TITLE AND TOTAL COMPENSATION PROJECT

What is the Title and Total Compensation Project?

The Title and Total Compensation (TTC) Project will update job titles, job descriptions, and modernize the title and compensation structure across the UW System. This is part of the UW System's commitment to attract and retain the best people with competitive total compensation (pay + benefits).

The TTC Project creates:

- Concise, consistent, and relevant job titles and descriptions across the UW System
- Market-informed pay and benefits structures (total compensation)
- A framework for long-term career development at the UW System

What's in it for me?

- The work you do will remain the same
- Long-term career paths will be clarified with a career framework that lists the core responsibilities and requirements for each job
- A more broadly focused job description that emphasizes *what* you do, not *how* you do it, will allow you the flexibility to bring your unique skill sets to a job either in the application process or in performance
- Market-informed pay ranges and benefits will help with retention of current employees and competitive recruitment of new employees

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