

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall

Friday, February 6, 1998

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Attachment Exhibit A: Minutes of the Executive Committee 1/15/98

Attachment Exhibit B: 1999 Meeting Schedule

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall

Friday, February 6, 1998

9:00 a.m.

- President Lubar presiding -

PRESENT: Regents Barry, Boyle, Brandes, DeBraska, DeSimone, Grebe,
James, Lubar, Marcovich, Mohs, Orr, Randall, Smith, and Staszak

ABSENT: Regents Benson, Hempel, and MacNeil

APPROVAL OF MINUTES

Upon motion by Regent Smith, seconded by Regent Mohs, minutes of the meeting of the Board of Regents held on December 5, 1997, were unanimously approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

Report of the December 12th meeting of the Educational Communications Board

A written report of the December 12, 1997 Educational Communications Board was provided by Regent Boyle.

Report of the Regent member of the Public Broadcasting Study

Regent Boyle, who represents the Board of Regents on the Public Broadcasting Study Commission, noted written material had been distributed on the study commission. The commission met for the first time in January. Regent Boyle provided the Board with a copy of the Legislative charge to the commission, the present membership of the commission, and a listing of the Public Broadcasting stations in the state.

Request for Election of Student Regent and Interruption of Meeting

A group consisting of members of the UW-Madison Alliance for Democracy and others entered the room and began clapping. President Lubar advised them that this was an open meeting and that they were welcome to attend as long as they did not disrupt the meeting. He noted that the Board's procedures called for requests to speak at meetings to be made in advance by contacting the secretary of the Board. Although no request had been received from the group, he gave permission for a representative of the group to make brief remarks.

The spokesperson for the group, Jonathan Effron, explained that he had been "elected" to the Board by a group of people attending a meeting at the UW-Madison Memorial Union the preceding week. He spoke in support of having the student member of the Board elected by students and stated that he wished to participate in the meeting. President Lubar explained that the process for selecting Regents is specified in the State Statutes and only persons chosen through the statutory process are legally able to participate as members of the Board.

Not wishing to accept that decision, the group continued to interrupt the meeting, which was recessed at 9:15 a.m. The meeting was resumed at 9:45 a.m., after order was restored.

Report of the January 28, 1998, meeting of the Wisconsin Technical College System Board

A written report of the January 28th meeting of the Wisconsin Technical College System Board was provided by Regent Barry.

Report of the January 22, 1998, meeting of the Hospital Authority Board

A written report of the January 22nd meeting of the Hospital Authority Board was provided by Regent Orr.

Report on legislative matters

A written report on legislative matters was provided to the Board.

Additional items

Tour of School of Veterinary Medicine

President Lubar commented that Regents received an excellent tour of the UW-Madison School of Veterinary Medicine the preceding day. They found the facilities and programs to be very impressive.

Proposed tour of Law School

It was suggested that a tour of the UW-Madison Law School be arranged for March 5.

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REPORT OF THE PRESIDENT OF THE SYSTEM

UW-La Crosse Presentation on Student Assessment

Introducing the presentation, President Lyall noted that higher education had begun a move towards assessment of learning outcomes as part of the trend towards greater public accountability. The North Central Association now requires institutions to have a regular program of assessment for student achievement and to use this information to systematically improve the quality of education.

Chancellor Kuipers commented that faculty at UW-La Crosse had been working hard on student assessment and that in 1995, the North Central Association approved the university's plan to assess student learning. Since then, faculty have undertaken assessment in 50 programs, including general education. Characterizing assessment as an important campus priority, she noted that it requires considerable time and energy, with no additional resources.

She introduced Professor William Cerbin, of the UW-La Crosse Department of Psychology, who serves as the campus assessment coordinator. Professor Cerbin had recently been selected as one of 12 faculty members nationwide to participate in the National Fellowship Program of the Carnegie Teaching Academy.

Professor Cerbin explained that assessment is a key in addressing the important goals of accountability, quality, and improvements in student learning. Assessment is different from testing or other forms of student evaluation in that it examines the quality of student learning in programs as a whole, rather than in specific courses. The data is used to improve student learning. Each assessment program includes a delineation of expected outcomes, measures, and means to use results to make improvements in the program. Cautioning that assessment varies by discipline, he said that each assessment must be tailored carefully to the program it would assess. No single measure is best for all programs and most measures might best be used in combination with other measures. Direct measures include portfolios of student work, examinations, summations of work completed, performances, presentations, and exit interviews. Indirect measures include post-graduation surveys, job placement data, graduate school admission data, and employer surveys.

A video presentation then was provided which focused on assessment as an ongoing means of finding out whether students have the skills they will need after graduation and whether teaching is accomplishing what it sets out to accomplish. Noting that "one size does not fit all" in assessment, the video gave a number of examples of assessment measures in different programs. The Capstone program in Biology evaluates how students apply knowledge to real-world problems. In the Marketing program, there is assessment of sales and negotiating skills. In Health Education, students present portfolios to document competencies and how they are applied to teaching. Assessment in foreign languages incorporates the use of conversation in the language in order to improve teaching. The goal of these and other assessment programs is to improve the quality of the program and to improve teaching and learning.

“Academic Freedom on Trial”

President Lyall referred to a new book, “Academic Freedom on Trial,” edited by UW-Madison Emeritus Professor Lee Hansen. The book is a compilation of important essays on the historic role that the UW Board of Regents played in establishing and defending the principle of academic freedom nearly a century ago. The event that touched off this action was a now famous charge brought against Economics Professor Richard Ely for allegedly advocating “socialistic views” in his courses. The Regents at that time had a public hearing which ended in the adoption of the famous “sifting and winnowing” statement that’s enshrined in the plaque on the front of Bascom Hall. It is especially appropriate, she commented, that this book is published in the 150th anniversary of the state and the university as a reminder of how fragile and important is the principle of academic freedom.

Biennial Budget Notebooks

President Lyall pointed out that special binders for 1999-2001 Biennial Budget Development had been provided to the Board. Included were a presentation President Lyall made in December, a schedule for the biennial budget development process, and a summary of the presentation on libraries made to the Education Committee. Executive summaries of each of the presentations about possible budget topics would be provided. Later in the Spring, Regents would be asked to identify each topic as a high priority for a state funding request, a lower priority, or an item that should not be pursued at this time. Budget documents will be developed on the basis of those judgments.

Good News Items

UW-Parkside Sonnet Writing Contest

President Lyall reported that UW-Parkside is holding its 10th annual Sonnet Writing Contest for middle and high school students which is sponsored by the Teaching Shakespeare Resource Center. The winning students and their teachers will be recognized during the Annual Shakespeare Birthday Dinner at UW-Parkside on April 26th.

Chancellor Erlenbach

President Lyall congratulated Chancellor Erlenbach, UW-Superior, on being named president-elect of the Superior Chamber of Commerce Board of Directors.

Beveridge Award in Teaching

President Lyall recognized the UW-Marathon County and Marathon County History Teaching Alliance of high school and college teachers on being awarded the prestigious Beveridge Family Teaching Prize from the American History Association for their work to increase interest in history and the improvements in the teaching materials that they have developed. The Alliance consists of history teachers from DC Everest, Edgar, Northland Pines, Stevens Point, Tomahawk and Wausau school districts and the Marathon County Public Library, who with UW-College faculty meet regularly throughout the year and in summer institutes to find ways to enhance the teaching of history. The results have had a significant impact on the professional development of teachers and the interest of students in studying history. This kind of professional collaboration between high school and college teachers, President Lyall commented, will go farther than any other initiative to upgrade the quality of teaching and stimulate academic interest among youth.

UW-Stevens Point

UW-Stevens Point has been ranked 6th in the nation among master's degree institutions in the numbers of its students traveling abroad every year and in the proportion of the student body they represent. Last year 334 UW-Stevens Point students, which is about 4% of the student body, had an opportunity to visit other countries as part of their academic programs. The most popular destinations were Great Britain, Germany, Poland, Australia, France, and Spain, with smaller numbers going to Africa and Costa Rica. President Lyall noted that, in an increasingly global economy, these study-abroad opportunities are especially important in preparing graduates for their careers.

UW La Crosse Provost

President Lyall congratulated UW-La Crosse Provost Leo Lambert, who was named in the latest issue of Change magazine as one of the top 80 young educational leaders in the country. Nominations were collected from 11,000 questionnaires distributed nationally. Barry Munitz, director of the J. Paul Getty Trust, said the survey was done "to encourage the next generation of educational leaders."

UW System Women's Consortium Gets ACE Award

The UW System Women's Studies Consortium has been announced as the recipient of the American Council on Education's award to recognize efforts to support leadership for women in higher education.

Fulbrights grants

President Lyall congratulated the eleven UW System faculty members two have been awarded Fulbright grants for this year.

NEH and Wesley-Logan Prize

President Lyall congratulated two Madison scholars, Mary Lydon and Robin Kornman, who had been awarded National Endowment for the Humanities fellowships.

She also congratulated Brenda Gayle Plummer, UW-Madison, who along with Jeffrey Bolster of the University of New Hampshire, had been awarded the Wesley-Logan Prize in History of the African Diaspora for her book *"Rising Wind: Black Americans and U.S. Foreign Affairs"*.

UW-Oshkosh and UW-Milwaukee Milestones

President Lyall congratulated UW-Oshkosh on receiving reaccreditation for a ten-year period from the North Central Association and UW-Milwaukee on successfully fulfilling the requirements of its 1993 conciliation agreement with the Office of Federal Contract Compliance.

Olien Gets National Leadership Position

Finally, President Lyall congratulated Interim Senior Vice President David Olien who had been elected to chair the Task Force on State Relations of the American Association of State Colleges and Universities. This honor, she noted, is a signal that Wisconsin is viewed nationally as a state at the forefront of constructive university-state relations.

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REPORT OF THE JANUARY 15, 1998, MEETING OF THE EXECUTIVE COMMITTEE

President Lubar reported that the Executive Committee met on January 15, 1998, by telephone conference. The minutes of the meeting had been distributed. (Attached as Exhibit A.)

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Brandes, Vice Chair, presented the Committee's report.

Noting unanimous Committee approval of Resolutions 7617-7621, Regent Brandes moved their adoption by the Board as consent agenda items. The motion was seconded by Regent DeSimone and voted unanimously.

UW-System: 1998-99 Wisconsin Higher Education Grant Formula Recommendations to the Higher Educational Aids Board

Resolution 7617: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents recommends continuing the current Wisconsin Higher Education Grant formula for dependent students while distributing additional funds received in 1998-99 to independent students. The Board authorizes its transmittal to the Higher Educational Aids Board as directed by section 36.11 (6)(c), of the Wisconsin Statutes.

UW-Madison: Contract for Merchandising Rights with the University Book Store

Resolution 7618: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents accepts the agreement with the University Book Store.

UW-Madison: Contractual Agreement with SmithKline Beecham Pharmaceuticals

Resolution 7619: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents accepts the agreement with SmithKline Beecham Pharmaceuticals entitled, "Data Analysis Center for COPERNICUS Trial."

UW-Madison; Contractual Agreement with Astra Hässle AB

Resolution 7620: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents accepts the agreement with Astra Hässle AB entitled "Data Analysis Center for the MERIT Study."

UW-System: Approval of Bylaws Changes for University of Wisconsin Medical Foundation, Inc.

Resolution 7621: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Bylaws amendments contained in the Revised Resolutions of the Board of Directors of the University of Wisconsin Medical Foundation, Inc., dated December 9, 1997, be approved.

UW-Madison Annual Research Report

The UW-Madison Annual Research Report was presented to the Committee by Graduate School Dean Virginia Hinshaw, who noted that UW-Madison received \$363 million in total research awards, an increase of \$24 million over 1995-96, even though the university had 250 fewer faculty. A number of new and exciting areas of research also were highlighted.

Biennial budget Presentation: Management Flexibilities for Effective Resource Management

Presenting this report, Vice President Bromberg commented that, although a number of management flexibilities have been obtained since the 1980s, these changes have not gone far enough in giving the Board of Regents the necessary tools to perform their stewardship role effectively in the 21st century. Delegated authority has been granted in the following areas: Creation of positions in program revenue-funded areas; continuing expenditure authority for program revenues; authority to use auxiliary balances in a responsible, accountable manner; authority to spend up to 107% of the tuition appropriation by the end of the biennium; and a reduction in reporting requirements.

It was emphasized that the UW System has demonstrated careful and responsible use of delegated authority and the positive impact of this delegation sets the stage for additional requests that will be made to the state. The goal is to consider only those areas that have the potential of adding value through enhanced service, reduction or elimination of non-critical functions, or more efficient and effective planning and decision making ability. Over the next several months, staff will be exploring with the Board which flexibilities should be requested in the 1999-2001 budget.

Annual Financial Report

Presenting the Annual Financial Report to the Committee, Associate Vice President Deborah Durcan noted the following:

--The UW Hospital and Clinics is no longer part of the System and has been taken out of prior year comparisons for this year's report.

--There has been a shift in funding sources from 1987-88 to 1996-97. State support made up 41% of operating funds ten years ago and only 36.6% last year.

--State appropriations have grown from \$632.1 million to \$852.9 million over the same ten-year period. When adjusted for inflation, however, that revenue today is worth only \$621.8 million.

--Gifts, donations and endowment income represented 5.6% of the total operating funds spent ten years ago and are up to 8.6% of the total in 1996-97.

--77% of UW expenditures are for the primary missions of instruction, research and public service, while administration represents only 5% of current funds expenditures.

Gifts, Grants and Contracts

Associate Vice President Durcan reported that total gifts, grants and contracts for the six-month period ending December 31, 1997, were \$359.1 million, an increase of \$19.1 million from the comparable period of the previous fiscal year.

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REPORT OF THE EDUCATION COMMITTEE

The Committee's report was presented by Regent Smith, Chair.

Consent Agenda Items

Regent Smith presented Resolutions 7622-7624, which had been approved unanimously by the Committee and moved their adoption by the Board as consent agenda items. The motion was seconded by Regent Randall and carried unanimously.

UW-Madison; New Program Authorization B.S., Ph.D, Biomedical Engineering

Resolution 7622: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.S., Ph.D. in Biomedical Engineering.

UW-Madison; Named Professorship: Emily Mead Baldwin Bell-Bascom Professorship in the Creative Arts, College of Letters and Science

Resolution 7623: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, Professor Nietzsche Keene, Department of Communication Arts, be appointed the Emily Mead Baldwin Bell-Bascom Professor in the Creative Arts, effective July 1, 1998.

UW-Milwaukee: Named Professorship: Sullivan-Spaights Professor

Resolution 7624: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, Stanley F. Battle be appointed the Sullivan-Spaights Professor, School of Social Welfare, effective August 24, 1998.

Report of the Senior Vice President for Academic Affairs

Senior Vice President Ward reported the following items:

Learning Innovation Center

The Learning Innovation Center was beginning its move into the UW-Madison Research Park. The Center, now with about 40 employees, is moving quickly and developing projects on several UW campuses.

Electronic application process

The UW System electronic application process has had a successful start, with over 2,000 students having submitted applications electronically. The method is both simple and efficient.

Advanced Placement examination results

A recent report from the College Board shows that Wisconsin high school students outperform their national peers on Advanced Placement exams in many academic disciplines, indicating that Wisconsin K-12 teachers are doing an excellent job preparing students to take these examinations.

Award for UW-Whitewater Business Education program

The American Vocational Association named UW-Whitewater the number one four-year Baccalaureate Degree Program in Business Education. This is the second time that UW-Whitewater has won that award.

World Wide Web Collaboration: BioWeb

It was reported by Regent Smith that Professor Scott Cooper, UW - La Crosse Department of Biology and Microbiology, demonstrated the BioWeb project, a collaborative website being created by faculty from 11 UW-System universities and colleges. The purpose of this website is to improve undergraduate biology education by making it easier for students to use computers to study biology in several different types of classes. The programs and databases in BioWeb will be shared among all UW-System schools, ultimately reducing the overall cost of these services. Noting that it also will be disseminated to K-12 schools across the state, Regent Smith commended the project as being an excellent example of the type of collaboration being encouraged by the Board.

New Program Authorizations:

Master of Engineering at UW-Madison; B.A. in German Studies at UW-La Crosse; and M.S. in Applied Leadership for Teaching and Learning at UW-Green Bay.

The Committee gave initial reviews to three proposed new programs: a Master of Engineering at UW-Madison, a B.A. in German Studies at UW-La Crosse, and an M.S. in Applied Leadership for Teaching and Learning at UW-Green Bay. They will be considered for implementation at the March meeting.

UW Colleges: Presentation on Collaboration

Introducing this topic, Regent Smith reviewed progress made by the Education Committee in several priority areas: Information technology, UW-Extension, diversity, and advising. The UW Colleges are another priority that the Committee now was beginning to consider. Areas of concentration identified by the Committee included: credit transfer, particularly from two-year to four-year campuses; collaboration; access; excellence; and enrollments.

Chancellor Messner then introduced a presentation on three collaborative programs in the UW Colleges: 1) The Marathon County History Teaching Alliance, sponsored by UW-Marathon County; 2) Project Ahead, sponsored by UW-Rock County, a community-based program to assist minority and economically disadvantaged students; and 3) Personal Development Centers, sponsored by UW-Fond du Lac, which serve employees at the John Deere Horicon Works and Mercury Marine in Fond du Lac.

UW-Extension: K-12 Partnerships and Initiatives

Dean Michael Offerman, UW-Extension Continuing Education, introduced a presentation on K-12 Partnerships and Initiatives at UW-Extension. Noting that the UW-Extension Division of Continuing Education is committed to serving K-12 schools, Dean Offerman listed three priorities: (1) school-to-work; (2) multicultural education; and (3) learning technologies. He then introduced Dean Harvey of the UW-Milwaukee School of Education, and James Leonhart, Director of Government Relations, AT&T, who discussed AT&T's funding support for the introduction of learning technologies in the Milwaukee Public Schools.

General Education Report: UW-Platteville

Professor George Smith presented the UW-Platteville report on its General Education Program. The report described the program as a dynamic component of the institution's educational mission.

Update report: Diversity

Tess Arenas, Assistant to the President for Multicultural Affairs, reported that the exposure draft of the UW system's new ten-year plan for diversity, *Quality through Diversity (Plan 2008)*, has been released on the World Wide Web.

Regent Smith expressed appreciation to President Lyall, Dr. Arenas and her staff for their hard work in gathering information and putting together this report. Because a great deal of input on the draft is anticipated and welcomed, the timetable had been moved back a month to facilitate getting as much input as possible. An open discussion is planned for the April Education Committee meeting, and it is hoped that the document will be ready for Board action in May.

Following Dr. Arenas' report, Randy Brink, representing AFSCME Local 171, spoke on the issue Limited term Employees at UW-Madison, charging that the university improperly employs LTEs and that minorities are disproportionately employed under this category. Senior Vice President Olien responded that the UW System has undergone severe budget cuts and is under state-mandated position control. UW-Madison Vice Chancellor Torphy also reported on the subject as did Charles Wright, Associate Vice President for Human Resources.

Teacher Education

The Committee discussed the recent state-by-state assessment of teacher preparation issued by *Education Week*. Regent Smith noted that the study was weighted in such a manner that Wisconsin was preordained to receive a low grade. He asked Senior Vice President Ward to arrange for a group of Education Deans to meet with the Education Committee at its March meeting to discuss the *Education Week* rankings in the context of teacher education at UW institutions. This discussion, Regent Smith pointed out, should provide a more accurate picture of the true quality of Wisconsin's teacher education programs than is provided by the *Education Week* report.

Regent Randall noted that Governor Thompson introduced several initiatives in his State of the State address that should have a dramatic impact on Wisconsin's teacher certification and in-service programs. He asked the Committee to begin discussion of these initiatives and requested that the panel of deans discuss how the Governor's educational proposals will affect the efforts of UW institutions in the area of teacher and school administrator development.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Consent Agenda Items

Regent Barry, Chair, reported for the Committee, presenting Resolutions 7625-7629, which were unanimously approved by the Committee, for action by the Board as consent agenda items.

Upon motion by Regent Barry, seconded by Regent Mohs, Resolutions 7625-7629 were adopted unanimously by the Board.

UW College-Rock County: Authority to Seek State Funding of Approximately \$350,000 to Provide Movable and Special Equipment for a Science Laboratories Renovation and Addition Project

Resolution 7625: That, upon the recommendation of the UW Colleges Chancellor and the President of the University of Wisconsin System, authority be granted to seek State funding of approximately \$350,000 to provide Movable and Special Equipment for a Science Laboratories Renovation and Addition project, that is being funded by Rock County at an estimated total cost of \$3,175,000.

UW-La Crosse: Authority to Construct a Trowbridge Hall Window Replacement Project

Resolution 7626: That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Trowbridge Hall Window Replacement project, at an estimated total project cost of \$152,000, using Program Revenue - Cash.

UW-La Crosse: Approval of the Design Report, Approval of Scope and Budget Increase of \$26,300, and Authority to construct a Parking Lot C7 Improvement Project

Resolution 7627: That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, the Design Report be approved, an increase in scope and budget of \$26,300 be approved and That, upon the recommendation of the UW-La Crosse Chancellor and the authority be granted to construct a Parking Lot C7 Improvement project, at a revised estimated total project cost of \$504,300, using Program Revenue Supported Borrowing-Parking Utility funds.

UW-River Falls: Authority to Construct a Hathorn/Stratton Residence Halls Maintenance Project

Resolution 7628: That, upon the recommendation of the UW-River Falls Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Hathorn/Stratton Residence Halls Maintenance project, at an estimated total project cost of \$1,377,000, using Program Revenue - Cash.

UW-Whitewater: Approval of the Design Report and Authority to Construct a Hyer Hall Parking and University Center Access Project

Resolution 7629: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Hyer Hall Parking and University Center Access project at an estimated project cost of \$442,500 using \$158,100 Program Revenue-Parking, \$274,400 Program Revenue-Cash Reserves, and \$10,000 GFSB-Roads/Walks Maintenance funds.

Deferred Maintenance Reassessment Status Report

Vice President Bromberg and former Vice President Paul Brown presented a new approach for providing stewardship of UW facilities. The old approach, which focused on a backlog of deferred maintenance, had the disadvantage of not including new needs that were accumulating since the backlog had been identified in 1990. The new approach allows for a strategic analysis of resource needs, anticipates the issues of aging buildings and programmatic needs, and wraps past problems into future planning. Through the application of a software program developed by Western Washington University, it will be possible to integrate maintenance and programmatic needs and schedule the work and costs over time. The data will be kept current and will indicate what lies ahead as well as progress that has been made. This will improve accountability and will help in academic and fiscal planning.

The State Division of Facilities Development has shown a high level of interest in this concept and may be interested in using it as a statewide program for all state facilities.

Regent Barry noted that the UW System has about 1600 buildings, worth \$5 billion. About \$80 million has been requested annually for rehabilitation and renovation, and about \$30 million has been provided. The ten-year plan identified a

\$360 million backlog of maintenance needs. While progress has been made in addressing that backlog, additional needs have accumulated in the intervening years. He commented that the Board and UW System are facing a sales and marketing task in addition to a significant maintenance backlog. For example, he suggested such terms as “renovation”, “reform” or “renewal” more effectively convey the needs that exist. Indicating that this must be made a high priority, Regent Barry noted that it will be important to develop an approach that will be effective with legislators and other policy makers.

Report on Building Commission Actions

Assistant Vice President Ives updated the committee on recent Building Commission actions, reporting that 12 UW System projects were approved at the January State Building Commission meeting. The Building Commission approved planning and design funds for five projects: The UW-Eau Claire Phillips Hall renovation; the UW-La Crosse Wing Telecommunications Center remodeling; the UW-Milwaukee Lapham Hall renewal; the UW-River Falls Dairy Center replacements; and the UW-Whitewater Physical Education addition. It is expected that construction of these projects, totaling about \$37 million, will be the UW System’s highest priorities for the coming biennium. The Commission also approved a lease of space for the UW-Madison Stores facility.

Regent Barry reported that the Committee was advised by Assistant Vice President Ives that bids for the UW-River Falls Teacher Education Center, which came in \$1.2 million over budget last summer, now were re-bid within the authorized \$6.5 million budget, due to substantial project redesign. Regent Barry commended Chancellor Thibodeau, his staff, and the Division of Facilities Development for their good work in moving this project forward.

UW-Madison: Naming of the Robert and Irwin Goodman Softball Complex

Presenting Resolution 7630, which had been unanimously approved by the Committee, Regent Barry noted that Robert and Irwin Goodman have headed Goodman’s Jewelers for 58 years at the same State Street location in Madison. The Goodman brothers are great philanthropists who have provided donations to many community organizations and \$750,000 to the UW-Madison Foundation. Their most recent gift of \$500,000 was made to support construction of a softball complex at the location formally known as the Guy Loman Baseball Field. The facility will be used by the UW-Madison Women’s Softball Team to compete at the Division I level.

Adoption by the Board of Resolution 7630 was moved by Regent Barry, seconded by Regent Brandes and carried unanimously.

UW-Madison: Authority to (1) Name the Softball Field and Complex the “Robert and Irwin Goodman Softball Complex” and (2) Perpetuate the Current Guy Loman Field

Resolution 7630: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to (1) name the softball field and complex the “Robert and Irwin Goodman Softball Complex” and (2) perpetuate the current Guy Loman Field name.

UW-Milwaukee: Downer Woods Resolution

Presenting Resolution 7631, which was unanimously approved by the Physical Planning and Funding Committee, Regent Barry noted that the UW-Milwaukee campus is the smallest in the System in terms of acreage. Growth was constrained further in 1973 by a law requiring permanent conservation of the 18-acre Downer Woods. Due to restrictions on use of the Downer Woods, the only area available for expansion of Sandburg Residence Halls, which is supported by the Board and the Building Commission, was into a 2.6 acre south of Sandburg that is heavily used by students and is one of the most beautiful areas of campus. Concerns about use of this site were voiced during community meetings on the issue. A new alternative was identified which would use .75 acre east of the Sandburg complex, which is part of the Downer Woods. In exchange, the 2.6 acre area would be protected from future development, and a management plan would be developed for the Downer Woods Conservancy. This alternative has received support from the community and local legislators.

Adoption of Resolution 7631 was moved by Regent Barry, seconded by Regent Brandes and carried unanimously.

UW-Milwaukee: Conservation and Enhancement Downer Woods

Resolution 7631: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Milwaukee, reaffirm the Board of Regents' commitment to preserving the Downer Woods and expanding the reserved woodland area as follows:

- * site relief of .75 acres of reserved woodland east of Sandburg Hall for a dormitory addition
- * environmental protection of the 2.687 acres south of Sandburg Hall
- * the development and implementation of a Management Plan for the Downer Woods Conservancy

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ADDITIONAL RESOLUTIONS

1999 meeting schedule

It was moved by Regent De Simone, seconded by Regent James, and carried unanimously that the following resolution be adopted by the Board. The meeting schedule is attached as Exhibit B.

Resolution 7632: That the Board of Regent adopts the 1999 meeting schedule as presented in the agenda materials for this meeting

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Amendments to Chapter UWS 18, *Wisconsin Administrative Code*

President Lubar reported that a hearing had been held the preceding day on proposed amendments to Chapter UWS 18, concerning conduct on university lands. It was agreed that action would be postponed for a month to allow more time for students to consider the proposed changes and become more familiar with them.

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CLOSED SESSION

At 11:00 a.m., Regent Orr moved adoption of Resolution 7633. The motion was adopted on a unanimous roll-call vote, with Regents Barry, Boyle, Brandes, DeBraska, DeSimone, Grebe, James, Lubar, Marcovich, Mohs, Orr, Randall, Smith, and Staszak (14) voting in the affirmative. There were no dissenting votes and no abstentions.

Resolution 7633: Recess into closed session to consider honorary degree nominations by UW-Milwaukee, UW-Superior, UW-Oshkosh and UW-Stout, as permitted by s.19.85[1][f], *Wis. Stats.*, to consider salary matters at UW-Madison, UW-Milwaukee and UW-Parkside; and to consider revision to Wisconsin Distinguished Professorship, UW-Whitewater, as permitted s.19.85[1][c], *Wis. Stats.*, and to confer with legal counsel, as permitted by s.19.85[1][g], *Wis. Stats.*

The Board arose from closed session at 11:35 a.m., having adopted the following resolutions:

UW-Madison: Approval of temporary base salary adjustments above the Executive Salary Group Six maximum

Resolution 7634: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the following temporary base salary adjustments, resulting in salaries above the Executive Salary Group Six maximum, be approved, effective February 1, 1998:

Peter Brazy, Interim Chair, Department of Medicine, to A\$104,205;

Wilma Gillis, Distinguished Clinical Anesthetist, to \$A120,908;

Thomas Monsoor, Senior Clinical Anesthetist, to \$A111,226;

Paul Svingen, Senior Clinical Anesthetist, to A\$110,470;

Ellen Broughman, Senior Clinical Anesthetist, to A\$108,756.

UW-Madison: Approval of base salary adjustment above the Executive Salary Group Six maximum

Resolution 7635: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the following base salary adjustments, resulting in a salary above the Executive Salary Group Six maximum, be approved, effective February 1, 1998: Ronald Numbers, Professor, Medical School-History of Medicine, and Letters and Science-History of Science programs, to A\$128,526.

UW-Madison: Authorization to appoint at a salary above the Executive Salary Group Six maximum

Resolution 7636: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to make the following appointment at a salary above the Executive Salary Group Six maximum, effective Semester I, 1998-99:

Barton L. Lipman, Professor, Department of Economics, College of Letters and Science, at a salary of C\$120,000.

UW-Milwaukee: Approval of Temporary base salary adjustment above the Executive Salary Group Six maximum

Resolution 7637: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the following temporary base salary adjustment, resulting in a salary above the Executive Salary Group Six maximum, be approved, effective February 1, 1998:

Hemant K. Jain, Professor, School of Business Administration, to C\$110,144.

UW-Milwaukee: Approval of base salary adjustments above the Executive Salary Group Six maximum

Resolution 7638: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the following base salary adjustments, resulting in salaries above the Executive Salary Group Six maximum, be approved, effective February 1, 1998:

William Haseman, Professor, School of Business Administration, to A\$132,314;

Mark A. Mone, Professor, School of Business Administration, to A\$110,000.

UW-Whitewater: Revision to Wisconsin Distinguished Professorship

Resolution 7639: That, upon recommendation of the Chancellor of the University of Wisconsin-Whitewater and the President of the University of Wisconsin System, the reappointment of Professor Gary L. Benson as a Wisconsin Distinguished Professor, School of Business, UW-Whitewater, effective August 26, 1995 through August 25, 2000, be reconfirmed.

This resolution revises Regent Resolution #6894, approved April 7, 1995, erroneously appointing Professor Benson the Irvin L. Young Wisconsin Distinguished Professor in Entrepreneurship, School of Business, UW-Whitewater, effective August 26, 1995 through August 25, 2000.

UW-Parkside: Salary Adjustment

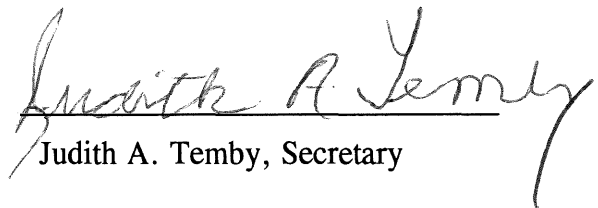
Resolution 7640: That, upon the recommendation of the President of the University of Wisconsin System, the salary of Gordon Lamb, Interim Chancellor, UW-Parkside, be set at the rate of \$10,404.42 per month for February and March 1998.

The meeting was adjourned at 11:35 a.m.

The following honorary degrees at UW-Madison were approved in November 1996 and November 1997, but were not published at those times, pending acceptance by the nominees:

Resolution 7641: That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves granting of the following honorary degrees by the University of Wisconsin-Madison, subject of acceptance by the nominees:

Paul D. Boyer:	Doctor of Science
Raymond Damadian:	Doctor of Science
Tenzin Gyatso, the Dalai Lama:	Doctor of Law
Jean Johnson:	Doctor of Science
Alejandro Portes:	Doctor of Science
Walter F. Renk:	Doctor of Science


Judith A. Temby, Secretary

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

EXECUTIVE COMMITTEE

Minutes of the Meeting

January 15, 1998

3:10 p.m.

Held by Telephone Conference

Participants: Regent President Lubar, Chair; Regent Vice President Orr; Regent Barry; Regent Hempel; Regent Randall; Regent Smith; President Lyall; Senior Vice President Olien; Secretary Temby. Not participating: Regent Grebe

The meeting was called to order at 3:10 p.m., at which time it was moved by Regent Orr and seconded by Regent Randall that the committee recess into closed session to consider salary adjustments at UW-Eau Claire and UW-Parkside, as permitted by s.19.85[1][c], *Wis. Stats.*

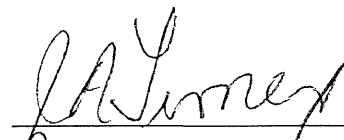
The motion was adopted on a unanimous roll-call vote, with Regent Lubar, Regent Orr, Regent Barry, Regent Hempel, Regent Randall, and Regent Smith voting in the affirmative.

The Committee arose from closed session at 3:20 p.m., having adopted the following resolutions:

Resolution 7615: That, upon the recommendation of the President of the University of Wisconsin System and the Interim Chancellor of the University of Wisconsin-Eau Claire, Thomas F. Miller be appointed Interim Vice Chancellor, University of Wisconsin-Eau Claire, at an annual salary of \$100,500, effective January 8, 1998.

Resolution 7616: That, upon the recommendation of the President of the University of Wisconsin System and the Interim Chancellor of the University of Wisconsin-Parkside, as part of a planned reorganization of student enrollment and related services, the Interim Chancellor of UW-Parkside is authorized to create a position of Vice Chancellor for Administration and Fiscal Affairs in Executive Salary Group 6, and the Interim Chancellor is authorized to appoint to that position William W. Streeter at an annual salary of \$90,000 effective January 1, 1998.

The meeting was adjourned at 3:20 p.m.



Judith A. Temby, Secretary

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

1999 Meeting Schedule

January 7 and 8
(Canceled, circumstances permitting)

February 4 and 5
(UW-Extension)

March 4 and 5

April 8 and 9

May 6 and 7
(UW-Parkside)

June 10 and 11
(UW-Milwaukee)
[Annual Meeting]

July 8 and 9
(Annual Budget)

August 26 and 27
(Canceled, circumstances permitting)

September 9 and 10

October 7 and 8
(UW-River Falls)

November 4 and 5

December 9 and 10