

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall

Friday, April 6, 2001

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Friday, April 6, 2001

9:00 a.m.

- President Smith presiding -

PRESENT: Regents Alexander, Axtell, Barry, Brandes, De Simone, Gottschalk,
Gracz, James, Marcovich, Mohs, Olivieri, Randall, Schneiders and Smith

ABSENT: Regents Benson, Boyle and Krutsch

APPROVAL OF MINUTES

There being no additions or corrections, the minutes of the March 8 and 9 meetings of the Board of Regents were approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

Resolution of Appreciation Regent Ruth Marcene James

Regent Schneiders presented and read the following resolution of appreciation to Regent James and moved its adoption by the Board of Regents. The motion was adopted by acclamation with a standing ovation for Regent James.

Resolution of Appreciation: Regent Ruth Marcene James

Resolution 8336: WHEREAS, Ruth Marcene James has served the citizens of Wisconsin with energy and dedication for seven years as a member of the University of Wisconsin System Board of Regents; and

WHEREAS, since 1997 she has served as a member, vice chair and current chair of the Physical Planning and Funding Committee, presiding over some of the most successful capital budget requests and significant facilities initiatives in recent years -- including adoption of physical planning principles to serve as guidelines for all institutions, development of a new long range plan for facility maintenance, and advancement of numerous capital budget projects to improve the learning environment for thousands of UW System students; and

WHEREAS, she has served as a member and chair of the Personnel Matters Review Committee, as well as a member of the Executive Committee, the Business and Finance Committee and its Audit Subcommittee, the Council of Trustees of the UW Hospital and Clinics, the Hospital Authority Board, and the 21st Century Implementation Committee; and

WHEREAS, she served as a member of the Special Regent Committees for chancellor searches at UW-Platteville, UW-Eau Claire, UW-Whitewater and UW-River Falls, searches that resulted in the successful appointments of David Markee, Don Mash, Jack Miller and Ann Lydecker; and

WHEREAS, she has provided a voice for the southwestern corner of Wisconsin, an area she knows well through her family business interests and employment in Fennimore, her past experience as a staff person for State Senator Richard Kreul, and her volunteer efforts in the local community; and

WHEREAS, she is an effective local legislative advocate, attended UW-Platteville, is a visible "friend" and supporter of that campus and its Foundation, and is the spouse of a UW-Platteville graduate;

BE IT THEREFORE RESOLVED, that the Board of Regents of the University of Wisconsin System commends Regent Emeritus Ruth Marcene James for her successful tenure and dedicated service to the people and institutions of the UW System. In the words of the UW-Platteville *Alma Mater*: "Praise be ever on her."

Thanking the Board for this recognition of her service, Regent James noted that one of the constancies of her seven-year tenure has been the outstanding leadership provided by President Lyall, her staff, and the Chancellors. She thanked the members of the Physical Planning and Funding Committee, which she chaired, noting that it will be in the competent hands of Regent Gracz, who serves as vice chair, along with Regents Alexander and Schneiders. She commended Assistant Vice President Ives and her staff for leadership in development of the FACMAN facilities evaluation system and for providing a smooth transition to the Committee for herself and other Regents.

In conclusion, she expressed appreciation for a "really remarkable experience in my life" and the privilege of being surrounded by people who are so knowledgeable, not only in the field of education but in other areas as well.

Regent President Smith thanked Regent James for sharing her talents with the Board.

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Report on the March 28th Meeting of the Wisconsin Technical College System Board

The Regents received a written report of the March 28th meeting of the Wisconsin Technical College System Board.

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Report on the April 4th Meeting of the Hospital Authority Board

A written report on the April 4th meeting of the Hospital Authority Board was provided to the Regents.

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Report on Legislative Matters

The Regents received a written report on legislative matters.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Academic Staff Excellence Awards

President Lyall called on Regent Vice President Randall for presentation of the 2001 Regents Academic Staff Awards for Excellence. Stating that these annual awards demonstrate the Board's strong appreciation for UW non-instructional academic staff, Regent Randall noted that the excellence of academic staff is critical to the strength of the UW System and its institutions. These awards recognize the vital contributions they make, as well as their institutional loyalty, professionalism, and devotion to serving students and the public.

The Regent Committee that selected the award recipients was composed of Regent Randall, Chair, Regent Gracz, Regent Krutsch, and Regent Schneiders. Noting that the committee considered 15 impressive nominations, Regent Randall explained that the final decision was based on the following performance criteria: 1) Extraordinary contributions to the nominee's unit; and 2) an overall level of service that enhances the mission of the university. The recipients each receive \$5,000, which is used to support their professional development or to enhance a program or function of their department.

Before introducing the award winners, Regent Randall acknowledged the other nominees, who also have made significant contributions and demonstrated the wide range of invaluable services provided by academic staff throughout the UW System:

- Deborah Mathias Gough, Director of Advising and Academic Testing, UW-Eau Claire
- Jamie Diana Poindexter, Manager of Teleconference Operations, UW-Extension
- Sally Mancoske, Registrar, UW-Green Bay
- Jon Hageseth, Executive Director of the Student Health Center, UW-La Crosse
- Esther Olson, Assistant Director, Physical Sciences Laboratory, UW-Madison
- Elizabeth Heuer, Interim Affirmative Action Director, UW-Oshkosh
- Linda Draft, Associate Athletic Director/Clinical Associate Professor, UW-Parkside

- Alicia Prill Adams, Assistant Farm Director, Pioneer Prairie Farm, UW-Platteville
- Mary Augustine, Head of Interlibrary Loan/Resource Sharing, UW-River Falls
- Robert E. Mosier, Director of Residential Living, UW-Stevens Point
- Mary Riordan, Director of Diversity and Multicultural Student Services, UW-Stout
- Lorna Wong, Coordinator of the Learning Technology Center, UW-Whitewater
- Sheryl Homan, Program Manager of the Liberal Studies Unit, UW-Superior

Regents and others present gave a round of applause in recognition of the work of these excellent nominees.

Regent Randall then announced the first 2001 Academic Staff Excellence Award winner -- Nolan "Whiz" Beck, Director of Student Services and Associate Dean of UW-Marathon County. When Mr. Beck arrived in 1997, student attendance on that campus was at an all-time low. He undertook a campaign to market the institution, resulting in a four-year enrollment increase of 54% - to more than 1220 students. As part of this effort, he sought out the opinions and perceptions of UW-Marathon County students and their parents, and shared those results with other colleges for use in improving their marketing efforts. He also has been a pioneer in outreach methods utilizing technology and innovation in recruitment and retention.

Greg Lampe, UW Colleges Office of Professional Development, wrote that he nominated Mr. Beck because he exemplifies the "tremendous difference one individual can make on a single campus, because of the all significant contributions he has made to the overall UW Colleges, and because he exemplifies all the qualities that make for an effective relationship with students and that ultimately contribute to the strength of the University of Wisconsin."

Accepting the award, Mr. Beck recalled that only five years ago he had seriously considered leaving higher education, but decided instead to look for a place to work with colleagues who share his passion for serving and educating students. He found that place at UW-Marathon County and he found a position there that allowed him to serve students in many areas, including admission, registration, advising, housing, testing, food service, student government, and student activities.

He thanked the faculty and staff at UW-Marathon County and the UW Colleges for their unswerving support. In particular, he expressed appreciation to UW-Marathon County's crack student services team, to the excellent deans who have led UWMC, and to UW Colleges Chancellor Bill Messner. All of these individuals, he remarked, share a

common vision of student success. Finally, he expressed special gratitude to his mother and father, who had instilled in him a strong work ethic and encouraged him to find work that he loves, and to his spouse, Debbie, the leader and teacher of their family and children, and "my eternal companion".

He related an anecdote that shows how rewarding it is to make a difference in the life of a student. Visiting with a family, he found the daughter to be a gifted student who struggled with problems during high school. He said some encouraging words and invited her to apply to UWMC. A few days later, he received a letter from the student thanking him for giving her a sense of hope and something to look forward to when hope was seemingly lost. The student attended UWMC for a year and a half and has since gone on to Harvard. Success stories like this, he commented, make all the effort worthwhile.

In conclusion, he noted that UWMC is showing a 32% increase in applications for the coming year.

Regent Randall introduced the winner of the second Academic Staff Excellence Award -- Julie Kline, Outreach and Academic Program Coordinator for the Center for Latin American and Caribbean Studies, at UW-Milwaukee. In her 14 years at UW-Milwaukee, she has been responsible for developing and administering a wide array of programs for the campus and for the general community. Among other responsibilities, she coordinates the annual Latin American Film Festival, serves as the academic advisor for students in the Latin American Studies Certificate Program, and organizes lectures, conferences and workshops for campus, community and K-12 audiences. Her fluency in Spanish and Portuguese has assisted UWM faculty and staff, as well as K-12 educators, in their navigation of Latin American and Caribbean geography, culture, and language. She has helped to develop the Americas Award for Children's and Young Adult Literature, and serves as its Coordinator and Chairperson.

As stated in her most recent performance evaluation: "For many people in Wisconsin's schools and colleges, and for many UWM students, Julie Kline is not only the Center for Latin America's face to the world, but is also UWM's link to a greater participation in and appreciation of the new global world."

Accepting the award, Ms. Kline stated that she takes great pleasure in the internationalization efforts in which she participates on campus and through educational outreach programs to K-12 and post-secondary teachers, as well as community outreach. The Center's mission, she noted, fits well with the Milwaukee Idea, and the Milwaukee Idea has re-energized what is being done in outreach and community partnerships.

Benchmarks for a Competitive Wisconsin

President Lyall noted that the Wisconsin Taxpayers Alliance and Competitive Wisconsin have published the 2000 benchmark performance report on the state's economy. This benchmarking, she recalled, was a recommendation of the 21st Century Jobs Commission that she had chaired several years ago. This year's report tracks 32 measures in six categories: economic health, quality of life, workforce excellence, public services, business climate, and environmental quality.

On each measure, Wisconsin's performance is compared to its own historical trend, to the U.S. average, and to a Midwest regional average. In both personal income per capita and household income, Wisconsin continues to lag regional counterparts. Wisconsin's household income exceeds the U.S. average because of its high labor participation rate, with more family members working for longer hours. On the other hand, the unemployment rate, which trended down over the past five years, has risen from about 3% in 1999 to a recent annual rate of about 4.3%, reflecting the national economic situation.

Wisconsin's high school graduation rate is well above the national average, although it has been dropping slowly over the last five years. Wisconsin's college entrance scores significantly outpace both the national average and the region. These scores have been rising over the last five years.

The report shows that "brain drain" continues to be a problem, with Wisconsin lagging the U.S. and all the Midwest states except Iowa and Michigan in the percentage of population with a college degree. This matter, the President noted, is addressed in the UW's economic stimulus package.

In other areas, new business starts are only about 1% of state gross domestic product, and exports are a smaller percentage of the economic base than for the U.S. as a whole. Research and development spending by business lags U.S. and regional competition. Finally, venture capital per worker lags the U.S. and the region, but nonetheless has risen sharply since 1995.

In conclusion, the President remarked that these facts are to be considered in moving forward the UW's economic stimulus package.

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Good News

Chancellor Ward to head ACE

President Lyall reported that former UW-Madison Chancellor David Ward has been named as the new President of the American Council on Education. In assuming that position, he followed a long line of Wisconsin educators who have been tapped to head national higher education organizations, including: Bob Atwell, who was President

of the American Council on Education from 1984-96; Robert Clodius, who headed the National Association of State Universities and Land Grant Colleges from 1979-92, and Allan Ostar, who headed the American Association of State Colleges and Universities from 1966-91.

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Chancellor Wells Receives Award

President Lyall congratulated UW-Oshkosh Chancellor Rick Wells, who received the John R. Emens National Award for Support of a Free Student Press, from Ball State University. He won the award for his efforts to maintain funding for the *Advance Titan*, the UW-Oshkosh student newspaper. The on-campus seminar and conversations that he convened helped the entire campus community better understand the importance of a free press and avoidance of censorship.

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Former Chancellor Schroeder's Book

It was reported by President Lyall that former UW-Milwaukee Chancellor John Schroeder's new biography of Admiral Perry has just been published to great acclaim.

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UW-Superior Science Grant

President Lyall congratulated UW-Superior for receiving a three-year grant from the American Association for the Advancement of Science and the Merck Company Foundation to provide undergraduate research funding for chemistry and biology students. The goal is to introduce students to scientific issues at the interface of these two fields and to encourage them to consider graduate study. Undergraduate research opportunities, the President pointed out, are powerful motivators for superior achievement.

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Chinese Visit UW-Superior

It was reported by President Lyall that UW-Superior hosted a group of 21 visiting Chinese education officials from Guangxi Region in February. These officials spent a week in Superior learning about the organization and operation of American universities and the relation between state government and higher education in Wisconsin. She commended UW-Superior for helping to forge such links and giving students the

opportunity to see international visitors on campus. Such opportunities, she pointed out, will continue to grow as graduates are prepared for the global economy.

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REPORT OF THE EDUCATION COMMITTEE

The Committee's report was presented by Regent Brandes, Chair.

Resolutions 8337-8342 were unanimously approved by the Committee. Their adoption by the Board of Regents as consent agenda items was moved by Regent Brandes. Regent Axtell seconded the motion and it carried unanimously.

Implementing s.36.11(22)(b), Wis. Stats., relating to Sexual Assault and Sexual Harassment

Resolution 8337: That, upon recommendation of the President of the University of Wisconsin System and pursuant to 1989 Wisconsin Act 177, s.36.11(22)(b), *Wis. Stats.*, the board hereby accepts the report on implementation of the Act (the report on orientation programs and information provided to students on sexual assault and sexual harassment) and directs that the report be submitted to the chief clerk of each house of the legislature for distribution to the appropriate standing committees under s.13.172(3).

Minority and Disadvantaged Student Annual Report

Resolution 8338: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the 1999-00 Minority and Disadvantaged Student Annual Report for submission to the governor and to the chief clerk of each house of the legislature, pursuant to s. 36.25(14m)(c), *Wisc. Stats.*, for distribution to the appropriate standing committees under s. 13.172(3) *Wisc. Stats.*

Requests to Trustees of the William F. Vilas Trust Estate

Resolution 8339: That, upon recommendation of the Chancellors of the University of Wisconsin-Madison and the University of

Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approve the request to the Trustees of the William F. Vilas Trust Estate for \$4,388,960 for fiscal year July 1, 2001 to June 30, 2002, subject to availability, as provided by the terms of the William F. Vilas Trust, for Support of Scholarships, Fellowships, Professorships, and Special Programs in Arts and Humanities, Social Sciences, Biological Sciences, Physical Sciences and Music.

UW-La Crosse: Authorization to Recruit: Provost and Vice Chancellor

Resolution 8340: That, upon recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Provost and Vice Chancellor, at a salary within the Regent Salary Range.

UW-Oshkosh: Revision to Personnel Rules

Resolution 8341: That, upon recommendation of the Chancellor of the University of Wisconsin-Oshkosh and the President of the University of Wisconsin System, the revisions to the UW-Oshkosh Personnel Rules be approved.

UW-Madison: Appointment of Named Professors

Resolution 8342: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the following named professorships, School of Business, be approved, effective January 1, 2001:

Ramon J. Aldag Glen A. Skillrud Family Chair in Business;

Barry Gerhart The John & Barbara Keller Distinguished Chair in Business;

Ann S. Miner Ford Motor Company Distinguished Chair in Management and Human Resources

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Report of the Interim Senior Vice President for Academic Affairs

Milwaukee PK-16 Partnership Academy

Nancy Zimpher, Chancellor at UW-Milwaukee, introduced a presentation on The Milwaukee Partnership Academy. Panelists included Regent Gerard Randall, Executive Director, Private Industry Council; Robert Nelson, Director of Technology, Milwaukee Public Schools; Mary Staten, Special Assistant, Teachers-in-Residence, UW-Milwaukee; and Sam Carmen, Executive Director, Milwaukee Teachers Education Association.

The Milwaukee Partnership Academy, an urban PK-16 council has three primary goals: 1) improve teacher quality; 2) increase student achievement at all educational levels; and 3) address systemic issues across educational institutions.

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AODA Presentation

UW-Eau Claire Chancellor Don Mash led a discussion of Alcohol and Drug Abuse issues in the UW System. Committee members participating in the discussion included Nora McGuire, Chief Student Affairs Office, UW Colleges; George Smeaton, Professor of Psychology, UW-Stout, Bill Keeton, Academic Affairs Director, United Council; Allen Ebel, AODA Coordinator, UW-Stout; and Bob Shaw, Associate Dean of Students, UW-Eau Claire. The Committee decided to consider this issue further at the May meeting. The vote was deferred on any resolutions changing the policy until consulting with Chancellors and others.

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Update on Collaborative Activities: UW-Madison, UW-Milwaukee

John Wiley, UW-Madison Chancellor and Nancy Zimpher, UW-Milwaukee Chancellor reported on a meeting on March 16, 2001, with twenty academic leaders from both campuses. Collaboration in the areas of health, education and international education were explored. Strategic plans for near and long-term products, projects, outcomes and actions are expected to be established by June 1, 2001.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Joint Session with Business and Finance Committee

The Physical Planning and Funding Committee and the Business and Finance Committee met in joint session to discuss the UW-Madison Utility Capacity issue. Bruce Braun, Assistant Vice Chancellor, UW-Madison, reported that a Memorandum of Understanding was signed by the state, university, MG&E and Alliant Energy. The utilities, under this agreement, will propose the construction of a steam, chilled water and electric plant to be located on campus. All but one of the Big 10 schools (including UW-Madison) have some cogeneration capacity to meet part of their needs.

The primary concern of both committees is that sufficient review occur to ensure that a cost-effective solution is developed. Because of legal and policy implications, a consultant has been hired to review the proposal submitted by the utilities. The analysis will then be presented to the Board of Regents in the fall.

Following the joint meeting, the Physical Planning and Funding Committee reconvened. Regent James, Chair, presented their Committee's report. Resolutions 8343-8345 were unanimously approved by the Committee. Regent James moved their adoption as consent agenda items by the Board of Regents. The motion was seconded by Regent Gracz and it carried unanimously.

UW-Madison: Authority to Construct a Campus Utility Distribution System Upgrade - Phase I

Resolution 8343: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Campus Utility Distribution System Upgrade – Phase I project, at an estimated project cost of \$1,500,000 (\$750,000 previously authorized GFSB-Utility Funds and \$750,000 Institutional Funds). The \$750,000 of Institutional Funds will be reimbursed from the proposed 2001-03 Campus Utility Distribution System Upgrade project; and the \$750,000 of GFSB-Utility funds will be transferred from the previously authorized Southwest Campus Primary Electric Service Upgrade project.

UW-Stevens Point: Authority to Construct a Student Recreation Fields Improvement Project

Resolution 8344: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of

Wisconsin System, authority be granted to construct a Student Recreation Fields Improvement project at an estimated total cost of \$790,000, using Program Revenue Support Borrowing.

UW-Whitewater: Authority to Enter Into a Land Use Agreement

Resolution 8345: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, the officers of the Board of Regents be authorized to enter into a land use agreement with the University of Wisconsin-Whitewater Foundation, Inc., to permit the Foundation to facilitate construction of a Baseball Press Box and Concession Building at the UW-Whitewater baseball field. The estimated cost is \$353,000, Gift Funds.

UW-Green Bay: Naming of Academic Building, "Mary Ann Cofrin Hall"

Regent James noted that the naming of the new academic building at UW-Green Bay recognizes the many years of philanthropy of Mary Ann Cofrin and her husband, Dr. David A. Cofrin to the university. Their generous support established the 290 acre Cofrin Memorial Arboretum and an endowed professorship in the natural sciences. They also provided the cornerstone gift of \$4 million plus subsequent gifts for the original construction of the Weidner Center for the Performing Arts and an additional \$4.5 million donation for the expansion of the Center. Gifts totaling \$3 million for enhancements and program support of the new Academic Building were also provided.

In recognition of their ongoing philanthropy to UW-Green Bay, Regent James moved the following Resolution for adoption by the Board of Regents. It was seconded by Regent Schneiders and carried unanimously.

UW-Green Bay: Authority to Name the New Academic Building, "Mary Ann Cofrin Hall"

Resolution 8346: That, upon the recommendation of the of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, authority be granted to name the new Academic Building, "Mary Ann Cofrin Hall."

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UW-Whitewater: Naming of the Center of the Arts Building, "Greenhill Center of the Arts"

Former UW-Whitewater Chancellor Gaylon Greenhill and his wife, Hannah, presented a gift of \$1 million which will be used for a Young Auditorium endowment for

operations, maintenance and programming; a Greenhill Scholarship Fund for the School of the Arts; and a Greenhill Visiting Artist program. Part of the donation will be added to the "Friends of Greenhill" scholarship fund for Excellence in the Arts. Beginning in the fall of 2001, this program will provide 4-year scholarships of \$1,000 per year, with four scholarships awarded each year. Chancellor and Mrs. Greenhill were extensively involved in the arts throughout their years at UW-Whitewater.

Dr. Greenhill contributed significantly toward UW-Whitewater's success as a premiere comprehensive university. His leadership as an exemplary educator and administrator will be long recognized and remembered on the UW-Whitewater campus and community.

In recognition of Dr. and Mrs. Greenhill's life long commitment to UW-Whitewater, and on behalf of the Physical Planning and Funding Committee, Regent James moved adoption by the Board of Regents of the following resolution. Regent Marcovich seconded the motion and it was carried unanimously by the Board of Regents

UW-Whitewater: Authority to Name the Center of the Arts Building, the "Greenhill Center of the Arts"

Resolution 8347: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, authority be granted to name the Center of the Arts building, the "Greenhill Center of the Arts."

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Marcovich, Chair of the Business and Finance Committee, presented the Committee's report.

Resolution 8348 was unanimously approved by the Committee. Regent Marcovich moved its adoption by the Board of Regents. The motion was seconded by Regent DeSimone and carried unanimously.

2001-02 Annual Budget Allocation Decision Rules

Resolution 8348: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the 2001-02 annual budget allocation decision rules. These rules may be modified based on final legislative action on the 2001-03 biennial budget. If the

final budget materially affects allocations, subsequent Board of Regents' action will occur as part of the 2001-02 annual budget action.

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Arch Venture Capital (University of Chicago)

Elizabeth Rindskoph Parker, General Counsel, UW System, introduced Keith Crandell, Managing Director of Arch Venture Partners. Mr. Crandell presented the history and overview of Arch Venture Partners. He noted the venture capital investment methodology and the value it adds to the investment process which includes the initial investment in a seed or start-up company, to investment in later stage companies, and an initial public offering.

Mr. Crandell noted the following success factors of a prospective venture capital company: breakthrough technology, attractive markets, local, lead, and syndicated investors and a strong management team.

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Coaches Exceptional Achievement Award Policy

Professor Bernice Durand, Professor of Physics, UW-Madison and Chair of the Personnel Commission for the Athletic Board discussed the policy of the University of Wisconsin-Madison, Division of Intercollegiate Athletics, to permit exceptional achievements by its coaches to be recognized in the form of cash awards paid by outside sources in pursuant of the NCAA Bylaw 11.3.2.3. The payment of these awards is subject to the availability of funds from an outside source and is not guaranteed by the University. At the October 1994 meeting of the Board of Regents, the policy adopted by the Athletic Board was presented to the Committee for its information.

A committee of the Athletic Board recently reviewed the existing policy and recommended some revisions that were adopted by the Board. The revised policy will be effective July 1, 2001, and includes the following revisions:

- Strength coaches in designated sports would be eligible.
- Eligibility to receive an award for head and assistant coaches will require meeting roster management goals as well as receiving a satisfactory or better performance evaluation.
- Coaches of more than one sport will have their awards calculated based on the appointment percentages assigned to each sport in their contracts.
- In basketball, both men's and women's, and football, new categories were created to reflect national championship game appearances, Big 10 conference contractual football bowl games and NCAA basketball "Sweet Sixteen" (third round) participation.

Meeting, April 6, 2001

Awards may be approved only if they are in recognition of exceptional achievements as specified in the University of Wisconsin-Madison Exceptional Achievement Award Schedule

The bonuses include a wide range of coaches, and are not limited to the big, revenue producing sports.

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Report of the Vice President

Vice President Debbie Durcan noted that the UW System is still anticipating a utility shortfall. A report on this topic will be presented at the May meeting.

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ADDITIONAL RESOLUTIONS

Reaffirmation of 1894 Board of Regents Statement

Presenting Resolution 8349, Regent Gottschalk noted that it was over 100 years ago that the Board of Regents was asked to make a difficult decision on a complex issue regarding freedom of speech. The Board's words, he observed, "have echoed ever since as a hallmark of this great institution". In light of recent events at UW-Madison and across the country, he felt it appropriate to reaffirm the idea that freedom of speech should not be suppressed anywhere on UW campuses.

Resolution 8349: Be it resolved that the Board of Regents of the University of Wisconsin System reaffirms the following principle and long-held tradition that:

"WHATEVER MAY BE THE LIMITATIONS WHICH TRAMMEL INQUIRY ELSEWHERE, WE BELIEVE THAT THE GREAT STATE UNIVERSITY OF WISCONSIN SHOULD EVER ENCOURAGE THAT CONTINUAL AND FEARLESS SIFTING AND WINNOWING BY WHICH ALONE THE TRUTH CAN BE FOUND."

(Taken from a Report of the Board of Regents in 1894)

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Regent President Smith noted that at the March meeting, the Personnel Matters Review Committee delivered a report with recommendations to the Board. The Board took no action on the report at that time, and it was now before the Board for consideration. In closed session, he indicated, the Board would receive advice of counsel on appropriate future courses of action. His comments were intended to clarify the status of this matter, which has been the subject of confusing press reports.

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EXECUTIVE SESSION

The meeting was recessed at 9:55 a.m. and reconvened at 10:10 a.m., at which time the following resolution, moved by Regent Randall, was unanimously adopted on a roll-call vote, with Regents Alexander, Axtell, Brandes, Gottschalk, Gracz, James, Marcovich, Mohs, Olivieri, Randall, Schneiders, and Smith (12) voting in the affirmative. There were no dissenting votes and no abstentions.

Resolution 8350	That, the Board of Regents recess into Executive Session, to consider extension of leave of absence beyond the initial two years, UW-Milwaukee; salary for Provost/Vice Chancellor, UW Colleges; and salary for Head Basketball Coach, UW-Madison as permitted by S.1985(1)(c), <i>Wis. Stats.</i> , to confer with Legal Counsel, as permitted by S.19.85(1)(g), <i>Wis. Stats.</i>
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The Board arose from executive session at 11:10 a.m., having adopted the following resolutions:

UW-Milwaukee: Extension of leave beyond the initial two years for a faculty member

Resolution 8351	That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the leave of
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absence for Professor Shih-Hung Chan be extended through the 2001-02 academic year.

UW Colleges: Approval of Salary: Provost and Vice Chancellor

Resolution 8352 That, upon recommendation of the Chancellor of the University of Wisconsin Colleges and the President of the University of Wisconsin System, the salary for Margaret Cleek as Provost and Vice Chancellor for Academic Affairs, be set at an annual salary of \$120,000, effective April 1, 2001.

UW-Madison: Salary for Head Basketball Coach

Resolution 8353 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the salary for William (Bo) Ryan as Head Basketball Coach, be set at an annual salary of \$327,273, effective April 1, 2001.

UW-Superior: Matter of Professor John Marder

Resolution 8354 That, the Board of Regents, having reviewed the March 8, 2001 recommendation of the Personnel Matters Review Committee in the Matter of John Marder, directs that the matter shall be returned to the Committee for the purpose of conducting a hearing under UWS § 4.08 for the purpose of hearing from the Chancellor of the University of Wisconsin-Superior and Professor John Marder; and that following such hearing, the Committee shall provide the Board of Regents with its recommendation for final action on this matter.

The meeting was adjourned at 11:10 a.m.

Judith A. Temby, Secretary

