

LABORER TITLE DEFINITION

I. TITLE DEFINITION

LABORER

This is semi-skilled manual labor work. Positions allocated to this title definition operate a variety of equipment and motor vehicles, assist in landscaping, assist in snow removal, and serve on a special events crew. Work is performed under general supervision.

Examples of work performed:

- Cut grass using power mower and hand tools.
- Plant, trim, and care for trees and shrubs.
- Fertilize, rake, seed, and water lawns.
- Collect and dispose of trash and/or recyclable material.
- Move furniture and assemble new furniture.
- Load, unload, and store supplies such as food, paper, and laundry.
- Move chairs, tables, desks, sofas, appliances, etc., using a hand truck and motor vehicle.
- Perform snow removal functions including operating trucks, tractors, and front-end loaders, and shoveling snow.
- Prepare land for seeding and planting, using hand tools and machine implements.
- Operate chain saws in clearing land and pruning trees.
- Operate snow blower, rotary broom, and salt spreader.
- Operate backhoe in digging trenches.
- Perform preventative maintenance to motorized vehicles such as maintaining proper fluid levels.
- Operates electric vehicles within tunnel systems (a.k.a. “tuggers”, “pushers”, etc.).
- Use and operate a variety of motor vehicle equipment.
- Assemble and take down equipment, bleachers, platforms, or staging for special events such as graduations, assemblies, concerts, etc.
- Perform maintenance or repairs on cleaning equipment.

II. RELATED TITLES

Groundskeeper
Grounds Crew Lead
Custodian
Tree Pruner
Cemetery Caretaker
Facility Repair Worker