

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

POLICY DOCUMENT 75-3

RESOLUTION # 984

SUBJECT: **Academic Staff Appointments**

DATE 4/11/75

RESOLUTION 984: That, upon recommendation of the President of the UW System, the draft statement of (Policy - New) proposed Regents' policy regarding appointments to the academic staff, prepared by the Task Force on Academic Staff Personnel Rules and dated March 25, 1975 (Exhibit F attached), be accepted as the document to be proposed to the State Bureau of Personnel for joint adoption as required in Section 36.09(1)(i), Wis. Stats.

Exhibit F follows.

EXHIBIT F

PROPOSED REGENT POLICY REGARDING APPOINTMENTS TO THE ACADEMIC STAFF

March 25, 1975

Pursuant to Section 36.09(1)(i), Wis. Stats., the Board of Regents, upon recommendation of the President of the University of Wisconsin System and with endorsement from the State of Wisconsin Personnel Board, adopts the following policy concerning the designation of positions to be exempt from the classified service as academic staff as defined in sections 35.15(1)(a) and (b) Wis. Stats.

1. Assignments to academic staff positions, which are exempt from the classified service and subject to personnel rules defined in UWS 8 through 13, shall be made when: (a) the position involves teaching, research, public service responsibilities, academic support activities or academic program administration; or (b) the position is separate and distinct to higher education; or (c) the position involves assigned duties which require close peer relationships with members of the faculty and academic administrators.
2. In no instance may an employee be appointed to the academic staff when it is anticipated that application will subsequently be made for transfer of the position to the classified service.
3. No person holding an academic staff appointment prior to the adoption of this policy may be transferred to the classified service without his or her consent.
4. The chancellor of each institution shall appoint a committee or committees which will be given responsibility for advising the campus administration on matters pertaining to (a) assuring compliance with this policy, (b) developing appropriate institutional guidelines and procedures for appointments to the academic staff, and (c) reviewing and approving all applications for transfer between the academic staff and the classified service.
5. Nothing in this policy or in the institutional guidelines adopted pursuant to this policy shall be interpreted to permit assignment to the academic staff of position normally found in clerical, technical, blue collar, crafts, security and public safety occupations.