

## MINUTES

### EDUCATION COMMITTEE, BOARD OF REGENTS

1820 Van Hise Hall

Madison, Wisconsin

November 4, 1999

Following a presentation to all regents by Regent President San Orr and System President Katharine Lyall on Enrollment Planning for the 21<sup>st</sup> Century, Regent JoAnne Brandes called the November 4, 1999 meeting of the Education Committee to order at 1:30 p.m. Regents Boyle, MacNeil, Randall and Smith were present.

1. Approval of the minutes of the October 7, 1999 meeting of the Education Committee.

It was moved by Regent MacNeil, seconded by Regent Smith, that the minutes of the October 7, 1999 meeting of the Education Committee be approved.

The resolution PASSED unanimously.

2. Report of the Senior Vice President for Academic Affairs.

Senior Vice President Ward reported UW-Milwaukee's two-year old Student Technology Services (STS) program is now included on Steve Gilbert's listserve, which is sponsored by the American Association for Higher Education. This list has several thousand subscribers and inclusion on it thus gives the program excellent national exposure.

Stating that he has appreciated her creativity and energy, Senior Vice President Ward thanked Vice President Marcia Bromberg for her contributions to the UW System and the Office of Academic Affairs in her three years here.

3. Report on Industrial and Economic Development Research Fund.

Bruce Jones, Director of the Center for Dairy Profitability (CDP), gave an overview of the Center's activities. He described the CDP as a multi-campus (UW-Madison, UW-Platteville, UW-River Falls), interdisciplinary Extension unit that "develops, coordinates, and delivers interdisciplinary educational programs and emphasizes integrated production, financing, and marketing management systems to foster improved dairy profitability." Responding to Senior V.P. Ward, Professor Jones said that Management Information System software is available for a one-time initial cost and a continuing annual user fee. In response to Regent Boyle, he said the report is useful to him as an opportunity to audit the center's activities.

- I.1.d. It was moved by Regent Boyle, seconded by Regent MacNeil, that the report on projects undertaken in the UW System during fiscal years 1997-98 and 1998-99 and supported by Industrial and Economic Development Funds be received and approved for transmittal to the Joint Committee on Finance, in accordance with s.36.25(25)(c), Wis. Stats.

The resolution PASSED unanimously.

4. Authorizations to Recruit.

The committee approved the following authorizations to recruit.

- I.1.e.(1) It was moved by Regent MacNeil, seconded by Regent Boyle, that the Chancellor of the University of Wisconsin-Madison be authorized to recruit for up to 32 Assistant, Associate and/or Professors, Interdisciplinary – Clusters, and to make appointments at salaries that may exceed the Executive Salary Group Six maximum (A or C\$50,000-\$200,000).

The resolution PASSED unanimously.

- I.1.e.(2) It was moved by Regent Randall, seconded by Regent MacNeil, that the Chancellor of the University of Wisconsin-Madison be authorized to recruit for an Associate Professor/Professor, Preventive Medicine, and to make an appointment at a salary that may exceed the Executive Salary Group Six maximum (A \$60,000-\$150,000).

The resolution PASSED unanimously.

5. 1999-00 Education Committee Agenda Emphases.

Regent Brandes distributed a list of emphases for the 1999-00 Education Committee agenda. These emphases are: Faculty Recruitment and Development, Distance Education, Economic Development, Credit Transfer and WTCS, International Programs, Plan 2008 and K-12. Committee members agreed with Regent Boyle's suggestion to discuss credit transfer within the UW System prior to the April meeting with the WTCS board.

6. Graying of the Faculty Presentation: *Fall 1999 New Faculty Profile.*

The committee heard a presentation profiling 1999 new faculty hires at three UW institutions. Panelists were: Provost William Meyer, UW-Stevens Point, Provost Marie Wunsch, UW Colleges and Provost John Wiley, UW-Madison.

Provost Wunsch noted that the two-year hiring freeze had allowed the Colleges to develop a more focused recruitment plan with the goal of developing a faculty with skills and training that are different from those of the current faculty. The Colleges follow three principles in recruiting new faculty, namely, that: (1) teaching is the primary expectation; (2) the focus is on integrating the teaching/learning environment; and (3) distance learning should be made a part of the normal educational process. Provost Meyer noted that over 39 percent of UW-Stevens Point's faculty are over the age of 55 and that the campus has averaged just over 15 retirements per year over the last five years. As competition for faculty increases over the next few years, filling vacated positions with qualified individuals will continue to be a difficult task. Provost Wiley noted that the problems are similar at all institutions and that situations vary by discipline. He stated that UW-Madison is getting many, if not most, of its top candidates.

Responding to Regent Brandes, Provost Wiley said that, across all departments, the UW-Madison faculty is almost 23% female, and that new hires will increase the percentage. In response to Regent Randall, Provost Meyer observed that UW-Madison and UW-Milwaukee both provide faculty to the comprehensive universities. Responding to Regent MacNeil, Provost Wunsch said that some 33 percent of College faculty are academic staff; Provost Meyer said UW-Stevens Point's percentage ranges from the low to high 20s. Provost Wiley indicated that UW-Madison plans to rebuild its faculty by about 150, but has no conscious plan to change the proportion of teaching academic staff to tenure-track faculty.

There was general agreement that start-up costs for new faculty have increased significantly over the past years.

7. New Program Authorizations.

I.1.h.(1) It was moved by Regent Randall, seconded by Regent MacNeil, that the Chancellor of UW-River Falls be authorized to implement the B.S./B.A. in Teaching English as a Second Language.

The resolution PASSED unanimously.

I.1.h.(2) It was moved by Regent Boyle, seconded by Regent Randall, that the Chancellor of UW-River Falls be authorized to implement the B.S. in Dairy Science.

The resolution PASSED unanimously.

I.1.h.(3) It was moved by Regent MacNeil, seconded by Regent Boyle, that the Chancellor of UW-Stout be authorized to implement the B.S. in Technical Communication.

The resolution PASSED unanimously.

I.1.h.(4) It was moved by Regent Randall, seconded by Regent MacNeil, that the Chancellor of UW-Stout be authorized to implement the B.S. in Industrial Management.

The resolution PASSED unanimously.

I.1.h.(5) It was moved by Regent Randall, seconded by Regent Boyle, that the Chancellor of UW-Whitewater be authorized to implement the B.S. in Business and Science.

The resolution PASSED unanimously.

8. Additional items.

There were no additional items to come before the committee.

9. Closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

It was moved by Regent MacNeil, seconded by Regent Boyle, that the committee adjourn to closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

The resolution PASSED by a roll call vote, with Regents Boyle, Brandes, MacNeil, and Randall voting “yes” and no regents voting “no.”

In closed session:

I.1.j.(1) It was moved by Regent MacNeil, seconded by Regent Randall, that Bill Sugden, Department of Oncology, UW-Madison, be appointed as American Cancer Society Research Professor, effective January 1, 2000.

The resolution PASSED unanimously.

Resolutions I.1.d., I.1.e.(1) and (2), I.1.h.(1) through I.1.h.(5), and I.1.j.(1) were referred to the full session of the board at its Friday, November 5, 1999 meeting.

The meeting adjourned at 3:30 p.m.