

**ENVIRONMENTAL ANALYSIS AND REVIEW SPECIALIST
SERIES
CANNOT USE FOR VACANCIES**

I. DEFINITIONS

ENVIRONMENTAL ANALYSIS AND REVIEW SPECIALIST

Positions work under close progressing to limited supervision. Principles and practices of the professional environmental science area and its application have been learned prior to entrance into this title definition. Positions perform environmental analysis and review of project plans or assigned program areas related to the biological or physical environment such as natural resources (e.g. fish, wildlife, forests, land, water, etc.), cultural resources, and historic resources. Positions develop skills in working with and/or understanding the program, state systems, user group(s) and the mechanics of the program; and develop an understanding of and apply the statutes, rules, regulations, administrative code and standards required in the program area. Positions work with existing program guidelines as set by the department or by state or national environmental policy acts (WEPA or NEPA) and may assist with revision of program policies and procedures. Positions often assist other experienced staff or a supervisor. The supervisor typically reviews the work to determine the completeness or accuracy and adherence to policy.

ENVIRONMENTAL ANALYSIS AND REVIEW SPECIALIST-ADVANCED

Positions at this advanced level include a range of positions that serve as a program resource or expert, may manage an entire program (e.g., statewide, within a region, etc.), or work in a significant program area in conjunction with the area expert. Positions require extensive knowledge of the environmental programs and policies; develop and work on large to very complex and/or major/mega work projects or programs with little or no specific direction or review; assume an independent role in working with consultants, other state, tribal or federal governmental agencies, and all levels of institution/UWSA staff; may provide coordination/guidance on major or controversial projects and issues; have extensive authority to make and implement decisions independently on complex assignments and are considered the principal staff expert in their specialty/program or as an advanced generalist and resource for a region.

Positions which are the most complex within this class level have extremely controversial and sensitive assignments most of the time that require the highest degree of specialized knowledge in dealing with political, legal, technical and policy issues, as well as considerable knowledge of all aspects of environmental principles and practices. Work assignments are performed with the highest level of independent judgment and discretion within prescribed regulations. Positions may lead the work of lower level Environmental Analysis and Review Specialists and others.

Positions fit into one of the following allocations: (1) responsible for, or works with a program area expert on, an entire environmental program specialty for the department, region-wide or statewide; (2) responsible for overall coordination/management of multiple complex projects or a major/mega project with multiple subprojects involving most of the various environmental programs—biological and physical environments; (3) responsible for the highest levels of environmental document approval (EIS) for the majority of the agency/region projects; (4) leadworker over other program staff.

II. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment.

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