

VETERINARY TECHNICIAN 1, 2, 3 TITLE SERIES DEFINITIONS

I. DEFINITIONS

VETERINARY TECHNICIAN 1

This is entry level Veterinary Technician work providing technical support in the operational needs of the UW-Madison's School of Veterinary Medicine facilities located at the Veterinary Medical Teaching Hospital (VMTH). Employees perform a variety of technical and animal patient care responsibilities under the close supervision of professional medical or technical personnel. Specific responsibilities will be determined by assigned area of responsibility (e.g. Critical Care Unit, Small or Large Animal Ward, Surgery Area).

Examples of work performed:

- Catches, restrains, and handles both large and small animals
- Administers and/or prepares drugs for administration as directed to large and small animals
- Assists in and/or initiates procedural setup, insuring proper equipment is present and aseptic techniques are followed.
- Assists professional medical personnel in procedures.
- Performs medical nursing skills such as urinary and intravenous catheter placement, physical and hydrotherapy, dental prophylaxis, etc.
- Prepares patients for anesthesia and monitors patients' vital signs.
- Collects specimens and performs routine laboratory tests as required.
- Maintains, prepares and assembles accurate, concise medical and treatment records for inpatient and outpatient animals.
- Assists veterinary students with patient care needs and responsibilities.

VETERINARY TECHNICIAN 2

This is objective level Veterinary Technician work performing a variety of technical and animal patient care responsibilities directly assisting professional medical personnel in the primary care of animal patients. Employees in this class are required to independently anticipate, initiate and follow-through with technical responsibilities in the primary care of patients within a specialty area of the VMTH. They are additionally responsible for prioritizing workflow needs and actively participating in problem-solving activities in their assigned area. Specific specialties will be determined by assigned area of responsibility. The work at this level is performed under limited supervision.

Examples of work performed:

Independently performs all duties identified at the Veterinary Technician 1 level, and in addition:

- Assists in veterinary techniques and coordinates and guides work flow in procedures specific to area of specialization.
- Anticipates needs of clinicians and staff during procedures and in primary animal care.
- Assists in the instruction and training of veterinary students and new Veterinary Technicians.
- Demonstrates initiative in follow-through of ideas and projects in times of low patient caseload.

- Ensures technical quality and proper functioning of equipment.
- Contributes to and participates in team building by assisting in problem-solving activities.
- Demonstrates ability to act responsibly and maturely in stressful situations.

VETERINARY TECHNICIAN 3

This is advanced level Veterinary Technician work requiring extensive technical knowledge, skill and independence of action working with professional medical personnel to oversee and ensure that high quality nursing care is administered and maintained. The primary emphasis of positions at this level is significant involvement in the clinical instructional program for professional veterinary students. Employees in this class are responsible for independently developing instructional techniques and procedures in an area of specialization, overseeing and directing students and new staff in patient care responsibilities, working with faculty to establish needs and develop client relation instructional aids, and providing instruction in the use, care and maintenance of specialized equipment. Positions at this level require considerable initiative and the ability to make independent discretionary judgements with respect to both instructional and technical responsibilities. The work at this level is performed under general supervision.

Examples of work performed:

Independently and proficiently performs all duties identified at the Veterinary Technician 2 level, and in addition:

- Develops techniques and procedures in area of specialization to aid in clinical teaching area.
- Assists clinicians in the development of client relation instructional materials.
- Takes direct responsibility for instruction in the use, care and maintenance of equipment in area of specialization.
- Performs administrative tasks in assigned area, such as coordinating special projects, maintaining area case logs and inventory, and assisting in ordering instruments, equipment and supplies.
- Works with area supervisor to project needs and anticipate and solve problems.
- Demonstrates ability to organize, direct and work effectively with small groups of veterinary students.
- Demonstrates basic skill proficiency in other areas of the VMTH to provide technical assistance as needed.
- Demonstrates good interpersonal skills and the ability to effectively communicate proposed ideas.

II. QUALIFICATIONS

The qualifications required for these positions will be determined on a position-by-position basis at the time of recruitment.

Special Requirement

Certification by the State of Wisconsin as an Animal Health Technician is required.

III. RELATED TITLES

Animal Research Technician