

**Profile of  
Rose-Marie Avin  
Professor of Economics and Director of Women's, Gender, and Sexuality Studies Program  
University of Wisconsin–Eau Claire  
2022 Regents Diversity Award Individual Recipient**

**Highlights from nomination materials:**

- Ph.D., Economics, University of Maryland, College Park; B.B.A., Economics, Baruch College, City University of New York; joined UW-Eau Claire in 1987 and became a full professor in the Department of Economics in 2000; Director of the Women's, Gender, and Sexuality Studies (WGSS) program for the past six years.
- Goal is to promote an environment free from bias and discrimination at UW-Eau Claire.
- Works to enhance campus efforts to retain students and employees of diverse identities; believes that a curriculum that includes discussing race, class, gender, sexuality, ability, and their intersections benefits students in all disciplines.
- Longtime mentor of students and faculty; through her courses and immersion programs, has taught students to advocate for gender, racial, and economic justice in the U.S. and other nations.
- Strives to teach through an intersectional lens; conducted research with students on the work of women factory workers in Nicaragua and on women entrepreneurs in Vietnam; developed study abroad programs in Argentina and Nicaragua that focus on culture, race, class, gender, and sexuality issues.
- Recipient of two Fulbright-Hays Seminars Abroad Awards for work done in Brazil and India.
- Identified a space on the UW-Eau Claire campus for an Intersectional Women's Center, to open fall 2023.
- Created a \$500 scholarship for Women's, Gender, and Sexuality Studies (WGSS) majors who demonstrate financial need and are working toward eliminating racism, sexism, and homophobia in their communities.
- Taught some of campus's first courses on equity, diversity, and inclusion, including, "Women and Economic Development," "Transnational Feminism," and "The Experiences of Minoritized Groups in the U.S. Economy."
- Invites nationally and internationally renowned activists and scholars to deliver on-campus talks and workshops, including for International Women's Day, Women's History Month, and Latin American Studies Week.
- Served on UW-Eau Claire's Commission on the Status of Women and co-chaired the Rapid Action Task Force Implementation Team.
- Select Awards: UW-Eau Claire's Excellence in Equity, Diversity, and Inclusion Award (2021); Martin Luther King Social Justice Leadership Award (2019).

**In the words of Dr. Avin:**

- "Originally from Haiti, my life's work has been dedicated to supporting equity, diversity, and inclusion (EDI) in all its forms, and this advocacy is manifested in my work as a teacher, mentor, and transnational activist."

**In the words of colleagues:**

- "Dr. Avin has been an invaluable resource for our faculty and for staff in the area of inclusive practices and pedagogies and engages in constant discussions to improve her own and others' teaching. Dr. Avin works tirelessly and effectively to realize an environment of equity, diversity, and inclusion on our campus."  
—James C. Schmidt, Chancellor, UW-Eau Claire
- "I cannot do justice to the groundbreaking, influential, and long-lasting impacts of Dr. Avin's work in the last 35 years at the University of Wisconsin–Eau Claire." —Kong Pheng Pha, Assistant Professor, Women's, Gender, and Sexuality Studies Program, Critical Hmong Studies Certificate Program, UW-Eau Claire