The December 7, 2000 meeting of the Education Committee was called to order by Regent Patrick Boyle at 3:00 p.m. Regents Axtell, Benson, Mohs, Olivieri, Randall and Smith were present.

1. Approval of the minutes of the November 9, 2000 meeting of the Education Committee.

   It was moved by Regent Axtell, seconded by Regent Benson, that the minutes of the November 9, 2000 meeting of the Education Committee be approved.

   The resolution PASSED unanimously.

2. Report of the Interim Senior Vice President for Academic Affairs.

   (a) Introduction of Professor David Louzecky

      Interim Senior Vice President Thibodeau introduced Dr. David Louzecky, Professor of Philosophy at UW-Sheboygan, who was named Wisconsin's Carnegie 2000 Professor of the Year by the Carnegie Foundation and The Council for Advancement and Support of Education (CASE). Dr. Louzecky addressed the committee, stating his appreciation for the board's support of the UW Colleges and noting that the Colleges' diverse student body requires a special devotion to teaching.

   (b) Annual Program Planning and Review Report

      Interim Senior V.P. Thibodeau presented the annual report on Program Planning and Review in the UW System. He reported that since July 1995, 73 programs have received entitlement to plan. Of these, 22 are still in the planning stage, six have been authorized to implement and 45 have been implemented. Since the beginning of the joint review process, 114 joint reviews of new programs have been completed. He thanked Associate Vice President Sharon James for returning from retirement in order to assist with the program planning and review process.

   (c) PK-16 Issues

      The committee discussed the function of a voluntary Pre-Kindergarten through College (PK-16) Leadership Council. After discussion, the following motion was introduced:

      I.1.b.(3) It was moved by Regent Benson, seconded by Regent Randall, that the board endorses creation of a voluntary Wisconsin PK-16 Leadership Council.

      Responding to Regent Randall, Regent Benson noted that the Council's make-up has yet to be determined. Regent Randall recommended that the Superintendent of the Milwaukee Public School System be included on the Council, given that system's unique characteristics.
The resolution PASSED unanimously.

(d) Teacher Supply and Demand

The committee heard a report on teacher supply and demand. Peter Burke, of the Wisconsin Department of Public Instruction, reviewed data and trends from DPI supply and demand reports, emphasizing that the data reflects Wisconsin public schools. He discussed Title II requirements and PI 34 rule changes, noting the need to emphasize that any strategies to address supply and demand be consistent with producing quality teachers. Dana Nelson, of the UW System Office of Academic Affairs, articulated the UW System perspective, stressing the need to collaborate with DPI on data collection. She noted such campus initiatives as the use of technology in developing collaborative programs and position reallocation to meet specific needs.

Regent Axtell expressed concern that UW-Stevens Point has capped enrollment in the areas of mathematics and science, and asked what is done in situations where demand exceeds supply. Regent Mohs suggested position reallocation and retraining as possible strategies. President Lyall noted that, among strategies being discussed nationally is a movement to bring mathematics and science faculty from Arts and Sciences Colleges more actively into teacher education and possibly eliminating separate schools of education.

Responding to Regent Barry, Dr. Burke said that the cohort of teachers over the age of fifty is growing, indicating high future demand, especially in the area of technology education. Responding to Regent Smith, Dr. Nelson noted that, beyond supply, distribution is also a problem in this area, i.e., many teachers in search of jobs prefer not to relocate. Responding to Regent Axtell, Dr. Burke noted that DPI is working to develop programs to prepare individuals who wish to pursue teaching as a second career. Regent Benson emphasized DPI's collaboration with UW-Milwaukee and the Milwaukee Public Schools in expanding the teacher pool.

Responding to Regent Olivieri's question about what the board can do in this area, Dr. Nelson encouraged support of the PK-16 Council and budget initiatives for mentoring and for professional development.

Regent Mohs urged emphasis on developing measures to bring supply more in line with demand.

UW-Milwaukee Chancellor Nancy Zimpher reported that the chancellors' subcommittee is prepared to provide the Education Committee with briefing papers that propose specific strategies for addressing the issue of teacher supply and demand. Committee members supported this strategy.

(e) High School Graduation Test/Revision to UW Admissions Policies

I.1.b.(5) It was moved by Regent Mohs, seconded by Smith, that revisions to UW System Undergraduate Admissions Policy (72-11) and Traditional and Nontraditional Freshman Admissions Policy (87-8) be approved.

In discussion, Regent Mohs said that, following the Friday meeting of the Board of Regents, he will distribute a paper raising questions about race-based admissions. He hopes that the paper will serve as the basis for a future dialogue on the question. Regent Olivieri noted that, given the issue's significance, it is important both to specify when the issue will be discussed and articulate precisely
what will be discussed. Regent Smith described the issue as interesting and provocative, but questioned whether it should be a priority of the board at this time. He stated his opinion that advocating for the budget should be the board's top priority, including budget items integral to Plan 2008.

Regent Olivieri emphasized that his understanding was that passing this resolution does not preclude further discussion of the topic and allows the board to take further action before the test becomes a criterion for admission to UW institutions. He noted that at the board's November meeting, it was reported that Maryland had developed a college admission test in the context of their PK-16 activities. He noted that UW representatives must be very involved in development of the Wisconsin high school graduation test if the test is to be used as a criterion for admission. Regent Barry expressed concern that the proposed admissions policy applies only to students in Wisconsin public schools and stated his preference that the board support a strong testing program throughout the student's educational career. Regent Olivieri concurred, emphasizing that issues such as the test's applying only to public school students must be addressed. Regent Smith emphasized that the committee is endorsing the process and will work to establish appropriate academic standards. Subsequent to development of the standards, the Board of Regents will revisit this issue and make a determination regarding the test's impact on UW admissions policies.

The resolution PASSED unanimously.

(f) Announcement of Intention to Recruit for Academic Deans

As stipulated in Unclassified Personnel Guidelines 5.03(4)(b), Interim Senior Vice President Thibodeau reported the following searches for academic deans: (1) Graduate Studies and Outreach, UW-River Falls; (2) College of Business and Economics, UW-River Falls (contingent on approval of a requested name change for the UW-River Falls School of Business and Economics); (3) International Studies, UW-Madison.

The committee discussed UW-River Falls' request to rename its School of Business and Economics as the College of Business and Economics, and to recruit for Deans of the College of Business and Economics, and Graduate Studies and Outreach. After discussion, it was agreed that both requests for recruitment of deans and renaming of the college would be deferred to the committee's February meeting, at which time the chancellor will provide more detailed information in their support.

3. Authorization to Recruit.

I.1.c.(1) It was moved by Regent Smith, seconded by Randall, that upon the recommendation of the President of the University of Wisconsin System, the Chancellor of the University of Wisconsin-Madison be authorized to recruit for a Provost and Vice Chancellor, at a salary within the University Senior Executive Group Six Range.

The resolution PASSED unanimously.
I.1.d.(2) It was moved by Regent Randall, seconded by Smith, that upon the recommendation of the President of the University of Wisconsin System, the Chancellor of the University of Wisconsin-River Falls be authorized to recruit for a Provost and Vice Chancellor, at a salary within the 2000-01 Regent Salary Range.

The resolution PASSED unanimously.


I.1.d.(1) It was moved by Regent Benson, seconded by Regent Randall, that upon the recommendation of the President of the University of Wisconsin System, the Chancellor of the University of Wisconsin-Madison be authorized to implement the B.A. in Religious Studies.

Regent Olivieri raised two issues: (1) that new program proposals attend to advising issues related to credits-to-degree; and (2) the importance of using distance technology to make unique programs available across the system.

The resolution PASSED unanimously.

I.1.d.(2) It was moved by Regent Mohs, seconded by Regent Smith, that upon the recommendation of the President of the University of Wisconsin System, the Chancellor of the University of Wisconsin-Madison be authorized to implement the B.A. in Jewish Studies.

Regent Mohs stated his concern about the lack of Arab Studies at UW-Madison and encouraged development of courses in the area.

The resolution PASSED unanimously.

I.1.d.(3) It was moved by Regent Randall, seconded by Regent Smith, that upon the recommendation of the President of the University of Wisconsin System, the Chancellor of the University of Wisconsin-Parkside be authorized to implement the M.S. in Computer and Information Systems.

The resolution PASSED unanimously.

5. Revised Mission Statement, UW-Stout.

I.1.e. It was moved by Regent Benson, seconded by Regent Axtell, that the revised UW-Stout mission statement be approved.

The resolution PASSED unanimously.
6. **Revisions to Faculty Policies and Procedures.**

   I.1.f.(1) It was moved by Regent Benson, seconded by Regent Randall, that revisions to the UW-Parkside Faculty Personnel Policies and Procedures be approved.

   The resolution PASSED unanimously.

   I.1.f.(2) It was moved by Regent Randall, seconded by Regent Axtell, that revisions to the UW-Madison Faculty Policies and Procedures be approved.

   The resolution PASSED unanimously.

7. **Revisions to UW Undergraduate Transfer Policy.**

   I.1.g. It was moved by Regent Randall, seconded by Regent Axtell, that revisions to the UW-Undergraduate Transfer Policy be approved.

   The resolution PASSED unanimously.

8. **Additional items.**

   There were no additional items to come before the committee.

9. **Closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.**

   It was moved by Regent Benson, seconded by Regent Mohs, that the committee adjourn to closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

   The resolution PASSED by a roll call vote, with Regents Axtell, Benson, Boyle, Mohs and Olivieri voting “yes,” and no regents voting “no.”

   In closed session:

   I.1.j.(1) It was moved by Regent Axtell, seconded by Regent Randall, that the Chancellor of UW-Madison be authorized to approve a temporary base salary adjustment for a specified individual, resulting in a salary that exceeds the 2000-01 Regents Salary Range.

   The resolution PASSED unanimously.

   Resolutions I.1.b.(3), I.1.b.(5), I.1.c.(1) and (2), I.1.d.(1)-(3), I.1.e., I.1.f.(1) and (2), I.1.g. were referred to the full session of the board at its Friday, December 8, 2000 meeting.

   Resolution I.1.j.(1) was referred to closed session of the board following its Friday, December 8, 2000 meeting.

   The meeting adjourned at 4:45 p.m.