

Layoff Changes for classified Employees effective January 1, 2012

On January 1, 2012, provisions regarding the restoration rights of laid-off employees became void and such employees' rights of restoration from layoff became covered under the "nonrep" rules. It is possible that some affected employees are not aware of this and will need to be educated on the changes if they contact your agency and attempt to file for restoration under a former contract provision. Those affected former covered employees retained a period of 5 years reinstatement eligibility and 5 years of restoration rights (to the agency from which laid off).

As an example, someone laid off from a WSEU position in 2011 would have contract provisions in his/her layoff letter regarding restoration rights as they appeared in the contract at that time. This may include information about filing an OSER-DMRS-77 form with various agencies to seek restoration under the contract.

If such employees contact your agency, please direct him/her to the agency from which they were laid off to confirm their layoff status and restoration rights as they stand today.