

**Profile of
Provost Glendalí Rodríguez
Vice Chancellor of Academic Affairs
University of Wisconsin–Stout
2024 Regents Diversity Award Individual Recipient**

Highlights from nomination materials:

- Professional Certificate, Management Development Program, Higher Education Administration, Harvard University; Master of Architecture, Georgia Institute of Technology; Bachelor of Arts, Concentration in Architecture, Yale University.
- During her more than 18 years at UW-Stout, has occupied several roles, ranging from all levels of professorship to department chair of construction to associate provost to provost.
- Has actively contributed to equity, diversity, and inclusion (EDI) efforts throughout the university, local community, and beyond through her expertise, actions, and lived experience.
- Since her earliest days on campus as an assistant professor on the tenure track, has been involved in and led EDI-centered work; immediately joined the then Minority Faculty and Staff Network (MFSN), went on to serve as secretary and treasurer, and then created the MFSN Mentorship Network to help new MFSN faculty and staff connect with the university and local community and advance along their professional trajectory; this network, now known as the Underrepresented Faculty and Staff Alliance, is still active on campus.
- Worked with students to help reestablish the UW-Stout Chapter of Latinos Unidos and served as their faculty advisor for two years; Latinos Unidos has since grown to be one of the largest and most active student organizations at UW-Stout.
- Led the inaugural Comprehensive Academic Planning process for Academic Affairs, resulting in a detailed, five-year academic plan, which includes alignment of academic programming with the needs of all students (full-time, part-time, and underrepresented); her work on this plan and its contributions to the Academic Affairs division and university as a whole was recognized by her peers in the American Association of State Colleges and Universities' Student Success Institute.
- Select Awards: American Association of State Colleges and Universities Student Success Institute Fellows Choice Award, July 2023 (award recognizes the most compelling presentation to implement transformational change to meet evolving needs of today's diverse student body); UW System Outstanding Woman of Color in Education recipient, Fall 2019, Spring 2008; UW-Stout School of Education Outstanding Partnership Award, Special Education, 2014.

In the words of Provost Rodríguez:

- “My professional training and experience as an architect also directly affect my approach to EDI. Successful design requires research about the end-user and extensive dialogue with diverse clients.... As a result, I have had to fine-tune my skills of listening, being patient, remaining open to change, and open to criticism as part of creative problem-solving and everyday interactions. These are skills needed for EDI development.”

In the words of colleagues:

- “As a bilingual woman of color in a discipline and industry comprised of predominantly white men, Glendalí has persevered and has not only succeeded, but triumphed as a leader, change agent, and model for others to follow.”—*Katherine P. Frank, Chancellor, UW-Stout*
- “Throughout her tenure at Stout, Glendalí has always been a champion for diversity efforts. Now that is she is in a leadership role as the provost, she leverages her position to encourage and support EDI efforts at the state and system level and continues to ‘walk the talk,’ paving the way for students, staff and faculty to embrace EDI efforts.”—*Scott Pierson, Director of International Education; Sandi Scott, Dean of Students, UW-Stout*