

Frequently Asked Questions (FAQ)

Faculty College is an annual professional development institute | retreat for faculty, instructors, and lecturers in the University of Wisconsin System. It originated in 1979 and was held at Marinette County for 20 years then moved to UW-Richland Center in 2000. The 42nd Annual Faculty College will take place at [The Osthoff Resort](#) in Elkhart Lake where, perhaps, we will spend our next 20 years.

Who should attend Faculty College?

Faculty College 2022 is conceptualized as an institute | retreat with university teams led by teaching and learning center directors. Universities are invited to nominate up to 10 team members. Team members include: OPID Advisory Council members (2), WTFS 2022-23 (2), and six additional faculty, instructors, or lecturers.

Suggestions to consider for the six additional nominees (not limited to):

- WTFS 2021-22 participants who missed the last in-person Faculty College because of Covid-19.
- WTFS 2022-23 applicants who are not selected for the program.
- Faculty and instructors who are interested in deepening their understanding of justice, equity, diversity, and inclusion in the context of teaching and learning.
- Faculty and instructors committed to supporting their Teaching and Learning Center in expanding social justice professional development for their colleagues.
- Faculty and instructors who were nominated for Faculty College 2020.

What is the focus of Faculty College 2022?

The theme for Faculty College 2022 is: **Teaching & Learning with a Social Justice Lens**. Plenary workshops will be held every morning facilitated by *Dr. Lisa Brock*, Founding Academic Director of the Arcus Center for Social Justice Leadership at Kalamazoo College in Michigan.

What are university teams expected to do before, during, and after Faculty College 2022?

Before – University teams should begin interpersonal team building and assessing the justice, equity, diversity, and inclusion professional development programs you have already organized at your university. Consider your strengths, weaknesses, opportunities, and threats regarding teaching and learning with a social justice lens. UW System/OPID has transferred funds to participating universities (teaching & learning centers) to cover meals for meetings and other team-building and professional development expenses.

During – Come to Faculty College with an open mind. Seek new ideas and possibilities for approaching your work. Interact with colleagues from around the UW System during the morning workshops, then reconvene with your university teams in the afternoons. Meals, after-dinner programs, and an evening fire circle at the lake are opportunities for socializing and connecting with colleagues. On the last day of Faculty College, each team will have an opportunity to share ideas and visions for the future.

After – Reflect individually and collectively on Faculty College, then begin developing professional development programs for the 2022-23 academic year. OPID looks forward to your experiences and stories about *Teaching & Learning with a Social Justice Lens*.

What is planned for WTFS 2022-23 participants at Faculty College?

The new WTFS cohort will meet for the first time on Tuesday, May 31, at a lunch meeting led by WTFS Co-Directors *Valerie Barske* (UW-Stevens Point) and *Heather Pelzel* (UW-Whitewater). WTFS participants will be assigned shared lodging. Additional activities for WTFS 2022-23 will be planned during Faculty College. The WTFS will be joined by Center Directors and other Faculty College participants for dinner and the opening plenary by *Dr. Lisa Brock* on Tuesday, May 31, at 6 p.m. in the Osthoff Resort's Conference Center Ballroom.

Who pays for Faculty College?

UW System's OPID will continue to pay for lodging, meals, and programming for up to 10 participants at each institution. Institutions (typically the Provost's Office) are responsible for reimbursing faculty and instructors for mileage and meals & incidentals traveling to and from Faculty College. Carpooling is strongly encouraged. Parking is free.

Is it necessary to stay at The Osthoff Resort or can participants commute from home?

Faculty College is designed to be an institute | retreat. Participants should not only stay at The Osthoff Resort, but stay for its entirety. Participants who are unable to begin and end with the group should postpone their Faculty College attendance.

What lodging accommodations are available?

Participants will be assigned to a double suite, each with two private bedrooms and two bathrooms. Bedding, towels, and toiletries are provided. There is also a fully equipped kitchen, sitting area, flat-screen TV, and wireless connection. Participants are encouraged to bring their own snacks and water bottle. Coffee and tea will be served during morning breaks.

May I request a suite-mate?

Yes, you may request to share a double suite with a specific person but, in the spirit of networking, we encourage you to accept a suite assignment with a randomly selected colleague from another institution. (WTFS 2022-23 participants will be lodging together.)

May I bring my spouse or guest?

No. Faculty College is designed to be a fully immersive retreat. It is intentionally set at a remote site to minimize distractions. We envision your afternoons and evenings to be spent in dialogue with colleagues from around the UW System. Faculty College 2020's theme – *Teaching & Learning with a Social Justice Lens* – should inform most of your conversations.

How should I dress?

Dress is casual and comfortable. Bring a sweater or shawl for air-conditioned rooms. Also pack a light jacket for evenings around the firepit and walks along the lake.

May I request special meals?

Yes, the Catering staff will provide alternative meals. Dietary restrictions will be collected during registration.

Should I bring spending money?

Yes. Although lodging and meals are covered, you may want to purchase snacks, beverages, or souvenirs.

What recreational activities are available?

Bicycles, kayaks, and pontoon boats are available for rent. (You may also bring your own bicycles and kayaks.) The Osthoff Resort has a spa with services available at a fee. There are two outdoor swimming pools and an exercise room that are free to Faculty College participants. There are walkable trails in the surrounding woodlands. The village of Elkhart Lake is a stroll away and offers an ice cream parlor, snack bars, and gift shops, including one that sells Nordic yarn.

May I bring a musical instrument?

Yes! In the past impromptu jam sessions were held around the fire. Guitars, ukuleles, tambourines, a saxophone, and even a plastic bag were part of the music mix. In recent years, karaoke was a popular collective activity.

For questions not listed on this FAQ, contact:

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