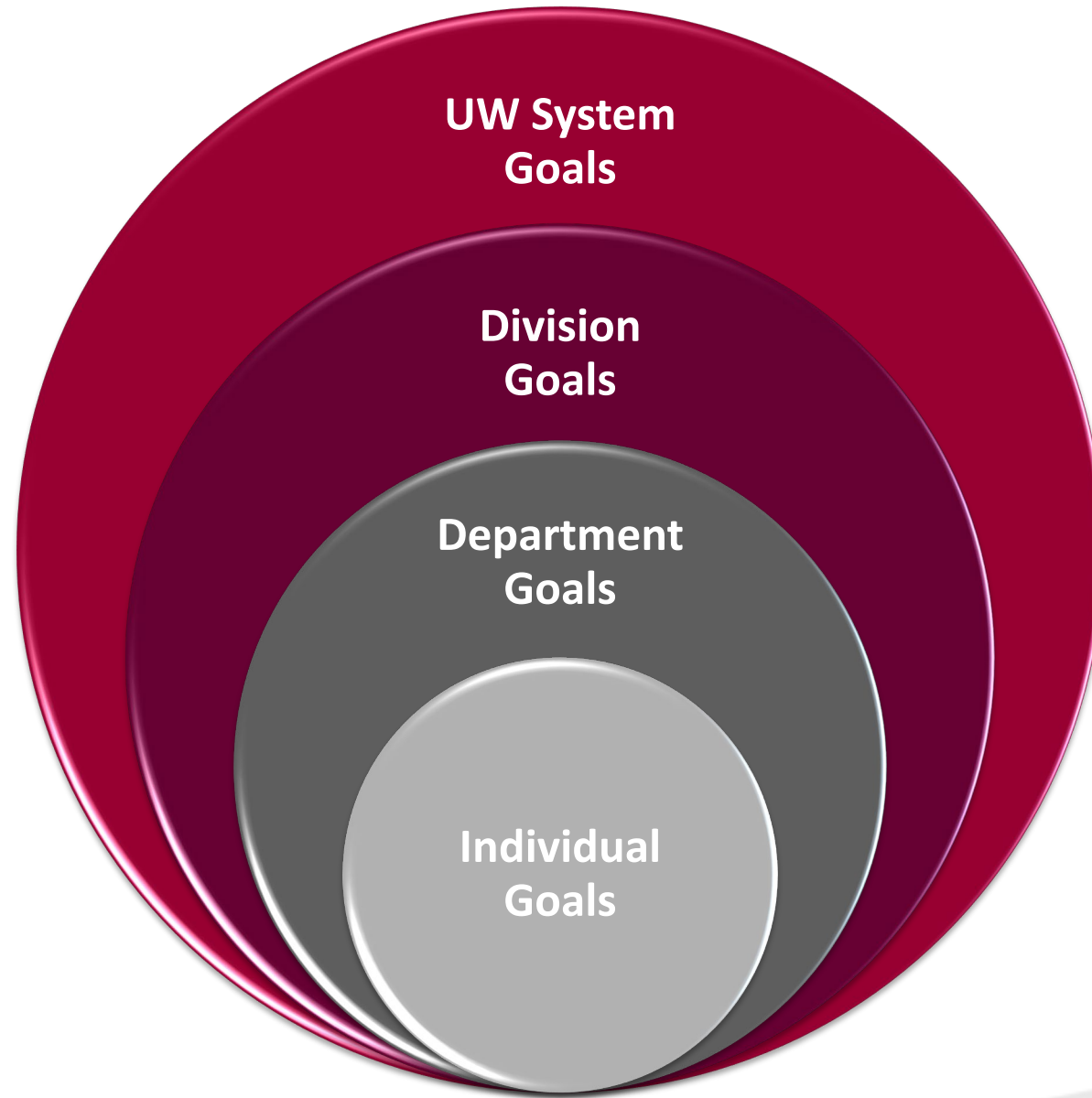


# SMART Goal Alignment



# Timeline for Rollout of Changes

