

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Friday, September 9, 1994

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MINUTES OF THE REGULAR MEETING
of the
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

La Crosse, Wisconsin

Held in the Valhalla Room B, Cartwright Center
UW-La Crosse
Friday, September 9, 1994
9:05 a.m.

- President Grebe presiding -

PRESENT: Regents Barry, Benson, Budzinski, Dreyfus, Gelatt, Grebe, Gundersen,
Hempel, James, Krutsch, Lubar, MacNeil, Orr, Randall, Schilling,
Steil and Tregoning

ABSENT: None

Approval of Minutes

Upon motion by Regent MacNeil, seconded by Regent Gundersen, minutes of the meeting of the Board of Regents held on August 18 and 19, 1994, were unanimously approved as distributed.

REPORT OF THE PRESIDENT OF THE BOARD

Report of the Educational Communications Board Meeting of August 12, 1994

President Grebe called attention to the written report which had been submitted.

In response to a question by Regent Gundersen, Regent Gelatt explained that there is no overall state policy regarding technical compatibility of local networks. While the Educational Communications Board might be in the best position to develop such a policy, the ECB has not taken on this responsibility and has no money budgeted to do so in the next biennium.

Vice President Bornstein added that both he and Regent Gelatt had communicated to the ECB their views that this responsibility should be given priority.

Report of the State Superintendent of Public Instruction

Regent Benson called attention to a brochure outlining recommendations of the Urban Initiative Task Force, which had been appointed by the State Superintendent in January 1994 and included several representatives from the UW System. In the next week, the Department was to provide information about how \$30 million would be reallocated in the first year to fund this program, should it be enacted. In the second year, the cost would be about \$50 million. He asked Regents to lend support to this initiative as it goes through the legislative process.

Report on Legislative Matters

A written report on legislative matters was provided.

Statement by Regent President Grebe

Commenting on the responsibilities of the Board of Regents, Regent President Grebe noted that the Governor's Commission on UW System Compensation had recommended that the Board be granted greater authority and flexibility in budgetary matters. Regent Grebe emphasized the importance of renewing that recommendation so that the Board can use most efficiently the resources available to the university.

Referring to Chapter 36, *Wisconsin Statutes*, Regent Grebe noted the board authority vested in the Board for governing the UW System. The statute reads in part: "The primary responsibility for governing the system shall be vested in the Board which shall enact policies and promulgate rules for governing the system, plan for the future needs of the state for university education, ensure the diversity of quality undergraduate programs while preserving the strength of the state's graduate training and research centers and promote the widest degree of institutional autonomy within the controlling limits of systemwide policies and priorities established by the Board."

Noting that the Board's authority is limited by powers of the Governor, the Legislature, and through the system of shared governance, Regent Grebe suggested that the Board take steps to identify the boundaries of its broad authority. In that regard, he encouraged the Regents to participate with the President of the System in setting the agenda for future deliberations on policy issues. In doing so, he commented, the Board's interest should not be limited to budgetary matters, but also should extend to educational matters, in line with the Board's responsibility to interpret the needs and aspirations of the people of the state for higher education.

Another responsibility of the Board, Regent Grebe continued, is not to engage in micro-management of the university and to bear in mind the boundary between the responsibilities of the Board and the responsibilities of the President and Chancellors.

The Board also has a responsibility, he commented, to engage in public debate and to articulate the reasons for its decisions and policies, in order to inform the public and make clear that the Board is a group with diverse views. There is also the obligation to facilitate opportunities for members of the Board to communicate with one another.

In conclusion, Regent Grebe stated his gratitude for having the opportunity to serve as President of the Board.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Presentation: UW-La Crosse Allied Health Initiatives and the La Crosse Medical Health Science Consortium

In introductory remarks, President Lyall observed that UW-La Crosse's allied health initiative is an excellent example of how the recommendations of the recent lateral review have been implemented constructively. The La Crosse Medical Health Science Consortium unites institutions with common goals and creates new partnerships and opportunities for collaborative high quality programming and sharing of resources.

Welcoming the Board of Regents to UW-La Crosse, Provost/Vice Chancellor Julius E. Erlenbach displayed slides to introduce the theme of the presentation and outlined UW-La Crosse allied health initiatives: building on programs in areas of established strength and excellence; collaborating with local institutions which have related missions; and meeting the existing and projected needs of the state and the region.

George Davies, the 1994 APTA Teacher of the Year, gave a brief overview of the long-standing tradition of the UW-La Crosse program excellence in science, physical education and allied health, and he noted the city's position as a center for health care along with complementary education programs at other institutions within the city. He identified the Consortium and its role in formalizing, coordinating and initiating health-related activities. Slides he presented showed that UW-La Crosse has a tradition of excellence in science, physical education and allied health; that complementary medical health care programs are offered by Viterbo and WWTC; La Crosse is a regional center for health care; and the La Crosse Medical Health Science Consortium was established to formalize and coordinate existing activities as well as to communicate and initiate new joint ventures.

Garth Tymeson, Associate Dean, College of HPER, reviewed traditional programs in physical education, the adult fitness cardiac rehab program and its relationship with the local clinics, and other programs that promote wellness.

A student in the College of Liberal Studies, Christine Knutson, described her work as a student of the School and Education and her activities at the Gundersen Reading and Remediation Center.

Patricia Wilder, Chair, Physical Therapy Department, reviewed new program initiatives and collaborative programming in the College of Science and Allied Health. Collaboration, she said, includes program-to-program articulation agreements and joint laboratory experiences.

Charles Schelin, Dean of the College of Science and Allied Health, concluded the presentation with a description of the La Crosse Medical Health Science Consortium, its mission, activities and potential for enhancing many of the allied health programs in the region. Members of the Consortium, he explained, are UW-La Crosse, Viterbo College, Western Wisconsin Technical College, the Franciscan Health System, the Gundersen Clinic, Ltd., Lutheran Hospital, Inc., and the Skemp Clinic, Inc. He repeated the mission of the Consortium "to implement and manage collaborative initiatives focused toward meeting community and regional needs through enhancing health care, strengthening medical health science education, and solidifying interactive research initiatives within the clinical sciences."

President's Annual Report

President Lyall noted that her annual report dovetails with the accountability report which had been presented to the Board the previous day.

Travel to the Former Yugoslavia

While visiting friends in the former Yugoslavia, some of whom are university faculty members, President Lyall reported that she learned of the serious disruption in teaching and research caused by the war. Given that communication by post and telephone are unreliable, many faculty and students have come to rely on electronic mail; courses have been decentralized to smaller villages; and cooperative programs with universities in Austria are growing. Retention of academic freedom is a serious concern.

UW-Madison Academic Freedom Conference

President Lyall reported that on September 16 and 17, UW-Madison planned a conference on academic freedom and rededication of the famous plaque containing the Board of Regents' 100 year-old pledge of academic freedom, embodied in the 1894 "sifting and winnowing" statement. That pledge, she noted, has served as a model for universities throughout the United States and exemplifies the commitment to academic freedom that has enabled American universities to become the best in the world by freeing faculty to pursue their best work without fear about changes in politics or popularity.

Appointment of UW-River Falls Chancellor to Federal Panel

President Lyall announced that Chancellor Thibodeau, UW-River Falls, had been appointed to the Federal Rural Policy Research Institute Experts Panel, which has the charge of examining rural issues affecting federal legislation, including distance learning and teacher preparation.

Jacksonville Jaguars to Train at UW-Stevens Point

It was announced by President Lyall that the Jacksonville Jaguars will be practicing at UW-Stevens Point starting next summer. Other teams practice at UW-Platteville, UW-River Falls, and UW-La Crosse. The presence of these teams, the President noted, brings significant economic benefit to the communities that host them.

Grant for Competency-Based Admissions Training

President Lyall reported that the UW System has received a \$230,000 grant from the Fund for Improvement of Post-Secondary Education to support the training of faculty and admissions personnel at all UW institutions, as well as faculty and administrators from eight pilot high schools, in the application of the new competency-based admissions approach. The UW System is a national leader in working with K-12 schools to find alternative admissions approaches that facilitate adoption of new school-to-work curricula in the schools.

Transfer Information System

President Lyall announced that the computerized Transfer Information System will go into full operation this month. It connects all 15 UW System institutions and five Wisconsin Technical College System institutions, including the state WTCS central office, so that individuals at any of these sites can quickly plan their programs and determine in advance which courses will transfer to which institutions. This system is a major step forward in facilitating credit transfer between UW and WTCS institutions.

Equipment for UW-Milwaukee School of Business

President Lyall congratulated UW-Milwaukee for completing the \$1 million fundraising effort necessary to equip the new School of Business Administration building with state-of-the-art computers and teaching technology.

REPORT OF THE EXECUTIVE COMMITTEE

Report on the August 24, 1994, Meeting

President Grebe reported that the minutes of the August 24, 1994, Executive Committee meeting, EXHIBIT A, had been distributed to the Board.

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REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

Presenting Resolutions 6745-6750, which were approved unanimously by the Physical Planning and Development Committee, Regent Dreyfus moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Gundersen and adopted unanimously.

UW-Green Bay: Authority for Land Use Agreement with DNR

Resolution 6745: That, upon the recommendation of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, authority be granted for the UW-Green Bay Chancellor to enter into a land use agreement with the Wisconsin Department of Natural Resources (DNR) involving approximately eight acres of UW-Green Bay land, to provide a site for construction of a DNR District Headquarters facility on the periphery of the campus.

UW-La Crosse: Approval of Revised Campus Boundary

Resolution 6746: That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, authority be granted to revise the campus boundary approved by the Board on July 10, 1992 (Resolution 6165) by extending it one block (2.18 acres) at the northwest corner of the main campus, for a revised total acreage of 110.26.

UW-Madison: Authority for Charmany Farms Site Remediation Project

Resolution 6747: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to undertake a UW-Madison Charmany Agricultural Research Station Site Remediation project, at an estimated total project cost of \$540,000 using Program Revenue Supported Borrowing-University Research Park Funds.

UW-Parkside: Authority to Accept Gift of Land

Resolution 6748: That, upon the recommendation of the UW-Parkside Chancellor and the President of the University of Wisconsin System, authority be granted to accept a gift from the Nature Conservancy of one 9.8 acre parcel of land, located in the Renak-Polak Maple-Beech Woods State Natural Area in the Town of Caledonia, Racine County, to be administered by UW-Parkside.

UW-Stevens Point: Authority to Construct Condensate Line and Steam Line Jacket Replacement Project

Resolution 6749: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, authority be granted to construct an Isadore Street Condensate Line and Steam Line Jacket Replacement project at an estimated total project cost of \$284,000 using All-Agency Utilities Repair and Renovation Funds.

UW-Whitewater: Authority to Construct Residence Halls Elevators

Resolution 6750: That, upon the recommendation of the UW-Whitewater Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Lee and White Residence Halls Elevators Installation project, for an estimated project cost of \$515,000 of Program Revenue Borrowing - Housing Adaptive Reuse.

Naming of Facilities, UW-Oshkosh; UW-Stevens Point

Presenting Resolutions 6751 and 6752, which were approved unanimously by the Committee, Regent Dreyfus noted that Norma Shanebrook had been a member of the UW-Oshkosh faculty for 17 years prior to her death in February 1994. At UW-Stevens Point, the request was to name the lake in the Schmeeckle Reserve after John Joanis, former President and Chief Executive Officer of Sentry Insurance, who had been instrumental in making creation of the lake a reality.

Upon motion by Regent Dreyfus, seconded by Regent Steil, the following resolutions were adopted unanimously by the Board of Regents:

Resolution 6751: That, upon the recommendation of the UW-Oshkosh Chancellor and the President of the University of Wisconsin System, authority be granted to name a section of the Multicultural Education Center the "Norma Shanebrook Multicultural Library."

Resolution 6752: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, authority be granted to name the lake in Schmeekle Reserve "Lake Joanis."

UW-La Crosse: Morris Hall Capital Renewal Project

Presenting Resolution 6753, which had been approved unanimously by the Physical Planning and Development Committee, Regent Dreyfus noted that Regent Barry had questioned the wisdom of expending \$3 million to renovate a building that houses education programming, inasmuch as the UW System is graduating students with degrees in education substantially in excess of the demand for those graduates.

It was moved by Regent Dreyfus and seconded by Regent Gundersen that the following resolution be adopted by the Board of Regents:

Resolution 6753: That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority granted to construct the Morris Hall Capital Renewal project at an estimated total project cost of \$3,000,000, using General Fund Supported Borrowing.

Regent Barry noted that Morris Hall contains a significant portion of classroom space on campus and that he did not oppose the remodeling. He cautioned, however, that physical improvements should be correlated carefully with projected demand for graduates in the fields in question. Results of the lateral review of education programs should provide better guidance when considering future facility requests.

President Lyall indicated that, although the space in Morris Hall currently is used for education programs, it is general instructional space that could be used for other programs. She concurred with the caution against building specialized space for programs that may be changed substantially in the near future.

Regent Benson suggested that the UW System work more closely with the Department of Public Instruction to better determine future needs for teachers trained in specific areas, so that production of graduates can be increased or reduced accordingly. Having appointed a task force to review all of the rules that DPI imposes on institutions that prepare teachers, it was his expectation that that the resulting changes will have a positive impact on UW institutions.

Regent Gundersen pointed out that Morris Hall is 55 years old and has never received major renovations. Emphasizing that the building needs upgrading, he noted that it had been the site of an electrical fire in the past year due to overloaded circuitry.

Put to the vote, Resolution 6753 was adopted unanimously by the Board of Regents.

UW-Madison: Authority to Increase Budget for Lot 20 Parking Ramp

Reporting a split vote in Committee on this project, Regent Dreyfus noted that he had voted against the project in Committee, but intended to vote in favor of it at this meeting.

The discussion in Committee was necessary, Regent Dreyfus felt, in order to convey to UW-Madison the message that this type of parking project is not an acceptable solution to movement of people in the core of the campus. Besides aesthetic damage caused by such ramps, he considered the cost to be prohibitive--approximately \$20,000 per parking space in the case of this project. Other ways must be found, he commented, for handling vehicles and moving people around the campus. Construction of peripheral surface parking, with effective means of transportation and with recognition of security needs is a better approach, he stated, and should be incorporated into the campus master plan.

The Committee heard presentations by UW-Madison in support of the project. Representatives of the biotechnology and genetics programs spoke of the need for parking to serve visitors, including distinguished national scientists. They also were concerned about safety of graduate students and researches who often work late into the night.

After extensive Committee discussion, Regents Budzinski and Dreyfus voted against the project, while Regents Barry and Gundersen voted in favor of it.

Regent Dreyfus moved adoption by the Board of Regents of Resolution 6754, and the motion, was seconded by Regent Gundersen.

Resolution 6754: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to increase by \$1,218,500 the budget for the Lot 20 Parking Ramp project, for a revised cost of \$4,308,000 from Program Revenue Borrowing. This work is part of the Biotechnology Center/Laboratory of Genetics/Lot 20 Parking Ramp project, resulting in a revised authorized budget of \$32,053,000 (\$5,045,760 1991-93 General Fund Supported Borrowing, \$10,000,000 Gift Funds, \$12,699,240 Federal Funds, and \$4,308,000 Program Revenue Borrowing Funds).

Regent Krutsch asked if the parking problem involved medical practitioners needing to go to and from campus to see patients. UW-Madison Assistant Vice Chancellor Duane Hickling explained that Lot 20 is situated next the McArdle Institute and the Medical School, as well as adjacent to the

Biotechnology Building. There is a campus shuttle to take Medical School faculty to and from UW-Hospital. Some faculty, however, need to move from the Medical School to off-campus hospitals, for which they use their own vehicles.

Regent Dreyfus said that the primary thrust of the new spaces provided by the proposed ramp is for visitor use. Mr. Hickling added that construction of the ramp will provide a total of 220 spaces, as compared to about 120 spaces prior to construction of the Biotechnology Building. All of the net gain in spaces is targeted for visitors. The ramp also will be available for after-hours security parking for faculty, staff and graduate students.

Chancellor Ward observed that the Biotechnology Building marked the start of the WISTAR Program, with \$5 million in state funds and \$20 million in federal and private funds. In that regard, there was a sense that parking needs of faculty and guests should be respected. If the ramp were not built, there would be a reduction in parking spaces from 120 to 50 because of the space taken for construction of the Biotechnology Building.

While he strongly urged proceeding with this facility, Chancellor Ward was willing to take into account the concerns that were raised in reviewing the campus master plan. This plan included three more small, costly lots near new buildings. The issue of peripheral parking, he felt, would pose problems from the standpoint of the city with respect to questions of pollution, access and infrastructure costs.

The current plan, developed with the assistance of consultants, revealed deficits in parking for visitors, faculty, staff, and students. Because the greatest criticism related to lack of visitor parking, the plan focused on addressing that concern. The new buildings near which the parking would be located house disciplines with strong external relations and need to accommodate visitors to the campus.

Regent Orr felt that decisions with respect to location of parking lots should be left to the chancellors.

Regent Schilling added that it is necessary to recognize that parking for buildings in central locations invariably will be expensive.

Regent Barry noted that the Physical Planning and Development Committee was questioning the concept of the overall parking plan which he felt is appropriate to the Regent role.

The question was put on Resolution 6754, and it was adopted unanimously.

Suggestions by Regent Gundersen

Regent Gundersen brought to the Committee three matters for future consideration: (1) that campus development plan presentations be presented to the full Board of Regents, not only to the Physical Planning and Development Committee; (2) that there be a closed session review of Title IX compliance by System universities; and (3) that an annual report be prepared to provide a breakdown of injuries which occur to faculty, staff, and students on campus.

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REPORT OF THE EDUCATION COMMITTEE

Regent Krutsch, Chair, presented the Committee's report.

Presenting resolutions 6755-6760, which had been approved unanimously by the Committee, Regent Krutsch moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Benson.

In response to a question by Regent Orr, Regent Gelatt indicated that the salary ranges for the vice chancellors in Resolutions 6755 and 6756 are in accordance with the salary policy adopted by the Board, with the addition of a four percent inflation factor.

Regent Gundersen asked if the number of recent vice chancellor searches signaled a problem within the System. Responding in the negative, President Lyall indicated that she viewed these changes as resulting from natural career progression.

Put to a vote, the following resolutions were adopted unanimously:

Authorization to Recruit: Provost/Vice Chancellor, UW-Oshkosh

Resolution 6755: That, upon recommendation of the Chancellor of the University of Wisconsin-Oshkosh and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Provost/Vice Chancellor.

Authorization to Recruit: Provost/Vice Chancellor, UW-Parkside

Resolution 6756: That, upon recommendation of the Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Provost/Vice Chancellor.

Authorization to Recruit: Dean, UW Center-Marinette County

Resolution 6757: That, upon recommendation of the Chancellor of the University of Wisconsin Centers and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean of the University of Wisconsin Center-Marinette.

Authorization to Recruit: Director, Law Library, Law School, UW-Madison

Resolution 6758: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Director, Law Library, Law School, at a salary that might exceed the Executive Salary Group 6 maximum.

Authorization to Recruit: Assistant Professor, Associate Professor, Professor, Department of Oncology, Medical School, UW-Madison

Resolution 6759: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Assistant Professor, Associate Professor or Professor, Department of Oncology, Medical School, at a salary that might exceed the Executive Salary Group 6 maximum.

Authorization to Recruit: Dean, College of Letters and Science, UW-Milwaukee

Resolution 6760: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean, College of Letters & Science.

Upon motion by Regent Krutsch, Resolutions 6761-6764 were adopted unanimously by the Board of Regents.

Annual Report on Fall 1993-94 Drop Rates

Resolution 6761: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the annual report on 1993-94 undergraduate drop rates for submission to the Joint Committee on Finance.

Report to Legislature: Student Discrimination Prohibited

Resolution 6762: Pursuant to 1989 Wisconsin Act 186, s. 36.12(3)(a)(b), Wisconsin Statutes (effective April 24, 1990), the Board of Regents hereby accepts the attached report and directs that it be submitted to the chief clerk of each house of the legislature for distribution to the appropriate standing committees under s. 13.172(3).

Report on GPR Research and Public Service Projects

Resolution 6763: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the Research and Public Service Report for transmittal to the Governor and the Joint Committee on Finance, pursuant to s. 36.45(3), Wis. Stats.

Elimination of Reporting Requirements

Resolution 6764: The Board of Regents recommends that System Administration seek the discontinuance of the "Annual Report on Undergraduate Drop Rates," required by action of the Joint Committee on Finance, and the "Report to the Governor and Joint Committee on Finance on the purpose, duration, cost and anticipated completion date of all research and public service projects for which the board is expending GPR," required by s. 36.45(3), Wis. Stats.

With respect to Resolution 6762, Regent Gelatt requested that all institutional reports indicate both when complaints are received and when they are settled.

It was moved by Regent Krutsch, seconded and carried unanimously that the following resolutions be adopted by the Board of Regents:

Named Professors, UW-Madison

Resolution 6765: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Charles P. Cagey be changed to Steenbock Professor in the Physical Sciences, retroactive to July 1, 1994.

Resolution 6766: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Ivan L. Preston be changed to Journal Communications/Warren Heyse Bascom Professor, retroactive to July 1, 1994.

Named Professor, UW-Milwaukee

Resolution 6767: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, Marion E. Broome, Professor, School of Nursing, be appointed Research Chair in the Nursing of Children, effective the 1994-95 academic year.

Report of the Senior Vice President for Academic Affairs

Presentation by UW-La Crosse

UW-La Crosse Provost and Vice Chancellor Julius Erlenbach made a presentation to the Education Committee on initiatives in environmental science. Strategic planning at UW-La Crosse had resulted in reorganization, one effect of which is a new configuration in the College of Science and Allied Health, that will encourage increased interdepartmental cooperation and expanded partnerships with governmental agencies and private industry.

Dean Charles Schelin highlighted the River Studies Center, partnerships in education and the curriculum in aquatic science. Professor Ronald Rada, Co-Director of the Center, described how it focuses on the Mississippi River and surrounding environs, stressing the contributions to the area's scientific community. Students are integrated into all activities, and they complete their degrees as biology majors with aquatic science emphases--programs that are interdisciplinary in nature and externally reviewed. Elizabeth Schmit, a spring 1994 graduate, testified to the value of the program and how it contributes to her present graduate study. Regent Benson volunteered that he will encourage the Department of Public Instruction to be a partner in the program. Regent Randall asked how teachers outside the area might be assisted with curriculum packets. In response to a question from Regent MacNeil, Professor Rada said there are 35-40 students in the program, 40 percent of whom go on to graduate school. The primary demand for other graduates is in industry and governmental agencies.

Report on Business Funding

Senior Vice President Ward presented to the Committee the Report on Private Matching Funds for UW System Schools of Business. The report, which was sent to the Joint Committee on Finance in June as required by statute, shows the status of each university's private fund raising for both 1993-94 and the upcoming year. Institutions were able to raise more than the required private matching funds for 1993-94, and all have received commitments for the private matching funds required for 1994-95 base funding.

**Status Report on Rural and Urban Health Underservice
Task Force Recommendations**

The report documents that considerable activity has resulted from the recommendations of the task force. The number of new initiatives across a wide range of areas reflects the seriousness with which the needs of Wisconsin citizens who reside in underserved health care areas are being addressed.

**Change in Name from B.S./B.A. Information and Computer Science to
Information Sciences, UW-Green Bay**

In April 1994, the Education Committee was presented with a focused review of the B.S./B.A. in Information and Computing Science at UW-Green Bay. The Committee voted to continue the program, but reserved judgment on the name. UW-Green Bay was asked to continue discussing possible name changes and share the results of its deliberations with the Committee at a later date. Vice Chancellor Kuepper reported that the faculty of the program has concluded that the title "Information Sciences" will more fully reflect the broadly based, interdisciplinary nature of the program. Senior Vice President Ward informed the Committee that he has approved the name change as proposed.

New Program Authorization: B.S., Kinesiology, UW-Milwaukee

Noting that the program modifies an existing submajor, Regent Krutsch reported that it was the opinion of Committee members that what is involved is actually a name change, rather than a totally new program development.

Regent Krutsch moved adoption by the Board of Regents of Resolution 6768, which was unanimously approved the Committee. The motion was seconded by Regent McNeil and adopted unanimously by the Board.

Resolution 6768: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor be authorized to implement the B.S. in Kinesiology, effective the 1994-95 academic year.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Gelatt, Chair, presented the Committee's report.

Presenting Resolutions 6769-6775, which were approved unanimously by the Committee, Regent Gelatt moved their adoption as consent agenda items by the Board of Regents. The motion was seconded by Regent Randall.

Agreement with Private For-Profit Organization

Resolution 6769: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents accept the agreement with Syntex (U.S.A.) Inc. entitled, "Randomized, Double-Blind Comparative Study of RS-61443 (Mycophenolate Mofetil) Versus Standard Therapy in Renal Transplant Recipients Experiencing Their First Episode of Acute Cellular Rejection."

Authorization to Form Corporate Entity, UW-La Crosse

Resolution 6770: That, upon the recommendation of the President of the University of Wisconsin-System and the Chancellor of the University of Wisconsin La Crosse, the Articles of Incorporation and the Corporations's By-Laws for the La Crosse Medical Health Science Consortium, Inc., be approved by the Board of Regents.

George R. Schiff Bequest

Resolution 6771: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the bequest of the late George H. Schiff, of Kosciusko County, Indiana, be accepted; and that the Trust Officer or Assistant Trust Officers be authorized to sign receipts and do all things necessary to effect the transfer for the benefit of the University of Wisconsin School of Business, Madison, Wisconsin.

(The Will states:

ARTICLE VI

I devise and bequeath the balance of my estate to the following charities and universities:

(xxxiii) Ten percent (10%) to the University of Wisconsin School of Business, Madison, Wisconsin 53706.

The School of Business has received \$203,380.00.)

Report on Base Salary Adjustments

Resolution 6772: That, upon the recommendation of the President of the University of Wisconsin System, the Report on Base Salary Adjustments to Recognize Competitive Factors Required by Section 36.09(1)(j), Wisconsin Statutes, be accepted for transmittal to State Officials.

Annual Report of TSA Review Committee

Resolution 6773: That, upon recommendation of the President of the University of Wisconsin System, the Board concurs with the changes in the Criteria proposed by the Tax Sheltered Annuity Review Committee for operation of the systemwide Tax Sheltered Annuity Program.

Annual Fee for Participation in Tax Sheltered Program

Resolution 6774: That, upon recommendation of the President of the University of Wisconsin System, the President of the System is authorized either (1) to assess an annual fee of not more than \$10.00 to each employee participating in the UW System TSA Plan or (2) to reach an agreement with the Tax Sheltered Annuity Review Committee that would generate not less than \$100,000 annually in program revenue for administration of the Tax Sheltered Annuity Program or (3) some combination of (1) and (2) which will generate not less than \$100,000 in program revenue for administration of the Tax Sheltered Annuity Program. In the President's discretion, an annual fee or other annual income source may be less than \$100,000 when less than \$100,000 is needed for the annual administration of the Program.

Elimination of Reporting Requirements

Resolution 6775: The Board of Regents recommends that System Administration seek the discontinuance of the "Report on Base Salary Adjustments to Recognize Competitive Factors" required by s. 36.09(1)(j), *Wis. Stats.* and the annual "Sick Leave Reports for Unclassified Staff" as required by the authority granted to the Secretary of the Department of Administration under s. 40.05(4)(bp), *Wis. Stats.*

With respect to Resolutions 6773 and 6774, Regent Gelatt reported that, although the Tax Sheltered Annuity Review Committee reports to the President of the System, this year's report was brought to the Business and Finance Committee as well because it recommended a significant change in the product that can be purchased.

Although the Tax Sheltered Annuity Review Committee voted against imposing a fee to cover the program's administrative expenses, the President of the System recommended that a means be found to collect program revenue to pay the costs of the program. Since the program is not crucial to the operation of the UW System, the costs should be paid by program participants. The proposed resolution was revised to give the Review Committee the ability to look for ways of collecting this revenue other than imposing a direct user fee.

Accountability for Achievement: 1994 Report on UW System Accountability Indicators

Summarizing presentation of this report at a portion of the meeting to which all Regents were invited, Regent Gelatt noted that this is the first of an annual series of reports based on measures and goals adopted by the Board in December 1993. The report outlines progress on the 18 core accountability measures set forth by the Governor's Accountability Task Force. The Task Force also recommended that accountability reports be publicized in a highly visible manner, and presentation of this report constitutes a first step in that process.

Presenting the report to the Committee, President Lyall noted that the key purpose is to focus on performance and outcomes that are important to students and clients and to help the university move away from expensive, ineffective micro-management. Three of the 18 indicators call for periodic surveys of students, alumni, and employers. These surveys will be implemented in 1994, 1995 and 1996. Of the remaining 15 measures, goals have been met on 13 and have yet to be achieved on two.

President Lyall pointed out that, in planning for this coming year, the UW faces five specific challenges: to maintain state GPR funding for instruction; to improve the graduation rate of Hispanic students; to consider a tuition surcharge for total credits in excess of a maximum, in order to reduce credits-to-degree and stretch GPR resources; to increase modestly the proportion of undergraduate instruction provided by faculty; and to focus faculty development expenditures on adapting courses for distance education.

Senior Vice President Ward presented to the Committee a summary of UW System institution policies on faculty educational workload. The document summarized each institution's written workload policies; the methods used to approve variances in workload; and methods to monitor workload. The changing nature of instruction will pose challenges to future workload decisions and reporting indicators.

Darin Renner, representing United Council, questioned the advisability of a policy to use tuition differentials to reduce the average number of credits to degree.

Annual Report on Unclassified Sick Leave Usage

This report, presented to the Committee by Associate Vice President Wright, showed that faculty and teaching academic staff use an average of 1.2 sick leave days per year and non-teaching academic staff use an average of 4.1 days. Since fiscal year 1991, the variance for faculty and teaching academic staff has been within one-tenth of a day and variance for non-teaching academic staff has been three-tenths of a day.

Report on UW-Extension Radio and TV Program Policies

Chancellor Hanna presented information to the committee on UW Extension's revised radio and television program policies. The Board of Regents has authorized UW-Extension to enter into partnership with the Educational Communications Board to carry out statewide programming and operational functions through Wisconsin Public Radio and Wisconsin Public Television. The program policies of both UW-Extension and the Educational Communications Board have been rewritten to bring them into congruence.

Report of the Vice President

Gifts and Grants

Vice President Marnocha advised the Committee that for the three-month period ending September 9, 1994, gifts, grants and contracts totaled \$164.4 million, an increase of \$14 million from the previous year. Federal awards increased \$7.1 million, while non-federal awards increased by \$6.9 million.

In response to a question by Regent Gundersen, Regent Gelatt noted that, as part of the Board's statutory responsibility, acceptance of gifts allows public recognition of those who benefit the UW by gift or bequest. While gifts ordinarily are made to campuses through foundations, some are made directly to the UW System. Over time, gifts to the UW System have equaled foundation gifts.

Regent Gundersen thought more information about the donors and their connections to the UW would be helpful to campuses in improving their fundraising efforts.

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ADDITIONAL RESOLUTIONS

Reorganization of University Health Care, Inc.

Presenting this agenda item, Regent Orr, Chair of the Council of Trustees of the UW Hospital and Clinics, indicated that the proposed plan was essentially the same as presented to the Board at the August meeting, with several refinements. Since that time it has been discussed extensively with the Legislative Audit Bureau, legislators and other interested parties to ensure that their concerns were addressed.

Chancellor Ward explained that the proposed reorganization responds to the Attorney General's opinion concerning legality of subsidiaries of the university created to generate revenue for UW Hospital. The issue involves the question of how to maintain entrepreneurial capacity, while at the same time ensuring accountability for state funds. There is urgency in accomplishing the reorganization in order to provide a flow of money to the entity that acquires primary care practices to enhance patient flow to the Hospital.

Indicating that the proposed model will allow UW Hospital to cope with rapid change in the health care market, the Chancellor added that the proposal may have broader implications as a model to be used in other areas, as partnerships with the private sector become increasingly important.

Wayne McGown, Executive Assistant to the Chancellor, called attention to a chart delineating the relationship among the entities involved. The public side of the partnership starts with the Board of Regents, the UW-Madison, the UW Medical School and the UW Hospital and Clinics. Under these entities is a Regent-controlled corporation, titled the "University Medical Center Corporation." On the private sector side of the chart, at the same level as the new corporation, is University Health Care, Inc. Two subsidiaries of University Health Care, Inc. are U-Care HMO and Health Professionals, Inc., the entity involved in the networking program of practice acquisition. University Health Care, Inc., together with the University Medical Center Corporation, form the "Medical Center Partners, Inc."

Medical Center Partners, Inc. is the entity that permits the joining of the public and private sector entities into a common corporation, using a combination of public/private funding. It would not be possible to deal directly with University Health Care because of legal prohibitions against funding a private entity.

The Regent-controlled University Medical Center Corporation will have a five-member board, with the UW-Madison Chancellor or designee as Chair. Other members of the Board are the Superintendent of the UW Hospital and Clinics, the Dean of the UW Medical School or designee, the President of the Clinical Practice Plan, and a faculty physician appointed by the Chancellor. This board is the major policy and planning entity for accomplishment of the outreach strategies of the Medical School and the UW Hospital and Clinics.

Composition of boards of the other entities also are specified in the summary paper provided to the Regents.

It was moved by Regent Orr and seconded by Regent Steil that the following resolution be adopted by the Board of Regents:

Resolution 6776: That, upon recommendation of the Chancellor of the UW-Madison and the President of the University of Wisconsin System, University Health Care, Inc. (UHC), Health Professionals, Inc. and U-Care HMO, Inc. be authorized to reorganize and be recognized as private and independent corporations; as a condition of this Board's recognition of UHC's independence, UHC shall assume the obligation of U-Care HMO, Inc. to pay \$4.4 million to University Hospital and Clinics; the Chancellor of UW-Madison be authorized to cause the creation of a Regent-controlled, tax exempt, nonprofit, membership corporation, University Medical Center Corporation (UMCC); that UMCC be authorized to enter into and participate in a joint venture with the reorganized UHC, such venture to be named "Medical Center Partners, Inc."; and, further, the Chancellor of UW-Madison ensure that as a condition of receipt of any state funding of projects in partnership with UHC, there shall be access to such records of the entities receiving state funds as provided in secs. 13.94 and 13.95, Wis. Stats.

In response to a question by Regent Gelatt, Mr. McGown indicated that Regents would be involved in any changes in the articles and by-laws of the Regent-controlled corporation. Regent control also is manifest in creation of the corporation by the Board of Regents and in the provision for the Chancellor to chair the board of the corporation. Through the budget process, flow of public funding would be reviewed both by the Council of Trustees and the Board of Regents before being forwarded to the Governor and Legislature.

Regent Orr felt that, in the rapidly changing health care environment, the corporation board might need to meet quite frequently, and Regent involvement of the kind that exists in the Council of Trustees would not be feasible under those circumstances. The Board of Regents' interests on that board would be represented by the Chancellor, who would report back to the Board of Regents.

In response to a question by Regent Dreyfus, Regent Orr indicated that, while he had not personally reviewed all the documents involved because of time constraints, they had been reviewed by Executive Assistant Bove, as well as UW-Madison legal staff. He was comfortable with the positive results of those reviews.

Regent Barry inquired as to the status of the previously proposed statutory reorganization of the UW Hospital and Clinics as related to the action being taken at this time.

Chancellor Ward replied that two steps are involved, the first of which is the action proposed at this time. This action is urgent due to the need to establish entities that can operate in a legal manner as set forth in the Attorney General's opinion. The broader restructuring proposal, Chancellor Ward commented, should remain on the table but should be rethought on the basis of experience and possibly returned to the Board in modified form.

Regent Barry asked if legislative leadership is satisfied with the proposal currently before the Board.

While there may not be total satisfaction with the proposal, Chancellor Ward understood from his contacts that there is respect for the process and that the proposal would not meet with opposition.

Regent Schilling asked if this proposal would limit the Board's future options for broader restructuring. Mr. McGown replied in the negative.

Regent Gundersen commented that this is a action that must be taken promptly for legal reasons, but that does not address the primary restructuring issue which is central to the UW Hospital's survival.

The question as put on Resolution 6776, and it was adopted unanimously.

Resolution of Appreciation to UW-La Crosse

Regent Gundersen presented Resolution 6777 and moved its adoption by the Board of Regents. The motion was seconded by Regent Gelatt and unanimously carried, with a round of applause.

Resolution 6777: Whereas, the Board of Regents is very pleased to have been invited to the University of Wisconsin-La Crosse for the September 1994 meetings and to have the opportunity to visit this beautiful campus; and

Whereas, this visit has been enhanced by the interesting and informative tour and presentations that were provided -- the campus program tour, the presentation to the Education Committee on Environmental Initiatives, the presentation to the Physical Planning and Development Committee on the Campus Development Plan, and the presentation to the full Board on the UW-La Crosse Allied Health Initiatives and the La Crosse Medical Health Science Consortium; and

Whereas, the warm and gracious hospitality extended by the Chancellor, faculty, staff, students and the community of La Crosse is deeply appreciated;

Therefore, be it resolved that the Board of Regents of the University of Wisconsin System hereby expresses its gratitude to Chancellor Kuipers and all those involved in making this visit so memorable and enjoyable an experience.

The meeting was recessed at 11:15 a.m. and reconvened at 11:20 a.m., at which time it was moved by Regent Lubar and seconded by Regent Orr that Resolution 6778 be adopted by the Board of Regents. The motion was adopted on a unanimous roll-call vote, with Regents Budzinski, Grebe, Hempel, James, Krutsch, Lubar, Orr, Randall, Steil, and Tregoning (10) voting in the affirmative. There were no dissenting votes and no abstentions.

Resolution 6778: That the Board of Regents recess in closed session to consider appointments to the UW Centers Board of Visitors, and to consider namings after persons at UW-Stevens Point, as permitted by s. 19.85(1)(f), *Wis. Stats.*; to consider extensions of leaves of absence beyond the initial two years for faculty members, UW-Platteville, and approval of base salary adjustments that exceed executive salary group six maximum for existing faculty members, UW-Madison, as permitted by s. 19.85(1)(c), *Wis. Stats.*; to consider negotiations on competitive matters, as permitted by s. 19.85(1)(e), *Wis. Stats.*; and to confer with legal counsel regarding pending or potential litigation, as permitted by s. 19.85(1)(g), *Wis. Stats.*

CLOSED SESSION ACTIONS

The Board arose from closed session at 12:20 p.m., having adopted the following resolutions:

Appointment to UW Centers Board of Visitors

Resolution 6779: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the UW Centers, Ms. Jean Birkett be appointed to the UW Centers Board of Visitors to fill an unexpired term ending June 30, 1995.

Extensions of Leaves of Absence for Faculty Members, UW-Platteville

Resolution 6780: That, upon recommendation of the Chancellor of the University of Wisconsin-Platteville and the President of the University of Wisconsin System, the leave of absence for Catherine Steckline, Assistant Professor, Department of Communication, be extended through the 1994-95 academic year.

Resolution 6781: That, upon recommendation of the Chancellor of the University of Wisconsin-Platteville and the President of the University of Wisconsin System, the leave of absence for James Sernoe, Assistant Professor, Department of Communication, be extended through the 1994-95 academic year.

Salary Adjustments above ESG Six Maximum for Faculty Members, UW-Madison

Resolution 6782: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, a base salary adjustment resulting in a new rate of C\$115,000, be approved for Professor Efim I. Zelmanov, Department of Mathematics, College of Letters and Science, effective the 1994-95 academic year.

Resolution 6783: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, a temporary base salary adjustment of \$2,000, resulting in a new rate of A\$108,564, be approved for Professor C. Richard Hutchinson, School of Pharmacy, effective September 1, 1994, while he serves as divisional chair for the Medicinal Chemistry/Biochemistry group, School of Pharmacy.

Health Care Agreement, UW-Madison

Regent Grebe left the meeting before consideration of Resolution 6784.

Resolution 6784: That, upon the recommendation of the Chancellor of UW-Madison and the President of the University of Wisconsin System: 1) University Health Care, Inc., U-Care HMO, Inc., and Health Professionals, Inc., as currently organized and structured, be authorized to enter into the joint venture agreement with Blue Cross and Blue Shield United of Wisconsin (Blue Cross) and United Wisconsin Services, Inc. (United), dated September 9, 1994. 2) The Board recognizes that following the reorganization of University Health Care, Inc., U-Care HMO, Inc., and Health Professionals, Inc., these three corporations will be able to enter into and perform the Blue Cross/United joint venture agreement and other agreements as independent entities. 3) The Board acknowledges that the Blue Cross/United joint venture depends upon the commitment of University resources of \$10 million during the next five years. 4) The Chancellor of UW-Madison be authorized to execute a noncompetition and provider contracts agreement on behalf of University of Wisconsin Hospital and Clinics and the UW Medical School, whose faculty physicians are patient care providers under the joint venture with Blue Cross and United.

The meeting was adjourned at 12:20 p.m.

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Judith A. Temby, Secretary

September 29, 1994

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

EXECUTIVE COMMITTEE

Minutes of the Meeting

August 24, 1994

5:00 p.m.

Held by telephone conference
Originating from Room 1720 Van Hise Hall
1220 Linden Drive
Madison, Wisconsin

Executive Committee participants: Regent Dreyfus, Regent Gelatt, Regent Krutsch, Regent Lubar, Regent Schilling, and Regent Steil

Executive Committee member not participating: Regent Grebe

Other Regent participants: Regent MacNeil

-Regent Vice President Lubar presiding-

The minutes of the June 22, 1994, meeting of the Executive Committee were unanimously approved as distributed.

At 5:05 p.m., it was moved by Regent Dreyfus and seconded by Regent Krutsch that the Committee recess into closed session to consider negotiations on a competitive matter, as permitted by s.19.85(1)(e), Wis. Stats. The motion was adopted on a roll-call vote, with Regent Dreyfus, Regent Krutsch, Regent Lubar, Regent Schilling, and Regent Steil voting in the affirmative. There were no dissenting votes and no abstentions. Regent Gelatt joined the conference at 5:10 p.m.

During the meeting, the Executive Committee adopted the following resolution:

Resolution 6744: That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor of the University of Wisconsin-Madison be authorized to negotiate and authorize a Letter of Intent, subject to final approval by the Board of Regents, for a joint venture among Blue Cross & Blue Shield of Wisconsin, United Wisconsin Services, Inc., University Health Care, Inc., and U-Care HMO Inc.

The meeting was adjourned at 5:50 p.m.



Judith A. Temby, Secretary

EXHIBIT A