



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON

**UNIVERSITY OF  
WISCONSIN SYSTEM**



**TITLE AND TOTAL COMPENSATION PROJECT**

**SYSTEMWIDE JOINT**

**GOVERNANCE UPDATE**

**SEPTEMBER 18, 2020**

# Today's Agenda

1. Project Recap
2. Project Status Update
3. Timeline Update
4. Discussion and Questions

# Project Recap

- The University of Wisconsin System is updating titling and compensation structures through the Title and Total Compensation Project.
- The goal is to develop new foundational and dynamic structures that will help the UW System continue to attract and retain employees.

# Project Status Update

Earlier in 2020, the project communicated an extension to the project timeline in response to the COVID-19 pandemic.

- Work has continued behind-the-scenes on the project to prepare for an efficient 2021 implementation, including refining the job library, titling structure, and salary structure.
- Additional activities include developing a career framework and drafting guidelines for the new non-tenure track Research and Teaching Professor titles (that can be adopted or adapted by institutions who choose to use these titles for their Instructional Academic Staff).

# Timeline Update

## **FALL 2020**

- The project team will re-engage with institution project teams on the foundational work of employee mapping and data refresh
- **WINTER 2020-21**
- Engage leadership with updated data
- Finalize implementation timeline including timing of employee-manager conversations

**2021: Implementation and Celebration!**

# Discussion and Questions



# For More Information



[wisconsin.edu/ohrwd/title-and-total-compensation-study/](https://wisconsin.edu/ohrwd/title-and-total-compensation-study/)  
[hr.wisc.edu/title-and-total-compensation-study/](https://hr.wisc.edu/title-and-total-compensation-study/)



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Attract. Retain. Engage.  
TITLE AND TOTAL COMPENSATION