I. DEFINITION

GROUNDSKEEPER

This is semi-skilled work related to groundskeeping. Positions allocated to this title definition perform a variety of groundskeeping activities throughout the year to maintain and improve the grounds of a facility or campus. Work is performed under general supervision.

Examples of work performed:
- Mow, trim, rake, edge, aerate, and water grass.
- Pick up and dispose of litter and other debris from assigned grounds area.
- Top dress, seed, and sod lawns.
- Weed, till, edge, and mulch where needed.
- Plant and prune trees and shrubs.
- Plant and maintain flower beds.
- Apply fertilizers, herbicides, insecticides, and/or fungicides, as directed.
- Install and maintain irrigation systems.
- Plow, brush, and shovel snow from roads, walks, steps, and parking lots, and spread sand and salt, as required.
- Use and operate a variety of groundskeeping equipment, such as riding and push mowers, rakes, edging tools, shears, manual and power saws, snow blowers, front-end loaders, chainsaws, snow plows, fork-lifts, boom trucks, scissors lifts, tractors, dump/pickup trucks, cherry picker, or hydraulic bucket lift.
- Operate equipment and tools according to safety guidelines.
- Inspect, clean, and perform routine maintenance on groundskeeping equipment.
- Keep records of groundskeeping activities.
- Assist with other projects, such as installing and repairing signs, fences, and bike racks; laying blacktop and concrete; and moving furniture and equipment.
- Assist other groundskeeping and institution staff as needed.
- May direct other workers assisting with groundskeeping work.
- Prepare and maintain sports practice and playing fields.
- Perform other duties as assigned.

II. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment.

III. RELATED POSITIONS

Gardener
Greenskeeper
Grounds Crew Lead
Laborer
Tree Pruner