

## UW System Roster of Arbitrators

The UW System roster of arbitrators lists the individuals who may be selected as an impartial hearing officer (IHO) only in a university staff discharge case. When institutions ask an arbitrator to serve as an IHO, the request for service should state that the arbitrator was selected from the UW System roster of arbitrators. The arbitrators on the roster have agreed to work for a fee of **\$800 plus mileage and other travel expenses**. The arbitrators have agreed to the set fee in part because of the streamlined procedures contained in the “[Procedural Guidelines for Impartial Hearing Officers Selected from the UW System Roster of Arbitrators](#).” An arbitrator may decline to serve as a hearing officer in a particular case.

An employee who appeals a Step One denial to an IHO may be required to pay a portion of the \$800 fee, but the UW System institution is responsible for ensuring that an arbitrator who serves as an IHO receives the entire fee. If an arbitrator is reimbursed for use of a vehicle, mileage reimbursement must be at the UW System standard auto rate unless an institution and an arbitrator agree to a different rate.

Name	Contact Information	Location
Susan J. M. Bauman	<a href="mailto:sjmbauman@gmail.com">sjmbauman@gmail.com</a>	Madison
Howard S. Bellman	<a href="mailto:belmediate@aol.com">belmediate@aol.com</a>	Madison
Irving Brotslaw	<a href="mailto:brotslaw@sbcglobal.net">brotslaw@sbcglobal.net</a>	Milwaukee
William Eich	<a href="mailto:weich@charter.net">weich@charter.net</a>	Madison
James Engmann	<a href="mailto:jamesengmann@yahoo.com">jamesengmann@yahoo.com</a>	Madison
Ira S. Epstein	<a href="mailto:epstein.ira@gmail.com">epstein.ira@gmail.com</a>	Mequon
Paul Gordon	<a href="mailto:pgordonlaw7@gmail.com">pgordonlaw7@gmail.com</a>	Racine
Jay E. Grenig	<a href="mailto:jgrenig@earthlink.net">jgrenig@earthlink.net</a>	Delafield
Henry Hempe	<a href="mailto:ahhempe@gmail.com">ahhempe@gmail.com</a>	Madison
Eugene C. Jensen	<a href="mailto:genejensen@att.net">genejensen@att.net</a>	Hudson
Karen J. Mawhinney	<a href="mailto:karen.mawhinney@charter.net">karen.mawhinney@charter.net</a>	Elkhorn
Dennis P. McGilligan	<a href="mailto:dpmarb@charter.net">dpmarb@charter.net</a>	Madison
Steve Morrison	<a href="mailto:smorrison@charter.net">smorrison@charter.net</a>	Wausau
Andrew M. Roberts	<a href="mailto:strebor50@charter.net">strebor50@charter.net</a>	Madison
Carol Tidwell	<a href="mailto:caroljtidwell@gmail.com">caroljtidwell@gmail.com</a>	Janesville
Richard Tyson	<a href="mailto:tysonr@uwstout.edu">tysonr@uwstout.edu</a>	Menomonee