

**Profile of
Karen E. Mittelstadt
Assistant Dean for Academic Affairs, School of Nursing, UW-Madison
2018 Regents Academic Staff Excellence Award Individual Recipient**

Highlights from nomination materials:

- Has served UW-Madison for 13 years within three units; hired at the School of Nursing in 2012 to direct admissions and advising services before being promoted to her current role as the Assistant Dean for Academic Affairs in 2015.
- Provided critical leadership, direction, and support during recent landmark events: the Doctor of Nursing Practice reaccreditation process; the new program proposal creating the revenue-generating Accelerated Bachelor of Science in Nursing, to launch in May, which allows students who have a baccalaureate degree to earn a baccalaureate degree in nursing in 12 months; and the faculty's redesign of the entire undergraduate curriculum, based on a conceptual model of nursing education to prepare students to work in a dynamic health care context; this change places the School of Nursing alongside other leading baccalaureate nursing programs in the nation.
- Assisted with the successful reorganization of the School of Nursing's Office of Academic Affairs and helped the academic advising team shift to a more developmental advising model resulting in higher student retention rates.
- Works with others, creatively and efficiently, to bring about change and weather change simultaneously, supporting the university's focus on efficient use of resources (human, capital, and material), organizational effectiveness, and student success.
- Active participant on the campus Academic Advising and Policy Leaders Committee, a group of academic deans from various UW-Madison schools/colleges who work together to improve the student experience and academic achievement on campus.
- Serves as one of five academic deans who present the opening session to students and parents/guests at UW-Madison's Student Advising, Orientation, and Registration (SOAR) throughout the summer.
- Serves on various scholarship and student award committees, participates in new advisor training programs, and was recently selected to participate in UW-Madison's Kauffman Administrative Development Program, which develops campus leaders.
- Helps administer the Nurses for Wisconsin Initiative, a UW System grant that encourages nurses to assume nurse educator positions in the state.

In Karen E. Mittelstadt's own words:

- "Of all the things I spend time on, I dedicate the most time to communicating and establishing relationships with the people I supervise, our staff here in the Office of Academic Affairs, our administration, our faculty, and certainly our students. I serve on most of the governance committees within the school, either as an ex-officio or elected member, and work hard to advance initiatives, clarify questions, and achieve goals by creating consensus and building trust."

In the words of colleagues:

- "Building on her past experiences and leveraging the leadership role she has now, Karen has achieved not only individually, but also on behalf of our students, by mentoring her staff, by supporting the faculty, and by contributing in creative and meaningful ways throughout campus."
—Sarah C. Mangelsdorf, Provost and Vice Chancellor, Academic Affairs, UW-Madison
- "Karen's wit and creativity are much-admired traits within the School of Nursing, and she uses these gifts strategically to inspire imaginative problem solving and collaboration."
—Pamela Ann McGranahan, DNP Director and Associate Clinical Professor, School of Nursing, UW-Madison