

MINUTES OF THE REGULAR MEETING
of the
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Milwaukee, Wisconsin

UW-Milwaukee
Held in the Wisconsin Room
Friday, June 11, 2004
8:00 a.m.

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- President Marcovich presiding -

PRESENT: Regents Amato, Axtell, Bradley, Burmaster, Davis, Gottschalk, Gracz, Marcovich, Mohs, Olivieri, Pruitt, Randall, Richlen, Rosenzweig, Salas and Walsh

ABSENT: Regent Connolly-Keesler

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WELCOME TO REGENT DESIGNATE MILTON MCPIKE

Regent President Marcovich welcomed Regent Designate Milton McPike who had been appointed by Governor Doyle to succeed Frederic Mohs, effective July 1st.

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APPROVAL OF THE MINUTES

Upon motion by Regent Mohs, seconded by Regent Pruitt, the minutes of the May 6th and 7th meetings were approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

Commendation to Regent Mohs from Governor Doyle

Presenting the following commendation from Governor Doyle, Regent Vice President Walsh expressed his admiration for Regent Mohs' energy and commitment to the UW System and to what he thought was right.

“Whereas, Frederick Mohs has been a distinguished and dedicated public servant as a member of the University of Wisconsin System Board of Regents since 1997 and;

“Whereas, through his unselfish service Regent Mohs has helped to shape the classroom experience for thousands of UW students and witness the major transformation of lands and facilities on the Universities' 26 campuses and;

“Whereas, Fred Mohs provided support and leadership to Wisconsin's economic future through his participation and involvement in the University's four Wisconsin Economic Summits and;

“Whereas, Regent Mohs has furthered University partnerships with the City of Madison and the State and is a member of University Research Park Board of Directors and;

“Whereas, he has been a true friend to the University, the State Legislature and The Office of the Governor alike working to facilitate dialog and ensure a positive relationship among all sectors for the benefit of UW students and the State as a whole and;

“Whereas, throughout his seven years of service Fred Mohs has served UW students and the citizens of Wisconsin as a champion and as a model of the Wisconsin Idea at work.

“Now therefore I, Jim Doyle, Governor of the State of Wisconsin do hereby recognize and commend Frederick E. Mohs for his honorable service to the State of Wisconsin and the University of Wisconsin System.”

Resolution of Appreciation: Frederic E. Mohs

Presenting Resolution 8853, Regent Gottschalk noted Regent Mohs' integrity, character, wit, conservatism and love of a good debate, as well as his perfect attendance record at all board and committee meetings during his tenure as a regent.

Resolution 8853: WHEREAS, Frederic E. Mohs has served the citizens of Wisconsin as a strong proponent and effective advocate for the state's public university as a member of the University of Wisconsin System Board of Regents; and

WHEREAS, through his service as a member, vice chair and chair of the Education Committee, Regent Mohs sought a wide variety of input in helping to improve the excellence of teaching and learning at all UW campuses; and

WHEREAS, Regent Mohs was an integral member of the planning team for the Wisconsin Economic Summits and was instrumental in securing financial support via sponsorships for the summits, which have helped set Wisconsin's economic agenda; and

WHEREAS, Mohs has worked tirelessly to improve the university's relationship with the governor's office and state legislators, especially legislative leaders and lobbyists, and has actively worked to help secure resources for the UW System; and

WHEREAS, as a member of the selection committees for the Regents Teaching Excellence Awards and Academic Staff Excellence Awards, Mohs helped to recognize the efforts of faculty and staff throughout the system; and

WHEREAS, he helped shape university policies and the face of UW campuses through his service on the Executive Committee, the Physical Planning and Funding committee, and as chair of the committee on Student Discipline and Other Student Appeals; and

WHEREAS, Regent Mohs has connected the board to Wisconsin communities as a member of the Research Park and Hospital Authority Boards; and has helped select vital UW System leaders as a member of special chancellor search committees for UW-Extension, UW-Green Bay, and UW-Madison; and

WHEREAS, Mohs is himself a testament to the value of a UW degree, having graduated from UW-Madison, where he also earned his degree from the Law School; and

WHEREAS, for seven years, Regent Mohs has championed and lived the Wisconsin Idea in his honorable service to the UW System and to the state;

BE IT THEREFORE RESOLVED, that the Board of Regents of the University of Wisconsin System highly commends Regent Emeritus Frederic E. Mohs for his notable tenure and distinguished service to the citizens of Wisconsin and the institutions of the UW System.

Expressing appreciation for the resolution, Regent Mohs referred to Regent Emeritus Jay Smith's comment on leaving the board that controversy is to be expected and that part of the university's job is to provide a forum for competing ideas. In that regard, Regent Mohs emphasized that "open, vigorous debate under-girded by the common objective of sustaining and improving a great university, should be expected and valued as part of our deliberations."

Turning to another important responsibility, Regent Mohs observed that regents are appointed by the Governor and confirmed by the Senate with the expectation that they will make tough decisions and reinforce the President and chancellors. It was his prediction that the board would in the future be required to make more hard and contentions decisions than has been the case for many previous boards. Noting that few regents come to the board with knowledge of higher education, he recommended studious reading of the *Chronicle of Higher Education* and other materials in order to become informed. He also recommended taking full advantage of opportunities to learn first-hand about shared governance and the operation of academic departments by visiting campuses and talking with faculty, staff and students.

Regent Mohs expressed special appreciation to President Lyall for her wisdom, good will, dedication and skill in advancing the UW as a well-functioning system; to Senior Vice President Marrett for her creativity, expert advice to the Education Committee, and special focus on the liberal arts; and to Assistant Vice President Nancy Ives for her excellent work on behalf of the Physical Planning and Funding Committee.

Commending the chancellors and provosts, he remarked that he could not imagine a better team to lead the UW's universities. In particular, he commended Chancellor Mash for his excellent leadership at UW-Eau Claire and Chancellor Messner for making the UW Colleges such a successful portal for people to begin their university studies.

Finally, he expressed appreciation for having worked with fellow regents, past and present, stating that: "You are really up against what I predict are going to be very difficult times; but you are good people, you work hard, and I have total confidence that you will carry this university forward and will succeed."

Noting that he and Regent Mohs had served together on the board for seven years, Regent President Marcovich observed that he has never known another regent who “gets it” better than Regent Mohs, who has always done his homework and whose insightful comments have made him one of the greatest assets to the board. While they did not agree on all subjects, he respected Regent Mohs’ hard work and stated his appreciation for the great contributions he has made.

Regent Olivieri stated that, although they did not always agree, Regent Mohs had always been a gentleman and he appreciated the interaction with him over the years.

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Resolution of Appreciation: Robert C. Greenstreet

Presenting Resolution 8854, Regent Olivieri observed that Bob Greenstreet is a star on the UWM campus and in the city, having been at the center of efforts to meet expanding demand for the university’s services, increased quality in the service it delivers, and expanded reach into the community.

The resolution was adopted by acclamation, with a standing ovation in honor of Interim Chancellor Greenstreet.

Resolution 8854: WHEREAS, Bob Greenstreet has provided steady and capable leadership for the past year as Interim Chancellor at the University of Wisconsin-Milwaukee; and

WHEREAS, Greenstreet has exceeded his charge by not only maintaining, but growing UWM’s extensive contacts with the community during his tenure; and

WHEREAS, he has successfully worked with colleagues in pursuing on-campus action plans to keep UWM moving forward, including continued leadership with Milwaukee’s K-12 schools and a campus capital campaign; and

WHEREAS, in addition to his interim position, Greenstreet continues to serve as an outstanding and widely respected dean and professor of the UWM School of Architecture and Urban Planning, where he has strengthened the campus’ connections to the area by directly partnering students and faculty with the city to solve community challenges; and

WHEREAS, during his time at UWM, he has also served as the chancellor's deputy for campus and urban design, interim dean of UWM's Peck School of the Arts, as chair of the Milwaukee's City Plan Commission, and as a member of the Downtown Plan Committee; and

WHEREAS, in agreeing to serve as Interim Chancellor, Greenstreet has provided leadership for students, staff and state citizens who have benefited from his efforts to ensure that UWM continues to succeed as a major urban doctoral university and meet the diverse needs of Wisconsin's largest metropolitan area; and

WHEREAS, as a Wisconsin Idea Fellow, Greenstreet has accepted the position of city architect and planner for the City of Milwaukee, a position which will serve to regularize the beneficial partnership between the campus and the city in what he himself has called a natural extension of the Milwaukee Idea;

BE IT THEREFORE RESOLVED, that the Board of Regents of the University of Wisconsin System highly commends Robert C. Greenstreet for his admirable leadership and thanks him for his continued contributions to UWM, the citizens of Milwaukee and the UW System.

Regent President Marcovich stated appreciation for Dr. Greenstreet's contributions to architecture both in Milwaukee and nationally, and his excellent service as interim chancellor during a very important and difficult time.

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Resolution of Appreciation: Virginia Helm

Introducing a resolution for Virginia Helm for her service as interim chancellor of UW-Stevens Point, Regent Axtell noted that she had accomplished much in her short tenure; that she had received a citation of commendation from the State Senate; and that she is noted for her graciousness, sincerity, and for being equitable in her work with faculty, staff and students.

He then read a message from former Chancellor Tom George who observed that, as provost, Dr. Helm quickly established herself as a respected academic leader on campus and a vibrant member of the Stevens Point community. Her congenial personality and astute mind for academic issues, both with respect to problem solving and generating new ideas, was a great asset to him in his role as chancellor.

The following resolution was adopted by acclamation, with standing ovation in honor of Dr. Helm.

Resolution 8855: WHEREAS, Virginia Helm has compassionately served the community of the University of Wisconsin-Stevens Point as Interim Chancellor for nine months; and

WHEREAS, the UW-Stevens Point campus has thrived during her watch, having received \$500,000 in federal funding for a teaching and learning partnership; broken ground on a \$26 million addition to the Fine Arts Center; and sent three athletic teams to NCAA Final Four competitions, where the men's basketball team captured the national title; and

WHEREAS, Helm distinguished her tenure as Interim Chancellor by charging the campus to become environmentally sustainable in its educational programs, facilities, and operations; and

WHEREAS, Interim Chancellor Helm challenged the university community to reach a fuller potential through campus-wide book readings and discussions and encouraged campus civic participation through the national American Democracy Project;

WHEREAS, in accepting the position of Interim Chancellor, Helm took on an important challenge and supported a learning environment in which the Wisconsin Idea could be widely embraced;

BE IT THEREFORE RESOLVED, that the Board of Regents of the University of Wisconsin System commends Virginia Helm for her dedicated and accessible leadership and thanks her for her substantial contributions to UW-Stevens Point and the UW System as a whole.

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Resolution of Appreciation: Virginia Coombs

Presenting Resolution 8856, Regent Randall noted the great pool of talent, resourcefulness and commitment to service among the UW's provosts, two of whom have recently been called upon to handle some of the university's most challenging responsibilities and who accepted those calls to service ably and with dedication.

The following resolution was adopted by acclamation, with a standing ovation in honor of Dr. Coombs.

Resolution 8856: WHEREAS, Virginia Coombs has effectively served as Interim Chancellor and guided the University of Wisconsin-River Falls through a difficult period in the campus' history; and

WHEREAS, she assumed the duties of Interim Chancellor to carry on the vision of Ann Lydecker, a dear friend and colleague; and

WHEREAS, when an upsetting racial incident during her tenure presented significant challenges to all UW-RF students, faculty and staff, Coombs brought the community together for important conversations that strengthened relationships across campus; and

WHEREAS, Coombs worked to support the continued success of students, faculty and staff and made special efforts to celebrate their achievements; and

WHEREAS, in accepting the position of Interim Chancellor, Coombs has helped UW-River Falls prepare for a continued tradition of excellence in the future;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System thanks Virginia Coombs for her leadership and welcomes her continued contributions to UW-River Falls and the UW System.

Regent President Marcovich expressed his appreciation to both provosts for jobs very well done.

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Resolution of Appreciation: Nancy J. Ives

Presenting Resolution 8857, Regent Gracz thanked Assistant Vice President Ives for her outstanding work on behalf of the Physical Planning and Funding Committee.

The resolution was adopted by acclamation, with a standing ovation in honor of Assistant Vice President Ives.

Resolution 8857: WHEREAS, Nancy J. Ives brought to the University of Wisconsin System knowledge, skills, and experience acquired during early days of her career at both the state Department of Health and Social Services and the Department of Natural Resources; and

WHEREAS, Ives has served the UW System in capital planning and budget roles for 18 years, serving since 1995 as Assistant Vice President, during which time she earned the trust of the Board of Regents for her knowledge, good judgment and integrity; and

WHEREAS, she has been responsible for developing 10 biennial capital budgets for the UW System and has secured authorization for more than \$2.2 billion in funding for 250 major capital projects and a multitude of other projects that addressed facility backlog and cyclic maintenance needs; and

WHEREAS, under her leadership, the UW System has witnessed a significant growth in the value of its facilities, from approximately \$3.2 billion in 1986 to the present-day value of \$6.6 billion; and

WHEREAS, Ives has been instrumental in establishing new lines of communication and good working relationships between the UW System, the state Department of Administration and its Division of State Facilities, and state legislators, instilling relationships of trust, fostering cooperation, and garnering strategic flexibilities to benefit the citizens of the state of Wisconsin; and

WHEREAS, Nancy has been very successful in providing direction to and securing funding for the UW Colleges, enabling the freshman-sophomore campuses to foster and build relationships with their local municipalities in support of higher education facility needs; and

WHEREAS, Ives maintained an impressive bipartisan relationship in serving under the leadership of four Republican governors and four Democratic governors;

BE IT THEREFORE RESOLVED, that the Board of Regents of the University of Wisconsin System highly commends and thanks Nancy J. Ives for her impressive service and notable contributions to the state of Wisconsin and the UW System, and wishes her all the best in her well-earned retirement.

Ms. Ives began by expressing appreciation to current and past members of the Physical Planning and Funding Committee for their commitment and service. In that regard, she recalled the dedicated work of committee chairs, including Frank Nikolay, Dr. Adolph Gunderson, Jonathan Barry, Greg Gracz and Fred Mohs.

Noting that her 36-year career included 30 years in the state building program, 18 of them with the university, she commended the dedicated physical planning and physical plant staff throughout the system, who do their best to maintain a \$7 billion investment, while being understaffed by one-third. She observed that she had been fortunate to work with leaders such as President Lyall and Paul Brown, former Vice President for Physical Planning, who also had served as secretary of the Building Commission for 15 years.

She urged members of the media to talk to people who feel very sincerely about public service as a career and ask them why they chose that field. In the physical planning area, she remarked, staff do not consider themselves simply as architects, engineers, or janitors. Rather, they understand that they are contributing to the built environment that supports higher education and that what they do is for the students.

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Wisconsin Technical College System Update

The board received a written update on the Wisconsin Technical College System.

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Report on the June 9th Meeting of the Hospital Authority Board

A written report on the June 9th meeting of the Hospital Authority Board was provided to the regents.

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REPORT OF THE PRESIDENT OF THE SYSTEM

UW-Milwaukee Presentation: Celebrating our Universe of Learning

Interim Chancellor Greenstreet began his presentation by remarking that, after the departure of former Chancellor Zimpher for the University of Cincinnati, UWM has continued to make substantial progress and will maintain the momentum of the past few years, thanks to a dynamic transition team that includes Provost John Wanat, deans, vice chancellors and other colleagues across the campus.

Stating that the campus is in good health, Dr. Greenstreet reported that enrollment was up three percent for fall 2003 and spring 2004, with the greatest increases in high-need areas. Nursing enrollment was up 16% and enrollment in health sciences increased by 14%. For fall 2004, freshman applications are up nine percent and freshman applications from students of color are up 12%.

However, he pointed out that growing enrollment numbers bring increasing challenges, such as the issue of where to house students, many of who seek a traditional college experience. While promising developments at the Kenilworth building and Columbia Hospital are moving ahead, they will take time to complete. There also is the issue of optimal overall enrollment, given limited resources and projected demographics, balanced against UW-Milwaukee's mission of access.

Turning to other areas, Dr. Greenstreet pointed out that research dollars from federal and other sources have increased by 48 % in the last five years and five percent in the last year. Successes in the last year included a \$5 million grant from the Carnegie Corporation for UWM to continue work in partnership with the Milwaukee Public Schools and other Milwaukee Partnership Academy organizations to improve teacher education. The Bill and Melinda Gates Foundation provided a \$17 million award to support a move to smaller high schools in Milwaukee Public Schools as part of the overall plan to improve student achievement in the city. In addition, the National Science Foundation allocated \$20 million over five years to improve mathematics achievement of students in Milwaukee Public Schools.

While these investments in young people will improve their academic preparation, Dr. Greenstreet continued, the question becomes how they will be able to afford college if costs continue to rise. To address that concern, fundraising has been focused on scholarships. There has been a 150% increase in contacts with potential contributors; submitted proposals have increased by 278%; and the amount requested has increased by 100%.

Noting that responses have been positive, he reported that this year's UWM Gives to UWM campaign exceeded its goal by 5%, while the number of donors increased by 5% as well. For the UWM annual campaign, there has been a 21% increase in dollars pledged and a 10% increase in the number of donors. Funds for first-ever athletic scholarships have been raised, and there has been an 18% increase in planned gifts. The UWM Foundation's assets grew from \$33 million in June 2003 to \$39 million at present. All this activity, he observed, has primed the pump for a larger-scale future campaign.

Another area of progress, Dr. Greenstreet reported, is in the development of school pride and spirit, which involves feeling ownership in the campus and ultimately giving back to it. In that regard, he noted that the Student Association was recognized this year with the United States Student Association's Outstanding Campus Award, that the men's basketball team won the Horizon League championship for the first time in its history, and that the Black and Gold Committee continued to work on improving the student experience for those who follow.

Young alumni have notably increased their giving to the university, and the Collegium Society (UWM faculty and staff) increased their giving by 31% in a year with no pay raises.

The university also has helped promote pride in the Milwaukee community, he continued, noting the UWM played a role in creation of the newly announced Marcus Prize – a \$100,000 gift from the Marcus family every two years for a young architect of international promise to come to Milwaukee and apply his or her talents to the city's urban design challenges.

A critical sign of the university's vitality, Dr. Greenstreet remarked, are the 2,792 graduates at spring commencement, 46 at the doctoral level, who will boost the workforce of Wisconsin and bolster the state's future economic health.

In conclusion, Dr. Greenstreet stated that, in completing his term as Interim Chancellor, he had never felt more confident of UWM's future success as a premier urban research university. Pointing out that in 2007, 50% of the world's population will live in cities and that the growth in urbanization will continue, he observed that a university with a mission linked to the urban condition is positioned best to meet the resulting challenges to education, the economy, the environment, and quality of life.

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Remarks by Incoming Chancellor Carlos Santiago

Dr. Santiago began his remarks by indicating that it is a privilege for him to become part of so fine an institution as UW-Milwaukee and that he is grateful to Bob Greenstreet and the leadership team for continuing to move the university forward over the past year despite budget challenges.

Looking toward the future, he stated that the university's efforts will be focused around the theme "Access to Quality." While applications to UWM continue to reach record levels, he pointed out that access itself is not sufficient unless it is access to a quality education.

Explaining that quality refers to national institutional reputation, exceptional degree programs, and excellent research, he indicated that UWM must provide:

- Access for a diverse student population to exceptional academic programs;
- Access for the community to a rich array of intellectual and cultural programs;
- Access for the business community to research, services, and workforce preparation to further economic development in southeastern Wisconsin; and
- Access for government to quality research and innovation to meet state needs.

Within Milwaukee, he commented, UWM has a special responsibility in providing access to quality. As a public research institution in the economic heart of the state, the university must participate in transformation of the larger community, particularly in economic terms. UWM also must continue to work with the Milwaukee Public Schools to ensure that students are prepared for success and that teachers are fully proficient at teaching in an urban setting.

Within the university, he continued, ensuring quality means working with UWM's deans to identify and promote areas of excellence. To reinforce quality, he indicated that greater emphasis must be placed on bringing more research funding to support the university's programs and improvements in research must be balanced with enhancement of teaching excellence.

Commenting that UWM has a commitment to the community not often evident at similar institutions, Dr. Santiago pledged to continue and enhance those efforts. The university's greatest resource, he pointed out, is in people and their ability to think critically and creatively; to look at problems in new ways; and to come up with new solutions that have a widespread positive impact.

Noting that a recent poll indicated that research ranked as a low priority for the university among community members, he said that he would work to convince the community, through words and actions, that having a viable, major public research university is the best guarantee of a bright future for the city and the area.

In conclusion, Dr. Santiago said he already has learned that Milwaukee is a great community and UWM is an important part of it. He looked forward to what can be accomplished by working together.

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Thanks to Colleagues

President Lyall expressed special appreciation to Regent Mohs for his insistence on educational quality. Noting that he had been steadfast in demanding protection of quality educational experience for students, she stated the hope that the board would carry that commitment into the future.

She thanked Bob Greenstreet, Virginia Helm and Virginia Coombs for their excellent work in transitioning their institutions to new times. The UW is fortunate, she remarked, to have people of their level of talent and skill to call on in times of change.

Expressing appreciation to Nancy Ives for all she had done to provide the facilities needed to serve students well over the years, President Lyall also noted her contribution to jobs and economic growth for the state by all the university projects she had marshaled through the building process in her long career, adding around 2,000 construction jobs a year, many of them in smaller communities.

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New Voters Project

President Lyall introduced Stephanie Hilton, President of United Council, and Jessie Tokan, head of the New Voters project, noting that the 1960s demonstrated that students can be a very potent force when they participate in democratic processes.

Ms. Hilton reported that United Council will launch a state-wide campaign in the fall to get students out to vote. Partnering in this effort will be the New Voters Project, which will bring resources to the campaign, including organizers on most campuses.

Noting that she is a Wisconsin native and a graduate of UW-Madison, Ms. Tokan expressed particular pleasure about having the opportunity to bring the New Voters Project to the state. She explained that the project is a multi-state, non-partisan effort designed to increase voter participation among 18-24 year olds in the presidential election. Wisconsin was selected as one of six states to participate in the project and, to date, has been the most successful. Relationships have been developed with 52 campuses across the state, and the project is working with students, faculty and administration on all of the 26 UW campuses, as well as technical colleges and private institutions.

In the last presidential election, she indicated, 70% of senior citizens turned out to vote, while only 34% of 18-24 year olds went to the polls. Working with United Council, the New Voters Project planned to register over 125,000 new people to participate in the election. The effort then will be to turn them out to vote. Because of successes attained so far, she felt that the original goal of 85,000 new voters would be exceeded. About 52,000 of the targeted population are on college campuses. Nation-wide, the project will attempt to register one million young people.

As to why more young people do not vote, Ms. Tokan suggested that it might be because they are not asked to do so. In that regard, she noted that candidates seldom invest time and resources in young voters because they have a record of not turning out at the polls. By registering large numbers of young people, the New Voters Project hoped to show elected officials across the nation that this age group is a force to be reckoned with. Young people, she said, are not apathetic. Rather, they care deeply about education and other important issues but have not transferred those feelings into political participation. The project hoped to help accomplish that transfer in the election of 2004.

In that past semester, 12,000 students on college campuses in Wisconsin had been registered, along with 8,000 high school seniors. In addition to working with students, the project hoped to engage faculty in voter registration education in the classroom and to engage administrators in providing access to institutional mechanisms that can be used to foster voter registration and mobilization.

Asking the regents for their support as well, she referred to a community voter registration effort to be launched in Milwaukee, involving business and community leaders, and to a pledge to help engage students in the political process that supporters were being encouraged to sign.

In conclusion, she indicated that, leading up to November, there will be 14 full-time paid campus organizers on UW campuses across the state to advance the voter registration effort in the most effective way possible.

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UW-Eau Claire Students Travel to France to Commemorate D-Day

President Lyall reported that 60 UW-Eau Claire students traveled to France to participate in activities to commemorate the 60th anniversary of D-Day. The Eau Claire Concert Choir performed for World War II veterans in Caen, which was the center of some of the fiercest fighting in 1944, and four members of the choir were selected to represent the United States in an international ensemble of musicians from World War II allied countries in a special performance at Omaha Beach. World leaders and World War II veterans attended the performance, which was broadcast live on French television.

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Advancing Rural Wisconsin Initiative

It was reported by President Lyall that Regent Burmaster, State Superintendent of Public Instruction, had announced her Advancing Rural Wisconsin Initiative that recognizes the common challenges faced by small rural school districts, including declining enrollments, rapidly rising property values, low median incomes, and large geographic boundaries. UW-Extension will participate in this initiative by preparing teams of students, teachers and community partners in each school district to conduct systematic local conversations around those local challenges. Feedback from these conversations will provide input for stakeholders and statewide rural advisory councils.

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ACTION ON ADOPTION OF CHARTING A NEW COURSE FOR THE UW SYSTEM REPORT

Regent Gottschalk, Chair of Charting a New Course for the UW System, began his remarks by thanking fellow regents, chancellors, provosts, students, faculty, staff and other participants for the great amount of time and effort they had devoted to the project.

He then summarized three reasons for the study. First, to provide an opportunity for new regents to become immersed in the issues and challenges to be confronted going forward; second, to provide a road map for the new president and chancellors on matters of importance for the university in the future; and third, to provide a document that can be used beneficially in interactions with the Legislature and Governor.

In conclusion, he thanked Susan Trebach, who has served as primary author of the report, and project staff who had contributed a great deal of time and effort above and beyond their normal duties.

Adoption of the following resolution was moved by Regent Gottschalk, seconded by Regent Axtell and carried on a unanimous voice vote.

Charting a New Course Report

Resolution 8858: That the Board of Regents adopts the report on Charting a New Course for the UW System; and

That the board hereby thanks all of the participants for the time and effort they devoted to the study and for the thoughtful and creative ideas that they contributed to this report and gives special thanks to Regent Guy Gottschalk and Senior Vice President David W. Olien who chaired and staffed the study with such diligence and dedication.

Regent President Marcovich expressed special appreciation to Regent Gottschalk for his excellent work in chairing the study. The next step, he said, will be to begin implementation as quickly as possible. This process had already begun with contributions from the report to the board's biennial budget deliberations.

Regent Davis inquired about what the plan would be to communicate the report and its recommendations to participants, other stakeholders and the public.

In response, Regent President Marcovich indicated that the report would be utilized by the board's standing committees to inform their deliberations in the months ahead and that other participants in the project would be involved in carrying out recommendations as well.

Vice President Weimer added that the report would be made into a publication that would be sent to participants, legislators, media, and others. It also would be distributed by the campuses to their stakeholders.

Using the Charting a New Course report as a departure point, Chancellor Mash commented on the possibility of future budget reductions, reading as follows from the executive summary: "If Wisconsin consciously decides at this time against all common sense that it must continue its trend of withdrawing public support to its public universities, then the UW System must shrink until its available resources are adequate to support a quality higher educational experience for those students that can enroll."

He recalled that in the mid-1980's, the UW System had to reduce enrollments to maintain quality and had done so successfully. However, he pointed out, the university now enrolls fewer students than it did 20 years ago. And, at this time when education is a growth industry for any state and for the country as a whole, the UW is considering the possibility of having to shrink again.

Noting that the 1990s brought \$100 million in base budget reductions, followed by a \$50 million reduction, and then the huge reduction in the current biennium, he remarked that the trend is unmistakable and that direction is a bad one for the state.

Turning to what could be done about the situation, the Chancellor said that it first will be necessary to draw the attention of leaders and the public at large to what these issues mean for Wisconsin's future. Polls continuously find that the people of the state love the UW System and think it is a great and healthy educational asset. Therein, he commented, lies part of the problem. From the outside, the UW looks like it is doing well and campuses continue to receive accolades. What is not being discussed, he pointed out, is what the UW is not doing and what the campuses have stopped doing in an effort to maintain quality in the face of reduced resources.

To make the case before decision makers and the public, he felt that a vision for the future must be articulated in terms of what the state can do if it has a powerful higher education system. At the same time, he felt it will be necessary to articulate clearly where Wisconsin is headed if the needed support is not forthcoming. In that regard, he noted that the state ranks 31st in the nation in the percentage of its adult population with college degrees, while Minnesota ranks in the top 10. The shrinking of the UW 20 years ago, he pointed out, must be seen as contributing significantly to this low ranking.

A public policy discussion is needed, he commented, on where this situation is headed. In that regard, he considered it important to talk about the fact that, with modest and predictable investment, the UW can educate more students, including those who did not enroll right out of high school. Many people in dead-end jobs or jobs that are in danger of elimination, he predicted, would come back to college if the university had the

financial capacity to reach out and encourage them, make courses available when needed, and communicate a clear message that college is possible for them.

That kind of positive action, he stated, would produce brain gain in the best sense of the word by producing nurses, teachers, and others to work in areas of high need. Referring to the critical shortage of health care workers, he pointed out that the university can solve that problem with some additional investment so that the necessary faculty can be hired to teach the courses and supervise clinics for students.

As part of a positive vision for Wisconsin, he suggested recognizing the excellence of the UW System and advocating investment in it in order to make Wisconsin the Education State. Noting that the relationship between tuition and financial aid is a basic policy issue that remains unsettled, he indicated that, with reasonable tuition increases, matched by financial aid and no further GPR cuts, the university could begin to move forward.

In conclusion, he reiterated the importance of using data and history to draw attention to the case for investing in the university to promote Wisconsin's future.

Regent Davis urged that an aggressive plan be developed to communicate what the UW provides to benefit the state and that the Board receive regular reports on implementation of the recommendations.

Regent Gottschalk noted that Regent President Marcovich, President Lyall and he met with the two legislative committees that oversee higher education and began a positive process of communication that will be continued in the future. This, he indicated, would be a vehicle for delivering the message that Chancellor Mash had stated and that echoes the spirit of the report.

Regent Rosenzweig suggested galvanizing the energy generated by the study in order to broaden the base of public support for investing in the university.

Regent Salas emphasized the importance of impressing upon decision makers the need to offset increasing tuition with financial aid in order to help low income students, as well as the importance of diversity efforts.

Thanking the Board for the opportunity to work on this important study, Senior Vice President Olien predicted there would be a grass roots effort on the part of faculty, staff and students to communicate with elected officials about the critical public policy issues set forth in the report.

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REPORT OF THE EDUCATION COMMITTEE

The report of the Education Committee was presented by Regent Olivieri, Chair.

Report of the Senior Vice President for Academic Affairs

Enrollment Planning and UW-Milwaukee's Investment Plan - A Work in Progress

Presenting an overview of enrollment issues facing UW-Milwaukee, Provost John Wanat stated that the challenges UWM is facing is a challenge that comes from success. Because of significant enrollment growth the last 5 years, housing, space issues, staffing needs, program evaluation and enrollment management issues will need to be addressed.

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UW System Strategic Plan on International Education

Associate Vice President Ron Singer reported UW System's goal is that 25% of bachelor degree recipients participate in a study abroad experience. The number of students participating in a semester study abroad experience varies dramatically by institution, but the actual percentage for 2002-03 was 9.2%. Nationally, Regent Olivieri stated, only 2% of all U.S. students have study abroad experience - almost twice as many female students as male students participate, with a significant under-representation of students of color. Regent Olivieri pointed out that we are moving in the right direction; however, maximizing the value of the presence of international students on UW campuses continues to be a challenge.

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Announcement of the Vilas Trust Proffer

Regent Olivieri expressed the committee's gratitude to the Vilas Trust for their generous gift of over \$5 million to UW-Madison and UW-Milwaukee for programs in the arts, humanities, social sciences and music.

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Report on Promotions and Tenure Designations

The committee approved faculty members who have been tenured, promoted and hired with tenure for 2004-2005.

Senior Vice President Marrett provided a demographic report on the race and gender of tenured faculty: 56% male, 44% female, 87% white, 13% minority.

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Program Authorization - First Reading: Ph.D. in Medical Informatics, UW-Milwaukee and the Medical College of Wisconsin

The committee heard the first reading of the Ph.D. program in Medical Informatics. A collaboration between UW-Milwaukee and the Medical College of Wisconsin, this program focuses on cognitive, information processing and communication aspects of medicine, emphasizing information sciences and technology. As an emerging field, there is a great deal of demand for this program in which graduates will be engaged in health care delivery focusing on sound practical application.

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Program Authorizations - Second Reading

The committee approved the following five programs for implementation:

UW-Parkside: B.S. in Management Information Systems;

UW-Parkside: B.A. in Digital Arts;

UW-Madison: M.S. in Occupational Therapy;

UW-Milwaukee: B.A. in Women's Studies; and

UW-Stout: M.S. in Manufacturing Engineering.

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UW System Appointment to the Natural Areas Preservation Council

A fourth and final UW System appointment was approved by the committee to the Natural Areas Preservation Council. This is a legislatively mandated advisory board to the Wisconsin Department of Natural Resources' State Natural Areas Program.

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Regent Olivieri moved adoption of the following resolutions by the Board of Regents as consent agenda items. The motion was seconded by Regent Axtell and it carried unanimously.

Acceptance of the Proffer from the Trustees of the William F. Vilas Trust Estate

Resolution 8859: That, upon recommendation of the Chancellors of the University of Wisconsin-Madison and the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents accepts the proffer made by the Trustees of the William F. Vilas Trust Estate for fiscal year July 1, 2004 to June 30, 2005, as provided by the terms of the William F. Vilas Trust, for Support of Scholarships, Fellowships, Professorships, and Special Programs in Arts and Humanities, Social Sciences, Biological Sciences, Physical Sciences and Music.

2004-05 Tenure Designations and New Tenured Appointments

Resolution 8860: That, upon recommendation of the respective Chancellors and the President of the University of Wisconsin System, the 2004-05 tenure designations and new tenured appointments, reported in the attached materials by institution, be approved.

UW-Parkside: Program Authorization (Implementation) B.S. in Management Information Systems

Resolution 8861: That, upon recommendation of the Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.S. in Management Information Systems.

UW-Parkside: Program Authorization (Implementation) B.A. in Digital Arts

Resolution 8862: That, upon recommendation of the Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.A. in Digital Arts.

UW-Madison: Program Authorization (Implementation) M.S. in Occupational Therapy

Resolution 8863: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to implement the M.S. in Occupational Therapy.

UW-Milwaukee: Program Authorization (Implementation) B.A. in Women's Studies

Resolution 8864: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.A. in Women's Studies.

UW-Stout: Program Authorization (Implementation) M.S. in Manufacturing Engineering

Resolution 8865: That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the Chancellor be authorized to implement the M.S. in Manufacturing Engineering.

Approval of Appointment to Natural Areas Preservation Council

Resolution 8866: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the appointment of Dr. Dennis Yockers, Associate Professor of Environmental Education at the University of Wisconsin-Stevens Point, as the fourth University of Wisconsin System representative to the Natural Areas Preservation Council.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Regent Gracz, Chair, presented the report of the Physical Planning and Funding Committee.

UWM Presentation: Exploring Columbia/St. Mary's Facility to meet University and Community Needs

The Physical Planning and Funding Committee and the Business and Finance Committee met jointly to discuss a UW-Milwaukee presentation, *Exploring Columbia/St. Mary's Facility to Meet the University and Community Needs*.

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Report of the Assistant Vice President

Building Commission Actions

The Building Commission approved about \$41 million for various projects at their May meeting, Assistance Vice President Ives reported.

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Moved for adoption by the Board of Regents, Regent Gracz presented Resolutions 8867 – 8872 as consent agenda items. Seconded by Regent Randall, the motion carried unanimously.

UW-Green Bay: Authority to Convey Land to the Wisconsin Department of Transportation

Resolution 8867: That, upon the recommendation of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, authority be granted to convey to the Wisconsin Department of Transportation (WisDOT) a .79-acre parcel of arboretum land located at the intersection of Highways 54/57 and Bay Settlement Road, Green Bay, Wisconsin, for \$19,800.

UW-Madison: Authority to Construct a Biochemistry Spectrometer Laboratory Remodeling Project

Resolution 8868: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Biochemistry Spectrometer Laboratory Remodeling project at an estimated cost of \$213,000 Grants Funds.

UW-Oshkosh: Authority to Enter Into a Lease Agreement

Resolution 8869: That, upon the recommendation of the UW-Oshkosh Chancellor and the President of the University of Wisconsin System, authority be granted to lease 27,360 square feet (SF) of office and support space at 717 W. Irving Street, Oshkosh, Wisconsin from the UW-Oshkosh Foundation.

UW-Stout: Authority to Expand the Campus Boundary and to Acquire Land

Resolution 8870: That, upon the recommendation of the UW-Stout Chancellor and the President of the University of Wisconsin System, authority be granted to expand the campus boundary and to acquire a .87-acre vacant parcel of land to develop a parking lot at a cost of \$80,800 Program Revenue Cash - Parking. The total cost includes the land cost of \$78,900 plus \$1,900 appraisal and closing expenses in accordance with the provision of Section 20.914 of the Wisconsin Statutes.

UW System: Authority to Construct Program Revenue Maintenance Projects

Resolution 8871: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$1,277,300 (\$97,000 Program Revenue Supported Borrowing (PRSB) – Facilities Maintenance and Repair, \$240,000 PRSB – Utilities Repair and Renovation, and \$940,300 Program Revenue Cash).

UW System: Authority to Construct Classroom Renovation/Instructional Technology Improvement Projects and Expand the Program Capacity

Resolution 8872: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to: (1) construct various Classroom Renovation/Instructional Technology Improvement projects for the University of Wisconsin System, at an estimated total cost of \$4,114,945 (\$4,000,000 2003-05 General Fund Supported Borrowing and \$114,945 Classroom Modernization/Institutional Funds) and (2) expand the capacity of this program by utilizing Institutional and non-GPR funding sources on an as-needed basis.

Regent Gracz moved adoption of Resolution 8873. Seconded by Regent Amato, the motion carried with Regent Randall voting in opposition. While he supported the concept of the project, Regent Randall believed costs would be higher with a private developer.

UW-Madison: North Park Street Development

Resolution 8873: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to:

- (a) enter into a ground lease with Park Street Properties I, LLC (the owner/developer) to allow construction of: a 139,000 gross square feet (GSF) office building and 335-stall parking ramp on UW-owned properties at 13-21 North Park Street and 8 North Murray Street (garage/fleet site), and a 15,000 GSF garage facility on a portion of current Parking Lot 51, located at 27 North Charter Street.
- (b) enter into a lease agreement with the owner/developer with options to purchase beginning in 2006 for: a newly constructed 425 bed residence hall located on properties at 29-41 North Park Street and 101-103 North Park Street, the newly constructed office building and parking structure at 13-21 North Park Street and 8 North Murray Street, and the newly constructed garage facility at 27 North Charter Street

- (c) enable Park Street Properties I, LLC to connect these facilities to the central campus utilities and undertake landscaping and site work on adjacent university property in Murray Street and Murray Mall.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

The report of the Business and Finance Committee was presented by the chair of the committee, Regent Bradley.

Higher Education Capital Financing Options

In joint session with the Physical Planning and Funding Committee, John Augustine, Managing Director and Christoph Muelbert, Vice President of Lehman Brothers Higher Education Group gave a presentation on the significant movement of public higher education institutions to issue their own debt with state support for public education. Wisconsin is one of two public systems that does not issue its own debt. With the cost of credit being compressed, this is an ideal time to pursue this opportunity further. Regent Bradley urged staff to continue working with Mr. Augustine and Mr. Muelbert in regard to these issues.

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Operations Review and Audit Update

Director of the Office of Operations Review and Audit, Ron Yates, stated that his office reviewed the extent of credit card debt among UW students as well as the different policies existing on various campuses on credit card solicitation. He noted that two thirds of university students have a least one credit card, which is slightly less than the average of all card holders. Studies indicate that more than 40% of UW students have a credit card balance of \$1,000 or more. Three of our UW institutions have adopted formal policies, while others have adopted informal practices aimed at limiting credit card solicitation. Regent Bradley pointed out that the committee agreed the campuses should develop their own policies with the recommendation that credit card companies no longer provide gifts to students, while also providing additional education to students.

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UW System Trust Funds - Expansion of Terms: Sherman Property Trust Fund

Regent Bradley noted that UW-Colleges requested approval to expand the terms and conditions for the use of the Sherman Property Trust Funds to allow for scholarships for students at UW-Waukesha who study at the biological field station. A change in the wording in the resolution to allow only interest to be used for the scholarships rather than principle and interest was discussed by the committee. The trust is currently worth about \$570,000, which would fund three \$1,000 per year scholarships at the Field Station. On behalf of the committee, Regent Bradley moved adoption of Resolution 8874. Seconded by Regent Randall, the motion carried unanimously.

UW System Trust Funds Expansion of Terms: Sherman Property Trust Fund

Resolution 8874: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin Colleges, the Board of Regents approves expanding the terms and conditions of the Sherman Property Trust Fund to permit the additional use of the interest from the Fund for scholarships for students taking classes in the disciplines taught at the Biological Field Station.

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Report of the Vice President

Vice President Debbie Durcan reported on three Legislative Audit Bureau audits that involved the UW System. It is expected that a confidential draft of the Administrative Audit will be received by the end of June, 2004.

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LAB Economic Development Audit

The Audit Bureau is contacting our Small Business Development Centers to obtain more information regarding the Economic Development Audit.

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DOA Fleet Reduction Plan

The Department of Administration has a fleet reduction plan statewide, with a targeted reduction of 160 vehicles for the UW System, which is about 10% of the total fleet system wide. Working with DOA to develop this reduction plan, staff have noted

that this would result in hardship for our campuses. UW institutions are concerned about the impact on the quality of student activities, plus cost and risk management implications.

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Utility Shortfall

Vice President Durcan reported that UW System staff sent a request to Joint Finance Committee regarding the utilities budget shortfall. The current projected data for the end of May indicates a shortfall of \$10.8 million.

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Impact of Gaming Contracts on UW

Vice President Durcan pointed out that President Lyall expressed concern to Secretary Marotta of the Department of Administration on the impact of the Supreme Court's decision on the Indian Gaming contract signed by the governor. Revenues pay \$100,000 per year for operating costs of UW-Superior's Aquaculture Demonstration Facility. If revenues are unavailable, the UW System is not in a position to reallocate funds for this. In 2001, the Board passed a resolution specifically stating the intent that the operation of the facility not be funded from the UW System's base budget.

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The following resolutions, approved by the committee, were presented as consent agenda items by Regent Bradley. The motion was seconded by Regent Gottshalk and it carried unanimously.

Proposed Amendment to Policies on Authorization to Sign Contracts

Resolution 8875: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents amends Item 5 of Regent Policy Document 93-1:
Authorization to Sign Documents to read:

5. Grants, contracts, leases except where paragraph 8 of this policy applies, and agreements with private-profit making organizations, with the understanding that those in excess of \$500,000 require formal acceptance by the Regents prior to execution.

Proposed Amendment to Policies on Delegation of Responsibilities to the Vice President for Finance

Resolution 8876: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents amends Item 2 of Regent Policy Document 96-5: *Delegation of Responsibilities to the Vice President for Finance* to read:

Authority to sign contracts and documents for University purposes with a value under \$500,000.

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ADDITIONAL RESOLUTIONS

Salary Adjustment above 75% of the President's Salary and Executive Salary Adjustments

Adoption of the following resolution was moved by Regent Marcovich, seconded by Regent Richlen and carried on a unanimous voice vote.

Resolution 8877: That, upon the recommendation of the Regent President, 2003-04 base salaries for university senior executives and faculty and staff whose salaries will be above 75% of the UW System President's 2003-04 salary, excluding those employees whose employment contract holds to the contrary, be increased by 1% plus \$209 across-the-board effective July 1, 2004 or the appropriate contract effective date, to reflect the 2004-05 pay plan for university senior executives, faculty, and academic staff approved by the legislature's Joint Committee on Employment Relations.

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CANCELLATION OF JULY 8TH AND 9TH MEETINGS

The following resolution was adopted on a unanimous voice vote, upon motion by Regent Gracz, seconded by Regent Amato.

Cancellation of July 8th and 9th Meetings

Resolution 8878: That the meetings scheduled for July 8 and 9, 2004 be cancelled.

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RESOLUTION OF APPRECIATION TO UW-MILWAUKEE

Stating that it was a particular pleasure for him to present a resolution of appreciation to UW-Milwaukee, Regent Salas recalled that he had graduated from UWM in 1971, at a time when there were few Latino students on campus. It was heartening for him to note the progress that had been made in enrolling a more diverse array of students.

Regent Salas then presented the following resolution, which was adopted by acclamation, with a round of applause.

UW-Milwaukee: Resolution of Appreciation

Resolution 8879: WHEREAS, the members of the Board of Regents were pleased to accept the invitation to hold the board's June 2004 meetings at the University of Wisconsin-Milwaukee; and

WHEREAS, UWM has enriched the board's two days on campus through presentations on scholarships, access and quality, the proposed Columbia/St. Mary's facility, and Celebrating our Universe of Learning; and

WHEREAS, the board appreciates UWM's effort to host a presentation and reception at the Manfred Olson Planetarium; and

WHEREAS, the board is grateful for the generous hospitality extended by both Chancellor Carlos Santiago and Interim Chancellor Bob Greenstreet, as well as the entire UW-Milwaukee community;

BE IT THEREFORE RESOLVED that the Board of Regents hereby thanks the University of Wisconsin-Milwaukee for a positive, thought-provoking and rewarding experience.

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ELECTION OF OFFICERS OF THE BOARD OF REGENTS

President of the Board

Remarking that the university is at a crossroads, Regent Bradley noted that the upcoming year will see the hiring of a new president, recruitment of one or more new chancellors, and formulation of the 2005-07 biennial budget. Believing it best to maintain continuity of leadership, he nominated Regent Marcovich for re-election as President of the Board; and the nomination was seconded by Regent Amato.

Regent Axtell moved that nominations be closed and that a unanimous ballot be cast for Regent Marcovich. The motion was seconded by Regent Davis and carried on a unanimous voice vote.

Expressing appreciation for the Board's support, Regent President Marcovich predicted that the coming year would be very difficult but that the Board could accomplish what is needed by pulling together.

Vice President of the Board

For the reasons stated by Regent Bradley, Regent Pruitt nominated Regent Walsh for re-election as Vice President of the Board, and the nomination was seconded by Regent Amato.

Regent Axtell moved that nominations be closed and that a unanimous ballot be cast for Regent Walsh. The motion was seconded by Regent Pruitt and carried on a unanimous voice vote.

Secretary, Assistant Secretary, Trust Officer and Assistant Trust Officers

Regent Gottschalk nominated the following for re-election: Judith Temby as secretary, Cheryle Goplin as assistant secretary, Deborah Durcan as trust officer, and Patricia Brady and Doug Hoerr as assistant trust officers. The nominations were seconded by Regent Davis.

Regent Axtell moved that nominations be closed and that unanimous ballots be cast for re-election of the above officers. The motion was seconded by Regent Salas and carried on a unanimous voice vote.

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CLOSED SESSION

The meeting was recessed at 11:00 a.m. and reconvened at 11:15 a.m., at which time the following resolution, moved by Regent Walsh and seconded by Regent Richlen, was adopted on a roll-call vote, with Regents Walsh, Salas, Richlen, Randall, Pruitt,

Olivieri, Mohs, Marcovich, Gracz, Burmaster, Bradley, Axtell and Amato (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Resolution 8880: That, the Board of Regents recess into Closed Session, to consider annual personnel evaluations, as permitted by s.19.85(1)(c), *Wis. Stats.*, to confer with Legal Counsel regarding pending or potential litigation, as permitted by s.19.85(1)(g), *Wis. Stats.*, and to consider appointment of a Dean of UW-Marinette, as permitted by s.19.85(1)(c) & (f), *Wis. Stats.*

The Board arose from closed session at 1:00 p.m., having adopted the following resolution:

UW-Marinette: Appointment of a Dean

Resolution 8881: That, upon the recommendation of the Chancellor of the University of Wisconsin Colleges and the President of the University of Wisconsin System, Paula T. Langteau be appointed Dean of UW-Marinette, effective August 1, 2004, at an annual salary rate of \$92,000.

The meeting was adjourned at 1:00 p.m.

Submitted by:

Judith A. Temby, Secretary

