

MINUTES

EDUCATION COMMITTEE, BOARD OF REGENTS 1820 Van Hise Hall Madison, Wisconsin

March 4, 1999

The March 4, 1999 meeting of the Education Committee was called to order by Regent JoAnne Brandes at 1:40 p.m. Present were Regents Benson, Boyle, MacNeil, Staszak and Smith. Regent Randall joined the meeting in progress.

1. Approval of the minutes of the February 4, 1999 meeting of the Education Committee.

It was moved by Regent Staszak, seconded by Regent Boyle, that the minutes of the February 4, 1999 meeting of the Education Committee be approved.

The resolution PASSED unanimously.

2. Report of the Senior Vice President for Academic Affairs.

Senior Vice President David J. Ward introduced a presentation on the *Preparation of New Ph.D.'s for Teaching*. Judith Craig, Associate Dean, College of Letters and Science, UW-Madison, and Anthony Ciccone, Director, UW-Milwaukee Center for the Improvement of Instruction, described some of the ways their campuses prepare graduate students for the academic workplace. Responding to a question from Regent Brandes, Dr. Ciccone stressed the importance of giving graduate students experience in non-research institutions. Dr. Craig stated that many areas lack opportunities for giving students teaching experience. Observing that there is often insufficient time for faculty to focus on this aspect of graduate training, she suggested creating more interdisciplinary educational opportunities for students. Responding to Regent Boyle, both speakers said many departments at both UW-Madison and UW-Milwaukee require students to take teacher preparations courses for credit, e.g., English and foreign languages. They also said that their institutions have voluntary programs for training graduate students in using new technologies.

Regent Boyle voiced his concern about a lack of accountability to ensure that all graduate students receive assistance in learning to teach. Dr. Craig said that national pressure, combined with the enhanced marketability of graduates with teaching experience, are pushing universities in this direction. Responding to Regent Orr's questions regarding what proportion of Ph.D. students actually take advantage of teacher-training programs, UW-Madison Provost John Wiley said the 5:1 ratio of faculty to graduate students makes it impractical to give all students classroom experience. Regent Staszak emphasized that teaching assistants are not a substitute for regular faculty; rather, programs introducing graduate students to the culture of higher education must complement their regular studies. Regent Brandes emphasized that the board continues to strongly maintain its position that faculty should be active in the classroom.

At Regent Orr's request, Senior Vice President Ward agreed to include the question of whether UW comprehensive institutions should develop programs to assist new Ph.D.'s in gaining experience in diverse educational settings on the agenda for the next Vice Chancellors' meeting. He will report on this discussion at the committee's April meeting.

3. Authorizations to Recruit.

- I.1.c.(1) It was moved by Regent MacNeil, seconded by Regent Staszak, that the Chancellor of UW-Milwaukee be authorized to recruit for a Provost and Vice Chancellor for Academic Affairs, at a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

- I.1.c.(2) It was moved by Regent Smith, seconded by Regent Boyle, that the Chancellor of UW-Madison be authorized to recruit for an Associate Dean for Agriculture and Natural Resources Extension, at a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

4. Accreditation Discussion.

Senior Vice President Ward reviewed a proposed plan of action to better enable UW System Administration and UW campuses to deal with accrediting agencies.

- I.1.d. It was moved by Regent Benson, seconded by Regent Randall, that Regent Policy 87-1 be revised to add the following principle:

10. The accrediting process offers greatest value to established institutions when it provides an avenue toward impartial advice on the educational issues of primary importance and concern to the institution at the time.

In discussion, Regent Boyle questioned the need to reconfirm principles if committee members think they should be changed. Senior Vice President Ward replied that, rather than substantively changing the principles, the system needs a systematic way to put them into effect. Regent Orr commented that the problem is with some specialized accreditations, which often are not visible to administrators. Responding to Regent Benson, Senior Vice President Ward said the current principles have been used unevenly and accreditors have not reacted strongly to them. Regent Smith stated that the issue is “who controls the agenda” and stressed that control should be with institutions, not the accrediting bodies.

The motion PASSED unanimously.

5. ACT/SAT Panel Discussion.

Senior Vice President Ward introduced a panel discussion on the use of ACT and SAT examination in admissions decisions. Panelists were: Tim Lewis, Director of Admissions, UW-La Crosse; Rob Seltzer, Director of Admissions, UW-Madison; Dan Hobson, School Counselor, Sun Prairie High School; and John Fortier, Assistant State Superintendent, Wisconsin Department of Public Instruction. They discussed the arguments for and against revising current policy.

- I.1.e. It was moved by Regent MacNeil, seconded by Regent Smith, that Regent Policy 86-5 be revised to read as follows:

The UW System admissions policy shall provide that either the American College Test (ACT) or the Scholastic Aptitude Test (SAT) is to be required of all freshmen entering a campus of the University of Wisconsin System effective in fall, 2000.

It is the intent of the Regents that:

1. The ACT is the preferred test for admission.
2. Institutions themselves will determine how the ACT or SAT is to be used.
3. In no situation can the ACT or SAT be the sole criterion for admission.

Any institution may waive the admission test requirement for freshmen applicants who require special and unique exemption.

In discussion, Regent Brandes voiced her concern that the current policy is exclusive. Regent Boyle observed that revising the policy might make UW institutions more attractive to national merit scholars. Regent MacNeil stressed that this action will benefit students. Regent Staszak expressed disappointment at the lack of communication on this issue among the various institutions and groups affected by the decision. Responding to Regent Smith, UW-Madison Provost John Wiley said that, for purposes of admission--i.e., as predictors of academic success--there is no significant difference between the ACT and SAT tests. Regent Benson argued that there is insufficient need to change a policy that works. Regent Randall argued that the current policy does not serve all students well and asserted that added flexibility provided by the proposed change may assist UW institutions to attract more diverse students.

The motion PASSED.

6. New Program Authorizations.

The committee held an initial review of a proposed B.S. in Software Engineering, UW-Platteville. This program will be considered for implementation at the committee's April meeting. At the request of Regent Boyle, revised budget projections will be provided at that time.

7. NCA Reports.

Chancellors Gary Thibodeau, UW-River Falls, and Thomas George, UW-Stevens Point, presented the results of their university's NCA reaccreditation review. Both schools were reaccredited for the full ten years and will next be reviewed in 2007-08.

8. Briefing on UW-Milwaukee's Role in Milwaukee Technical High School.

Chancellor Nancy Zimpher reported on UW-Milwaukee's role in the construction of a new Milwaukee Technical High School and its involvement in development of a new

curriculum for the school. An intergovernmental cooperation agreement, reflecting the shared authority and responsibility of UW-Milwaukee, the Milwaukee Public Schools and the Milwaukee Area Technical College, is being developed. Chancellor Zimpher hopes to bring this agreement to the board for consideration at its April meeting.

Responding to a question from Regent Randall, Chancellor Zimpher said that, while the agreement has cost implications, it should be able to attract outside funding.

9. Additional items.

There were no additional items to come before the committee.

10. Closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

It was moved by Regent Staszak, seconded by Regent Boyle, that the committee adjourn to closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

The resolution PASSED by a roll call vote, with Regents Brandes, Boyle, MacNeil, Randall and Staszak voting “yes,” and no regents voting “no.”

In closed session:

I.1.k.(1) It was moved by Regent Boyle, seconded by Regent Staszak, that the Chancellor of the University of Wisconsin-Madison be authorized to make the following named professorships:

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| Daniel M. Albert Ophthalmology & Visual Sciences | Lorenz E. Zimmerman Professor (effective July 1, 1999); |
| John F. Fallon Professor Anatomy | Harland Winfield Mossman of Anatomy (effective July 1, 1999); |
| Janet Shibley Hyde Psychology/Women’s Studies | Helen Thompson Woolley Professor of Psychology (effective July 1, 1999); |
| James E. Lawler Physics | Arthur and Aurelia Schawlow Professor of Physics (effective July 1, 1999) |
| Velcheru Naryana Rao Languages and Cultures of Asia | Krishnadevaraya Professor of Languages and Cultures of Asia (effective July 1, 1999); |
| Blair D. Savage Astronomy | Karl G. Jansky Professor of Astronomy (effective July, 1999); |
| Ronald W. Wallace English | Felix Pollak Professor of Poetry (effective July 1, 1999); |

Ann Smart Martin
Art History

Chipstone Professor of American
Decorative Arts
(retroactive August 24, 1998).

The motion PASSED unanimously.

- I.1.k.(2) It was moved by Regent Staszak, seconded by Regent Boyle, that the Chancellor of UW-Madison be authorized to make a temporary base salary adjustment for a specified individual, at a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

- I.1.k.(3) It was moved by Regent Boyle, seconded by Regent Staszak, that the Chancellor of UW-Madison be authorized to appoint a specified individual, at a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

- I.1.k.(4) It was moved by Regent Staszak, seconded by Regent MacNeil, that the Chancellor of UW-Oshkosh be authorized to extend a leave of absence beyond the initial two years for a specified individual.

The motion PASSED unanimously.

Resolutions I.1.c.(1), I.1.c.(2), I.1.d., I.1.e., and I.1.k.(1) were referred to the full session of the board at its Friday, March 5, 1999 meeting.

Resolutions I.1.k.(2) through (4) were referred to closed session of the board at its Friday, March 5, 1999 meeting.

The meeting adjourned at 4:40 p.m.