \$2,500,000 Gift Funds, and (c) authority to construct a Waisman Center Sixth and Seventh Floor Renovation project at an estimated total cost of up to \$8,500,000 Gift and Grant Funds.
3. Description and Scope of Project: This project renovates approximately 10,700 ASF/ 17,000 GSF of laboratory space on the sixth floor and 9,100 ASF/ 11,800 GSF of animal space on the seventh floor of the Waisman Center.

The sixth floor work renovates, reconfigures and upgrades laboratory space to create modular, flexible, generic research laboratories and support spaces that are in compliance with National Institutes of Health (NIH) standards and that meet the needs of modern molecular biology research. Six laboratories, laboratory support, offices, and a meeting area will occupy the sixth floor. Labs and offices are located on the perimeter of the floor while their support zones cluster towards the center of the floor.

The seventh floor work will renovate and update the Animal Models Core space to address existing deficiencies, increase animal capacity, and maintain Association for Assessment and Accreditation of Laboratory and Animal Care (AAALAC) accreditation. Procedure rooms and animal housing rooms will surround the cage wash and support spaces on the floor. A rodent behavioral analysis suite will be securely isolated from the animal housing zone.

All renovated spaces will receive new plumbing, HVAC, electrical, and telecommunications systems as well as new floor, wall, and ceiling finishes. The sixth and seventh floors will receive sprinkler protection and the sprinkler system risers and fire pump will be sized to accommodate sprinklering the rest of the south tower at some future date. The project will also provide a new emergency power generator for the south tower.

Accessibility upgrades will be made to restrooms and elevator controls, and stand-by electrical power will be provided to control ventilation of the animal area and a safe level of exhaust in lab areas.

4. Justification of the Request: This project was included as part of the 2005-07 Capital Budget at an estimated cost of \$6,000,000. The project is currently estimated at \$7,932,800 which is \$1,932,800 over the approved budget of \$6,000,000. The increase in the construction cost is a result of renovation work that needs to take place on the fifth floor to modify utilities that serve the sixth floor and work on the eighth floor mechanical and penthouse areas that serve

the sixth and seventh floors. Increases in costs are also attributable to design solutions required for more separable areas for tissue culture work. Costs to house the new emergency generator are also greater than what was budgeted.

Recent material price escalations have impacted the budget as well. Volatility in the construction material market has caused the overall rate of construction costs to increase from 8 to 10 percent per year in many market sectors. In addition, the recent natural gas price increases of 25 to 45 percent have affected production costs for manufacturers. These costs are passed down to building owners. Because of this volatility, the university is requesting approval to increase the budget up to \$2,500,000 of gift funds (for a total project cost of \$8,500,000) to cover any further changes in the market that could occur between now and the anticipated July 2006 bid date.

5. Budget:

Construction:	\$6,045,500
Project Contingency:	543,100
A/E Fees	465,000
DSF Fee	264,300
Other Consultant Fees/Testing	70,000
Movable Equipment	525,000
Percent for Art	<u>19,900</u>
 Total Project Cost	 \$7,932,800
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Construction Cost/GSF	\$215.10
Total Cost/GSF	\$282.25

6. Previous Action:

August 19, 2004 Resolution 8888	Approved a Waisman Center Sixth and Seventh Floor Renovation project as part of the 2005-07 Capital Building Program at an estimated total project cost of \$6,000,000 Gift and Grant funds.
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Authority to Plan the East Campus Utility Project,
UW-Madison

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, approval be granted to request the release of \$1,215,300 Building Trust Funds-Planning, and the use of \$301,700 Program Revenue-Cash to prepare preliminary plans, a design report, and construction documents for the 2007-09 East Campus Utility Improvement project for an estimated total project cost of \$19,984,000 (\$16,009,960 General Fund Supported Borrowing and \$3,974,040 Program Revenue Supported Borrowing).

THE UNIVERSITY OF WISCONSIN SYSTEM

Request for Board of Regents Action February 2006

1. Institution: The University of Wisconsin–Madison
2. Request: Requests approval to request the release of \$1,215,300 Building Trust Funds–Planning, and the use of \$301,700 Program Revenue–Cash to prepare preliminary plans, a design report, and construction documents for the 2007-09 East Campus Utility Improvement project for an estimated total project cost of \$19,984,000 (\$16,009,960 General Fund Supported Borrowing and \$3,974,040 Program Revenue Supported Borrowing).

Description and Scope of Project: A consultant will be retained to prepare preliminary plans, a cost estimate, a design report, and construction documents for new utility distribution systems necessary to distribute services for facilities currently in planning or design on the east side of campus. The project consists of two major components: the East Campus Pedestrian Mall Utility Corridor and the Northeast Utility Connection.

East Campus Pedestrian Mall Utility Corridor – This portion of the project will design approximately 1,900 linear feet of utility tunnel; steam, chilled water and compressed air lines; and electric/signal ductbank from West Dayton Street north along the East Campus Pedestrian Mall to Langdon Street. Construction of the utility corridor will be broken down into sections to take advantage of excavation and restoration caused by the demolition of Ogg Hall, the University Square project, and the addition to the Chazen Museum.

The design will exclude site restoration except for a small portion west of Gordon Commons. Site restoration in all other areas of the utility corridor will be provided by each of the individual construction projects along its route.

Northeast Utility Connection – This portion of the project will design approximately 1,100 linear feet of chilled water line from the intersection of Langdon and North Park Streets north along North Park Street to Observatory Drive and then west along Observatory Drive to Bascom Hall. This portion will also include the design of approximately 2,000 linear feet of electric/signal ductbank from the intersection of Langdon and North Lake Streets west along Langdon Street to the intersection of Langdon and North Park Streets and then west to Bascom Hall, following the same route as the chilled water line. The design for this portion of the project will include complete site restoration of the roadways and the surrounding landscape.

3. Justification of the Request: The 2005 Utility Master Plan recommends a utility corridor to support and expand utility infrastructure on the east side of campus. Constructing a utility corridor within the East Campus Pedestrian Mall to coincide with the major projects planned in the area will significantly save on excavation and restoration costs. The utility project will also provide reliable utilities to serve over a \$100 million dollar worth of gift funded facilities (Chazen Museum of Art Addition, the Education Building Renovation and Addition, and the construction of the Music Performance facility), future planned major projects and existing facilities on the east side of campus.

Advance planning for the project is necessary to successfully integrate the timing and construction of the utilities with the other construction projects along its route. Release of the planning funds will enable selection of an Architect/Engineer to prepare a design report, cost estimate and construction documents to be incorporated with the other major capital projects in the area. Approval of the design report and authority to construct the project will be sought upon enumeration in 2007-09.

5. Budget and Schedule: A detailed budget will be developed by the design consultant.
6. Previous Action: None.

Authority to Purchase the Newell J. Smith
Residence Hall and Property, a Parking Ramp,
and a Fleet Garage Facility, UW-Madison

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to purchase the Newell J. Smith residence hall and property located at 35 North Park Street; the parking ramp at 21 North Park Street; and the fleet/garage facility at 27 North Charter Street at a total cost of \$46,832,245 (\$37,567,790 Program Revenue Supported Borrowing-Housing and \$9,264,455 Program Revenue Supported Borrowing-Transportation), as stipulated by the purchase option in the lease for the land and/or improvements.

THE UNIVERSITY OF WISCONSIN SYSTEM

Request for Board of Regents Action February 2006

1. Institution: The University of Wisconsin-Madison
2. Request: Requests authority to purchase the Newell J. Smith residence hall and property located at 35 North Park Street; the parking ramp at 21 North Park Street; and the fleet/garage facility at 27 North Charter Street at a total cost of \$46,832,245 (\$37,567,790 Program Revenue Supported Borrowing-Housing and \$9,264,455 Program Revenue Supported Borrowing-Transportation), as stipulated by the purchase option in the lease for the land and/or improvements.
3. Description and Scope of the Project: Approval of this request will permit acquisition of the newly constructed 162,000 GSF, 425 bed, Newell J. Smith residence hall; the 335-stall parking ramp, as well as the relocated Physical Plant fleet/garage building.

The building is a six story residence hall that includes 245 resident rooms, a residence life apartment, staff offices, faculty offices, and space for out of classroom learning activities. Also included are laundry facilities, study space, and a small food service market. The residence hall landscaping incorporates the adjacent East Campus Pedestrian Mall and a city bike path and as well as drop-off/pick-up traffic, recreation, and open space needs.

The parking ramp accommodates visitor and short-term parking on the first level. Permit and special event parking are located on levels two, three, and four. Access and egress are provided from both North Park and Murray Streets with an enclosed loading dock and building services located off Murray Street.

The 15,000 GSF fleet/garage replacement facility constructed on North Charter Street consists of 15 vehicle bays, three enclosed offices, two open work areas, a customer waiting area, and a staff break room.

4. Justification of the Request: The building commission approved a ground lease, with options to purchase, with Park Street Properties I, LLC to construct the residence hall, parking ramp, relocated fleet/garage facility as well as an office building in 2004. The purchase option prices were specified in the lease through 2012 and were negotiated by the state, the university and the developer.

The program revenue components of the development - the residence hall (\$37,567,790), parking ramp, and fleet/garage facility (\$9,264,455) - were included as part of the 2005-07 Capital Budget, with the intent of exercising the purchase option upon occupancy in July of

2006. Purchase of the office building will be requested by UW-Madison in a future capital budget.

The business plan of the Division of University Housing is premised on purchasing the residence hall in 2006. By purchasing the property, the debt service will stabilize the student housing rates for this hall and will allow continued implementation of the division's Residence Hall and Food Service Master Plan.

5. Budget: Purchase Price: \$46,832,245. The debt service will be financed with revenue derived from housing and transportation services.

6. Previous Action:

June 11, 2004
Resolution 8873

Granted authority to: (a) enter into a ground lease with Park Street Properties I, LLC (the owner/developer) to allow construction of: a 139,000 gross square feet (GSF) office building and 335-stall parking ramp on UW-owned properties at 13-21 North Park Street and 8 North Murray Street (garage/fleet site), and a 15,000 GSF garage facility on a portion of current Parking Lot 51, located at 27 North Charter Street, (b) enter into a lease agreement with the owner/developer with options to purchase beginning in 2006 for: a newly constructed 425 bed residence hall located on properties at 29-41 North Park Street and 101-103 North Park Street, the newly constructed office building and parking structure at 13-21 North Park Street and 8 North Murray Street, and the newly constructed garage facility at 27 North Charter Street, and (c) enable Park Street Properties I, LLC to connect these facilities to the central campus utilities and undertake landscaping and site work on adjacent university property in Murray Street and Murray Mall.

August 19, 2004
Resolution 8888

Granted authority to seek enumeration for construction of a Park Street Development Project as part of the 2005-07 Capital Budget, at an estimated project cost of \$46,832,200 Program Revenue Supported Borrowing.

Authority to Enter Into a Land Use Agreement
to Construct a Health Emotions Research
Institute Addition Project and Accept a
Gift-In-Kind, UW-Madison

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority to enter into a land use agreement with the University of Wisconsin Medical Foundation, to allow them to construct a Health Emotions Research Institute (HERI) Addition to the Wisconsin Psychiatric Institute and Clinics Building and to accept the completed facility as a gift-in-kind from the foundation.

THE UNIVERSITY OF WISCONSIN SYSTEM

Request for Board of Regents Action February 2006

1. Institution: The University of Wisconsin–Madison
2. Request: Requests authority to enter into a land use agreement with the University of Wisconsin Medical Foundation, to allow them to construct a Health Emotions Research Institute (HERI) Addition to the Wisconsin Psychiatric Institute and Clinics Building and to accept the completed facility as a gift-in-kind from the foundation.
3. Description and Scope of Project: The project will construct an approximately 32,000 GSF single story addition to the existing 42,000 ASF/62,800 GSF Wisconsin Psychiatric Institute and Clinics (WisPIC) building which is located at the University Research Park, 6001 Research Park Boulevard, Madison, Wisconsin. The project cost is estimated at \$7,000,000 Gift Funds. The University of Wisconsin Medical Foundation has obtained gift funds for this project, and will build the facility and gift it to the UW-Madison.

The new construction will provide research space consisting of animal housing, testing, wet labs, and clinical/translational research space. The foundation solicited proposals for a design build project and received responses from three contractors: Oscar J. Boldt Construction, Inc., J.H. Findorff & Son Inc., and Vogel Construction Inc. Pricing for construction ranges from \$5,000,000 to \$5,500,000, and it is estimated that the overall project budget would be \$7,000,000. The addition will be subject to the University Research Park design review and approval processes.

4. Justification of the Request: The WisPIC building is the primary home of the UW Psychiatry Department and is dedicated to the department's clinical, research, and academic missions. Located in the University Research Park, it provides office, classroom, meeting, laboratory, and animal space.

In 1993, the Board of Regents and State Building Commission approved the purchase of the former Parkway Hospital and the remodeling to convert the facility for occupancy by the UW Psychiatric Institute and Clinics. Acquisition of the building occurred in 1994 at a cost of \$3,240,000. The first phase of building improvements was accomplished at a cost of \$1,000,000, and a \$248,900 parking lot expansion was also undertaken. In 1998, a second renovation was approved at a cost of \$700,000. This project completed the conversion into an integrated facility for the department's teaching, clinical, and research functions which had previously been scattered at six different locations on campus.

The Health Emotions Research Institute (HERI) is a UW-Madison campuswide institute with its home in the Psychiatry Department. Created in 1996, it seeks to use state-of-the-art scientific methods developed for the study of illness to assess the relationship between positive emotions and health. Understanding how positive states of mind influence the body is part of the next great frontier of brain research. The results will have profound consequences for the understanding of the biology of positive emotion, the concept of health, the prevention of disease, and the promotion of resilience.

Over the past seven years research and grant dollars have dramatically increased in the Department of Psychiatry and HERI from \$2,000,000 to \$8,000,000. Growth in research programs is continuing but is at a critical juncture because of limited laboratory facilities. Additional research space is needed for the retention of four outstanding researchers that are among the star faculty at the UW-Madison. These candidates are receiving offers from other universities with laboratory space that will allow them to further expand their already very successful programs. The UW-Madison needs to be competitive to retain these faculty members. In addition, research space must be developed over the next two to four years to insure the successful development of current Assistant Professors and the planned strategic recruitment of additional faculty.

The HERI construction will allow for the rapid translation of basic research findings related to psychiatry and the behavioral neurosciences. The close proximity of this construction to the Psychiatry Department will enable an efficient and synergistic interaction between basic scientists, clinical researchers, and educators all of whom are focused on the creation of new knowledge as it applies to the relief of human suffering.

It is important that this project move forward rapidly as credible commitments must be made to retain and support productive faculty. The UW Medical Foundation is very supportive of maintaining academic excellence and has agreed to provide the resources necessary for this project if development can commence within the next several months.

5. Budget: Not Applicable.
6. Previous Action: None.

Authority to Construct the Ullsvik Addition and
Remodeling Project and Approval of the Design
Report and Budget Adjustment, UW-Platteville

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the UW-Platteville Chancellor and President of the University of Wisconsin System, the Design Report be approved and authority be granted authority be granted to: construct the Ullsvik Center Addition and Remodeling project, and increase the project budget by \$2,570,000 (\$1,970,000 existing Program Revenue Supported Borrowing and \$600,000 Gift Funds) for a total estimated total project cost of \$25,670,000 (\$10,000,000 General Fund Supported Borrowing, \$13,100,000 Program Revenue Supported Borrowing-Tristate Initiative, and \$1,970,000 existing Program Revenue Supported Borrowing and \$600,000 Gift Funds).

THE UNIVERSITY OF WISCONSIN SYSTEM

Request for
Board of Regents Action
February 2006

1. Institution: The University of Wisconsin-Platteville
2. Request: Requests: (a) approval of the Design Report, (b) authority to construct the Ullsvik Center Addition and Remodeling project, and (c) increase the project budget by \$2,570,000 (\$1,970,000 existing Program Revenue Supported Borrowing and \$600,000 Gift Funds) for a total estimated total project cost of \$25,670,000 (\$10,000,000 General Fund Supported Borrowing, \$13,100,000 Program Revenue Supported Borrowing-Tristate Initiative, and \$1,970,000 existing Program Revenue Supported Borrowing and \$600,000 Gift Funds).
3. Project Description and Scope: The original Ullsvik Center was constructed in 1959. Two additions were constructed in 1965 and 1989, for a total building size of 101,256 GSF. This project will demolish the 1959 portion containing 48,170 GSF and build an 85,000 GSF addition. The remaining portion 53,056 GSF will undergo varying levels of renovation. The final building 138,056 GSF will provide space for the university's administrative, support offices, and programs. Services and programs that deal primarily with outside contracts and have heavy visitor traffic will be relocated to this facility. The project includes the construction of new classroom space and faculty and academic staff offices. The existing banquet facilities will remain in the Ullsvik Center. The program revenue portions consist of banquet facilities, kitchens, an art gallery, and a public assembly space that supports both campus and outside events.
4. Justification: The Ullsvik Center, having originally served the campus as a student union, is largely unoccupied since the opening of the new student union in the spring of 2002. The infrastructure of the building is in poor condition and the floor plan layout of much of the building does not allow for adaptive re-use for other functions.

The Ullsvik Center is located at a highly visible and accessible location on the campus. It is very important to the university to relocate specific functions to this location for greater user access and operational efficiency. These functions include administrative and faculty offices, which are offices that frequently interact with visitors from off-campus, and classroom space that will accommodate student population growth based on the Tri-State Initiative.

While the central campus location of Brigham, Gardner, Royce, and Warner Halls is ideal for student traffic, these buildings are difficult for visitors and other off-campus users to find. Visitor-parking spaces are limited at the heart of campus. The campus currently lacks a "front door" for potential students, parents, and other visitors. Having the Ullsvik Center located on a prominent, easily accessible site at the corner of campus would solve this problem.

Currently, administrative buildings located at the center of campus house more employees than the intention of their original design and subsequent renovation. The overcrowding, which is particularly severe in Brigham Hall, has resulted in a reduction of available per employee workspace, and compromises of workflow, traffic patterns, efficiency, and morale. In addition, the configuration of the existing converted Brigham, Gardner, Royce, and Warner residence halls has resulted in office configurations that are fragmented and inefficient.

Within the Ullsvik Center, the mechanical, electrical and plumbing infrastructure is original, past its useful life, and no longer serviceable. This infrastructure, which was installed to accommodate student union uses, is not suitable in its present condition for office and instructional uses. Exterior windows are original, do not seal tightly, and are not energy efficient. Asbestos-containing materials are present and need to be removed. Improved accessibility will be needed when the building is remodeled.

This project was requested for enumeration prior to a period of time when the construction industry saw a large increase in material cost. Other projects that were enumerated in this biennium added an inflationary factor to their budget prior to final enumeration. However, this project did not. The campus received gifts to build out the museum space in the building. The project program was refined to add items that would be cost effective to complete during this project rather than wait for a separate project in the future.

5. Budget and Schedule:

Construction	\$19,889,500
Contingency (6%)	1,184,400
A/E Design (8%)	1,391,100
Other Fees	108,200
DSF Management Fee (4%)	862,900
Hazardous Materials Abatement	294,900
Direct Digital Control Work	140,000
Moveable and Special Equipment	1,735,000
Percent for Art (0.25%)	<u>64,000</u>
Estimated Total Project Cost	\$25,670,000

6. Previous Action:

August 19, 2004
Resolution 8888

Recommended that the Ullsvik Center Remodeling & Addition project be submitted to the Department of Administration and the State Building Commission, as part of the university's 2005-07 Capital Budget request, at \$23,100,000 (\$23,100,000 (\$1,600,000 Program Revenue Supported Borrowing and \$21,500,000 General Fund Supported Borrowing). The project was subsequently enumerated in the 2005-07 Capital Budget at \$21,300,000 Program Revenue Supported Borrowing.

REVISED

Authority to Construct Facility Maintenance and
Repair Projects, UW System

PHYSICAL PLANNING AND FUNDING COMMITTEE

Resolution:

That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$5,710,000 (\$1,082,500 General Fund Supported Borrowing, \$2,105,000 Program Revenue Supported Borrowing, and \$2,522,500 Program Revenue-Cash).

THE UNIVERSITY OF WISCONSIN SYSTEM

**Request for
Board of Regents Action
February 2006**

1. **Institution:** The University of Wisconsin System
2. **Request:** Requests the authority to construct various maintenance and repair projects at an estimated total cost of \$5,710,000 (\$1,082,500 General Fund Supported Borrowing, \$2,105,000 Program Revenue Supported Borrowing, and \$2,522,500 Program Revenue-Cash).

FACILITIES MAINTENANCE & REPAIR

INST	PROJ. NO.	PROJECT TITLE	GFSB	PRSB	PR CASH	GIFT/GRANT	BTF	TOTAL
EXT	06A3R	Lowell Hall Roof Repr	\$116,300	\$0	\$62,700	\$0	\$0	\$179,000
MSN	06A3Q	Adams Hall Roof Repl	\$0	\$0	\$788,000	\$0	\$0	\$788,000
PLT	06A3J	McGregor Hall Roof Repl	\$0	\$105,000	\$0	\$0	\$0	\$105,000
RVF	06A3I	Hathorn Hall Restroom Renv	\$0	\$2,000,000	\$0	\$0	\$0	\$2,000,000
FM&R SUBTOTALS			\$116,300	\$2,105,000	\$850,700	\$0	\$0	\$3,072,000

UTILITIES REPAIR & RENOVATION

INST	PROJ. NO.	PROJECT TITLE	GFSB	PRSB	PR CASH	GIFT/GRANT	BTF	TOTAL
RVF	06A3F	Htg Plnt Boiler Rebuild	\$421,300	\$0	\$344,700	\$0	\$0	\$766,000
WTW	06A1N	Running Track Repl	\$544,900	\$0	\$1,327,100	\$0	\$0	\$1,872,000
UR&R SUBTOTALS			\$966,200	\$0	\$1,671,800	\$0	\$0	\$2,638,000

	GFSB	PRSB	PR CASH	GIFT/GRANT	BTF	TOTAL
FEBRUARY 2006 TOTALS	\$1,082,500	\$2,105,000	\$2,522,500	\$0	\$0	\$5,710,000

3. **Description and Scope of Project:** This request constructs maintenance, repair, renovation, and upgrades through the All Agency Projects Program.

Facilities Maintenance and Repair Requests

EXT – Lowell Hall Roof Replacement (\$179,000): This project replaces approximately 14,210 SF of bituminous built-up roofing, inverted roofing membrane assembly (IRMA), and single ply roof membrane systems on Lowell Hall.

MSN – Adams Hall Roof Replacement (\$788,000): This project replaces approximately 14,900 SF of roofing with new unglazed tile, flashing, and felt which will compliment the building exterior. Any roof structural members with dry rot will also be replaced and the existing gutters will be re-lined.

PLT – McGregor Hall Roof Replacement (\$105,000): This project replaces approximately 10,630 SF of single ply membrane roofing in Areas 1 and 2. Area 1 is the main building roof, and Area 2 is the elevator shaft roof.

Recent site inspections at UW-Extension, UW-Madison, and UW-Platteville by the campus physical plant staff and DSF determined the roof sections noted above require replacement to address current leaking sections, weathered and worn sections, and/or damaged sections.

RVF – Hathorn Hall Restroom Renovation (\$2,000,000): This project completely renovates approximately 2,800 SF of restrooms and shower rooms and 1,320 SF of residence hall rooms in the east and west wings of Hathorn Hall to create new restroom/shower room pairs on each floor. All infrastructure and finishes within the new restroom and shower room areas should be supplied and installed as new. Project work includes selective demolition and reconstruction (architectural, mechanical, electrical, and plumbing) and hazardous materials abatement. Construction will take place over two summers to accommodate summer resident student housing needs.

Communal restroom/shower rooms in East Hathorn (constructed in 1961) and West Hathorn (constructed in 1964) have leaking shower pans, failing plumbing systems, and marginally adequate ventilation systems. Floor, wall, and ceiling surfaces are increasingly difficult to maintain. Ceramic floor and wall tile continue to fall off requiring constant maintenance. This project is one of a series of projects to reduce deferred maintenance in residence halls. Students approved a fee increase in 1998 to pay for this and similar projects. No additional fees will be collected to pay for this project. Use of program revenue supported bonding is requested due to insufficient funds in auxiliary reserve accounts.

Utilities Repair and Renovation Requests

RVF – Heating Plant Boiler Rebuild (\$766,000): This project rebuilds Boiler 1 and 2. Boiler components to be replaced on both boilers include all flex plates, grates, vibration generators and motors, air casing on the tops of the boilers, feedwater piping from the feedwater regulator to the steam drum including new check and stop valves, and ash dams. The coal feed guillotine on Boiler 2 will be replaced. Asbestos containing material will be removed and replaced with non-asbestos type insulation on the steam drum, steam piping, and feed water piping. Forced air draft fans will be rebuilt with new motors and bearings then realigned and balanced. Work will be performed over two summers to retain boiler redundancy at all times.

The Central Heating Plant has been in continuous use since 1964. Boilers 1 and 2 are both multi-fueled boilers capable of firing coal, oil, or natural gas and rated at 45,000 steam pounds per hour. At current prices, coal is the fuel of choice between November 1st and April 1st, while natural gas is burned during the rest of the season. This plant provides steam for heating, hot water, culinary steam, and process steam for all major buildings on the main campus, totaling over million square feet of space. Heating plant failure would force the campus to shut down during the heating season and therefore the heating plant is the most critical function needed to keep the campus open.

During the heating plant's initial years of operation, both maintenance and water treatment were marginal. Since then an excellent maintenance and proper water treatment program has extended the life of both boilers. Maintenance work occurs all year long with preventive maintenance accomplished during annual maintenance shutdown periods ranging from three to fifteen days. After 40 years of use, both boilers are in need of a major overhaul. Flex plates have extensive cracking, grates have excessive wear, the refractory is crumbling and falling apart in places, vibration generator gears are worn, pillow blocks on the forced draft fans are worn, the boiler casing is very brittle and has corroded through in places (particularly on top), asbestos insulation on piping is starting to deteriorate, and feedwater piping is developing leaks. Neither boiler can be separately valved off, soot blower piping and nozzles are worn, and the guillotine on Boiler 2 is worn and warped and tends to bind when open. The boiler tubes should be in fairly good shape but this would be the right time to do ultrasound testing and verify if any replacement is required.

WTW – Running Track/Soccer Field Replacement (\$1,872,000): This project constructs a replacement 400-meter (440-yard) 9-lane running track. The new track will be a broken back design with full depth red mat surface located in the northwest campus athletics field area. This project also constructs a new natural turf soccer field in the track infield area; relocates existing bleachers and adds additional units to increase total seating capacity to 1,500; and constructs a new press box behind the bleachers.

Project work includes removal and disposal of track and field event asphalt base, rubberized surface, and 4-foot high chain link fence; installation of new drainage and irrigation systems; site regrading; reconstruction of various infield event areas (long jump/triple jump runway and landing pits, steeple chase hurdle and water jump, shot put and discus throw concrete slabs) and the pole vault runway and landing pits located on the track's west side with asphalt base and playing surface appropriate to each event; landscaping and site restoration as required; and installation of new 8-foot high chain link fence around entire track area. All areas are to be constructed and marked per NCAA rules.

Based on the Multi-Sports Complex Plan, it has been determined that combining the running track and soccer field into a single, reconfigured facility provides the opportunity to remedy an array of deficiencies, economize on investment by sharing irrigation, drainage systems, bleachers, and other improvements without the conflict of overlapping seasons.

The existing running track was originally installed in 1975. The track was resurfaced in 1995 and again in 2002. The track is used by intercollegiate athletics for track team

practices and meets, community events as well as other summer camps, physical education classes, and open recreation for students, faculty and staff. During the summer of 2003 large bubbles began to form mainly on the south end of the track, and some bubbling was noted on the east, west, and north sides as well. DSF, and the designer and installer of the 2002 resurfacing project were consulted on the problem. It was determined that the asphalt underlying the bubbles is breaking down. Gravel can be felt to move under the rubberized surface with hand pressure on each bubble, indicating that the asphalt base is breaking down. Moisture is able to migrate through areas of disintegrating asphalt base to the underside of the rubberized surface. The rubberized surface is impermeable to moisture and consequently, when ground moisture reaches its underside it vaporizes. Since there is no stable asphalt base for the rubberized surface to cling to, a bubble forms in the track. This indicates that the track is at the end of its useful life. These bubbles become hazardous to runners using the track. In some cases the bubbles rose 3 inches above the adjacent surface and extended several feet. In September 2003, the Campus Risk Manager found it necessary to close the track until emergency repairs were completed in October. In addition there is some cracking of the rubberized surface along the sides of the track, which mirrors cracking in the asphalt base. These cracks are not in the running lanes.

The existing men's and women's soccer field is located northeast of the existing track and field facility. The field location was selected in the 1970's for its availability rather than suitability, and is not constructed to NCAA Division III standards. The soccer field is a regulation playing field with permanent goals, two large screens used to contain soccer balls from leaving the goalie area, a scoreboard and a sound system. The team's benches have minimal shelter. There is ample room for spectator seating, but only temporary bleachers are used, as the former metal frame and wood plank structures were removed due to deterioration and safety concerns. The team films the games from a retired lift that is sheltered with plastic covering. The field is watered with the water wheel. There have been numerous irrigation problems and safety concerns due to the condition of the playing surface. By NCAA Division III standards, a field must be level and this requires a subsurface drainage system. To meet this requirement a new field needs to be constructed. Placing the new soccer field within the running track provides an opportunity for economies in shared assets such as bleachers, field lighting, irrigation, and drainage systems without conflicts of overlapping seasons.

Justification of the Request: UW System Administration and Division of State Facilities continue to work with each institution to develop a comprehensive campus physical development plan, including infrastructure maintenance planning. After a thorough review of approximately 250 All Agency Project proposals and 520 infrastructure planning issues submitted, and the UW All Agency Projects Program funding targets set by the Division of State Facilities (DSF), this request represents high priority University of Wisconsin System infrastructure maintenance, repair, renovation, and upgrade needs. This request focuses on existing facilities and utilities, targets the known maintenance needs, and addresses outstanding health and safety issues. Where possible, similar work throughout a single facility or across multiple facilities has been combined into a single request to provide more efficient project management and project execution.

5. Budget:

General Fund Supported Borrowing	\$ 1,082,500
Program Revenue Supported Borrowing	2,105,000
Program Revenue-Cash	<u>2,522,500</u>
Total Requested Budget	\$ 5,710,000

6. Previous Action: None.

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

February 10, 2006

9:00 a.m.

Van Hise Hall, Room 1820

1220 Linden Drive

Madison, Wisconsin

II.

1. Calling of the roll
2. Approval of the minutes of the December 8 and 9, 2005 meetings
3. Report of the President of the Board
 - a. Report on the January 13, 2006 meeting of the Educational Communications Board
 - b. Report on the January 24, 2006 meeting of the Wisconsin Technical College System Board
 - c. Report on the February 8, 2006 meeting of the Hospital Authority Board
 - d. Additional items that the President of the Board may report or present to the Board
4. Report of the President of the System
5. Report of the Education Committee
6. Report of the Physical Planning and Funding Committee
7. Report of the Business, Finance, and Audit Committee
8. Report of the Committee Regarding Faculty/Academic Staff Disciplinary Process
9. Additional Resolutions
10. Communications, Petitions, Memorials
11. Additional or Unfinished Business
12. Recess into closed session to consider an honorary degree nomination by UW-Parkside, as permitted by s.19.85(1)(f) *Wis. Stats.*; to consider appointment of a Chancellor for UW-Eau Claire, as permitted by s.19.85(c) *Wis. Stats.*; to consider possible dismissal of a public employee, to deliberate concerning the case, and to take final action, as permitted by s.19.85(1)(a), 19.85(1)(b), and 19.85(1)(f) *Wis. Stats.*; to confer with legal counsel regarding pending or potential litigation, as

permitted by s.19.85(1)(g) *Wis. Stats.*; and to consider a UW System Administration salary adjustment as permitted by s.19.85(1)(c) *Wis. Stats.*

13. The Board may reconvene in open session to take final action pursuant to s.19.85(1)(b) *Wis. Stats.* on the possible dismissal of a public employee. If the Board reconvenes in open session to take final action pursuant to s.19.85(1)(b) *Wis. Stats.*, the Board may reconvene into closed session to complete any unfinished business under agenda item 12.

The closed session may be moved up for consideration during any recess called during the regular meeting agenda. The regular meeting will be reconvened in open session following completion of the closed session.

To: Regents
President Reilly

From: Mike Spector

On behalf of the Committee on Faculty and Academic Staff Disciplinary Process, and in preparation for the Committee's February 10 report to the Regents, I am pleased to enclose the following:

- (a) Proposed Chapter UWS 7, Wisconsin Administrative Code, Procedures for Dismissal of Faculty in Special Cases;
- (b) Summary of Recommended Changes Regarding the Disciplinary Process for Serious Criminal Misconduct.

Please note that the Proposed UWS 7 is a "draft" and will continue to be so until completion of the University's shared governance review process period.

cc: Committee on Faculty and Academic Staff Disciplinary Process
Cabinet
Chancellors

DRAFT--2/7/06

Proposed Chapter UWS 7, Wisconsin Administrative Code
Procedures for Dismissal of Faculty in Special Cases

UWS 7.01 Declaration of policy. University faculty members are responsible for advancing the university's missions of teaching, research and public service. The fulfillment of these missions requires public trust in the integrity of the institution and in all members of the university community. The university's effectiveness and credibility are undermined by criminal activity that poses a substantial risk to the safety of others, that seriously impairs the public trust in the university or the university's ability to fulfill its missions, or seriously impairs the faculty member's fitness or ability to fulfill his or her duties. Situations involving such serious criminal misconduct by faculty members must be addressed and resolved promptly to ensure that public trust is maintained and that the university is able to advance its missions. The board of regents therefore adopts the procedures in this chapter for identifying and responding to those instances in which a faculty member has engaged in serious criminal misconduct.

UWS 7.02 Serious criminal misconduct. (1) In this chapter, "Serious Criminal Misconduct" means engaging in behavior that constitutes the commission of a felony, and that:

- (a) Clearly poses a substantial risk to the safety of members of the university community or others; or
- (b) Seriously impairs the public trust in the university and the university's ability to fulfill its teaching, research or public service missions; or
- (c) Seriously impairs:
 - 1. The faculty member's fitness or ability to fulfill the duties of his or her position; or
 - 2. The efficiency of the colleagues and students with whom he or she works.

(2) Conduct, expressions, or beliefs which are constitutionally protected, or protected by the principles of academic freedom, shall not constitute Serious Criminal Misconduct.

(3) Except as otherwise expressly provided, a faculty member who has engaged in behavior that constitutes Serious Criminal Misconduct shall be subject to the procedures set forth in ss. UWS 7.03-7.06.

UWS 7.03 Dismissal for cause. (1) Any faculty member having tenure may be dismissed only by the board and only for just cause and only after due notice and hearing. Any faculty member having a probationary appointment may be dismissed prior to the

end of his or her term of appointment only by the board and only for just cause and only after due notice and hearing.

(2) Just cause for dismissal includes, but is not limited to, Serious Criminal Misconduct, as defined in s. UWS 7.02.

UWS 7.04 Reporting responsibility. Any faculty member who engages in Serious Criminal Misconduct shall immediately report that fact to the provost.

UWS 7.05 Expedited process. (1) Whenever the provost of an institution within the university of Wisconsin system receives a report under s. UWS 7.04 or other credible information that a faculty member has engaged in Serious Criminal Misconduct, or where the provost has determined to impose a suspension without pay pending the final decision as to dismissal under s. UWS 7.06, the provost shall:

(a) Within three working days of receipt of the report or information, inform the faculty member of its receipt and, after consultation with appropriate institutional governance representatives, appoint an investigator to investigate the report or information;

(b) Upon appointing an investigator, afford the faculty member three working days in which to request that the investigator be disqualified on grounds of lack of impartiality. In the event that the provost determines that a request for disqualification should be granted, the provost shall, within two working days of the determination, appoint a different investigator.

(2) The investigation shall be completed and a report filed with the provost not later than ten working days following the time allowed for the faculty member to request an investigator's disqualification, or the naming of a different investigator, whichever is later.

(3) Within three working days of receipt of the investigator's report, the provost shall consult with appropriate institutional governance representatives and decide whether to seek dismissal of the faculty member pursuant to this chapter, to seek dismissal of the faculty member pursuant to ch. UWS 4, to seek an alternative disciplinary sanction, or to discontinue the proceedings.

(a) If the provost decides to seek dismissal of the faculty member pursuant to this chapter, the provost shall file charges within two working days of reaching the decision.

(b) If the provost decides to seek dismissal of the faculty member pursuant to ch. UWS 4, the provost shall file charges and proceed in accordance with the provisions of that chapter and implementing institutional policies.

(c) If the provost decides to seek an alternative disciplinary sanction, the procedures under ch. UWS 6, and implementing institutional policies, shall be followed.

(4) If charges seeking dismissal are filed under par. (3)(a), the faculty member shall be afforded a hearing before the institutional standing committee charged with hearing dismissal cases and making recommendations under s. UWS 4.03. The hearing shall provide the procedural guarantees enumerated under s. UWS 4.05-4.06, except that the hearing must be concluded, and written findings and a recommendation to the chancellor must be prepared, within 15 working days of the filing of charges.

(5) Upon receipt of the findings and recommendation of the committee under par. (4), the chancellor shall, within three working days, prepare a written recommendation on the matter.

(a) If the chancellor's recommendation is for dismissal, the recommendation shall be transmitted to the board of regents for review.

(b) Disciplinary action other than dismissal may be taken by the chancellor, whose decision shall be final, unless the board at its option grants a review on the record at the request of the faculty member.

(6) Upon receipt of the chancellor's recommendation, the full board shall review the record before the institutional hearing committee, and may offer an opportunity for filing exceptions to the recommendation, or for oral argument. The full board shall issue its decision on the matter within 15 working days of receipt of the chancellor's recommendation.

(7) If a faculty member whose dismissal is sought under par. (3)(a) does not request a hearing, the board shall take appropriate action within 10 working days of receipt of the statement of charges and the recommendation of the chancellor.

(8) The burden of proof shall be a preponderance of the evidence.

(9) (a) The time limits set forth in this section may be enlarged if the parties are unable to obtain, in a timely manner, relevant and material testimony, physical evidence or records, or where due process otherwise requires.

(b) Enlargements of time under this section may be granted by the chair of the faculty hearing body, subject to the approval of the provost.

UWS 7.06 Temporary suspension from duties. (1) The provost, after consultation with appropriate faculty governance representatives, may suspend a faculty member from duties without pay pending the final decision as to his or her dismissal where:

(a) The faculty member has been charged with a felony and the provost finds, in addition, that one or more of the elements of serious criminal misconduct listed in s. UWS 7.01(a)-(c) are present, and that there is a substantial likelihood that the faculty member has engaged in the conduct as alleged; or

(b) The faculty member is unable to report for work due to incarceration, conditions of bail or similar cause; or

(c) The faculty member has been convicted of serious criminal misconduct.

(2) Before imposing a suspension without pay, the provost shall evaluate the available information to determine whether the conditions specified in par. (1) are present. If the provost finds that the conditions in par. (1) are present, he or she shall immediately notify the faculty member, in writing, of the intent to impose a suspension without pay, and shall, within two working days, provide the faculty member with an opportunity to be heard with regard to the matter. The faculty member may be represented by counsel or another at this meeting.

(3) If, after affording the faculty member the opportunity to be heard, the provost determines to suspend without pay, the provost shall inform the faculty member of the suspension, in writing. The provost's decision to suspend without pay under this section shall be final, except that:

(a) If the chancellor later determines that the faculty member should not be terminated, the chancellor may discontinue the proceedings, or may recommend a lesser penalty to the board, or may order the payment of back pay, as appropriate;

(b) If the board later determines that the faculty member should not be terminated, the board may order a lesser penalty and/or the payment of back pay.

(4) If, after affording the faculty member the opportunity to be heard, the provost determines that the conditions in par. (1) are not present or that a suspension without pay is otherwise not warranted, the provisions of s. UWS 4.09 shall apply.

UWS 7.07 Initial Applicability. The provisions of this chapter shall first be applicable to conduct occurring on or after the effective date.

Summary of Recommended Changes Regarding the Disciplinary Process for Serious Criminal Misconduct

Last fall, Regent President David G. Walsh appointed a committee to review the UW System disciplinary processes applicable to faculty and academic staff members in situations involving charges of criminal misconduct. Several recent instances in which faculty members were convicted of felonies prompted concerns that the university's internal disciplinary processes were not effective in resolving related employment issues involved in these cases. Of particular concern were the length of time required to complete the internal process; the continuation of substantial salary payments to those who could not, because of incarceration, or should not, be performing their duties; and the undermining of public confidence in the university's ability to fulfill its teaching, service and research missions. President Walsh created the Committee on Faculty and Academic Staff Disciplinary Process (Committee) to consider these and other problems, and to recommend any necessary rule or policy changes to the Board of Regents, subject to shared governance review.

The Committee has now met five times, and has agreed upon the attached draft of a new, expedited process for the disposition of disciplinary matters involving serious criminal misconduct. The draft creates a new chapter of the Board's administrative rules to deal specifically with circumstances where faculty members have engaged in serious criminal misconduct. While the language as drafted applies to faculty, it is anticipated that parallel provisions would be established to govern the indefinite academic staff, a group of employees which enjoys a status and procedural protections similar to faculty tenure. The new rules would make several significant changes from current procedures:

(1) *Definition of serious criminal misconduct.* At the heart of the Committee's proposal is the definition of "serious criminal misconduct." This is the term that describes the kind of egregious misbehavior warranting initiation of the expedited dismissal process, possible imposition of suspension without pay, and constituting just cause for dismissal. As defined, "serious criminal misconduct" has two essential elements: (a) conduct that constitutes the commission of a felony *and* (b) either poses a danger to public safety; or seriously impairs the public trust in the university and the university's ability to fulfill its mission; or seriously impairs the faculty member's fitness or ability to fulfill his or her duties, or the efficiency of the colleagues or students with whom he or she works. By requiring both elements, the definition ensures that there is a nexus between the felonious activity and its impact on the university.

(2) *Expedited time limits.* The time periods for conducting investigations, filing charges for dismissal, conducting hearings at the campus level and moving matters forward to the Board for review and final decision on termination have all

been shortened, with the goal of establishing a process that could be completed within approximately 60 days. Enlargement of the time periods as set forth in the new language would occur only if necessary to obtain critical evidence or to meet due process requirements, and only with the approval of the provost. The creation of this expedited process will allow the university to deal promptly with the most serious instances of misconduct.

(3) *Suspension without pay.* The new language would also clearly provide for suspension without pay during the pendency of the internal process where: (a) A faculty member has been charged with serious criminal misconduct, and the provost has determined that there is a substantial likelihood that the faculty member has engaged in the conduct as alleged; (b) A faculty member is unable to report for work due to incarceration, condition of bail or similar cause; or (c) A faculty member has been convicted of serious criminal misconduct.

In developing these proposals, the Committee has been mindful of a number of related issues, including the rights of employee due process secured by the Fourteenth Amendment to the United States Constitution; state law prohibiting discrimination based on a conviction record, unless it can be shown that the conviction is related to the position in question; and the existing administrative rules and institutional policies and procedures governing the employment of faculty and academic staff. The draft language attempts to achieve a balance between and among the sensitive and important interests at stake. The proposal is now at a point where initiation of the university's shared governance review process is appropriate.

cc: Regents
President Reilly
Chancellors
Cabinet
Committee Members

BOARD OF REGENTS MEETING SCHEDULE

2006

January 5 and 6 (cancelled, circumstances permitting)

February 9 and 10

March 9 and 10

April 6 and 7 (UW-Green Bay)

May 4 and 5

June 8 and 9 (UW-Milwaukee)

July 6 and 7 (cancelled, circumstances permitting)

August 17 and 18

September 7 and 8

October 5 and 6 (UW-Platteville)

November 9 and 10

December 7 and 8

Meeting schedule 2006

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

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Vice President - Mark J. Bradley

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Elizabeth Burmaster
Milton McPike
Charles Pruitt
Jesus Salas
Christopher M. Semenas
Michael J. Spector

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Thomas A. Loftus
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Other Student Appeals

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Wisconsin Technical College System Board

Peggy Rosenzweig, Regent Member

Wisconsin Educational Communications Board

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Regent Meeting Improvement Committee

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Committee Regarding Faculty/Academic Staff Disciplinary Process

Michael J. Spector (Chair)
Peggy Rosenzweig
Brent Smith
Pat Brady
Walter Dickey
Chancellor Markee

Special Regent Committee for UW-Eau Claire Chancellor Search

Peggy Rosenzweig (Chair)
Eileen Connolly-Keesler
Charles Pruitt
Jesus Salas

The Regents President and Vice President serve as ex-officio voting members of all Committees.