

## **CYTOTECHNOLOGIST TITLE SERIES DEFINITIONS**

### **I. DEFINITIONS**

#### **CYTOTECHNOLOGIST**

Positions work under close progressing to limited supervision. Principles and practices have been learned prior to entrance into this classification series. The emphasis is in developing skills in working with and/or understanding the program, state systems, user group(s) and the mechanics of the program; and developing an understanding and applying the statutes, rules, regulations, administrative code and standards required in the program area. Initial work assignments are well defined and short term in duration. Over time the work assignments become long term or short term with the employee expected to exercise independent judgment in determining specifics and priorities, as the objectives are progressively less clear. The positions may be in contact with outside entities and may have assignments which cross program lines depending on where the individual employee's performance level is determined. The supervisor reviews the work to determine the completeness or accuracy and adherence to policy.

#### **CYTOTECHNOLOGIST-SENIOR**

This is objective level professional work requiring specialized, formal training in the performance of cytotechnological tests and analyses on a wide variety of clinical specimens for the detection of disease. Positions at this level assist lower level cytotechnologists in the performance of analytical procedures and tests, direct laboratory technicians in sample preparation, provide assistance to other scientists in the same program area, assist in the maintenance of supplies, equipment, and instruments, and in the day to day function of the laboratory. Provide peer review of tests, and/or diagnostic results for accuracy and completeness, and may lead or oversee quality assurance efforts. These positions may also conduct special projects or research, and may be involved in the training of students, lower level cytotechnologists, other professional staff and technical staff. Positions at this level make independent decisions and work under general supervision.

#### **CYTOTECHNOLOGIST-ADVANCED**

This is advanced professional cytotechnological work. Positions allocated to this level function as the top level cytotechnologist in a specialized area of a complex program or as a team leader in one or more specialized areas. Employees in this class perform the most complex and advanced cytotechnological work which includes multi- and cross- specialty areas which often include policy making responsibilities. The work may involve continual high level contacts with public and private agencies or consultants on highly technical and complex method development and research projects; teach at all levels, including high level professional staff, non-professional staff or students; directing special projects, analyses, diagnostic test development, or independent research; or representing the Department or laboratory on technical study or advisory committees. The assignments are broad in scope and continually require the incumbent to use independent judgment in making decisions. The work is performed under very general supervision.

## **II. QUALIFICATIONS**

Completion of approved formal training and registration or eligibility for registration in Cytotechnology by the American Society of Clinical Pathologists (ASCP) is required for all positions.

## **III. RELATED TITLES**

Chemist  
Medical Technologist  
Microbiologist  
Cytopreparation Technician