

## MINUTES

### EDUCATION COMMITTEE, BOARD OF REGENTS

1820 Van Hise Hall

Madison, Wisconsin

December 9, 1999

The December 9, 1999 meeting of the Education Committee was called to order by Regent JoAnne Brandes at 2:25 p.m. Present were Regents Benson, Boyle, MacNeil, Randall and Smith. Regents Gracz and Olivieri joined the meeting in progress.

1. Approval of the minutes of the November 4, 1999 meeting of the Education Committee.

It was moved by Regent Randall, seconded by Regent MacNeil, that the minutes of the November 4, 1999 meeting of the Education Committee be approved.

The resolution PASSED unanimously.

2. Report of the Senior Vice President for Academic Affairs.

Senior Vice president Ward reported that UW System institutions have awarded a total of 193 sabbatical leaves for 2000-01, 94 of which are for one semester and 99 for the academic year. Of these, 29 percent were awarded to women and 12 percent to minorities.

Pursuant to UWS 5.03(4)(b), Senior Vice President Ward announced the following intentions to search for deans at salaries below the Executive Salary Group Six maximum: (1) Dean of Student and Academic Services, UW-La Crosse; (2) Dean of the College of Liberal Arts and Education, UW-Platteville.

3. Authorizations to Recruit.

The committee approved the following authorizations to recruit:

- I.1.c.(1) It was moved by Regent Randall, seconded by Regent Smith, that the Chancellor of the University of Wisconsin-Parkside be authorized to recruit for a Dean, School of Business and Technology, and to make an appointment at a salary that may exceed the Executive Salary Group Six maximum (C\$100,00-115,000).

Responding to Regent Smith, UW-Parkside Provost John Ostheimer stated that section 4.B of the description of the dean's roles and responsibilities has been changed to read "equity and diversity."

The resolution PASSED unanimously.

- I.1.c.(2) It was moved by Regent MacNeil, seconded by Regent Boyle, that the Chancellor of the University of Wisconsin Colleges be authorized to recruit for a campus Dean, UW-Rock County.

Responding to Regent Smith, UW Colleges Provost Marie Wunsch agreed to add the phrase, "support the UW Plan 2008," to the list of responsibilities of the campus dean.

The resolution PASSED unanimously.

- I.1.c.(3) It was moved by Regent MacNeil, seconded by Regent Smith, that the President of the University of Wisconsin System be authorized to recruit for a Chief Academic Officer.

The resolution PASSED unanimously.

4. Program Review and Planning in the UW System, 1998-99.

Senior Vice President Ward presented the Annual Information Report of Program Review Activity and Program Changes in the UW System, noting the improvements that have been made in the new program development and approval process in the past six years. He cited three areas as having shown the greatest growth in the past five years: Health and Medical Professions (10); Computing and Technology (7); and Humanities and Social Sciences (10). Between 1994 and 1999, 63 programs received entitlement to plan. Thirty-four of these are undergraduate and 29 graduate programs. Of the 63, 32 remain in the planning stage, while 31 have been either authorized or implemented.

Regent Boyle noted the wide variance in resource requirements provided the committee in new program requests and asked if the process could be standardized. In response, Senior Vice President Ward noted that in most cases by the time a new program has come to the board, most of the resources are in place and the budget submitted reflects funds necessary to support the new major. He added that the fact that the board is concerned about this issue has caused campuses to introduce greater consistency into this process.

Responding to Regent Orr, Senior V.P. Ward said he discusses the program array annually with the vice chancellors at their spring retreat. Associate Vice President Sharon James added that ACIS-1.revised, UW System Policy on Academic Planning and Program Review, has been revised to include the explicit requirement that vice chancellors report on short- and long-term program planning at the annual retreat.

Regent Smith congratulated Senior V.P. Ward on the reduction in the length of time it takes to bring a program before the board, as well as for his encouragement of collaborative programs.

Senior V.P. Ward stressed that the key issue is how the program array is managed, not the total number of programs. He observed that a knowledge-based economy will require new fields and encouraged the board not to be overly concerned with the total number of programs. Regent Orr cautioned that duplication should be allowed only when required for programmatic reasons and emphasized that programs should be tied to campus mission.

5. UW System Sabbatical Guidelines.

- I.1.g. It was moved by Regent Randall, seconded by Regent Boyle, that the Office of Academic Affairs be directed to develop biennial sabbatical guidelines, beginning in academic year 2001-03.

Senior V.P. Ward commented that this approach allows the board to set priorities without the need to continually revise the sabbatical policy. Regent Brandes urged proceeding with caution, in

order not to interfere with faculty governance. Regent Orr noted that establishing guidelines allows the board to encourage sabbaticals in specific areas, e.g., interdisciplinary and collaborative activities, in order to meet student needs. Chancellor Judith Kuipers, UW-La Crosse, suggested adding “global citizenship” to the guidelines to be developed. Regent Brandes asked that the guidelines be brought to the committee for approval at its February meeting.

The resolution PASSED unanimously.

6. Graying of the Faculty Presentation: *Teacher Preparation for Graduate Students and New Faculty*.

The committee heard a presentation on *Teacher Preparation for Graduate Students and New Faculty*. Lisa Kornetsky, Director of the UW System Undergraduate Teaching Improvement Council (UTIC) introduced the presentation. Professor Clifton Conrad, UW-Madison, described the UW-Madison Teaching and Learning Scholarship (TALS) program. This certificate program consists of preceptorships, portfolio development, and a series of courses and seminars providing graduate students with the latest scholarship on teaching and learning, and on faculty careers. Dr. Nan Jordahl and Dr. Cynthia Kernahan, discussed the New Faculty Assistance Program at UW-River Falls. This program, which is funded by a grant from UTIC, includes workshops on teaching, classroom visitations by exemplary instructors, videotaping and critiquing of lectures, and interviewing students.

Responding to Regent Brandes, Ms. Kornetsky stated that all grants include an assessment component. Professor Conrad said that the TALS program includes both formative and summative assessment instruments. Responding to Regent Benson, Professor Jordahl stated that the UW-River Falls program is voluntary and open to tenured faculty. Ms. Kornetsky stated that all UW programs in this area are voluntary.

7. Enrollment Planning for the 21<sup>st</sup> Century: *Serving the Core Student Population*.

UW System President Katharine Lyall introduced the series of campus presentations on enrollment planning that will be presented to the committee in coming months. President Lyall emphasized that each plan has been customized for the individual institution, with the goal of creating a systemwide plan out of these individual components. She also stressed that the board should hear all of the plans and then, in June, make decisions relative to the enrollment plan and the 2001-03 budget.

Chancellor Mark Perkins and Provost Howard Cohen presented the UW-Green Bay plan for *Institutional Positioning Within EM 21*. The plan proposed that UW-Green Bay develop a “learning-experience focus” that prepares “smart, articulate, engaged citizens and professional practitioners.” This learning experience should include: (1) high impact first contact; (2) personalized learning structure; (3) competency-based general education; (4) active and integrated learning; and (5) putting learning to work.

Regent Brandes expressed enthusiasm for the proposal. Regent Smith concurred and asked how the Chancellor envisions the model’s moving forward in the context of the UW System. Chancellor Perkins stressed the importance of having the board’s support for developing the plan. He emphasized that despite the current emphasis on the adult market, the traditional student market, which UW-Green Bay is uniquely qualified to serve, will not disappear. Regent Randall praised the proposal and stressed the importance of identifying the point at which intense assessment occurs. Chancellor Perkins agreed that the issue of assessment has serious resource implications.

Chancellor Julius Erlenbach and Provost Charles Schelin presented the UW-Superior enrollment planning strategy. Chancellor Erlenbach emphasized the following areas and programs: (1) liberal arts; (2) teacher education; (3) Transportation and Logistics Management; (4) Legal Studies; and (5) Extended Degree Program. Provost Schelin cited several areas of quality improvement: (1) increased enrollment; (2) addition of permanent faculty; (3) implementation of a distinguished lecture series; (4) expansion of honors, study abroad and second language programs.

In summary, the UW-Superior plan includes: (1) increasing undergraduate enrollment by five percent; (2) seeking students who might otherwise choose a private liberal arts college; (3) increasing non-traditional students by five-ten percent; and (4) placing greater emphasis on specially priced certificate programs.

Responding to Regent Smith, Chancellor Erlenbach proposed that molding UW-Superior as a small, public liberal arts college provides the framework within which to locate its niche programs.

8. Revisions to Faculty Personnel Policies, UW-La Crosse.

I.1.h. It was moved by Regent Randall, seconded by Regent Boyle, that revisions to UW-La Crosse 3.04 faculty policies and procedures be approved.

The resolution PASSED unanimously.

9. Additional items.

There were no additional items to come before the committee.

10. Closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

It was moved by Regent Boyle, seconded by Regent Benson, that the committee adjourn to closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

The resolution PASSED by a roll call vote, with Regents Boyle, Brandes, MacNeil, Randall, Gracz, Orr and Smith voting “yes” and no regents voting “no.”

In closed session:

I.1.j.(1) It was moved by Regent Randall, seconded by Regent Benson, that Srinivasan Damodaran, Department of Food Science, UW-Madison, be appointed as William C. Winder-Bascom Professor, effective January 1, 2000.

The resolution PASSED unanimously.

I.1.j.(2) It was moved by Regent Benson, seconded by Regent Randall, that Charles Camic, Department of Sociology, UW-Madison, be named William C. Martindale-Bascom Professor, retroactive to August 23, 1999.

The resolution PASSED unanimously.

- I.1.j.(3) It was moved by Regent MacNeil, seconded by Regent Randall, that Carol Emmons, Communication and the Arts, UW-Green Bay, be appointed to the Frankenthal Professorship, effective January 1, 2000.

The resolution PASSED unanimously.

- I.1.j.(4) It was moved by Regent Benson, seconded by Regent Boyle, that the Chancellor of UW-Madison be authorized to appoint a specified individual, at a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

- I.1.j.(5) It was moved by Regent MacNeil, seconded by Regent Boyle, that the Chancellor of UW-Madison be authorized to make a base salary adjustment for a specified individual, at a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

- I.1.j.(6) It was moved by Regent Randall,, seconded by Regent Benson, that the Chancellor of the UW Colleges be authorized to appoint a campus dean, UW-Marathon County.

The motion PASSED unanimously.

- I.1.j.(7) It was moved by Regent Boyle, seconded by Regent Smith, that the Chancellor of UW-Madison be authorized to make a temporary base salary adjustment for a specified individual, resulting in a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

Resolutions I.1.c.(1) through (3), I.1.g., I.1.h., I.1.j.(1) through (3) were referred to the full session of the board at its Friday, December 10, 1999 meeting.

Resolutions I.1.j.(4) through (7) were referred to closed session of the board following its Friday, December 10, 1999 meeting.

The meeting adjourned at 5:20 p.m.