

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall
Friday, September 11, 1998
9:00 a.m.

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- President Orr presiding -

PRESENT: Regents Barry, Benson, Boyle, Brandes, DeBraska, DeSimone,
Gottschalk, Hempel, James, MacNeil, Marcovich, Mohs, Olivieri, Orr,
Randall, Smith, and Staszak

ABSENT: None

APPROVAL OF MINUTES

Upon motion by Regent Staszak, seconded by Regent DeSimone, minutes of the meeting of the Board of Regents held on August 20, 1998, were unanimously approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

Report on September 10 meeting of the Hospital Authority Board

President Orr called attention to a written report of the September 10 meeting of the Hospital Authority Board.

Regent James noted that new members of the Hospital Authority Board included Senator Dale Schultz and Regent Fred Mohs. Superintendent Derzon reported that July's financial performance was very strong and July and August surgical procedures and ambulatory clinic visits increased significantly. September's first week was very positive also.

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REPORT OF THE PRESIDENT OF THE SYSTEM

1998 Regents Teaching Awards

Noting that this is the seventh annual presentation of these awards, President Lyall recalled that the awards were instituted in 1992 as a way of recognizing and rewarding the UW's finest individual teachers and best teaching departments and programs. They are an important reminder that teaching and learning are the cornerstones of the University System.

Introducing the award presentation, Regent MacNeil stated that "those faculty and academic staff who teach with dedication, creativity and passion are our most valuable resources, helping ensure for us enlightened citizens, imaginative and dedicated workers, and thoughtful, compassionate stewards of the future." This year's selection team for award winners had consisted of Regents MacNeil, Boyle, Smith and Staszak.

Regent MacNeil then introduced the first award winner, Dr. Lloyd Goding, Professor of Chemistry at the University of Wisconsin-Rock County. Professor Goding, who came to UW-Rock County in 1970, has been a leader of both his department and his campus in multiple and significant ways. He has been a leader in initiating curriculum improvement and innovation; he has spearheaded efforts to renovate chemistry facilities and modernize instruments. One of his roles has been to shepherd the \$4 million project to renovate and expand the UW-Rock County science and mathematics building. He also has been a conscientious and helpful mentor to other faculty in such areas as crafting curriculum, assessing student learning, developing innovative teaching materials, and mentoring students.

Professor Goding has been a pioneer in the delivery of organic chemistry instruction via distance education technologies and has provided leadership to college chemistry departments throughout the state in introducing microscale technology. This

technology has vastly increased the range of experiments available to students. Professor Goding is recognized as an exceptional teacher who is devoted to helping his students understand chemistry through innovative, real-world applications in the classroom and laboratory, such as synthesizing organic compounds.

Accepting the award, Professor Goding thanked the Board for these awards which recognize the importance of excellent teaching. Stating his pride in representing the UW Colleges, he commented that it is a great pleasure to work closely on a small campus with people of various disciplines who constantly must exchange ideas, using language all can understand. This is a skill that translates into the classroom. It is “tremendously rewarding” he stated, to help students to discover their talents, hone their skills and start out on a path to a rewarding career. It is equally rewarding, he continued, to convey understanding and appreciation of science to non-science majors and to members of the community. In closing, he expressed appreciation to the Board and to the UW-Colleges home communities for the excellent facilities they are providing so that first-class teaching can take place.

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Regent MacNeil presented the second teaching award to Dr. Kenneth Grieb, Professor of History and International Studies at the University of Wisconsin-Oshkosh. Since arriving at UW-Oshkosh in 1966, Professor Grieb has spent over 30 years teaching in four academic units: the History Department, the Department of Religious Studies, the Interdisciplinary Studies Program, and the International Studies Program. He has an impressive record of publication in the areas of Latin American history, culture, and diplomacy; and on US relations with Latin America.

Dr. Grieb’s commitment, energy, and intellectual rigor, Regent MacNeil remarked, are exemplified in his leadership of the International Studies Program and its major co-curricular activity – the Model United Nations. This program has been designated as a Center of Excellence by the Board of Regents. Colleagues and students alike remark upon his ability to make the subject matter come alive through his enthusiasm, currency of knowledge and creative pedagogy. His courses on “International Negotiation” and on “Revolution and Development” are often cited by alumni as the courses which were most demanding in their years at the university and the courses from which they learned and benefited the most. Students characterize their participation in the Model United Nations program as a life-changing experience, the impact of which resonates far beyond the classroom and their years on campus.

Professor Grieb has been advisor to the UW-Oshkosh Model United Nations organization since 1968. He has been the program’s “prime mover”, coaching and mentoring each student extensively. The long hours involved in this effort are done voluntarily and outside of class time. The word colleagues and students use to describe his commitment to the program is “tireless”. But these indefatigable efforts have paid off royally. In each of the first 14 years in which UW-Oshkosh has competed in the rigorous

national Model UN competition at UN Headquarters in New York, the Oshkosh team has been selected as one of the Outstanding Delegations, an accomplishment that no other national team has achieved.

Thanking the Regents for the award, Professor Grieb commented that it is especially important to have this kind of recognition which lets people know that the Board places great value on excellent teaching.

Over his career at UW-Oshkosh, he noted, he has taught 25 different courses, 15 of which he initiated himself. In those courses, he has taught students from introductory to advanced levels, using all kinds of teaching methods. The basis of all these methods is high standards and high expectations. It is his strong belief that teaching is a mentoring and coaching process in which he challenges students and then helps them meet that challenge. He also places great value on long-term interactions with students in multiple classes over the years or in the Model UN. This allows the teacher to see them grow and mature, to help them master skills and “open their eyes to the diversity of the world”.

In conclusion, Professor Grieb commented that enthusiasm is the key to excellent teaching. The teacher must be excited about teaching and the subject matter in order to make it interesting and exciting to students.

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Regent MacNeil presented the Regents Teaching Excellence Award for Academic Departments and Programs to the University of Wisconsin-Madison’s Bradley Learning Community. The Community, she said, “has successfully broken down the boundaries that have traditionally confined student learning within the walls of the classroom. Its philosophy is based on the premise that a residence hall should not be a retreat from academic life, but rather an extension of it.”

The Bradley Learning Community first opened its doors in the 1995-96 academic year, and its success in terms of popularity and impact on learning has grown each year. The BLC houses 244 freshmen who are linked in a community centered on a variety of learning opportunities. It provides common courses for its residents, reserves sections in courses for Bradley students, and sponsors informal student-faculty events in the residence hall. It has ten Faculty Fellows to bring learning into the dormitory by giving lectures, leading discussions, holding office hours, taking meals with students, and participating in co-curricular field trips.

The BLC has involved faculty from a dozen departments, Residence Life staff, and Peer Learning Partners, who are upper level students designated to provide academic and community support. Bradley’s philosophy is interdisciplinary and integrative. The Faculty Fellows are selected not only because they are excellent teachers, but because of their commitment to integrative work. They are drawn from three interdisciplinary certificate programs: Integrated Liberal Studies, Global Cultures, and Environmental Studies. These programs reserve sections for Bradley students. The students may also

elect to continue in one of the certificate programs to complement the major they eventually choose. The BLC also emphasizes basic learning skills that are essential for success at the UW.

Assessment data from the past three years shows impressive results. As compared to other UW-Madison freshmen, Bradley students have higher GPAs, have stayed in college at higher rates, have had fewer and less serious incident reports for alcohol and other infractions, have felt better about their transition to college, have taken greater initiative in contacting their professors outside of class, have expressed greater interest in becoming student leaders, and have attributed much of their success to their residence hall experience. For example, one Bradley resident said that, while his friends consider their residence a "haven for parties", he considers Bradley a "laboratory for thought exercised outside of the classroom. . . and a place to share a life of knowledge".

"It is abundantly clear", Regent MacNeil said in conclusion, "that deep learning is taking place at the BLC, as well as providing for students a model of community and citizenship that they will value and seek to replicate throughout their lives."

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Representing the Bradley Learning Community, Michael Hinden, Associate Dean, International Studies and Programs, introduced Aaron Brower, Associate Professor, Social Work, two other faculty fellows, Bob March and Jackie Hitchon; Paul Evans, Director of University Housing; and Kay Reuter-Krohn and Cal Bergman, of the Residence Life staff. He also recognized Marian Laines, of the Residence Life staff who was unable to attend the meeting.

The most exciting part of the Bradley experience, Dr. Hinden commented, has been its collaborative nature. From the beginning, the planning committee was composed of representatives of University Housing, the Dean of Students Office and groups of faculty. Seventeen faculty fellows have participated in Bradley; and a number of former Bradley residents have returned as peer learning partners and taken leadership roles in Bradley.

Dr. Hinden stated that the BLC began with the goal of creating a program that would improve the transition from high school to college. The vision supporting that goal is that learning can be enhanced and deepened by community and that the most meaningful kind of community is one that is centered around learning. The learning community movement, which is growing nationwide, he commented, marks the dawn of a new era in university life that attempts to better integrate the lives of students with their academic purpose.

In conclusion, Dr. Hinden stated the Bradley Learning Community's pride in representing the UW System at the national level. He also offered assistance to other UW campuses that might wish to establish learning communities.

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Challenges for the 1998-99 Academic Year

President Lyall outlined seven challenges that will face the UW System in the coming year.

- (1) The first is to maintain the quality of instruction, research, and services for our students at a high level in the face of increasing competition from peers in Minnesota, Illinois, Michigan, Iowa, and other states who compete with the UW for the best students, faculty, and staff. They also compete with the UW in the national arena for research grants, corporate donations, and gifts. UW System institutions, she pointed out, are exceptionally efficient providers of higher education currently serving 12,000 more students across the System than peer institutions do with the same budget resources. The challenge is to maintain the quality of a UW degree that will continue to be recognized for excellence in the marketplace.
- (2) The UW System faces the same need to prepare computing systems for a smooth transition to Year 2000 that other branches of government and private businesses face. System Administration and each of the institutions have been working on this issue for several years. The goal is to ensure that core operating systems, including admissions, transcripts, course assignment software, and essential building maintenance systems, move transparently across the millennial boundary. The state has provided no funding for this transition, so significant dollars will be reallocated in the next two years from base budgets to meet this challenge. Vice President Bromberg will report regularly to the Business and Finance Committee on progress in this area.
- (3) To begin implementation of Plan 2008 goals, it will be necessary for System Administration to seek public funding for pre-college programming and private funding for scholarships; develop a K-16 database jointly with the Department of Public Instruction and Wisconsin Technical College System; establish a Business Advisory Council to help identify work-study opportunities; and continue to track data on enrollment and graduation of students of color. For the UW institutions, it means developing their individual plans for approval by the Board of Regents next April. Most institutions have already begun this process; and the Regents have included some Plan 2008 initiatives in the biennial budget request.
- (4) The Regents were directed in the last Biennial Budget to develop a plan for an optional retirement system for university employees and to submit it to the Legislature by June 1, 1999. The Board last year adopted a set of principles to govern any optional retirement system for the university, and these principles will guide future work. The goal will be to ensure the continuing stability and success for the Wisconsin Retirement System, while outlining an option that can help

institutions recruit the next generation of the professoriate in an increasingly competitive marketplace.

- (5) The UW System will continue to institute best business practices across the System. Last year significant improvements were made in streamlining UW purchasing practices, reducing workers' compensation claims, and obtaining significant savings on computer software through the use of systemwide licenses. These savings will help finance Year 2000 needs. There will be continued emphasis on cost management to insure the most efficient operations both at the System The level and at the institutional level.
- (6) The next step must be taken to assist faculty in adopting new instructional technologies and in using distance learning to reach students for whom time and place dictate different kinds of learning opportunities. The opening of the new Pyle Center in November will be a capstone to these efforts, providing a facility that combines technical assistance, statewide conferencing, and systemwide resource sharing at one-stop. The Board will be hosted by UW-Extension in February and have a chance to tour this new facility. Complementing the Pyle Center is the growth of the Learning Innovations Center, which continues to attract great interest from businesses and other universities seeking new ways to provide professional development and training for their employees.
- (7) Finally, President Lyall said, it will be necessary to work diligently to ensure the success for the Regents' Biennial Budget request with the Governor and the Legislature. While competition will be very strong, state support for the basic infrastructure of the university—its libraries, learning technology, advising systems, and physical facilities—is essential to maintain quality education at affordable rates for Wisconsin students.

In addition to these important systemwide challenges, the President continued, each institution also faces challenges specific to its own environment and the needs of its students. With support averaging \$800 less per student than the national average, the UW is challenged as never before to continue to operate a lean and effective educational program and to keep its competitive research edge.

In conclusion, President Lyall noted recent discussions in the press suggesting that Wisconsin has done exceptionally well in solving the "jobs" problem. However, these same studies suggest that the next frontier for Wisconsin is to grow incomes as well and the UW System's graduates are a key part of this future prosperity. The challenge is to meet these expectations in the spirit of the Wisconsin Idea.

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REPORT OF THE EDUCATION COMMITTEE

Presenting the report as consent agenda items of the Education Committee, Regent Brandes, Chair, moved adoption by the Board of Resolutions 7749-7760. The motion was seconded by Regent Randall and adopted unanimously.

UW System: Annual Report on Fall 1997-98 Undergraduate Drop Rates

Resolution 7749: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the Annual Report on 1997-98 Undergraduate Drop Rates for submission to the Joint Committee on Finance.

UW System: Research and Public Service Report

Resolution 7750: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the Research and Public Service Report for transmittal to the Governor and the Joint Committee on Finance, pursuant to s. 36.45(3), Wis. Stats.

UW-Madison: Professor, Medical School Department of Medicine Cardiology Section Chief

Resolution 7751: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Professor, Department of Medicine, Cardiology Section Chief (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Madison: Professor Department of Economics, College of Letters and Science

Resolution 7752: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Professor, Department of Economics, College of Letters and Science (at a salary

that may exceed the Executive Salary Group Six maximum).

UW-Madison: Associate Professor or Professor, School of Business-Accounting

Resolution 7753: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor or Professor, Department of Accounting, School of Business (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Madison: Associate Professor or Professor, Information System, School of Business

Resolution 7754: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor or Professor, Information Systems, School of Business (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Madison: Assistant Professor, Finance, School of Business

Resolution 7755: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Assistant Professor of Finance, School of Business (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Madison: Associate Professor or Professor, Finance, School of Business

Resolution 7756: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor or Professor of Finance, School of Business (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Madison: Associate Professor or Professor, Management and Human Resources, School of Business

Resolution 7757: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor or Professor, Management and Human Resources, School of Business (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Madison: Associate Professor or Professor, Operations and Information Management, School of Business

Resolution 7758: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor or Professor, Operations and Information Management, School of Business (at a salary that may exceed the Executive Salary Group Six maximum).

**UW-Madison: Assistant Professor, Associate Professor or Professor
Interdisciplinary—Cluster and Bioscience**

Resolution 7759: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Assistant Professor, Associate Professor or Professor, Interdisciplinary--Cluster and Bioscience (at a salary that may exceed the Executive Salary Group Six maximum).

UW-Milwaukee: Dean, College of Allied Health Professions

Resolution 7760: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean, College of Allied Health Professions (at a salary that may exceed the Executive Salary Group Six maximum).

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1998-99 Education Committee Agenda

The committee reviewed a preliminary list of agenda items which will be used to focus the Committee's work in 1998-99.

Report of the Senior Vice President for Academic Affairs

National CPA Exams

Senior Vice President Ward reported that UW System students fared very well on the 1997 National CPA Examinations. On the May exam, three UW institutions –UW-Whitewater, UW-Madison and UW-Milwaukee – were among the top ten colleges and universities in the nation ranked by percentage passing all subjects taken. In November, four UW institutions ranked in the top ten in this category: UW-Madison UW-Whitewater, UW-La Crosse and UW-Oshkosh. The National Association of State Boards

of Accountancy has cited Wisconsin as one of two states nationally which dominate in performance on the CPA examination.

ACT Scores

Senior Vice President Ward congratulated Superintendent of Public Instruction and Regent John Benson and the state's K-12 schools on Wisconsin students' excellent performance on the ACT exam. The average ACT composite score of Wisconsin students remained stable at 22.3, equaling the all-time high for the state which was established last year. The number of Wisconsin graduates taking the ACT increased by 5% compared to last year and reached a five-year high of 41,327 students taking that exam.

Recruitment of Deans

As stipulated in The University of Wisconsin System Unclassified Personnel Guideline #5, Senior V.P. Ward reported three intentions to recruit for a dean at a salary below the Executive Salary Group Six maximum: (1) College of Engineering, Mathematics and Science, UW-Platteville; (2) College of Business, Industry, Life Science and Agriculture, UW-Platteville, and (3) Dean of Faculties, UW-Superior.

Annual Report on Fall 1997-98 Drop Rates

Introducing the 1997-98 Drop Rate Report, Senior Vice President Ward reported that one institution, UW Colleges, exceeded the five percent threshold in Spring 1996-97, with a drop rate of 8.3 percent. In Fall 1997-98, two institutions exceeded the five percent threshold; UW Colleges, with a drop rate of 8.4 percent, and UW-Milwaukee, with a drop rate of 5.3 percent.

To address its drop rate, the UW Colleges will emphasize four areas: (1) advising under-prepared students into more developmental mathematics and English courses; (2) scheduling more freshman orientation courses dealing with adjustment to college and development of study skills; (3) providing more linked courses and learning community formats to promote peer support; and (4) addressing retention needs of non-traditional students. Senior Vice President Ward emphasized that UW campuses are doing a good job managing available classroom seats. Systemwide, the fall term drop rate has decreased from 5.5 percent in fall 1988, when this report was first required, to 3.7 percent in fall 1997.

Research and Public Service Report

Senior Vice President Ward pointed out that the report demonstrates how effectively UW campuses are using state resources in funding research and public service to meet the needs of the state. In the area of public service, the report shows that UW-

Extension and the campuses are doing this through such activities as: (1) Groundbreaking efforts with the Milwaukee Public Schools, (2) UW Learning Innovations, and (3) Small Business Development Center regional partnerships.

New Program Authorization

A proposed B.S./B.A. in General Studies at UW-Stevens Point was introduced for initial review. This program will be on the October agenda for final consideration.

NCA Accreditation Report: UW-Oshkosh

Chancellor John Kerrigan reviewed the UW-Oshkosh North Central Association reaccreditation report. At its meeting November 12-14, 1997, the North Central Association of Colleges and Schools' Commission on Institutions of Higher Education voted to continue the accreditation of the University of Wisconsin-Oshkosh for the maximum ten-year period. The university's next comprehensive evaluation is scheduled for 2006-07. The Education Committee commended UW-Oshkosh on such a fine evaluation.

Four-year Graduation Contract Update

Provosts John Wiley, UW-Madison, and Kenneth Watters, UW-Milwaukee, reported on their institutions' pilot program which introduced the four-year Graduation Contract. Provost Wiley also provided information regarding graduation rates at UW-Madison. At UW-Madison, 51 students, in six different schools or colleges, signed contracts. Of these, 45 remain in the program. Four students voluntarily withdrew from the program and one student did not return for the second semester.

At UW-Milwaukee, 37 students in two schools or colleges, signed contracts, and 16 of them remained in the program. One student voluntarily withdrew from the program; two withdrew from the university, and two changed majors. The other 16 students were dropped from the program because they failed to continue to meet the eligibility criteria: that is, they failed to maintain the required grade point, did not fulfill the advising criteria, or did not complete the required number of credits. Neither UW-Madison nor UW-Milwaukee reported any serious problems during the pilot year.

Plan 2008 Guidelines

Tess Arenas, Assistant to the President for Multicultural Affairs, reported on UW System guidelines for implementing Plan 2008. She reported that some campuses are well on the way to establishing base-line data, and expressed her belief that momentum and interest are building in support of the plan's implementation.

Student and Faculty/Staff Technology Survey

Ed Meachen, Associate Vice President for Information Technology, reported that the recently completed Student and Faculty/Staff Technology Survey shows that the 1997-99 budget request to enhance use of technology in the curriculum is bearing fruit, as technology is penetrating deeply into the classroom. The survey indicates that faculty need additional support in two areas: (1) using technology in the classroom; and (2) obtaining better PCs for their desktops.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

The Committee's report was presented by Regent Barry, Chair.

Presenting Resolutions 7761-7765, Regent Barry moved their adoption by the Board of Regents. The motion was seconded by Regent Boyle and adopted unanimously.

UW-Eau Claire: Approval of Design Report and Authority to Construct a Nine Residence Halls Telecommunications Cabling Project

Resolution 7761: That, upon the recommendation of the UW-Eau Claire Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Nine Residence Halls Telecommunications Cabling project at an estimated total project cost of \$1,209,100 of Program Revenue Supported Borrowing.

UW-Madison: Approval of the Design Report and Authority to Construct a 1995-97 Lot 17 Parking Ramp Project

Resolution 7762: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct a 1995-97 Lot 17 Parking Ramp project at UW-Madison for an estimated total project cost of \$9,147,000 Program Revenue Supported Borrowing.

UW-Madison: Authority to Convey 5.5 Acres of Unimproved Property

Resolution 7763: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to convey 5.5 acres of unimproved property at the Ashland Research Station to the Town of Eileen for \$5,525.

UW-Madison: Approval to Increase the Budget for the Waisman Center Addition and Remodeling

Resolution 7764: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to increase the project budget by \$3,002,000 Gift and Grant funds, for the Waisman Center Addition and Remodeling project, for a revised total project cost of \$23,560,000, Gift and Grant Funds.

UW-Stevens Point: Approval of a Design Report and Authority to construct a Residence Halls Renovation – Phase 4 Project

Resolution 7765: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct a Residence Halls Renovation - Phase 4 project at an estimated total project cost of \$2,428,000 Program Revenue Supported Borrowing - Facilities Repair and Renovation.

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Report of the Vice President/Assistant Vice President

Building Commission Actions

Bob Brandherm, Administrator of the State Division of Facilities Development, updated the Committee on the status of the capital budget request, noting favorable review of UW initiatives. Regent Barry expressed appreciation to Mr. Brandherm for coming to the meeting and for his helpful comments.

Update on Facilities Management Database

Regent Barry reported that the state will be committing to the purchase of software recommended by UW staff to establish a data base for facility maintenance. In time, this software will be used by all state agencies to develop a long-range plan for facility repairs.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Hempel, Chair, presented the Committee's report.

Presenting Resolutions 7766-7770, which had been approved unanimously by the Committee, Regent Hempel moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Staszak and adopted unanimously.

UW System: Report on Base Salary Adjustments to Recognize Competitive Factors Required by s.36.09(1)(j), Wis. Stats.

Resolution 7766: That, upon the recommendation of the President of the University of Wisconsin System, the Report on Base Salary Adjustments to Recognize Competitive Factors Required by Section 36.09(1)(j), Wisconsin Statutes, be accepted for transmittal to State Officials.

UW System Administration: Authorization to Recruit: General Counsel, Office of the Board of Regents and Office of the System President

Resolution 7767: That, upon the recommendation of the President of the University of Wisconsin System, the President be authorized to recruit for a General Counsel, at a salary that may exceed the Executive Salary Group Six maximum and the President is authorized to make such appointment within the approved salary range limits.

UW-Madison: Contract for Radio Broadcast Rights with Learfield Communications, Inc.

Resolution 7768: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of

the University of Wisconsin-Madison, the Board of Regents accepts the contract extension with Learfield Communications, Inc.

UW-Madison: Principal Expenditure UW System Trust Funds Frederick S. Brandenburg Bequest

Resolution 7769: That, upon recommendation of the President of the University of Wisconsin System, and the UW-Madison Medical School, the principal and income balance of the Frederick S. Brandenburg Life Insurance Trust is used to the Healthstar building fund.

UW-System: Asset Allocation – UW System Trust Funds Long Term Principal Fund

Resolution 7770: That, upon the recommendation of the Business and Finance Committee, the asset allocation of 70% equities and 30% fixed income be approved for the University of Wisconsin System Trust Funds.

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Best Business Practices Report

The Committee heard presentations by UW-Eau Claire, UW-Whitewater, UW-Stout and UW-Madison on best business practice initiatives adopted by their campuses, many times in collaboration with other campuses or communities, that have resulted in more efficient and cost-effective operations. Regent Hempel noted that the increase in collaboration and seeking our efficient administrative procedures is striking in its progress over the last five years, and she applauded the institutions for their efforts in that regard.

The report also contained ratios presented in response to a request by the Committee for comparisons of efficiency. Because the ratios related to liability issues rather than cost comparison data, the Committee decided to continue to seek more meaningful information which can be used for comparisons within the UW System and with other institutions over time.

In discussion at the Board meeting, Regent Barry commended the cooperation between the WTCS and UW Systems in finding opportunities for joint purchases of software, resulting in substantial savings.

Year 2000 Report

Vice President Bromberg reported to the Committee on Year 2000 issues, noting that there will be future reports on how critical functions will be addressed. Regent Hempel commented that the plans that are in place are consistent with what she hears from representatives of corporate boards and that communication will help many organizations, both private and public, to solve these problems by sharing solutions that they have discovered.

Quarterly Gifts, Grants and Contract Report

Vice President Bromberg also reported that total gifts, grants and contracts for the twelve month period ended June 30, 1998 were \$648 million, an increase of over \$50 million from the comparable period of the previous fiscal year. For the most part, the increase was in the category of non-Federal awards.

Trust Funds

Treasury manager Lori Mills gave a comprehensive report on a number of trust fund issues that focused on the approval of the existing 5% small fraction spending plan.

EXECUTIVE SESSION

At 10:30 a.m., the Board recessed for 10 minutes. The Board reconvened at 10:40 a.m., at which time Regent Smith moved adoption of the following resolution, which was adopted on a unanimous roll-call vote, with Regents Barry, Benson, Boyle, Brandes, DeBraska, DeSimone, Gottschalk, Hempel, James, MacNeil, Marcovich, Mohs, Olivieri, Randall, Smith, Staszak, and Orr voting in the affirmative (17).

Resolution 7771: That, the Board of Regents recess into closed session, to consider personnel matters, including salary adjustments above Executive Salary Group 6, as permitted by S.19.85(1)(c), *Wis. Stats.*; to consider personal histories related to appointments to the UW Colleges Board of Visitors, as permitted by S.19.85(1)(F), *Wis. Stats.*; and to confer with legal counsel, as permitted by S.19.85(1)(g), *Wis. Stats.*

The Board arose from executive session at 11:10 a.m., having adopted the following resolutions:

UW-Madison: Base Salary Adjustment resulting in a salary above the Executive Salary Group Six maximum

Resolution 7772: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the board approves a base salary adjustment, effective September 1, 1998, for Antonio Mello, Associate Professor of Finance, School of Business, resulting in a salary of C\$114,021.

UW-Madison: Base Salary Adjustment resulting in a salary above the Executive Salary Group Six maximum

Resolution 7773: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the board approves a base salary adjustment, effective September 1, 1998, for Christine Parks, Research Animal Veterinarian, Graduate School-Research Animal Resource Center, resulting in a salary of A\$125,000.

UW Madison: Temporary Base Salary Adjustment resulting in a salary above the Executive Salary group Six Maximum

Resolution 7774: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the board approves a temporary base salary adjustment, effective September 1, 1998, for Mikel Snow, Associate Dean for Academic Affairs and Professor of Anatomy, resulting in a salary of C\$114,663.

UW-Colleges: Board of Visitors

Resolution 7775: That, upon the recommendation of the University of Wisconsin Colleges Chancellor and President of the University of Wisconsin System, the following appointments be made to the UW Colleges Board of Visitors for terms ending in 2001:

Carl Zimmerman, representing the UW-
Marshfield/Wood County
Russell Launder, representing UW-Waukesha

And the following re-appointments be made for terms
ending in 2001:

Louise Aderhold, representing UW-Baraboo/Sauk
County
Jean Birkett, representing UW-Richland

The meeting was adjourned at 11:10 a.m.

Judith A. Temby, Secretary