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| **Accenture** |  | **Maximum**  |
| **Title** | **Tasks** |  **Hourly Rate** |
| Program Executive / Client Account Lead | Oversee all activities on the project and is accountable for project success. Provides guidance and input to project leaders. Resolves high level management issues. |  $445.00  |
| Senior Project Manager / Senior Technology/Strategy Consultant | On-site project manager. Works with UW day-to-day. Manages Accenture resource usage. Provides expertise as appropriate. |  $430.00  |
| Experience Manager/Team Lead | ID resources needed and assign to projects. Manage operational aspects of project and scope. Create and review deliverables. Prepare QA procedures. |  $410.00  |
| Senior Functional/Technical Consultant | Project delivery, analysis and design activities, design new business processes, research, work with experts to assess opportunities, analyze data, make recommendations, develop communications, training for change management. |  $390.00  |
| Functional/Technical Consultant | Project delivery, analysis and design activities, design new business processes, research, work with experts to assess opportunities, analyze data, make recommendations, develop communications, training for change management. |  $300.00  |
| Functional/Technical Specialist | Project delivery, analysis and design activities, supports design of new business processes, research, analyze data, develop communications, training for change management. |  $295.00  |
| Senior Functional/Technical Analyst | Project delivery, supports analysis and design activities, supports design of new business processes, research, develop communications, training for change management. |  $267.00  |
| Functional/Technical Analyst | Project delivery, supports analysis and design activities. |  $195.00  |

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| **Baker Tilly Virchow Krause** | **Maximum** |
| **Title** | **Tasks** | **Hourly Rate** |
| Partner/Principal | Client Relationship Management, Executive oversight of project, quality assurance, strategic facilitation, guidance and subject matter expertise. |  $413.00  |
| Senior Manager/Director | Client Relationship Management, Executive oversight of project, quality assurance, strategic facilitation, guidance and subject matter expertise. |  $350.00  |
| Manager | Project management and administration. Resource coordination and consultant management, daily project oversight, functional and technical guidance and subject matter expertise. |  $290.00  |
| Sr. Consultant | Daily project execution, documentation review, track milestones, report writing. |  $215.00  |
| Staff Consultant | Daily project execution, documentation review, track milestones, report writing. |  $166.00  |

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| **BerryDunn** | **Maximum** |
| **Title** | **Tasks** | **Hourly Rate** |
| Principal in Charge | Responsible for engagement and reviews all deliverables before submission. Participates in project and engages senior leadership. |  $325.00  |
| Project Manager or Engagement Lead | Oversees team and all day-to-day operations. Primary point of contact. Leads project work and reviews project deliverables. |  $260.00  |
| Senior Consultant or Business Analyst | Professionals with a range of relevant skills involved in non-project management activities for the project. |  $200.00  |
| Consultant or Business Analyst | Consultants with relevant experience to meet client needs involved in non-project management activities for the project.. |  $130.00  |
| Support Staff | Provides support activities and coordination to project team. Performs some non-analytical duties in support of meeting project deliverables. |  $90.00  |

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| **Huron Consulting Services** | **Maximum** |
| **Title** | **Tasks** | **Hourly Rate** |
| Managing Director | Managing Directors (MDs) provide executive oversight and leadership of projects. |  $500.00  |
| Senior Director/Director | Senior Directors (SDs) and Directors (Ds) serve either as day to date engagement leaders or subject matter experts. |  $425.00  |
| Manager | Responsible for day-to-day project execution and oversee project teams. Managers are responsible for project management and administration. |  $350.00  |
| Associate | Conduct interviews and data collection and are responsible for executing project work streams with higher degrees of complexity or uncertainty. |  $275.00  |
| Analyst | Support interviews and provide quantitative and qualitative data collection, analysis, and the development of materials for meetings and deliverables. |  $200.00  |