

## LANDSCAPE ARCHITECT

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### I. TITLE DEFINITIONS

Describes the appropriate placement of an employee based upon the specific level of skills, knowledge, and abilities required of the position, and the amount of supervision received for the majority of time within the specific professional landscape architect program area. The objective level in this series is the Senior level, which is the level that an employee can reasonably expect to obtain if they perform the full range of scope and duties. Employees may also perform the following types of duties, but they are usually performed at the Senior or Advanced levels:

1. Lead Worker: An employee who trains, assigns the work, and reviews the work of other professional employees and which may also include technical employees.
2. Program Leader: An employee who is the technical expert for a specific area(s) and who may have some oversight to assure uniformity within a specific landscape architectural program area(s).
3. Project Leader: An employee who has the responsibility for coordinating the work of other professional landscape architects when a project requires two or more landscape architects for completion, and that may also include other technical and professional employees. This function would last only as long as the project takes to complete. An employee can be a project leader and a team member for another project simultaneously; **OR**, a project leader can be an employee who has the responsibility of oversight of non-permanent, non-state, or contract landscape architectural and related staff.

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Positions work under close, progressing to limited, supervision. Landscape architectural principles and practices have been learned prior to entrance into this series. The primary emphasis is in developing skills in working with and/or understanding the program, state systems, user group(s), and the mechanics of the program. Positions receive specific guidelines and instructions on work assignments, and the supervisor determines the priorities and provides clearly defined objectives. Work assignments are established by the supervisor on a short- or long-term basis as the employee progresses. Positions initially exercise little discretion in decision making. Over time, positions at this level make higher level contacts without the supervisor's direction and make decisions on items of a narrower scope and impact.

### LANDSCAPE ARCHITECT - SENIOR

This is the objective level for positions working under general supervision. The work assignments the employee is expected to complete include the full range and scope of duties. The majority of the assignments is complex and may be statewide. Positions at this level have extensive authority in carrying out their assigned responsibilities, including independently implementing the assigned responsibilities. The work at this level requires a high degree of interpretation and creativity in evaluating landscape architectural aspects of new technologies. Positions at this level make decisions independent of supervisory oversight, with the work being reviewed after the decisions have been made.

## II. QUALIFICATIONS

**Registration** as a landscape architect with the Department of Regulation and Licensing, per s. 443.035, Wis. Stats., is required upon appointment. In addition to the registration requirement, any knowledge, education, work experience, or specific license(s) required of the position will be based on an analysis of the goals and worker activities of each position.

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