

TTC Advisory Council Charter 2019

The Title and Total Compensation (TTC) Project aims to modernize the UW System's title, pay, and benefits programs. Its goal is to develop new systems that will help UW institutions attract and retain the best people. The TTC Advisory Council was created to provide the opportunity for all UW System stakeholders, including governance groups, to participate in the project in an advisory capacity representing their constituents.

Background: The original composition of the Advisory Council includes 12 members representing a cross-section of the UW System and UW-Madison employee population. Included are one chancellor, one provost, two senior level financial executives, two faculty, two academic staff, two university staff and two limited appointees. This configuration represents only seven UW System institutions.

Current State: The advising body of the TTC project is systemwide Joint Governance, effective March 1, 2019, to facilitate increased representation and broaden communication, outreach, and engagement. In this reconfiguration of the Advisory Council, the Joint Governance body serves as the official liaison to institution stakeholders, including human resources leaders, and UW System and Institutional TTC project leadership.

Roles and Responsibilities of Joint Governance Representatives:

- Serve as a representative for their employee group at their institution; providing information, collaborating with shared governance and TTC leaders, and advocating on behalf of their constituency
- Participate in and share feedback at the systemwide Joint Governance meetings
- Participate in and share feedback at the institutional TTC Project team meetings
- Advise and partner with institution Chief Human Resources Officers/HR Directors and project teams

What we need from systemwide Joint Governance Representatives. Prior to an institutional TTC or systemwide Joint Governance meeting, representatives will gather feedback by actively engaging with their constituents using the provided resources and email communications from UW System and Institutional TTC leadership. Representatives will then share this feedback with UW System and Institutional TTC leadership during regularly scheduled governance or project meetings or at other designated times.

Next steps for systemwide Joint Governance Representatives. Joint Governance Representatives contact their institution's CHRO/HR Director, TTC Project team chair, and Governance/Senate leadership to communicate their role and responsibility advising and participating in TTC Project team meetings and serving as a critical partner for providing project feedback. UW System TTC Project leadership will also communicate this change with the CHROs/HR Directors and Institutional TTC Project team chairs.