WASTE MANAGEMENT SPECIALIST SERIES

I. DEFINITIONS

WASTE MANAGEMENT SPECIALIST

Positions work under close, progressing to general, supervision. Principles and practices have been learned prior to entrance into this series. The emphasis is in developing skills in working with and/or understanding the program, state systems, user group(s), and the mechanics of the program; and developing an understanding of and applying the statutes, rules, regulations, administrative code, and standards required in the program area. Initial work assignments are well defined and short term in duration. Over time, the work assignments become either long term or short term, with the employee expected to exercise independent judgment in determining specifics and priorities, as the objectives are progressively less clear. The positions may be in contact with outside entities and may have assignments which cross program lines, depending on where the individual employee’s performance level is determined. The supervisor reviews the work to determine the completeness or accuracy and adherence to policy.

WASTE MANAGEMENT SPECIALIST-SENIOR

This is the full performance level for positions which are responsible for performing professional waste management work. Positions in the title develop and work on major projects with little or no specific direction or review; and assume an independent role in working with consultants, other government agencies, and/or department staff, and make decisions independently on complex assignments. Positions at this level function as (1) a specialist, responsible for developing, administering, and evaluating the waste management/remediation and re-development program in the assigned area; or (2) a region specialist, responsible for developing, administering, and evaluating a major portion of the waste management/remediation and re-development program being implemented regionwide; or (3) as a program specialist, responsible for the implementation of a program which is smaller in scope and complexity and does not have the impact and policy development which is found at the advanced level, e.g., the waste management specialist responsible for significant complex segments of the waste management program at UW System campuses. The work is performed under general supervision.

WASTE MANAGEMENT SPECIALIST-ADVANCED

This is the advanced level for positions performing waste management work. Positions allocated to this level are considered a principal staff expert, with extensive authority in decision making and function under very general supervision. Positions at this level function as an expert for a significant segment of the Waste Management/Remediation and Re-development Program with dedicated project management duties and specific program management expertise, including the responsibility for developing, implementing, monitoring, and evaluating statewide policies and programs. The area of responsibility includes a significant segment of the waste management/remediation and re-development program; crosses program boundaries, requires continually high level and complex contacts with a wide variety of government entities, businesses, industries, and private citizens regarding highly sensitive and complex waste management/remediation and re-development issues; and have significant regulatory and program-wide policy impact.

II. QUALIFICATIONS
The qualifications required for these positions will be determined at the time of recruitment.