Accenture LLP			Maximum
<u>Title</u>	<u>Tasks</u>		Hourly Rate
	•	Responsible for overseeing all activities on the project and is accountable for the project's success. Provide guidance and input to project leadership. Review the integrity of the work performed. Allocate necessary resources to the project team. Monitor the project operations and resource utilization such that scope obligations are met.	
Program Executive/ Subject Matter Expert	•	Resolve high-level management issues Obtain UW's feedback on project. Verify UW's satisfaction with the project work being performed.	Remote: \$585 Onsite: \$625
Delivery Lead / Change Lead	•	On-site project manager. Work with UW's Project Manager to manage the project on a day-to-day basis. Define Accenture team member roles and expectations; Manage resource utilization. Establish and monitor project team adherence to quality assurance processes, including periodic reviews and transitions. Establish and monitor change management programs.	Remote: \$540 Onsite: \$580
Sr. Workstream Lead / Business Transformation Architect	•	Provides transformation and business subject matter expertise. Prepare for quality assurance procedures. Continually seek opportunities to increase UW satisfaction and deepen relationships across the System. Experienced with multiple operational assessments and implementations. Drives strategy definition and organizational blueprinting and then shaping a roadmap for which to help UW mobilize and deliver the subsequent changes.	Remote: \$495 Onsite: \$535

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Workstream Lead	 Acts as project manager for workstream. Work with UW's workstream lead to manage the workstream activities on a day-to-day basis. Identify resources needed and assigns individual responsibilities to UW projects. Manages operational aspects of a project and scope. Create and review deliverables prepared by team before passing to UW senior leadership. Prepare for quality assurance procedures. Continually seek opportunities to increase UW satisfaction and deepen relationships across the System. Experienced with multiple operational assessments and implementations. Conducts analysis and design activities across multiple functional areas. Designs new business processes and capabilities. Conducts research and analysis to identify new value sources for UW. Supports functional and technical user requirements and specifications. Works with functional experts to assess opportunities. Facilitates data collection sessions. Analyzes data collected for benchmarking. Provide recommendation of initiatives to support the strategic redesign. Develops communications, training and job aids to assist in change management 	Remote: \$435 Onsite: \$475
	 Develops communications, training and 	
	 Performs rigorous, financial, business case, statistical and other quantitative analyses. 	
Senior Functional	 Communicates clearly and concisely in written and oral formats. Collaborates with UW System 	Remote: \$370 Onsite:
Consultant	stakeholders.	\$410
Functional Consultant	Focuses on project delivery for UW.	

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	 Conducts analysis and design activities 	
	across multiple functional areas.	
	 Designs new business processes and 	
	capabilities.	
	Conducts research and analysis to	
	identify new value sources for UW.	
	·	
	Supports functional and technical user	
	requirements and specifications.	
	 Works with functional experts to assess 	
	opportunities.	
	 Facilitates data collection sessions. 	
	Analyzes data collected for	
	benchmarking.	
	_	
	Provide recommendation of initiatives	
	to support the strategic redesign.	
	 Develops communications, training and 	
	job aids to assist in change management	
	activities.	
	 Performs rigorous, financial, business 	
	case, statistical and other quantitative	
	analyses.	Remote:
	Communicates clearly and concisely in	\$310
	written.	Onsite:
	WITICCII.	\$350
	Conducts analysis and design activities	
	across multiple functional areas.	
	Supports the design of new business	
	processes and capabilities.	
	 Conducts research and analysis to 	
	Conducts research and analysis to identify new value sources for LIW	
	identify new value sources for UW.	
	identify new value sources for UW.Supports functional and technical user	
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	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. 	Remote:
	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative 	
	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. 	\$260
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in 	\$260 Onsite:
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. 	\$260
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. 	\$260 Onsite:
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. Focuses on project delivery for UW. 	\$260 Onsite:
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. Focuses on project delivery for UW. Supports the analysis and design 	\$260 Onsite:
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. Focuses on project delivery for UW. Supports the analysis and design activities across multiple functional 	\$260 Onsite:
Sr. Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. Focuses on project delivery for UW. Supports the analysis and design activities across multiple functional areas. 	\$260 Onsite:
Sr. Functional Associate Functional Associate	 identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Performs rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. Focuses on project delivery for UW. Supports the analysis and design activities across multiple functional 	\$260 Onsite:

	 Conducts research and analysis to identify new value sources for UW. Supports functional and technical user requirements and specifications. Develops communications, training and job aids to assist in change management activities. Assists in the support of rigorous, financial, business case, statistical and other quantitative analyses. Communicates clearly and concisely in written and oral formats. 	Remote: \$225 Onsite: \$265
Jr. Functional Associate	 Focuses on project delivery for UW. Supports the analysis, design and business process development. Communicates clearly and concisely in written and oral formats. Collaborates with UW System stakeholders. 	Remote: \$205 Onsite: \$245

Baker Tilly US LLP		Maximum
- *11-		<u>Hourly</u>
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	Client Relationship Management, Executive	
	oversight of project, quality assurance, strategic	
	facilitation, guidance and subject matter	
Partner/Principal	expertise.	\$445
	Client Relationship Management, Executive	
	oversight of project, approach & methodology	
	definition/execution, quality assurance,	
	strategic facilitation, guidance and subject	
Senior Manager/Director	matter expertise.	\$385
	Project management and administration.	
	Resource coordination and consultant	
	management, daily project oversight, functional	
	and technical guidance and subject matter	
Manager	expertise.	\$319
	Daily project execution, documentation review,	
Sr. Consultant	track milestones, report writing.	\$235
	Daily project execution, documentation review,	
Staff Consultant	track milestones, report writing.	\$185

Berry Dunn McNeil & Parker LLC (dba Berry Dunn)		Maximum
		Hourly
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	Skilled staff consultants with 1-6 years of	
	relevant experience in meeting client	
	needs. Are involved in non-project	\$150 to
Consultant/Business Analyst	management activities throughout.	\$240
	Experienced professionals with a wide	
	range of relevant skills and work	
	background. Are involved in non-project	
Senior Consultant	management activities throughout.	\$260
	Oversees team and all day-to-day	
	operations as well as primary point of	
	contact for client communications. Leads	
	project work and reviews project	
Manager	deliverables.	\$320
	Oversees team and all day-to-day	
	operations as well as primary point of	
	contact for client communications. Leads	
	project work and reviews project	
Senior Manager	deliverables.	\$370
	Has ultimate responsibility for work of	
	BerryDunn engagement and reviews all	
	client deliverables before submission. Also	
	actively participates in project activities	
Principal	and engages senior client leadership.	\$500

CampusWorks Inc.		Maximum
		<u>Hourly</u>
<u>Title</u>	<u>Tasks</u>	Rate
	As each statement of work is customized	
	for the client, each consultant is hand-	
Senior High Education	selected for each project to ensure a	
Consultant	successful outcome.	\$185
Note: If a Statement of Work is so terminated, Contractor shall be paid 18% of the		
remaining sums due under	the contract as a termination fee.	

Deloitte Consulting LLP		Maximum
<u>Title</u>	<u>Tasks</u>	Hourly Rate
	Overall engagement leadership;	
	contributes expertise; participated in	
	leadership discussions; informs and	4
Principal or Managing Director	reviews deliverables.	\$365
	Manages Deloitte team resources;	
	contributes experience and expertise;	
Senior Manager	assists in leading deliverables.	\$325
	Manages day-to-day work and coordinates	
	directly with UW System Project Manager;	
	Leads and develops deliverables;	
	Facilitates most presentations and	
	leadership discussions; informs and	
Manager	oversees market research and analysis.	\$290
	Contributes to deliverables; supports all	
	aspects of the end-to-end engagement;	
Senior Consultant	supports market research and analysis.	\$260
	Contributes to deliverables; annotates	
	interviews and provides data research;	
	supports all aspects of end-to-end	
	engagement; leads market research and	
Consultant	analysis.	\$195
	Drafts initial deliverable documents;	
	provides administrative assistance to	
Analyst	engagement.	\$195

HKA Global		Maximum
		<u>Hourly</u>
<u>Title</u>	<u>Tasks</u>	<u>Rate</u>
	Overall responsibility for the engagement,	
	including meeting the client's cost,	
Engagement Partner	schedule, and quality objectives	\$425
	Development of assessment strategy and	
Director	day-to-day responsibility for the work	\$350
Associate Director	Data collection and benchmarking	\$325
Manager	Assistance with data collection and review	\$250

Huron Consulting	Services LLC	Maximum
Title	Tasks	Hourly Rate
	Managing Directors (MDs) and Principals	
Managing	provide executive oversight and leadership	
Director/Principal	of projects.	\$450
·	Senior Directors (SDs) serve either as day	
	to date engagement leaders or subject	
Senior Director	matter experts.	\$375
	Directors (Ds) serve either as day to date	
	engagement leaders or subject matter	
Director	experts.	\$325
	Managers are responsible for day-to-day	
	project execution and oversee project	
	teams of typically up to 10 consulting	
	professionals. Managers are responsible	
	for project management and	
Manager	administration.	\$300
	Senior Associates conduct interviews and	
	data collection and are responsible for	
	executing project work streams with	
	higher degrees of complexity or	
Senior Associate	uncertainty.	\$250
	Associates conduct interviews and data	
	collection and are responsible for	
	executing project work streams with	
	higher degrees of complexity or	
Associate	uncertainty.	\$225
	Senior Analysts support interviews and	
	provide quantitative and qualitative data	
	collection, analysis, and the development	
Senior Analyst	of materials for meetings and deliverables.	\$200
	Analysts support interviews and provide	
	quantitative and qualitative data	
	collection, analysis, and the development	
Analyst	of materials for meetings and deliverables.	\$180

MGT of America Consulting LLC		Maximum
Title Tasks		<u>Hourly</u> <u>Rate</u>
Portfolio Group/Market Leader	Overall project guidance and directions; Primary responsibility and final authority over all activities; Approval of the contract, work plan, and final report	\$385
Service Leader	Manages MGT contractual requirements; Provides solutions to address needs; Supports additional solutions and amendments	\$370
Director	Main point of contact; Day-to-day management of the project tasks and deliverables; Oversight over service and deliverable quality	\$220
Lead Specialist	Project support; review data; Subject Matter Expertise	\$220
Sr. Consultant	Project support; Review data; Conduct analysis; Write reports	\$170
Analyst	Project support; Review data; Conduct analysis; Write reports	\$145

Moss Adams LLP		Maximum
Title	Tasks	<u>Hourly</u> Rate
	Oversee all aspects of projects. Manages team and staff projects based on scope and intended outcomes to match qualifications and experience of assigned staff. Reviews all deliverables prior to	
Engagement Partner	submittal to client.	\$350
Quality Assurance	Provide quality assurance over all projects. Reviews all deliverables prior to submittal to client.	\$350
	Manage project logistics, scope, and deliverables. Responsible for timely delivery of work products to client satisfaction. Manages project team. Communicates with client project lead and team to resolve issues and ensure project	
Project Manager	is on track.	\$250
	Supports project delivery through consulting fieldwork, including conducting interviews, data analysis, document review, process review and improvement, organizational analysis, and other activities. Develops preliminary observations, recommendations, and	
Analyst	reports.	\$210