MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

November 5, 1993

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## ADDITIONAL RESOLUTION

- Approval of 1994-95 meeting schedule

## CLOSED SESSION ACTIONS

- Authority to purchase Parkway Hospital facility, UW-Madison
- Appeal of a decision on a complaint against a faculty member
MINUTES OF THE REGULAR MEETING
of the
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin
Held in Room 1820 Van Hise Hall
Friday, November 5, 1993
9:00 a.m.

- President Steil presiding -

PRESENT: Regents Barry, Benson, Budzinski, Davis, Dreyfus, Gelatt, Grebe, Gundersen, Hempel, Krutsch, Lubar, MacNeil, Nicholas, Schilling, Steil and Tregoning

ABSENT: Regent Orr

Welcome to Regent MacNeil

Regent President Steil welcomed Regent Virginia MacNeil, who had been appointed to the Board to succeed Ness Flores. Regent MacNeil had been a senior officer of the Milwaukee School of Engineering and currently serves on the State Historical Society Board of Curators and the Women's Association of Junior Achievement. She has been very active over the years in many Milwaukee community organizations.

Approval of Minutes

Upon motion by Regent Schilling, seconded by Regent Tregoning, the minutes of the October 8, 1993 meeting of the Board of Regents were unanimously approved as distributed.

REPORT OF THE PRESIDENT OF THE BOARD

Resolution of Appreciation: Ness Flores

Regent Gundersen presented the following resolution and moved its adoption by the Board of Regents. The motion was seconded by Regent Dreyfus and adopted by acclamation, with applause in recognition Regent Flores' service on the Board.
Resolution 6539: Whereas, Ness Flores has retired from the Board of Regents of the University of Wisconsin System following completion of a seven-year term of meritorious service; and

Whereas, his special contributions to the UW System have included serving as Chair of the Council of Trustees of the UW Hospital and Clinics; as Vice Chair and member of the Education Committee; and as Vice Chair of the Physical Planning and Development Committee; and

Whereas, Ness Flores brought to the Board valuable perspectives derived from his professional experience in the law as an attorney and former judge and from his long-time commitment to public service; and

Whereas, throughout his tenure on the Board, he was known for his sensitivity to student concerns; for his support of access to educational opportunity; and for his strong commitment to improved opportunities and conditions for minority students, faculty and staff; and

Whereas, he has enriched and enlivened Regent discussions with candid and perceptive commentary, often making a point with a well-placed humorous observation;

Now, therefore, be it resolved that the Board of Regents of the University of Wisconsin System hereby commends Ness Flores for the significant public service he has rendered to the University of Wisconsin System and the people of Wisconsin; and

Be it further resolved that, with great appreciation to a valued colleague for the many contributions he has made to the University of Wisconsin System, its students, faculty and staff, the Board of Regents hereby grants to Ness Flores the status and title of Regent Emeritus.

Resolution of Appreciation: David Hirsch

The following resolution was presented by Regent Hempel, who moved its adoption by the Board of Regents. The motion, seconded by Regent Krutsch, was adopted by acclamation, with applause in recognition of Regent Hirsch’s service on the Board.

Resolution 6540: Whereas, David M. Hirsch has retired from the Board of Regents of the University of Wisconsin System, having served meritoriously as student member of the Board since 1991; and
Whereas, he has performed this challenging role in a highly conscientious manner, devoting a great deal of time and effort to his duties as a Regent, and never hesitating to ask probing questions about matters before the Board; and

Whereas, he brought to the Board a commitment to fiscal restraint and to balancing the need for funding high quality educational programs with the need to maintain tuition at affordable levels; and

Whereas, his experience as an undergraduate student and as a graduate student of business administration in the UW System has lent a valuable perspective to the Board;

Therefore, be it resolved that the Board of Regents of the University of Wisconsin System hereby commends and expresses appreciation to David M. Hirsch for the dedicated service he has rendered as a member of this Board; and

Be it further resolved that the Board of Regents hereby grants to David M. Hirsch the status and title of Regent Emeritus and wishes him well in all future endeavors.

Resolution of Appreciation: Thomas Lyon

Presenting Resolution 6541, Regent Schilling noted the high level of intelligence and commitment that Regent Lyon had brought to the Board. While he had strong convictions about issues, they always were pursued in an effective and gentlemanly fashion.

Upon motion by Regent Schilling, seconded by Regent Gelatt, the following resolution was adopted by acclamation, with applause in recognition of Regent Lyon's service on the Board:

Resolution 6541: Whereas, Thomas L. Lyon has completed a seven-year term of distinguished leadership and service on the Board of Regents of the University of Wisconsin System; and

Whereas, during those years, he served as President of the Board for two years; Vice President for two years; Chair of the Business and Finance Committee for two years; Chair of the nationwide search which led to the appointment of Katharine Lyall as President of the University of Wisconsin System; and Chair of a number of selection committees for other key executive positions; and
Whereas, major accomplishments advanced with his leadership include a renewed focus and significant improvements in undergraduate education; establishment of one of the nation's first policies of post-tenure review as a measure for enhancing educational quality and accountability; integration of the extension function; and blue-ribbon studies addressing the issues of competitive compensation and supplies and expenses funding; and

Whereas, his strong commitment and skillful guidance were instrumental in the success of these and other important measures to strengthen the University of Wisconsin System as one of the state's most valuable resources; and

Whereas, his broad knowledge and professional expertise in the field of agriculture has strengthened the UW System's ability to serve that important sector of the state's economy; and

Whereas, his commitment to consultation and discussion with internal and external constituency groups furthered public understanding of the Board's goals; and

Whereas, the knowledge, ability and vigor with which he addressed the challenges before the Board represent a standard of highest quality in performance of public service;

Now, therefore, be it resolved that the Board of Regents of the University of Wisconsin System hereby highly commends Thomas L. Lyon for the important contributions he has made to public higher education in Wisconsin; and, with special appreciation for the excellent leadership he has provided, for the wise counsel he has given, for the countless hours he has devoted, and the exemplary service he has rendered, the Board of Regents hereby grants to Thomas L. Lyon the status and title of Regent Emeritus.

Report of the Vice Chair of the Council of Trustees of the UW Hospital and Clinics

Summarizing the November 4, 1993, meeting of the Council, Regent Gundersen reported that representatives of the accounting firm of Peat Marwick provided a summary of UW Hospital's 1992-93 year-end audit, the overall evaluation being that the hospital's financial performance was solid, especially given the uncertainties in the health care industry. In discussion about identifying the hospital's most strategic operating margin, it was indicated that the hospital's margin of 2.8 percent was well above the average 1.92 percent of other academic medical centers. Special mention was made of
the hospital's success in reducing the days of net patient accounts receivable from 80 in 1992 to 69.4 in 1993, each day of patient revenue equaling $750,000.

The Superintendent's report included an update of the hospital's financial picture for the first four months of 1994. Although admissions are down, outpatient activity through September increased nearly 5 percent. Despite lower than projected gross revenues, net revenues have exceeded budget projections by almost 4.5 percent.

Superintendent Derzon reported that preliminary results of the Joint Commission's accreditation visit to the hospital are encouraging and that he expects the maximum three-year accreditation.

The Council was advised that progress on the hospital's sports medicine, cardiac rehabilitation, and spine center complex has encountered an unexpected delay and that the project may need to go before the Capital Expenditure Review Commission before construction can begin.

Mr. Derzon reported that auditors from the Legislative Audit Bureau are continuing analysis of hospital restructuring, with the report to be completed prior to the next legislative session.

The Council recognized the contributions of Dr. Carl Getto with a plaque and best wishes as he becomes dean of the University of Southern Illinois Medical School.

Dr. Venkat Rao gave the Council a summary of the Medical School faculty's movement toward a group practice organization. Regent Gundersen encouraged the effort and suggested that leadership should include individuals with MD degrees and with special credentials in business. Adequate consultation with peer groups also was suggested.

Regent Krutsch gave a report on quality assurance which indicated that all areas are in compliance and that there should be no problem in complying with any recommendations from the Joint Commission.

Medical staff appointments were approved unanimously by the Council.

Report on Legislative Matters

A written report on legislative matters had been provided. There were no questions or comments.

Team Day '93 Celebration

On behalf of the Board of Regents, President Steil thanked the UW System institutions and all participants in the Team Day '93 celebration held on November 4. Special appreciation was extended to UW-Madison for its cooperation and Continuous Quality Improvement Consultant Sue Rohan for her leadership in this activity.
Hall of Fame Award to President Lyall

Regent President Steil congratulated President Lyall on her receipt of the prestigious Hall of Fame Award from the International Women's Forum in recognition of her contributions to the advancement of women's leadership. Previous recipients of this award include Margaret Thatcher, Sandra Day O'Connor, Sally Ride, and Coretta Scott King.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Report on October 30 Incident at UW-Madison

Noting that many people played vital roles in helping injured students and their families after students rushed the field at the October 30 football game, President Lyall remarked that the results would have been more tragic without the courage and quick action of medical personnel and others who assisted the injured and acted to prevent additional injuries. She introduced Chancellor Ward for a report on plans to guard against such an incident in the future.

Chancellor Ward stated that the university's philosophy in coping with the crisis is to emphasize healing the wounded and learning from the experience. The reactions of the community saved lives, he said, and the university extended itself to the injured, their families and friends, as well as to students who had witnessed the traumatic event.

It also was necessary to consider what actions to take regarding the game scheduled for November 6. The decision was made to take three immediate steps to improve safety and raise public confidence: First, reduce congestion in the student seating area by using a different ticketing system; second, replace the fallen fence with a fence composed entirely of gates which open readily upon application of pressure; and third, education as to appropriate ways to celebrate a victory. With these measures, he believed the game could be held with a great measure of safety.

A remaining issue was demand by media for access to the UW's video of the student section when the incident occurred. The intention was for the university to complete its analysis before giving up the tape to have copies made for the media.

Finally, Chancellor Ward reported that there will be an investigation of the incident by an independent investigator who will be appointed in the near future.

Regent Gelatt presented the following resolution and moved its adoption by the Board of Regents. The motion was seconded by Regent Davis and carried by acclamation:
Resolution 6542:  

WHEREAS, in the wake of the October 30 tragic incident at Camp Randall Stadium, while the UW System Board of Regents, System Administration and the UW-Madison community work to develop solutions to prevent a recurrence of such an incident, we must consider with equal resolve the act of recognizing those whose heroic efforts are directly responsible for saving lives;

THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Wisconsin System extends its gratitude to the UW Hospital, St. Mary's Hospital, Meriter Hospital, the emergency medical units from Madison and surrounding communities and the private citizens who chose to assist. Their expertise and skillful, coordinated work saved lives and helped to avert further injury. Their courageous response has touched the University community in a way that will be long remembered.

It was decided that copies of the resolution, signed by the Regents, will be sent to medical units and others who helped those who were injured and acted to save lives.

Presentation: Quality Improvement in the UW-Madison Graduate School

Sue Rohan, UW System’s Consultant for Continuous Quality Improvement (CQI), first acknowledged the achievements of an array of successful UW-related CQI initiatives, which were highlighted at the "Team Day '93" event, held on November 4. To provide a context for Dean John Wiley's presentation, she summarized the following four key precepts which underlie any successful quality improvement program: a clearly-articulated set of core values, a shared vision, focus on the customer, and hands-on involvement of senior management. She congratulated the UW-Madison Graduate School (the sole higher education nominee) for being a finalist in the "Quality Cup Competition" sponsored by USA Today and the Rochester Institute of Technology.

John Wiley, Dean of the Graduate School, described the transformation of the culture that has occurred by implementing quality improvement. By adopting what he thought were "common-sense, sound management practices" of continuously monitoring their operational procedures, of data-based decision-making, and of team-based solutions, the school has achieved dramatic improvements; e.g., in their admissions processing (down from 25 days to 3 days) and in their fellowship competition (down from 8 weeks to 1 week). The Graduate School, which has accomplished these improvements with fewer personnel working fewer hours in the week, has received high marks from prospective students and from the academic community of the university.

Dean Wiley said that the most gratifying change for him has been reflected in the morale of the staff, many of whom have "blossomed" professionally, self-initiating projects which have further improved the Graduate School’s effectiveness.
In response to a question from Regent Davis, Dean Wiley said that students receive immediate acknowledgement that their applications have been received. While the university's 140 Ph.D and 200 Master's Degree programs set their own decision dates, the Graduate School's portion of the processing is now less than a week. The School also requests feedback from applicants to help them monitor and improve their services.

Regent Krutsch asked Dean Wiley how he became such an advocate of CQI, and he credited the sensible nature of the management principles, the remarkable results, and the assertive "badgering" of his staff who were CQI enthusiasts.

**Emeritus Faculty Lecture Series**

President Lyall called attention to the "Eloquence and Eminence" lecture series, sponsored by UW-Madison in cooperation with UW-Extension. The series features lectures by distinguished emeritus faculty on a wide variety of subjects.

**Receipt of Grants, UW-Milwaukee**

President Lyall congratulated UW-Milwaukee on receiving two major grants to work with other urban agencies on health and social services problems in Milwaukee: a $1.5 million Urban Community Service Program Grant; and a grant from the DeWitt Wallace-Reader's Digest Fund to support the Milwaukee Pathways to Teaching Careers Program.

**Winner of NCAA Woman of the Year Award**

President Lyall congratulated Rebecca Carls, of UW-Whitewater, who won the NCAA Wisconsin Champion Woman of the Year Award for her accomplishments in indoor and outdoor track.

**REPORT OF THE EDUCATION COMMITTEE**

The report of the Education Committee was presented by Regent Davis, Chair.

**Consent Agenda**

Presenting Resolutions 6543-6549, which were approved unanimously by the Education Committee, Regent Davis moved their adoption as consent agenda items by the Board of Regents. The motion was seconded by Regent Krutsch and carried unanimously.
Regent Gundersen commended UW-Parkside for completing the first set of rules to implement the new post-tenure review policy (Resolution 6544).

**Faculty Personnel Policies and Procedures, UW-Stout**

Resolution 6543: That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the revisions to UW-Stout 3.06 and 3.08, UW-Stout Faculty Personnel Policies and Procedures, be approved.

**Faculty Personnel Policies and Procedures, UW-Parkside**

Resolution 6544: That, upon recommendation of the Interim Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the revisions to UWPF 3.05 and 6.15, UW-Parkside Faculty Personnel Policies and Procedures, be approved.

**Report on Industrial and Economic Development Fund**

Resolution 6545: That the report on projects undertaken in the UW System during fiscal year 1992-93 and supported by Industrial and Economic Development Funds be received and approved for transmittal to the Joint Committee on Finance, in accordance with s. 36.25(25)(c), Wis. Stats.

**Appointment of Rennebohm Professor, UW-Madison**

Resolution 6546: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Donald Schwab, School of Business, be changed to Rennebohm Professor of Business Research, effective immediately.

**Appointment of Distinguished Professor, UW-Milwaukee**

Resolution 6547: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the status of Martin Haberman be changed from Professor, Department of Curriculum and Instruction, School of Education to Distinguished Professor of Curriculum and Instruction, School of Education, University of Wisconsin-Milwaukee, effective immediately.

**Reappointment of Wisconsin Distinguished Professor, UW-Madison**

Resolution 6548: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, John R. Conrad be reappointed Wisconsin Distinguished Professor, College of Engineering, University of Wisconsin-Madison, for the period January 1, 1994 through December 31, 1998.
Reappointment of Wisconsin Distinguished Professor, UW-Milwaukee

Resolution 6549: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, William A. Raabe be reappointed Wisconsin Distinguished Professor, School of Business Administration, University of Wisconsin-Milwaukee, for the period January 1, 1994 through December 31, 1998

Report of the Senior Vice President for Academic Affairs

Awards for Instructional Software

The Education Committee was advised by Senior Vice President Portch that UW-Madison faculty and staff have won more awards for original instructional software in the annual EDUCOM competition than any other campus in the nation.

Status Report on Remedial Education in the UW System

The Committee was presented with a Status Report on Remedial Education in the UW System which showed that the percent of new freshmen needing mathematics and/or English remediation was lower in 1992 than in 1990. The report also showed substantial variability among institutions in the percentage of freshmen who were identified as needing remediation. Differing admission standards would not seem to account for the degree of variability, especially among the comprehensive campuses that have similar admission requirements and similar freshmen classes. Senior Vice President Portch is appointing a group of mathematics and English faculty to address the issue. The Committee concluded that the variation among institutions in cut-off scores identifying students for remediation is too broad, and that priority should be given to narrowing the range, particularly in view of the fact that students must pay for remedial course work.

Retention rates for the 1990 new freshmen who completed remediation were similar to the rates of their peers who were not identified as needing remedial work. However, retention of this 1990 cohort into the third year dropped more than ten percent below the rates of their non-remedial peers. Even with this third-year decline, 1990 freshmen completing remediation were retained at significantly higher levels than those freshmen who needed but did not take remediation or who did not complete remedial course work.

The overall conclusion from this report, Regent Davis stated, is that remediation does make a difference: Those freshmen who complete remediation are much more likely to continue their college education than are students who need but do not complete remediation.


The Education Committee considered Working Paper #9, on processes that will link institutional planning with systemwide planning to ensure that
statewide issues are addressed. Senior Vice President Portch described the proposal as an enhanced collaborative planning process conducted in tandem with ongoing lateral reviews of professional programs. In the spring of 1994, he will have a timetable for an overall System strategic plan which incorporates institutional planning processes. Professor Gloria Toivola, representing TAUWP, indicated her view that the approach is too centralized. Chancellor Kuipers, UW-La Crosse, and Interim Vice Chancellor Barrows, UW-Madison, described how their institutions' planning processes merge well with the concepts in the working paper.

In response to a question by Regent Schilling concerning the connection of this paper to enrollment management, President Lyall indicated that strategic planning can help identify how some additional students could be accommodated. However, the unmet needs of the remaining additional qualified applicants will become an issue of public policy.

The Committee continued its discussion of the issues posed by limited resources in a period that will likely see expanding demand for admission, with the priority placed on maintaining quality. Ron Sissel, President of United Council of UW Student Governments, indicated that students are pleased to have an opportunity to be involved in the campus planning processes and in the development of Enrollment Management III guidelines.

Upon motion by Regent Davis, seconded by Regent MacNeil, Resolution 6550, which was approved unanimously by the Education Committee, was adopted unanimously by the Board of Regents.

Resolution 6550: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents endorses the planning provisions outlined in Working Paper #9, "University of Wisconsin System and University Planning: Partners in the Process, Part II."

REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

Regent Gundersen presented the Committee's report.

Presenting Resolutions 6551-6554, which had been approved unanimously by the Committee, Regent Gundersen moved their adoption as consent agenda items by the Board of Regents. The motion was seconded by Regent Dreyfus. At the request of Regent Gelatt, Resolution 6554 was removed from the consent agenda.

Put to the vote, Resolutions 6551-6553 were adopted unanimously.

UW-Green Bay: Authority for Easement to Wisconsin Bell, Inc.

Resolution 6551: That, upon the recommendation of the UW-Green Bay Chancellor and the President of the University of Wisconsin System, authority be granted for President or Vice President and Secretary or Assistant Secretary of the Board to execute a utility easement to Wisconsin Bell, Inc.
It is further requested that the $250 to be paid by Wisconsin Bell, Inc., for this easement be applied to the $150,000 Assessable Improvement cost which Brown County and the city of Green Bay have assessed to the Regents for the reconstruction of Nicolet Drive through the campus.

**UW-System: Approval of 1993 Report to Legislature on Solid Waste Experiment Center Program**

Resolution 6552: That, upon the recommendation of the President of the University of Wisconsin System, the *Report on the Solid Waste Experiment Centers*, required by Section 36.25(3m)(e), *Wisconsin Statutes*, be accepted for transmittal to State officials.

**UW-Madison: Authority to Increase Budget for Camp Randall Stadium Structural Repair**

Resolution 6553: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to increase by $700,000 the $675,000 budget and to bid and construct the Camp Randall Stadium Structural Repair project, at a revised estimated total project cost of $1,375,000, to be funded as follows:

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**UW-Stevens Point: Authority to Acquire Property**

Adoption of Resolution 6554 was moved by Regent Gundersen and seconded by Regent Dreyfus.

Resolution 6554: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, authority be granted to acquire a .151 acre parcel of improved property located at 1909 Portage Court, City of Stevens Point, for parking lot development, at a cost of $48,100, Program Revenue Supported Borrowing.

Regent Gelatt commented that the land purchase combined with the cost of converting it to parking would amount to about $70,000 to create 20 parking spaces. To pay that cost over 20 years would require parking fees of about $350 per year, compared to current parking fees at UW-Stevens Point of $57 for faculty and $42 for students. Expressing concern about the future problem
caused by creating new parking spaces which cost substantially more to build than is recovered by current parking charges, he reiterated the request he had made at the September meeting that proposed parking acquisitions include a fiscal viability report.

Regent Krutsch stated her concurrence with the concern cited by Regent Gelatt.

It was noted by Regent Gundersen that the intention is to retain current use of the property as a rental unit for as long as 20 years. Net rent income would offset much of the cost. It was considered important to purchase the property at this time because it is on the market and will be less expensive now than in the future.

Regent Dreyfus explained that many years ago the Stevens Point campus had a history of aggressive use of the condemnation process in acquiring land. This created friction with the community until a decision was made in 1967 to acquire property only when made available by the owners. That philosophy has motivated the purchase of single parcels as they come on the market.

Put to a vote, Resolution 6554 was adopted, with Regent Gelatt voting in opposition.

In response to a question by Regent Davis, Vice President Brown explained that the parking utility on each campus is a self-supporting entity. Generally, costs are spread across all users so that, when lots or ramps are developed, rates for users of all lots are increased.

Regent President Steil suggested that the more information provided about the fiscal aspects of such projects, the better understood the proposals will be.

UW-Madison; UW-Platteville; UW-River Falls: Report on Utilization of System Agricultural Land

Regent Gundersen said that he had asked for information on usage of the approximate 7,000 acres of System farm land. In addition to written materials, the Committee heard presentations by UW-Madison Dean Roger Wyse, UW-Platteville Dean Tom Lindahl, and UW-River Falls Assistant Chancellor Virgil Nylander. The presentations, he said, reinforced the positive impact of these agricultural holdings.

Report of the Vice President

Quarterly Report on Small Projects

The Committee discussed a quarterly report on the small projects program which showed approval of 42 projects totaling $1,858,995 in the period July 1 to September 30, 1993.
Report on Safety Projects

Because this is listed in the bylaws as a responsibility of the Physical Planning and Development Committee, Regent Gundersen had requested a report listing the activities performed in the general area of safety. The report revealed a wide range of rules, regulations and mandates, including activities ranging from handling of silicon dust in art sculpture classes, to chemical storage and inventory management, to special hazards such as compressed gasses, PCBs and pesticides.

At the Board meeting, Regent Gundersen said he was gratified by the performance of the System in keeping abreast of the constantly changing demands and requirements for additional work, and he asked that the report be distributed to all Regents, so that it could be viewed from the perspective of unfunded mandates in the current climate of attempting to streamline administrative costs.

Regent Schilling expressed concern about the threat of student housing fires caused by electrical wiring overload by the vast number of appliances brought to campuses by students. He questioned the students' use of extension cords to accommodate these appliances.

Regent Gundersen said that the electrical wiring in dormitories is up to code, and Vice President Brown added that auxiliary operators could be reminded to enforce safety checks in dormitories.

Regent Tregoning doubted that restrictions on use of appliances could be enforced.

It seemed to Regent Dreyfus that, because this situation concerned adults, they must take responsibility individually for the safety of their rooms.

President Lyall agreed that these individuals must be responsible for their own safety and stated that they and their parents also could be provided with additional educational efforts, auxiliary operations could be alert to this situation, and new building projects should address this issue.

Regent Davis noted that, if circuits are overloaded, the breakers would shut down the source of electricity until the situation is corrected.

President Steil requested that, since there is concern about this situation, a future report be made on what steps will be taken to remedy it.

REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Gelatt, Chair, presented the report of the Committee.
Consent Agenda

Having been approved by the Business and Finance Committee, adoption of Resolutions 6555-6559 by the Board of Regents as consent agenda items was moved by Regent Gelatt and seconded by Regent Nicholas. The motion carried, with Regents Davis, Grebe, Lubar and Steil abstaining from the vote on Resolution 6559.

Hillier Kriehbaum Bequest

Resolution 6555: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the bequest of the late Hillier Kriehbaum, resident of St. Joseph County, State of Indiana, be accepted; and that the Trust Officer or Assistant Trust Officers be authorized to sign receipts and do all things necessary to effect the transfer for University of Wisconsin, Madison, Department of Journalism and Mass Communication.

(The Will states:

(h) 10% to the Department of Journalism and Mass Communication of the University of Wisconsin-Madison. It is my wish that the income from this bequest be used at the discretion of the Director of said department for various purposes that would enhance the life and experiences of students and faculty such as (but not excluding other such purposes) awards, student and minor faculty travel, and publications of student papers. It is also my wish that a portion of the income should be used as the Director might determine for the "fritter fund" to pay minor special departmental needs.

Mr. Kriehbaum graduated from UW-Madison in 1926. To date $50,000 has been received with a minimal additional amount expected.)

Doris Lange Bequest

Resolution 6556: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the bequest of the late Doris Lange, City of Madison, County of Dane, State of Wisconsin, be accepted; and that the Trust officer for Assistant Trust Officers be authorized to sign receipts and do all things necessary to effect the transfer for the benefit of the McArdle Laboratory, University of Wisconsin, Madison, Wisconsin.

(The Will states:

FOURTH: I give, devise, and bequeath all of the rest, residue, and remainder of my property and estate as follows:
1. An undivided one-ninth (1/9) interest to the McARDLE LABORATORY FOR CANCER RESEARCH.

To date $66,666.66 has been received as a partial distribution.)

**Administrative Information Technology Strategic Plan**

**Resolution 6557:** That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the report of the University of Wisconsin Information Technology Management Council to be used as a guide for planning and implementing administrative information technology in the University of Wisconsin System;

further, the Board of Regents directs the President and the University of Wisconsin System to implement the recommendations of the report as part of a broadly integrated master plan for the various information technologies within the limitations of the availability of resources;

the Board of Regents further directs that this integrated plan be used to guide planning of information technologies at all University of Wisconsin System institutions.

**Funding for Student Services**

**Resolution 6558:** That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the revised General Administrative Policy Paper #15, Funding for Student Services.

**Contract with Private For-Profit Organization**

**Resolution 6559:** That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves execution of the contract with Firstar Bank for banking services for UW-Madison, UW-Milwaukee and System Administration.

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**1992-93 Financial Statements**

Vice President Marnocha reported that highlights of the fiscal year financial summaries include a UW System lapse of $18.2 million out of a total GPR appropriation of $800 million, or 2.26 percent. The sum of $10.2 million of this was the state's forced 1.5 percent lapse; $4.8 million was the forced supplies and expenses lapse; $2.4 million was the required substitution of federal indirect cost balances for GPR dollars; and $400,000 was the state's forced lapse due to STS savings.
The System incurred a $3.8 million fee shortfall which was handled by budget reductions and utilization of reserve balances. GPR fringe benefits were under funded by $1.2 million, which was assessed to the institutions. System achieved $10.2 million of the planned $10.4 million of quality reinvestment. Institutions which did not meet their 1992-93 QRP plan will increase their 1993-94 quality reinvestment plan spending.

Report of the Vice President

Gifts, Grants and Contracts

Vice President Marnocha reported that total gifts, grants and contracts for the four-month period ending October 15 were $226 million, a decrease of $16.4 million over the previous year. Federal awards decreased $15.4 million, while non-federal awards decreased by $1 million.

Report on Unfunded Mandates

The first of a planned series of reports on unfunded federal mandates received by the UW System was presented to the Committee by Vice President Marnocha. All state agencies were asked to provide the Department of Administration with this information in order to ascertain how much unfunded federal mandates cost the State of Wisconsin. While there are many such mandates, the UW System was asked to specifically report on three: the Americans with Disabilities Act (ADA); the Resource Conservation and Recovery Act; and the Hazardous Waste Materials Transportation Act.

Part of the ADA requires an employer to make accommodations available so that disabled persons are not disadvantaged. For the 1993-95 biennium, it is estimated that UW System will incur $931,000 of physical plant costs as a result of the ADA mandate. In addition, while institutions have not hired additional staff for the purposes of ADA, they have had to utilize their existing staff for this purpose while deferring other priorities.

It is projected that the System's operating budget will incur costs of $623,000 in the biennium as a result of the Resource Conservation and Recovery Act and the Hazardous Materials Transportation Act. It is estimated that an additional 6.4 full time positions will be needed as a result of these two acts. These expenditures will show up in the UW System's administrative costs for this and future biennia.

Audit Subcommittee Meeting

Quarterly Internal Audit Report

Internal Audit Director Brunkow presented the First Quarter Internal Audit Report to the Audit Subcommittee. Findings of recently completed audits include: The UW-River Falls academic fee follow-up audit indicated that all recommendations of the 1990 audit were implemented, with the exception of programming changes to the student accounts receivable system, which will be made in the near future.
Second, the UW System trust fund operations audit showed that operations were generally well managed, but in a small minority of cases, donor requests and trust document requirements were not always followed. These matters will be more closely reviewed and in the cases in which donor requests have become outdated, the General Counsel will provide assistance.

Finally, the UW-Platteville Student Center and food service audit report revealed that the operation has been losing money for the past three years and a loan from housing operations has been outstanding since 1988. Plans to eliminate the deficit and repay the loan are being developed by UW-Platteville administration.

The Subcommittee asked Vice President Marnocha to study whether Internal Audit has adequate staff to properly fulfill its mission and to report his findings to the Committee in the future.

Revision of
Financial Policy and Procedure Paper #16

This revised paper resulted from the Audit Subcommittee's request to System Administration, in order to provide Chancellors with greater discretion in expediting disciplinary process for faculty or staff involved in criminal wrongdoing.

The major change is to allow the Chancellor, after notification to the Department of Justice's criminal litigation unit and in consultation with the Internal Auditor, the General Counsel's office, and representatives of the criminal litigation unit, to initiate an appropriate internal course of action, which may include disciplinary action or dismissal. Under existing policy, the internal course of action could not be taken until after the conclusion of the investigation by all external parties.

REPORT OF THE COMMITTEE ON RELATIONSHIP WITH THE UNIVERSITY BOOK STORE

Regent Barry, Chair of the Committee, stated that on the prior day the Committee accepted the following recommendations of the University Book Store's Board of Trustees: (1) appropriate disclaimers be incorporated in University Book Store advertising to the effect that the University Book Store is an independent business entity with no formal or preferential relationship with the University of Wisconsin; (2) that an audited annual financial statement be submitted to the Board of Regents, along with other unaudited statements as may be requested on a more frequent basis; (3) that a majority of the Board of Trustees be selected by the Board of Trustees itself.

Chancellor Ward spoke to the Committee about academic staff and faculty representation on the Board of Trustees. The Committee requested that the University Book Store Board of Trustees meet with the involved parties in order to make a recommendation in this regard to the Committee.
Regent Barry expected that this matter would be resolved soon and that the final recommendations could be brought to the Board of Regents early in 1994.

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ADDITIONAL RESOLUTION

Approval of 1994-95 Meeting Schedule

President Steil explained that the meeting schedule reflects the two-year cycle required by new statutory requirements for approval of the annual operating budget and biennial budget requests.

Regent Krutsch requested that Friday, January 28, 1994, be added to the schedule so that it would be reserved for the scheduled Regent Development Session.

Upon motion by Regent Dreyfus, seconded by Regent Tregoning, the meeting schedule was adopted unanimously.

Resolution 6560: That the Board of Regents meeting schedule for 1994-95 be adopted. (The schedule is attached as EXHIBIT A.)

At 10:35 a.m., the following resolution, moved by Regent Grebe and seconded by Regent Schilling, was adopted unanimously on a roll-call vote, with Regents Barry, Benson, Budzinski, Davis, Dreyfus, Gelatt, Grebe, Gundersen, Hempel, Krutsch, Lubar, MacNeil, Nicholas, Schilling, Steil and Tregoning (16) voting in the affirmative. There were no abstentions and no dissenting votes.

Resolution 6561: That the Board of Regents recess into closed session as permitted by s. 19.85(1)(e), Wis. Stats. for competitive reasons, to deliberate regarding purchase of real estate:

To consider honorary degree nominations at the University of Wisconsin-Madison, and for consideration of a specific personnel matter concerning appeal of a decision on a complaint against a faculty member, as permitted by s. 19.85(1)(f), Wis. Stats.;

And to confer with legal counsel, as permitted by s. 19.85(1)(g), Wis. Stats.
CLOSED SESSION ACTIONS

The Board arose from closed session at 11:35 a.m., having adopted the following resolutions:

Authority to Purchase the Parkway Hospital Facility, UW-Madison

Resolution 6562: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to purchase the existing Parkway Hospital facility located in the University Research Park, at an acquisition cost not to exceed $3.6 million to be funded by Program Revenues. The facility would be used for the UW-Madison Department of Psychiatry.

This authorization is subject to approval by the State Building Commission.

(Secretary’s Note: This action was amended at a meeting of the Executive Committee on November 15, 1993.)

Appeal of a Decision on a Complaint against a Faculty Member

Resolution 6563: That, upon the recommendation of the Personnel Matters Review Committee, the Board of Regents denies the request for review on the record filed by a faculty member at UW-Oshkosh.

The meeting adjourned at 11:35 a.m.

Judith A. Temby, Secretary

November 22, 1993
# Meeting Schedule

**1994**

- **January 6 and 7**  
  (Cancelled, circumstances permitting)
- **January 28**  
  (Regent Development Session)
- **February 10 and 11**
- **March 10 and 11**
- **April 7 and 8** (UW-Parkside)
- **May 5 and 6**
- **June 9 and 10** (UW-Milwaukee)  
  (Annual Meeting)  
  (Annual Operating Budget)
- **July 7 and 8**  
  (Cancelled, circumstances permitting)
- **August 18 and 19**  
  (Biennial Capital & Operating Budgets)
- **September 8 and 9** (UW-La Crosse)
- **October 6 and 7**
- **November 10 and 11**
- **December 8 and 9**

**1995**

- **January 5 and 6**  
  (Cancelled, circumstances permitting)
- **February 9 and 10**
- **March 9 and 10**
- **April 6 and 7** (UW-Platteville)
- **May 4 and 5**
- **June 8 and 9** (UW-Milwaukee)  
  (Annual Meeting)
- **July 13 and 14**  
  (Annual Operating Budget)
- **August 24 and 25**  
  (Cancelled, circumstances permitting)
- **September 7 and 8**
- **October 5 and 6** (UW-Eau Claire)
- **November 9 and 10**
- **December 7 and 8**