Today’s Agenda

1. Project Recap
2. Project Status Update
3. Timeline Update
4. Discussion and Questions
Project Recap

• The University of Wisconsin System is updating titling and compensation structures through the Title and Total Compensation Project.

• The goal is to develop new foundational and dynamic structures that will help the UW System continue to attract and retain employees.
Project Status Update

Earlier in 2020, the project communicated an extension to the project timeline in response to the COVID-19 pandemic.

- Work has continued behind-the-scenes on the project to prepare for an efficient 2021 implementation, including refining the job library, titling structure, and salary structure.

- Additional activities include developing a career framework and drafting guidelines for the new non-tenure track Research and Teaching Professor titles (that can be adopted or adapted by institutions who choose to use these titles for their Instructional Academic Staff).
Timeline Update

FALL 2020
• The project team will re-engage with institution project teams on the foundational work of employee mapping and data refresh

• WINTER 2020-21
• Engage leadership with updated data
• Finalize implementation timeline including timing of employee-manager conversations

2021: Implementation and Celebration!
Discussion and Questions
For More Information

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