

MINUTES OF THE MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM  
Madison, Wisconsin

Held in room 1820 Van Hise Hall  
Friday, July 25, 1997

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MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall

Friday, July 25, 1997

10:00 a.m.

- President Lubar presiding -

PRESENT: Regents Barry, Benson, Boyle, Brandes, DeBraska, Hempel, James, Lubar, MacNeil, Marcovich, Mohs Orr, Randall, Smith, and Staszak

ABSENT: Regents DeSimone and Grebe

**APPROVAL OF MINUTES**

Upon motion by Regent Barry, seconded by Regent Smith, minutes of the meeting of the Board of Regents held on June 6, 1997, were unanimously approved as distributed.

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**REPORT OF THE PRESIDENT OF THE BOARD**

**Introductory Remarks**

Regent Lubar began the meeting by offering welcoming comments to the three new members of the Board of Regents: Toby Marcovich of Superior, Wisconsin; Fred Mohs of Madison; and Grant Staszak (UW-River Falls), who will serve as the student Regent.

Regent Lubar noted that this meeting had originally been scheduled to occur two weeks earlier in July. The meeting was delayed since Board of Regents action on a UW System budget depends on Legislative action on the State Budget which has not yet been adopted; however, due to the need to set tuition and send tuition notices for Semester I of the 1997-1998 school year, the Board could delay action on the UW System budget no further.

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### **Report of the Educational Communications Board**

A written report of the Educational Communication Board had been submitted; there were no additional questions for Regent Boyle.

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### **Report on July 10, 1997 of the Hospital Authority Board**

Regent James was called on to provide a report of the June 10, 1997 Hospital Authority Board. The Authority Board reviewed a preliminary statistical report for July 1996 through May of 1997, which showed admissions and clinic visits as higher than last year and higher than were budgeted; year-to-date patient and operating revenues are higher than budgeted, with deductions from revenue significantly lower than predicted, expenses to date are within .3% of budget and a net income of \$12 million for the first 11 months of FY 96-97. Average length of stay has declined to 6.2 days, compared to 6.7 days for FY 95-96. In addition, the Board reviewed a report on regional development activities. Regent James noted that these included the appointment of a University Health Care Incorporated operations medical director; contract renewal negotiations with Group Health Cooperative and new physicians joining the University Community clinics; a report of an extended facility in Mauston; and other outreach activities.

Regent James concluded by reporting that an additional meeting of the finance committee had taken place on June 24 to consider the \$337.6 million 1997-98 UW Hospitals and Clinics budget and to recommend approval by the full Board. She noted that this budget includes an anticipated decrease in Medicare reimbursements; a 4% rate increase; continued reduction in the average length of stay; a commitment to increase in the hospitals cash reserves; expected increases in inpatient volume and ambulatory care; and a modest increase in salaries. The recommendation to extend the collective bargaining agreements with labor organizations for the Authority employees were approved.

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### **Report on Legislative Matters**

Vice President Olien, commenting on the written report he had provided earlier, noted that the Legislature was still working on the State budget and that he estimated that a budget might be signed in a month, at the earliest.

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### **Amendment of Bylaws**

President Lubar noted accommodating the Board's proposed committee structure for the next year would require the amendment of the Board's Bylaws. According to these amendments, the Board would have three standing committees (Education,

Business and Finance Committee and Physical Planning and Funding). The two former committees would have subcommittees, a 21<sup>st</sup> Century Study Implementation Committee and the Audit Subcommittee, respectively. The term “funding” was added to the duties of the third committee, since the need for additional resources will be an increasingly important issue if institutions are to maintain their excellence. The proposed Physical Planning and Funding Committee will work with each institution’s private foundations to help each University and Center raise private money to enhance their universities and their facilities, to provide that extra level of funding that will enable the system to maintain excellence. Regent President Lubar stressed that this effort would not substitute for GPR or tuition, but rather is aimed at developing a margin of excellence on top of the GPR foundation.

A motion to approve Resolution 7490 was made by Regent Randall and was seconded by Regent Hempel. Regent Randall raised a question regarding the appointing authority for subcommittee members; he asked whether this authority should be consistent across all three committees. Regents Barry and Hempel noted that the President appoints standing subcommittees but the committee chairs may also wish to appoint ad hoc subcommittees as the need arises. After discussion of the proposed revisions, Regent DeBraska suggested that the Bylaws might be amended by striking the language governing the appointment of ad hoc subcommittees. Following this discussion, the motion to approve Resolution 7490 as revised, carried unanimously.

**Amendment of Bylaws of the Board of Regents**

Resolution 7490: That Chapter III, Sections 1-4 and Chapter V, Section 3, of the Bylaws of the Board of Regents be amended as set forth in the attached document. (As revised.)  
**[Attached as Exhibit A.]**

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**Resolution of Commendation: Howard Thoyre**

Regent Smith then moved approval of Resolution 7491. The resolution was approved with a unanimous show of applause.

**Resolution of Commendation: Howard Thoyre**

Resolution 7491: WHEREAS, Howard Thoyre has served the University of Wisconsin System with energy, distinction and accomplishment for 34 years, most recently as interim chancellor of the University of Wisconsin Centers; and

WHEREAS, in December 1996, after 33 years of meritorious service to the University of Wisconsin-Stevens Point, Howard Thoyre delayed a well-deserved retirement and accepted the call to lead the UW Centers as its interim chancellor; and

WHEREAS, as interim chancellor, he has worked diligently to strengthen the role of the UW Centers within the UW System, devoting his best efforts to maximizing the potential of our freshmen-sophomore campuses as unique assets in the provision of quality educational opportunity throughout the state; and

WHEREAS, these efforts have resulted in forward progress on significant budgetary and enrollment goals, and the introduction of a proposal to change the name of the UW Centers to the University of Wisconsin Colleges, thus enhancing the institution's visibility and viability in the higher education marketplace; and

WHEREAS, in innumerable other ways, in his own inimitable style, Howard Thoyre has nurtured the University of Wisconsin Centers during its transition in leadership, leaving behind an institution poised to enhance its role and positive impact throughout Wisconsin.

THEREFORE, be it resolved that on behalf of the people of Wisconsin, Howard Thoyre be highly commended for his extraordinary service and steadfast commitment to the University of Wisconsin System, extending sincere best wishes to him and Arlene upon his retirement.

Following adoption of this resolution, Chancellor Thoyre observed that his work within the UW System had been extraordinary and satisfying. He noted, in particular, that serving as the Chancellor for the UW Centers had been a good transition for him after retiring from UW-Stevens Point, and that he had become "quite attached" to the "fine" institutions comprising what would soon be called the "UW Colleges."

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**Report of the June 19, 1997 Meeting of the Executive Committee**

Regent Lubar noted that the Executive Committee had met on June 19, 1997, and that the minutes of that meeting had been distributed. **[Attached as Exhibit B.]**

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## **REPORT OF THE PRESIDENT OF THE SYSTEM**

### **Departures and Arrivals**

President Lyall began her report by expressing her appreciation for Howard Thoyre's service, and in particular, for postponing retirement to do so. She also noted that the Interim Chancellor for UW-Parkside, Gordon Lamb, was attending his first meeting of the Board.

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## **1997 ANNUAL OPERATING BUDGET & TUITION/FEE SCHEDULES**

### **Overview**

Regent Lubar invited President Lyall to comment on the next item before the board, approval of the 1997 Annual Operating Budget and Tuition/Fee Schedules. She began by noting that, with the beginning of the 97-98 academic year fast approaching and no State budget for that period, the Board faced a situation that had only one precedent in the past 26 years. Most UW institutions expected to begin registration on August 25, and students registering at that time would be expected to pay their fall semester tuition. The Board of Regents has authority to establish tuition, but the university may not expend those revenues to educate students without explicit expenditure authority from the legislature, embodied in a budget bill signed by the Governor. Agencies have continuing expenditure authority at the previous year's level, which means that UW institutions would be able to spend fall tuition revenues to educate students enrolled this fall; however, the institutions would not be able to complete the academic year through spring semester without additional expenditure authority. Therefore, President Lyall added, the Board would need to establish a 1997-98 tuition so that students and parents can plan for an orderly registration process next month. She added that, due to delays in the budget process, a number of initiatives designed to enhance the Badgernet for Instructional Technology and Distance Education, will be delayed. She noted that the budget before the Board reflected the UW System's intention to move their portions of those initiatives forward with internally funded portions of our Instructional Technology Plan and to continue external fundraising efforts, but that the State's involvement would be absent from this partnership until a budget is passed.

President Lyall stated that Resolution 7492 allows students and their parents to plan for 97-98 tuition rates by establishing a tuition schedule; it also provides campuses with operating budgets so they can open the fall semester on schedule. However, she noted, these annual budget recommendations were based on actions taken to date in the Legislature's Joint Finance Committee, since a final budget had not yet been approved in full by either the Assembly or Senate and the Joint Finance Committee action was the only available vote on budget matters. Because Resolution 7492 is based on an estimated



State budget, tuition rates could be affected if the approved final State budget were other than estimated. Regarding the budget delay and the potential for variation between the estimated and actual budget, President Lyall noted that:

- If tuition were established either lower or higher than the Joint Finance Committee action, the UW System will ask the Board to adjust Semester II 97-98 tuition so that the total tuition revenues for the academic year will match the final budget; that budget resolution will also delegate approval of any other changes due to final legislative and gubernatorial action to the Board's Executive Committee.

Observing that some members of the Board had asked how the UW System would address the problem of students who drop out or graduate at the end of the first semester, particularly if second semester tuition is lowered, President Lyall urged caution in suggesting that such students receive adjustments to their Semester I tuition for a number of reasons. First, in the event that Semester II tuition were higher, it would be difficult to seek out and retroactively bill individuals who only attended Semester I. If tuition is lower and fees were remitted to first semester students, the second semester fees for remaining students would have to be higher to raise the total revenues required by the budget. Finally, she predicted that the administrative cost of issuing refunds could be substantial. She concluded by suggesting that each semester's tuition be treated as a "stand-alone rate" and adjust tuition in the second semester as needed.

- The delay in legislative action on the budget also means that WHEG financial aid grants will remain at current year levels at the start of the fall semester.
- A budget delay beyond the September 1<sup>st</sup> Joint Finance Committee meeting could also delay release of Instructional Technology funding, which could mean a further delay in getting infrastructure improvements installed, getting BadgerNet up and running for the UW System and their K-12 partners, training and faculty development materials on line. President Lyall noted that the new funding for collaboration with K-12 and for the Student Information System (SIS) can be released as soon as the budget is passed, so these initiatives can move forward right away.

President Lyall summarized Resolution 7492 by noting that it requests approval of six actions: to set the tuition rates for the fall; to set auxiliary rates, room and board rates and others; to pass the annual report on auxiliary reserves required by the Legislature; to allocate operating budgets to the campuses; to approve the final decision rules accompanying the expenditure of these operating funds; and to approve the Instructional Technology Reallocation Plan. She then discussed each of these actions in greater detail:

### ***Tuition***

Noting that the Joint Finance Committee budget action requires an overall average 8.2% tuition increase, President Lyall reminded the Board of its policy to increase tuition

more for nonresidents in order to hold down the rate of increase for residents, while also keeping nonresident tuition rates competitive. Following these guidelines, Resolution 7492 recommends raising resident rates by 7.9% for undergraduates, graduate and professional students, and increasing nonresident rates by 8.5%. She emphasized that these increases would not affect the UW System institutions' standing in tuition peer rankings.

In addition, this budget seeks approval of several differential tuition initiatives, as authorized by the Board's 1996 *Study of the UW System in the 21<sup>st</sup> Century*. The Business and Finance Committee has previously approved these initiatives which include differential tuition rates for a number of programs: UW-Madison's Pharmacy Doctorate program, for which tuition is set above the regular graduate student tuition rate; for UW-Eau Claire undergraduates, whose student and faculty senates have endorsed a tuition increase to increase undergraduate research opportunities for students at that institution; for students in UW-La Crosse's Occupational Therapy, Physicians' Assistant, and for the graduate Physical Therapy program, which are part of the new Allied Health facility shared with the Western Wisconsin Technical College, Viterbo College, and the Gunderson Clinic; and finally, for the UW Colleges, as part of a previously approved policy to move their tuition toward the goal of 87% of the Comprehensives by the end of the decade.

### ***Auxiliary Rate Increases***

General segregated fees will increase an average of 5%; however, more than half of the 4-year campuses and centers are increasing segregated fees less than the 4% reporting threshold. The rate increases above 4% includes initiatives for a Student Life Building at La Crosse, a Transit Plan at Eau Claire, a student supported fee activity increase at Stevens Point. Room and board rates will increase by an average of 4.14%, which reflects changing preferences in meal plans; vendor cost increases; maintenance costs; increasing food and wage costs; and the need to restore some maintenance funds to some of those buildings.

### ***Annual Auxiliary Reserves Report***

The report on auxiliary reserves generated from student fees has been required for a number of years. (President Lyall noted that the Governor's budget proposal eliminates this reporting requirement for the future, while the Joint Finance budget requires reporting only on reserves that exceed 15% of the prior year's revenues.) President Lyall reported that actual reserves as of June 30, 1997 are projected to be only \$10,700 above the reserve plan that the Board projected for 1996-97, and that no institution is at its reserve ceiling

### ***Allocation of New Funding***

President Lyall noted that much of the UW System's new funding has either been held in unallotted reserve or is still awaiting final action by the Joint Committee on

Employment Relations, but stressed that today's action reflected the need to allocate funds for Student Information System, various cost-to-continue items (including the funds for utilities, debt service, and other technical adjustments to the fee base), specific institutional earmarks, and an estimate of compensation increases for tuition-setting purposes

### ***Decision Rules***

President Lyall pointed out that the budget packet included decision rules adopted by the Board to govern UW System allocations, as well as associated management conditions to cover reporting requirements and other conditions placed on use of these funds which had also been adopted earlier. Those guidelines required minor changes to reflect Joint Finance Committee action on the budget.

### ***Report on Base Reallocation for Instructional Technology***

The budget also included the UW System Report on the Base Reallocation Dollars for Instructional Technology. Per *Study of the UW System in the 21<sup>st</sup> Century* UW institutions are required to set aside .5% of their GPR/fee budgets to reallocate support of the same Instructional Technology priorities included in the UW System's budget request. That budget request specifically pledged this base reallocation to match new GPR from the state. President Lyall noted that the Joint Finance Committee action provides about 40% of the requested GPR; however, UW institutions have committed their full \$6 million in reallocation to ensure continued progress in this area.

### ***Compensation Issues***

Regarding compensation questions, President Lyall reported that the UW System was awaiting action by the Joint Committee on Employment Relations, which determines the final Classified and Unclassified Staff pay plans. Requests to hire at salaries above the Group 6 maximum would be brought to the Board for action at the September meeting on the assumption that the Joint Committee meets and takes action at its meeting on 8/27/97.

### ***Concluding Remarks***

President Lyall observed that the Board would ease uncertainties caused the budget delay by setting tuition rates and allocating operating budgets. She added that for parents and students, the bottom line is not just tuition, but the total cost of attendance, which includes tuition, room, board and other fees. The total changes recommended in Resolution 7492 would increase the overall cost of attendance by 4.8% for 97-98; she stressed the need to ensure an orderly beginning of Semester I 97-98, and that the Board act on the recommendations.

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### **Discussion**

Following President Lyall's remarks, Regent President Lubar allowed three students to comment on the proposal prior to inviting discussion among Board members.

#### ***Stacy Hafner***

Stacy Hafner (UW-Madison, Chair of the Associated Students of Madison) expressed student concerns over the proposed 8% tuition increase. She began by noting that using rankings of tuition levels at big ten universities to justify tuition increases among UW Institutions is misleading, not only because UW-Madison is the only member of the Big-10, but that its membership within an athletic conference does not reflect its rank among its academic peers. Observing that students at Madison represent a variety of different backgrounds and that diversity is linked to the quality of a UW-Madison education and the college experience as a whole, she expressed concern that "dramatic increases" in tuition might threaten the institution's diversity. Ms Hafner concluded by urging the Board to consider the impact of increasing tuition rates on those students.

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#### ***Chuck Droege***

Chuck Droege (UW-Superior, Student Government President) also discussed the impact of tuition increases on non-traditional students, observing that many UW students, like many at UW-Superior, are non-traditional, lower income and rural students who seeks education to improve their standards of living. Mr. Droege illustrated his point by citing the case of an acquaintance who, having returned to school after being laid off from his employment, may be "priced out of an education" if tuition increases by 8%; he concluded by urging the Board to reconsider this increase, out of consideration for such students.

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#### ***Jamie Kuhn***

Jamie Kuhn, President of the United Council of UW Students, noted that it is her responsibility to represent over 140,000 students within the UW System. She reminded the Board that the Governor had recently commented on the importance of the UW System to Wisconsin and its strong economy and forward-thinking citizenry. She expressed her belief that increasing tuition by three times the rate of inflation, in addition to tuition increases levied for the past 15 years, reflects a reluctance to consider long-term effects or to confront the future head on. The fundamental issues of quality, affordability and accessibility are endangered, she said, if Wisconsin families can't afford to send their brightest and most promising children through the public university system. She suggested that the Board respond to the Legislature's budgetary challenge by lowering tuition, rather than raising it, in order to force the State to provide more GPR support. In

light of tuition increases levied in the past 15 years, Ms Kuhn questioned the Board's commitment to its long term responsibility for maintaining the affordability of a university education, and questioned the sense of raising tuition at a time of great economic growth and low unemployment, when the state's investment in institutions that contribute to that growth should increase. Furthermore, she argued, tuition increases contribute to other problems, for example, by increasing time-to-degree as students take on additional employment or drop out to earn money for tuition. Ms Kuhn conceded that, while some tuition increases are necessary and that it is unlikely that the UW System will ever return to the days of 75% GPR support, it makes better sense to invest in an institution that strengthens the state. Finally, Ms Kuhn concluded by asserting that measures should be taken to ensure that the UW institutions are not merely comparable to their peers, but are instead the institution to which their peers are compared.

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### *General Discussion*

Regent President Lubar opened discussion by thanking the students for their thoughtful comments; however, citing the difficulty of the decision before the Board, he noted that it had been asked to act on available alternatives, and that no member actively sought tuition increases. Regent Brandes then moved adoption of Resolution 7492; her motion was seconded by Regent Smith, and discussion was opened prior to the vote.

Regent Staszak, as a colleague of the UW System students who had already spoken, voiced his concern that some aspects of this resolution are preliminary, and that action on them at this time would require future adjustments. Illustrating his point regarding the preliminary nature of the State budget on which this budget is based, he noted the case of a proposed change in the Financial Aid formula, a proposal which has since lost the support of its originator. He added that the failure to issue refunds to students who attend only Semester I 97-98 is not financially responsible, suggesting instead that tuition be raised in Semester II to account for any shortfall. The impact of the proposed tuition increase is even greater, he noted, when considering how students fund their education: those who, like him, are paying for their own education or who seek loans and financial aid, will be disadvantaged, since they will have to work extra hours (and have less time for their studies) or incur additional debt to fund the increase.

Responding to students who expressed opposition to funding a faculty pay raise with tuition increases, Regent Brandes noted that by deferring these pay raises for so many years, faculty instead subsidized low tuition. She added that no one likes to increase rates; however, she observed that no realistic alternatives for maintaining the quality of education without raising tuition had been proposed. Regent Barry asked whether the financial aid package mentioned by Regent Staszak could be removed from the package; he was informed that if it were, it would lower the increase to 7.1%, rather than 7.9%. President Lyall, also responding to Regent Staszak's remarks, agreed that the financial aid proposal might be removed from the final budget, that it is prudent to plan as though it will remain — if it is removed, the issue will again be brought before the Board. Regent Smith, agreeing with others' comments about the lack of alternatives, remarked

upon the difficulty of making this decision without all the facts, but agreed with Ms Kuhn that maintaining accessible, affordable, high quality institutions is essential. Regent Barry concluded the discussion by adding that, given his prior experience in the Legislature, he believed that they, too, were facing a difficult situation; however, he did not believe they could be influenced to increase GPR funding by Board action to lower tuition. At this point, the Board voted to approve Resolution 7492, with Regent Staszak voting against the motion.

**1997 Annual Operating Budget & Tuition/Fee Schedule**

Resolution 7492: That, upon the recommendation of the President of the University of Wisconsin System, the 1997-98 operating budget be approved, including student fee funded reserves, tuition refund policy and schedule and rates for academic tuition, segregated fees, textbook rental, room and board, apartments, and parking, as reflected in the document 1997-98 Operating Budget and Fee Schedules, July, 1997. The 1997-98 amounts are:

GPR	\$ 879,121,151 (33.7%)
<u>Academic Tuition</u>	<u>428,727,627 (16.5%)</u>
Total GPR/Fees	1,307,848,778 (50.2%)
<u>Other</u>	<u>1,297,099,552 (49.8%)</u>
Total	\$ 2,604,948,330(100.0%)

That the 1997-98 annual budget allocation decision rules, as amended to reflect subsequent legislative action, be approved.

That the Executive Committee of the Board of Regents is authorized to approve changes resulting from the 1997-99 state biennial budget and that the President is authorized to make final detailed allocations to reflect final legislative and gubernatorial action.

Academic tuition for Minnesota Reciprocity students will be incorporated into the 1997-98 Academic Fees/Tuition Schedule upon receipt of final Minnesota tuition information.

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## **REPORT OF THE BUSINESS AND FINANCE COMMITTEE**

### **Consent Agenda Items**

Regent Lubar then called on Regent Hempel, Chair to provide the report of the Business and Finance Committee. She reported that Resolutions 7493 - 7495 had been approved by the committee, and moved their adoption as a consent agenda. Her motion was seconded by Regent James, and carried unanimously.

#### **UW-Madison Food And Drink Machine Vending Services**

Resolution 7493: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves this contractual agreement which will provide about \$500,000 in annual commissions.

#### **Contractual Agreement with Low Emissions Technologies Research and Development Partnership**

Resolution 7494: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves this contractual agreement which will provide \$240,000 in support of the research.

#### **Contractual Agreement With Lippincott-Raven Publishers**

Resolution 7495: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents accepts the agreement with Lippincott-Raven Publishers entitled, "Editorial Office of the Annals of Surgery" that will provide \$322,692 in support of the editorship.

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#### **Contract between UW-Milwaukee and M&I Data Services, Inc.**

Regent Hempel then moved adoption of Resolution 7496; her motion was seconded by Regent Brandes, and passed with Regents Orr and Smith abstaining.

#### **Contract between UW-Milwaukee and M&I Data Services, Inc.**

Resolution 7496: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Milwaukee, the Board of Regents accepts and approves the Outreach Services Agreement Contract with M&I Data Services, Inc.

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**Approval of minutes of the June 5, 1997 meeting of the Business and Finance Committee**

Regent Hempel noted that the committee approved the minutes of the June 5, 1997 meeting.

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**Report of the Vice President**

*Gifts, Grants and Contracts*

Vice President Bromberg reported to the committee that, for the twelve-month period that ended June 20, 1997, gifts, grants and contracts were \$594 million, an increase of \$36 million from the previous year. Federal awards increased a little over a million, while non-Federal awards increased by almost \$35 million.

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**Closed Session**

Regent Hempel concluded her report by stating that the Committee had adjourned into Closed Session at 9:38 a.m., as permitted by s. 19.85(1)(e), *Wis. Stats.*, to consider Trust Fund matters; they arose with no report.

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**REPORT OF THE EDUCATION COMMITTEE**

**Consent Agenda Items**

Regent Smith, Chair, provided the report. He began by noting that, following approval of the minutes of the committee's June 5, 1997 meeting, the committee approved Resolutions 7497 - 7509. He then moved their adoption as a consent agenda. His motion was seconded by Regent Randall, and carried unanimously.

**Chancellor, UW-Parkside (REVISED)**

Resolution 7497: That the President of the University of Wisconsin System be authorized to recruit for a Chancellor of the University of Wisconsin-Parkside, and that a second community member and one additional faculty member be added to the search and screen committee.

**Dean, College of Agricultural and Life Sciences, UW-Madison**



Resolution 7498: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean, College of Agricultural and Life Sciences, at a salary that exceeds the Executive Salary Group Six maximum.

**Authorization to Recruit: Faculty member, School of Pharmacy, UW-Madison**

Resolution 7499: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor/Professor, School of Pharmacy, at a salary that may exceed the Executive Salary Group Six maximum.

**Authorization to Recruit: Faculty member, Department of Political Science, College of Letters and Science, UW-Madison**

Resolution 7500: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Professor, Department of Political Science, College of Letters and Science, at a salary that may exceed the Executive Salary Group Six maximum.

**Authorization to Recruit: Faculty member, Department of Economics, College of Letters and Science, UW-Madison**

Resolution 7501: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Professor, Department of Economics, College of Letters and Science, at a salary that may exceed the Executive Salary Group Six maximum.

**Chancellor, UW-Milwaukee**

Resolution 7502: That the President of the University of Wisconsin System be authorized to recruit for a Chancellor of the University of Wisconsin-Milwaukee.

**Authorization to Recruit: Faculty member, School of Business, Operations and Information Management, UW-Madison**

Resolution 7503: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor/Professor, Operations and Information Management, School of Business, at a salary that may exceed the Executive Salary Group Six maximum.

**Authorization to Recruit: Faculty member, School of Business, Finance, UW-Madison**

Resolution 7504: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor/Professor, Finance, School of Business, at a salary that may exceed the Executive Salary Group Six maximum.

**Authorization to Recruit: Faculty member, School of Business, Accounting, UW-Madison**

Resolution 7505: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor/Professor, Accounting, School of Business, at a salary that may exceed the Executive Salary Group Six maximum.

**Authorization to Recruit: Faculty member, School of Business, Management and Human Resources, UW-Madison**

Resolution 7506: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor/Professor, Management and Human Resources, School of Business, at a salary that may exceed the Executive Salary Group Six maximum.

**New Program Authorization: B.S., Legal Studies, UW-Superior**

Resolution 7507: That, upon recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.S., Legal Studies.

**UW-Stevens Point : Reorganization of College of Professional Studies**

Resolution 7508: That, upon recommendation of the Chancellor of the University of Wisconsin-Stevens Point and the President of the University of Wisconsin System, the Board of Regents, approves the following academic reorganization of the College of Professional Studies, University of Wisconsin-Stevens Point: (a) renaming the School of Health, Physical Education, Recreational Activities as the School of Health, Exercise Science and Athletics; (b) approving and naming the new school created through reorganization of the School of Health Promotion and Human Development; and (c) renaming the Division of Fashion and Interior Design as the Division of Interior Architecture and Retail Studies, effective immediately.

**UW-Milwaukee: Named Professorship Walter Schroeder-St. Luke's Nursing Research Chair School of Nursing**

Resolution 7509: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, Professor Marie Farrell, School of Nursing, be appointed the Walter Schroeder-St. Luke's Nursing Research Chair, effective July 1, 1997 through June 30, 2002.

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**Authorization to Rename UW Centers**

Regent Smith reported that after a brief explanation by Interim Chancellor Howard Thoyre, the Education Committee approved the proposal to change the name of the UW Centers to the University of Wisconsin Colleges. Regent Smith then moved the adoption of Resolution 7510. His motion was seconded by Regent MacNeil. Upon Regent Lubar's invitation to comment on this resolution, Regent James read a letter from a UW-Madison alumna who strongly expressed her opinion that the proposed name change was not only misleading, since the UW Centers do not offer four-year or graduate degrees, but that it would devalue degrees conferred by UW-Madison. Regent James stated that, given the Board's responsibilities to all UW alumni, it should be aware of this individual's objections, which may have been prompted by an article suggesting that the colleges would be known, as the UW four year institutions are, as "University of . . ." rather than "UW Center . . ." This lack of distinction between the institutions could lead to a lack of distinction between the degrees offered, she observed.

President Lyall noted that the two-year campuses were defined as part of the entire UW System in 1971, at which time the State designated them to be so. She added that this name change emphasizes the Centers' membership within the UW System and recognizes the importance of their contributions to it, both as "feeder schools" for the

four-year institutions and as institutions with which the four-year institutions develop partnerships to better serve the State's educational needs. Finally, she observed that she has taught at various Centers and stated her belief that "some of the very best teaching in the University System goes on at those two year Centers." The proposed name change identifies them as part of the "seamless network of UW institutions that offer educational opportunity across the state." Agreeing with these comments, Regent President Lubar added that such objections were understandable; however, he added that the UW System is evolving and must consider taking actions that are consistent with progress forward. He also noted that students who go through the two year colleges perform better than as a group than their peers at the universities.

Regent Barry observed that the Wisconsin Technical College System (formerly the Vocational and Technical Adult Education System) had faced similar commentary when its name change was proposed; stressing the distinction between the "technical" focus of the WTCS institutions, he added that the UW Colleges will serve other constituents in addition to offering a foothold into the University System. Regent MacNeil pointed out that, over the past 25 years, the term "Center" has taken on a different meaning, generally that of a small, focused institution within a larger institution; therefore, the current name seems misleading. Regent Mohs, observing that some individuals would object to the change, stated that he believed it would work. Regent Smith, agreeing with Regent MacNeil, stated that regardless of the distinctions to be made between Universities and Colleges, clearly "Center" is an inaccurate name.

Following this discussion, Regent Lubar called for a vote on Regent Smith's motion; Resolution 7510 was approved, with Regent James voting in the negative.

#### **UW Centers: Name Change**

Resolution 7510:	That, upon recommendation of the Chancellor of the University of Wisconsin Centers and the President of the University of Wisconsin System, the Board of Regents approves changing the name of the University of Wisconsin Centers to the University of Wisconsin Colleges.
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#### **Remarks of the Chair of the Education Committee**

Regent Smith reported that the committee considered its work plan for the 1997-98, which he had developed based on input from the Chancellors and from members of UW System Administration. He observed that this plan had been distributed to the Board and that he expected to discuss it with individual regents over the course of the next four to five weeks. Summarizing key points, he noted that:

- since diversity is an important issue for UW institutions, he hoped to develop a ten-year plan to build on the successes of *Design for Diversity*;

- Information Technology will also have a high profile in the plan, as would the development of non-profit, non-stock entities (as recommended in *The Board of Regents' Study of the UW System in the 21<sup>st</sup> Century*) to develop strategies for making effective campus IT networks;
- the State audit of UW Extension will also be addressed, as will examining the role of the UW Colleges and shaping their future.

Regent Smith concluded by observing that it was an aggressive agenda and that he looked forward to working with the committee and to soliciting the involvement of other Regents. In discussion following this report, Regent Lubar asked that the deadline for the development of the non-profit entity be better defined, suggesting that October 1997 would be more clear than "Fall 1997"; Regent Smith agreed.

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### **Revised Mission Statement: UW-Parkside**

The committee also discussed the proposed revised mission presented by UW-Parkside by Interim Chancellor Gordon Lamb and Associate Vice Chancellor Ron Singer. Regent Smith reported that a public hearing will be held, after which the statement will be brought back to the Board for final approval.

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### **Closed Session**

Regent Smith concluded his remarks by reporting that the committee had met in closed session to discuss a number of items which would be brought forward in the Board's Closed Session.

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## **SEARCH COMMITTEES FOR CHANCELLORS AT UW-MILWAUKEE AND UW-PARKSIDE**

Regent Lubar observed that the Education Committee and Board had, in Resolutions 7497 and 7502, authorized the establishment of institutional search committees for chancellors at UW-Parkside and UW-Milwaukee, respectively. He then announced the appointment of special Regent committees to participate in the selection process. The UW-Parkside committee would be composed of Regents Brandes (Chair), DeBraska, DeSimone and Orr; the UW-Milwaukee committee would be composed of Regents Lubar (Chair), MacNeil, Grebe and Randall. Citing the need to work quickly on these important searches, he also announced that these committees would convene in teleconference as soon as possible.

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## **REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE**

### **Consent Agenda Items**

Regent Barry, Chair, submitted the report. He began by noting that Resolutions 7511 - 7515 had been approved by the Physical Planning and Funding Committee, and moved their adoption as a consent agenda. His motion was seconded by Regent James, and passed unanimously, with Regent Mohs abstaining from voting on this action.

#### **UW-Barron Co: Remodeling by County and State Funded Equipment \$375,000 All Agency Funds**

Resolution 7511: That, upon the recommendation of the UW Colleges Interim Chancellor and the President of the University of Wisconsin System, authority be granted on behalf of the University of Wisconsin-Barron County to seek State funding to provide Movable and Special Equipment at an estimated cost of \$375,000, from the 1997-99 All Agency Capital Equipment Funds - General Fund Supported Borrowing.

#### **UW-Madison: Primate Research Center Animal Housing Addition \$7,900,000 (\$4,500,000 Gift/Grants and \$3,400,000 WISTAR-Matching funds)**

Resolution 7512: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct a Primate Research Center Animal Housing Addition project at an estimated total project cost of \$7,900,000 (\$4,500,000 Gift/Grants and \$3,400,000 WISTAR-Matching funds).

#### **UW-Madison: Utility Upgrades \$12,000,000 General Fund Supported Borrowing - Healthstar**

Resolution 7513: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a 1997-99 Utility Upgrades project, at an estimated total project cost of \$12,000,000 General Fund Supported Borrowing - Healthstar.

#### **UW-Madison: CSC Medical School Office and Research Addition \$15,000,000 Gift Funds**

Resolution 7514: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of

Wisconsin System, the following authorizations relating to the CSC Medical School Office and Research Addition be granted:

- (1) authority to increase the scope of work and project budget by \$6,750,000 Gift Funds
- (2) approval of the Design Report
- (3) authority to construct a Medical School Office and Research Addition at the Clinical Science Center K4 Module for a revised estimated total project cost of \$15,000,000 Gift/Grant funds.

**UW-Stevens Point: University Center Elevator and Ramp Installation  
\$475,000 Program Revenue, Cash & Borrowing**

Resolution 7515: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct a University Center Elevator and Ramp Installation project at an estimated total project cost of \$475,000 (\$237,500 Program Revenue Borrowing and \$237,500 Program Revenues).

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**I.3.g. UW-River Falls: Request for a Teacher Education Center Increase**

Regent Barry reported that Resolution I.3.g., a request by UW-River Falls for an increase in the budgeted amount for construction of a teacher education facility, had been withdrawn since the low bidder came in well above the budget. While the discrepancy was eventually reduced to \$600,000 above the budget, the negotiations included a sufficient number of changes to the building design that the committee, in consultation with the Chancellor, decided that new bids should be solicited on the re-designed project.

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**UW-Whitewater: Naming of a Facility**

Regent Barry concluded his report by moving the approval of Resolution 7516, requesting authority to rename the UW-Whitewater University Center to the James R. Connor University Center to honor the contribution of Dr. Connor, who served as Chancellor of UW-Whitewater for seventeen years. His motion was seconded by Regent Boyle. Prior to the vote, Regent Staszak noted that he had been asked by students at UW-Whitewater whether the student senate had approved the name change. Chancellor Greenhill responded that the proposed name had been approved by the student government; later, a new student senate approved naming the center the James R. Connor Student Center. The Chancellor reported that all other constituencies had approved the

first name, and furthermore, that they considered the fact that this would be a name change that reflected the broad constituencies using the center and the GPR funding that will support it, rather than its exclusive use and funding by students alone. Regent Staszak stressed that he had raised his question because the students had no longer agreed with the name "University Center"; however, he stressed that they fully supported naming the center after the former chancellor. At this point, Resolution 7516 was unanimously adopted.

**UW-Whitewater: Rename the University Center**

Resolution 7516: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, authority be granted to rename the UW-Whitewater University Center, the "James R. Connor University Center."

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**ADDITIONAL RESOLUTIONS**

Regent Lubar then noted that, if circumstances permit, the Board's Bylaws allow cancellation of the August meeting. Regent MacNeil moved adoption of Resolution 7517; Regent James seconded her motion, which then carried unanimously.

**Cancellation of August 1997 Meeting**

Resolution 7517: That the meetings scheduled for August 21 and 22, 1997, be canceled.

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**CLOSED SESSION**

At 11:35 a.m., Regent Orr moved the adoption of Resolution 7518 which was unanimously approved on a roll-call vote, with Regents Barry, Boyle, Brandes, DeBraska, Hempel, James, Lubar, MacNeil, Marcovich, Mohs, Orr, Smith, and Staszak (13) voting in the affirmative.

Resolution 7518: That, the Board of Regents recess into closed session, to consider personnel matters, as permitted by S.19.85(1)(C), *Wis. Stats.*; including possible appointment of a Chancellor, UW Colleges; appointment of a Dean, UW Center-Barron County; extensions of and authorization for leave of absence, UW-Madison; salary adjustments above Executive Group Six Maximum, UW-Madison; appointments at salaries above Executive Group Six Maximum, UW-Madison; to consider personnel histories, as permitted



by S.19.85(1)(F), *Wis. Stats.*; and to confer with legal counsel, as permitted by S.19.85(1)(G), *Wis. Stats.*

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Upon arising, the Board announced the adoption of Resolutions 7519 - 7530.

**UW-Whitewater: Appointments to Board of Visitors**

Resolution 7519: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, the following persons be re-appointed to the UW-Whitewater Board of Visitors for terms ending in June 2000:

- Gary Boden
- Walter Juzenas
- Ron Winters

And that the following persons be appointed to the UW-Whitewater Board of Visitors for terms ending in June 2000:

- Robert D. Kamphuis
- Marion Wozniak
- Deb Yelich

**UW-Madison: Extension of leave of absence**

Resolution 7520: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the leave of absence for Ada Deer, Senior Lecturer, School of Social Work and American Indian Studies Program, be extended through Semester I, 1997-98.

**UW-Madison: Extension of leave of absence beyond the initial two years for a faculty member**

Resolution 7521: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the leave of absence for Professor Deepak Divan, Department of Electrical and Computer Engineering, be extended up to June 1998.

**UW-Madison: Authorization of leave of absence beyond the initial two years for a faculty member**

Resolution 7522: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of

the University of Wisconsin System, a leave of absence be authorized for Professor Bill Smith, beginning August, 1997, and extending no longer than four years.

**UW-Madison: Approval of temporary base salary adjustment above the Executive Salary Group Six maximum**

Resolution 7523: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the following temporary base salary adjustment, resulting in a salary above the Executive Salary Group Six maximum, be approved, effective July 1, 1997:

Neal Jorgensen, Interim Dean, School of Agricultural and Life Sciences, UW-Madison, to A\$143,462.

**UW-Madison: Approval of temporary base salary adjustment above the Executive Salary Group Six maximum**

Resolution 7524: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the following temporary base salary adjustment, resulting in a salary above the Executive Salary Group Six maximum, be approved, effective August 1, 1997:

Kenneth Davis, Interim Dean, Law School, UW-Madison, to A\$135,150.

**UW-Madison: Authorization to appoint at a salary above the Executive Salary Group Six maximum College of Letters and Science, Department of Economics**

Resolution 7525: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to appoint Professor Barton L. Lipman as Professor of Economics, with tenure, in the College of Letters and Science, beginning Semester II, 1997-98, at a salary that exceeds the Executive Salary Group Six maximum.

**UW-Madison: Authorization to appoint at a salary above the Executive Salary Group Six maximum College of Letters and Science, College of Agriculture and Life Sciences**

Resolution 7526: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be

authorized to appoint Kenneth H. Nealson as Professor in the College of Letters and Science, Department of Geology and Geophysics, and the College of Agricultural and Life Sciences, Department of Bacteriology, with tenure, beginning Semester II, 1997-98, at a salary that exceeds the Executive Salary Group Six maximum.

**UW-Barron County: Appointment of Dean**

Resolution 7527: That, upon recommendation of the Chancellor of the University of Wisconsin Colleges and the President of the University of Wisconsin System, the Chancellor be authorized to appoint Dr. Paul W. Chase Dean of the University of Wisconsin-Barron County, effective August 11, 1997.

**UW-Colleges: Appointments to Board of Visitors**

Resolution 7528: That, upon the recommendation of the University of Wisconsin Centers Interim Chancellor and the President of the University of Wisconsin System, the following person be appointed to the UW Colleges Board of Visitors for a three-year term, 1997-2000:

Ron A. Kaminski, representing UW-Manitowoc County

And that the following persons be re-appointed for three-year terms, 1997-2000:

Kristin Bell Abell, representing UW-Sheboygan County  
Joseph Berger, Jr., representing UW-Fond du Lac  
Timothy J. Byrnes, representing UW-Barron County  
D. Joe Freeman, representing UW-Marathon County

**UW Colleges: Appointment of Chancellor**

Resolution 7529: That, upon the recommendation of the Special Regent Committee and the President of the University of Wisconsin System, William Messner be appointed Chancellor of the University of Wisconsin Colleges effective August 18, 1997, at an annual salary of \$102,500.

**UW System: Appointment of Interim Senior Vice President for Administration**

Resolution 7530: That, upon the recommendation of the President of the University of Wisconsin System, David W. Olien be appointed Interim Senior Vice President for Administration of the University of Wisconsin System effective August 24, 1997 at an annual salary of \$120,000.

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The meeting adjourned at 12:15 p.m.

Submitted by

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Judith A. Temby, Secretary

August 25, 1997

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**EXHIBIT A**

**REVISIONS TO THE BYLAWS OF THE BOARD OF REGENTS**

**R E V I S E D**  
Amendment of Bylaws of  
Board of Regents

BOARD OF REGENTS

Resolution 7490:

That Chapter III, Sections 1-4 and Chapter V, Section 3, of the Bylaws of the Board of Regents be amended as set forth in the attached document.

Bylawsres.doc

**BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM**

**EXECUTIVE COMMITTEE**

**Minutes of the Meeting**

June 19, 1997

2:00 p.m.

Held by telephone conference

Present: Regent President Lubar, Regent Vice President Orr, Regent Grebe, Regent Barry, Regent Hempel, and President Lyall

The meeting was called to order at 2:00 p.m., at which time the Committee recessed into closed session, as permitted by s.19.85[1][c], *Wis. Stats.*, to discuss the appointment of the Interim Chancellor of UW-Parkside.

The following resolution was adopted:

Resolution 7489: That, upon recommendation of the President of the University of Wisconsin System, Gordon H. Lamb be appointed Interim Chancellor of the University of Wisconsin-Parkside, at a monthly salary-rate of \$8,500 effective July 1, 1997 through January 31, 1998.

Submitted by

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Judith A. Temby  
Secretary

# EXHIBIT C

Revised 6/12/01

## BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

President - Sheldon B. Lubar  
Vice President - San W. Orr, Jr.

### STANDING COMMITTEES

#### Executive Committee

Sheldon B. Lubar (Chair)  
San W. Orr, Jr. (Vice Chair)  
Jonathan B. Barry  
Kathleen J. Hempel  
Michael W. Grebe  
Gerard A. Randall, Jr.  
Jay L. Smith

#### Business and Finance Committee

Kathleen J. Hempel (Chair)  
JoAnne Brandes (Vice Chair)  
Alfred S. DeSimone  
Michael W. Grebe  
Toby E. Marcovich

#### Audit Subcommittee

Kathleen J. Hempel (Chair)  
JoAnne Brandes  
Toby E. Marcovich

#### Education Committee

Jay L. Smith (Chair)  
Gerard A. Randall, Jr. (Vice Chair)  
John T. Benson  
Patrick G. Boyle  
Virginia R. MacNeil  
Grant E. Staszak

#### 21<sup>st</sup> Century Subcommittee

Jay L. Smith (Chair)  
Patrick G. Boyle  
Gerard A. Randall, Jr.

#### Physical Planning and Funding Committee

Jonathan B. Barry (Chair)  
Ruth Marcene James (Vice Chair)  
Bradley D. DeBraska  
Frederic E. Mohs

#### Personnel Matters Review Committee

Bradley D. DeBraska (Chair)  
Jonathan B. Barry  
JoAnne Brandes  
Kathleen J. Hempel  
Ruth M. James

#### Committee on Student Discipline and Other Student Appeals

Virginia R. MacNeil (Chair)  
John T. Benson  
Patrick G. Boyle  
Alfred S. DeSimone  
Gerard A. Randall, Jr.

### OTHER COMMITTEES

#### Liaison to Association of Governing Boards

Gerard A. Randall, Jr.

#### Hospital Authority Board

Ruth M. James  
San W. Orr, Jr.  
Patrick G. Boyle

#### Wisconsin Technical College System Board

Virginia R. MacNeil

#### Wisconsin Educational Communications Board

Patrick G. Boyle

#### Informal Regent Committee for UW-Madison Law

School Dean Search  
Michael W. Grebe, (Chair)  
JoAnne Brandes  
Sheldon B. Lubar  
Frederic E. Mohs  
San W. Orr, Jr.  
George K. Steil, Sr.

#### Regent Committee for UW-Milwaukee Chancellor Search

Sheldon B. Lubar (Chair)  
Michael W. Grebe  
Virginia R. MacNeil  
Gerard A. Randall, Jr.

#### Regent Committee for UW-Parkside Chancellor Search

JoAnne Brandes (Chair)  
Bradley D. DeBraska  
Alfred S. DeSimone  
San W. Orr, Jr.

*The Regents President and Vice President serve as ex-officio voting members of all Committees.*