

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

UW-Madison

Held in Room 1820 Van Hise Hall

Friday, February 6, 2004

9:00 a.m.

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- President Marcovich presiding -

PRESENT: Regents Amato, Axtell, Bradley, Burmaster, Connolly-Keesler, Davis,  
Gottschalk, Marcovich, Mohs, Olivieri, Pruitt, Randall, Richlen,  
Rosenzweig, and Walsh

ABSENT: Regents Gracz and Salas

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**APPROVAL OF THE MINUTES**

The minutes of the December 4<sup>th</sup> and 5<sup>th</sup> meetings stood approved as distributed.

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**REPORT OF THE PRESIDENT OF THE BOARD**

**Educational Communications Board Report**

The Board received a written report on the most recent meeting of the Educational Communications Board.

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**Wisconsin Technical College System Report**

A written update on the Wisconsin Technical College System was provided to the Board.

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**Report of the Hospital Authority Board**

The Board received a written report on the February 4<sup>th</sup> meeting of the Hospital Authority Board.

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**Proposed Taxpayer Bill of Rights**

Regent President Marcovich referred the matter of pending legislation on a Taxpayer Bill of Rights, AJR 55, to the Business and Finance Committee. He asked the committee to study the matter and develop a position for the Board of Regents.

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**REPORT OF THE PRESIDENT OF THE SYSTEM**

***Brochure on Accountability Measures***

President Lyall referred to a brochure that had been developed to summarize some of the key data in the accountability report. The brochure is intended to serve as a convenient means of distributing this important information.

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***President Lyall's Upcoming Retirement***

President Lyall stated that, before her retirement, she will devote 150% effort to make sure that the UW has a blueprint in front of it for the future and a biennial budget request that reflects the will of the Board and the results of the Charting a New Course project.

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### ***2005-2007 Budget Timetable***

As context for the upcoming budget considerations, President Lyall indicated that the fiscal environment for the nation and the state are showing some improvement, with the State Department of Revenue projecting personal income growth of about 5% for 2004-05, on top of 4% or more for tax collections in 2003-04.

Noting that UW students have borne a large share of the state's deficit reduction in the form of higher tuition and reduced services, she commented that it is important to advocate for some restoration of these sacrifices as times get better in order to continue to provide educational opportunities for all who need and deserve the services of the UW System.

Citing a projection by Terry Ludeman, of the Department of Workforce Development, that Wisconsin will experience a shortage of 100,000 skilled workers by 2010, President Lyall referred to an article in the *Chronicle of Higher Education* which showed that 27 states increased funding for higher education last year and that a number significantly increased state financial aid programs. This is the context, she noted, in which Wisconsin will compete for workforce, jobs, and economic growth in the coming years.

The President observed that the Charting a New Course project is beginning to identify key directions and needs. Many of the emerging recommendations concern actions that the UW can take to help itself, some recommendations identify new revenue-generating opportunities, and some identify ways to additionally streamline costs and to reallocate administrative savings to support student access and quality.

Other recommendations, such as restoring financial aid and reinvesting in some lost faculty positions, will require judicious state reinvestments in order to meet the ongoing needs of Wisconsin and to address the 100,000 worker shortage. There also will be costs to continue for debt service, utilities, fringe benefits and other built-in costs.

Referring to a schematic diagram of the UW's budget process, she explained that the budget request consist of a number of parts, including cost-to-continue, an operating budget request, a capital budget request, proposed statutory language changes, and a compensation request for faculty and academic staff. All of these requests need to be submitted by September, except the compensation request, which usually is submitted to the Office of State Employment Relations in November or December.

President Lyall then outlined the following steps in the budget planning process:

- February: Biennial budget kickoff and student budget priorities
- March: Discussion of financial aid initiative
- April: Budget related recommendations from Charting a New Course project and establishment of criteria for capital budget priorities

- May: Budget initiatives from Charting a New Course and capital budget request
- June: Biennial budget priorities and request amounts; presentation of statutory language request and cost-to-continue request
- August: Final action on 2005-07 operating and capital budget request
- November or December: Unclassified compensation request

### *Student Budget Priorities*

Stephanie Hilton, Academic Affairs Director for United Council of UW Students, introduced the presentation by referring to a packet that contained a complete set of budget priorities, several of which would be presented orally at this meeting.

The theme for the student budget priorities is “Building the Wisconsin Ideal, \$9 at a Time”. Noting the reference to the Wisconsin Idea, she explained that the ideal would be for the state to invest in public higher education and that the dollar figure comes from a study by North Star Economics indicating that for every dollar the state invests in the UW System, there is a return of \$9.

The student priorities, she observed, mirror many of the topics discussed in the Charting a New Course study, such as increasing access for lowest-income families, attaining funding for financial aid, investing in faculty, the importance of providing a quality UW experience, and the state’s investment in the UW System.

The first speaker was Ellen Samran, a UW-Milwaukee student, who commented on the role of proper compensation in attracting and retaining high-caliber faculty, noting that students want professors who are experts in their field and who feel valued in their workplace. In that regard, she commented that tenure-track faculty are a better investment than short-term instructional staff. Another priority, she continued, is to restore cuts in classes in order to provide the breadth of courses students need and in order to enable them to graduate on time, resulting in less loan debt and increased student access. She also spoke in support of establishing domestic partnership benefits as an element in recruiting and retaining the best faculty and staff.

Jeremiah Timm, of UW-Baraboo, spoke on the subject of tuition, indicating that recent increases are burdensome for students and cause them to work long hours that are not compatible with academic achievement. In addition, he pointed out that higher tuition also means higher levels of student debt which tends to deter students from fulfilling their educational goals.

Megan Habermann, of UW-Green Bay, spoke about non-resident tuition, stating that the dramatic increases in recent years have made it far more difficult for out-of-state students like herself to afford to come to Wisconsin. She cited examples of students who have had to drop out of college and work to gain Wisconsin residency and of students who are working nearly full time in addition to going to school. Nonresident students,

she observed, not only bring needed revenues to the UW, but also are valuable members of the campus community, bringing talent and diverse perspectives that enrich campus life.

Jack Vinijtrongjit, a UW-Madison student from Thailand, spoke about funding the Student Exchange and Visitor Information System. While the original proposal had been to charge international students \$125 per year to fund the program, UW-Madison ultimately agreed to pick up the cost. Stating that many international students could ill afford this additional expense, he noted that they contribute much to the campus, providing diversity and specialized knowledge. It was his position that the federal government should absorb the cost of the program because it contributes to everyone's safety, and if that is not possible, that the state should help to fund it. He urged the board to include the program in the budget as a cost to continue item.

Saskia Harak, a UW-Eau Claire student, identified student support services as a budget priority. Included should be campus health care centers at the UW Colleges and improvement in services for survivors of rape and sexual assault. Citing student recruitment and retention as another priority, she indicated that increased funding for Plan 2008 is of particular importance in improvement of diversity on campus.

Regent Axtell complimented the students on the wealth of information contained in their report and on the clarity and preciseness of their presentation. He also commended them for coming up with just the right title for the report, which makes an excellent slogan that resonates very well.

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### ***UW Superior Receives \$5 Million Gift***

President Lyall extended congratulations to Chancellor Erlenbach on the largest gift ever received by UW-Superior - \$5 million from anonymous donors for a much-needed classroom building to replace two old, outmoded facilities. The new building will house classroom, academic departments, faculty offices and IT services.

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### ***UW-Eau Claire Receives \$6 Million Gift***

President Lyall congratulated UW-Eau Claire and Chancellor Mash on receiving a \$6 million bequest from Colonel George Simpson, who was a member of the university's first graduating class in 1917. The earnings from the endowment will support scholarships, faculty/student research, the honors program and many other needs on campus. Colonel Simpson was one of the original 20 faculty members at UW-Eau Claire, serving as professor of geography and as its first basketball and football coach. This gift brings the UW-Eau Claire capital campaign to more than \$33 million.

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***UW-Green Bay Paper Center***

UW-Green Bay and Chancellor Shepard were commended by President Lyall for obtaining a \$500,000 federal grant to establish a Paper Sciences Technology Transfer Center on campus. The center will be a source of expertise and applied research opportunities for faculty and students and will serve as a focal point for helping one of Wisconsin's most important industries. The center also will provide collaborative research opportunities for UW-Green Bay and UW-Stevens Point to work together in strengthening this important source of Wisconsin jobs.

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***General Motors***

President Lyall referred to a recent announcement that General Motors will stay and make a significant retooling investment in its Janesville facility and an announcement by Governor Doyle that the state will provide \$5 million in incentives for education and training. Representative Town subsequently announced introduction of a bill to help bring UW-Platteville's engineering program to the UW-Rock County campus to serve some of those new employees. The project would be supported by a partnership with area businesses. President Lyall also thanked Regent Axtell for his strong support of this effort to reinvigorate a valuable source of manufacturing jobs in southern Wisconsin.

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***UW-Madison Tech Transfer***

UW-Madison was commended by President Lyall for continuing its splendid performance in technology transfer of university research to commercial applications. The Wisconsin Alumni Research Foundation, the university's patenting and licensing organization, ranked third in the nation last year, executing 156 licenses worth \$32 million in income and obtaining 87 patents on university-based research.

WiSys, which was established as WARF's subsidiary to assist other UW campuses, reported more than 65 patent disclosures this year. A UW-Stevens Point professor received the first patent through WiSys for his low-cost and effective means of testing groundwater quality. The income from university patents and licenses is reinvested in faculty research and last year generated more than \$660 million in research grants and contracts. UW research and technology, she noted, is a major industry in Wisconsin and generates well paying jobs to grow the economy.

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***Campus Community Partnership in south Madison***

President Lyall referred to an article in UMOJA magazine that described a campus-community partnership in south Madison among UW-Extension, Edgewood



College and Madison Area Technical College. Through the partnership, residents of south Madison are provided with integrated educational opportunities at the high school, technical college and university level, all at one convenient location. She expressed the hope that this kind of partnership will grow and flourish in many places.

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***UW-Milwaukee Helps Low-Income Taxpayers***

It was reported by President Lyall that UW-Milwaukee business students in the tax research course are volunteering to help low-income taxpayers in the Milwaukee area prepare their state and federal tax returns. Noting that last year students helped 500 clients with their returns, she observed that the program provides an excellent hands-on learning experience for students while providing a needed service to people in the community.

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***Henry Ahlgren***

President Lyall noted the recent passing of Henry Ahlgren, former Chancellor of UW-Extension and former U.S. Undersecretary of Agriculture. A native of Frederic, Wisconsin, Dr. Ahlgren studied at UW-Madison, where he received B.S. and M.S. degrees and a doctoral degree in agronomy. After teaching agronomy and farming courses at UW-Madison, he moved to Extension administration, where he restructured Extension for more effective outreach. It was under his leadership that Extension became known as a national model for outreach and sharing of university knowledge statewide.

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***Elroy Hirsch***

President Lyall noted the loss of Elroy Hirsch who recently passed away at the age of 80 after a long career in athletics and as UW-Madison athletics director. With a name that is synonymous with Wisconsin sports, his most lasting contribution emerged from his role as a goodwill ambassador for the UW all across the nation.

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**UPDATE ON CHARTING A NEW COURSE FOR THE UW SYSTEM**

Regent Gottschalk, Chair of the Charting a New Course project, reported that the participants heard an excellent presentation from Dr. Alan Guskin, Co-Director of the Project on the Future of Higher Education. He looked forward to the ideas of chancellors and faculty that will be sparked by Dr. Guskin's thoughts.

There also was an excellent presentation by Chancellor Messner on the UW-Colleges on-line learning program. Regent Gottschalk observed that this program, in conjunction with the Learning Innovations Institute, has the UW well on the way to expanding distance and online capabilities that will be critical in the future. In that regard, he noted that demand for online courses has been on the rise and is expected to continue, causing a need to find ways to increase capabilities in that area.

Referring to approval the preceding day of UW-Platteville's regional enrollment plan, Regent Gottschalk commented that this program is a milestone for southwestern Wisconsin and a concrete example of the valuable work done through the strategic planning effort.

Reporting that an interesting presentation was made on revamping the university's risk management, he observed that this kind of measure, along with other partnerships with the state efforts, can benefit both students and the State of Wisconsin as a whole.

In closing, he noted that President Lyall's announcement of her upcoming retirement adds another dimension of importance to the Charting a New Course study. Not only will it serve as a blueprint for future budget discussions, it also will serve as a blueprint in the effort to obtain the best new leadership of the UW System.

Regent Mohs said that the report of the study needs to be written in language that is clear, persuasive and free of educational jargon, buttressed by stories and examples that will resonate with readers.

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## **REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE**

Regent Randall presented the report of the Physical Planning and Funding Committee.

### **Report of the Assistant Vice President**

Nancy Ives, Assistant Vice President reported that the Building Commission approved about \$ 17.7 M for various projects at their January meeting. At the request of Regent Salas, Ms. Ives also reported on the capital budget process improvements.

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Regent Randall moved adoption of the following resolution which was seconded by Regent Connolly-Keesler. The motion was carried with Regent Amato abstaining.

**UW-Madison: Central Campus Utility Improvements Project**

Resolution 8789: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to: (1) construct the Central Campus Utility Improvements project at an estimated total project cost of \$14,700,000 (\$11,709,000 General Fund Supported Borrowing and \$2,991,000 Program Revenue Supported Borrowing) and, (2) seek a waiver of s.16.855 under the provisions of s.13.48 (19) to allow a portion of the construction to be performed by the contractor for the West Campus Cogeneration Facility if necessary.

Adoption of the following resolutions, passed by the Physical Planning and Funding Committee, as consent agenda items by the Board of Regents was moved by Regent Randall and seconded by Regent Gottschalk. Resolution 8795 was removed from the consent agenda, after which Resolutions 8790-8794 were adopted unanimously.

**UW-Madison: Approval of the Design Report, Authority to Construct a Lot 76 Parking Ramp Project, and Seek a Waiver**

Resolution 8790: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to: (1) construct the Lot 76 Parking Ramp, and (2) seek a waiver of s.16.855 under s.13.48(19) to allow construction of this project as part of the Construction-Management-at-Risk contract for the Interdisciplinary Research Complex (IRC) project at an estimated total project cost of \$18,000,000 (\$12,000,000 Program Revenue Supported Borrowing - HealthStar and \$6,000,000 Program Revenue - Cash).

**UW-Madison: Lease for University of Wisconsin Medical School, Department of Physiology**

Resolution 8791: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to lease approximately 20,000 square feet of laboratory and office space at 601 Science Drive in Madison, Wisconsin on behalf of the University of Wisconsin Medical School, Department of Physiology.

**UW-Madison: Approval of the Design Report and Authority to Construct a Veterinary Diagnostic Laboratory**

Resolution 8792: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct a new Wisconsin Veterinary Diagnostic Laboratory at an estimated total project budget of \$25,197,600 (\$22,400,000 General Fund Supported Borrowing, \$2,500,000 Program Revenue Supported Borrowing, \$249,000 GFSB-UW Infrastructure Funds, and \$48,600 Institutional Funds.)

**UW-Madison: Authority to Seek Enumeration and Construction of a Grainger Hall Addition Project and a Dayton Street Housing Project**

Resolution 8793: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to:

- (1) seek enumeration in the Spring 2004 legislative session for two projects at UW-Madison:
  - a. Grainger Hall Addition project, estimated at \$40 million (\$30 million Gifts, and \$10 million Existing General Fund Supported Borrowing)
  - b. Dayton Street Housing Development, estimated at \$34.9 million Program Revenue Supported Borrowing – Housing
- (2) seek approval of using fast track design and construction techniques for these projects. This approval would enable the University, with the assistance of the Real Estate Development Corporation (REDCO), to enter into competitive RFP processes for the selection of architect/engineering teams and construction managers at risk for each of the two projects;
- (3) construct both facilities under the terms of land use agreements between the Real Estate Development Corporation (REDCO) and the Board of Regents.

These projects would be used to demonstrate methods of streamlining the project delivery process. The projects would be monitored and evaluated by the University, System Administration, and the Department Administration in the areas of cost, schedule, and quality.

**UW-River Falls: Approval of the Design Report and Authority to Construct a Student Union Project and Related Approvals**

Resolution 8794: That, upon the recommendation of the UW-River Falls Chancellor and the President of the University of Wisconsin System, the design report be approved and authority be granted to:

- (1) construct the New Student Union project,
- (2) increase the project budget by \$147,000 Program Revenue - Cash,
- (3) seek a waiver of s.16.855 under s.13.48(19) to allow selection through an RFP process of a Construction Manager-At-Risk, should it be determined that a LEED rating will be sought for this project,
- (4) seek release of \$250,000 Building Trust Funds - Contingency to demolish the Ames Teacher Education Center.

The estimated total project cost is \$28,400,000 (\$20,350,000 Program Revenue Supported Borrowing, \$7,800,000 Program Revenue - Cash and \$250,000 Building Trust Funds-Contingency).

Adoption of the following resolution was moved by Regent Randall, seconded by Peggy Rosenzweig and carried, with Regents Gottschalk, Mohs and Walsh abstaining from the vote.

**UW-Madison: Repeal Restrictions Requiring UW System Review and Approval of Buildings in the Hilldale Area**

Resolution 8795: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, that the Declaration of Covenants, Restrictions and Easements for the Plat of University Hill Farms – Commercial Reserve Addition be repealed.

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**REPORT OF THE BUSINESS AND FINANCE COMMITTEE**

The report of the Business and Finance Committee was presented by Regent Bradley, Chair.

## **Trust Funds**

### ***Investment Policies related to Social Responsibility***

Regent Bradley reported the Business and Finance Committee requested that the Trust Funds staff review the Board of Regents policy on socially responsible investing. In response, Doug Hoerr, Assistant Trust Officer, stated that the UW System has a written policy and participates in an advisory investment committee with other Big 10 institutions and private institutions which actively consider social issues in its investment policies. In comparison to other public and private institutions, Mr. Hoerr continued, we are doing as well or better. On an annual basis, a public investment forum is held. The committee concluded that the Board's policies and procedures adequately address socially responsible investing.

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### ***Annual Trust Funds Report***

Mr. Hoerr noted that in addition to performance data on investments, the Annual Report provides detailed information about contributions to the UW System and disbursements as well as internal and external expenses. Gifts for fiscal 2003 were \$10.8 million, down only \$0.8 million from the previous year.

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## **Committee Business**

### ***2002-03 Annual Financial Report***

Doug Hendrix, Associate Vice President for Financial Administration, stated that the UW System received an unqualified opinion on the statements from the Audit Bureau. Highlighting the section of the report on "Management Discussion and Analysis", Mr. Hendrix noted this would be a good resource in understanding the statements.

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### ***Quarterly Gifts, Grants, and Contracts***

Vice President Debbie Durcan presented the report for the six month period ending December of 31, 2003. Totals gifts, grants, and contracts were \$637 million, an increase of \$58.7 million from the comparable period for the previous fiscal year. Federal awards increased \$69.3 million and non-federal awards decreased \$10.6 million.

Regent Walsh noted that President Bush's proposed federal budget contains a significant amount of money for Homeland Security and he requested staff provide the

committee with information regarding UW System's policy on defense and classified research.

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### **Report of the Vice President**

Vice President Durcan stated that there is no additional information regarding the Legislative Audit Bureau Administrative Audit.

Ms. Durcan indicated that she and campus business officers will continue to explore alternative approaches in managing auxiliary operations to be more responsive to students and to taxpayers.

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Regent Bradley presented Resolution 8796 to the Board of Regents as a consent agenda item. The motion was seconded by Regent Randall and carried unanimously.

### **Mandatory Refundable Fee Adjustment United Council of UW Student Governments**

Resolution 8796:                    That, upon the recommendation of the President of the United Council of UW Student Governments, mandatory refundable fees be adjusted from \$1.35 to \$2.00 per student per academic term beginning in the fall semester of 2004.

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## **REPORT OF THE EDUCATION COMMITTEE**

The Education Committee's report was presented by Regent Burmaster, Vice Chair.

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### **Rename the College of Health, Physical Education, Recreation and Teacher Education at UW-La Crosse**

Regent Burmaster reported that UW-La Crosse is changing the name of their College of Health, Physical Education, Recreation and Teacher Education, to: *The College of Education, Exercise Science, Health and Recreation*. The name change is motivated by a desire to highlight the prominence of teacher education within the college and the institution as a whole. The change has been endorsed by the Chancellor, appropriate departments, faculty governance, and the Education Committee.

## **Report of the Senior Vice President for Academic Affairs**

### ***Update on Plan 2008 and Diversity Work***

Senior Vice President Marrett reported on Plan 2008 regarding student success and diversity, and the needs of each student to live meaningfully in a complex, diverse world. A full report, combined with the statutorily required Minority and Disadvantaged Student Report, will be available in April.

Ms. Marrett expressed the importance of a more comprehensive and collective determination of progress made as a System. Emphasizing the challenge of reaffirming and renewing our commitment to diversity, Dr. Marrett noted, was the next step.

Following are some of the upward trends reflected in Plan 2008 Phase I:

- UW System pre-college participation is up 134% since 1997-98; a phenomenal increase!
- Enrollment of students of color throughout the System has increased 16% since 1998, representing an increase from 8% to 9% of total enrollment.
- Degrees conferred to students of color have increased 7% since 1997-98. It should be noted, however, that the first cohort of graduates under Plan 2008 won't graduate until 2005 using the 6-year graduation rate.
- The number of employees of color in the UW System has increased 38% since 1997-98; we now have 859 faculty of color, compared to 622 six years ago.

Vice President Marrett reiterated her concern that numbers tell only a part of the story and analysis needs to be refined against a larger context.

Forming an advisory group both internally in the Office of Academic Affairs and externally with a systemwide group will be the next step. These groups will analyze more comprehensively lessons learned from Phase I of Plan 2008, develop key outcomes with assessment built in for Phase II, and prepare guidelines for Phase II.

UW System is working towards a broader understanding of diversity. The challenge, as we move into Phase II, is to view diversity as an endeavor to be integrated into every level of the institution, beginning with its mission.

Regent Olivieri requested that the diversity goals and data be included in the Accountability report. Tess Arenas, Assistant Vice President, replied that it is still too early to analyze and interpret results. Longitudinal assessment is underway, but many pre-college program participants have not yet graduated from high school. And it's possible that pre-college participation may not translate into enrollment increases of students of color in the UW System, as they may enroll elsewhere.



*Update on Advisory Group on Credit Transfer*

Dick Telfer, UW-Whitewater Provost, and chair of the Advisory Group, pointed out that a draft set of guidelines, principles for implementation, and a set of implementation strategies have been developed and are being reviewed at all UW institutions. A final report will be sent to Senior Vice President Marrett.

Provost Telfer noted that a broad-based committee is being formed to expand the number of baccalaureate degree holders in Wisconsin. The formation of this committee was stipulated in Part VI of the resolution approved in December.

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*2005-07 Sabbatical Guidelines*

The Education Committee reviews biennial Sabbatical Guidelines for the UW System every two years. Regent Olivieri emphasized the importance of approved sabbaticals adhering to the biennial guidelines.

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Regent Burmaster presented the following resolution as a consent agenda item to the Board of Regents. Regent Pruitt seconded the motion and it carried unanimously.

**UW-La Crosse: Rename the College of Health, Physical Education, Recreation & Teacher Education**

Resolution 8797:           That, upon recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the name of the University of Wisconsin-La Crosse College of Health, Physical Education, Recreation & Teacher Education be changed to the College of Education, Exercise Science, Health, and Recreation.

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*PLAN 2008*

Commenting with regard to Plan 2008, Regent Randall noted the correlation between the state's economic health and how people of color fare in the state. Pointing out that 89,000 Milwaukee residents are without a high school diploma or a GED, he said the number is growing by 2,000 each year, largely because 40% of the paroled prisoners return to Milwaukee, many without a high school diploma and most of them people of color. In addition, the dropout rate in Milwaukee Public Schools stands at 40%.

Noting that those without a high school diploma will earn much less than others in their lifetimes, he pointed out that a study by the Private Industry Council showed that

80% of jobs being created in the southeastern region of the state will require at least two years of college. The sad reality, he said, is that Wisconsin is on the bottom rung of states in finding opportunities to obtain high school diplomas for people of color who are incarcerated or drop out of high school.

Part of the responsibility, he commented, rests with teacher education programs and how they can be improved. In that regard he noted that the UW prepares more than 50% of the state's teachers and UW-Milwaukee prepares a comparable percentage of those who teach in the city's public schools.

In conclusion, he emphasized the importance of dealing with the problem in a comprehensive and coordinated way through Plan 2008, economic development efforts, and any other means possible to improve the situation.

Regent President Marcovich noted that a significant goal of Plan 2008 is to promote the increase of high school graduation rates. He expressed hope that efforts in that area could be redoubled. In that regard, Regent Randall said that he felt heartened by the strengthening of PK-16 councils around the state.

Regent Davis said that she looks forward to reporting in April on correlation between data from the Department of Public Instruction and data from Plan 2008 on increasing the stream of graduates, particularly students of color. Regent Burmaster added that data would be enhanced with new requirements of the No Child Left Behind law.

With respect to budget implications, Regent Davis commented that, even though it is too soon to have data on the impact of pre-college programs on college graduation, those programs have an immediate value in terms of their positive impact on high school graduation and exposure to a college environment. In that regard, the Working Group on Research and Public Service is considering a recommendation to accelerate and replicate such successful programs.

Regent Mohs indicated that Senior Vice President Marrett, in discussing Plan 2008, had asked the Education Committee to emphasize the question, "What are we trying to do?" Referring to the Supreme Court decisions in the Michigan cases, he commented that, while the court's split decisions did not tell everything about the matter, the national discussion that took place as part of the Michigan cases was profound, extensive and extremely useful. In that regard, public attitudes are different now than they were a few years ago, and he was pleased with the challenge that Dr. Marrett had posed with her question.

Senior Vice President Marrett added that the challenge now rests in talking about diversity as important for everyone, not just segments of the population, and in devising a coherent set of initiatives. For example, the deans of education are working with each other and the Milwaukee Public Schools to see what kind of initiative could be advanced. In addition, she indicated that attention needs to be paid to making advanced placement courses available in all parts of the state to all segments of the population. She expressed the hope that all working groups will think of what is critical in order to nurture talent and have all people benefit from understanding the meaning of diversity and complexity.

In response to a question by Regent Bradley, Regent Richlen explained that, while each campus reports on their Plan 2008 activities and successes, they do not report on initiatives that they would like to have funded to reach their goals. Noting that there were many good ideas, but not enough money to implement them, she said that more funding for Plan 2008 would be in the interest of students.

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### **Financial Aid**

Regent Walsh said he was struck by the remarks of Jeremiah Timm about the financial impact of tuition on people's lives and by the fact that tuition increases are hurting people who need opportunities the most. Noting Chancellor Wiley's comment that the creative mind does not know income levels, he cautioned that the state would lose the benefit of a great many creative minds if these financial problems are not solved. One of the greatest challenges, he pointed out, would be to find a stable source of financial aid funding.

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### **CLOSED SESSION**

The meeting was recessed at 10:45 a.m. and reconvened at 11:05 a.m., at which time the following resolution was moved by Regent Walsh and seconded by Regent Bradley.

Resolution 8798:            That, the Board of Regents recess into Closed Session, to consider UW-Milwaukee Honorary Degree nominations, as permitted by S.19.85(1)(f), *Wis. Stats.*, to confer with Legal Counsel concerning pending and potential litigation, as permitted by s.19.85(1)(g), *Wis. Stats.*, and to consider personal histories of potential presidential search consultants, as permitted by s.19.85(1)(f), *Wis. Stats.*

Reporters Nahal Toosi, of the *Milwaukee Journal Sentinel*, and Aaron Nathans, of the *Capital Times*, questioned the appropriateness of considering hiring of a search firm in closed session.

General Counsel Brady advised that the closed session consideration is appropriate because the purpose is to discuss individual consultants, rather than firms.

Put to a roll-call vote, the resolution was adopted unanimously, with Regents Walsh, Rosenzweig, Richlen, Randall, Pruitt, Olivieri, Mohs, Marcovich, Gottschalk, Davis, Connolly-Keesler, Burmaster, Bradley, Axtell, and Amato (15) voting in the affirmative. Regent Amato noted that his vote was based on the advice of legal counsel. There were no dissenting votes and no abstentions.

In closed session, the Board voted to delegate selection of a presidential search consultant to the Regent President.

Regent Olivieri was not present during discussion of pending and potential litigation.

The Board arose from closed session at 12:00 noon, at which time the meeting was adjourned.

Submitted by:

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Judith A. Temby, Secretary