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| **Use Guide**  UW System has prepared this TTC project update template for you to customize and share with your stakeholders. This template is intended to help deliver a consistent and positive message across the UW System. You will receive a new template each month.   * Customize this with your campus-specific updates and activity * Customize this based on your campus writing style |

**TITLE AND TOTAL COMPENSATION PROJECT UPDATE-MAY/JUNE 2019**

This project will modernize the University of Wisconsin’s title and total compensation structures. The updating of our title and total compensation structures will help the UW remain a competitive employer among its peers so that it may attracts and retain top talent.

**What’s New**

*Updated job titles & standard job descriptions are on track to be posted online by the end of the calendar year 2019.* The TTC project team will work over the summer to provide a proposed match for each employee to an updated job title. This step will allow employees to discuss their specific job title and standard job description with managers. Employees and managers can anticipate fall training in preparation for employee-manager conversations in winter 2019-2020. The fall training will offer instructions on where to find the updated titles and job descriptions, the new job title structure, and the next steps. This work sequence will allow for more productive and informed employee-manager conversations.

*Thank you for participating in the Employee Benefits Preferences Survey.* We were pleased that forty-seven percent (18,634) of UW benefits-eligible employees took the survey to help the UW assess employee priorities, needs, and wants related to benefits. Our project partner, Mercer Consulting, is developing a summary of the survey with a comparative analysis of benefits other employers with similar workforces are offering. We anticipate that this summary will be made available to employees in fall 2019. The TTC project team will develop benefits enhancement recommendations that will be shared with employees, based on Mercer’s analyses, by the end of the calendar year 2019.

**Thoughts & Questions**

We value your feedback. Let us know your questions or concerns you have. Please email [TTC@uwsa.edu](mailto:TTC@uwsa.edu). [OR INSERT CAMPUS CONTACT]

**More Information**

To find out more about the TTC project visit the [project home page](https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/). [OR INSERT CAMPUS WEBSITE]