Effective Date: July 1, 2015

PAINTER TITLE DEFINITION

I. DEFINITION

PAINTER

This is journey level painter work. Employees in this title definition paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting and may mix colors or oils to obtain desired color or consistency. May design, fabricate and install signage. Positions in this title definition may also direct and instruct apprentices, helpers and other assistants.

Positions are assigned any combination of the following duties:

- Prepare interior and exterior walls, ceilings, floors, and other surfaces for painting.
- Apply primer materials.
- Paint surfaces, using brushes, spray gun, or rollers.
- Apply paint to simulate wood grain, marble, brick, or stonework.
- Cut stencils, brush and spray lettering and decorations on surfaces.
- Sand surfaces between coats and polish final coat to specified finish.
- Bake finish on painted and enameled articles in baking oven.
- Wash and treat surfaces with oil, turpentine, mildew remover, or other preparations.
- Mix and match colors of paint, stain, or varnish.
- Fill cracks, holes, and joints with caulk putty, plaster, or other filler, using caulking gun or putty knife.
- Read work order or receive instructions from supervisor.
- Erect scaffolding or set up ladders to work above ground level.
- Prepare interior and exterior walls, ceilings, floors, and other surfaces for painting.
- Remove soiled or excess paint.
- Apply primer materials.
- Mix and match paints and other protective materials.
- Apply paint, shellac, varnish, enamel, stain or other protective material to prepared surfaces, using brush, spray, roller, cloth or other means.
- Design, fabricate and install new signage systems or to match existing signage systems.
- Keep records and make reports.
- Direct and instruct apprentices, helpers and assistants in the work of the trade.

II. QUALIFICATIONS

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Painter: Graduation from high school or attainment of age 18 and completion of an apprenticeship approved by the Department of Workforce Development as a painter. Formal recognition of status by the appropriate international or local trade organization or some type of similar formal validation of journeyman status may also be accepted. Persons having informal training and experience equivalent to the formal apprenticeship and journeyman status may also be accepted upon submission of documented proof of such training and experience.

Equivalent training and experience for this craft: Evidence of at least 6,240 hours total of exterior and interior preparation and finish, paper hanging, decorating, spraying/rigging and care/use of tools and equipment including related instruction and safety procedures. Such evidence may include letters or statements from past customers/clients and/or employers.

III. RELATED POSITION TITLES

Positions that perform semi-skilled trades work for a majority of the time such as Facilities Repair Worker or Facilities Mechanic. Semi-skilled trades work means the repair or replacement of existing equipment or building components with equipment or components of the same kind and does not alter or affect the performance of any building system, structure, exterior walls, roof or exits.