

GARDENER TITLE DEFINITION

I. DEFINITION

GARDENER

This is specialized and semi-skilled work related to ornamental gardening. Positions allocated to this title definition are responsible for the cultivation and maintenance of ornamental plants. Positions also perform other grounds keeping work to support the overall grounds keeping operation. Work is performed under general supervision.

Examples of Work Performed:

- Prepare soil and germinate or propagate plants in hotbed or greenhouse.
- Maintain appropriate light, moisture, temperature, and nutrition levels in a greenhouse environment.
- Plant seeds, seedlings, bulbs, and/or potted plants in indoor or outdoor growing areas, according to work plans.
- Fertilize, water, weed, and thin plants in growing areas.
- Diagnose plant problems and implement appropriate chemical or cultural practices to remedy condition.
- Tend display beds to maintain beauty of display, including removing and replacing dead or diseased plants, applying mulch to inhibit growth of weeds, and picking up and disposing of litter and other debris.
- Care for interior foliage plants.
- Plant and maintain ornamental herbaceous and woody plants.
- Remove annual floral displays after frost, dig and store tubers and bulbs, and mulch perennials.
- Perform routine maintenance on hotbed, greenhouse, and/or cold frame structures and equipment.
- Design or assist in designing selected flowerbeds or specialized gardens, such as prairie or wildflower.
- Assist in the selection of plants and gardening equipment and supplies.
- Use and operate a variety of gardening equipment, such as spades, trowels, edging tools, chemical sprayers, and cultivators.
- Inspect, clean, and perform routine maintenance on gardening equipment.
- Keep records of gardening activities.
- Assist other grounds keeping staff with snow removal and other grounds keeping projects, as requested.
- Plan, coordinate, develop, schedule, and maintain programs in produce gardening.
- Perform other duties as assigned by the supervisor.
- May direct other employees assisting with gardening activities.

II. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment.