

To: Joint Governance Representatives, Chief Human Resources Officers/HR Directors, Previous Advisory Council Members, TTC Planning Team
Subject: Title and Total Compensation 2019 Advisory Council Welcome and Charter
Date: February 25, 2019

Colleagues,

The Advisory Council for the Title and Total Compensation (TTC) Project transitions to systemwide Joint Governance, effective March 1, 2019. The TTC Advisory Council was created to provide the opportunity for all UW System stakeholders, including governance groups, to participate in the project in an advisory capacity representing their constituents. The former Advisory Council membership officially sunsets on February 28, 2019.

Why did the TTC Advisory Council change?

The reconfiguration of the Advisory Council incorporates representation from all UW stakeholder institutions, which supports the project goals of (1) enhancing communication; (2) broadening outreach efforts; (3) better supporting institution's project teams; (4) deepening interest in and awareness of the project by UW employees; and (5) providing change management leadership for institutions and employees.

What are the roles, responsibilities, and charge of the TTC Advisory Council?

This email serves as an introduction and call to action for institution Chief Human Resources Officers (CHROs)/HR Directors, project team Chairs, and Joint Governance Representatives to reach out to each other to establish regular touchpoints and close the project feedback loop. The UW System project leadership asks CHROs/HR Directors to notify their respective institution's shared governance leadership about this shift in project communication, collaboration, and feedback. It is also the expectation that the new TTC Advisory Council members serve as a point of contact and regularly cascade information out to their respective constituency.

Joint Governance Representatives will:

- Serve as a representative for their employee group at their institution; providing information, collaborating with shared governance and TTC leaders, and advocating on behalf of their constituency.
- Participate in and share feedback at the systemwide Joint Governance meetings.
- Participate in and share feedback at the institution project team meetings.
- Advise and partner with institution Chief Human Resources Officers/HR Directors and project teams.

When does the new TTC Advisory Council meet?

Meetings of the new TTC Advisory Council will be held during the scheduled systemwide meeting of the Joint Governance body (Pyle Center in Madison, WI). UW System and institutional project leadership will provide project updates and time for feedback during this meeting. CHRO/HR Directors have been invited to participate in this discussion via telephone to ensure effective communication and address any concerns. The additional weekly time commitment for Joint Governance Representatives is not expected to exceed 1-2 hours per week, to accommodate institution project team meetings.

Where can I find meeting resources?

These materials can be found on the project website Advisory Council page:

<https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/advisory-council-2/>

- The **most recent TTC project update** presented at the February 1st Joint Governance meeting with three new slides that present the expected flow of information and feedback (see Slides 16-17), in addition to providing website resources to find background information and context (see Slide 18).
- **TTC Advisory Council Charter document** detailing the roles and responsibilities for this advising body and project collaborators.
- An Advisory Council Resource of **TTC Project Contacts by Institution** specifying the CHRO/HR Directors, a link to the project team membership by institution, and Joint Governance Representative contact information, in addition to the institution project website if available.

Content is regularly updated and may be found at the [UW System](#) and [UW-Madison TTC Project](#) websites.

We look forward to continuing this dialog and thank you for your continued support of the TTC Project.

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