

**PROGRAM AND POLICY ANALYST – CONFIDENTIAL
PROGRAM AND POLICY ANALYST – ADVANCED CONFIDENTIAL
CANNOT USE FOR VACANCIES**

I. DEFINITIONS

PROGRAM AND POLICY ANALYST – CONFIDENTIAL

Positions in this classification are privy to confidential matters affecting the employer – employee relationship and perform comprehensive policy analysis and related research, program planning, program evaluation and related financial activities or comparable analytic functions, as defined in the Program and Policy Analyst classification specification.

PROGRAM AND POLICY ANALYST – ADVANCED CONFIDENTIAL

Positions in this classification are privy to confidential matters affecting the employer – employee relationship and perform complex comprehensive policy analysis and related research, program planning, program evaluation and related financial activities or comparable analytic functions requiring extensive program knowledge, as defined in the Program and Policy Analyst Advanced classification specification. Positions have a significant role and responsibility to make complex independent judgments and decisions within the scope of their responsibility as a result of delegated authority.

II. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment.

III. RELATED POSITION TITLES

Positions which, for a majority of the time, perform specialized analytic functions such as performing professional research and statistical analysis program analysis, accounting, bookkeeping and auditing duties, budget and policy analysis, fiscal analysis and are more appropriately classified as a Research Analyst - Advanced Confidential, Budget and Policy Analysts, Accountant Senior Confidential, Administrative Policy Advisor or Economist Confidential