

MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

UW-Parkside

Friday, April 8, 1994

<u>Subject Index</u>	<u>Pages</u>
Approval of Minutes	1
REPORT OF THE PRESIDENT OF THE BOARD	
Report of the Regent Member of the Educational Communications Board	1
Report of the Wisconsin Technical Colleges Board	2
Report on Legislative Matters	2-3 &
Search and Screen procedures	EXHIBIT A
Authorization to recruit Senior Vice President, UW System	3
New Regent appointments	4 & EXHIBIT B
REPORT OF THE PRESIDENT OF THE SYSTEM	
UW-Parkside Presentation	4-5
Impact of 1994-95 Legislative Budget Adjustment Bill	6-7
Recision of Ten Percent DPI Budget Reduction	7
Research University II Classification for UW-Milwaukee	8
Athletic accomplishments by System Institutions	8
REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE	
UW-Madison: bid waiver and authority for site remediation and monitoring at Arlington Agricultural Research Station	8
UW-Madison: authority to construct Torsatron/Stellarator Laboratory remodeling	9
UW-Green Bay: approval to name 8.5 acres of Cofrin Arboretum	9
UW-Superior: authority to construct outdoor running track resurfacing	9
UW-La Crosse, UW-Oshkosh, UW-Whitewater: approval of private sector construction of laundry facility remodeling	9
UW-Stevens Point: approval to name psychology labs in Science Building	9
UW-Madison: approval of design report/authority to construct University Housing cabling	10
UW-La Crosse: authority to expend trust funds for planning and development of La Crosse Medical Health Science Consortium	11-12
UW-Madison: annual report on University Research Park	12
UW-Parkside Physical Education request/tour	13

Subject Index

Pages

REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Audit Subcommittee meeting on LAB evaluation of UW Hospital and Clinics restructuring proposal	13-15
Amendments to Trust Fund Investment Guidelines	15
Report of student financial aid funding: 1992-93 fiscal year update	15-16
Report of the Vice/President	16
Audit Subcommittee Quarterly Internal Audit Report	16-17
UW-Parkside presentation on laboratory modernization	17

REPORT OF THE EDUCATION COMMITTEE

Approval of requests to Trustees of William F. Vilas Trust Estate	17
Authorization to recruit Associate Professor or Professor, Department of Pathology and Laboratory Medicine, UW Medical School, UW-Madison	17
Minority and Disadvantaged Student Annual Report	18
Appointment of named professors, UW-Madison	18-19
Report of the Senior Vice President	19
EM III: potential policy development options to support principles	19-20
Focused Review: B.S./B.A., Information and Computing Science, UW-Green Bay	20-21
Allied Health Lateral Review	21

REPORT OF THE COMMITTEE FOR REGENT ORIENTATION AND DEVELOPMENT 22-23

REPORT OF THE COMMITTEE ON RELATIONSHIP WITH THE UNIVERSITY BOOK STORE 23

ADDITIONAL RESOLUTION

Resolution of Appreciation to UW-Parkside	24
---	----

CLOSED SESSION ACTIONS

Honorary Degree, UW-Oshkosh	25
Appointment of Dean, UW Center-Fond du Lac	25
Consideration of Student Appeal, UW-Milwaukee	25
Honorary Degrees, UW-Milwaukee	26

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Held in the Galbraith Room, Wyllie Library/Learning Center  
UW-Parkside  
Friday, April 8, 1994  
9:00 a.m.

- President Steil presiding -

PRESENT: Regents Barry, Benson, Budzinski, Davis, Gelatt, Grebe, Gundersen,  
Krutsch, Lubar, MacNeil, Nicholas, Orr, Schilling, Steil and  
Tregoning

PRESENT BY

TELEPHONE: Regent Dreyfus

ABSENT: Regent Hempel

Approval of Minutes

Upon motion by Regent Lubar, seconded by Regent Budzinski, minutes of the meeting of the Board of Regents held on March 11, 1994, were unanimously approved as distributed.

- - -

REPORT OF THE PRESIDENT OF THE BOARD

Report of the Regent Member of the Educational Communications Board

Expressing appreciation to Regent Davis for the excellent service he had rendered as Regent representative to the Educational Communications Board for the past two years, Regent President Steil announced the appointment of Regent Gelatt to the ECB as Regent Davis' successor. Regent Gelatt had attended his first ECB meeting in March, and a written report had been provided to the Regents.

-

Report of the Wisconsin Technical Colleges Board

A written report was provided by Regent Barry, Vice President of the Wisconsin Technical Colleges Board.

-

### Report on Legislative Matters

A written report on legislative matters was provided to the Board.

### Search and Screen Procedures

Regent President Steil and President Lyall recommended that the Regent policy on executive search and selection be amended to provide a uniform search and selection process for System vice presidents.

The major differences between the process recommended for all vice presidents and the one currently specified for academic vice president and executive vice president (titles no longer in use) are: First, the search and screen committee would be appointed by the President at her discretion, rather than according to a composition specified in the policy. This would give the President more flexibility to select a committee best suited to the appointment in question. Second, the Regent Committee to advise on the appointment would be a standing committee of the Board, rather than a specially appointed committee. This would be appropriate since vice presidents generally have strong relationships with specific Board standing committees.

Adoption of Resolution 6636 was moved by Regent Davis and seconded by Regent Krutsch.

Resolution 6636: That, upon the recommendation of the President of the University of Wisconsin System, Regent Policy 88-2 be amended as set forth on the attachment dated April 8, 1994.

At the recommendation of Regent Davis, the term "advisory committee" was substituted for the term "search and screen committee" wherever it appears in the section headed "Senior Vice Presidents and Vice Presidents."

In response to a question by Regent Dreyfus, President Lyall indicated that use of an advisory committee would not be discretionary under the proposed amendments.

Regent Gelatt asked if the Executive Committee would be the appropriate standing committee for the position of Senior Vice President for Administration, and President Lyall replied in the affirmative.

Regent Tregoning moved the following amendments to the policy and the motion was seconded by Regent Davis: Under the section entitled "Chancellors," change the wording of 3(c) to read: "Students selected by the recognized institutional student government, or in the absence of one, at the discretion of the UW System President"; and in the section titled "Senior Vice Presidents and Vice Presidents," add subsection 1(a) to read: "For positions as determined by the President which involve a high degree of campus contact, the Advisory Committee shall include academic staff, student and faculty representatives."

President Lyall indicated no objection to these amendments.

With respect to the first proposed amendment, Regent Gelatt noted that the consultation language in sections 3(a) and (b) gives the President some discretion in making appointments of faculty and academic staff. There also should be discretion, he felt, in appointment of student representatives.

Regent Tregoning cited a court finding that students have the right to appoint representatives to search and screen committees as the basis for the amendment he had proposed at the suggestion of United Council. He felt, however, that students still would consult with the President before making appointments.

Regent Gelatt suggested that the proposed wording of section 3(c) be changed to read: "Students selected after consultation with the recognized institutional student government, or in the absence of one, at the discretion of the UW System President." This change was accepted unanimously.

Put to a vote, the amendments moved by Regent Tregoning and incorporating the amendment by Regent Gelatt, were approved unanimously.

Regent Schilling noted that, some years previously, there had been a legislatively imposed differentiation in the process for appointing chancellors and the process for appointing vice presidents. He asked if the proposed amendments were in accord with this requirement.

Responding in the affirmative, Senior Vice President Bornstein noted that the System President had been provided statutorily with the exclusive right to select vice presidents, with the Regents having authority to set the salary.

The question was put on the main motion, as amended, and it was adopted unanimously.

The policy, as adopted, is attached as EXHIBIT A.

#### Authorization to Recruit Senior Vice President, UW System

Noting that Senior Vice President Portch had recently accepted the position of Chancellor of the University of Georgia System, President Lyall requested authorization to begin immediately the search for his successor. Her hope was to have the position filled by September 1, 1994.

Upon motion by Regent Nicholas, seconded by Regent Tregoning, the following resolution was adopted unanimously by the Board:

Resolution 6637: That, upon recommendation of the President of the University of Wisconsin System, the President be authorized to recruit for a Senior Vice President for Academic Affairs, University of Wisconsin System.

New Regent Appointments

Announcing that the Governor will appoint Regent Budzinski and Regent MacNeil to the Higher Educational Aids Board, Regent President Steil thanked them for their willingness to serve in that capacity.

Regent President Steil announced the appointment of Regent MacNeil to the Wisconsin Technical Colleges Board, to succeed Regent Budzinski, who had indicated the need to step down from that Board due to time constraints.

(A current list of Regent committees/appointments is attached as EXHIBIT B.)

- - -

REPORT OF THE PRESIDENT OF THE SYSTEM

UW-Parkside Presentation: EC<sup>3</sup>--Teach for Wisconsin

Dean Barbara Shade, of the UW-Parkside School of Education, presented a report titled "Experimental Certification of Ethnic Colleagues for the Elementary Classroom."

Dr. Shade indicated that, while the public school student population is becoming increasingly multi-lingual, multi-ethnic and multi-racial, the teaching force is not following the same trend. The experimental certification program is a means of certifying more teachers of color. It allows qualified professionals to serve as teaching assistants in the classroom while, at the same time, earning their academic credentials for teacher certification.

The program interviewed about 50 individuals who hold bachelor's degrees in other fields but are interested in teaching. From this group, 18 African American, Hispanic, Asian and Native American students were selected. Students move through the program in two summers and one academic year, at which point they are ready for full certification.

Dean Shade introduced Anthony Bisciglia, Superintendent of Kenosha Schools, which is one of the districts participating in the program. Mr. Bisciglia commended the program for encouraging educated, articulate people to come to the classroom where they serve as valuable role models and give needed encouragement to students.

Dean Shade then introduced Valerie Smith, a former public relations executive who now is a participant in the program. Ms. Smith left a lucrative career for the reward of teaching and acting as a positive African American role model for her students.

The program has been cited by participants as an excellent example of cooperation and innovation between school districts, UW-Parkside and the Department of Public Instruction to address the need for culturally diverse teaching staffs.

In response to a question by Regent Krutsch, Dean Shade indicated that, while there are other alternative certification programs around the country, most do not include the extensive classwork needed to meet state standards. Most other programs put the people they hire in charge of the classroom even though they are not trained as teachers. The students in the UW-Parkside program serve as teaching assistants under master teachers.

Superintendent Bisciglia added that it is very difficult to recruit enough minority teachers. This program provides the opportunity to recruit minority professionals of high commitment and excellent qualifications.

Ms. Smith commented that, while she might have some success as a teacher without this program, the training she is receiving at UW-Parkside is preparing her much better to present materials and challenge students to think for themselves.

Observing that the role of the university is to mold educated human beings who can serve as role models, Regent Benson observed that UW-Parkside is doing that kind of training. The changing population means that there can no longer be a generic approach to teaching. In the Kenosha Unified School District, more than 40 percent of the minority population is 18 years old or younger, while only 25 percent of the white population is 18 or younger. He commented that the future belongs to an educated population in all segments of society; and role models of success are essential to adequately educating minority students and giving them hope for their own futures.

Noting that there are people who believe that anyone can teach, although they do not believe that anyone can practice law or cut hair without training, Regent Benson asked the UW community to help in making it clear to the general public that not just anyone can teach and that university education programs are very important and needed. He commended Dean Shade, Ms. Smith, and other participants in the excellent UW-Parkside program.

Regent Lubar asked if there were any obstructions to carrying out this worthwhile program.

In response, Dean Shade indicated that the many state standards for teacher education have made the programs quite lengthy. Restructuring to reduce time to degree is being considered. The required financial commitment also tends to deter minority students, in addition to which means need to be found to help them see teaching as a viable career choice.

Regent Benson indicated that he had appointed a task force to review the standards with an eye toward deregulating and giving more flexibility to the institutions which prepare teachers.

Mr. Bisciglia commented on the value of community inreach into the university as a way to help universities improve.

Regent Davis commended the presentation and the program as one of the most impressive he had seen in his seven years on the Board of Regents. He congratulated Dean Shade, Ms. Smith, Mr. Bisciglia and the other program participants for making the commitment to make a difference for the future.



Impact of 1994-95 Legislative Budget Adjustment Bill

President Lyall reported that the Legislature recently passed the 1994-95 budget adjustment bill, which contained the following items of particular importance to the UW System:

An additional \$375,000 has been provided for the WHEG program in 1994-95. The total increase in state financial aid of 7.6 percent will match the systemwide tuition increase for next academic year. Expressing gratitude to the Governor and legislators who supported this proposal, she noted that, without the WHEG program, 21,000 UW students would have had an average of \$600 more debt or unmet financial need this year.

The Budget Adjustment Bill also contained a major property tax change which is likely to have significant impact on the UW System, as well as on all other state operations.

First, the state will freeze the statewide property tax levy for the next two years. To accomplish this in 1994-95, the state will use the existing general fund surplus. In 1995-96, state aid for public schools will have first claim on new state revenues. Estimates suggest that this will leave \$125-\$150 million in new revenues to fund the rest of state government including the UW System. This compares with about \$500 million that was available for the past year.

Second, in September 1995, an eight-member School Funding Commission, chaired by the Governor, with legislative leadership and the State Superintendent of Public Instruction as members, must submit a plan for the state to provide at least two-thirds of the funding for elementary and secondary schools in 1996-97 and thereafter. The Legislature is to act on the Commission's plan by October 1995. To ensure that property tax relief occurs, school districts will face a tax rate cap beginning in 1997-98. The estimated cost to bring the state share of K-12 funding to the required level is approximately \$1 billion.

President Lyall outlined the following effects on the UW System:

- (a) The years ahead will mean financial stringency for the UW System. Recognizing that Medicaid and corrections mandates must be funded from the remaining funds after K-12 aid is provided, it will be difficult, if not impossible, to sustain the current GPR investment in the UW System without additional taxes or tax expansion. The UW System's share of state budget resources has been shrinking steadily--the 1994-95 budget adjustment bill will take the UW share from 11.1 percent this year to 10.8 percent next year.
- (b) The Regents' policy of moderate and predictable tuition increases may be harder to achieve in the future. The UW System has been able to avoid double-digit tuition increases adopted in many other states, and UW-Madison's tuition is currently the second lowest in the Big Ten. This is the result of good fiscal planning on the part of state government and careful management of enrollments and costs on the part of the Board of Regents and UW System institutions. There has been proactive management in the Enrollment Management Plan and



Quality Reinvestment program which reallocated \$26 million within the base. UW institutions also have responded by restructuring their organizations to reduce administrative costs and by regionalizing highly specialized programs to provide better statewide coverage with existing resources. Citing the reorganization of allied health programs as an excellent example of this process, President Lyall said efforts will continue to gain all possible productivity from existing resources.

- (c) Access to a UW education may be limited if the state's investment in the UW System erodes just at the time when the number of Wisconsin high school graduates seeking admission increases. UW System institutions plan to do their part by increasing productivity to accommodate some of these additional students. As indicated in the recently adopted enrollment planning principles, this assumes a maintenance of the public investment in the UW System. When faced with a choice between maintaining educational quality within budget constraints and expanding access, the UW System's priority must be on quality.
- (d) Finally, the property tax relief plan will require the UW System and the Board of Regents to work more aggressively to maintain educational opportunity and reasonable tuition in Wisconsin. In the years ahead, the state will need university-educated entrepreneurs and professionals more than ever to compete successfully in a global economy.

While tax policy and shifts in tax burdens are matters that must ultimately be addressed by elected officials, President Lyall concluded, investment in educational opportunity for the future is a case that everyone must make, vigorously and effectively, if the next generation is to have the future it deserves.

Regent Benson pointed out that the \$1 billion state share of K-12 funding will be a dollar-for-dollar shift from the property tax to a state source and not an additional billion dollars for the K-12 System. As a member of the School Funding Commission, he intended to do his best to protect the UW from harm and to prevent the K-12 System from being pitted against the UW System and other important needs.

#### Rescission of Ten Percent Department of Public Instruction Budget Reduction

President Lyall stated that she was pleased that the 10 percent reduction in the Department of Public Instruction budget was rescinded in the Budget Adjustment Bill as finally passed. Superintendent Benson, she noted, is working to restructure DPI along modern management lines, toward a performance-based approach to K-12 management. This is the same direction in which the UW System is moving, and the parallel philosophy at DPI enables the University of Wisconsin and Department of Public Instruction to work more effectively together.

Research University II Classification for UW-Milwaukee

President Lyall announced that the Carnegie Foundation's new Classification of Institutions of Higher Education will move UW-Milwaukee up to the Research University II classification, placing it among the leading urban universities in the country. Research II universities are those that award 50 or more doctorates and receive between \$15.5-\$40 million in federal support annually.

Athletic Accomplishments by System Institutions

The following athletic accomplishments were commended by President Lyall: UW-Oshkosh women won the NCAA Division III National Indoor Track Championship; UW-La Crosse men won the NCAA Division III National Indoor Track Championship; the UW-Eau Claire women's basketball team hosted the Final Four, taking third place in the NCAA Division III national tournament; UW-Madison men's basketball team went to the NCAA Division I playoffs for the first time in 47 years; UW-Green Bay men's basketball team turned in a strong performance in the NCAA Division I playoffs; UW-Green Bay's women's basketball team went to the NCAA; UW-Platteville men's basketball team played in the NCAA Division III tournament, surviving two rounds; and UW-Superior's ice hockey team was this year's NCHA Champions and played UW-River Falls in NCAA Division III finals, with River Falls winning that championship.

- - -

REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

Regent Barry, Vice Chair, reported for the Committee.

Consent Agenda

Regent Barry moved adoption by the Board of Resolutions 6638-6642 which had been unanimously approved in Committee. The motion was seconded by Regent Gundersen and carried unanimously.

UW-Madison: Bid Waiver and Authority for Site Remediation and Monitoring at Arlington Agricultural Research Station

Resolution 6638: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to request a bid waiver from the State Building Commission, as authorized by section 16.855 *Wisconsin Statutes*, and to undertake a Site Remediation and Monitoring project at Arlington Agricultural Research Station, at a total estimated cost of \$440,000, General Fund Supported Borrowing - Health, Safety and Environmental Protection funds.

UW-Madison: Authority to Construct Torsatron/Stellarator Laboratory Remodeling

Resolution 6639: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Torsatron/Stellarator Laboratory Remodeling project in Engineering Hall at an estimated project cost of \$212,000, U.S. Department of Energy grant.

UW-Green Bay: Approval to Name 8.5 Acres of Cofrin Arboretum

Resolution 6640: That, upon the recommendation of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, authority be granted to name the 8.5-acre prairie portion of the University's Cofrin Arboretum "The Keith White Prairie."

UW-Superior: Authority to Construct Outdoor Running Track Resurfacing

Resolution 6641: That, upon the recommendation of the UW-Superior Chancellor and the President of the University of Wisconsin System, authority be granted to construct a 1993-95 Outdoor Running Track Resurfacing project, for an estimated total project cost of \$243,000 of General Fund Supported Borrowing - Utilities Repair and Renovation funds.

UW-La Crosse, UW-Oshkosh, UW-Whitewater: Approval of Private Sector Construction of Laundry Facility Remodeling

Resolution 6642: That, upon the recommendation of the Chancellors of UW-La Crosse, UW-Oshkosh, and UW-Whitewater and the President of the University of Wisconsin System, approval be granted for private sector construction of laundry facility remodeling projects, as a part of Requests For Proposals.

---

UW-Stevens Point: Approval to Name Psychology Labs in Science Building

Stating that Professor Lloyd Beck had been an outstanding member of the UW-Stevens Point faculty and community, Regent Dreyfus moved adoption by the Board of Regents of Resolution 6643, which had been approved unanimously by the Committee. The motion was seconded by Regent Schilling and voted unanimously.

Resolution 6643: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, authority be granted to name approximately 600 square feet of Psychology laboratory space (known as the D218 complex) in the Science Building "the Lloyd Beck Laboratories."

UW-Madison: Approval of Design Report/Authority to Construct University Housing Cabling

Regent Barry reported that the \$5 million project, to be paid by housing program revenues, would bring data, video and voice service to each of the 4,229 rooms in the 30 residence halls at UW-Madison. There has been an increasing interest on the part of students in having access to cable, and completion of this in-building wiring project will be instrumental in making the campus-wide information system available to them. The Committee, however, had two primary concerns: the lack of a statewide telecommunications policy on which to develop and base requests such as this; and lack of assurance that what was being proposed would meet the long-term needs of the university students. After discussion with UW-Madison and System staff, the Committee agreed that there was no intent to delay the planning process. However, it wished to afford the Regents another opportunity to review the request before it was authorized for construction. Therefore, Resolution 6644, as approved by the Committee, authorizes completion of final plans and specifications but requires that the project be returned to the Board for approval.

Regent Barry moved adoption by the Board of Resolution 6644, and Regent Dreyfus seconded the motion.

Resolution 6644: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority granted to complete final plans and specifications for a University Housing Telecommunications Cabling Project at an estimated project cost of \$5,000,000, Program Revenue Supported Borrowing, with the request to be returned to the Board for authority to bid and construct.

In response to a question by Regent Davis, Regent Barry explained that the Committee's intent was for staff to provide a thorough report on the technology being applied, the reasons for application of that technology, how it fits in with the UW System's overall plan and comparisons with other institutions.

Regent Gundersen added that there is concern in both the public and private sectors about lack of a coherent policy in this area.

Put to the vote, Resolution 6644 was adopted unanimously by the Board.

UW-La Crosse: Authority to Expend Trust Funds for Planning and Development of La Crosse Medical Health Science Consortium

Regent Barry reported on Committee consideration of this resolution, which requested authority for UW-La Crosse to spend \$7,500 to cover its share of the legal, accounting and other necessary consulting fees associated with planning and developing the corporate documents to create a Wisconsin non-stock corporation under Internal Revenue Code 501(c)(3), the corporate entity to be known as the La Crosse Medical Health Science Consortium. When the corporation documents have been finalized, they will be returned to the Board for approval of the specific terms under which the corporation will operate. The consortium includes UW-La Crosse, Western Wisconsin Technical College, Viterbo College, Franciscan Health Care System, Gundersen Clinic, Ltd., and Lutheran Hospital-La Crosse, Inc. Regent Gundersen abstained from the discussion and vote on this resolution.

Vice President Brown told the Committee this group was formed in the fall of 1992. In pursuing these collaborative efforts, the university and other members of the consortium will be addressing recommendations included in the recent System Allied Health Lateral Review, as well as the 1992 Report of the UW Rural and Urban Underservice Task Force.

In order to successfully accomplish its goals and objectives, the group believes that a facility is needed, and UW-La Crosse was asked to assume a lead role in planning and constructing such a facility, which is expected to be included in the 1995-97 capital budget.

According to current plans, the project would be advanced as an addition to Governor Thompson's Wisconsin Initiative for State Technology and Applied Research (WISTAR) program. Construction and operating costs for the facility would be distributed among various members of the consortium proportionate to anticipated use of space. It is presently estimated that the building will include approximately 128,000 square feet of space, at a cost of about \$27 million. The university's portion would be estimated currently at about 63 percent of this total. After discussing the request, the Committee approved Resolution 6645, with Regent Gundersen abstaining.

Adoption by the Board of Regents of Resolution 6645 was moved by Regent Barry and seconded by Regent Budzinski.

Resolution 6645: That, upon the recommendation of the UW-La Crosse Chancellor and the President of the University of Wisconsin System, authority be granted to the university to spend \$7,500 of Trust Funds to participate in the planning and development of the La Crosse Medical Health Science Consortium 501(c)(3) corporate entity.

The non-profit corporation will be a joint venture between three education institutions and three health care providers: the University of Wisconsin-La Crosse, Western Wisconsin Technical College, Viterbo College, Franciscan Health Care System, Gundersen Clinic, Ltd., and Lutheran Hospital - La Crosse, Inc. The final corporation documents will be returned to the Board of Regents for approval prior to their execution.

Noting that there is overcapacity in the medical industry, Regent Nicholas asked what the proposed facility intended to accomplish.

Dr. Charles Schelin, Interim Dean of College of Science and Allied Health, UW-La Crosse, explained that an important purpose of the facility will be to allow the university to expand its offerings in allied health. In addition, there will be opportunities for research in microbiology, medical health sciences, physiology and other areas.

Terming the proposal a consummate futuristic partnership, Chancellor Kuipers commented that the project will increase the well being of the public through educational partnerships which together will generate more resources than any one unit could generate on its own. Noting that the building is only one piece of the project, she explained that it will be an instructional and applied research facility. The Chancellor emphasized how encouraging and beneficial it is to have this kind of collaboration among ~~seven~~ <sup>six</sup> independent units which historically had not worked together closely.

It was pointed out by Regent Barry that this is but a step in the process toward a larger commitment.

Put to a vote, Resolution 6645 was adopted unanimously by the Board, with Regent Gundersen abstaining from the vote.

#### UW-Madison: Annual Report on University Research Park

Research Park Director Wayne McGown presented this annual report to the Committee, noting that this year is the park's tenth anniversary. It now consists of 645,000 square feet of buildings, 49 companies, and 1500 employees. Property taxes paid last year on these properties approached one million dollars.

UW-Parkside Physical Education Request/Tour

Interim Chancellor Stockwell briefed the Physical Planning and Development Committee on UW-Parkside's Physical Education construction project, which has been requested as part of the 1995-97 capital budget.

The Committee then toured the facility and expressed appreciation to Interim Chancellor Stockwell and Athletic Director Linda Draft for making the arrangements.

- - -

REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Gelatt, Chair, presented the Committee's report.

Audit Subcommittee Meeting on LAB Evaluation of UW Hospital and Clinics Restructuring Proposal

Audit Subcommittee Chair Lubar presented the Legislative Audit Bureau Evaluation of UW Hospital and Clinics' Restructuring Proposal. State Auditor Dale Cattanaach provided findings of the audit, noting that the original purpose was to evaluate the justification that had been presented for the establishment of a hospital authority--the need for more flexibility in purchasing, personnel and capital acquisitions. The audit found that these issues could be addressed largely through internal changes. However, the audit also found that changes were needed to address the changing health environment and that a new structure, such as a hospital authority, is necessary if the hospital is to maintain its current level of patient flow.

Chancellor David Ward provided the Subcommittee with UW-Madison's perspective on the evaluation. He agreed that many of the original concerns could be dealt with internally, and he also stated his support for the creation of an authority to deal with the changing nature of health care. Drs. Philip Farrell and Stanley Cupery noted the importance of regional providers to both hospital viability and to medical education.

Regent President Steil commented that a first-rate university hospital remains of critical importance to the state and to the university's teaching and research missions. He stated his support for the creation of a public authority to operate the hospital and noted that the audit lists several compelling factors that support the case for doing so.

The suggestions of how the university might help the hospital operate more efficiently through internal changes will be studied carefully to see if they can be implemented quickly. Concerns raised by the audit about the administrative processes used for practice acquisitions and Regent authorization to participate in this activity also will be addressed.

Regent Steil announced that he had asked Regent Orr to examine the issues raised by the audit and report back to the Board with the results. Regent Orr accepted Regent Steil's request and indicated that he intended to get



assistance from Regent Lubar, from Chancellor Ward and from two individuals outside the university community: James Morgan, President of the Wisconsin Taxpayers Alliance and Chair of the State Ethics Board; and Pamela Wegner, Vice President for Information Technology at Wisconsin Power and Light and a former administrator of the Division of Finance and Program Management at the Department of Administration.

Regent discussion focused on the future financial status of the hospital, competition with the private sector and the need for more primary care providers.

In discussion at the Board meeting, Regent Gundersen stated disagreement with the audit finding that purchasing, personnel and capital acquisition issues could be addressed in large part through internal changes. In that regard, he cited long delays in purchase of an MRI unit, a work slowdown caused by delays in salary adjustments for nurses, and long delays in construction of a new emergency room, expansion of the trauma center, and construction of the ophthalmology unit. While he admired the commitment of those who would be conducting the further study, he urged that the group have a time frame for reporting and emphasized that action to make needed changes must be undertaken without further delay.

Regent Davis asked if there was an assumption that the hospital could undertake complex negotiations and buy businesses in a competitive marketplace using standard state purchasing procedures. He did not think it realistic to believe that successful business transactions could be conducted if the documents were to be matters of public record.

It was indicated by Regent Gelatt that the State Auditor had said the question of legal restrictions on a public authority would have to be carefully considered.

Chancellor Ward added that the audit recognized the necessity of what was done to augment the patient base but the audit also indicated concern about the legal authority for those actions. The hospital did not provide access to the documents because of inability to obtain a stipulation that confidential information would not be made public. The Chancellor felt confident, however, that the group led by Regent Orr will be able to find a means of providing the required degree of accountability.

Stating that the audit was well done and very useful, Regent Lubar noted that the audit questions the viability of the hospital as currently structured, but does not endorse the technique of practice acquisition. Regent Lubar indicated that the audit strengthened his own commitment to restructuring for reasons that are more compelling, although different, from those originally put forward. He would not, he said, be party to seeing the hospital's teaching and research missions in any way diminished. To prevent that, the issue of patient base must be addressed.

Regent Grebe added that, not only did Mr. Cattanach express understanding of the need for confidentiality in such transactions, but also expressed optimism that a way could be found to balance the need for public accountability with an appropriate degree of confidentiality.

Regent Davis noted that his comments were not intended to be critical of the audit but were occasioned by remarks made by some public officials following release of the audit.

With respect to time frame for the study, Regent Orr said the group would convene expeditiously and work as quickly as possible. He hoped to report to the Board in a matter of months.

Regent Steil commended the audit for raising issues that need to be addressed. Also highlighted by the discussion surrounding the audit was the need to preserve an outstanding institution in the best interests of the state.

Regent Nicholas agreed that the audit would be helpful to the hospital just as an audit had been helpful to the UW-Madison Athletic Department several years previously.

Regent Gelatt noted the auditor's comment that change would need to be made immediately to prevent diminution of patient flow. He thought it should be the Board's objective to bring a proposal forward as part of the 1995-97 biennial budget.

#### Amendments to Trust Fund Investment Guidelines

Regent Gelatt, Chair of the Committee, presented amendments to the trust fund guidelines. At the March meeting, the Board of Regents amended Resolution 1615 by deleting the section which explicitly prohibited investments in corporations doing business in South Africa. The same restriction is included in the Trust Fund Investment Objectives and Guidelines. The Committee decided to defer this matter until the May meeting, following the South African elections.

#### Report of Student Financial Aid Funding: 1992-93 Fiscal Year Update

Vice President Marnocha and Associate Vice President Presley presented the 1992-93 Report on Student Financial Aid Funding. In that year, 67,300 UW students received financial aid. Of these, approximately 61,000 were undergraduates and 7,000 were graduate students. Total aid received was \$205 million, including \$95 million in grants and \$102 million in loans, the remainder being work-study program funding. Eighty-one percent of the financial aid was provided by the federal government, while 13 percent was provided by the state. Forty-six percent of resident undergraduates received financial aid in 1992-93.

While the proportion of grants and loans is approximately equal for 1992-93, this represents a significant change from ten years previously, when almost 70 percent of the financial aid was loans. The proportion of UW resident undergraduates with debt upon graduation has decreased from 62 percent in 1985-86 to 50 percent in 1992-93, primarily due to the decrease in the percentage of students taking out non-need-based loans. During this same

period, the average debt upon graduation for UW resident undergraduates who have loans has increased in current dollars from approximately \$6,500 in 1985-86 to over \$8,000 in 1992-93. However, adjusted for inflation, the average debt has decreased.

### Report of the Vice President

#### Gifts and Grants

Vice President Marnocha presented a report to the Committee that total gifts, grants and contracts for the eight-month period ending March 18 were \$408.9 million, a decrease of \$200,000 compared to the previous year. Federal awards have increased by \$6.6 million but were offset by a \$6.8 million decrease in year-to-date non-federal awards.

#### Chartwell Home Infusion Initiative

Vice President Marnocha presented further information to the Committee on financial arrangements for the Chartwell Home Infusion initiative, as requested at the March meeting. The following information has been provided by Superintendent Derzon: Chartwell will pay UW Hospital \$705,000 for acquisition of 50 percent of the existing home infusion program. The initial proposal was to pay slightly more than a half million dollars. University Hospital will take \$260,000 of that payment to pay for start-up expenses of the business and will make \$200,000 available for expenses during the first year to cover operating costs until the business has a positive cash flow. These funds would accommodate the lag in payment for services. Current market factors make the agreement appear attractive, in that the size of the program has decreased and the contract provides a \$245,000 reserve to the hospital.

A number of issues related to the contract were raised. Vice President Marnocha will address these questions at a future meeting.

### Audit Subcommittee Quarterly Internal Audit Report

The third-quarter internal audit report was presented to the Subcommittee by Vice President Marnocha, who noted that 16 audits currently are being conducted by UW System Internal Audit.

Findings of completed audits include the following: The UW-Oshkosh data security audit showed a need to develop an overall comprehensive disaster recovery plan. The management of the data security was generally good and showed good oversight.

The UW-Madison Intercollegiate Athletics Department audit recognized the great progress that has been made in eliminating the multi-million dollar deficit and the beginning of building a reserve. There are still some issues which need to be addressed by management, such as the policy for complementary tickets, the policy for summer camp management and expenditure payments through the state system.

The Legislative Audit Bureau is in the process of completing the financial statement audit and the federally-required A-133 audit of gifts, grants and financial aids.

UW-Parkside Presentation on Laboratory Modernization

The Business and Finance Committee saw a demonstration of UW-Parkside's Laboratory/Classroom Modernization and General Computer Access Program presented by Associate Vice Chancellor Edward Meachen. Committee members toured the Instructional Media Center for Teacher Education, which was modernized using lab/classroom modernization funds. He showed examples of other projects funded through these programs and future plans for use of laboratory modernization funds.

- - -

REPORT OF THE EDUCATION COMMITTEE

The Committee's report was presented by Regent Davis, Chair.

Consent Agenda

Regent Davis moved adoption by the Board as consent agenda items of Resolutions 6644-6652, which had been unanimously approved by the Education Committee. The motion was seconded by Regent Krutsch and carried unanimously.

Approval of Requests to Trustees of William F. Vilas Trust Estate

Resolution 6644: That, upon recommendation of the Chancellors of the University of Wisconsin-Madison and the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the request to the Trustees of the William F. Vilas Trust Estate for \$1,350,099 for fiscal year July 1, 1994 to June 30, 1995, subject to availability, as provided by the terms of the William F. Vilas Trust.

Authorization to Recruit Associate Professor or Professor, Department of Pathology and Laboratory Medicine, UW Medical School, UW-Madison

Resolution 6645: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Professor or Professor (Department Chair), Department of Pathology and Laboratory Medicine, Medical School, University of Wisconsin-Madison, at a recommended salary range that exceeds the Executive Salary Group 6 maximum.

Minority and Disadvantaged Student Annual Report

Resolution 6646: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the 1992-93 Minority and Disadvantaged Student Annual Report for submission to the Governor and to the chief clerk of each house of the Legislature for distribution to the appropriate standing committee under s. 13.172(3), *Wisconsin Statutes*.

Appointment of Named Professors, UW-Madison

Resolution 6647: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor L. Wilmer Anderson, Department of Physics, be changed to Julian E. Mack Professor of Physics, College of Letters and Science, UW-Madison, effective July 1, 1994.

Resolution 6648: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Morton Ann Gernsbacher, Department of Psychology, be changed to Sir Frederic C. Bartlett Professor of Psychology, College of Letters and Science, UW-Madison, effective July 1, 1994.

Resolution 6649: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Robert D. Sack, Department of Geography, be changed to Clarence J. Glacken Professor of Geography, College of Letters and Science, UW-Madison, effective July 1, 1994.

Resolution 6650: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Joseph J. Wiesenfarth, Department of English, be changed to Nathan S. Blount Professor of English, College of Letters and Science, UW-Madison, effective July 1, 1994.

Resolution 6651: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor F. Fleming Crim, Department of Chemistry, be changed to J. E. Willard Professor of Chemistry, College of Letters and Science, UW-Madison, effective July 1, 1994.

Resolution 6652: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Daniel H. Rich be changed to Ralph F. Hirschmann Professor of Medicinal and Organic Chemistry, School of Pharmacy, College of Letters and Science, UW-Madison, effective July 1, 1994.

---

Report of the Senior Vice President

UW-Parkside Presentation: The Classroom Experience  
and Regional Service

UW-Parkside made a presentation to the Committee on the Classroom Experience and Regional Service. Interim Vice Chancellor Howard Cohen described examples of students serving in a wide range of projects in the community, using what they have learned in the classroom in practical settings, and thus demonstrating extension of the Wisconsin Idea. James Cayemberg, a student in business management, described how he had set up an integrated computer network system for the Kenosha Public Library, with implementation done over the weekend by a group of students. Peter Klein, a part-time student employed by Allen Bradley Company, has designed and developed hardware and software for computerized controls for mechanical equipment; and Sathi Nannayakkara, a student from Sri Lanka who is a double major in computer engineering and mathematics, also employed by Allen Bradley, developed software for a metric collection system.

Announcements

Senior Vice President Portch announced that the UW-Whitewater Chapter of the Society of Physics Students has been elected outstanding chapter of 1992-93 by the national organization.

He also reported that the American Association for Higher Education has selected UW-Madison as one of twelve universities with which it will work to explore new methods and design new roles that faculty can play in the evaluation and improvement of teaching.

EM III: Potential Policy Development Options to Support Principles

Noting that at the February meeting the Board affirmed a series of 15 principles as guides for planning and implementing the third phase of Enrollment Management, Regent Davis reported that this month the Committee discussed proposed approaches for implementing the planning principles. Senior Vice President Portch requested feedback from the Committee about the proposed activities, and a number of suggestions and changes were made.

For example, the phrase indicating that the Board should consider investigating "higher tuition rates" was changed to "smaller taxpayer tuition subsidies," and the phrase, "in order to increase access for others" was

added. The Committee also wished to ensure that discussion of a centralized admission application process incorporate the concepts of preserving both campus autonomy and student choice.

In response to a question from Regent Benson about charter status, Senior Vice President Portch noted that, within general criteria, he expects institutions to make very different proposals concerning charter status. The Committee also asked that the impact of three-year degree programs be added to the list of study items.

It was noted by Regent Krutsch that it is important for the UW to continue to work with Department of Public Instruction and the Wisconsin Technical College System to aid students in making appropriate postsecondary choices.

Committee discussion also concerned high school counseling, as well as the possibility of coordinating with the ACT the tenth grade test counseling sessions. Regents asked the System to work with other groups to seek more efficient and direct ways to contact students much earlier in their high school careers and to make sure they get appropriate guidance about postsecondary education.

In terms of items that were delegated to the campuses for further development, the Committee wished to ensure that continuing work is done on strategic curricular changes, as well as to increase the efficiency of the educational process, including the development of new pedagogy to improve the efficiency of educational delivery in a scarce resource environment. Concerns also were raised about whether the priority of undergraduate education received enough emphasis.

At the Committee's request, staff had developed a matrix showing the linkage between enrollment management principles and actions taken to implement them. Upon review of that matrix, there was some concern about whether the actions that are driven by the principles are sufficient to achieve the specified objectives. Additional information will be provided in May and discussion will continue about what actions should be undertaken to advance the principles approved by the Board.

Focused Review: B.S./B.A., Information and Computing Science,  
UW-Green Bay

After discussion, the Committee concluded that it is satisfied with the content of the program but agreed with consultants' concerns about misunderstanding that might result between the program title, "information and computing science" and a "computer science program" in the mathematics department. UW-Green Bay will continue discussing possible name changes and share the results of its deliberations with the Committee at a later time. With that understanding, the Committee accepted the resolution, with the understanding that the program will be included in UW-Green Bay's normal academic review cycle.



Adoption by the Board of Regents of Resolution 6653 was moved by Regent Davis, seconded by Regent MacNeil and carried unanimously.

Resolution 6653: That, upon recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the University of Wisconsin System, the B.S./B.A. in Information and Computing Science be continued, with the understanding that the program will be included in UW-Green Bay's normal academic review cycle.

#### Allied Health Lateral Review

The Education Committee discussed the final report of the lateral review of selected UW allied health programs. A letter had been received from Glenda Price, Chair of the team of consultants on this matter, who expressed satisfaction with the progress that had been made. The UW System, Regent Davis observed, is several steps ahead of the nation in addressing the training needs of the allied health professions. The Board received the consultants' report in May 1993. Less than a year later, there was presentation of this final report, which contains significant program changes, refocusing of priorities, and considerable reallocation of institutional resources. The Committee was profuse in its praise of the involved institutions for making that type of response in such a short time frame.

The UW System's comprehensive response to the lateral review envisions \$1.6 million in institutional reallocations and supplemental new funding. That will provide a 74 percent increase in the output of physical therapists, a 66 percent increase in the output of occupational therapists, a 196 percent increase in the output of physicians' assistants, and a 41 percent increase in the output of medical technologists. It will provide for enhanced collaborations with the Wisconsin Technical College System for credit transfer. It also will provide for enhanced collaboration with the Wisconsin Hospital Association and other medical professional organizations for the improvement of professional and continuing education.

This is a sterling example, Regent Davis stated, of the ability of the UW System to move resources and to refocus priorities. Great pride should be taken in what the involved UW institutions have accomplished in a very short period of time.

Regent Davis moved adoption by the Board of the following resolution which was adopted unanimously by the Education Committee. The motion was seconded by Regent MacNeil and carried unanimously.

Resolution 6654: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the report on institutional responses to the lateral review of selected UW allied health programs and endorses the actions proposed in it to strengthen allied health training in the UW System.

## REPORT OF THE COMMITTEE FOR REGENT ORIENTATION AND DEVELOPMENT

The Committee's report was presented by Regent Krutsch, Chair.

The Committee on Regent Orientation and Development met on February 11 and March 29, 1994. As indicated by President Steil at the February meeting, the Committee considered the January 28 development program to have been a very worthwhile experience and one which provided a good forum for in-depth discussion on the Board's role with legislators, the executive branch, national experts, chancellors, faculty, staff, students, and others.

In view of this successful experience, the Committee recommended that development programming be made a part of the Regents' schedule on an ongoing basis. First, the Committee recommended an annual full-day development program. Rather than holding this session in January, the Committee felt it would be preferable to hold it in early fall in conjunction with a regularly scheduled Regent meeting. This would avoid adverse winter weather conditions and also would avoid adding a session outside of the regular meeting schedule. The best time for an annual session would be the September meeting, as it is the beginning of the academic year and agendas often are lighter than in other months. However, because the September 1994 meeting will be in La Crosse, the Committee suggested holding the development session in October.

What is recommended is a one-day program to be held on Thursday. The regular meeting agenda would be planned to permit both Committee and full Board meetings to be completed on Friday. The proposed topic for the 1994 session is the Educational Implications of the Information Revolution. Regent Gelatt volunteered to take the lead in planning that program.

In addition to an annual development session, the Committee proposed other short sessions--up to three hours each--to be held in conjunction with regular Regent meetings on months when agendas permit. Suggestions for future development programming are welcome, and Committee chairs will be asked to provide ideas that may arise in the course of their deliberations.

One of the many helpful suggestions presented at the January 28 program was that it would be beneficial for Regents to spend more time on UW campuses throughout the state. In discussing this idea, the Committee concluded that campus visits should include both individual and group visits. It is recommended that Committee chairs consider holding some Committee meetings on UW campuses, to solicit direct input from the campus community on issues before the Committee and feedback on how Regent policies are working on that campus. The visits also would include opportunity for informal interaction with faculty, staff, and students. The Committee has asked Secretary Temby to send Regents a questionnaire to solicit preferences with respect to campus visit planning.

Regent Tregoning spoke of his recent interesting and informative visit to UW-Oshkosh. Expressing appreciation for Chancellor Kerrigan's hospitality, Regent Tregoning noted that he had sat in on a political science class and also attended a Rotary luncheon. He looked forward to visiting more UW universities and encouraged other Regents to do likewise.

Regent Gelatt solicited suggestions of chancellors and others in the next few weeks for topics that might be included in the agenda of the October development session.

There being no objection, President Steil stated that plans for development programming will proceed as outlined by Regent Krutsch. President Steil complimented Regent Krutsch and Committee members, Regent Gelatt and Regent Grebe, for their excellent work in planning these programs.

- - -

#### REPORT OF THE COMMITTEE ON RELATIONSHIP WITH THE UNIVERSITY BOOK STORE

The Committee's report was presented by Regent Barry, Chair.

Upon motion by Regent Barry, seconded by Regent Dreyfus, Resolution 6655 was adopted unanimously by the Board of Regents.

Resolution 6655: That, upon the recommendation of the Committee on the Relationship with the University Book Store, the Board of Regents approves the amendments to the Bylaws of the University Book Store as set forth in the attached document and accepts the agreement of the Trustees of the University Book Store to:

- (1) Incorporate appropriate disclaimers in University Book Store advertising to the effect that the University Book Store is an independent business entity with no formal or preferential relationship with the University of Wisconsin;
- (2) Continue to transmit an audited financial statement to the Regents following the end of each fiscal year of the University Book Store. If additional financial reporting is desired by the Regents, unaudited financial statements will be transmitted as requested by the Regents.

That the work of the Committee on the Relationship with the University Book Store is completed and the Committee hereby is disbanded.

Regent President Steil extended the Board's appreciation to the Committee--Regent Barry, Chair; Regent Dreyfus, Regent Grebe and Regent Tregoning--for successful completion of the Committee's time-consuming project.

- - -

ADDITIONAL RESOLUTION

Resolution of Appreciation to UW-Parkside

The following resolution, moved by Regent MacNeil, was adopted with a standing ovation:

Resolution 6656: Whereas, the Board of Regents is very pleased to have been invited to the University of Wisconsin-Parkside for the April 7 and 8, 1994 meetings; and

Whereas, it is a particular honor to join UW-Parkside in celebrating its 25th anniversary of higher educational service to the students and State of Wisconsin; and

Whereas, this visit has been enriched by interesting and informative presentations on the classroom experience and regional service; laboratory modernization; teaching for Wisconsin; and tours of the campus and the physical education facilities; and

Whereas, the warm and gracious hospitality extended by Interim Chancellor and Mrs. Stockwell, the faculty, staff and students of UW-Parkside, and the people of the Racine and Kenosha area is very much appreciated;

Therefore, be it resolved that the Board of Regents of the University of Wisconsin System hereby expresses its gratitude to UW-Parkside for all the efforts extended to make this visit an especially productive and enjoyable experience.

- - -

At 11:10 a.m., the Board recessed for five minutes, after which the following resolution, moved by Regent Grebe, seconded by Regent Nicholas, was adopted unanimously on a roll-call vote, with Regents Barry, Benson, Budzinski, Davis, Gelatt, Grebe, Gundersen, Lubar, Nicholas, Orr, Steil and Tregoning (12) voting in the affirmative. There were no abstentions and no dissenting votes.

Resolution 6657: That the Board of Regents recess into closed session to consider personnel matters, as permitted by s. 19.85(1)(c), *Wis. Stats.*, concerning possible action on appointment of a Dean, UW Center-Fond du Lac; for possible action on an honorary degree nomination at UW-Oshkosh and on a student appeal at UW-Milwaukee, as permitted by s. 19.85(1)(f), *Wis. Stats.*; and to confer with legal counsel, as permitted by s. 19.85(1)(g), *Wis. Stats.*

- - -

#### CLOSED SESSION ACTIONS

The Board arose from closed session at 12:10 p.m., having adopted the following resolutions:

##### Honorary Degree, UW-Oshkosh

Resolution 6658: That, upon the recommendation of the Chancellor of UW-Oshkosh and the President of the University of Wisconsin System, F. John Barlow be awarded the Honorary Degree of Doctor of Science at UW-Oshkosh, subject to acceptance by the nominee.

##### Appointment of Dean, UW Center-Fond du Lac

Resolution 6659: That, upon recommendation of the Chancellor of the University of Wisconsin Centers and the President of the University of Wisconsin System, Judy Goldsmith be appointed dean of the University of Wisconsin Centers-Fond du Lac County, effective immediately, at an annual salary of \$62,700.

##### Consideration of Student Appeal, UW-Milwaukee

Resolution 6660: That, upon the recommendation of the Regent Committee on Student Discipline and Student Governance Appeals, the appeal filed by a UW-Milwaukee student be denied.

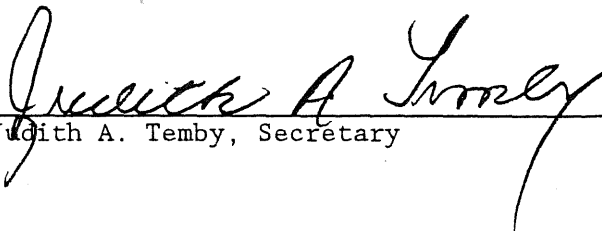
The following resolution was adopted in closed session at the February 11, 1994, meeting. Announcement was not made at that time, pending acceptance by the nominees.

Honorary Degrees, UW-Milwaukee

Resolution 6661: That, upon the recommendation of the UW-Milwaukee Chancellor and the President of the University of Wisconsin System, the following persons be awarded Honorary Degrees at a commencement ceremony in 1994, subject to acceptance by the nominees:

Lois Ehler	- Doctor of Humane Letters
Nancy Oestreich Lurie	- Doctor of Humanities

The meeting adjourned at 12:10 p.m.

  
Judith A. Temby, Secretary

April 28, 1994

## 88-2 SEARCH AND SCREEN PROCEDURES FOR CHANCELLORS, SENIOR VICE PRESIDENTS AND VICE PRESIDENTS

History: Res. 4034 adopted 4/8/88; replaces 72-18; amended by 89-3 and Resolution 6636 (4/8/94).

The procedure for selecting Chancellors, Senior Vice Presidents and Vice Presidents is as follows:

### Chancellors:

1. Upon indication of a vacancy in the position of Chancellor, the President of the Board shall promptly designate a Special Regent Committee consisting of not less than three nor more than five Regents to be involved in the selection process for a replacement. The President of the Board shall designate a chairperson of the Special Regent Committee.
2. The Special Regent Committee shall confer with the President of the System and advise the President of any special qualifications for the position which it believes should be considered. The Special Regent Committee will work with the System President to produce a brief job description taking into account the special characteristics of the institution at which the Chancellor would serve.
3. The System President shall appoint a Search and Screen Committee, the majority of which shall be faculty, comprised of:
  - (a) Faculty selected after consultation with appropriate faculty representatives;
  - (b) Academic Staff selected after consultation with appropriate academic staff representatives;
  - (c) Students selected after consultation with the recognized institutional student government, or in the absence of one, at the discretion of the UW System President;
  - (d) Administrators representing the institution and the System Administration;
  - (e) At the option of the System President, one community representative; and
  - (f) A Chairperson appointed from among the faculty members of the Committee.

The Search and Screen Committee will be provided with the job description prepared by the System President and the Special Regent Committee. Interviews of candidates will be within the discretion of the Search and Screen Committee.



4. The Search and Screen Committee shall subsequently return a list recommending at least five individuals that it believes are qualified, in unranked order, along with an alphabetical list of all persons considered. Delivery of the list shall be at a joint meeting of the Search and Screen Committee, the System President and the Special Regent Committee in order that the System President and the Special Regent Committee may receive an oral presentation on each of the candidates recommended. The Search and Screen Committee shall then be discharged, provided that, if no name on the initial list presented by the Search and Screen Committee is accepted, the Search and Screen Committee shall not be discharged, and shall be asked to provide a second list of at least five additional candidates.
5. The System President, in conjunction with the Special Regent Committee, shall review all of the recommended candidates and conduct such interviews as may be deemed appropriate.
6. The System President may recommend a candidate to the Special Regent Committee, which shall make its recommendation to the Board. Final approval of the appointment shall be made by the Board.
7. This process shall apply to such other positions as the Board shall from time to time determine, as referenced in Regent Policy 87-15, Revised, December 8, 1989.

**Senior Vice Presidents and Vice Presidents:**

1. Upon indication of a vacancy in a Senior Vice President or Vice President position, the President of the System shall appoint an Advisory Committee. The Advisory Committee will be provided with a job description prepared by the System President in consultation with the appropriate Standing Committee of the Regents.
  - (a) For positions as determined by the President which involve a high degree of campus contact, the Advisory Committee shall include Academic Staff, Student and Faculty representatives.
2. The Advisory Committee shall subsequently return a list recommending to the System President at least five individuals that it believes are qualified, in unranked order, along with an alphabetical list of all persons considered. The Advisory Committee shall then be discharged, provided that, if no name on the initial list presented by the Advisory Committee is accepted, the Advisory Committee shall not be discharged, and shall be asked to provide a second list of at least five additional candidates.
3. The System President, in conjunction with the appropriate Standing Committee of the Regents, shall review all of the recommended candidates and conduct such interviews as may be deemed appropriate. The System President shall fill the vacancy from among the candidates interviewed, and shall advise the appropriate Standing Committee of the Regents and the Board of the person selected.
4. Final approval of the salary for the vice president position shall be made by the Board of Regents.

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

(4/94)

President - George K. Steil  
Vice President - Michael W. Grebe

**STANDING COMMITTEES**

**Executive Committee**

George K. Steil, Sr. (Chair)  
Michael W. Grebe (Vice Chair)  
Erroll B. Davis, Jr.  
Lee S. Dreyfus  
C. Daniel Gelatt  
Sheldon B. Lubar  
Paul R. Schilling

**Business and Finance Committee**

C. Daniel Gelatt (Chair)  
Sheldon B. Lubar (Vice Chair)  
Kathleen J. Hempel  
Albert O. Nicholas  
San W. Orr, Jr.  
Joshua E. Tregoning

**Business and Finance Committee**

**Audit Subcommittee**

Sheldon B. Lubar (Chair)  
C. Daniel Gelatt  
Albert O. Nicholas  
San W. Orr, Jr.

**Education Committee**

Erroll B. Davis, Jr. (Chair)  
Phyllis M. Krutsch (Vice Chair)  
John T. Benson  
Virginia R. MacNeil  
Paul R. Schilling

**Physical Planning and Development Committee**

Lee S. Dreyfus (Chair)  
Jonathan B. Barry (Vice Chair)  
John Budzinski  
Adolf L. Gundersen

**Personnel Matters Review Committee**

Erroll B. Davis, Jr. (Chair)  
Jonathan B. Barry  
John Budzinski  
Lee S. Dreyfus  
Kathleen J. Hempel

**Committee on Student Discipline and**

**Student Governance Appeals**

Jonathan B. Barry (Chair)  
John Budzinski  
Virginia R. MacNeil

**OTHER COMMITTEES**

**Liaison to Association of Governing Boards**

Phyllis M. Krutsch

**Council of Trustees, UW Hospital and Clinics**

San W. Orr, Jr. (term on Council to 1997) (Chair)  
Adolf L. Gundersen (term on Council to 1995) (Vice Chair)  
Phyllis M. Krutsch (term on Council to 1995)  
Sheldon B. Lubar (term on Council to 1995)

**Higher Educational Aids Board (Governor's appointments)**

John Budzinski  
Phyllis M. Krutsch  
Virginia R. MacNeil

**Wisconsin Technical College Board**

Virginia R. MacNeil

**Wisconsin Educational Communications Board**

C. Daniel Gelatt

**Committee on Competition with Private Sector**

Paul R. Schilling (Chair)  
Kathleen J. Hempel  
Phyllis M. Krutsch  
Virginia R. MacNeil

**Committee on Licensing**

Paul R. Schilling (Chair)  
C. Daniel Gelatt  
San W. Orr, Jr.

**Committee for Regent Orientation and Development**

Phyllis M. Krutsch (Chair)  
C. Daniel Gelatt  
Michael W. Grebe

**Special Regent Committee for UW-Milwaukee Dean of**  
**Education**

Paul R. Schilling (Chair)  
Sheldon B. Lubar  
Virginia R. MacNeil

*The Regent President and Vice President serve as  
ex-officio members of all Committees.*

EXHIBIT B