MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

UW-Madison Held in 1820 Van Hise Hall Friday, October 7, 2005 9:00 a.m.

- President Walsh presiding -

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BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

UW-Madison Held in 1820 Van Hise Hall October 7, 2005 9:20 a.m.

- President Walsh presiding -

PRESENT: Regents Axtell, Bradley, Burmaster, Connolly-Keesler, Crain, Davis, Gracz, Loftus, McPike, Pruitt, Randall, Rosenzweig, Salas, Semenas, Smith, Spector, and Walsh

ABSENT: None

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Approval of the Minutes of the September 8 and 9, 2005 Meetings

Upon motion by Regent Smith, seconded by Regent McPike, the minutes of the September 8 and 9, 2005 meetings were approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

<u>Report on the September 27 and 28, 2005 Meetings of the Wisconsin</u> <u>Technical College System Board</u>

A written report on the September 27th and 28th meetings was provided.

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Report on the October 5, 2005 meeting of the Hospital Authority Board

Adding to the written report that was distributed, Regent Axtell noted that Regent Loftus would be resigning from the Hospital Authority Board.

Regent Meeting Improvement Status Report

Regent Connolly-Keesler, Chair of the Regent Meeting Improvement Committee, reported on a telephone conference with Tom Ingram, President of the Association of Governing Boards of Colleges and Universities. After reviewing the results of the survey the committee had conducted, he made a number of suggestions that the Board might wish to consider. It was understood that no changes would be made in the meeting schedule until after June 2006.

Noting that this board meets more frequently than most, he suggested that the Board hold five regular meetings a year and one retreat. The meetings would be issuedriven and longer in duration than the current meetings. He also suggested meeting around the state more frequently, so that each UW institution would be visited every three years.

It was suggested that the committees meet on Thursday for about half a day, with 4:00 - 5:30 p.m. set aside as "think time" when all regents would meet together to consider selected issues. Dinner with chancellors and others would follow. The full Board would meet on Friday for half a day.

With regard to the substance of meetings, the Board would establish goals that would be carried out by the committees.

Noting that the survey had favored more use of the Executive Committee, Mr. Ingram suggested that the Executive Committee meet between Board meetings to set agendas, develop goals, and evaluate staff. Any action by the Executive Committee would be ratified by the full Board at the next meeting. In order to allow broad participation, he suggested that the membership of the Executive Committee include about one-third of the Board and that the membership be changed each year.

In discussion following Regent Connolly-Keesler's report, Regent Crain commented that there would be pluses and minuses to the suggested changes and that they would require careful consideration.

Regent Connolly-Keesler suggested that the matter be placed on the November agenda and said that she would distribute a written summary of her report.

Regent President Walsh noted that, in the interest of openness, the Board had been making less, rather than more, use of the Executive Committee.

Regent Spector expressed support for consideration of suggestions that would promote issue-driven agendas.

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Meetings on UW Issues

Regent President Walsh reported that he had made presentations to rotary and other organizations on the UW's role in Wisconsin and its economy, as well as the challenges the university faces in performing this role. He encouraged other members of the Board to also meet with such groups and indicated that his power-point presentation would be circulated for their use.

Meetings on Disciplinary Process

Regent President Walsh reported that he had met with legislative leadership regarding disciplinary system issues and possible statutory changes. In that regard, he noted the delicate balance to be maintained between rights to due process and property, along with responsible stewardship and rights of staff to a safe environment.

Emphasizing that the Board and university do not condone criminal conduct, he noted that the instances that recently came to light were aberrations; that the Board wants to send a signal that these matters are being taken seriously; and that the disciplinary process will be tightened accordingly. In that regard, he announced that he would appoint a committee to identify what needs to be fixed and then engage shared governance and other stakeholders in creating solutions. The committee would report back to the Board.

In response to a question by Regent Davis, Regent President Walsh indicated that legislative reaction to the possibility of statutory changes was positive.

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Regents Davis and Spector thanked Regent President Walsh for his excellent leadership in dealing with these difficult problems.

REPORT OF THE PRESIDENT OF THE SYSTEM

President Reilly introduced Mike Mikalsen, assistant to Representative Steve Nass, and welcomed him to the meeting.

National Stem Cell Bank to be Located at UW-Madison

President Reilly noted the National Institutes of Health's announcement that the federal government's first and only National Stem Cell Bank would be located at UW-Madison's WiCell Research Institute.

WiCell was founded in 1999 by the Wisconsin Alumni Research Foundation to advance stem-cell research, following the groundbreaking discoveries of Jamie Thomson, the UW-Madison professor who first isolated stem cells. Researchers in Madison and across the globe are advancing Dr. Thomson's discoveries toward therapies for conditions like spinal cord injuries, diabetes, and cancer.

WiCell will receive \$16 million over four years to administer the National Stem Cell Bank. It will be responsible for maintaining the stem-cell lines President Bush had approved for federally funded research and will increase opportunities for research by sharing the lines with other academic scientists at reduced costs. It also will allow academic researchers to patent discoveries made using these stem-cell lines and will offer researchers technical support and specialized training.

This selection, the President said, is a tribute to the world-class research talent and collaborative spirit at UW-Madison and is another example of why it is consistently recognized among the top research universities in the nation.

He then introduced Dr. Derek Hei, Technical Director of the Waisman Clinical Biomanufacturing Facility and Principal Investigator of the National Stem Cell Bank.

Dr. Hei commented that the decision to house the National Stem Cell Bank in Madison is a recognition of the university's leadership in stem-cell research and a great opportunity to move into clinical trials and treatments for diseases and injuries.

The program's goals are to:

- 1. Expand existing stem-cell lines and distribute them at reduced cost
- 2. Standardize the means of growing the lines, including collaboration with local companies, which will have a positive impact on the economy
- 3. Study different types of stem cells and their potential clinical applications
- 4. Educate investigators from around the world on ways to use Professor Thomson's great discovery.

Regent Bradley asked if there were estimates as to when clinical applications might be made; and Dr. Hei said that estimates vary, but the usual time to clinical application is about 12 years. He thought application for spinal cord repair would be closest to realization.

In response to a question by Regent President Walsh, Dr. Hei explained that WiCell has half of the 22 approved stem-cell lines. The bank will ask others to submit their lines, which will then be grown and distributed.

Thanking Dr. Hei for his remarks, President Reilly remarked that not only will science and discovery benefit from this recognition, but also Wisconsin's health and quality of life. This work, he observed, is at the center of the UW's mission as a public university.

40th Anniversary of UW-Milwaukee College of Nursing

President Reilly reported that the UW-Milwaukee College of Nursing was marking its 40th anniversary with a celebration of the role its students and staff play in providing strong nursing education and promoting health in the Milwaukee community.

Since 1965, the college has been advancing innovative teaching in the classroom, research that benefits the greater good, and practices that improve communities. The college also provides educational opportunities for students at UW-Parkside and UW-Washington County, as well as other students at a distance, making theirs a great example of efforts to expand access to a baccalaureate degree.

The college consistently ranks in the top 10% of the nation's nursing graduate programs and founded one of the earliest Ph.D. programs. Now, it is taking the lead in the State of Wisconsin Initiative to Fast-Track Nurse Educators (SWIFT). This program will help qualified students to quickly earn master's degrees, making them eligible to become nurse educators. Lack of faculty for nursing programs is one factor keeping Wisconsin nursing schools from graduating more nurses for the workforce.

Observing that this program will help to solve Wisconsin's and the nation's projected nursing shortage, President Reilly said that it gained federal support due in large part to the leadership and talent of the UW-Milwaukee College of Nursing and that it is a shining example of how the UW System steps up to respond to state needs.

UW-Eau Claire Chemistry Faculty Awarded \$600,000 in National Science Foundation Grants

Commending UW-Eau Claire for this achievement, President Reilly reported that the grants would be used for state-of-the-art instrumentation and faculty-student research. Faculty expect these improvements to give UW-Eau Claire an edge more commonly found at larger or private research universities. Chemistry Department Chair Scott Hartsel said the grants also will provide new opportunities to encourage female and firstgeneration students to consider careers in science. The department hopes to acquire instruments that can be automated or run from remote locations, giving even more students access to them.

Cross Country Women Named to 2004 All-Academic National Team

President Reilly congratulated the following cross country student athletes who had been named to the 2004 All-Academic National Team by the NCAA Division III Cross Country Coaches Association. These students maintained a 3.5 grade point average and finished in the top 25% of their NCAA Division III regional:

- --Rachel Anderson and Jane-Marie Ovanin, of UW-Eau Claire
- --Megan Herlache, Kristen Painter, and Melissa Palmer, of UW-La Crosse
- --Megan Craig, Jenna Mitchler and Kallyn Peterson, of UW-Stevens Point
- --Bridgette Crozier, Stephanie Nichols, and Kersten Wilson, of UW-Stout
- --Megan Kielar and Holly Ochs, of UW-Whitewater

UW-Extension Recognized for Outstanding Contributions toward Economic Development in Northeast Wisconsin

The Community, Natural Resources, and Economic Development program of UW-Extension received a Certificate of Commendation from Governor Doyle for work with the Northeast Wisconsin Economic Opportunity Project and the Northeast Wisconsin Coalition on the Regional Economy.

In these efforts, Extension educators in 18 counties worked with regional community development staff to help counties share information about economic development with their communities and other counties.

This kind of regional approach also was used to launch the Northeast Wisconsin Storm-water Consortium, which helps communities address state and federal storm-water regulations and provides public education about improving storm-water management.

President Reilly congratulated Interim Chancellor Van Kekerix and UW-Extension for these successful efforts to bring university expertise to bear on national problems faced by local communities and governments.

UW-Oshkosh Hosts Earth Charter Community Summit

It was reported by President Reilly that UW-Oshkosh hosted the fifth Earth Charter Community Summit, an annual event to raise community awareness about ecological integrity, social and economic justice, democracy, nonviolence, and peace. Featured this year were expos on ideas including clean energy, green business, and global climate change. The weeklong celebration was to close the next day with an international uplink, connecting 30 Earth Charter host cities around the world. He commended Chancellor Wells and UW-Oshkosh for their work on these important issues.

UW-La Crosse Student Retention and Graduation Success

President Reilly reported that a recent study by the American Association of State Colleges and Universities found the UW-La Crosse's emphasis on student success has led to above average student retention and graduation rates.

The study set out to learn why several public four-year institutions, including UW-La Crosse, Virginia State University, and the University of Northern Iowa have had remarkable success in retaining and graduating students. What the study found was several common denominators at these universities, including a campus-wide attitude that all students can succeed, a sense of inclusiveness throughout the campus community, and a distinctive campus institutional mission.

The study also found that students on these campuses are part of networks with strong residence life programming, frequent direct contact with faculty, and broad opportunities for extracurricular activities. Leaders of these universities do more listening than talking and personally model their visions for the campus – both crucial for student success.

The President congratulated Chancellor Hastad and UW-La Crosse for setting an example of how to achieve student success.

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PRESENTATION OF 2005 REGENTS' TEACHING EXCELLENCE AWARDS

In introductory remarks, Regent President Walsh noted that this is the fourteenth annual presentation of these awards, which were instituted in 1992 as a way of recognizing and rewarding the finest individual teachers and academic departments in the UW System. Two individual awards are given, recognizing outstanding career achievement, and one department or program award, honoring collaborative teaching achievement. The award program is administered by the UW System Office of Professional and Instructional Development.

Thanking the Regent Committee that selected the winners – Regents Davis, Pruitt, Salas and Semenas - Regent President Walsh called upon Regent Davis, Chair of the Committee, to begin the presentation.

Welcoming this year's award winners, along with their friends, families and supporters, Regent Davis noted that the awards recognize the great value of faculty and academic staff who teach day in and day out with dedication, creativity and passion. It is fitting, she said, to publicly honor and help make understood the intense labor and dedication that go into the act of teaching. Observing that those being honored are shining examples of the ability that excellent teachers have to change students' lives, she indicated that they share several common characteristics: A distinct philosophy of teaching and learning; a willingness to adapt and innovate in order to meet the needs of students; a passion for their discipline; and a commitment to constant self-examination and improvement.

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Bradley Caskey, Professor of Psychology, UW-RiverFalls

The award presentation was made by Regent Salas, who noted that Professor Caskey is called by colleagues a "Master Teacher", which is analogous to the Spanish word "Maestro," an excellent teacher who also leads curricular changes and mentors other instructors.

UW-River Falls honored Professor Caskey by giving him its highest awards in both teaching and advising – the only faculty member to have received both such honors. He also received recognition from the Chamber of Commerce for his community service and was awarded the Outstanding Community Service Award by the College of Arts and Sciences.

An expert on the assessment of teaching and learning, Professor Caskey is nationally sought to write textbooks and test questions. He has mentored graduate students who are preparing to become faculty and has run workshops for secondary teachers of psychology. He also has mentored in the McNair scholarship program, which is designed to provide minority or first-generation students with research expertise that can enhance their ability to go to graduate school.

He is recognized by students and colleagues for the sensitivity he brings to controversial topics in the classroom and for the attention he has focused in his teaching, research, and service on under-represented populations.

Professor Caskey displays high expectations for students and himself, based on his conviction that critical thinking is most likely to take place when a student is asked to acquire new information or challenge what they already know. In a letter supporting his nomination, a Psychology Department colleague referenced his humor, story-telling, and remarkable ability to help students understand how the concepts and theories of psychology can be applied beyond the walls of the classroom.

Professor Caskey received his undergraduate degree at UW-River Falls and returned there to teach in 1990.

Regent Salas presented Professor Caskey with a plaque and a \$5,000 award.

Expressing his gratitude, Professor Caskey commented that receiving the award is a humbling experience and that its worth is directly related to the intensity of the competition. While it was an honor to receive awards from his department, college and UW-River Falls, this award is an even greater honor given outstanding quality of the nominees from across the UW System. To him, "This is the Rose Bowl."

He then related three things that he has learned over the years about teaching and learning.

- It is important to demand that students learn. This requires both a teacher who thoroughly knows the material and engaged students who regularly attend class and are actively involved. He tries to learn something new every day.
- Learning should be fun and engaging. Students are inspired by teachers who are passionate about what they do.
- It is important for students to challenge what they believe in order to arm themselves with rigorous means of self-examination that will help them to develop as human beings and serve them throughout life

<u>Kenneth Maly, Professor of Philosophy and Environmental Studies, UW-La</u> <u>Crosse</u>

Introducing the presentation, Regent Pruitt referred to Professor Maly's comment that, if he were to choose one word to describe his goal for teaching, it would be "authenticity". In his 26 years of teaching at UW-La Crosse, he has honed the craft of authentic teaching and stretched the boundaries of his discipline and others towards development in himself and his students of a global, multi-cultural perspective that requires both "heavy thinking" and willingness to connect with the world around them.

Internationally known for his work on Heidegger, hermeneutics and phenomenology, Professor Maly organized the UW-La Crosse Phenomenology Conference Lecture Series: "Voices on the Edge", bringing in nationally known minority philosophers who speak to the issues of race and gender.

Another important accomplishment was his establishment of an interdisciplinary Environmental Studies minor, which offers a host of courses, symposia, and learning communities, developed collaboratively with colleagues, culminating in a capstone course that places students in environmental internships. He has made it his mission to cultivate ecological literacy and environmental responsibility among students and the campus community, and his impact has been significant.

Since coming to UW-La Crosse in 1979, professor Maly has taught 28 new courses in 26 years – an impressive record of innovation. In a letter supporting his nomination, one of his students asked how many teachers both inspire their students in the beginning and continue to inspire them after 20 years.

Regent Pruitt presented Professor Maly with a plaque and a \$5,000 award.

Accepting the award, Professor Maly said that he was particularly honored to receive it because it recognizes the nobility of the teaching profession and that he was humbled because he had been chosen among the many wonderful teachers in the UW System. He thanked the Board, Chancellor Hastad, Provost Hitch, his colleagues and students.

He also gave great credit to his mother who lived with joy and confidence and his father who exemplified fairness, honesty and integrity. He also credited listening to his students because good teaching and active listening go hand in hand.

With regard to moments that he celebrated over the years, Professor Maly listed the following: the dean who hired him listening to his vision and passions; success in getting the Environmental Studies minor established; receiving a special payment for directing the Environmental Studies program; the thanks he received for going above and beyond the call of duty for others; his department chair calling for smaller classes to promote quality education; and President Reilly's comment that it is part of the university's role to take up controversial issues and sift and winnow the way to the truth.

Turning to the future, he stated the following wishes/predictions that he considered both possible and necessary:

- By 2035 all UW campuses would have environmental studies as an integral part of the curriculum
- By 2008, UW-La Crosse would have a new academic facility, constructed as an environmentally responsible, sustainability-driven building.
- By 2035, campuses would no longer have isolated departments but instead would be organized in clusters of related study
- By 2035, state and university leaders would always place greater value on quality than on dollars.

In closing, he remarked on the importance of deep thinking to his philosophy of teaching and learning.

UW-Oshkosh Department of Biology and Microbiology

Presenting this award, Regent Semenas introduced the Co-Chairs of the Department, Professor Beatrice Holton and Professor Colleen McDermott.

Remarking that the excellence of the department can be documented in many ways, Regent Semenas noted the following:

- The department is large, with 322 students majoring in biology and 58 in microbiology. There are 58 biology minors and 32 microbiology minors; and there are 20 master's students.
- The size of the department does not deter an emphasis on student learning and development, with student letters extolling the focus on individual learning, undergraduate research experiences, and mentoring of students to their next life experiences after graduation.
- Of the department's 25 instructors, all but three hold Ph.D. degrees and almost half are women, a particularly remarkable percentage in a science department.
- About half of the department's students come from families in which neither parent graduated from college, and women are well represented among the department's majors.
- The department has an outstanding record of attracting external grant funding, including a grant earlier in the year of \$250,000 from the National Science Foundation to bring under-represented groups to campus by providing paid summer research experience and training. The department also received a \$380,000 grant from the National Science Foundation to establish a Proteomics Facility that contains sophisticated equipment, such as a DNA sequencer, equaled in the UW System only at UW-Madison and UW-Milwaukee. The facility is open to undergraduates who gain valuable scientific experience normally reserved for graduate students.
- Research collaborations among students and faculty include Dr. Teri Schors' work with her upper division virology course which collaborated with faculty from psychology and anthropology to study the epidemiological and

psychological impact of the 1918 flu epidemic in Oshkosh; monitoring by students of bacterial contamination at swimming beaches in Wisconsin, led by Professors Kleinheinz and McDermott, a project that has provided a great public health service to local communities and the tourism industry; and students accompanying Professor Adler to Central America to study rodent communities.

• Students rave about the opportunities they have to conduct research and collaborate with faculty and their peers. They also consistently mention the department's emphasis on oral and written communication skills as vital to success as scientists.

In conclusion, Regent Semanas remarked that the department is creating scientists who are passionate about their discipline and who communicate that passion well; who conduct research deliberately and ethically, and who understand that collaboration enhances understanding and the ability to solve problems.

Regent Semanas then presented the award to Professors Holton and McDermott.

Thanking the regents for the award and UW-Oshkosh for its nomination and support, Professor McDermott noted that the department has 30 faculty and staff, all of whom work together as a team, educating 400 student majors and minors, as well as thousands more in service courses.

As two especially important qualities of the department, she cited the ability to forge collaborations and the ability to locate funding sources in order to enhance external support.

Collaborations include those among faculty to design courses that allow students to move seamlessly through the curriculum; collaborations with other departments and institutions for research and other purposes; and collaborations to provide research that benefits the community and state, as well as students.

Noting that many of these collaborations would not be possible without external grants, Professor Holton noted that the department obtained about a million dollars in the last few years from the National Science Foundation for scientific equipment that undergraduates are taught to use.

She pointed out, however, that external funding does not pay for materials and supplies, which also are needed and without which it would not be possible for the department to maintain its high standard of teaching.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Pruitt, Chair, presented the committee's report.

Continued Review of Personnel Policies and Practices

Insight from UW Institutions and Statutorily-Authorized Governance Groups

It was reported by Vice President Durcan that the Board's September resolution was vetted with the chancellors, provosts, faculty representatives and academic staff representatives during the last month. President Reilly asked the chancellors to consult with their governance groups and report to him on the results.

UW-Parkside Chancellor Jack Keating and UW-Oshkosh Chancellor Rick Wells spoke to the committee about the process undertaken on their campuses to gather faculty and academic staff concerns and comments. Representatives from their governance groups provided reactions from their campuses to the changes to personnel policies and practices proposed at the September meeting.

UW-Parkside stopped using concurrent appointments about four years ago. They considered a ten-day sick leave trigger reasonable. Faculty expressed some concern about the possibility of being penalized for having been an administrator when returning to the faculty.

UW-Oshkosh representatives raised some concerns about the sick leave policy. Academic staff from that institution seemed willing to switch from limited appointments to fixed-term contracts. Faculty felt that the UW would not be competitive if tenure were not offered with administrative positions. It also was stated that persons returning to the classroom from administrative jobs need a reasonable period of adjustment.

The committee discussed the need for criteria to determine which positions should be "at will" and which ones could be fixed term. It was noted that money may not be saved if there is a need to buy out contracts.

The committee considered the presentations helpful to understanding how shared governance works at the institutions and how personnel policies are established at the institutional level.

Revised Sick Leave Policy for UW Employees

Associate Vice President Al Crist discussed with the committee three options for changing the university's sick leave policy: The first option would authorize institutions to require written certification from a health care provider to verify the medical necessity for an employee's absence any time they are in doubt that sick leave is being used for an authorized purpose. The second option would require written certification from a health care provider of the medical necessity for use of sick leave for absences of more than 10 consecutive full working days. The third option would require such certification after five days.

Reporting that the committee approved the third option, Regent Pruitt noted that it is common in the private sector to require medical certification after five days and any other time there is doubt that sick leave is being used for an authorized purpose. The intent of the committee is to send a strong message that misuse of sick leave is not to be tolerated.

Review of Internal Audit Function

Vice President Durcan reviewed the history, mission and responsibilities of the internal audit function in the UW System and also provided background on the role of campus internal auditors and external auditors. The reporting structure within the UW System was contrasted to other university systems, and the implications of the Sarbanes-Oxley Act on higher education institutions was discussed.

Regent Loftus stated that it should be clear that the current internal auditor can go directly to the audit liaison of the Business and Finance Committee with an audit initiative.

President Reilly made seven recommendations to strengthen the internal audit function. The committee amended the first recommendation to rename the Business and Finance Committee the Business, Finance, and Audit Committee, rather than designating the Business and Finance Committee as the Audit Committee. The committee then approved the amended recommendations.

Operations Review and Audit

Safeguarding Student Social Security Numbers in the UW System

Ron Yates, Director of the Office of Operations Review and Internal Audit, indicated that UW institutions have reduced the use of student Social Security numbers but that there are instances in which these numbers continue to be solicited and used. Some instances are required by law and others, while not legally required, are necessary for UW operations. Mr. Yates noted a number of recommendations outlined in the review.

The committee approved a resolution on this matter for inclusion in the consent agenda.

Quarterly Project Update

Vice President Durcan reported that she and the State Auditor discussed the possible scope of the audit that President Reilly requested on university personnel policies and practices. It is expected that the audit will be very broad based and can be expected to include review of concurrent appointments, consultants, cash settlements paid to those who leave the UW, felons on the payroll, personnel policies of other states, sick leave usage, vacation usage and sabbaticals.

Director Yates discussed major on-going projects, including reviews of police and security operations, tuition waivers, and student academic fee audits.

Mr. Yates also gave a brief overview of the impact of the Sarbanes-Oxley Act on institutions of higher education and their governing boards.

Trust Funds: 2005 Proxy Season Voting Results

Investment Analyst Tom Reinders advised that UW System Trust Funds actively participates in issues involving discrimination, the environment and social injury via proxy voting of shareholder proposals as directed by Regent policies.

The proxy season ended with 330 social proposals filed. UW Trust Funds submitted voting instructions for 76 proposals, including corporate governance proposals. Thirty-three proxies came to votes, with the balance either withdrawn or omitted.

Report on Using the Continuing Appropriation to Serve Adult Students

Interim Associate Vice President Sharon Wilhelm, Office of Policy Analysis and Research, discussed this statutorily mandated annual report on 100% tuition-funded courses serving adult and nontraditional students. Regent Smith noted the larger number of courses at UW-Stout due to its strong relationship with the Technical College System.

The committee approved a resolution accepting the report for inclusion in the consent agenda.

<u>Report on General Purpose Revenue Positions Created or Abolished</u> <u>Required by s.16.505(2p)(a), Wis. Stats.</u>

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Associate Vice President Freda Harris reported that the UW did not create any GPR positions under this authority last year. The committee approved a resolution accepting this report for inclusion in the consent agenda.

Report of the Vice President

Utility Rate Increases

Vice President Durcan reported that, due to expected rate increases beyond those built into the 2005-07 biennial budget, the UW System utility appropriation might be more than \$9 million short for the current fiscal year. The Secretary of the Department of Administration directed agencies and UW campuses to established contingencies to self-fund any shortfalls.

Department of Administration Procurement Issues

It was reported by Vice President Durcan that contracts had been finalized for the eight categories identified as the first wave for potential statewide savings. She noted that significant concerns remain about the impact of these contracts on small, local businesses in the communities where UW campuses are located. UW System

Administration is documenting problems, additional costs and other concerns that will be shared with the Department of Administration.

Consent Agenda

Regent Pruitt presented Resolutions 9068 - 9072, which had been unanimously approved by the Committee, and moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Randall.

Resolutions 9068, 9069, and 9070 were removed from the consent agenda, at the request of Regents Burmaster, Spector, and Salas, respectively.

Put to the vote, Resolutions 9071 and 9072 were adopted on a unanimous voice vote.

Report on Using the Continuing Appropriation to Serve Adult Students

Resolution 9071: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the report on Cost Recovery Activity, Credit Enrollment and Unduplicated Student Headcount by Program and Age, 2004-05 Academic Year for submission to the Joint Committee on Finance.

<u>Report on General Purpose Revenue Positions Created or Abolished</u> <u>Required by s. 16.505(2p)(a), Wis. Stats.</u>

Resolution 9072: That, upon the recommendation of the President of the University of Wisconsin System, the Report on 2004-05 Full-Time Equivalent Positions Created or Abolished Required by Section 16.505(2p)(a), Wisconsin Statutes, be accepted for transmittal to State Officials.

<u>Certification of Medical Necessity Requirement for Faculty, Limited</u> <u>Appointees, and Academic Staff use of Sick Leave</u>

It was moved by Regent Gracz and seconded by Regent Davis that the following resolution be adopted by the Board.

<u>Certification of Medical Necessity Requirement for Faculty, Limited</u> <u>Appointees, and Academic Staff use of Sick Leave</u>

Resolution 9068: That, upon the recommendation of the Regent Business and Finance Committee, the following additions to

Unclassified Personnel Guideline (UPG) 10 is recommended for adoption:

UW institutions shall require written certification from a health care provider of the medical necessity for use of sick leave for absences of more than 5 consecutive full working days, except where the use of sick leave is authorized in advance, pursuant to the Wisconsin or Federal Family and Medical Leave Acts.

Where an institution is aware of an emergency that prevents communicating with or obtaining information about the condition of the employee, such written certification shall not be required until such time as communication is possible and appropriate, given the condition of the employee.

In cases of suspected abuse of the sick leave privilege, the institution shall be authorized to require written certification from a health care provider to verify the medical necessity for the employee's absence regardless of the length of absence.

Supervisors will be provided a copy of the revised UPG 10, along with instruction and training on the application of policy by the Director of Human Resources of the UW institution or other appropriate officer, depending on the needs and organizational structure of the specific institution.

Regent Burmaster, Chair of the Education Committee, reported that the Committee heard from representatives of UW-Milwaukee and UW-River Falls who believed that their policies are working well, that abuses are rare, and that there are measures in place to prevent abuse. In that regard, it was noted that there is a cost involved in having to see a doctor after five days of sick leave.

Regent Spector noted that employees can accumulate unlimited amounts of sick leave which can be used to pay for health insurance upon retirement. Commenting that this benefit is very costly and should be looked into, he noted that, in the K-12 System, there is a cap on how much leave can be accumulated.

General Counsel Brady explained that the benefit applies to all state employees. While UW employees earn 12 sick leave days per year, other state employees earn 16.

Regent Loftus recalled that it was legislative intent to provide this benefit so that retirees could buy health insurance and also to provide a disincentive for employees to

use their sick leave. He did not think that the Board should question the benefit, and noted that it is paid from the pension fund.

In response to a question by Regent Gracz, Regent Loftus explained that not all employees receive accumulated sick leave; rather it is necessary to serve long enough to retire. Part of the intent was to encourage employees to stay with the state. Vice President Durcan added that funding for the benefit is part of the retirement contribution of employees which is accumulated over time.

Regent Crain asked if a five-day, rather than a 10-day trigger, had been selected in order to send a message and how that balanced with the cost and bureaucracy that would be required

Regent Pruitt replied that a survey had been done that showed most private businesses have a five-day trigger and that this requirement seemed right to the Committee.

Regent Loftus added that, under existing policy, the onus for assuring proper use of sick leave is on the supervisor and that this change would put more responsibility on the employee.

Regent President Walsh asked if the five-day requirement means five consecutive working days, to which Regent Pruitt responded in the affirmative.

Regent Rosenzweig asked if Christian Science is included in the definition of health care provider, and Associate Vice President Crist replied in the affirmative.

The question was put on Resolution 9068, and it was adopted on a unanimous voice vote.

Review of the Internal Audit Function

Adoption of the following resolution was moved by Regent Gracz and seconded by Regent Randall:

Resolution:

- That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves strengthening the internal audit function by the following:
 - 1. The Business and Finance Committee will be renamed the Business, Finance, and Audit Committee, and the Director will meet quarterly with the Committee.
 - 2. The Vice Chair of the Business and Finance Committee will be officially designated as the audit liaison to the Board of Regents.

- 3. Any Regent may submit a request for an audit, or review, for consideration by the Business and Finance Committee through the Audit Liaison.
- 4. The Director will present an audit plan for periodic approval by the Business and Finance Committee, report to the Committee on audits completed and underway, and solicit from the Committee input for proposed audits and reviews.
- 5. At the sole discretion of the Director, he or she will have unfettered access to the UW System President and the Board at any time.
- 6. The Director will meet at least quarterly in a private conference with the UW System President.

The organizational chart will be formalized to show the special reporting and access relationships described above between the Director and the Board, and the Director and the UW System President.

At the suggestion of Regent Spector, it was agreed that the second line of paragraph 5 be changed to insert "/or" after the word "and".

Regent Loftus commended Regent Pruitt and President Reilly, commenting that the information provided on this item was excellent and that the recommended changes are positive steps forward. Stating his support for the resolution and his hope that all regents would vote in favor of it, he added that, if the Legislative Audit Bureau found additional problems, he might again ask for an internal auditor on the federal model.

The question was put on Resolution 9069, and it was adopted on a voice vote.

Review of the Internal Audit Function

- Resolution 9069: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves strengthening the internal audit function by the following:
 - 1. The Business and Finance Committee will be renamed the Business, Finance, and Audit Committee, and the Director will meet quarterly with the Committee.

- 2. The Vice Chair of the Business and Finance Committee will be officially designated as the audit liaison to the Board of Regents.
- 3. Any Regent may submit a request for an audit, or review, for consideration by the Business and Finance Committee through the Audit Liaison.
- 4. The Director will present an audit plan for periodic approval by the Business and Finance Committee, report to the Committee on audits completed and underway, and solicit from the Committee input for proposed audits and reviews.
- 5. At the sole discretion of the Director, he or she will have unfettered access to the UW System President and/or the Board at any time.
- 6. The Director will meet at least quarterly in a private conference with the UW System President.
- 7. The organizational chart will be formalized to show the special reporting and access relationships described above between the Director and the Board, and the Director and the UW System President.

Office of Operations Review and Audit Report on Safeguarding Student Social Security Numbers

Adoption of the following resolution was moved by Regent Gracz and seconded by Regent Randall:

Resolution 9070: That, pursuant to the report, "Safeguarding Student Social Security Numbers in the UW System," by the UW System Office of Operations Review and Audit, the Board of Regents directs that University of Wisconsin System institutions shall: collect and use student Social Security Numbers only as permitted or required by federal or state law, and only as reasonably necessary for the proper administration or accomplishment of the institutions' business, governmental, and educational purposes; provide the notice required by Section 7(b) of the Federal Privacy Act of 1974 whenever they request that students disclose their Social Security Numbers; and limit access to and the display of records containing student Social Security Numbers.

Regent Salas commented that this resolution might not be enough to stop violations of the law regarding use of social security numbers, such as allowing them to be publicly displayed on grade reports and other documents.

Audit Director Yates indicated that all campuses now use random numbers for student and staff identification. While they used social security numbers in the past, they had been directed to discontinue that practice.

Regent Salas asked if consideration had been given to recommending uniformity in developing random numbers and using the last four digits only of social security numbers when it is necessary to use them at all.

Regent Pruitt replied that, while the Committee noted some differences among campuses and that some campuses were moving more slowly than others, uniformity had not been discussed. Chancellor Wiley added that UW-Madison had switched to random numbers years ago but that some older identification cards still contain social security numbers. These are being changed as they are found.

Regent Salas reiterated the concern that the resolution does not go far enough to meet requirements of the Privacy Act, and he asked that this issue be kept in mind going forward.

In response to a question by Regent Semenas, Mr. Yates explained that student cards now use only random numbers if they are used for identification only. However, a social security number must be supplied if it also is to be used as a credit card. In that regard United Council's concerns about use of the numbers by private financial institutions would be taken into consideration going forward. Regent Semenas noted that students use their cards to activate accounts so that they can get financial aid.

The question was put on Resolution 9070, and it was adopted on a unanimous voice vote.

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The meeting was recessed at 11:30 a.m. and reconvened at 11:55 a.m.

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REPORT OF THE EDUCATION COMMITTEE

Regent Burmaster, Chair, presented the Committee's report.

<u>Continued Review of Personnel Policies and Practices: Insight from UW</u> <u>Institutions and Statutorily Authorized Governance Groups</u>

Regent Burmaster reported that, among chancellors, academic staff and faculty representatives from UW-Milwaukee and UW-River Falls who spoke at the Committee meeting, there was broad consensus on the need to take great care in how current policy is revised so as not to impair the ability to attract and retain quality administrators, faculty and academic staff. This is particularly true, they felt, with regard to the practice of providing concurrent appointments. In that regard, it was noted that chancellors and provosts have to go through a rigorous review process by their departments before they are granted tenure.

<u>UW-Milwaukee Office of Charter School Contract Amendment for the</u> <u>Milwaukee Academy of Science</u>

It was reported by Regent Burmaster that the Education Committee was comfortable with the information received from the UW-Milwaukee Office of Charter Schools and approved the amendment for inclusion in the consent agenda.

Program Authorizations – Second Readings

The Committee was satisfied that both the Consortial Online Master of Business Administration and the UW-Stout B.S. in Gold Enterprise Management are strong programs and approved resolutions authorizing their implementation for inclusion in the consent agenda.

Amendments to Faculty Personnel Rules: UW-Eau Claire

Following standard practice, the rule changes were vetted before appropriate faculty governance units, recommended by the Chancellor, and reviewed by UW System General Counsel. The revisions, which concern the university's dismissal for cause policy, were designed to bring more clarity to the existing policy, which had been too brief and non-specific, as well as to bring the policy for faculty into alignment with both the policy for academic staff and the UW System policy. The Committee approved the amendments for inclusion in the consent agenda.

Consent Agenda

Regent Burmaster moved adoption of Resolutions 9074-9077 by the Board of Regents as consent agenda items, and the motion was seconded by Regent Randall.

At the request of Regent Loftus, Resolution 9075 was removed from the consent agenda.

Resolutions 9074, 9076 and 9077 then were adopted on a unanimous voice vote.

<u>UW-Milwaukee: Office of Charter Schools Contract Amendment for the</u> <u>Milwaukee Academy of Science</u>

Resolution 9074: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the contract amendment with the Milwaukee Science Consortium, Inc., for the Milwaukee Academy of Science.

<u>UW-Stout: Program Authorization (Implementation) B.S. in Golf</u> <u>Enterprise Management</u>

Resolution 9076: That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.S. in Golf Enterprise Management.

UW-Eau Claire: Amendments to Faculty Personnel Rules

Resolution 9077: That, upon recommendation of the Chancellor of the University of Wisconsin-Eau Claire and the President of the University of Wisconsin System, the Board of Regents approves the amendments to the UW-Eau Claire Faculty Personnel Rules.

<u>Program Authorization: Consortial Master of Business Administration -</u> <u>UW-Eau Claire, UW-La Crosse, UW-Oshkosh, UW-Parkside, and UW-</u> <u>Extension Learning Innovations</u>

Adoption of the following resolution was moved by Regent Davis and seconded by Regent Spector:

Resolution 9075: That, upon recommendation of the Chancellors of the University of Wisconsin-Eau Claire, the University of Wisconsin-La Crosse, the University of Wisconsin-Oshkosh, the University of Wisconsin-Parkside and the University of Wisconsin–Extension, and the President of the University of Wisconsin System, the Chancellors be authorized to implement the Consortial Master of Business Administration.

In response to a question by Regent Loftus, Associate Vice President Ron Singer indicated that, in addition to the consortial schools, there are MBA programs at UW-Whitewater, UW-Madison, and UW-Milwaukee and that there are both GPR and fee-supported programs. At UW-Whitewater, the online MBA program has 622 course registrations by 300 plus students. Students may take online courses to supplement their campus programs, without intending to graduate from the online program.

While he supported the resolution, Regent Loftus commented that the number of UW institutions offering the MBA is an issue that should be further considered.

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The question was put on Resolution 9075, and it was adopted on a unanimous voice vote.

Renaming of the University of Wisconsin Medical School

Noting that this matter had been presented to the Education Committee with all Regents invited the preceding day, Regent Burmaster reported that the Education Committee had asked for additional information on how the Blue Cross/Blue Shield funding has been established at the UW foundation, as well as restrictions on the funding, and further information on the Oversight Advisory Committee. The Education Committee then approved the following resolution as written, with the stated intention of bringing it to the full Board for discussion and introduction of amendments.

Adoption of the following resolution was moved by Regent Burmaster and seconded by Regent Axtell.

Resolution: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the name of the University of Wisconsin Medical School be changed to the University of Wisconsin School of Medicine and Public Health.

Regent President Walsh explained that, after a long process, it was decided that the Blue Cross/Blue Shield funding would be divided between the Medical College of Wisconsin and the UW Medical School, with the UW share of funds held by the UW Foundation. Distribution of the funds is decided with citizen participation in the OAC and oversight by the Wisconsin United for Health Foundation. Only the income (5%) can be spent and it is very unlikely that the principal could be moved. General Counsel Brady concurred with that view.

Eileen Smith, Director of the Wisconsin Partnership Program, UW Medical School, noted that the Board of Regents appoints the Oversight Advisory Committee (OAC), which consists of four health advocates, four members of the Medical School faculty, and one member appointed by the Insurance Commissioner. The Regent Liaison to the Committee is Regent Emeritus Pat Boyle. The OAC has extensive responsibilities, mandated by the Insurance Commissioner's order, for seeking public input, allocating 35% of the available funds and advising on use of funding for research. The public health representatives on the OAC are responsive to public health needs statewide. The annual report on the Wisconsin Partnership fund had been approved by the Board in May.

In response to questions by Regent Spector, Ms. Smith advised that the OAC does not sunset, that the Medical School representatives serve at the pleasure of the Board of Regents and that the public representatives can be removed only for cause.

Regent Randall thought that the funding probably could be accessed for other UW programs and asked that legal counsel consider the matter.

Regent Davis inquired as to whether Milwaukee is represented on the OAC, to which Ms. Smith replied that a Milwaukee representative recently resigned and that a replacement is being sought.

Regent Loftus inquired about the obligation to public health of the Medical College of Wisconsin as a recipient of these funds. Ms. Smith explained that the Insurance Commissioner's order applies both to the UW Medical School and to MCOW. The composition of the OAC is identical for both institutions and both must have an open process for allocation of funding.

Regent Loftus asked if MCOW's responsibility to use funding for public health is identical to the responsibility of the UW Medical School, and Ms. Smith replied in the affirmative.

In response to questions by Regent Rosenzweig, Ms. Smith indicated that public members have four-year fixed terms, but the terms are self-perpetuating; and members can decide if they wish to continue. The five-year plan approved by the Board spelled out directions for expenditures during that period, and the program also maintains an active website. Applicants for funding file letters of intent, and 25 have been received from Milwaukee organizations. As the Board's liaison, Regent Emeritus Boyle would be available to provide further information to the Board if more frequent updates than the annual report were desired. With access to the full amount of principal, \$5 million would be available for public health and \$10 million for education and research.

Regent Walsh inquired about the membership of the MCOW counterpart to the OAC; and Ms. Smith advised that there are four public members – one from Madison, one from UW-Milwaukee, one from the City of Milwaukee, and one from a community organization in Milwaukee.

Regent Walsh asked if it would be safe to assume that Milwaukee organizations are served by that entity, and Ms. Smith replied in the affirmative.

Regent Salas noted that he had been opposed to using these monies for the Interdisciplinary Research Center when that matter had come before the Board.

In reply to a question by Regent Rosenzweig, Ms. Smith explained that there is a provision in the Insurance Commissioner's order under which the OAC can approve expenditures on bricks and mortar by a two-thirds vote. That had occurred in the case of the Interdisciplinary Research Center. Dean Farrell added that the initial version of the five-year plan included matching funds for the facility, but the proposal was withdrawn before it came to the Board.

In response to a question by Regent Spector, Ms. Smith indicated that vacancies on the OAC are filled by the Board of Regents from a list of nominations.

Regent Walsh inquired about the function of the Wisconsin United for Health Foundation (WUHF), and Ms. Smith explained that the foundation presides over release of funds based on successful review of annual reports. It holds \$30 million -- \$15 million each for the UW and MCOW. The rest has been distributed.

In response to a question by Regent Loftus, Ms. Smith explained that MCOW's \$5 million for public health does not necessarily have to be spent in Milwaukee, but that it has primarily been given to Milwaukee organizations.

Regent Burmaster pointed out that both UW and MCOW fund projects in Milwaukee. She asked if UW-Milwaukee could apply for funding through the OAC, to which Ms. Smith replied in the negative but added that faculty can be partners in grants if they have an appointment in the Medical School.

In response to questions by Regent Randall, Ms. Smith indicated that coordination between the OACs could be improved. So far, they have had two joint meetings, although staff of the two entities communicate daily. The WUHF also has brought up the matter of enhanced coordination in its annual review.

Dean Farrell added that the deans also communicate, discussing proposals and how best to work together. He noted that the OAC at MCOW is chaired by Dean Randall Lambrecht of UW-Milwaukee.

Regent President Walsh asked how collaboration could be increased, and Ms. Smith suggested that, because a focus on Milwaukee is important to both OACs, that this priority could be discussed jointly. While the UW's OAC has a statewide mission, it recognizes the public health challenges in Milwaukee and needs to sharpen that focus. It also is important to have an urban representative appointed to the open position on the OAC.

In response to a question by Regent Randall, Ms. Smith indicated that a slate of three nominees will be brought to the Board, along with a recommendation for an appointment. This is the first vacancy for a public representative. A Medical School vacancy was filled about a year ago.

With regard to inquiries about diversity, Dean Farrell said that, in the Medical School, 24% of the graduating class consisted of minority students, 200 of whom were

residents of Wisconsin and 27 of whom were graduates of Milwaukee high schools. Of that group, 17 were African American, six were Hispanic and four were American Indian. Eighty-one (24%) of the total are practicing in Wisconsin.

Noting that UW led the nation in the percentage of minority M.D. graduates, Dean Farrell said that there remains a need to continue to improve the pipeline and to encourage more applications from students of color.

Regent Randall inquired about enrollments of students of color in the Master of Public Health program. Dr. Patrick Remington indicated that, of about 60 students, 10 were minority students and 2 of them were from Milwaukee. These numbers are expected to increase.

Adoption of the following substitute amendment was moved by Regent Davis and seconded by Regent Randall:

Renaming the UW-Madison Medical School

Resolution:	WHEREAS, the Board of Regents has been supportive of the University of Wisconsin Medical School's decade-long effort to bridge biomedical and population health sciences as it integrates public health into its mission; and
	WHEREAS, the establishment of a \$300 million endowment resulting from the conversion of Blue Cross/Blue Shield United of Wisconsin to a for-profit entity has accelerated the UW Medical School's commitment to improving the health of all the citizens of Wisconsin; and
	WHEREAS, the UW Medical School, consistent with its vision, approvals, existing programs, and statewide mission, has requested that its name be changed to the University of Wisconsin School of Medicine and Public Health; and
	WHEREAS, Milwaukee elected officials, including the mayor and state legislators, have expressed concerns that by renaming the UW Medical School, the Board of Regents will be eliminating Milwaukee's chances to secure its own school of public health; and
	WHEREAS, health representatives from other areas of the state, including rural Wisconsin, are equally concerned that their health care needs are being

addressed and are supportive of the UW Medical School's name change, commitment to collaboration, and further extending its resources statewide.

BE IT THEREFORE RESOLVED, that the University of Wisconsin System Board of Regents directs the UW Medical School to immediately commence a formal dialogue with the city of Milwaukee and the University of Wisconsin-Milwaukee on specific strategies to increase collaboration on public health education, research, and service with the purpose of addressing the challenging public health issues facing Milwaukee. The dialogue shall include the consideration of the establishment of a UW Medical School "branch campus" at UWM for the purpose of advancing public health programs and support for a PhD in public health. The UW Medical School shall report back to the Board regarding this dialogue by Tuesday, November 8, 2005, and will include in its report a summary of its collaborations to date.

BE IT FURTHER RESOLVED that the Board of Regents approves the renaming of the University of Wisconsin Medical School to the University of Wisconsin School of Medicine and Public Health, effective Friday, November 11, 2005, subject to a review and approval of the above-mentioned report.

Regent Smith referred to the word "review" in the last sentence, noting his understanding that, if no action were taken, the name change would go into effect. In that case, he said that he could support the resolution without the word "approval".

Regent Rosenzweig, who had suggested inclusion of the word "approval", explained that her intent was that the naming should not proceed independent of the review. She favored reviewing the report to ensure that the intent of the resolution was met and then taking action.

Regent Loftus pointed out the Master of Public Health degrees are offered by the Medical College of Wisconsin and UW-La Crosse, as well as UW-Madison.

In response to a question by Regent Loftus about the intent of paragraph 4, Regent Davis explained that the purpose is to reflect the concerns of the Mayor, legislators and others who do not want to preclude establishment of the school of public health in Milwaukee.

Regent Loftus moved to amend the resolution by striking paragraph 4, noting that there is funding at MCOW that should be brought into play. The motion was seconded

by Regent Burmaster who felt that the resolution should not include language that might be viewed as pitting Madison and Milwaukee against each other.

Regent Spector commented that the paragraph simply acknowledges the passionate statements about the matter made by Mayor Barrett, legislators, and others.

After a unanimous voice vote to call the question, the amendment was defeated on a roll-call vote, with Regents Bradley, Burmaster, Crain, Loftus, and McPike (5) voting for the amendment, and Regents Axtell, Davis, Gracz, Pruitt, Randall, Rosenzweig, Salas, Semenas, Smith, Spector, and Walsh voting against it (11).

It was suggested by Regent Spector that the word "formal" in the second line of paragraph 6 be deleted and replaced by the words "good faith". Regent Davis accepted the suggestion as a friendly amendment.

Regent Axtell stated that he supported the renaming of the school and also supported doing more for Milwaukee in the area of public health. Noting his sense that the Board did not object to the name change, he did not want the matter subject to another vote in November. Therefore, he moved that the words "and approval" be stricken from the last line of the resolution, and the motion was seconded by Regent Burmaster.

Stating his opposition to the amendment, Regent Gracz said that he favored the language as a way to help bring Milwaukee and the Medical School closer together.

Regent Crain expressed her support for the name change and for the efforts described in the resolution. She found the last line confusing and asked if the name change would be dependent on another board action.

Regent President Walsh commented that the report requirement had to do with being responsive to the city's concerns and showing good faith to the leaders involved. In that regard, the 30 day timeframe was important. If the Board did not like the report, it could act to not make the name change effective. He supported removing the words "and approval".

Regent Randall remarked that he had seen too many missed opportunities for collaboration between UW-Madison and Milwaukee. He did not want simply to trust that the good faith efforts addressed in the resolution would occur and he supported retaining the words "and approval".

After a unanimous voice vote to call the question, the amendment was adopted on a roll-call vote, with Regents Walsh, Spector, Smith, Semenas, McPike, Loftus, Crain, Burmaster, Bradley, and Axtell (10) voting for the amendment, and Regents Salas, Rosenzweig, Randall, Pruitt, Gracz, and Davis (6), voting against it.

In order to ensure that the UW-Milwaukee Chancellor would be involved in the discussions, Regent Loftus suggested that the words "Chancellor of" be inserted in the third line of paragraph 6, before the words "University of Wisconsin-Milwaukee". Regent Davis accepted that suggestion as a friendly amendment.

Regent Spector stated his support for the name change, the Medical School's presence in Milwaukee, and good faith efforts to address the serious the serious concerns that had been raised.

Regent Pruitt concurred with the importance of taking these concerns seriously and commended efforts to be responsive to them.

Regent President Walsh concluded the discussion by stating his trust that the Medical School will respond in an appropriate manner.

The question was put on the resolution as amended, and it was adopted on a unanimous voice vote.

Resolution: Renaming the UW-Madison Medical School

Resolution 9073: WHEREAS, the Board of Regents has been supportive of the University of Wisconsin Medical School's decade-long effort to bridge biomedical and population health sciences as it integrates public health into its mission; and

WHEREAS, the establishment of a \$300 million endowment resulting from the conversion of Blue Cross/Blue Shield United of Wisconsin to a for-profit entity has accelerated the UW Medical School's commitment to improving the health of all the citizens of Wisconsin; and

WHEREAS, the UW Medical School, consistent with its vision, approvals, existing programs, and statewide mission, has requested that its name be changed to the University of Wisconsin School of Medicine and Public Health; and

WHEREAS, Milwaukee elected officials, including the mayor and state legislators, have expressed concerns that by renaming the UW Medical School, the Board of Regents will be eliminating Milwaukee's chances to secure its own school of public health; and

WHEREAS, health representatives from other areas of the state, including rural Wisconsin, are equally concerned that their health care needs are being addressed and are supportive of the UW Medical School's name change, commitment to collaboration, and further extending its resources statewide.

BE IT THEREFORE RESOLVED, that the University of Wisconsin System Board of Regents directs the UW Medical School to immediately commence a good faith dialogue with the city of Milwaukee and the chancellor of University of Wisconsin-Milwaukee on specific strategies to increase collaboration on public health education, research, and service with the purpose of addressing the challenging public health issues facing Milwaukee. The dialogue shall include the consideration of the establishment of a UW Medical School "branch campus" at UWM for the purpose of advancing public health programs and an understanding that the UW Medical School will not object to a PhD in public health at UW-Milwaukee. The UW Medical School shall report back to the Board regarding this dialogue by Tuesday, November 8, 2005, and will include in its report a summary of its collaborations to date.

BE IT FURTHER RESOLVED that the Board of Regents approves the renaming of the University of Wisconsin Medical School to the University of Wisconsin School of Medicine and Public Health, effective Friday, November 11, 2005, subject to a review of the above-mentioned report.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Regent Salas, Chair, presented the Committee's report.

UW-La Crosse: Campus Master Plan Presentation

The Physical Planning and Funding Committee met jointly with the Business and Finance Committee to hear this presentation. UW-La Crosse Chancellor Douglas Hastad introduced Vice Chancellor Ron Lostetter who presented the master plan for the campus. The plan supports:

- Creating a central campus mall and providing that central core with a cohesive, pedestrian-friendly environment with traffic and parking located at the perimeter; and
- Expanding the planning focus for recreational and athletic open space.

UW-La Crosse: Authority to Expand the Campus Boundary

The Committee unanimously approved authority to expand the campus boundary to include land on the east edge of campus that conforms with the direction of the Master Plan to provide more green space.

UW-Platteville: Authority to Name the Living and Learning Center

The Committee unanimously approved the request to name the Living and Learning Center on the university farm the Cooper Living and Learning Center after Jerry and Fran Cooper, who have had a long history of dedicated service to UW-Platteville, serving as active members of the Pioneer Patrons and the University Alumni Association. Mr. Cooper also received the UW-Platteville Foundation Distinguished Service Award.

UW-Platteville: Authority to Name the Physical Plant Building

UW-Platteville requested authority to name the Physical Plant Building the Fred Geise Building, and the Committee unanimously approved the request. Mr. Geise provided 36 years of dedicated service to the university, directing physical plant operations from 1936 until his retirement in 1972. He was a mentor and advisor to other UW System physical plant directors for his knowledge of buildings and methods of facility maintenance.

Authority to Construct Various Facility Maintenance and Repair Projects

The Committee unanimously approved this request to construct maintenance and repair projects at various campuses through the All Agency Projects Program. These projects include

- Installation of new heating plant pollution control systems at UW-La Crosse and UW-Stevens Point
- Utility repair and renovation projects at UW-Madison, UW-Platteville, and UW-Stout

Authority to Request Planning funds for Four 2007-29 Projects

A request for funds to begin the planning of four major building projects to be constructed in the 2007-09 biennium was approved unanimously by the Committee. These projects are:

• Construction of a new academic building at the center of the UW-La Crosse campus

- Construction of a new academic building with general assignment classrooms and laboratory space at UW-Oshkosh
- o A Communications Arts Remodeling and Addition project at UW-Parkside
- Construction of a new academic building at UW-Superior to replace substandard classrooms on that campus

Planning for the four projects would be funded by Building Trust Funds, program revenue-cash, and gifts.

Consent Agenda

Adoption of the following resolutions was moved by Regent Salas, seconded by Regent Crain and adopted on a unanimous voice vote.

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UW-La Crosse: Authority to Expand the Campus Boundary

Resolution 9078:	That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of
	Wisconsin System, authority be granted to expand the
	campus boundary at the east edge to include property currently owned by the School District of La Crosse.

UW-Platteville: Authority to name the Living and Learning Center

Resolution 9079: That, upon the recommendation of the UW-Platteville Chancellor and the President of the University of Wisconsin System, authority to name the Living and Learning Center on the University Farm, the "Cooper Living and Learning Center".

UW-Platteville: Authority to name the Physical Plant Building

Resolution 9080: That, upon the recommendation of the UW-Platteville Chancellor and the President of the University of Wisconsin System, authority be granted to name the UW-Platteville Physical Plant Building, the "Fred Geise Building".

<u>UW System: Authority to Construct Various Facility Maintenance and</u> <u>Repair Projects</u>

Resolution 9081: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at

an estimated total cost of \$10,844,600 (\$6,865,500 General Fund Supported Borrowing, \$3,979,100 Program Revenue-Cash).

<u>UW System: Authority to Request Planning Funds for Four 2007-2009</u> <u>Major Projects</u>

Resolution 9082: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to request the release of \$3,088,000 Building Trust Funds–Planning, and use of \$515,000 Program Revenue-Cash and Gifts to prepare preliminary plans and design reports for the following 2007-2009 major projects:

Projects are listed in alphabetical order by institution.

	Project		Grants	Planning	0:0-
	D-1-1		Grants	Flaining	Gifts
	Budget			_	
ew Academic Building	\$33.5 M	\$27.5 M	\$6.0 M	\$596,000	\$130,000
ew Academic Building	\$48.0 M	\$40.0 M	\$8.0 M	\$992,000	\$198,000
ommun. Arts Remodel & Addition	\$32.1 M	\$32.1 M	\$0.0	\$811,000	\$0
ew Academic Building	\$32.8 M	\$25.8 M	\$7.0 M	\$689,000	\$187,000
TOTALS				\$3,088,000	\$515,000
e o	w Academic Building mmun. Arts Remodel & Addition w Academic Building	w Academic Building\$33.5 Mw Academic Building\$48.0 Mmmun. Arts Remodel & Addition\$32.1 Mw Academic Building\$32.8 M	w Academic Building\$33.5 M\$27.5 Mw Academic Building\$48.0 M\$40.0 Mmmun. Arts Remodel & Addition\$32.1 M\$32.1 Mw Academic Building\$32.8 M\$25.8 M	w Academic Building \$33.5 M \$27.5 M \$6.0 M w Academic Building \$48.0 M \$40.0 M \$8.0 M mmun. Arts Remodel & Addition \$32.1 M \$32.1 M \$0.0 w Academic Building \$32.8 M \$25.8 M \$7.0 M	w Academic Building\$33.5 M\$27.5 M\$6.0 M\$596,000w Academic Building\$48.0 M\$40.0 M\$8.0 M\$992,000mmun. Arts Remodel & Addition\$32.1 M\$32.1 M\$0.0\$811,000w Academic Building\$32.8 M\$25.8 M\$7.0 M\$689,000

Building Commission Actions

Assistant Vice President David Miller reported that the Building Commission approved about \$80 million for projects at its September meeting. Of that amount, \$54 million was general fund-supported borrowing and \$26 million was program revenue.

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ADDITIONAL RESOLUTIONS

Visit to UW-Milwaukee by Nobel Peace Prize Winner

Regent Salas offered the following resolution, welcoming Nobel Peace Prize winner Rigoberta Menchú Tum to UW-Milwaukee. Resolution 9083 was moved by Regent Salas, seconded by Regent Randall and adopted by acclamation.

Resolution 9083: WHEREAS, Rigoberta Menchú Tum was awarded the Nobel Peace Prize in 1992 "in recognition of her work for social justice and ethnocultural reconciliation based on respect for the rights of indigenous peoples," becoming the first indigenous person to receive this distinction; and

> WHEREAS, in 1993, she was nominated by the United Nations as Goodwill Ambassador for the International Year of the Indigenous Peoples and is internationally known for her defense of human rights, indigenous peoples' rights, and as a proponent of peace; and

> WHEREAS, Rigoberta Menchú Tum works for the Guatemalan government as Goodwill Ambassador for the 1996 peace accords and has established the Rigoberta Menchu Tum Foundation which receives technical and financial support from the United States, Canada, and many other countries, and facilitates the return of indigenous Guatemalans exiled since the early 1980s in the southeast of Mexico; and

> WHEREAS, there is acknowledged controversy about her life story – reported in the book *I*, *Rigoberta Menchú: An Indian Woman in Guatemala* – there is no question about the violence committed against indigenous people, including her family, during the Guatemalan civil war, personal testimony that is consistent with oral histories throughout Latin America.

BE IT THERFORE RESOLVED, that the Board of Regents of the University of Wisconsin System supports UW-Milwaukee, its Center for Latin American and Caribbean Studies, Center for International Education, Union Sociocultural Programming, Women's Resource Center, Center for Women's Studies, Cultures and Communities Program Office and Department of Spanish and Portuguese as they welcome Rigoberta Menchú Tum to Milwaukee on October 14, 2005.

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CLOSED SESSION

At 1:45 p.m., the following resolution, moved by Regent Bradley and seconded by Regent Smith, was adopted on a unanimous voice vote, with Regents Axtell, Bradley, Burmaster, Crain, Loftus, McPike, Pruitt, Randall, Rosenzqeig, Salas, Smith, Spector, and Walsh (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Resolution 9084: That, the Board of Regents recess into closed session, to consider UW-Madison Honorary Degrees, as permitted by s.19.85(1)(f), *Wis. Stats.*, to confer with legal council concerning pending or potential litigation, as permitted by s.19.85(1)(g), Wis. *Stats.*

Following closed session deliberations, the meeting was adjourned at 2:00 p.m. There were no actions to report.

Submitted by:

Judith A. Temby, Secretary