

MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM  
Madison, Wisconsin  
May 7, 1993

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Madison, Wisconsin

Held in Room 1820 Van Hise Hall  
Friday, May 7, 1993  
9:00 a.m.

- President Steil presiding -

PRESENT: Regents Barry, Davis, Flores, Gelatt, Grebe, Hempel, Hirsch,  
Krutsch, Lubar, Lyon, Nicholas, Schilling and Steil

ABSENT: Regents Budzinski, Dreyfus and Gundersen

Approval of Minutes

Upon motion by Regent Lubar, seconded by Regent Hirsch, the minutes of the April 2, 1993, meeting of the Board of Regents were unanimously approved as distributed.

REPORT OF THE PRESIDENT OF THE BOARD

Resolution of Commendation: Herbert J. Grover

Mrs. Caroline Grover, spouse of Regent Herbert Grover, was introduced by Regent Lyon, who expressed appreciation for her steadfast support during Regent Grover's 17 years of service on the Board of Regents.

Regent Lyon then presented the following resolution, which was adopted with a standing ovation:

Resolution 6389: Whereas, Herbert "Bert" Grover is completing 17 years of distinguished service as a member of the University of Wisconsin System Board of Regents, with the longest tenure of any Regent since merger of the System in 1971; and

Whereas, during this time he has served with 60 Regents and five UW System presidents and participated in appointing four of the five presidents of the System; and

Whereas, he has provided significant leadership to the Board, being elected president in 1979 and reelected in 1980, serving as chair of the Education Committee for five years and chair of the Business and Finance Committee for two years, and has served on countless special Regent committees to choose UW System chancellors and top administrators; and

Whereas, in his roles as State Superintendent of Public Instruction and as a Regent, he has provided leadership in raising UW System admission standards, so that high school students are better prepared for college-level expectations, and in promoting advanced placement and pre-college programs; and

Whereas, he spearheaded improvements in teacher education and strongly advocated for strengthening of ethics and foreign language components in university business curriculum; and

Whereas, Bert Grover is well recognized as spokesperson, advocate and champion for the children of Wisconsin; and

Whereas, his outstanding leadership as a Regent and Superintendent of Public Instruction has provided the state with a vision and energetic commitment to the importance of education to society's future;

Now, therefore, be it resolved that the members of the Board of Regents of the University of Wisconsin System hereby commend our colleague Bert Grover for his years of substantial and loyal service, and for the major contributions he has made to public higher education and K-12 education in Wisconsin; and

Be it further resolved that, with great appreciation, the Board of Regents grants to him the status and title of Regent Emeritus and wishes him well in his future endeavors.

Regent President Steil presented a plaque to Regent Emeritus Grover in appreciation for his distinguished service.

Regent Grover spoke with humor and appreciation about the joy and privilege it had been to serve as a Regent for 17 years. Beginning his tenure when John Weaver was President of the UW System and Bert MacNamara was President of the Board, the intervening years had been an exciting time -- a time during which the UW System began to function effectively as a merged institution. He thanked the Regents for the opportunity to serve with them.

Report on Association of Governing Boards Conference

As Board liaison to the Association of Governing Boards, Regent Krutsch recently had attended the national conference on trusteeship, participating in sessions on board effectiveness, board orientation and development, and financial oversight. She also had attended a session for governing boards of multi-campus systems, which focused on such issues as centralization versus decentralization and system/campus relationships.

In discussion of issues such as reallocation, strategic planning, total quality management, right sizing, efficient use of resources, quality, assessment, and trust, she found it reassuring that in Wisconsin these issues are being addressed systematically and not in the crisis atmosphere prevalent in some other states. A concept she found useful in characterizing the direction in which the UW System is moving is "financial equilibrium," which broadly examines an institution's financial structure to ensure its short and long-term financial health.

The Board of Regents in Wisconsin is well situated as a single governing board, she commented, to make decisions as stewards of the state's public system of higher education. Lateral review of programs across institutions, for example, would not be possible in states with multiple governing boards.

An area in which she felt improvement is needed is that of board orientation and development. She considered the conference a good opportunity to view the UW System and Board within the national context, both in formal workshops and informal exchanges with other Regents from across the country, and she encouraged a group from this Board to attend next year's conference.

Appointment of Regent Committee for Board Orientation and Development

Regent President Steil announced the appointment of a Committee on Board Orientation and Development, with Regent Krutsch as Chair, and Regent Gelatt and Regent Grebe as members.

Report on the April 30 Meeting of the Higher Educational Aids Board

Regent Gelatt, a Regent member of HEAB, supplemented the written report by pointing out that there will be a significant shift in WHEG funds from UW students to VTAE students, partly as a result of the new federal methodology which measures the degree of student and family contributions for a student's education. In spite of the seven percent budget increase, every UW student category will receive a reduction in WHEG money.

Report on Legislative Matters

A written report on legislative matters was submitted.

Appointment of Regent Committee on Evaluation of Nominees for Teaching Awards

Regent President Steil announced appointment of a Committee on Evaluation of Nominees for Teaching Awards. The Committee will be chaired by Regent Krutsch, with Regent Hempel and Regent Grebe as members.

REPORT OF THE PRESIDENT OF THE SYSTEM

Presentation on UW System Transfer Information System

In introducing Dr. Larry Rubin, UW System Academic Planner, who is Director of the UW System Transfer Information System Project, President Lyall stated that this legislatively-funded project encompasses more than 60 articulation agreements to provide a computer network linking the UW and VTAE institutions which enables students at either System to see at a glance the transferability of credits.

Accompanied by Gail Bergman, a member of the Transfer Information System project staff, Dr. Rubin explained that the TIS is one of several initiatives contained in the report on *Planning the Future* compiled by the Board of Regents. The intent of this initiative is to provide prospective transfer students and advising staff with easy access to accurate and timely information that will help them better prepare for transfer. He visually demonstrated how a student could use the TIS to determine how courses would transfer to another UW System institution. This phase of the project is currently available in the UW Centers and will be available soon at all institutions in the UW and VTAE Systems.

A future project phase, he continued, will enable students to determine what academic programs are available at the institutions and what the requirements are for those programs. Another phase will permit students to search for admission, registration, housing, financial aid and other information relating to all UW and VTAE System institutions. Designed to serve UW and VTAE students, it could be expanded to accommodate students from Wisconsin private colleges and from institutions in neighboring states, and there is interest also in making portions of the program available to Wisconsin high schools.

In response to a question by President Steil on transfers from institutions outside the two systems, Dr. Rubin said that there is interest from others and that the capability exists to link outside institutions to the system.

Regent Gelatt asked about the relationship between the maintenance of this system's data and that of data for degree audit review systems, and Dr. Rubin said data for the TIS comes from institutional data bases which also feed their degree audit systems.

Replying to Regent Gelatt's question about linkage which would provide course lists for students' selection instead of having to keystroke each one, Dr. Rubin said the TIS project was optimistic that it can be done.

Regent Krutsch suggested that, in development of access to information about programs at the various institutions, future plans include a realistic view of each program, possibly including a description, whether there is a waiting list and the average grade point. Agreeing that those are good points, Dr. Rubin noted that this section of the TIS is decentralized. There is an advisory committee which helps determine the best type of information, and Regent Krutsch's suggestions could be included.

Regent Lubar asked if the TIS is used largely by students transferring from two-year campuses to the comprehensive institutions, and Dr. Rubin said more students are transferring among the four-year than from two-year institutions. Senior Vice President Portch added that the reason for this is that students transfer for a major of their choice, and they receive preference in the transfer procedure.

#### Introduction of Visitors to UW Centers from Vietnam

President Lyall called upon UW Centers Chancellor Lee Grugel to introduce four distinguished educators from the Republic of Vietnam. These educators were in Wisconsin to investigate models of two-year colleges as a means of providing more opportunities for students to begin their post-secondary education at institutions close to home and then transfer credit to 4-year universities.

Chancellor Grugel introduced the following dignitaries: Doctor Professor Tran Phuoc Duong, Rector of Can Tho University; Doctor Professor Vu Ngoc Hai, Director of Organization and Personnel Development of the Ministry of Education and Training; Doctor Professor Dang Ba Lam, member of the National Research Institute for Higher and Vocational Education; and Doctor Professor Lam Quang Thiep, Director of the Department for Higher Education, Ministry of Education and Training.

In addition to visiting the UW Centers, the educators also had toured Madison Area Technical College and Fox Valley Technical College. They planned to visit the Illinois community college system the following week.

Expressing appreciation to the University of Wisconsin System, Professor Hai and Professor Duong invited President Lyall to visit Vietnam and extended special thanks to Chancellor Grugel and colleagues for the opportunity to visit Wisconsin.

Passing of Three Former Regents

President Lyall reported that the month of April saw the passing of three former Regents: Arthur DeBardleben, James Nellen, and Governor Warren Knowles. Each of these individuals, she noted, was distinguished by a passion for excellence and the commitment to maintaining educational opportunity in Wisconsin.

Mr. DeBardleben, who served a total of 16 years between 1959 and 1981 and was President of the Board from 1964-1967, is remembered for his unwavering respect for faculty governance and his belief that the excellence of the university depends on the academic freedom of its faculty.

Dr. Nellen, who served on the Board from 1965 to 1973 and was President from 1969-1970, was an outspoken advocate for athletic and academic balance in the curriculum.

Governor Knowles, who served on the Board from 1985 to 1987, distinguished himself as the Education Governor, encouraging and supporting the university throughout his term as Governor and as a member of the Board of Regents.

Wisconsin has a great university system today, President Lyall stated, because of the wisdom and convictions of these individuals and many like them. They are honored best by striving to keep quality educational opportunity alive in Wisconsin.

Appointment of UW System Vice President for University Relations

President Lyall announced that David Olien will become UW System Vice President for University Relations in July 1993. Mr. Olien, who received his bachelor's degree from UW-Eau Claire, brings to the UW System a broad range of experience, having served on the staff of the Speaker of the Illinois House of Representatives, as press secretary to the House Minority Leader, as executive assistant to the President of the University of Illinois, and currently as head of the University of Illinois Development Campaign.

President Lyall thanked Judith Ward for her exceptional performance as Acting Vice President for University Relations during the past year.

System Announcements

Gift for UW-Stout

It was announced by President Lyall that UW-Stout had received its third million dollar gift this year. The funds will support the new manufacturing engineering program.



Gift for UW-Parkside

UW-Parkside's Foundation received a \$530,000 gift for the sale of a lake front mansion donated by Robert and Margaret Whitaker, who have been long-time supporters of UW-Parkside. Those funds will be added to the Foundation's endowment for use in scholarships and other purposes.

Faculty Awards at UW-Madison

Three UW-Madison faculty were elected as 1993 Guggenheim Fellows; another three were elected to the National Academy of Sciences; and another six were elected to the American Academy of Arts and Sciences.

1993 UW System Fact Book

Copies of the 1993 Fact Book were distributed to the Regents.

Commencement Season

Noting that education yields a lifetime of non-monetary benefits, President Lyall cited a recent Census Bureau report indicating that a college education yields significant lifetime earning benefits as well. A bachelor's degree adds 75 percent to the lifetime earnings of men, 80 percent of the lifetime earnings of women, 98 percent to the lifetime earnings of African Americans, and 73 percent to the lifetime earnings of Hispanics.

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REPORT OF THE EXECUTIVE COMMITTEE

The minutes of the Executive Committee meeting of April 16, 1993 are attached as EXHIBIT A.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Gelatt, Chair of the Committee, presented the report.

Consent Agenda Item

Upon motion by Regent Gelatt, seconded by Regent Krutsch, the following resolution was presented for consideration by the Board of Regents as a consent agenda item, and it was adopted unanimously by the Board:

Small Fraction Spending Plan

Resolution 6390: That Resolution 5555 be amended to add the following language:

In order to grow the University endowment, the distribution rate will be set .25% below the actual earned (after payment of investment management and administration expenses) whenever the actual earned is less than 5%.

Audit Subcommittee

Internal Audit Director Brunkow presented the 1993-94 internal audit schedule to the Audit Subcommittee.

General Compensation Distribution Plan and Guidelines

Regent Gelatt reported that the Business and Finance Committee, with all Regents invited to attend, met for a public hearing on the General Compensation Distribution Plan and Guidelines. Three people testified at the public hearing. Peter Eisinger, Vice Chair of the Madison Compensation Committee, spoke in support of the merit principle; Larry Lockwood, of the UW-Madison Academic Staff Executive Committee, spoke on behalf of including Category A academic staff in the one percent competitive adjustment recommended by the Governor; and Gloria Toivola, of TAUWP, spoke on the need to reward long-term solid performance and the lack of adequate funds for faculty salaries.

It was moved by Regent Gelatt and seconded by Regent Lubar that Resolution 6391 be adopted by the Board of Regents.

- Resolution 6391: (1) The 1993-94 compensation adjustments for faculty and academic staff shall be provided such that not less than one-third of total compensation plan shall be distributed on the basis of merit/market and not less than one-third of the total compensation plan shall be distributed on the basis of solid performance.
- (2) Unless otherwise specified by executive/legislative action, the effective dates for the payment of the 1993-94 pay plan rates will be July 1, 1993 for annual basis employees, the start of the academic year pay period for those on academic year appointments, and other dates as set by the Chancellors for persons with appointment periods commencing at times other than July 1 and the beginning of the academic year.

- (3) Compensation adjustment allocations shall be distributed to the institutions at the same level of percentage increase authorized by the budget, as soon as possible after executive/legislative action and in conformity with state law and policy, and System policy.
- (4) Unless otherwise provided by law, systemwide salary minima and maxima for faculty and academic staff will be adjusted in accordance with the state pay plan. If the Regents' meeting schedule does not afford an opportunity for timely action in this regard, the Board authorizes the Executive Committee, after consultation with the System President, to act on these matters.

Merit/market determinations for faculty should be based on a systematic performance evaluation program which identifies positive contributions by the faculty member to teaching, research, public service and/or the support functions inherent in the institution's mission. Assessment of teaching faculty shall include consideration of student evaluations (Regent Policy Document 74-13, October 4, 1974).

Merit/market determinations for academic, limited and other unclassified staff shall be based on a systematic performance evaluation program which allows supervisory assessment of meritorious performance in their areas of assigned responsibility.

Solid performance adjustments shall be provided to those faculty and academic staff who have demonstrated satisfactory performance.

- (5) Each institution shall complete its suitable evaluation system process for continuing unclassified staff prior to July 1 and establish factors, including discipline considerations, for each person which can be applied expeditiously to determine salary increases among individuals, given later information on state compensation policies for faculty and academic staff for 1993-94.
- (6) Each institution will be required to present its plans for distribution of the compensation adjustments for approval by System Administration before implementation can be accomplished.

- (7) Each institution shall complete its actions on stipend schedules for nonrepresented graduate assistants prior to July 1 and shall establish a factor for adjustments which can be applied expeditiously to determine stipend increases. Stipend schedules for each graduate assistant category shall be separately established.
- (8) The Board affirms the delegated authority of the President of the System and the Chancellors to establish individual salaries at or below the Group 6 maximum of the State Executive Pay Plan for 1993-94 within state policy and the funds appropriated for that year, with appropriate annual budget documentation to be reported to the Regents for information.
- (9) The Board directs that any mandated compensation adjustments applied to individuals in the State Executive Pay Plan and others above the Group 6 maximum shall be effective on the dates determined in the executive/legislative review. If the Regents' meeting schedule does not afford an opportunity for timely action on any discretionary compensation adjustments for these individuals by the full Board, the Board authorizes the Executive Committee of the Board, in consultation with the System President, to approve any discretionary salary adjustments effective for 1993-94. Appropriate information shall be provided to all members of the Board.
- (10) Compensation actions related to the unclassified pay plan and delegated to the Chancellors at or below 75% of the Group 6 maximum shall be completed in accordance with statutory requirements, legislative intent and Regents' policy and shall be reported to the President of the System by August 1, or within three weeks after the approval of the unclassified compensation plan, whichever is later, to make possible the preparation of payrolls and reporting to the Board of Regents.

In response to a question by Regent Lubar, President Lyall explained that the term "solid performers" had come from the Governor's Commission on UW Compensation, which heard testimony that people doing good competent work have received very minimal compensation during the years in which pay plans have been small and focused exclusively on exceptional merit. Both the Governor's Commission and the UW Compensation Advisory Committee urged provision of a portion of this year's pay plan to reward solid performers.

Regent Flores noted that it has been disheartening for competent, hard working faculty to be both underpaid and not recognized as being meritorious. He urged more equity in pay, more pay when possible, and sensitivity and appreciation for the work of the faculty and staff.

After many years of emphasis on salary increases based on merit, Regent Hirsch questioned the consistency of allowing up to two-thirds of the increase to be allocated across the board.

Regent Krutsch stated her agreement with the need for compensation for solid performance, but emphasized the importance of distinguishing between rewards for solid performance and across-the-board increases. The latter, she felt, would not be true to the sense of the resolution.

President Lyall replied that individuals with unsatisfactory job ratings would not qualify for salary increases. However, the wording of the resolution would allow the share for solid performers to be distributed equally or differentially among those individuals, depending on the choice of each institution.

Regent Lubar stated his comfort with the resolution and his belief that it will reward merit. While only a very small percentage of faculty would qualify as "stars," he noted, solid performers are the core of the university and are doing their work very competently.

While he also was comfortable with the direction of the resolution, Regent Davis cautioned that the definition of solid performers is important and should not lead simply to across-the-board increases, since this could undermine the Board's credibility as to accountability for performance.

Regent Gelatt noted that guidelines for evaluation had been adopted by the Board and that there is systematic review of the evaluation process on all campuses. These reviews will lead to further improvements in coming years.

Regent Grebe pointed out that the intent of the Governor's Commission was to recognize the importance of the contributions of solid performers and to send the clear signal that these contributions are a source of great pride for the UW System.

Regent Nicholas noted that the resolution made no reference to across-the-board increases. To his understanding, it focused on fairness and merit.

Put to the vote, Resolution 6391 was adopted unanimously.

#### Presentation on UW-Eau Claire Service Center

UW-Eau Claire Chancellor Schnack introduced Jeanine Rossow, Assistant Director of the University Center, Christine Schwartz, Student Intern, and Kim Park, Student Supervisor, who presented information on the UW-Eau Claire Service Center. A video presentation produced by students explained that the Service Center, located in the Davies Center, provides a variety of services for UW-Eau Claire's students and staff, as well as for the community. UW-Eau Claire students are involved not only in day-to-day operations, but also in decision making as student supervisors.

Asset Allocation Ratio

Assistant Trust Officer Konshak reported to the Committee on the Asset Allocation Ratio. Over the past ten years, there has been an improvement in returns as the ratio has been increased from 40 to 60 percent equities.

State statutes limit the equity portion to a maximum of 75 percent of the market value of the fund. The current 60/40 ratio tracks well with the actual Big Ten and NACUBO \$100-400 endowment grouping. No recommendation for change in the ratio was made.

Report of the Vice President

Gifts, Grants and Contracts

Vice President Marnocha reported that total gifts, grants and contracts for the ten month period ending April 16, 1993 were \$449.5 million, an increase of \$34.8 million over the previous year. Federal awards accounted for \$8.3 million of the increase, while non-federal awards accounted for \$26.5 million.

UW-Madison Computer Sales

Assistant Vice Chancellor Don Miner reported that the UW-Madison Academic Computing Center (MACC) is proposing to modify the way it sells Apple computers to students, faculty, and staff so that delivery of the computer will be made directly from MACC to the purchaser, without involvement of local dealers. This change in practice is precipitated by a nation-wide change in the way Apple Computer does business with dealers and educational institutions. Taking advantage of the new program will require modification of a Regent resolution on direct sales of computers which was passed in 1987, prior to the adoption of the Regent policy on competition with the private sector. A full report will be presented to the Board in June.

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REPORT OF THE EDUCATION COMMITTEE

The Committee's report was presented by Regent Davis, Chair

Consent Agenda Items

Presenting Resolutions 6392-6399, which were approved unanimously by the Education Committee, Regent Davis moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Gelatt.

In response to a question by Regent Lubar about the American Family Professorship (Resolution 6398), Interim Chancellor Ward explained that funding comes from an endowment with a yield of at least \$25,000 per year. The decision as to the appointment is made by the university.

Put to the vote, Resolutions 6392-6399 were adopted unanimously.

Revisions to Faculty Policies and Procedures, UW-Milwaukee

Resolution 6392: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, UW-Milwaukee Faculty Document #1852, the amendment to s. 5.176 of UWM Policies and Procedures, be approved.

Revisions to Faculty Policies and Procedures, UW-Stout

Resolution 6393: That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, new sections UW-Stout 8.025(3), UW-Stout 8.035 and UW-Stout 8.04 of UW-Stout's Personnel Policies and Procedures be approved.

Authorization to Recruit Associate Vice Chancellor/Dean of Graduate Studies, UW-La Crosse

Resolution 6394: That, upon recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for an Associate Vice Chancellor and Dean of Graduate Studies, University of Wisconsin-La Crosse.

Authorization to Recruit Dean, UW Center-Fond du Lac

Resolution 6395: That, upon recommendation of the Chancellor of the University of Wisconsin Centers and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean of the University of Wisconsin Center-Fond du Lac.

Chapter UWS 22: Accommodation of Religious Beliefs

Resolution 6396: That, upon recommendation of the President of the University of Wisconsin System, pursuant to section 227.19(4)(b)2, Wisconsin Statutes, the text of the rule be transmitted to the appropriate legislative committees to create Chapter UWS 22: Accommodation of Religious Beliefs, as required by section 36.43, Wisconsin Statutes.

Amendments to Personnel Rules Affecting Probationary Faculty and Probationary Academic Staff Appointments

Resolution 6397: That UW System Administration staff be directed to prepare in proper form, and submit to the Legislative Council Rules Clearinghouse for review, amendments to the rules in Chapter UWS 3.04, concerning probationary

faculty appointments, and amendments to Chapter UWS 10.03(2)(a), concerning probationary academic staff appointments; and further

That the Secretary of the Board of Regents be directed to file a notice of hearing with the Revisor of Statutes for inclusion in the Wisconsin Administrative Register, the purpose of the hearing being to consider amendments to Chapters UWS 3.04 and 10.03(2)(a), concerning faculty and probationary academic staff appointments, said hearing to be held September 9, 1993, in 1820 Van Hise Hall, Madison, Wisconsin, at 12:30 p.m.

Named Professor: UW-Madison

Resolution 6398: That, upon recommendation of the Interim Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, Professor Joan Schmit be appointed to the American Family Professor of Risk Management and Insurance, School of Business, UW-Madison, effective immediately.

Named Professor: UW-Madison

Resolution 6399: That, upon recommendation of the Interim Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, Professor Matthew D. Davis be appointed to the Peter A. Duehr Chair in Ophthalmology, Medical School, UW-Madison, effective immediately.

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Lateral Review of Allied Health Programs

At a session to which all Regents were invited, the Education Committee received the consultants' report and UW System Administration's call for institutional responses on the lateral review of allied health programs in the UW System. Dr. Glenda Price, Provost of Spelman College, and Chair of the consultants' review team, summarized the report and responded to questions and comments. Overall, she concluded that there are a number of strong programs, but that state work force needs are not being fully met. The team recommended expanding and strengthening some programs and phasing out or moving other programs that are not as strong or that do not have priority within institutional missions.

In discussion, questions were raised about the number of graduates of various programs who remain in Wisconsin as practitioners; what priorities the review team might place on its recommendations; and whether graduates of technical programs from VTAE institutions might reduce the shortage of professionally trained university graduates in certain areas. The Chair noted that the allied health field offers important, but expensive, programs.



Gloria Toivola, President of TAUWP, expressed concern about the lateral review process itself and raised questions about the selection of consultants, the role of faculty and stake holders in the review, whether regional needs are taken into consideration, the source of data used by the review teams, and the criteria upon which decisions will be based. Senior Vice President Portch emphasized that lateral reviews are done in partnership with the institutions at every stage of the process.

In response to a question by Regent Krutsch, several chancellors described how the lateral review process ties in with their campus strategic planning prioritization and processes.

Institutional responses to the report have been requested, and System Administration will be working with the vice chancellors in areas where cooperative efforts are suggested. Final recommendations will be brought to the Education Committee later this year and to the Board in February 1994.

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Enrollment Management III Planning for 1995-2000: Synopsis of Activities to Date and Future Plans

Senior Vice President Portch reviewed the planning schedule which indicated that, in December 1993, the Regents will be asked to establish planning principles for Enrollment Management III, and based upon those principles, will be asked in March 1994 to establish action agendas for policies. In May 1994, the Board will be asked to approve actual enrollment numbers for the 1995-2000 period.

Regent Krutsch requested that the fixed/variable cost review being undertaken as part of the Minnesota compact examination also would be appropriate for other budgetary uses.

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**REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE**

The Committee's report was presented by Regent Flores, Vice Chair.

Regent Flores presented Resolutions 6400-6407, which were approved unanimously by the Physical Planning and Development Committee, and moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Davis and carried unanimously.

UW-Madison: Approval of Design Report/Authority to Construct Campus Utility System Improvements Project

Resolution 6400: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority granted to construct a Campus Utility System Improvements project at an estimated total project cost of \$1,883,000 General Fund Supported Borrowing - WISTAR (non-matching funds).

UW-Madison: Approval of Design Report/Authority to Construct 1993-95 Law School Addition and Remodeling

Resolution 6401: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority granted to construct a 1993-95 Law School Addition and Remodeling project at a total project cost of \$14,500,000 (\$8,500,000 General Fund Supported Borrowing, \$1,000,000 Existing General Fund Supported Borrowing, and \$5,000,000 Gift Funds). Approval is contingent upon passage of the 1993-95 Biennial Capital Budget and assurance that gift funds exist.

UW-Madison: Authority to Construct Computer Science and Statistics Facility Uninterruptible Power Supply

Resolution 6402: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Computer Science and Statistics Complex Uninterruptible Power Supply project at an estimated cost of \$499,000 of Federal Funds.

UW-Milwaukee: Authority to Construct Kenilworth Building Roof Repairs

Resolution 6403: That, upon the recommendation of the UW-Milwaukee Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Kenilworth Roof Replacement and Repair Project at an estimated cost of \$221,000, from All-Agency Facilities Repair and Renovation Funds.

UW System: Approval of Design Reports/Authority to Construct Fire Alarm Replacements

Resolution 6404: That, upon the recommendation of the UW-Madison, UW-Oshkosh, UW-Stevens Point, and UW-Stout Chancellors and the President of the University of Wisconsin System, authority be granted to construct Fire Alarm/Smoke Detection Systems Renovation projects for a total project cost of \$2,913,400 (\$1,916,980 General Fund Supported Borrowing - Health and Safety, \$904,620 Program Revenue Supported Borrowing, and \$91,800 Program Revenues - Cash).

	<u>GFSB</u>	<u>PR</u>	<u>TOTAL</u>
UW-Madison	\$ 868,580	\$ 7,320	\$ 875,900
UW-Oshkosh	462,200	91,800	554,000
UW-St. Pt.	335,100	427,200	762,300
UW-Stout	<u>251,100</u>	<u>470,100</u>	<u>721,200</u>
	\$1,916,980	\$ 996,420	\$2,913,400

UW-Stout: Approval of Budget Increase for Memorial Student Center

Resolution 6405: That, upon the recommendation of the UW-Stout Chancellor and the President of the University of Wisconsin System, authority be granted to increase by \$128,000 of Program Revenue Supported Borrowing the budget for the Memorial Student Center Completion Project, from \$1,171,000 to a revised project cost of \$1,299,000 (\$1,143,600 Program Revenue Borrowing and \$155,400 Program Revenues).

UW-Madison: Approval to Accept Gift of Land

Resolution 6406: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to accept a gift of approximately 32.5 acres of unimproved land adjacent to the University's Ann Carroll Hanson Forest in Ashland County, Wisconsin in exchange for a modification in a negative easement granted by the Hanson family to the University as part of the terms of a 1969 land transaction. The negative easement had restricted the continued owner use of a farm house to 50 years. The requested modification would allow use by the owners for the remaining useful life of the house.

UW-Stevens Point: Authority to Convey Property and to Grant Open Space

Resolution 6407: That, upon the recommendation of the UW-Stevens Point Chancellor and the President of the University of Wisconsin System, the following approvals are granted and officers of the Board are authorized to execute necessary documents:

- (1) to convey 1,985 square feet of property, with a value of approximately \$6,000, to the Newman Parish, Diocese of La Crosse,
- (2) to grant the Diocese a 1,160 square foot open space easement, valued at approximately \$1,200. In consideration for the conveyance and open space easement, the Newman Parish will purchase and install a UW-Stevens Point campus entrance sign, and construct 800 square feet of sidewalk for campus use; and
- (3) to grant limited construction easements to enable the Newman Parish to undertake installation of the sign and sidewalk on University property.

UW-Madison: Annual Report on University Research Park

Interim Chancellor David Ward and Park Director Wayne McGown provided the Physical Planning and Development Committee with an overview of activities during the past year. Mr. McGown said the Research Park's development is on schedule. The 416,000 square feet of space in the Park is fully leased and the 41 companies located there employ some 1,100 people. Last year, the city was paid \$830,000 in property taxes for Research Park land that previously was not on the tax rolls. Also present was David Mebane, President and Chief Executive Officer of Madison Gas and Electric Company, who reported to the Committee on the history and development of the MG&E Innovation Center in the Research Park. The Center has been home to 14 emerging companies in three years. These companies have attracted one million dollars in research funding, created 41 new jobs and developed more than 100 new products. The Center was created with substantial support and assistance from Madison Gas and Electric Company.

Dr. Prashanth Darba, Director of the NMR Research and Development Laboratory which has been housed in the Innovation Center since 1991, told the Committee of the many benefits he has derived from having access to the Center as he is developing his business.

In discussion at the Board meeting, Regent Lubar stated that he was very favorably impressed by what has been accomplished in development of the Research Park. He and other Regents expressed interest in a tour of the Park.

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At 10:30 a.m., the following resolution was moved by Regent Nicholas and adopted unanimously on a roll-call vote, with Regents Barry, Davis, Flores, Gelatt, Grebe, Hempel, Hirsch, Krutsch, Lyon, Nicholas, Schilling and Steil (12) voting in the affirmative. There were no opposing votes and no abstentions.

Resolution 6408: That the Board of Regents recess into closed session to consider personnel matters, as permitted by s.19.85(1)(c), *Wis. Stats.*, including possible action on appointment of a Vice Chancellor, UW-Superior, approval of an initial leave of absence for more than two years for a faculty member, UW-Madison, approval of extension of a leave of absence beyond the initial two years for a faculty member, UW-Stout, and authorization to modify authorized salary range for a System Administration position; to consider personal histories relating to naming a plaza area at UW-Milwaukee, and appointments to the UW-Stevens Point Board of Visitors, as permitted by s.19.85(1)(f), *Wis. Stats.*; and to confer with legal counsel, as permitted by s.19.85(1)(g), *Wis. Stats.*

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CLOSED SESSION ACTIONS

The Board arose from closed session at 11:30 a.m., having adopted the following resolutions:

UW-Superior: Appointment of Vice Chancellor

Resolution 6409: That, upon recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the University of Wisconsin System, Hal S. Bertilson be appointed Vice Chancellor for Academic Affairs and Dean of the Faculty, and Professor of Psychology with Tenure, University of Wisconsin-Superior, at an annual salary of \$84,000, effective July 1, 1993.

UW-Stout: Extension of Leave of Absence Beyond Initial Two Years for a Faculty Member

Resolution 6410: That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the leave of absence for Dennis Vanden Bloomen, Assistant Professor, Department of Business, UW-Stout be extended through the 1993-94 academic year.

UW-Madison: Approval of Initial Leave of Absence for More Than Two Years for a Faculty Member

Resolution 6411: That, upon recommendation of the Interim Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the leave of absence for Professor Cliff Thompson, Law School, be approved through the academic year 1996-97, while he serves as Legal Education Adviser to the government of Indonesia.

(It was noted that this approval is an exceptional case.)

UW-Stevens Point: Appointments to UW-Stevens Point Board of Visitors

Resolution 6412: That, upon the recommendation of the Chancellor at UW-Stevens Point and the President of the University of Wisconsin System, the following persons be appointed to the UW-Stevens Point Board of Visitors for terms ending in 1996:

Mary Ellen Boario  
Alan J. Caldwell

Authorization to Modify Authorized Salary Range for System Administration Position

Resolution 6413: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the modification of the Authorization to Recruit for a Vice President for University Relations, System Administration (Resolution I.2.1.(1), July 10, 1992) at a salary not to exceed \$99,500.

The following resolution was adopted in closed session at the February 5, 1993, meeting. Announcement was not made at that time, pending acceptance by the nominee.

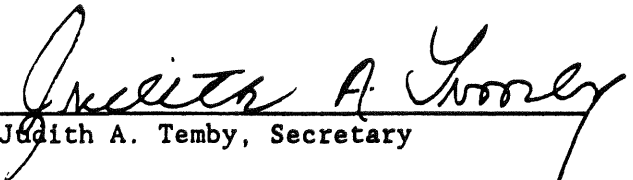
UW-Superior: Honorary Degree

Resolution 6414: That, upon the recommendation of the UW-Superior Chancellor and the President of the University of Wisconsin System, approval is granted for awarding one of the following honorary degrees by UW-Superior, at the 1993 spring Commencement, subject to acceptance by the nominee:

Fritz Scholder, Doctor of Humane Letters

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The meeting was adjourned at 11:30 a.m.

  
Judith A. Temby, Secretary

May 27, 1993

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

EXECUTIVE COMMITTEE

Minutes of the Meeting

Friday, April 16, 1993  
2:00 p.m.

Held by telephone conference  
originating from Room 1860 Van Hise Hall  
1220 Linden Drive  
Madison, Wisconsin

**Executive Committee participants:** Regent George Steil, Chair, in Janesville; Regent Erroll Davis, in Madison; Regent Daniel Gelatt, in La Crosse; Regent Sheldon Lubar, in Milwaukee; and Regent Thomas Lyon, in Shawano

**Executive Committee members not participating:** Regent Dreyfus and Regent Nicholas

**Other participants:** President Katharine Lyall, in Washington, D.C.; Chancellor John Schroeder and Vice Chancellor Kenneth Watters, at UW-Milwaukee; Senior Counsel Patricia Hodulik and Assistant to the President Marian Swoboda, at Van Hise Hall, Madison

- President Steil presiding -

Upon motion by Regent Davis, seconded by Regent Gelatt, the minutes of the January 21, 1993, meeting of the Executive Committee were approved as distributed.

At 2:05 p.m., it was moved by Regent Davis that the Executive Committee recess into closed session to confer with legal counsel, as permitted by s.19.85(1)(g), Wis. Stats., and to consider matters involving pending negotiations, as permitted by s.19.85(1)(e), Wis. Stats.

The motion was seconded by Regent Lubar and adopted on a unanimous roll-call vote, with Regent Davis, Regent Gelatt, Regent Lubar, Regent Lyon, and Regent Steil voting in the affirmative.

Closed session deliberations were completed at 2:50 p.m., at which time the meeting was adjourned, with no actions having been taken.

  
Judith A. Temby, Secretary

EXHIBIT A