

## NURSING ASSISTANT TITLE SERIES DEFINITIONS

### I. DEFINITIONS

#### NURSING ASSISTANT 1

This is entry level technical work of a training nature assisting in the nursing care provided to patients in a clinic. Positions allocated to this level perform routine nursing assistance functions related to patient care and comfort, maintenance of equipment and supplies and general care of the nursing unit. Work is structured to provide the training and experience to allow the employee to reach full performance at a higher level. Work is performed under close, progressing to limited, supervision of the Unit or Nursing Supervisor.

#### NURSING ASSISTANT 2

This is objective level technical work assisting in the nursing care provided to patients in a clinic. Work at this level is differentiated from the 1 level by the level of supervision received and the ability of the employees to carry out or initiate routine nursing assistance functions related to patient care and comfort in the less complex cases. Positions at this level also maintain equipment and supplies for the nursing unit. Employees in this class work under the limited supervision of the Unit or Nursing Supervisor and receive specific instructions only for new job assignments or complex nursing situations.

#### NURSING ASSISTANT 3

This is advanced technical work assisting in the nursing care provided to patients in a clinic. Work at the advanced level in the nursing care or practical nursing areas is differentiated from the 2 level by the variety of care functions performed, the complexity of the care situation, the emphasis on direct patient care, and the level of supervision received. Employees at this level may act as lead to lower level nursing assistants. Positions at this level work under the general supervision of the Unit or Nursing Supervisor.

### II. QUALIFICATIONS

**Special Requirement:** Candidates for positions in this series must be listed or eligible to be listed on the Wisconsin Nurse Assistant/Home Health Aid Registry as described and mandated by Wisconsin ss. 146.401 and Wisconsin Administrative Code HSS 129.

Other qualifications required for these positions will be determined at the time of recruitment.