

## MINUTES

### EDUCATION COMMITTEE, BOARD OF REGENTS 1820 Van Hise Hall Madison, Wisconsin

April 8, 1999

The April 8, 1999 meeting of the Education Committee was called to order by Regent Gerard Randall at 3:15 p.m. The first portion the meeting was a joint session with the Business and Finance Committee. Present were Regents DeSimone, Marcovich, Olivieri, Orr, Smith and Staszak.

#### 1. Milwaukee Technical High School Agreement.

- I.1.a. It was moved by Regent DeSimone, seconded by Regent Staszak, that the Intergovernmental Cooperation Agreement to Develop and Operate The Lynde and Harry Bradley Technology and Trade School be approved.

Responding to Regent Staszak, Dean William Harvey, UW-Milwaukee School of Education, stated that the partnership plans to seek federal funding. Regent Marcovich noted that the three-year term of the chancellor on the governing commission seems excessive. Regent Smith agreed and asked if it was necessary to fix the time at three years. In response, Dean Harvey stated that the intention of the three-year term is to establish the commission's stability. Responding to Regent Randall, Dean Harvey said that the physical structure, and accumulated equipment and materials are to be given to Milwaukee Public Schools after four years.

The motion PASSED with six regents voting yes and Regent Olivieri abstaining.

The joint session adjourned at 3:22 p.m., with the Education Committee reconvening at 3:23 p.m. Regents Randall, Staszak, Smith and Orr were in attendance.

#### 2. Approval of the minutes of the March 4, 1999 meeting of the Education Committee.

It was moved by Regent Staszak, seconded by Regent Smith, that the minutes of the March 4, 1999 meeting of the Education Committee be approved.

The resolution PASSED unanimously.

#### 3. Report of the Senior Vice President for Academic Affairs.

Senior Vice President Ward reported that due to the length of the meeting, Judith Eaton, President of the Council for Higher Education Accreditation, was unable to speak to the committee. She agreed to provide the committee with a letter discussing accreditation strategies and to join a future committee meeting via teleconference or video.

Andrea-Teresa Arenas, Assistant to the President for Multicultural Affairs, reviewed the Minority and Disadvantaged Student Annual Report.

- I.1.c.(2) It was moved by Regent Smith, seconded by Regent Staszak, that upon the recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the 1997-98 Minority and Disadvantaged Student Annual Report for submission to the governor and to the chief clerk of each house of the legislature, pursuant to s. 36.25(14m)(c), Wisc. Stats., for distribution to the appropriate standing committees under s. 13.172(3) Wisc. Stats.

In discussion, Regent Smith commented that although the past ten years have seen improvement, “a great deal more” progress is expected from Plan 2008 and that the next report should be formatted differently and focus on issues. Dr. Arenas responded that there is room for flexibility in the format. Regent Orr emphasized that pre-college programs are the key to increasing minority student representation. Regent Staszak stressed that retention is also important and that improvements need to be made in this area. Regent Orr observed that, since pre-college programs aim at better preparing students for college, they should help improve retention. Regent Smith noted that Plan 2008 emphasizes the importance of environment and stressed the need for data to determine what happens after the first two years, since most minority non-retentions occur in the third and fourth years. He suggested this is best studied at the system level. He also noted that programs should target students well before their final two years of high school. Regent Randall expressed hope for Plan 2008 and singled out UW-Parkside for its efforts in recruiting and retaining minority students. He also expressed gratitude to emeritus regents who have supported efforts in this area.

The resolution PASSED unanimously.

Dr. Arenas updated Plan 2008, noting that her staff is: (1) developing a federal Gear UP application in collaboration with DPI; (2) meeting with Ameritech to discuss possible funding opportunities; (3) collaborating with UW-Stevens Point to extend a precollege computer camp to migrant youth in the UW-Stevens Point area; (4) working with University Relations, the legislature and the Wisconsin Association of Black School Employees (WABSE) to increase the amount of precollege and financial aid dollars recommended in the governor’s budget; and (5) continuing to review campus Plans 2008.

As stipulated in The University of Wisconsin System Unclassified Personnel Guideline #5, Senior Vice President Ward reported that UW-Oshkosh intends to recruit for a Dean, College of Education and Human Services, at a salary below the Executive Salary Group Six maximum.

4. Approval of requests to Trustees of the William F. Vilas Trust Estate.

The request to Trustees of the William F. Vilas Trust Estate was deferred until the May meeting of the Education Committee.

5. Report on orientation programs and information provided to students on sexual assault and sexual harassment.

- I.1.e. It was moved by Regent Staszak, seconded by Regent Smith, that pursuant to 1989 Wisconsin Act 177, s.36.11(22)(b), Wis. Stats., the board hereby accepts the report on implementation of the Act (the report on orientation programs and information provided to students on sexual assault and

sexual harassment) and directs that the report be submitted to the chief clerk of each house of the legislature for distribution to the appropriate standing committees under s.13.172(3).

Regent Staszak commended UW System institutions on their creative response to an issue of importance to students and parents.

The motion PASSED unanimously.

6. New Program Authorization.

I.1.i.(1) It was moved by Regent Smith, seconded by Regent Orr, that the Chancellor of UW-Platteville be authorized to implement the B.S. in Software Engineering.

The motion PASSED unanimously.

7. Authorizations to Recruit.

There were no authorizations to recruit.

8. Presentation: *Overview of Student Government.*

Joseph Hardenbrook, Shared Governance Director, United Council of University of Wisconsin Students introduced a presentation on Student Shared Governance in the UW System and discussed student appointments to university committees. Henry Tyler, President of the UW-Stout Student Body, reviewed the fee allocation process. Craig Trost, Student Shared Governance Director at UW-Oshkosh and former Student Body President at UW-Fox Valley, discussed student organizations and the role of shared governance at the UW Colleges. Jorna Taylor, UW-Milwaukee Student Shared Governance Director, outlined the importance of student advocacy on campus.

Responding to Regent Staszak, Mr. Trost stated that at UW-Oshkosh, the executive boards of the student government, faculty senate and academic staff meet regularly with the chancellor.

9. Discussion: *The Graying of the Faculty.*

Frank Goldberg, Associate Vice President for Policy Analysis and Research, reviewed the Occasional Research Brief on *The Graying of the Faculty*. The report indicates that, based on historical retirement rates in the UW System, 2,384 faculty members systemwide are projected to retire over the next decade. This represents nearly 40 percent of the total number of UW System faculty in 1997-98.

Regent Orr observed that the quality of replacement faculty will determine the quality of Wisconsin education and stressed the importance of being competitive when recruiting new faculty. He noted that the system's competitive position in this regard is not strong.

Senior Vice President Ward noted that virtually every campus is in the midst of an accelerated faculty recruitment process, and that the cost of setting up new faculty members today is significantly higher than it was 20-30 years ago. Regent Smith traced the problem to education's growth in the 1960's and predicted that competition will increase nationally. Regent Staszak stated that the loss of a knowledge-base is a key concern for students and emphasized that the faculty pay plan is truly important. Regent Orr stressed that, since the reputation of a diploma rests on the current quality of the institution, this matter is of concern to alumni and current students, as well as the next generation. Regent Randall expressed concern about the system institutions' ability to recruit the best and brightest students, faculty and administration. Chancellor Mark Perkins, UW-Green Bay, stated that faculty time, especially in the context of new teaching technologies, as becoming an issue for new hires. Chancellor John Keating, UW-Parkside, noted that his campus is having difficulty offering competitive salary packages, especially in computer science.

10. Additional items.

There were no additional items to come before the committee.

11. Closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

It was moved by Regent Staszak, seconded by Regent Orr, that the committee adjourn to closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis. Stats.

The resolution PASSED by a roll call vote, with Regents Randall, Staszak, Orr and Smith voting "yes," and no regents voting "no."

In closed session:

- I.1.1.(1) It was moved by Regent Smith, seconded by Regent Orr, that the Chancellor of UW-Madison be authorized to name Michael V. Fox, Hebrew Department, as Halls-Bascom Professor, effective July 1, 1999.

The motion PASSED unanimously.

- I.1.1.(2) It was moved by Regent Staszak, seconded by Regent Smith, that the Chancellor of UW-Madison be authorized to make a base salary adjustment for a specified individual, resulting in a salary that exceeds the Executive Salary Group Six maximum.

The motion PASSED unanimously.

- I.1.1.(3) It was moved by Regent Staszak, seconded by Regent Smith, that the Chancellor of UW-Eau Claire be authorized to appoint a Provost and Vice Chancellor.

The motion PASSED unanimously.

Resolutions I.1.a., I.1.c.(2), I.1.e., I.1.i.(1) and I.1.l.(1) were referred to the full session of the board at its Friday, April 9, 1999 meeting.

Resolutions I.1.l.(2) and I.1.l.(3) were referred to closed session of the board at its Friday, April 9, 1999 meeting.

The meeting adjourned at 5:00 p.m.